

# Dursley Tabernacle United Reformed Church

Annual Report for 2021

Registered Charity Number 1181354

3 Parsonage Street, Dursley, Gloucestershire GL11 4BW

Report to the Annual General Meeting 20<sup>th</sup> March 2022

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# 1 Minister's Report

Each year, at this time, I settle down to write the ministers report for the AGM. It usually provides an opportunity to reflect and celebrate all that has happened over the year. As 2021 was another year of pandemic, another year in which life had been interrupted and life patterns changed, it's been tempting to dwell on all that has not happened as usual and the consequential negative impact on our life as a church.

Yet this is also a time, after winter, when new signs of hope and colour start to emerge from bulbs long forgotten that having been lying in what appears to be inhospitable dark, lifeless soil. As we look forward into 2022, let us look for all the positive signs of hope and colour that have emerged even through the challenges of the past year.

You will recall we started the year with another lockdown, returning to worship online. Many people contributed to the worship and some wonderful personal stories and testimonies were shared. Thanks go to all the technical team and musicians who made it happen. Once again, we weren't able to celebrate Easter in person, yet a different highlight was provided when two of our families made the lone trek up to Cam Peak with the churches' cross, getting their picture in some of the national newspapers. It was great to resume in-person services in May even if we were behind masks and remained socially distant. Although the omicron wave struck in late autumn which meant our Christmas services were hit by people not wishing to risk getting infected and sabotaging their family gatherings, we were still able to celebrate the hope Jesus brings through powerful stories of testimonies at the Carol service and fun and laughter at the children's nativity service.

A lot of our communal life had, inevitably, to be stripped back. Despite the difficulties of planning activities as restrictions fluctuated, we have held together and kept going. Let us celebrate this minor miracle! My experiences as an area minister have made me very aware that this has not been the case for all church communities.

Some events have continued to offer hope. For example, the Family Café opened its doors in early autumn and has had a gradual uptake. We held a Happiness Lab in the autumn too (this is a pre-evangelism initiative which encourages the first early stages of people beginning to think about faith) and a reasonable number came together to enjoy the novelty of social interaction and considered the topic of how to be happy. We have offered children and youth activities on Sundays, thanks to the valiant work of Bobbie Spears and Vix Thomas and their teams. Vix would later leave her role as our youth worker to move nearer to her family and we want to give thanks for her passion for our young people and her work with them. In the summer we joined with other churches again to offer pop up creative cafes. Heidi Horn and Vix Thomas put together a youth volunteer scheme in the summer which helped young people socialise and make a contribution to our community. My year convening the Churches Together in Cam and Dursley allowed me to start the Illuminate initiative to start a new outreach to young people in our schools and community. It was partly in response to the tragic local stabbing and death of 17 year old Josh Hall and the toxic youth culture our young people are being influenced by. I pray the Illuminate Project may continue and grow in this new year.

A huge source of fresh hope and vision has come in through the surplus food ministry, whereby we pick up surplus food and flowers from local supermarkets and the redistribute it to families in need

(as well as church members who we know could do with a little encouragement). In an average week we are delivering to about forty homes and our team has grown in number and dedication. Church members have also been generous in supporting our Covid Fund. Since we started it in 2020, we have had over £15K donated to it and over £6k given out as financial gifts to those in need. A real light in the darkness.

As with all years, we have lost much loved church members: Val Smith, Enid Fullard, Brian Lammings, John Palmer and Matt Welsh. Recognising that some funerals had to take place under covid restrictions, we remembered all those who died during the pandemic with a special Service of Thanksgiving and Reflection on September 12<sup>th</sup>. May God continue to comfort all those who continue to grieve. Vic and Gill Watts also moved to be near family in Leicestershire, thus ending Vic's 80-year association with the Tab. We thanked them both for their devoted service to the church.

It was great that weddings were able to resume this year and we celebrated three, including the first wedding in living memory to take place within our Sunday morning worship, when Liz and Gray got married. A wonderful celebration!

At last year's AGM three Elders retired, Gareth Jenkins, Kathryn Palmer and Gray Strutt. Later Steve Hubbard resigned as an elder to devote his time to helping GL11 in their community response to the mental health crisis. We thank God for the service of all these people to our church.

I am so grateful for the support of the small Elders team who have helped to carry the church through this challenging period. Dennis has worked hard in trying to get insurers to pay out to cover our lost income. Michele has been dependable as our church secretary. Martine has been vigilant in pastoral care. Rod, Liz, Emma, and Gemma have ensured worship continued, even in my absence. David has overseen the property. Andy has been involved in the tech and also supporting Bobbie in the children's work. Clare has been strategic in her thinking and time, having started her training for ministry (as has Steph Atkins who we continue to hold in prayer). Carolyn Jones has worked hard as our church administrator responding to changing times and circumstances. Thank you to all those who have contributed to our church in the last year whether through time, effort, finances, and prayer.

Another highlight during the year was when the Elders put aside whole days to talk and pray together and seek God's guidance. For example, we had a day together to consider the Enneagram and our personality differences, how we can grow spiritually and how we work together as a team. We also discussed and prayed together as to how we felt God was leading the church through this pandemic. The Vision 2025 document attached to these reports summarizes where we think the main challenges lie as together, we seek to rebuild the church.

At times it feels it has been a slow, weary, and wary process trying to get through this pandemic. Maybe spring flowers feel that way too. In October I attended the Leading Your Church into Growth conference. It seemed timely when the pandemic has accelerated a lot of trends in society that potentially affect belonging to a church: namely, greater individualisation and reluctance to belong to organisations as well as increased anxiety and isolation. This together with increased secularism leads to the discarding of faith and church. As we attempt to rebuild, we well know we are running counter to the trends in our society.

As a church we are almost starting again post COVID. The conference reminded me that any organization needs positive leaders to bring growth. No one likes to join any organisation that is negative and always looking backwards or grieving for how things used to be. The church has a tendency to nostalgia – how things used to be in the 1950s, 1970s, before Covid (insert your own special era!) We need to accept that things will not go back to where they were before COVID. For any church to grow you need discontent with how things are, a desire for change, a vision for change for the better and the Holy Spirit to be at work.

