



www.thewayzyouth.co.uk

Annual General Meeting

29.01.2025



“Creating Opportunities for Youth Development”

The Wayz is a fun, safe and welcoming place for young people from across Bracknell Forest to attend. There are a variety of projects available in order to cater for a wide variety of young people. These young people attend in order to enjoy and partake in leisure time activities, as well as gain the opportunity to try new things. We feel our role is to support and empower them through their own development; through a consistent and positive pathway of new opportunities, challenges, experiences, training, self-reflection and awareness. All of which is designed to develop each young person in regards to their own needs and aspirations. This provides an arena to help support young people gain the confidence and understanding when dealing with current issues and challenges in their lives.

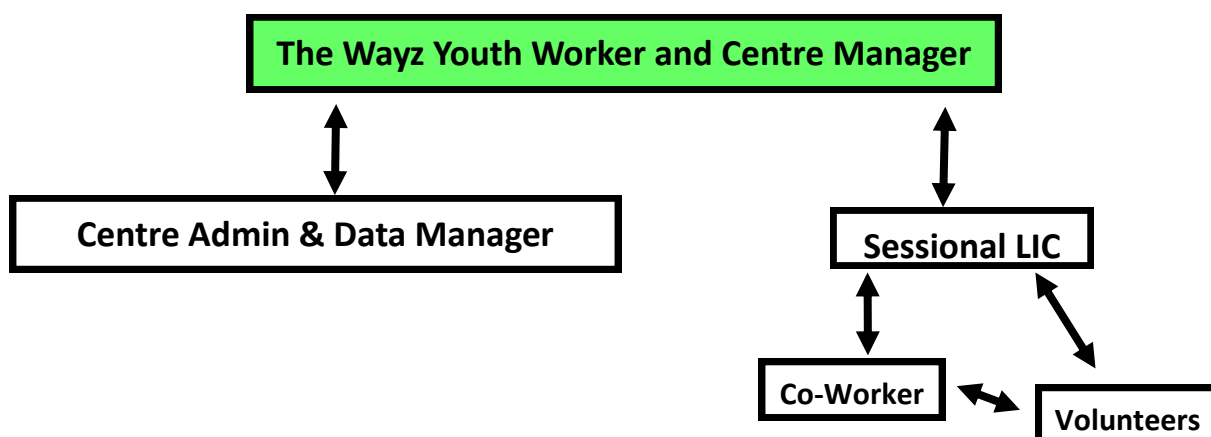
Current Projects Running consist of:

Juniors, Inters, Seniors, Chill Out, Hang Out, Day Camps Activity Scheme, Volunteer Programme, 14-17yr old Offer, Community Programme and our Mobile Youth Hub (1:1 mentoring and group working in schools and detached within the community).

The Wayz has continued as an offer which enables and empowers young people to engage and take ownership of a number of responsibilities. The young people continue to drive the programmes which are important to them. Through activities and informal discussions, the young people contribute in identifying topics and create a programme which helps tackle the challenges but also offers opportunities for young people to attend and have fun. Through discussions the young people have held individually, or as a collective, they have identified their own focus areas; as well as the impact on the community around them. This promotes engagement and prevents young people being excluded from the group or programme. The Wayz strongly believes young people have interests so it is important to encourage young people to exercise that interest in some form which integrates the group and benefits and supports their personal, social and educational development. It has been a very different and challenging year. Our offer has allowed our team, young people and community to witness some great events, activities and contributions from our young people and supporters. We hope that this highlights the potential to other young people and community stakeholders of the opportunities which are/can be offered by The Wayz and its young people.

The Wayz Management Committee Board

David Seward (Chair), Bianca Askew-Gallipoli (Vice Chair), Carol Staniford (Trustee),
Cllr Chris Turrell (Trustee), Louise Wiseman (Trustee), Wendy Austin-Bush (Trustee)



The Wayz 2023-24

525

Different Young people
engaged in offer

3852

Session Engagements



400+

Detached Hours

1072

Holiday
Engagements



Youth Club THE WAYZ
BRACKNELL

www.thewayzyouth.co.uk

First Night is Free!

