

THE WAYZ

England & Wales · Charity number 1181340

Details

Status Registered

Legal form CIO

Registered 2018-12-21

Register [View on the Charity Commission register](#)

Contact

Address The Wayz
Calfridus Way
Bracknell
RG12 9ET

Phone 01344483596

Email admin@thewayzyouth.co.uk

Website www.thewayzyouth.co.uk

Activities

Objects: TO HELP AND EDUCATE YOUNG PEOPLE THROUGH THEIR LEISURE-TIME ACTIVITIES SO TO DEVELOP THEIR PHYSICAL, MENTAL AND SPIRITUAL CAPACITIES THAT THEY MAY GROW TO FULL MATURITY AS INDIVIDUALS AND MEMBERS OF SOCIETY AND THAT THEIR CONDITIONS OF LIFE MAY BE IMPROVED.

Activities: The Wayz is a safe place for young people to attend; catering for a wide variety of young people 8-25yr olds. Creating the opportunity to try new things they are part of a journey which is designed to develop each young person in regards to their own needs and aspirations. supports young people gain the confidence and understanding when dealing with current issues and challenges in their lives.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Arts/culture/heritage/science, Amateur Sport, Environment/conservation/heritage, Recreation
- **Who:** Children/young People, People With Disabilities

Geography

- Bracknell Forest

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£169,018	£175,872	-	-
2024-03-31	£178,770	£145,958	-	-
2023-03-31	£158,226	£141,831	-	-
2022-03-31	£127,134	£143,398	-	-
2021-03-31	£158,697	£130,677	-	-

Trustees

Name	Role	Appointed
DAVID MARK SEWARD	Chair	2019-04-01
Bianca Maria Grazia Askew-Gallipoli		2019-04-01
Brian Cottrell		2024-10-23
Carol Jean Staniford		2019-04-01
Christopher Richard Martin Turrell		2019-04-01

THE WAYZ

England & Wales - Charity number 1181340

Accounts



B R A C K N E L L

www.thewayzyouth.co.uk

Annual General Meeting

11th July 2025



“Creating Opportunities for Youth Development”

The Wayz Youth Centre is a fun, safe and welcoming place for young people from across Bracknell Forest to attend, with a range of engaging programmes and opportunities supporting young people and adults from 8-25yrs. These young people attend in order to enjoy and partake in leisure time activities, as well as gain the opportunity to try new things. We feel our role is to support and empower them through their own development; through a consistent and positive pathway of new opportunities, challenges, experiences, training, self-reflection and awareness. All of which is designed to develop each young person in regards to their own needs and aspirations. This provides an arena to help support young people gain the confidence and understanding when dealing with current issues and challenges in their lives.

Centre-Based - Juniors, Inters, Seniors, Chillout, Hangout, Young Carers, Bike Project, Great Holland Session, Great Holland drop-in sessions, Day Camps, and 13-17yr old provision

Volunteer and Community—Training, weekly support and workshops

Mobile Youth Hub - Schools and the street-based / community Programmes,

Youth Support - One-to-one support in school and the community

The Wayz has continued as an offer which enables and empowers young people to engage and take ownership of a number of responsibilities. The young people continue to drive the programmes which are important to them. Through activities and informal discussions, the young people contribute in identifying topics and create a programme which helps tackle the challenges but also offers opportunities for young people to attend and have fun. Through discussions the young people have held individually, or as a collective, they have identified their own focus areas; as well as the impact on the community around them. This promotes engagement and prevents young people being excluded from the group or programme. The Wayz strongly believes young people have interests so it is important to encourage them to exercise that interest in some form which integrates the group, benefits and supports their personal, social and educational development. Our offer has allowed our team, young people and community to witness some great events, activities and contributions from our young people and supporters. This community engagement and support strengthens both opportunities for our young people but also the community around them. We hope that this highlights the potential to other young people and community stakeholders of the opportunities which are/can be offered by The Wayz and its young people.

Management Trustees and Committee

David Seward (Chair), Bianca Askew-Gallipoli (Vice Chair), Brian Coxhall (Treasurer), Carol Staniford (Trustee), Cllr Chris Turrell (Trustee), Sarah Atkinson (Committee Member) & Jay Hughes (Young Person)

Staff Team

Paige Reeve, Sue Tabor, Mia McCreesh, Chelsea Piggott, Khaled Al-Qudah, Leah Gater, Bhakti Gohel, Laure Amelie-Price, Danielle Dias, Mitch Noble and Gareth Mephram

The Wayz 2024-25

972

Young people engaged in offer



5069

Session Engagements



1781

Detached Engagement



1756

School Engagements



Youth Club www.thewayzyouth.co.uk

First Night is Free!

- Juniors**
Times: Tuesdays 5:30 – 7:00pm
Ages: 8yrs old – end of year 6
- Inters**
Times: Tuesdays 7:30-9:00pm
Ages: School Years 7, 8 & 9
- Seniors**
Times: Wednesday 7:30-9:30
Ages: 14-17yr olds
- Chill Out**
Times: Fridays 5:00 – 6:30pm
Ages: 12-16 yr olds
(Living with Moderate Learning Difficulties)
- Hang Out**
Times: Fridays 7:15-9:00pm
Ages: 16-25 yr olds
(Living with Moderate Learning Difficulties)

Pool Table
Table Tennis
Sports
Art & Crafts
Xbox
Cooking
Volunteering
Make New Friends
Learn New Skills
Trips & Residentials
Gravity Force
Go-Karting
Thorpe Park
Paintballing
and much more

Tel No: 01344 483596 / 07928 816 186
Email: admin@thewayzyouth.co.uk
Address: The Wayz Youth Centre, Calfridus Way, Bracknell, RG12 9ET

25

Volunteers



289

Holiday YP



“Creating Opportunities for Youth Development”

“Having The Wayz has been a huge support for me, I have done so much and feel much happier ”

It gives me great pleasure to present this year's Chairman's report, reflecting on another successful and dynamic year for The Wayz. The past year has been one of growth, opportunity, and development, showcasing our commitment to providing high-quality services and opportunities for young people in Bracknell and the surrounding areas.