As the bulbs continue to blossom, let us get to work and pray and begin the task of rebuilding better and for the glory of God and the cause of the gospel of Jesus.

Yours in Christ,

Simon

## 2 Tab Youth

Over the duration of 2021 Tab Youth had approximately six young people each Sunday morning for a time of shared worship and fellowship. Unfortunately, at the end of the year Vix Thomas our youth worker left for pastures anew. Moving forward into 2022 the young people are continuing to explore the bible in depth as a vehicle to explore their own Christian faith. Since Vix's departure Tab Youth run on a volunteer basis and is being organised in such a way as to provide the young people with continuity. There is currently a pool of five volunteers and more volunteers are welcome. As well as the young people learning from the volunteers there is rarely a Sunday morning in which the volunteers do not learn something from the young people.

Rod Irvine

## Tabtoo

Tab Too continues to be a blessing for all who help on Sunday mornings. The children are full of energy, enthusiasm, and joy.

We started 2021 on Zoom which was a new format and enjoyed a variety of activities from drawing on our heads to cooking pancakes.

It was good to move back to meeting in person which we did in May 2021.

The Community Rooms continue to be a lovely space for our meetings and thanks to the hard work and planning for the church administrator Carolyn are now much cleaner and better organised.

Thank you also to all the volunteers and family who contribute to keeping Tab Too running positively and safely.

In the summer 4 children moved on to Tab Youth and we were sad to say goodbye.

We currently have 11 families regularly attending Tab Too. We hope we provide a safe space for the children to explore the Christian faith, connect with God and have fun.

Finally, as the children return to being in church I think this is a good opportunity to consider why the children are in church and how could we enable them to participate and contribute to the church family.

Bobbie Spears – Tab Too co-ordinator

### 3 Safeguarding

Safeguarding children and vulnerable adults from harm is the responsibility of everyone in the Tab family. Currently we have 2 Safeguarding Co-ordinators who liaise closely with the Safeguarding team at the West Midlands Synod to implement the Safeguarding policies and structures required by both the URC and central government.

Much of our work is to build on the systems and policies already in place at the Tab.

This year we have been focussed on implementing a more robust Safe Recruitment policy for all those in the church family who are involved with children or vulnerable adults. This includes paid workers and volunteers. To this end all new workers, paid or unpaid, must be provided with a job description, complete an application form and Declaration of previous offences, be interviewed, provide 2 referees from outside the church, complete a DBS application and undertake Safeguarding training during their 6-month probation period. This is quite an undertaking, and we are grateful to the church administrator who has agreed to support with the administration round these tasks.

Going forward we are committed to developing an understanding of the importance of Safeguarding for all at the Tab through training and discussion at elder's meetings, Sunday morning meetings, pastoral meetings etc

We are pleased Safeguarding is now a standing item for discussion at the church AGM.

**Bobbie Spears and Martine Carter – Safeguarding co-ordinators**

## 4 Property

2021 was the year of can we, can't we ? Risk Assessments, sanitising and masks., along with restricted numbers being allowed to meet for much of the year.

Our site remained in use as much as possible and we continued to be busy in tidying, re organising and maintaining the premises. Significant achievements in 2021 included:

Humane eradication of pigeons from the loft above the community rooms and netting of the stonework – this has led to a huge decrease in droppings on the path and made the entrance to the community rooms much more pleasant.

Repairs were made to coping stones on North East gable of church.

Rainwater and gutter issues on the community rooms and Upper Hall area were addressed.

Installation of In Memoriam bench to Ken Fullard in the Garden of Rest.



No Mow May was observed and we took part in the plant life species count, the information gathered from this informed us that our small patch supports over 5,000 bees and numerous other insects and wildlife. We intend to do this again – it led to some interesting uses of the space. Once the rear access project is complete we will look to review the Garden of Rest in more detail with an emphasis on year round planting and habitat creation.

Clearing excess vegetation from Garden of Rest and rear of church – a regular and necessary job.



We have experienced some nuisance behaviour in the garden of rest – notably more during September/ October, with litter and damage to benches noted, along with ongoing issues with broken glass. We remain in regular contact with the local police and have also requested the support of the youth workers to try and address these issues. Regular monitoring of the Garden takes place and litter continues to be cleared up. All users are advised to take care, look out for broken glass and photograph and report anything untoward to myself or Simon (I have quite a library!).

As ever a big thanks to the army of volunteers who work behind the scenes on site it is hugely appreciated. I will not name them because I am bound to miss someone but a big thankyou to those that Mow, those that garden and clear rubbish and the property team who regularly come to my aid. We are in need of more people to take these tasks on.

Hirers have been slow to return to site; with the majority of activities not confident about meeting until the Autumn of 2021. We have gained new yoga teachers and Wednesday appears to be Yoga day with classes in the morning and evening. Sadly 1<sup>st</sup> Dursley Brownies has ended their association with the site, following the folding of the branch, which was no longer viable (it has been absorbed by a neighbouring pack).

We also lost foodbank, who started using the Chantry centre during lockdown and found this more suitable to their ongoing needs, more so because they are currently still not operating a drop in service. This has freed up more space in the community rooms and allowed us to have conversations with other groups concerning use.

One hirer is yet to return to site but we remain in contact with them.

Looking Ahead:

Lots coming up this year. Access project, Quinquennial inspection. To name two...

*How you can help:*

Always looking for help with jobs, grass mowers maintenance around site. Tip runs etc

Anyone got a passion for history, archiving, organising we have a room full of papers, photographs etc which need putting in some sort of order and identifying before we lose the people who can help us.

Carolyn Jones -Site Administrator

## 5 Surplus Food and Flowers Distribution Team

2021 was an amazing year for our food distribution team. We grew our team of volunteers, so that through the course of the year we had a total of 21 volunteers involved and that's not including all the additional people, who helped with the Christmas Eve deliveries! Some of the volunteers have been on the team throughout the entire year. Others have joined us for a few months in between jobs or whilst off work because of Covid rules at the time.

