



B R A C K N E L L

www.thewayzyouth.co.uk

Annual General Meeting

26th January 2022



“Creating Opportunities for Youth Development”

The Wayz is a fun, safe and welcoming place for young people from across Bracknell Forest to attend. There are a variety of projects available in order to cater for a wider variety of young people. These young people attend in order to enjoy and partake in leisure time activities, as well as gain the opportunity to try new things. We feel our role is to support and empower them through their own development; through a consistent and positive pathway of new opportunities, challenges, experiences, training, self-reflection and awareness. All of which is designed to develop each young person in regards to their own needs and aspirations. This provides an arena to help support young people gain the confidence and understanding when dealing with current issues and challenges in their lives.

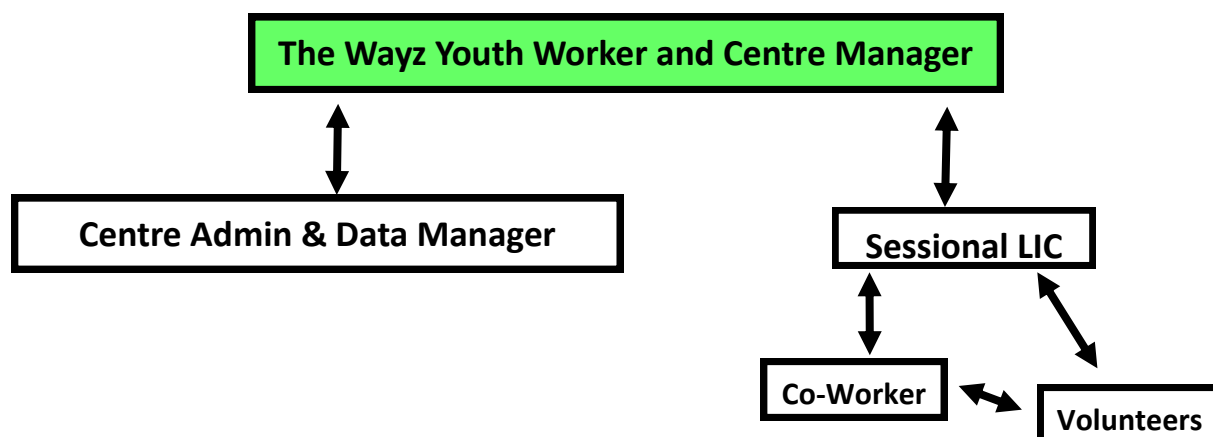
Current Projects Running consist of;

Juniors, Inters, Seniors, Chill Out, Hang Out, Day Camps Activity Scheme, Volunteer Programme, 14-17yrs old Offer, Community Programme and our Mobile Youth Hub ; working in schools and detached within the community.

The Wayz has continued as an offer which enables and empowers young people to engage and take ownership of a number of responsibilities. The young people continue to drive the programmes which are important to them. Through activities and informal discussions, the young people contribute in identifying topics and create a programme which helps tackle the challenges but also offers opportunities for young people to attend and have fun. Through discussions the young people have held individually, or as a collective, they have identified their own focus areas; as well as the impact on the community around them. This promotes engagement and prevents young people being excluded from the group or programme. The Wayz strongly believes young people have interests so it is important to encourage young people to exercise that interest in some form which integrates the group and benefits and supports their personal, social and educational development. It has been a very different and challenging year. Our offer has allowed our team, young people and community to witness some great events, activities and contributions from our young people and supporters. We hope that this highlights the potential to other young people and community stakeholders of the opportunities which are/can be offered by The Wayz and its young people.