Programmes and Activities

We have continued to expand our programmes, reaching more young people than ever before. New partnerships have been established to support young people with Special Educational Needs (SEN), ensuring that our services are inclusive and accessible. Our holiday programmes have grown in popularity, offering a diverse range of activities that engage and inspire.

Throughout the year, we have provided a variety of sessions and activities, including holiday programmes, volunteering opportunities, and special events. These initiatives have not only enriched the lives of young people but have also strengthened their skills, confidence, and sense of community.

Community Engagement

The community aspect of our work has flourished, highlighted by events such as the Fun Days and the "Summer of Fun" programme. These events brought people together, celebrated our community spirit, and showcased the positive impact of youth work in Bracknell. We remain committed to making The Wayz a hub for community connection and youth engagement.

Staffing

This year saw some changes in our staffing team. We said farewell to several holiday programme staff who contributed significantly to our success, and we thank them for their dedication. At the same time, we welcomed new staff members who have already made a great impact, bringing fresh ideas and enthusiasm to the team. Our existing staff continue to develop their skills through training and professional development opportunities. Notably, Paige completed her Level 4 qualification in Youth Work Practice, an achievement that reflects her hard work and commitment to excellence. We are incredibly proud of her and all our team members who strive to improve their practice.

Partnerships

Partnerships remain at the core of our work. We have continued to collaborate with key agencies, including the Local Safeguarding Children Board (LSCB) and community safety organisations, further building The Wayz as a trusted and recognised brand for youth work in Bracknell. Our work with Crowthorne has also progressed, ensuring young people in this area benefit from our expertise and programmes.

We are delighted to see Silva homes get involved again, exploring new opportunities to support young people. Their commitment to fostering volunteerism and leadership development among young people is a promising avenue that we are excited to pursue further.

Support from Berkshire Youth

Berkshire Youth has been a steadfast supporter, contributing significantly to our ability to deliver impactful services. The spring and summer of 2023 saw a remarkable increase in opportunities through the Safer Street programmes, which provided centre-based, community-based, and activity-based options for young people.

The efforts of The Wayz team have not gone unnoticed, with Bracknell Town Council committing to continued support for our detached youth work. This strengthened partnership has enhanced our already positive relationship and allowed us to broaden our reach and impact.

Looking Ahead

As we reflect on the achievements of the past year, we also look ahead with optimism. Our focus remains on providing innovative and inclusive opportunities for young people while strengthening our partnerships and community connections. Together, we will continue to make The Wayz a beacon for youth work in Bracknell and beyond.

In closing, I extend my heartfelt thanks to our staff, volunteers, partners, and supporters. Your dedication and passion make everything we achieve possible. Here's to another year of success and impact.

David Seward

Throughout this period we have developed our partnership working, collaboration with young people and services to optimise our capacity, and access for young people. Working together we have introduced new sessions at The Wayz and Great Hollands, new resources for our community work and a revitalised volunteer and leadership programme. This has enable

Centre Based

Working with young people through our evening sessions, holiday schemes and activities programmes.

Schools Programmes

Focused programmes to support groups in school, including Youth Achievement Awards, Fusion.

Mobile Youth Hub

Support in schools and the community, offering detached and 1:1 support, working in partnership

Volunteer and Community

Creating opportunities for young people to learn and apply skills and training into their community

972 Different Young People (85% increase on previous year)

5069 Sessional engagements (26% increase on previous year)

1781 Community-based engagements (95% increase on previous year)

289 Young People in School holidays (48% increase on previous year)

Our weekly offer of sessional has continued, with each session having a range of activities available through a youth-led programme. Each session provides opportunities such as; cooking, consoles, sports, topical support around safety, relationships, managing emotions, confidence and achievements. Each programmes is delivered and monitored to achieve development within six socio-emotional skills; **Empathy, Initiative, Emotion Management, Teamwork, Responsibility and Problem Solving.**

Alongside each session there has been a range of activities available which have included Go-Karting, camping, beach, escape rooms, London trips, swimming, ice-skating, paddle sports, meals out and many more.

We have seen an increase in all engagements throughout the year. Young people taking on more opportunities and our offer reach more young people.

A huge thank you to Bracknell Forest Council to working with us to introduce a new project through Lottery funding supporting positive activities for young people. These new projects started in November 2024 and have offered extended opportunities for young people to learn skills but also direct their time to positive activities and trusted adults.

Volunteer and Community

Thanks to Abri for supporting our volunteer and leadership programme. We have been able to offer more training workshops for the new and existing young people involved. Through engaging with this, young people have felt like they can take and have enjoyed more responsibility. During the year, young people have completed leadership training, awareness of Safeguarding, activity workshops, along with team building challenges.

25 Volunteers through programme

100% of volunteers felt they had increased in skills and confidence.

11 Volunteers have completed a Leadership ASDAN award.

Mobile Youth Hub

Our work in schools have grown hugely in this year, we have seen more young people supported through 1:1 youth support, as well as this we have incorporate group work sessions through our Fusion programme, along with a new SPARK programme. 80 YP completed SPARK. Young people have also benefitted from having a youth working in schools to drop-in too. A big part of this schools work is giving young people a voice in and out of the school day, working with teacher and professional to ensure a network of support is there when needed.

We have seen young people with increase school engagement, improved behaviour and self belief.

Community and Partners

It has been a huge year for community work. Working with partners we have been able to support young people and the community with a range of activities. Through holidays we saw the increased engagement through Summer of Fun events, street-based work across Bracknell and Crowthorne, including structured community sports. We have also supported a range of community events including carnivals, shopping events, town centre events. As well as this we have re-directed our safe space sessions into holiday programme in the centre of the Great Holland community.

A highlighted event was the Bracknell Bike and Scooter competition which was held at Mill Pond Skate Park, in partnership with Bracknell Town Centre.

As well as this we had a hugely successful Community Fun Day in July 2024 with over 500 people attending throughout the afternoon to engaged in fun and friendly activities, whilst supporting our offer.

Huge Thank you to Bracknell Town Council and Crowthorne Parish Council for supporting our work with valuable fund, along with community safety and other partners to help optimise the resource and awareness of community needs.