One of the things that is particularly beautiful about our group of volunteers is that it is a mix of Church members, Christians who aren't a member of any Church and non-Christians, all working together with the same goal. It has opened some amazing opportunities to chat about our faith and also to offer and receive prayer, both amongst our volunteer group and with the people we are taking food and gifts to, and this has been a real blessing to ourselves as well as (we hope) to our community!

At the start of the year, we had 29 families on our list of requests for food help. By the end of the year there were 61 on that list. This is partly because the need for help has grown as the cost of living has gone up. But it is also because we have been making a concerted effort to find out who may benefit from this help, by speaking to the local schools and nurseries and by talking to the community in general. Through the course of the year, we delivered over 1000 bags of food to families.

Some people only need deliveries for a short period, perhaps in the immediate aftermath of a relationship breakdown, death, illness or job loss. Others are needing help for a much longer period. We are very clear in our team that it is not for us to judge who does and doesn't need food. We are given it freely by the supermarkets. It will go to landfill if we don't make use of it. If people ask to receive this food, or request it for someone else, we will do our very best to deliver it to them. We feel that this is a really good way of demonstrating God's love to our community and we feel hugely thankful to be part of this team.

We have also taken gifts of flowers and food to:

2 doctor's surgeries

The vale hospital,

The Hollies

Rednock

4 primary schools, one juniors, one infants, 5 pre-schools, 2 nurseries

Fire station

Police station.

Many of these were greeted with tears as they read the cards expressing the gratitude, recognition of hard work and general love of their community in general and of Dursley Tab in particular....

And on top of the gifts mentioned earlier, we sent our 264 gifts to individuals to cheer them up, remind them they are loved or just to say "Hello" and stay in touch. This is something we hope to continue and it's a wonderful way for the team to meet others in our Church, which we love!

Going forward, please pray that we are taking the food and gifts to the right people and places. Also, please listen to your friends, families and neighbours. If you hear of anyone who may benefit

from a gift of food, flowers, or both, please tell us. We would love as many of you as possible to be involved, whether that's in the form of prayer for the team and the work we do, or by coming to help out with some deliveries every now and then!

Heidi

## 6 List of Trustees

This is the list of Trustees serving during 2021.

| Current Trustees (end of 2021) |               |
|--------------------------------|---------------|
| Name                           | Role          |
| Rev Simon Helme                | Minister      |
| Michele Everett                | Secretary     |
| Dr Dennis Allen                | Treasurer     |
| Julia Martine Carter           |               |
| Emma Irvine                    |               |
| Rod Irvine                     |               |
| Clare Nutbrown-Hughes          |               |
| David Nutbrown-Hughes          |               |
| Gemma Shaw                     |               |
| Andrew Spears                  |               |
| Elizabeth Swanwick             |               |
|                                |               |
| Trustees Retiring During 2021  | Retiring Date |
| Kathryn Palmer                 | 21/3/2021     |
| Gray Strutt                    | 21/3/2021     |
| Gareth Jenkins                 | 21/3/2021     |
| Steve Hubbard                  | 6/5/2021      |

## 7 Church Governance

A full description of the church governance and management procedures can be found in the document THE UNITED REFORMED CHURCH, CONSTITUTION OF DURSLEY TABERNACLE URC. Section 6 of the Constitution (Honorary Officers, Representatives and Committees) is presented here.

### 6.1 The Church Meeting shall:

- a) consider the candidates nominated by the Elders' Meeting for the office of Church Secretary, and by the charity trustees of the Church's general funds for the office of Treasurer. If the candidate for Church Secretary is not acceptable to the Church Meeting then a fresh nomination is to be sought from the Elders' Meeting.
- b) elect a Church Treasurer
- c) elect a person or persons to represent the Church on the Synod. These shall normally be members of the Elders' Meeting
- d) elect such other honorary officers and representatives to external bodies as it sees fit;

6.2 The Church Meeting and Elders' Meeting may each establish such committees or ministry groups as they see fit, prescribing their method of appointment, terms of reference and frequency of reporting to the parent body. The Church Meeting may determine to which council of the church (itself or the Elders' Meeting) any committee or group established by it is to report.

6.3 Control of a delegated budget, with or without the competence to sign cheques drawn on church funds, may be delegated by the charity trustees of the funds concerned to committees, ministry groups or individual officers.

## **8 Finance Report 2021**

**Charity Registration Number 1181354**

### **1 Explanatory Introduction**

This is the annual finance report for Dursley Tabernacle URC for the financial year running from 1<sup>st</sup> January 2021 to 31<sup>st</sup> December 2021.

**Charity's Registered Address:**

3 Parsonage Street  
Dursley  
Gloucestershire  
GL11 4BW

This report has been prepared in accordance with the Charity Commission's Receipts and Payments Accounts Pack (CC16). Our accounts are administered on a "Receipts and Payments" basis and the analysis of income and expenditure reflects the classification of our activities, together with the costs relating to administration. The Church does not sell goods or services for commercial profit, but does generate income from personal offerings and donations, hiring rooms, fundraising, investments, the Family Café and other events to help defray its expenses.

The various types of funds are analysed in accordance with the provisions of the Charities (Accounts and Reports) Regulations 2008, but re-valuation of the Church and Parsonage are not included, being inalienable and historic property.

The monetary values in this summary section are presented to the nearest pound. A full Statement of Financial Activities is given in Appendix A which, along with its notes, presents the income and expenditure for both the General Account and the Reserves, Designated and Restricted Funds. The Independent Examiners Report is provided in Appendix B.

### **2 General Account**

The General Account is that part of our financial activity concerned with the normal day to day running of our church. It includes all the things we do to keep running and does not include activities associated with special projects such as property development, church retreats or special funds for particular purposes.

The General Account total operating receipts for the year was £84,645, which is almost the same as last year's total of £85,206.

The General Account total operating expenditure for the year was £80,683, up 13% from last year's total of £71,364.