Pool Table
Table Tennis
Sports
Art & Crafts
Xbox
Cooking
Volunteering
Make New Friends
Learn New Skills
Trips & Residentials
Gravity Force
Go-Karting
Thorpe Park
Paintballing
and much more

Juniors

Times: Tuesdays 5:30 – 7:00pm
Ages: 8yrs old – end of year 6

Inters

Times: Tuesdays 7:30-9:00pm
Ages: School Years 7, 8 & 9

Seniors

Times: Wednesday 7:30-9:30
Ages: 14-17yr olds

Chill Out

Times: Fridays 5:00 – 6:30pm
Ages: 12-16 yr olds
(Living with Moderate Learning Difficulties)

Hang Out

Times: Fridays 7:15-9:00pm
Ages: 16-25 yr olds
(Living with Moderate Learning Difficulties)

Tel No: 01344 483596 / 07928 816 186
Email: admin@thewayzyouth.co.uk
Address: The Wayz Youth Centre, Calfridus Way, Bracknell, RG12 9ET



29

Volunteers

194

Holiday YP



1000+

Mobile Hub Engagements



“Creating Opportunities for Youth Development”

“Having The Wayz has been a huge support for me, I have done so much and feel much happier ”

It gives me great pleasure to present this year's Chairman's report, reflecting on another successful and dynamic year for The Wayz. The past year has been one of growth, opportunity, and development, showcasing our commitment to providing high-quality services and opportunities for young people in Bracknell and the surrounding areas.

Programmes and Activities

We have continued to expand our programmes, reaching more young people than ever before. New partnerships have been established to support young people with Special Educational Needs (SEN), ensuring that our services are inclusive and accessible. Our holiday programmes have grown in popularity, offering a diverse range of activities that engage and inspire.

Throughout the year, we have provided a variety of sessions and activities, including holiday programmes, volunteering opportunities, and special events. These initiatives have not only enriched the lives of young people but have also strengthened their skills, confidence, and sense of community.

Community Engagement

The community aspect of our work has flourished, highlighted by events such as the Fun Days and the "Summer of Fun" programme. These events brought people together, celebrated our community spirit, and showcased the positive impact of youth work in Bracknell. We remain committed to making The Wayz a hub for community connection and youth engagement.

Staffing

This year saw some changes in our staffing team. We said farewell to several holiday programme staff who contributed significantly to our success, and we thank them for their dedication. At the same time, we welcomed new staff members who have already made a great impact, bringing fresh ideas and enthusiasm to the team. Our existing staff continue to develop their skills through training and professional development opportunities. Notably, Paige completed her Level 4 qualification in Youth Work Practice, an achievement that reflects her hard work and commitment to excellence. We are incredibly proud of her and all our team members who strive to improve their practice.

Partnerships

Partnerships remain at the core of our work. We have continued to collaborate with key agencies, including the Local Safeguarding Children Board (LSCB) and community safety organisations, further building The Wayz as a trusted and recognised brand for youth work in Bracknell. Our work with Crowthorne has also progressed, ensuring young people in this area benefit from our expertise and programmes.

We are delighted to see Silva homes get involved again, exploring new opportunities to support young people. Their commitment to fostering volunteerism and leadership development among young people is a promising avenue that we are excited to pursue further.

Support from Berkshire Youth

Berkshire Youth has been a steadfast supporter, contributing significantly to our ability to deliver impactful services. The spring and summer of 2023 saw a remarkable increase in opportunities through the Safer Street programmes, which provided centre-based, community-based, and activity-based options for young people.

The efforts of The Wayz team have not gone unnoticed, with Bracknell Town Council committing to continued support for our detached youth work. This strengthened partnership has enhanced our already positive relationship and allowed us to broaden our reach and impact.

Looking Ahead

As we reflect on the achievements of the past year, we also look ahead with optimism. Our focus remains on providing innovative and inclusive opportunities for young people while strengthening our partnerships and community connections. Together, we will continue to make The Wayz a beacon for youth work in Bracknell and beyond.

In closing, I extend my heartfelt thanks to our staff, volunteers, partners, and supporters. Your dedication and passion make everything we achieve possible. Here's to another year of success and impact.

David Seward

Youth Worker's Report



Throughout the year, The Wayz has developed its offer, collaboration and capacity with engaging and supporting young people across Bracknell Forest. Our youth workers have provided a range of youth focused activities, events, mentoring and training opportunities.

Centre Based

Working with young people through our evening sessions, holiday schemes and activities programmes.

Schools Programmes

Focused programmes to support groups in school, including Youth Achievement Awards, Fusion.

Mobile Youth Hub

Support in schools and the community, offering detached and 1:1 support, working with partners to optimise the support.