The Wayz Management Committee Board

David Seward (Chair), Bianca Askew-Gallipoli (Vice Chair), Carol Staniford (Trustee), Cllr Chris Turrell (Trustee), Danielle Lane (Committee Member), Katrina David (Committee Member), Louise Gould (Trustee) Amy Wallbanks (Youth Committee Member) and Alicia Moore (Youth Committee Member)



The Wayz 2020-21

170

Different Young people
engaged in centre

975

Session Engagements



250+

Detached Hours

39

Day Camps
Engagements

Youth Club THE WAYZ
BRACKNELL

www.thewayzyouth.co.uk

First Night is Free!

Pool Table
Table Tennis
Sports
Art & Crafts
Xbox
Cooking
Volunteering
Make New Friends
Learn New Skills

Trips & Residentials

Gravity Force

Go-Karting

Thorpe Park

Paintballing

and much more

Juniors

Times: Tuesdays 5:30 – 7:00pm
Ages: 8yrs old – end of year 6

Inters

Times: Tuesdays 7:30-9:00pm
Ages: School Years 7, 8 & 9

Seniors

Times: Wednesday 7:30-9:30
Ages: 14-17yr olds

Chill Out

Times: Fridays 5:00 – 6:30pm
Ages: 12-16 yr olds
(Living with Moderate Learning Difficulties)

Hang Out

Times: Fridays 7:15-9:00pm
Ages: 16-25 yr olds
(Living with Moderate Learning Difficulties)

Tel No: 01344 483596 / 07928 816 186

Email: admin@thewayzyouth.co.uk

Address: The Wayz Youth Centre, Calfridus Way, Bracknell, RG12 9ET



17

Volunteers

68

Agency Referrals



100+

Mobile Hub YP



Team Activities!



“Creating Opportunities for Youth Development”

“I am enjoying my volunteering and have gained lots of confidence, I enjoyed the residential and am looking forward to completing the Youth Achievement Award and being a Mental Health Youth Champion”

We cannot start this report without acknowledging the pressure young people have been under with the restrictions associated to Covid, which has introduced so many new methods of working and learning, bringing school into the home. Without doubt the experience has been different for every young person, but for those who do not have the resources or support at home this has increased levels of anxiety. What we can be proud of is the adaption of the team at The Wayz, the staff have been magnificent in trying to continue that support for young people, to stay in contact through, online meetings, online youth clubs, one to one support in the parks and outside the young peoples own homes, all the team have adapted and we are rightly so proud.

The centre has not stood still though and we are delighted to have been able to support young people to access additional Accreditations: 15 Youth Achievement Awards , 20 Futureproof 10 young people qualified as first aiders, 10 updated there Health and Safety skills and 8 young people completed the Elevate training. The team have continue to deliver Social Action project, volunteering workshops and training despite lack of face to face.

We also had new funding from Barnardo's which supported the Mobile Youth Hub (schools, detached and group work) enabling us the team to reach out to 68 new young people.

We have been Grant funded through Awards for All, Bracknell Forest Council Business Grant, Berks Comm Foundations lead to cladding of toilets, sports hall, kitchen and chillout room with the renovations to the centre continuing, it is important that the centre keeps up with expectations of society and young people.

The transition for young people out of Lockdown has been a challenge for some and the support they have had from the team at The Wayz outstanding which is demonstrated by the self-reflection.

Questionnaires following Day Camps

91% felt they had increased their confidence.

100% happier to be there and doing something fun

91% felt it helped they them socially before going back to school

100% wanted to come again

100% identified and felt they had achieved something.

Finally can we say goodbye to Ollie Welch, Alfie Day, Dan White and Leanne Stock but also welcome to the team Chelsea Piggott, Layna Spiers and Lauren Costello.

The team have been truly fantastic this year against a back drop of difficulty and for that on behalf of the community I thank you all, and to Gareth Mephram on behalf of the members, family and community we give the biggest thanks for your leadership and dedication. Thank you.