The operating surplus for the year was therefore £3,962. This will be transferred into the General Reserves.

### **3 Reserves and Restricted Funds**

"Reserves" refers to that part of a charity's unrestricted funds that is freely available to spend on any of the charity's purposes. This definition includes "Designated Funds", which have been set aside for a particular purpose, but which may be re-allocated to Unrestricted Reserves if required. However, it excludes "Restricted Funds", which may only be spent on the specified purpose for which the money was received.

This definition also excludes the Cater Fund which is now categorised as a “Capital Endowment” since it is not freely available to spend at all and, under the terms of the trust deed, can only be used to provide an income for “the maintenance of Dursley Tabernacle Church building and for Christian Worship therein”. This is invested in the COIF Charities Ethical Investment Fund - Income Units which this year returned an income of £4,278.

### 3.1 Reserves policy

A reserves policy has been drawn up and approved by the Trustees (Elders). This is a summary of that policy. We are required to hold reserves for the following reasons:

1. To enable the church to continue its normal activities in accordance with its charitable aims in the event of adverse financial circumstances. For example, when faced with significant unforeseen expenditure or significant loss of expected income.
2. To prevent cash flow problems by enabling us to maintain our current account at the required level to meet our financial commitments. This is particularly important when large projects are being undertaken and invoices need to be paid before all grants and donations have been received.
3. To hold funds for specific purposes. For example, a building project, major repairs or employment of a member of staff.

**Restricted Funds:** These are funded by donations and/or grants received for specific purposes and are not considered as part of our Reserves. There is no upper limit on the level of such funds.

**Designated Funds:** Reserves allocated for specific purposes are in addition to the Unrestricted Funds and shall be held at a level suitable for each specific project. Although there is no upper limit to the total value of such funds, the purpose of each fund needs to be justified and be in accordance with the charitable aims of the church. Designated funds are allocated or re-allocated as decided by the Trustees (Elders) and ratified by the Church Meeting.

**Unrestricted Funds (General Reserves):** The Church will aim to hold Unrestricted Funds at a level equivalent to between one third and two thirds of normal annual operating expenditure (4 to 8 months), as determined from the latest published financial accounts. The level of General Reserves at the end of 2021 is £42,905, which is 53% of our 2021 operating expenditure.

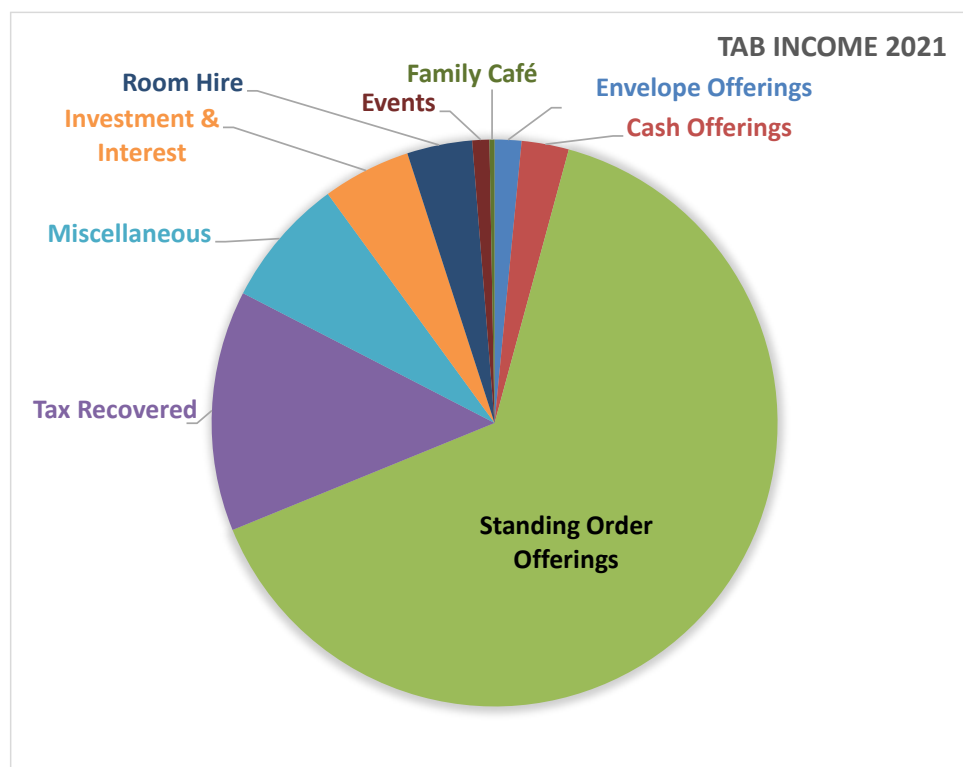
The following table lists every fund held by the church at the end of 2021 together with its purpose. The balance in each fund can be seen on the notes to the accounts in Appendix A.

| Fund                           | Purpose of Fund  |
|--------------------------------|--|
| <b>Restricted Funds</b>        |  |
| Organ Fund                     | In memoriam donations received for the church organ  |
| Youth Work                     | Funds allocated for youth work. Mainly spent on employing a Youth Worker. All donations were specifically for youth work.  |
| Chop & Chat                    | A fund for the operation of the “Chop & Chat” food help programme. Surplus after each quarter is allocated to the Food Bank.   |
| Retreats etc.                  | Money received to pay for church retreats/weekends away  |
| Music Group                    | To provide equipment and music for the Worship Group   |
| Peace & Hope                   | Money raised to support the work of the Peace & Hope Trust   |
| DAYS                           | Funds held on behalf of Dursley Area Youth Sinfonia. This is an orchestra which plays and practices at our church. They exercise control over the management of these funds. |
| Memory Café                    | Social support group for those suffering from memory loss  |
| DYVS                           | Funds held on behalf of Dursley Youth Volunteering Scheme. A project to assist young people in Dursley with community volunteering tasks.                                    |
| <b>Designated Funds</b>        |  |
| Building Fund (Phase2 Capital) | Funds allocated to the development of the old Parsonage and the Church Upper Hall and Kitchen  |
| Flowers                        | Donations received for church flowers  |