Our offer

Sessions

Holiday Activities

Volunteering

Community

Mobile Hub

1:1 Youth Support

Fusion Programme

Testimonials

Web: www.thewayzyouth.co.uk

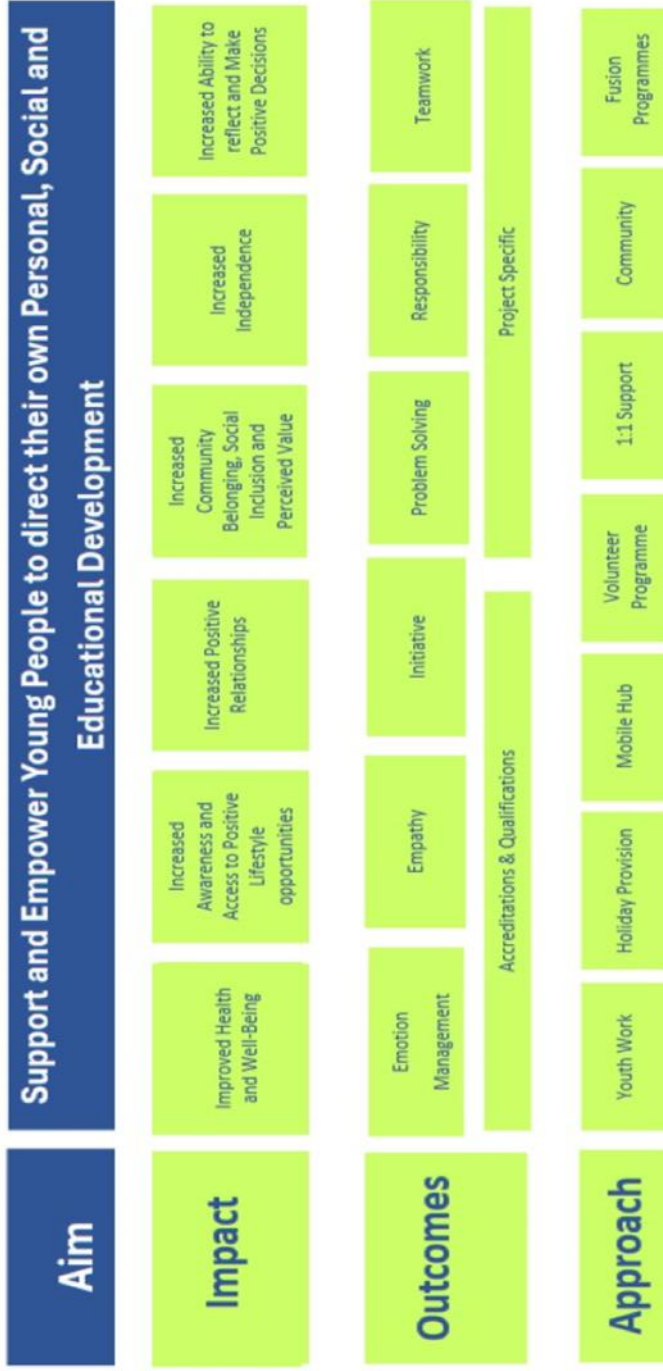
Facebook: The Wayz Youth Centre

Email: admin@thewayzyouth.co.uk

“Creating Opportunities for Youth Development”



The Wayz is a safe and positive place for young people aged between 8 and 25 to attend, engage in a range of activities and opportunities.



2024-25

Income	£	169,018.02
Expenditure	£	175,871.58
Inc/Exp	-£	6,853.56

Income		
Grants	£	71,784.39
Programmes	£	71,409.50
Hall Hire	£	14,465.00
Coffee Bar	£	4,577.01
Other	£	6,782.12

We saw a BFC grant of 71032.85 along with Programme Support through Bracknell Town Council and Crowthorne Parish Council. We received further money for Targeted Youth Support and the introduction of the new Lottery project.

Hall Hire remains a significant contributor of income with a focus to increase this moving forward.

Expenditure		
Programmes & Salary	£	125,168.12
Staff Cost	£	4,717.93
Building	£	28,622.26
Coffee Bar	£	2,859.51
Other	£	13,752.22

In expenditure you will see the majority of expenditure is toward providing the range of activities for young people. As a focus on providing safe and positive spaces for young people we are pleased to see that 71.5% of our expenditure is going on planning, delivery and monitoring of these programmes and opportunities.

There has been an increase in building due to utilities, insurance and general costs



Independent examiner's report to the Trustees of The Wayz

I report on the accounts of the charity for the year ended 31st March 2025.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Delia Allott FCCA

Two Rivers Accountancy
38 Eton Wick Road
Eton Wick
Windsor
Berkshire

Date: 18/8/25

38 Eton Wick Road, Eton Wick, Windsor, Berkshire SL4 6JL

T 01753 869 549 M 07932 336 929 E delia@tworiversaccounting.co.uk www.tworiversaccounting.co.uk

Registered as auditors in the United Kingdom by the Association of Chartered Certified Accountants

Two Rivers Accountancy is a trading name of Two Rivers Accounting Services Limited a company registered in England and Wales number 09412455



Gareth Mepham
Area Youth and Community Worker
E: gareth@thewayzyouth.co.uk
T: 07928 816 186

The Wayz Youth Centre
Calfridus Way
Bracknell
Berkshire
RG12 9ET
T: 01344 483596
www.thewayzyouth.co.uk
Registered Charity No. 1181340

Acknowledgements and how to get involved

As a centre, The Wayz is highly reliant on community investment and genuine support towards our intentions, focus and young people. When I refer to investment it is obvious financial investment is reassuring, however it is often the investment in people's time and openness to work with us and commit to our young people. The Wayz has made a great impact towards the community and young people over the years, with each year getting stronger. Whilst we hope for this to continue I think it is important we recognise the contributions made over the past 12 months.