This year has been a difficult and very different for The Wayz and our offer and engagement with young people and the community. Living through the Covid Pandemic, The Wayz had to react to changing guidance and access to young people. We altered our offer quickly to support young people through online Youth Sessions. Up until July, our offers were through detached, 1:1 and Zoom video calling. This had a huge impact on our numbers of engagements. It was a growingly difficult time for young people, with the lack of support (through transition between, years, schools and colleges), worries and practical challenges around changes and impact around Covid, growing challenges around Mental Health and a restricted and lack of engagement with service and opportunities, from previous networks.

We also used the time to support the community through our detached work. Our Youth Workers visited various areas across Bracknell Forest working in Partnership with local police and council teams to ensure the support and engagement was optimised.

From August, we were able to introduce face to face bubbles, bring people back into the centre and deliver face to face sessions. Unfortunately with the ever-changing guidance the centre-based engagement was very inconsistent.

We were able to offer Day Camps but at a very restricted rate of a maximum of 13 young people per week, not trip and limited activities.

As well as sessional zoom calls, we have also delivered Futureproof to a group of 8 young people with another 22 booked on to complete this by April. This looked at Community, Self Identity, Communication and Health and Well Being. This is followed by the young people completing either Challenge, Bronze or Silver levels in Youth Achievement Awards.

The Wayz have been able to offer a 'Your Move' Programme to our young people 14-17years. Through Get Berkshire Active funding, The Wayz were able to support young people in learning about Emotional Intelligence and it's ability to support them in becoming 'Work Ready'. Delivered over 9 weeks of Zoom sessions, by Lee from Mobile Team Challenge, a company using experiential learning and appreciative inquiry, young people developed their ability to recognise, understand and handle their own emotions and others emotions too. So far young people have learnt about self-awareness, communication, and taking personal responsibility for their leadership performance. It has been amazing to see the continued engagement from the young people and seeing them explore and challenge themselves and each other. At a time when next steps for young people are sometimes overlooked this is a creative support and development tool for the now and the future.

Through Berkshire Youth and Barnardo's, we have been able to enhance our 1:1 work with young people, through zoom, school, community and within the centre. We have supported young people with transitions from school, family life, well being, confidence and identity and esteem, and more.

Our Senior group have been working on well-being a lot. We set daily challenges for three weeks which they have all worked on and shared evidence. This ranged from walking steps, sleep patterns, relation, community based, reflection tool and trying new things.

Since September we have also been running the Mobile Hub in school. Paige and I visited Brakenhale, Easthamstead Park Community School and Harmans Water as part of the offer. Working with the school and young people to support their transition. Working at lunch times and afternoons (EPCS) to support young people and just see how they are doing. It has been useful to direct some of the detached work as we are finding out locations of groups hanging around and then they are familiar with some of the staff they are seeing in different settings

The volunteer programme has gained £5k funding from Silva Homes and has been able to support young people into volunteering opportunities. These have been more along social action rather than in sessions each week. They have also been able to do training and workshops around their volunteering development. We have been able to support some doing youth achievement awards too.

In July our volunteers ran a cake sale and promoted this locally. They generated £82 in sales and donations. This is to provide a number of care packages to local elderly residents. They also accrued six bags of food for the local foodbank.

Since July we have had a new adult volunteer who has supported our detached and junior/inters bubble session. This has proven a great help to us but also they have suggested they have benefitted hugely from it too.