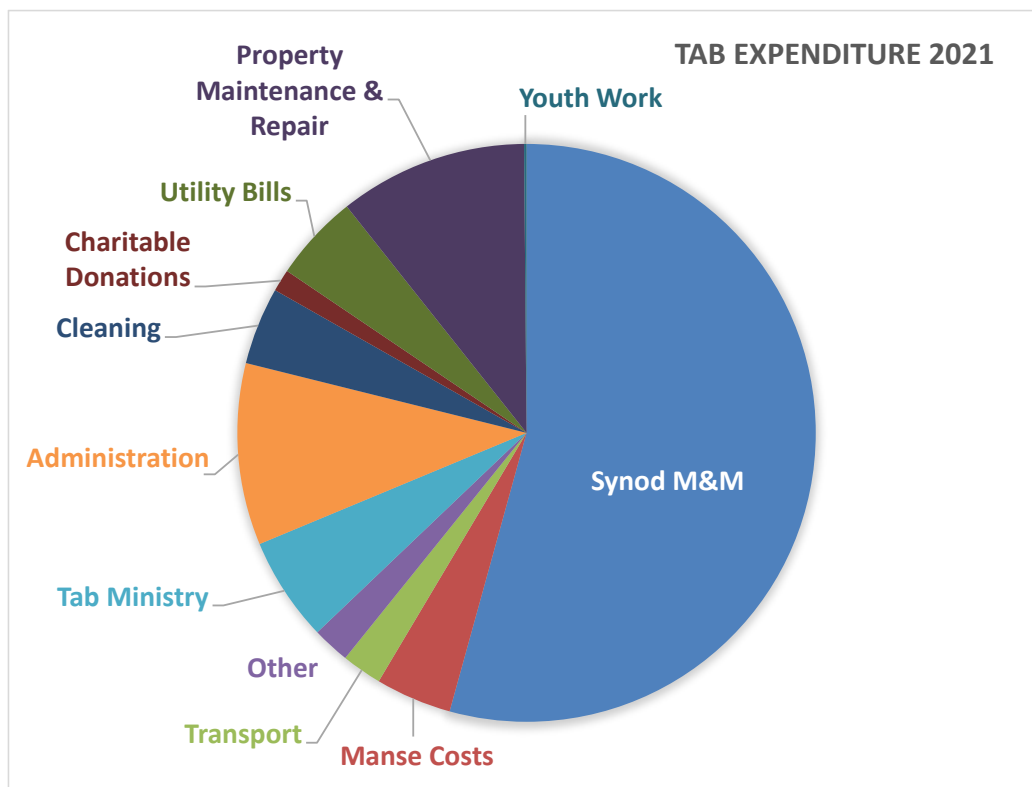
| Fund                         | Purpose of Fund  |
|------------------------------|--|
| Knitting Group               | A fund set up by the Church Knitting Group for charitable activities. It was established by a grant received for that purpose.                                     |
| Family Café Charities        | A charitable fund created from part of the Family Café surplus. To be donated to charitable causes of their choosing.  |
| Building Repair Fund         | A fund originally established to “index-link” the Cater Trust. Now allocated to emergency building repairs.  |
| ECO Fund                     | Established for the purposes of implementing our eco-church policy.  |
| Welfare/Covid-19 Relief Fund | A Minister’s welfare fund to be used for emergency support of needy members or church attendees.   |
| In Memoriam                  | Money received by legacies or donations in memoriam, to be used at the discretion of Elders.   |
| Site Administrator           | Funds to support our Site Administrator  |
| <b>Unrestricted Reserves</b> |  |
| General Reserves             | Funds held to support the general operation of the church.   |
| <b>Capital Endowment</b>     |  |
| Cater Trust                  | This is a restricted endowment to be invested to provide income. It has been invested ethically with COIF. The trustees are the Minister, Secretary and Treasurer. |

## 4 Analysis and Comments

2020 was a truly remarkable year and 2021 has continued the theme. As expected, many of our traditional sources of income have suffered significantly again. Room hire, social events and Family Café were much curtailed, though nevertheless managed to make some contribution to church funds. One lagging problem was the large drop in Gift Aid reclaimed (down 17% on 2020) due to a drop in gift-aided donations in 2020 compared with 2019. The relative contributions from each stream are shown in the pie chart below.



Our Synod M&M contribution was mitigated in 2020 by a generous grant, so in 2021 it was significantly higher (up 37% to £46,152). With increases in other Pastorate costs (such as Council Tax, transport & telecommunications), the Pastorate expenditure has increased by 33% compared with 2020. Our own ministry costs have also increased as we have begun to meet in person again, yet property and utility costs are down. The pie chart below shows our expenditure for each cost area as a proportion of the total.



We have not therefore had to draw on our reserves to balance the books and once again we have been blessed by finishing the year with a small surplus. This is thanks to the generous donations from our members and friends. I wish to express my sincere gratitude to the Finance Team - Terry, Malcolm, Theresa and Martin for all their hard work in 2021. A special mention is needed for the late Matt Welsh for his many years of service to the financial administration of our church. Finally, I would like to express my thanks to Clive Malcolm for once again undertaking the role of Independent Examiner.