- ◆ **Berkshire Youth**
- ◆ **Bracknell Forest Council**
- ◆ **Bracknell Town Council**
- ◆ **Crowthorne Parish Council**
- ◆ **Abri**
- ◆ **Cadence**
- ◆ **Rotary Club of Easthampstead**

As our offer moves forward we welcome support and input from others to ensure the quality on offer to young people. If you would like to be involved in supporting us, we are very happy to explore this with any individual or organisation that may have something to offer our projects. We are very proud of our members, volunteers, staff and supporters and are excited moving forward. For more information please refer to the contact details above.

“Creating Opportunities for Youth Development”

THE WAYZ

England & Wales - Charity number 1181340

Accounts



B R A C K N E L L

www.thewayzyouth.co.uk

Annual General Meeting

29.01.2025



“Creating Opportunities for Youth Development”

The Wayz is a fun, safe and welcoming place for young people from across Bracknell Forest to attend. There are a variety of projects available in order to cater for a wide variety of young people. These young people attend in order to enjoy and partake in leisure time activities, as well as gain the opportunity to try new things. We feel our role is to support and empower them through their own development; through a consistent and positive pathway of new opportunities, challenges, experiences, training, self-reflection and awareness. All of which is designed to develop each young person in regards to their own needs and aspirations. This provides an arena to help support young people gain the confidence and understanding when dealing with current issues and challenges in their lives.

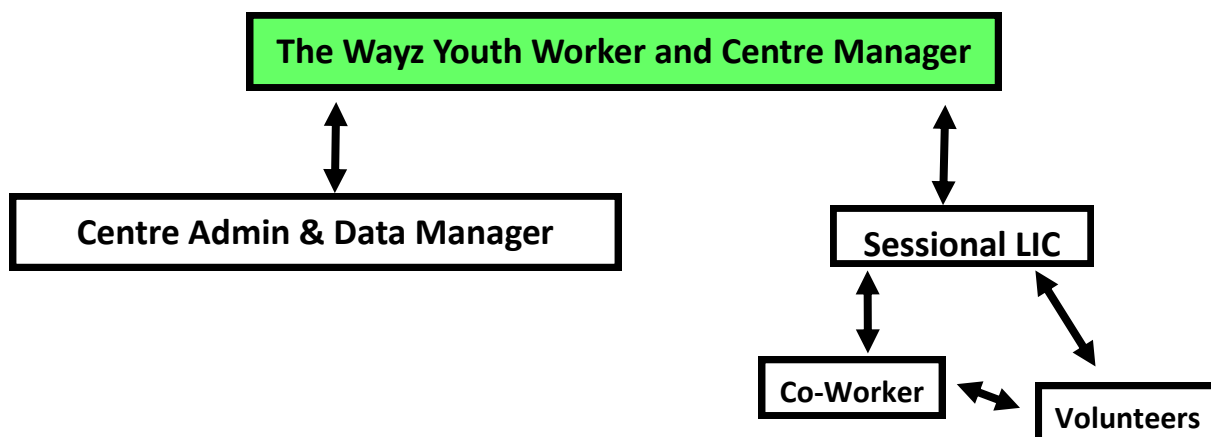
Current Projects Running consist of:

Juniors, Inters, Seniors, Chill Out, Hang Out, Day Camps Activity Scheme, Volunteer Programme, 14-17yr old Offer, Community Programme and our Mobile Youth Hub (1:1 mentoring and group working in schools and detached within the community).

The Wayz has continued as an offer which enables and empowers young people to engage and take ownership of a number of responsibilities. The young people continue to drive the programmes which are important to them. Through activities and informal discussions, the young people contribute in identifying topics and create a programme which helps tackle the challenges but also offers opportunities for young people to attend and have fun. Through discussions the young people have held individually, or as a collective, they have identified their own focus areas; as well as the impact on the community around them. This promotes engagement and prevents young people being excluded from the group or programme. The Wayz strongly believes young people have interests so it is important to encourage young people to exercise that interest in some form which integrates the group and benefits and supports their personal, social and educational development. It has been a very different and challenging year. Our offer has allowed our team, young people and community to witness some great events, activities and contributions from our young people and supporters. We hope that this highlights the potential to other young people and community stakeholders of the opportunities which are/can be offered by The Wayz and its young people.

The Wayz Management Committee Board

David Seward (Chair), Bianca Askew-Gallipoli (Vice Chair), Carol Staniford (Trustee),
Cllr Chris Turrell (Trustee), Louise Wiseman (Trustee), Wendy Austin-Bush (Trustee)



The Wayz 2023-24

525
Different Young people
engaged in offer

3852
Session Engagements



400+
Detached Hours

1072
Holiday
Engagements

Youth Club www.thewayzyouth.co.uk

First Night is Free!

- Juniors**
Times: Tuesdays 5:30 – 7:00pm
Ages: 8yrs old – end of year 6
- Inters**
Times: Tuesdays 7:30-9:00pm
Ages: School Years 7, 8 & 9
- Seniors**
Times: Wednesday 7:30-9:30
Ages: 14-17yr olds
- Chill Out**
Times: Fridays 5:00 – 6:30pm
Ages: 12-16 yr olds
(Living with Moderate Learning Difficulties)
- Hang Out**
Times: Fridays 7:15-9:00pm
Ages: 16-25 yr olds
(Living with Moderate Learning Difficulties)

Pool Table
Table Tennis
Sports
Art & Crafts
Xbox
Cooking
Volunteering
Make New Friends
Learn New Skills

Trips & Residentials
Gravity Force
Go-Karting
Thorpe Park
Paintballing
and much more

Tel No: 01344 483596 / 07928 816 186
Email: admin@thewayzyouth.co.uk
Address: The Wayz Youth Centre, Calfridus Way, Bracknell, RG12 9ET



29
Volunteers



194
Holiday YP



1000+
Mobile Hub Engagements



“Creating Opportunities for Youth Development”

“Having The Wayz has been a huge support for me, I have done so much and feel much happier ”

It gives me great pleasure to present this year's Chairman's report, reflecting on another successful and dynamic year for The Wayz. The past year has been one of growth, opportunity, and development, showcasing our commitment to providing high-quality services and opportunities for young people in Bracknell and the surrounding areas.