Volunteer and Community

Creating opportunities for young people to learn and apply skills and training into their community;

454 Different Young People

4025 Sessional engagements

900+ Community-based engagements

Our weekly offer of sessional has continued, with each session having a range of activities available through a youth-led programme. Each session provides opportunities such as; cooking, consoles, sports, topical support around safety, relationships, managing emotions, confidence and achievements. Each programmes is delivered and monitored to achieve development within six socio-emotional skills; **Empathy, Initiative, Emotion Management, Teamwork, Responsibility and Problem Solving.**

Throughout the year, there has also been a range of activities outside of the centre including Beach Trip, Bowling, Aqua Inflatables, London, Campig, Meals, Go-Karting and more. Young people include these trips within their programmes.

Through holiday we saw the development of our Safe Spaces, Community Sports and drop in sessions as well as our activity programmes for 8-12 and 13-17yrs.

Through 2023-24 The Wayz worked with Berkshire Youth and other local partners to provide a Safer Streets programme. This saw our offer developed throughout the summer term. This was a great piece of work to both support young people, and further enhance our community working. We helped with summer events across Bracknell and structured activities. This programme and funding stopped in September 2023, however Bracknell Town Council and Crowthorne Parish Council were open to continuing the street-based work and funded a four hour per week offer to support young people in the community. In February 2024 we delivered a football competition with Bracknell Town Council and saw 87 YP turn up for the event and engage positively with other within their community. We also had a visit from the police and crime commissioner and leader of Bracknell Forest Council at this event. Our street based work saw over **1000 engagements with young people**

Volunteer and Community

Our volunteer programme has supported opportunities for 29 volunteers both young people and adults. Throughout the year they have supported sessions and community events, participating in a range of workshops and training. Away from delivery we have worked with Silva Homes/Abri to explore their support towards creating young leaders and volunteers. We are very grateful that they have offered to support our programme for a year to support 20 young people through the training. This support enables more training and residential opportunities for young people.

Mobile Youth Hub

Our schools work has continued with both primary and secondary schools receiving support.

With school support ranging from programme delivery with Fusion, Youth work support through 1:1 and structured activities, we have continued to work across Bracknell through schools. Working with young people around their own reflected development. A lot of this work, supports our community and sessional offer, bridging the access to support and youth work engagement. Therefore, extending our safe spaces and adults for young people. Brakenhale, Garth, Easthampstead Park, Edgbarrow, Sandhurst, Harmans Water and Holly Spring School.

Community and Partners

Our Fun Day was a great success with hundreds of people attending and enjoying the range of activities, stall and information points throughout the afternoon. This event is created with volunteers and shows a huge success once again.

What a fantastic year for collaboration. With great examples of partnership working, bridging opportunities for youth participation in the community, meeting and speaking to service and agency leads.

We have received continued support from Rotary Clubs, support our 13-17 programme, fun day, family Beach trip. Crowthorne Parish Council have continued their support for detached work in Crowthorne. New funding from Bracknell Town Council as a continuation of a great Safer Streets programme with Berkshire Youth and The Police and Crime Commission.

Along with this, there is a range of networking events, presentations and meeting to showcase and explore this with services and agencies across Bracknell.

All the achievement are recognised through our annual Woscars where young people, volunteers, staff and partners/supporters are recognised and celebrated. This years Woscars event had over 100 attend and some great reflection on those successes.

Young Person:

It's been nice to have people to chat to that aren't telling us off, just asking how exams went

"I loved the trip especially Camping, I learnt to put up a tent. It was nice to just chill out with my friends. Nice to go away somewhere."

"its great here, we get to do lots of fun things, I love the activities and get to see my friends.

Partner Feedback

"We have had a difficult group of youths who have hung around in our park over the summer playing loud/offensive rap music and also underage drinking (and subsequent vomiting on our equipment. We have liaised with The Wayz about this group, and their youth workers stayed on after our Summer of Fun event to play informal sports with this group. The group have very little in the way of structure and support at home, citing the fact their parents are happy for them to be out drinking in the park (school year 9/10), consequently the engagement with trained youth workers to safeguard, signpost services etc. has been vitally important over the summer months where the safety net and structure of school is not available."

Parent Feedback

I think that what ever ai write in here, won't really reflect the exceptional service that the Wayz is... I have tried other day camps for my little one. I choose the Wayz 1000%. its more family oriented, its more in line with the kids needs than the earnings (like any other private one). My daughter had such a great time... I only found out from word to mouth. I'm actually thankful that its not greatly known so we don't have waiting lists if everyone knows about it...