17 Youth Volunteers

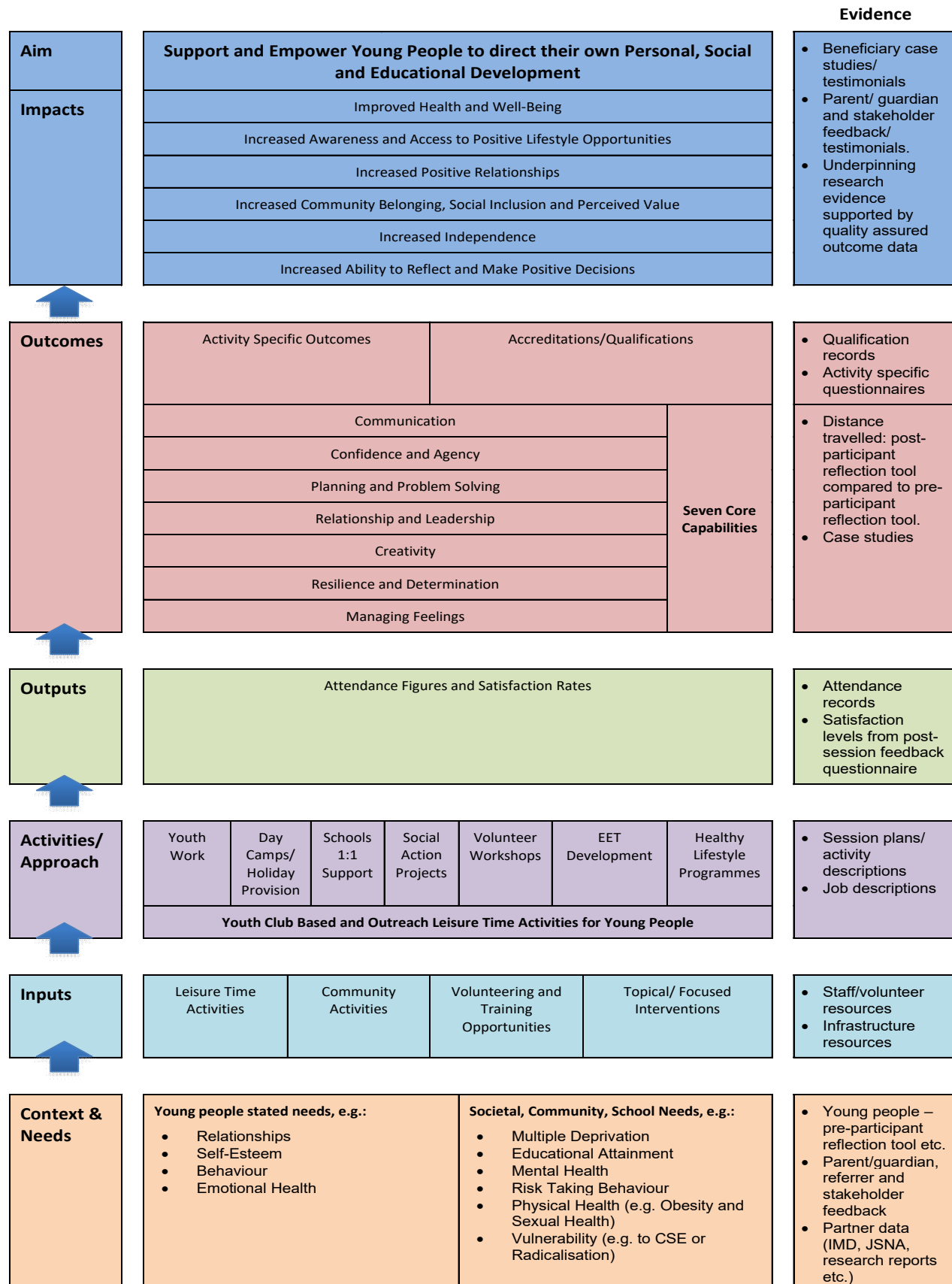
12 different volunteers in opportunities

One social action event (60 hours engagement in total)

9 training sessions completed

14 volunteer zoom sessions.