Programmes and Activities

We have continued to expand our programmes, reaching more young people than ever before. New partnerships have been established to support young people with Special Educational Needs (SEN), ensuring that our services are inclusive and accessible. Our holiday programmes have grown in popularity, offering a diverse range of activities that engage and inspire.

Throughout the year, we have provided a variety of sessions and activities, including holiday programmes, volunteering opportunities, and special events. These initiatives have not only enriched the lives of young people but have also strengthened their skills, confidence, and sense of community.

Community Engagement

The community aspect of our work has flourished, highlighted by events such as the Fun Days and the "Summer of Fun" programme. These events brought people together, celebrated our community spirit, and showcased the positive impact of youth work in Bracknell. We remain committed to making The Wayz a hub for community connection and youth engagement.

Staffing

This year saw some changes in our staffing team. We said farewell to several holiday programme staff who contributed significantly to our success, and we thank them for their dedication. At the same time, we welcomed new staff members who have already made a great impact, bringing fresh ideas and enthusiasm to the team. Our existing staff continue to develop their skills through training and professional development opportunities. Notably, Paige completed her Level 4 qualification in Youth Work Practice, an achievement that reflects her hard work and commitment to excellence. We are incredibly proud of her and all our team members who strive to improve their practice.

Partnerships

Partnerships remain at the core of our work. We have continued to collaborate with key agencies, including the Local Safeguarding Children Board (LSCB) and community safety organisations, further building The Wayz as a trusted and recognised brand for youth work in Bracknell. Our work with Crowthorne has also progressed, ensuring young people in this area benefit from our expertise and programmes.

We are delighted to see Silva homes get involved again, exploring new opportunities to support young people. Their commitment to fostering volunteerism and leadership development among young people is a promising avenue that we are excited to pursue further.

Support from Berkshire Youth

Berkshire Youth has been a steadfast supporter, contributing significantly to our ability to deliver impactful services. The spring and summer of 2023 saw a remarkable increase in opportunities through the Safer Street programmes, which provided centre-based, community-based, and activity-based options for young people. The efforts of The Wayz team have not gone unnoticed, with Bracknell Town Council committing to continued support for our detached youth work. This strengthened partnership has enhanced our already positive relationship and allowed us to broaden our reach and impact.

Looking Ahead

As we reflect on the achievements of the past year, we also look ahead with optimism. Our focus remains on providing innovative and inclusive opportunities for young people while strengthening our partnerships and community connections. Together, we will continue to make The Wayz a beacon for youth work in Bracknell and beyond.

In closing, I extend my heartfelt thanks to our staff, volunteers, partners, and supporters. Your dedication and passion make everything we achieve possible. Here's to another year of success and impact.

David Seward

Throughout the year, The Wayz has developed its offer, collaboration and capacity with engaging and supporting young people across Bracknell Forest. Our youth workers have provided a range of youth focused activities, events, mentoring and training opportunities.

Centre Based

Working with young people through our evening sessions, holiday schemes and activities programmes.

Schools Programmes

Focused programmes to support groups in school, including Youth Achievement Awards, Fusion.

Mobile Youth Hub

Support in schools and the community, offering detached and 1:1 support, working with partners to optimise the support.

Volunteer and Community

Creating opportunities for young people to learn and apply skills and training into their community;

454 Different Young People

4025 Sessional engagements

900+ Community-based engagements

Our weekly offer of sessional has continued, with each session having a range of activities available through a youth-led programme. Each session provides opportunities such as; cooking, consoles, sports, topical support around safety, relationships, managing emotions, confidence and achievements. Each programmes is delivered and monitored to achieve development within six socio-emotional skills; **Empathy, Initiative, Emotion Management, Teamwork, Responsibility and Problem Solving.**

Throughout the year, there has also been a range of activities outside of the centre including Beach Trip, Bowling, Aqua Inflatables, London, Campig, Meals, Go-Karting and more. Young people include these trips within their programmes.

Through holiday we saw the development of our Safe Spaces, Community Sports and drop in sessions as well as our activity programmes for 8-12 and 13-17yrs.

Through 2023-24 The Wayz worked with Berkshire Youth and other local partners to provide a Safer Streets programme. This saw our offer developed throughout the summer term. This was a great piece of work to both support young people, and further enhance our community working. We helped with summer events across Bracknell and structured activities. This programme and funding stopped in September 2023, however Bracknell Town Council and Crowthorne Parish Council were open to continuing the street-based work and funded a four hour per week offer to support young people in the community. In February 2024 we delivered a football competition with Bracknell Town Council and saw 87 YP turn up for the event and engage positively with other within their community. We also had a visit from the police and crime commissioner and leader of Bracknell Forest Council at this event. Our street based work saw over **1000 engagements with young people**

Volunteer and Community

Our volunteer programme has supported opportunities for 29 volunteers both young people and adults. Throughout the year they have supported sessions and community events, participating in a range of workshops and training. Away from delivery we have worked with Silva Homes/Abri to explore their support towards creating young leaders and volunteers. We are very grateful that they have offered to support our programme for a year to support 20 young people through the training. This support enables more training and residential opportunities for young people.

Mobile Youth Hub

Our schools work has continued with both primary and secondary schools receiving support.

With school support ranging from programme delivery with Fusion, Youth work support through 1:1 and structured activities, we have continued to work across Bracknell through schools. Working with young people around their own reflected development. A lot of this work, supports our community and sessional offer, bridging the access to support and youth work engagement. Therefore, extending our safe spaces and adults for young people. Brakenhale, Garth, Easthampstead Park, Edgbarrow, Sandhurst, Harmans Water and Holly Spring School.

Community and Partners

Our Fun Day was a great success with hundreds of people attending and enjoying the range of activities, stall and information points throughout the afternoon. This event is created with volunteers and shows a huge success once again.

What a fantastic year for collaboration. With great examples of partnership working, bridging opportunities for youth participation in the community, meeting and speaking to service and agency leads.

We have received continued support from Rotary Clubs, support our 13-17 programme, fun day, family Beach trip. Crowthorne Parish Council have continued their support for detached work in Crowthorne. New funding from Bracknell Town Council as a continuation of a great Safer Streets programme with Berkshire Youth and The Police and Crime Commission.