God Bless,

Dennis Allen

Treasurer

**DURSLEY TABERNACLE URC  
RECEIPTS AND PAYMENTS ACCOUNT  
YEAR ENDED 31 DECEMBER 2021**

|                                   | Notes | General fund<br>(unrestricted) | Designated<br>funds<br>(unrestricted) | Restricted<br>funds | Endowment<br>funds | Total funds       | Last year         |
|-----------------------------------|-------|--------------------------------|---------------------------------------|---------------------|--------------------|-------------------|-------------------|
| <b>Receipts</b>                   |       |                                |                                       |                     |                    |                   |                   |
| Receipts from investments         | 1     | 4,281.96                       | -                                     | -                   | -                  | <b>4,281.96</b>   | 4,173.10          |
| Offerings                         | 2     | 70,118.19                      | -                                     | -                   | -                  | <b>70,118.19</b>  | 72,165.76         |
| Lettings and sundry income        | 3     | 9,446.90                       | -                                     | -                   | -                  | <b>9,446.90</b>   | 4,907.37          |
| Receipts into funds               | 15    | -                              | 15,070.56                             | 11,254.56           | -                  | <b>26,325.12</b>  | 15,408.14         |
| Other income                      | 4     | 798.39                         | -                                     | -                   | -                  | <b>798.39</b>     | 3,894.51          |
| <b>Total receipts</b>             |       | <b>84,645.44</b>               | <b>15,070.56</b>                      | <b>11,254.56</b>    | <b>-</b>           | <b>110,970.56</b> | <b>100,548.88</b> |
| <b>Payments</b>                   |       |                                |                                       |                     |                    |                   |                   |
| <b>Pastorate</b>                  |       |                                |                                       |                     |                    |                   |                   |
| Ministry and Mission              | 5     | 50,728.39                      | -                                     | -                   | -                  | <b>50,728.39</b>  | 38,202.23         |
| <b>Dursley Tabernacle</b>         |       |                                |                                       |                     |                    |                   |                   |
| Ministry and Mission              | 6     | 4,713.36                       | -                                     | -                   | -                  | <b>4,713.36</b>   | 2,756.83          |
| Youth work                        | 7     | 111.94                         | -                                     | -                   | -                  | <b>111.94</b>     | 1,196.90          |
| Payroll                           | 8     | 3,496.94                       | -                                     | -                   | -                  | <b>3,496.94</b>   | 3,339.99          |
| Charitable donations              | 9     | 1,003.43                       | -                                     | -                   | -                  | <b>1,003.43</b>   | 1,595.63          |
| Property utility costs            | 10    | 3,921.76                       | -                                     | -                   | -                  | <b>3,921.76</b>   | 4,565.83          |
| Other property costs              | 11    | 8,501.17                       | -                                     | -                   | -                  | <b>8,501.17</b>   | 11,410.11         |
| Administration                    | 12    | 8,206.02                       | -                                     | -                   | -                  | <b>8,206.02</b>   | 8,231.40          |
| Expenditure from Funds            | 15    | -                              | 9,440.92                              | 9,006.77            | -                  | <b>18,447.69</b>  | 18,736.45         |
| <b>Total payments</b>             |       | <b>80,683.01</b>               | <b>9,440.92</b>                       | <b>9,006.77</b>     | <b>-</b>           | <b>99,130.70</b>  | <b>90,035.37</b>  |
| <b>Net of receipts/(payments)</b> |       | <b>3,962.43</b>                | <b>5,629.64</b>                       | <b>2,247.79</b>     | <b>-</b>           | <b>11,839.86</b>  | <b>10,513.51</b>  |
| <b>Transfers between funds</b>    |       | <b>-</b>                       | <b>-</b>                              | <b>-</b>            | <b>-</b>           | <b>-</b>          | <b>-</b>          |
| <b>Cash funds last year-end</b>   |       | <b>42,905.14</b>               | <b>21,329.45</b>                      | <b>8,485.80</b>     | <b>-</b>           | <b>72,720.39</b>  | <b>62,206.88</b>  |
| <b>Cash funds this year-end</b>   |       | <b>46,867.57</b>               | <b>26,959.09</b>                      | <b>10,733.59</b>    | <b>-</b>           | <b>84,560.25</b>  | <b>72,720.39</b>  |

**DURSLEY TABERNACLE URC  
STATEMENT OF ASSETS AND LIABILITIES  
31 DECEMBER 2021**

|  | Notes | General fund<br>(unrestricted) | Designated<br>funds<br>(unrestricted) | Restricted<br>funds | Endowment<br>funds | Total funds       | Last Year         |
|--|-------|--------------------------------|---------------------------------------|---------------------|--------------------|-------------------|-------------------|
| <b>Cash and deposits</b>                       | 13    | 46,867.57                      | 26,959.09                             | 10,733.59           | -                  | <b>84,560.25</b>  | 72,720.39         |
| <b>Other monetary assets</b>                   |       | -                              | -                                     | -                   | -                  | -                 | -                 |
| <b>Investment Assets</b>                       |       |                                |                                       |                     |                    |                   |                   |
| COIF Ethical investment Fund<br>Units, at cost | 14    | -                              | -                                     | -                   | 112,252.63         | <b>112,252.63</b> | 112,252.63        |
| <b>Assets retained for own use</b>             |       | -                              | -                                     | -                   | -                  | -                 | -                 |
| <b>Creditors</b>                               |       | -                              | -                                     | -                   | -                  | -                 | -                 |
| <b>Total net assets</b>                        | 15    | <b>46,867.57</b>               | <b>26,959.09</b>                      | <b>10,733.59</b>    | <b>112,252.63</b>  | <b>196,812.88</b> | <b>184,973.02</b> |