Our offer

Sessions

Holiday Activities

Volunteering

Community

Mobile Hub

1:1 Youth Support

Fusion Programme

Testimonials

Web: www.thewayzyouth.co.uk

Facebook: The Wayz Youth Centre

"Creating Opportunities for Youth Development"



The Wayz is a safe and positive place for young people aged between 8 and 25 to attend, engage in a range of activities and opportunities.





Independent examiner's report to the Trustees of The Wayz

I report on the accounts of the charity for the year ended 31st March 2024.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Delia Allott FCCA

Two Rivers Accountancy

38 Eton Wick Road

Eton Wick

Windsor

Berkshire

Date

29/8/24

38 Eton Wick Road, Eton Wick, Windsor, Berkshire SL4 6JL

T 01753 869 549 M 07932 336 929 E delia@tworiversaccounting.co.uk www.tworiversaccounting.co.uk

Registered as auditors in the United Kingdom by the Association of Chartered Certified Accountants

Two Rivers Accountancy is a trading name of Two Rivers Accounting Services Limited a company registered in England and Wales number 09412455

ACCA

**THE WAYZ CIO
BALANCE SHEET AS AT 31ST MARCH 2024**

2024
£

2023
£

Fixed Assets

Office Equipment

1.00

1.00

Current Assets

Stock

Debtors Control Account 57,056.55
Prepayments 3,602.92
CAF 54,273.99
CAF Current 66,630.16
CAF Expense Acc 1,439.08
183,002.70

21,774.79
53,109.20
73,652.67
1,002.64
149,539.30

Current Liabilities

Creditors Control Account

BFBC 18,072.55
Accruals 990.00
19,062.55

11,641.05
6,170.41
600.00
18,411.46

Net Current Assets

163,940.15

131,127.84

163,941.15

131,128.84

Represented by:

Restricted Funds			
Detached Project	Volunteers	Total	
		Restricted Funds	Unrestricted Funds
		BFBC	Total Funds

Accumulated funds:

Balance at 1st April 2023

Income

Expenditure

Movement between funds

Balance at 31st March 2024

4,994.00	11,279.49	8,757.73	25,031.22	138,909.93	163,941.15
-	2,110.84	-	2,110.84	129,018.00	131,128.84
4,994.00	9,893.50	55,380.00	70,267.50	108,503.38	178,770.88
-	724.85	46,622.27	47,347.12	98,611.45	145,958.57