Along with this, there is a range of networking events, presentations and meeting to showcase and explore this with services and agencies across Bracknell.

All the achievements are recognised through our annual Woscars where young people, volunteers, staff and partners/supporters are recognised and celebrated. This year's Woscars event had over 100 attendees and some great reflection on those successes.

Young Person:

It's been nice to have people to chat to that aren't telling us off, just asking how exams went

"I loved the trip especially Camping, I learnt to put up a tent. It was nice to just chill out with my friends. Nice to go away somewhere."

"its great here, we get to do lots of fun things, I love the activities and get to see my friends.

Partner Feedback

"We have had a difficult group of youths who have hung around in our park over the summer playing loud/offensive rap music and also underage drinking (and subsequent vomiting on our equipment. We have liaised with The Wayz about this group, and their youth workers stayed on after our Summer of Fun event to play informal sports with this group. The group have very little in the way of structure and support at home, citing the fact their parents are happy for them to be out drinking in the park (school year 9/10), consequently the engagement with trained youth workers to safeguard, signpost services etc. has been vitally important over the summer months where the safety net and structure of school is not available."

Parent Feedback

I think that what ever ai write in here, won't really reflect the exceptional service that the Wayz is... I have tried other day camps for my little one. I choose the Wayz 1000%. its more family oriented, its more in line with the kids needs than the earnings (like any other private one). My daughter had such a great time... I only found out from word to mouth. I'm actually thankful that its not greatly known so we don't have waiting lists if everyone knows about it...

Our offer

Sessions

Holiday Activities

Volunteering

Community

Mobile Hub

1:1 Youth Support

Fusion Programme

Testimonials

Web: www.thewayzyouth.co.uk

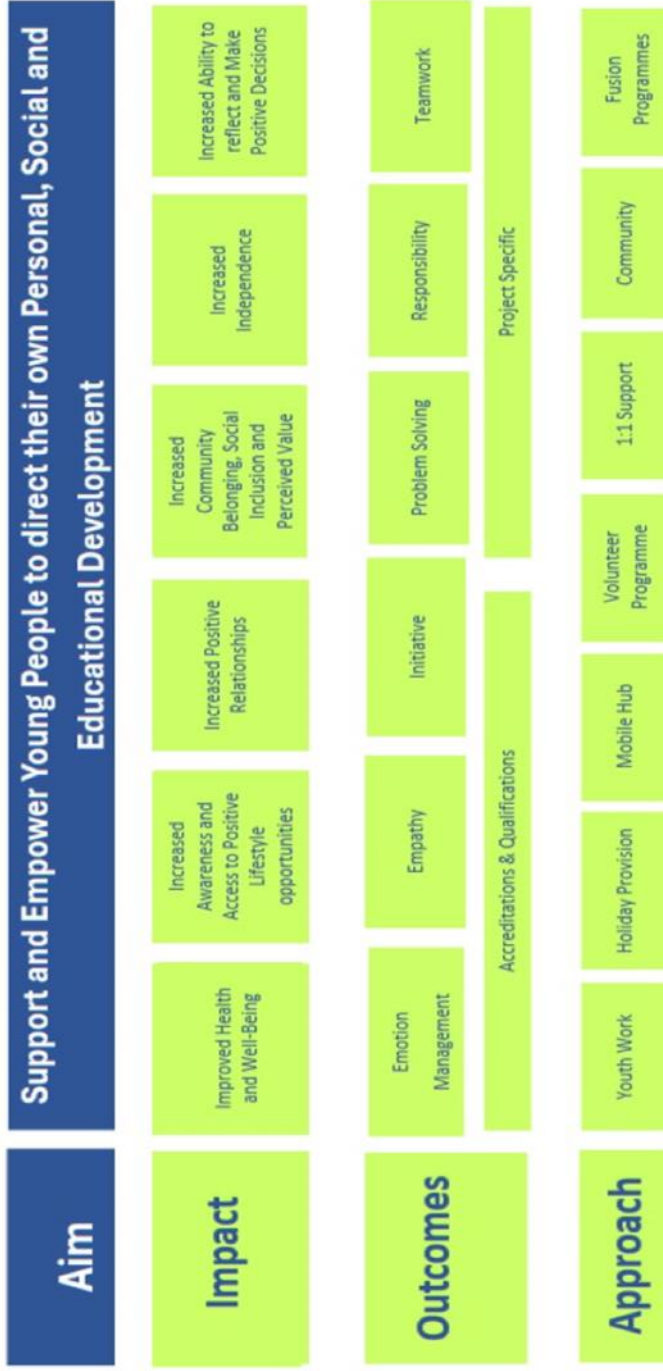
Facebook: The Wayz Youth Centre

Email: admin@thewayzyouth.co.uk

“Creating Opportunities for Youth Development”



The Wayz is a safe and positive place for young people aged between 8 and 25 to attend, engage in a range of activities and opportunities.





Independent examiner's report to the Trustees of The Wayz

I report on the accounts of the charity for the year ended 31st March 2024.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Delia Allott FCCA

Two Rivers Accountancy

38 Eton Wick Road

Eton Wick

Windsor

Berkshire

Date: 29/8/24

38 Eton Wick Road, Eton Wick, Windsor, Berkshire SL4 6JL
T 01753 869 549 M 07932 336 929 E delia@tworiversaccounting.co.uk www.tworiversaccounting.co.uk

Registered as auditors in the United Kingdom by the Association of Chartered Certified Accountants
Two Rivers Accountancy is a trading name of Two Rivers Accounting Services Limited a company registered in England and Wales number 09412455



**THE WAYZ CIO
BALANCE SHEET AS AT 31ST MARCH 2024**

	2024 £	2023 £
Fixed Assets		
Office Equipment	1.00	1.00
Current Assets		
Stock		
Debtors Control Account	57,056.55	21,774.79
Prepayments	3,602.92	-
CAF	54,273.99	53,109.20
CAF Current	66,630.16	73,652.67
CAF Expense Acc	1,439.08	1,002.64
	<u>183,002.70</u>	<u>149,539.30</u>
Current Liabilities		
Creditors Control Account	18,072.55	11,641.05
BFBC	-	6,170.41
Accruals	990.00	600.00
	<u>19,062.55</u>	<u>18,411.46</u>
Net Current Assets	163,940.15	131,127.84
	<u>163,941.15</u>	<u>131,128.84</u>