Signed on behalf of all trustees by



Dr Dennis Allen  
Treasurer

Date

2/3/2022



Rev Simon Helme  
Minister

Date

2/3/2022

**DURSLEY TABERNACLE URC**  
**NOTES TO ACCOUNTS**  
**YEAR ENDED 31 DECEMBER 2021**

|   | <b>This year</b>  | <b>Last year</b> |
|---|-------------------|------------------|
|   | <b>£</b>          | <b>£</b>         |
| <b><u>RECEIPTS</u></b>                                |                   |                  |
| <b>1 Receipts from investments</b>                    |                   |                  |
| Distributions from COIF Ethical Fund Units            | <b>4,277.93</b>   | 4,171.24         |
| Deposit account interest                              | <b>4.03</b>       | 1.86             |
|   | <b>4,281.96</b>   | 4,173.10         |
| <b>2 Offerings</b>                                    |                   |                  |
| Offerings (collection plate)                          | <b>3,590.33</b>   | 4,978.07         |
| Standing orders and cheques                           | <b>54,868.92</b>  | 53,120.92        |
| Tax recovered   | <b>11,658.94</b>  | 14,066.77        |
|   | <b>70,118.19</b>  | 72,165.76        |
| <b>3 Lettings and sundry income</b>                   |                   |                  |
| Church fees   | <b>305.00</b>     | 55.00            |
| Miscellaneous income                                  | <b>5,980.79</b>   | 1,583.91         |
| Room hire   | <b>3,161.11</b>   | 3,268.46         |
|   | <b>9,446.90</b>   | 4,907.37         |
| <b>4 Other income</b>                                 |                   |                  |
| Town Council (Vibe)                                   | <b>(276.00)</b>   | 2,845.92         |
| Family Café surplus                                   | <b>245.10</b>     | 609.54           |
| Social events   | <b>829.29</b>     | 439.05           |
|   | <b>798.39</b>     | 3,894.51         |
| <b><u>PAYMENTS</u></b>                                |                   |                  |
| <b>5 Pastorate ministry and mission</b>               |                   |                  |
| Dursley Group M & M                                   | <b>46,152.00</b>  | 33,606.00        |
| Transport   | <b>1,813.50</b>   | 1,610.85         |
| Manse Council Tax                                     | <b>2,561.61</b>   | 2,462.72         |
| Manse water rates                                     | <b>555.50</b>     | 629.19           |
| Telephone/Internet                                    | <b>808.94</b>     | 404.19           |
| Postage & stationery                                  | <b>153.25</b>     | 138.04           |
| Books & materials                                     | <b>356.71</b>     | 236.41           |
| Manse maintenance                                     | <b>311.25</b>     | 1,098.39         |
| Minister's Office expenses                            | <b>366.81</b>     | 161.69           |
| Quarry M&M contribution                               | <b>(214.56)</b>   | (990.00)         |
| Synod contribution to Area Ministry expenses (Note 5) | <b>(2,136.62)</b> | (1,155.25)       |
|   | <b>50,728.39</b>  | 38,202.23        |

**DURSLEY TABERNACLE URC**  
**NOTES TO ACCOUNTS**  
**YEAR ENDED 31 DECEMBER 2021**

|  | <b>This year</b>  | <b>Last year</b> |
|--|-------------------|------------------|
|  | <b>£</b>          | <b>£</b>         |
| <b>6 Dursley Tabernacle ministry and mission</b> |                   |                  |
| Organist (including organ music)                 | <b>1,280.29</b>   | 1,236.00         |
| Churches Together                                | <b>15.00</b>      | 15.00            |
| IT   | <b>504.65</b>     | -                |
| Happiness Lab                                    | <b>179.70</b>     | -                |
| Catering (tea & coffee)                          | <b>433.32</b>     | 182.52           |
| Ministry materials                               | <b>231.75</b>     | 109.00           |
| Elders away days                                 | <b>65.07</b>      | -                |
| Alpha  | <b>28.00</b>      | -                |
| CCLI licence                                     | <b>736.58</b>     | 605.51           |
| Pulpit supply                                    | <b>59.00</b>      | -                |
| Gifts  | <b>109.00</b>     | 100.00           |
| Training   | <b>902.00</b>     | 388.80           |
| Safeguarding                                     | <b>169.00</b>     | 120.00           |
|  | <b>4,713.36</b>   | 2,756.83         |
| <b>7 Youth work</b>                              |                   |                  |
| Youth Worker                                     | <b>2,494.01</b>   | 2,011.70         |
| Church Children's Workers                        | <b>1,564.08</b>   | 1,612.20         |
| Transfers from restricted reserve                | <b>(4,116.12)</b> | (2,606.95)       |
| Junior Church Expenses                           | <b>77.34</b>      | 98.25            |
| Youth worker expenses                            | <b>92.63</b>      | 81.70            |
|  | <b>111.94</b>     | 1,196.90         |
| <b>8 Payroll</b>                                 |                   |                  |
| Contract cleaning                                | <b>2,273.70</b>   | 1,538.84         |
| Cleaners   | <b>1,223.24</b>   | 1,301.15         |
| Others   | -                 | 500.00           |
|  | <b>3,496.94</b>   | 3,339.99         |
| <b>9 Charitable donations</b>                    |                   |                  |
| Donations to charitable causes                   | <b>3,535.04</b>   | 2,075.63         |
| Donations received                               | <b>(2,531.61)</b> | (480.00)         |
|  | <b>1,003.43</b>   | 1,595.63         |

**DURSLEY TABERNACLE URC**  
**NOTES TO ACCOUNTS**  
**YEAR ENDED 31 DECEMBER 2021**

|                                  | <b>This year</b>        | <i>Last year</i>        |
|----------------------------------|-------------------------|-------------------------|
|                                  | <b>£</b>                | <b>£</b>                |
| <b>10 Property utility costs</b> |                         |                         |
| Water - Church                   | <b>234.15</b>           | 137.95                  |
| Water - Community Rooms          | <b>63.18</b>            | 20.56                   |
| Water                            | <b>39.59</b>            |                         |
| Electricity - Church             | <b>468.00</b>           | 429.00                  |
| Electricity - Community Rooms    | <b>1,356.00</b>         | 1,939.80                |
| Gas - Church                     | <b>967.05</b>           | 1,193.25                |
| Gas - Community Rooms            | <b>793.79</b>           | 845.27                  |
|                                  | <b><u>3,921.76</u></b>  | <b><u>4,565.83</u></b>  |
| <b>11 Other property costs</b>   |                         |                         |
| General Maintenance              | <b>146.74</b>           | 512.83                  |
| Consumables                      | <b>226.30</b>           | (269.85)                |
| Waste management                 | <b>282.60</b>           | 500.11                  |
| Contract maintenance             | -                       | -                       |
| Insurance                        | <b>4,883.36</b>         | 4,159.36                |
| Alarms & Security                | <b>1,110.60</b>         | 923.40                  |
| Heating & Plumbing               | <b>240.95</b>           | 1,124.40                |
| Organ & piano maintenance        | -                       | 418.30                  |
| Gutter cleaning & repairs        | <b>1,056.00</b>         | -                       |
| VAT reclaim                      | <b>(579.45)</b>         | -                       |
| Others                           | <b>1,134.07</b>         | 4,041.56                |
|                                  | <b><u>8,501.17</u></b>  | <b><u>11,410.11</u></b> |
| <b>12 Administration</b>         |                         |                         |
| Photocopier and stationery costs | -                       | 245.88                  |
| Officers' expenses               | <b>15.84</b>            | 430.24                  |
| Site administration              | <b>8,190.18</b>         | 7,555.28                |
|                                  | <b><u>8,206.02</u></b>  | <b><u>8,231.40</u></b>  |
| <b>13 Cash and deposits</b>      |                         |                         |
| Current account                  | 9,159.94                | 67,390.65               |
| Deposit account                  | 75,214.48               | 5,210.45                |
| Cash in hand                     | 185.83                  | 119.29                  |
|                                  | <b><u>84,560.25</u></b> | <b><u>72,720.39</u></b> |
| <b>14 Investment assets</b>      |                         |                         |
| COIF Ethical Investment Fund     |                         |                         |