Theory of Change



YP Statement: *'Volunteering at The Wayz this summer has been a great experience. Before I started, Berkshire Youth ran and organised training sessions in Water Safety, Safeguarding and Equality and Diversity which really helped build my confidence and prepare me for the different roles. Gareth and all the staff were extremely welcoming and supportive and despite restrictions due to COVID-19 I was able to engage in both detached and sessional work. I've really enjoyed getting out and about and checking in with young people in the local area, it's given me the opportunity to interact with children in a completely different setting to anything I've done before. Helping at the juniors and inters session on a Tuesday evening is also great because you get to have a more long term interaction with the young people and I'm looking forward to continuing with these sessions along with any other opportunities that are available in the future.'*

Parent Statement: *'During the summer of 2020 The Wayz were able to offer us a subsidised place for both my sons Harry and George. Without help towards the cost of youth club, both Harry and George would not have been able to attend. As a lot of families, we were on a reduced income due to Covid19 and with Gareth being able to offer us a reduced rate that was affordable for us, we were over the moon that the boys could attend. Harry and George often attend The Wayz over school holidays and also during term time when the Tuesday night session is on. This has enabled both boys to enhance their social skills and gain some independence because of the activities that are on offer. We really appreciate being able to have reduced rates when available. This is because sending both boys can be quite expensive, and we are a low-income family.'*

As a family we really appreciated the benefit of Harry and George being able to attend youth club over the summer period. After lockdown both boys needed to have some social interaction and time out of our house. They were both quite anxious after spending such a long time away from school and I feel that the time they spent at The Wayz over the summer holidays helped them a great deal with transitioning back to school in September.

George has Autism and to have a break from some of his behaviours allowed his siblings some 1-1 time with me. It also allowed us to do activities that we would find hard to do with George at home. I believe The Wayz offers a safe space for George to interact with children from mainstream school which is a huge benefit as George now attends specialist provision.

I believe that youth services are vital to young people and with lack of funding it is hard to reach out to all children that need it. I feel that The Wayz do a vital job for the children in Bracknell Forest and if any funding is available it is much needed and greatly appreciated by the staff at The Wayz.'

YP statement: *'I really enjoyed The Wayz, it was fun and I met two new friends. It is good being out and back seeing people. I really enjoyed the trip to the wood and winning points in the ball challenge'*

Parent Statement: *'I just wanted to say thanks so much for yesterday - Libby LOVED the Youth Club! She was really proud of herself when she came out so I was really pleased - we are definitely going to keep coming!'*

S. Buchanan Easthampstead Park Community School: *'The Wayz have been a fantastic support over the last term for a number of vulnerable young people within year 9.*

The young people have looked forward every week to the opportunity to meet Garth and have valued the opportunity to talk about issues impacting them in a safe environment. It has allowed them to have time to process their emotions and deal with frustrations both at home and at school in the current challenging times. They will actively seek out to check he is in school weekly to ensure they have their session which demonstrates the value they place on the support he has offered. This support has been the most effective to date in engaging our students.

The program and the co-ordination of logistics has helped the smooth running of the delivery of this intervention.'

Accounts

THE WAY2 CIO BALANCE SHEET AS AT 31ST MARCH 2021

	2021 £	2020 £
Fixed Assets		
Office Equipment	1.00	1.00
Current Assets		
Stock	-	10.00
Debtors Control Account	9,676.01	2,682.92
Nat West Current Account	-	100.00
Nat West Reserve Account	-	90,784.26
CAF	52,737.08	2,735.23
CAF Current	78,361.13	17,108.34
CAF Expense Acc	594.83	551.98
	<u>141,369.05</u>	<u>113,972.73</u>
Current Liabilities		
Creditors Control Account	9,771.77	10,994.64
Accruals	600.00	-
	<u>10,371.77</u>	<u>10,994.64</u>
Net Current Assets	130,997.28	102,978.09
	<u>130,998.28</u>	<u>102,979.09</u>
Represented by:		
		Restricted Funds
		Building Fund *
		Saturday Project **
		Detached Project **
		Volunteers
		Mayors Charity *
		Total Restricted Funds
		Unrestricted Funds
		Total Funds
Accumulated funds:		
Balance at 1st April 2020	2,100.00	787.95 - 1,212.00
Income	20,000.00	2,967.00
Expenditure	- 25,002.00	- 347.64
Movement between funds	2,902.00 -	3,407.31 - 8,337.48
Balance at 31st March 2021	-	4,745.60