Represented by:

Restricted Funds		Total
Detached Project	Volunteers	Restricted Funds
		BFBC
4,994.00	2,110.84	2,110.84
	9,893.50	70,267.50
	724.85	47,347.12
4,994.00	11,279.49	8,757.73
		25,031.22
		138,909.93
		163,941.15

Accumulated funds:

Balance at 1st April 2023	-	2,110.84	129,018.00	131,128.84
Income	4,994.00	9,893.50	55,380.00	108,503.38
Expenditure	-	724.85	46,622.27	98,611.45
Movement between funds				-
Balance at 31st March 2024	4,994.00	11,279.49	8,757.73	138,909.93
				<u>163,941.15</u>

**DELIA ALLOTT F.C.C.A
INDEPENDENT EXAMINER
Date: 29/8/24**

**THE WAYZ CIO
INCOME AND EXPENDITURE FOR THE YEAR ENDED 31ST MARCH 2024**

	Restricted £	Unrestricted £	2024 £	Restricted £	Unrestricted £	2023 £
Income						
Building Income						
Local Grants	70,267.50	4,751.80	75,019.30	55,380.00	3,000.00	58,380.00
Hall Hire		28,328.74	28,328.74		35,138.25	35,138.25
Rent Income		-	-		-	-
	<u>70,267.50</u>	<u>33,080.54</u>	<u>103,348.04</u>	<u>55,380.00</u>	<u>38,138.25</u>	<u>93,518.25</u>
Investment Income						
Interest Received		1,308.05	1,308.05		441.80	441.80
		<u>1,308.05</u>	<u>1,308.05</u>		<u>441.80</u>	<u>441.80</u>
Programme Income						
Fundraising		773.11	773.11		5,076.13	5,076.13
Activities		1,406.00	1,406.00		10,831.70	10,831.70
Project Support		27,175.65	27,175.65		15,316.04	15,316.04
YP Support		14,509.00	14,509.00		10,129.61	10,129.61
Equipment/Resources		-	-		241.42	241.42
Day Camps		21,436.50	21,436.50		12,431.51	12,431.51
Subscriptions		2,054.15	2,054.15		2,311.40	2,311.40
Subscriptions Activity		821.10	821.10		764.77	764.77
Coffee Bar		3,661.08	3,661.08		3,700.42	3,700.42
Other Income		1,145.00	1,145.00		67.93	67.93
Training and Delivery		60.00	60.00		3,078.09	3,078.09
Donations		667.60	667.60		316.50	316.50
		<u>73,709.19</u>	<u>73,709.19</u>		<u>64,265.52</u>	<u>64,265.52</u>
Grants						
National Grants		405.60	405.60		-	-
National Lottery		-	-		-	-
Silva Homes		-	-		-	-
Paypal		-	-		-	-
Shanley Foundation		-	-		-	-
Bracknell Twinning Association		-	-		-	-
		<u>405.60</u>	<u>405.60</u>		<u>-</u>	<u>-</u>
Total Income	<u>70,267.50</u>	<u>108,503.38</u>	<u>178,770.88</u>	<u>55,380.00</u>	<u>102,845.57</u>	<u>158,225.57</u>
Expenditure						
Building Expenses						
Electricity & Gas		-	-	3,001.43	5.00	3,006.43
Cleaning		3,180.72	3,180.72	43.00	6,416.12	6,459.12
Improvement & Maintenance		10,279.19	10,279.19		6,970.54	6,970.54
Water Rates		-	-		-	-
Building Equipment		290.59	290.59		451.36	451.36
		<u>13,750.50</u>	<u>13,750.50</u>	<u>3,044.43</u>	<u>13,843.02</u>	<u>16,887.45</u>
Administration Expenses						
Membership/Quality Assurance		522.37	522.37		812.15	812.15
Clerical Assistant		-	-		-	-
Television		159.00	159.00		-	-
Printing	40.00	1,716.37	1,756.37	22.00	887.06	909.06
Stationery		94.00	94.00		136.59	136.59
Postage		-	-		-	-
Insurance		3,387.77	3,387.77		3,304.39	3,304.39
Telephone		398.79	398.79	327.36	903.66	1,231.02
IT		2,594.19	2,594.19		5,245.68	5,245.68
	<u>40.00</u>	<u>8,872.49</u>	<u>8,912.49</u>	<u>349.36</u>	<u>11,289.53</u>	<u>11,638.89</u>
Programme Expenses						
Salaries	40,446.93	40,505.12	80,952.05	59,058.43	22,062.59	81,121.02
Equipment	30.10	7,111.22	7,141.32	88.90	2,760.43	2,829.33
Activities	57.98	15,509.43	15,567.41	1,523.61	11,424.54	12,948.15
Coffee Bar		3,091.89	3,091.89		2,278.12	2,278.12
Day Camps		-	-		-	-
Staff Travel	235.52	4,173.99	4,409.51	803.88	662.96	1,466.84
Training	15.00	1,228.10	1,243.10		2,882.58	2,882.58
Clothing and promotional material		560.70	560.70	14.57	73.30	87.87
Refreshments	145.14	251.77	396.91	128.09	72.47	200.56
Subscriptions Activity	9.00	2,421.64	2,430.64		1,989.92	1,989.92
	<u>40,939.67</u>	<u>74,853.86</u>	<u>115,793.53</u>	<u>61,597.48</u>	<u>44,206.91</u>	<u>105,804.39</u>
Miscellaneous Expenses						
Independent Examination		600.00	600.00		600.00	600.00
DBS Checks	117.20	-	117.20	94.00	-	94.00
		<u>600.00</u>	<u>600.00</u>	<u>94.00</u>	<u>600.00</u>	<u>600.00</u>
Meetings/Management	20.00	413.60	433.60		475.08	475.08
Management Fees	6,230.25	-	6,230.25	6,168.04	-	6,168.04
Professional Fees		121.00	121.00		163.20	163.20
Bank charges	6,367.45	1,134.60	7,502.05	6,262.04	1,238.28	7,500.32
	<u>6,367.45</u>	<u>1,134.60</u>	<u>7,502.05</u>	<u>6,262.04</u>	<u>1,238.28</u>	<u>7,500.32</u>
Total Expenses	<u>47,347.12</u>	<u>98,611.45</u>	<u>145,958.57</u>	<u>71,253.31</u>	<u>70,577.74</u>	<u>141,831.05</u>
Excess Income/(Expenditure)	<u>22,920.38</u>	<u>9,891.93</u>	<u>32,812.31</u>	<u>-15,873.31</u>	<u>32,267.83</u>	<u>16,394.52</u>