DELIA ALLOTT F.C.C.A
INDEPENDENT EXAMINER
Date: 29/8/24

THE WAYZ CIC
INCOME AND EXPENDITURE FOR THE YEAR ENDED 31ST MARCH 2024

	Restricted £	Unrestricted £	2024 £	Restricted £	Unrestricted £	2023 £
Income						
Building Income						
Local Grants	70,267.50	4,751.80	75,019.30	55,380.00	3,000.00	58,380.00
Hall Hire	-	28,328.74	28,328.74	-	35,138.25	35,138.25
Rent Income	-	-	-	-	-	-
	70,267.50	33,080.54	103,348.04	55,380.00	38,138.25	93,518.25
Investment Income						
Interest Received	-	1,308.05	1,308.05	-	441.80	441.80
	-	1,308.05	1,308.05	-	441.80	441.80
Programme Income						
Fundraising	-	773.11	773.11	-	5,076.13	5,076.13
Activities	-	1,406.00	1,406.00	-	10,831.70	10,831.70
Project Support	-	27,175.65	27,175.65	-	15,316.04	15,316.04
YP Support	-	14,509.00	14,509.00	-	10,129.61	10,129.61
Equipment/Resources	-	-	-	-	241.42	241.42
Day Camps	-	21,436.50	21,436.50	-	12,431.51	12,431.51
Subscriptions	-	2,054.15	2,054.15	-	2,311.40	2,311.40
Subscriptions Activity	-	821.10	821.10	-	764.77	764.77
Coffee Bar	-	3,661.08	3,661.08	-	3,700.42	3,700.42
Other Income	-	1,145.00	1,145.00	-	67.93	67.93
Training and Delivery	-	60.00	60.00	-	3,078.09	3,078.09
Donations	-	667.60	667.60	-	316.50	316.50
	-	73,709.19	73,709.19	-	64,265.52	64,265.52
Grants						
National Grants	-	405.60	405.60	-	-	-
National Lottery	-	-	-	-	-	-
Silva Homes	-	-	-	-	-	-
Paypal	-	-	-	-	-	-
Shanley Foundation	-	-	-	-	-	-
Bracknell Twinning Association	-	-	-	-	-	-
	-	405.60	405.60	-	-	-
Total Income	70,267.50	108,503.38	178,770.88	55,380.00	102,845.57	158,225.57
Expenditure						
Building Expenses						
Electricity & Gas	-	-	-	3,001.43	5.00	3,006.43
Cleaning	-	3,180.72	3,180.72	43.00	6,416.12	6,459.12
Improvement & Maintenance	-	10,279.19	10,279.19	-	6,970.54	6,970.54
Water Rates	-	-	-	-	-	-
Building Equipment	-	290.59	290.59	-	451.36	451.36
	-	13,750.50	13,750.50	3,044.43	13,843.02	16,887.45
Administration Expenses						
Membership/Quality Assurance	-	522.37	522.37	-	812.15	812.15
Clerical Assistant	-	-	-	-	-	-
Television	-	159.00	159.00	-	-	-
Printing	40.00	1,716.37	1,756.37	22.00	887.06	909.06
Stationery	-	94.00	94.00	-	136.59	136.59
Postage	-	-	-	-	-	-
Insurance	-	3,387.77	3,387.77	-	3,304.39	3,304.39
Telephone	-	398.79	398.79	327.36	903.66	1,231.02
IT	-	2,594.19	2,594.19	-	5,245.68	5,245.68
	40.00	8,872.49	8,912.49	349.36	11,289.53	11,638.89
Programme Expenses						
Salaries	40,446.93	40,505.12	80,952.05	59,058.43	22,062.59	81,121.02
Equipment	30.10	7,111.22	7,141.32	68.90	2,760.43	2,829.33
Activities	57.98	15,509.43	15,567.41	1,523.61	11,424.54	12,948.15
Coffee Bar	-	3,091.89	3,091.89	-	2,278.12	2,278.12
Day Camps	-	-	-	-	-	-
Staff Travel	235.52	4,173.99	4,409.51	803.88	662.96	1,466.84
Training	15.00	1,228.10	1,243.10	-	2,882.58	2,882.58
Clothing and promotional material	-	560.70	560.70	14.57	73.30	87.87
Refreshments	145.14	251.77	396.91	128.09	72.47	200.56
Subscriptions Activity	9.00	2,421.64	2,430.64	-	1,989.92	1,989.92
	40,939.67	74,853.86	115,793.53	61,597.48	44,206.91	105,804.39
Miscellaneous Expenses						
Independent Examination	-	600.00	600.00	-	600.00	600.00
DBS Checks	117.20	-	117.20	94.00	-	94.00

Meetings/Management	20.00	413.60	433.60	6,168.04	475.08	475.08
Management Fees	6,230.25	-	6,230.25	-	-	6,168.04
Professional Fees	-	121.00	121.00	-	163.20	163.20
Bank charges	6,367.45	1,134.60	7,502.05	6,262.04	1,238.28	7,500.32
Total Expenses	47,347.12	98,611.45	145,958.57	71,253.31	70,577.74	141,831.05
Excess Income/(Expenditure)	22,920.38	9,891.93	32,812.31	- 15,873.31	32,267.83	16,394.52

Delia Allott
DELIA ALLOTT F.C.C.A
INDEPENDENT EXAMINER
Date: 29/8/24

Gareth Mephram
Area Youth and Community Worker
E: gareth@thewayzyouth.co.uk
T: 07928 816 186

The Wayz Youth Centre
Calfridus Way
Bracknell
Berkshire
RG12 9ET
T: 01344 483596
www.thewayzyouth.co.uk
Registered Charity No. 1181340

Acknowledgements and how to get involved

As a centre, The Wayz is highly reliant on community investment and genuine support towards our intentions, focus and young people. When I refer to investment it is obvious financial investment is reassuring, however it is often the investment in people's time and openness to work with us and commit to our young people. The Wayz has made a great impact towards the community and young people over the years, with each year getting stronger. Whilst we hope for this to continue I think it is important we recognise the contributions made over the past 12 months.

- ♦ **Bracknell Forest Council**
- ♦ **Rotary Club of Easthampstead**
- ♦ **Bracknell Town Council**
- ♦ **Crowthorne Parish Council**
- ♦ **Cadence**
- ♦ **Berkshire Youth**
- ♦ **Silva Homes**
- ♦ **Involve**

As our offer moves forward we welcome support and input from others to ensure the quality on offer to young people. If you would like to be involved in supporting us, we are very happy to explore this with any individual or organisation that may have something to offer our projects. We are very proud of our members, volunteers, staff and supporters and are excited moving forward. For more information please refer to the contact details above.