The Church holds 50,806.84 units in the above fund (2020 50806.84). These units are shown at cost. Their market value at 31 December 2021 was £158,756 (2020 £139,861).

**DURSLEY TABERNACLE URC**  
**NOTES TO ACCOUNTS**  
**YEAR ENDED 31 DECEMBER 2021**

**15 Funds**

The net assets of the church are represented by the balances on the following funds:

|  | <i>Last Year</i>  | Receipts         | Payments           | Transfers | <b>This year</b>         |
|--|-------------------|------------------|--------------------|-----------|--------------------------|
| <b>Restricted Funds</b>                              |                   |                  |                    |           |                          |
| Organ Fund   | 2,305.60          | 5,190.00         | -                  | -         | <b>7,495.60</b>          |
| Youth Work   | 4,126.25          | 2,142.50         | (5,829.13)         | -         | <b>439.62</b>            |
| Chop & Chat  | 163.00            | -                | -                  | -         | <b>163.00</b>            |
| Church Retreats                                      | 467.46            | 800.00           | (1,240.00)         | -         | <b>27.46</b>             |
| Music Group  | 360.62            | 500.00           | (28.47)            | -         | <b>832.15</b>            |
| Peace & Hope Trust                                   | 626.86            | -                | -                  | -         | <b>626.86</b>            |
| DAYS   | 236.01            | 262.06           | (90.00)            | -         | <b>408.07</b>            |
| Memory Café  | 200.00            | -                | -                  | -         | <b>200.00</b>            |
| DYVS   | -                 | 2,360.00         | (1,819.17)         | -         | <b>540.83</b>            |
|  | <u>8,485.80</u>   | <u>11,254.56</u> | <u>(9,006.77)</u>  | <u>-</u>  | <u><b>10,733.59</b></u>  |
| <b>Designated Funds (unrestricted)</b>               |                   |                  |                    |           |                          |
| Phase II Capital Fund                                | 29.52             | 1,598.22         | (439.78)           | -         | <b>1,187.96</b>          |
| Flower Fund  | 230.91            | -                | (77.94)            | -         | <b>152.97</b>            |
| Knitting Group                                       | 22.31             | -                | -                  | -         | <b>22.31</b>             |
| Family Café Charities                                | 330.00            | -                | -                  | -         | <b>330.00</b>            |
| Building Repair Fund                                 | 16,717.60         | -                | (3,722.00)         | -         | <b>12,995.60</b>         |
| ECO Fund   | 1,146.01          | 377.34           | (136.39)           | -         | <b>1,386.96</b>          |
| Covid-19 Relief                                      | 1,188.10          | 12,292.50        | (4,392.31)         | -         | <b>9,088.29</b>          |
| In Memoriam  | 1,665.00          | 802.50           | (672.50)           | -         | <b>1,795.00</b>          |
| Site Administrator                                   | -                 | -                | -                  | -         | <b>-</b>                 |
|  | <u>21,329.45</u>  | <u>15,070.56</u> | <u>(9,440.92)</u>  | <u>-</u>  | <u><b>26,959.09</b></u>  |
| <b>Unrestricted Reserves</b>                         |                   |                  |                    |           |                          |
| General  | <u>42,905.14</u>  | <u>-</u>         | <u>-</u>           | <u>-</u>  | <u><b>42,905.14</b></u>  |
| <b>Total Unrestricted Reserves</b>                   | <u>64,234.59</u>  | <u>15,070.56</u> | <u>(9,440.92)</u>  | <u>-</u>  | <u><b>69,864.23</b></u>  |
| <b>Capital endowment</b>                             |                   |                  |                    |           |                          |
| Cater Fund (cost)                                    | <u>112,252.63</u> | <u>-</u>         | <u>-</u>           | <u>-</u>  | <u><b>112,252.63</b></u> |
| <b>Total reserves, funds &amp; capital endowment</b> | <u>184,973.02</u> | <u>26,325.12</u> | <u>(18,447.69)</u> | <u>-</u>  | <u><b>192,850.45</b></u> |

APPENDIX B

**INDEPENDENT EXAMINER'S REPORT TO THE ELDERS OF  
DURSLEY TABERNACLE UNITED REFORMED CHURCH  
ON THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021  
(CHARITY NUMBER 1181354)**

**Responsibilities and basis of report**

I report to the Elders on my examination of the accounts of Dursley Tabernacle United Reformed Church for the year ended 31 December 2021.

As the charity trustees of the church, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the church's accounts carried out under section 145 of the Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5(b)) of the Act

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which give me cause to believe that, in any material respect:

- accounting records were not kept in accordance with section 130 of the Charities Act or
- the accounts do not accord with the accounting records
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts should give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Clive Malcolm

Independent Examiner

2 March 2022

Broc Hill,  
Theescombe  
Amberley  
GL5 5AZ