Notes:

* The overspend on these funds in the previous year has been moved from general fund, as agreed with the trustees

** The trustees agreed that these funds were designated, rather than restricted, in their nature, therefore, the funds have been moved to general fund at the year end

DELLA ALLOTT F.C.C.A
INDEPENDENT EXAMINER
14TH JANUARY 2022

THE WAYZ CIO
INCOME AND EXPENDITURE FOR THE YEAR ENDED 31ST MARCH 2021

	Restricted £	Unrestricted £	2021 £	Restricted £	Unrestricted £	2020 £
Income						
Building Income						
Local Grants	14,023.00	76,775.92	90,798.92		55,380.00	55,380.00
Hall Hire		30,592.50	30,592.50		21,481.50	21,481.50
Rent Income		425.00	425.00		750.00	750.00
	14,023.00	107,793.42	121,816.42	-	77,611.50	77,611.50
Investment Income						
Interest Received		33.99	33.99		177.34	177.34
	-	33.99	33.99	-	177.34	177.34
Programme Income						
Fundraising		405.00	405.00		729.00	729.00
Activities		35.00	35.00	250.00	7,937.90	8,187.90
Project Support	16,740.50	-	16,740.50		765.46	765.46
YP Support		112.05	112.05		-	-
Equipment/Resources		101.14	101.14	377.50	1,203.60	1,581.10
Day Camps		2,895.00	2,895.00		12,038.50	12,038.50
Subscriptions		346.70	346.70		3,349.67	3,349.67
Subscriptions Activity		35.30	35.30		938.78	938.78
Coffee Bar		20.10	20.10	125.79	3,097.83	3,223.62
Donations		1,320.45	1,320.45	50.00	5.88	44.12
	16,740.50	5,270.74	22,011.24	803.29	30,054.86	30,858.15
Grants						
National Grants	-	165.00	165.00		-	-
National Lottery	10,000.00	-	10,000.00		-	-
Silva Homes	5,000.00	-	5,000.00	5,000.00	-	5,000.00
Paypal					1,193.87	1,193.87
Shanley Foundation					500.00	500.00
Bracknell Twinning Association					200.00	200.00
	15,000.00	165.00	14,835.00	5,000.00	1,893.87	6,893.87
Total Income	45,763.50	112,933.15	158,696.65	5,803.29	109,737.57	115,540.86
Expenditure						
Building Expenses						
Electricity & Gas		3,290.44	3,290.44		3,369.19	3,369.19
Cleaning	27.99	8,675.10	8,703.09	8.00	1,921.07	1,929.07
Improvement & Maintenance	25,002.00	4,032.72	29,034.72		9,508.70	9,508.70
Water Rates		797.31	797.31		241.49	241.49
Building Equipment	271.35	251.92	523.27		494.65	494.65
	25,301.34	17,047.49	42,348.83	8.00	15,535.10	15,543.10
Administration Expenses						
Membership/Quality Assurance		245.00	245.00		2,595.39	2,595.39
Clerical Assistant		6,068.30	6,068.30		7,222.02	7,222.02
Television		305.80	305.80		1,203.30	1,203.30
Printing		984.86	984.86		2,353.68	2,353.68
Stationery	22.79	50.40	73.19		-	-
Postage	98.70	-	98.70		-	-
Insurance		2,286.73	2,286.73		2,213.69	2,213.69
Telephone		905.44	905.44		914.92	914.92
IT		3,948.28	3,948.28		4,235.71	4,235.71
	121.49	14,794.81	14,916.30	-	20,738.71	20,738.71
Programme Expenses						
Leaders	9,514.63	50,005.54	59,520.17	5,457.89	57,009.46	57,009.46
Equipment	55.98	1,045.11	1,101.09	1,276.12	1,936.71	3,212.83
Activities	508.62	2,519.39	3,028.01	332.12	12,013.92	12,346.04
Coffee Bar		10.00	10.00		2,456.29	2,456.29
Day Camps		150.00	150.00		14,291.39	14,291.39
Staff Travel	383.97	255.57	639.54		819.65	908.25
Training		610.00	610.00	88.60	261.45	910.05
Clothing and promotional material	48.00	74.40	122.40	648.60	1,603.88	1,603.88
Refreshments	56.18	42.87	99.05		314.26	409.09
Subscriptions Activity		208.63	208.63	94.83	1,236.88	1,236.88
	10,567.38	54,921.51	65,488.89	7,898.16	91,943.89	94,384.16
Miscellaneous Expenses						
Independent Examination		700.00	700.00		150.00	150.00
DBS Checks		134.40	134.40		339.00	339.00
Meetings/Management		273.00	273.00		175.07	175.07
Management Fees		6,168.04	6,168.04		6,168.04	6,168.04
Professional Fees		510.00	510.00		-	-
Bank charges		138.00	138.00		-	-
	-	7,923.44	7,923.44	-	6,832.11	6,832.11
Total Expenses	35,990.21	94,687.25	130,677.46	7,906.16	135,049.81	137,498.08
Excess Income/(Expenditure)	9,773.29	18,245.90	28,019.19	- 2,102.87	25,312.24	- 21,957.22

DELIA ALLOTT F.C.C.A
INDEPENDENT EXAMINER
14TH JANUARY 2022



Independent examiner's report to the Trustees of The Way2

I report on the accounts of the charity for the year ended 31st March 2021.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

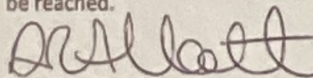
In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Delia Allott FCCA

Two Rivers Accountancy
38 Eton Wick Road
Eton Wick
Windsor
Berkshire

11/1/22

Gareth Mephram
Area Youth and Community Worker
E: gareth.mephram@berkshireyouth.co.uk
T: 07928 816 186

The Wayz Youth Centre
Calfridus Way
Bracknell
Berkshire
RG12 9ET
T: 01344 483596

www.thewayzyouth.co.uk

Registered Charity No. 1181340

Acknowledgements and How to be involved?

As a centre, The Wayz is highly reliant on community investment and genuine support towards our intentions, focus and young people. When I refer to investment it is obvious financial investment is reassuring; however it is often the investment in people's time and openness to work with us and commit to our young people. The Wayz has made a great impact towards the community and young people over the years, with each year getting stronger. Whilst we hope for this to continue I think it is important we recognise the contributions made over the past 12 months.

- ♦ **Bracknell Forest Council**
- ♦ **Silva Homes**
- ♦ **Rotary Club of Easthampstead**
- ♦ **Bracknell Town Council**
- ♦ **Cadence**
- ♦ **Berkshire Community Foundation**
- ♦ **Bracknell Twinning Association**
- ♦ **Shanley Foundation**
- ♦ **Berkshire Youth**
- ♦ **Thames Valley Police**
- ♦ **Involve**

As our offer moves forward we welcome support and input from others to ensure the quality on offer to young people. If you would like to be involved in supporting us, we are very happy to explore this with any individual or organisation that may have something to offer our projects. We are very proud of our members, volunteers, staff and supporters and are excited moving forward. For more information please refer to the contact details above.

The Wayz Offer is Supported by...

The logo for Silva, featuring the word "silva" in a stylized, lowercase, purple font.The logo for Berkshire Youth, featuring the words "BERKSHIRE YOUTH" in a bold, blue, sans-serif font, with a large, stylized "BY" in a darker blue to the right.The logo for Bracknell Forest Council, featuring a stylized, green, abstract graphic of a person's head and shoulders, with the words "Bracknell Forest Council" in a green, sans-serif font to the right.