Delia Allott
DELIA ALLOTT F.C.C.A
INDEPENDENT EXAMINER
 Date: 29/8/24

Gareth Mepham
Area Youth and Community Worker
E: gareth@thewayzyouth.co.uk
T: 07928 816 186

The Wayz Youth Centre
Calfridus Way
Bracknell
Berkshire
RG12 9ET
T: 01344 483596

www.thewayzyouth.co.uk

Registered Charity No. 1181340

Acknowledgements and how to get involved

As a centre, The Wayz is highly reliant on community investment and genuine support towards our intentions, focus and young people. When I refer to investment it is obvious financial investment is reassuring, however it is often the investment in people's time and openness to work with us and commit to our young people. The Wayz has made a great impact towards the community and young people over the years, with each year getting stronger. Whilst we hope for this to continue I think it is important we recognise the contributions made over the past 12 months.

- ◆ **Bracknell Forest Council**
- ◆ **Rotary Club of Easthampstead**
- ◆ **Bracknell Town Council**
- ◆ **Crowthorne Parish Council**
- ◆ **Cadence**
- ◆ **Berkshire Youth**
- ◆ **Silva Homes**
- ◆ **Involve**

As our offer moves forward we welcome support and input from others to ensure the quality on offer to young people. If you would like to be involved in supporting us, we are very happy to explore this with any individual or organisation that may have something to offer our projects. We are very proud of our members, volunteers, staff and supporters and are excited moving forward. For more information please refer to the contact details above.

THE WAYZ

England & Wales - Charity number 1181340

Accounts



B R A C K N E L L

www.thewayzyouth.co.uk

Annual General Meeting

24.01.2024



“Creating Opportunities for Youth Development”

The Wayz is a fun, safe and welcoming place for young people from across Bracknell Forest to attend. There are a variety of projects available in order to cater for a wide variety of young people. These young people attend in order to enjoy and partake in leisure time activities, as well as gain the opportunity to try new things. We feel our role is to support and empower them through their own development; through a consistent and positive pathway of new opportunities, challenges, experiences, training, self-reflection and awareness. All of which is designed to develop each young person in regards to their own needs and aspirations. This provides an arena to help support young people gain the confidence and understanding when dealing with current issues and challenges in their lives.

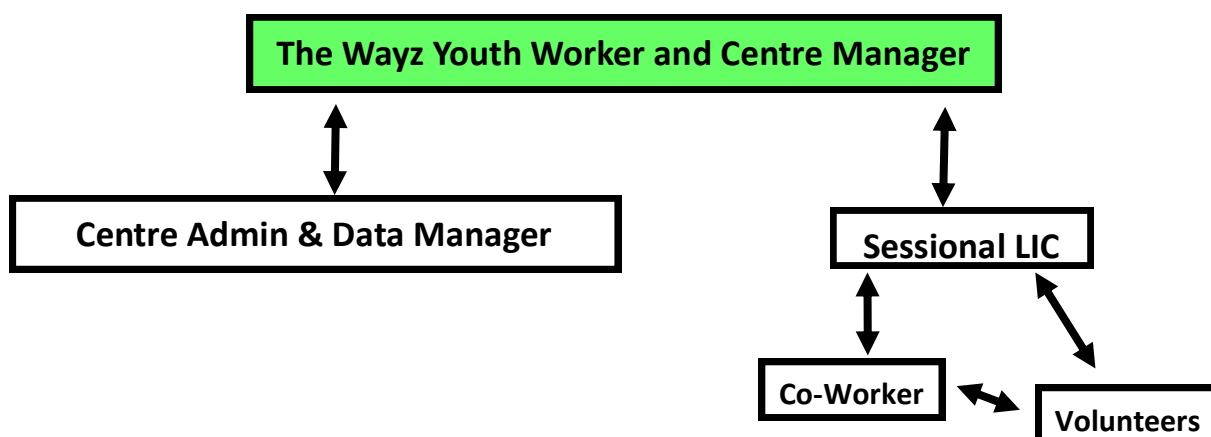
Current Projects Running consist of:

Juniors, Inters, Seniors, Chill Out, Hang Out, Day Camps Activity Scheme, Volunteer Programme, 14-17yr old Offer, Community Programme and our Mobile Youth Hub, working in schools and detached within the community.

The Wayz has continued as an offer which enables and empowers young people to engage and take ownership of a number of responsibilities. The young people continue to drive the programmes which are important to them. Through activities and informal discussions, the young people contribute in identifying topics and create a programme which helps tackle the challenges but also offers opportunities for young people to attend and have fun. Through discussions the young people have held individually, or as a collective, they have identified their own focus areas; as well as the impact on the community around them. This promotes engagement and prevents young people being excluded from the group or programme. The Wayz strongly believes young people have interests so it is important to encourage young people to exercise that interest in some form which integrates the group and benefits and supports their personal, social and educational development. It has been a very different and challenging year. Our offer has allowed our team, young people and community to witness some great events, activities and contributions from our young people and supporters. We hope that this highlights the potential to other young people and community stakeholders of the opportunities which are/can be offered by The Wayz and its young people.

The Wayz Management Committee Board

David Seward (Chair), Bianca Askew-Gallipoli (Vice Chair), Carol Staniford (Trustee), Cllr Chris Turrell (Trustee), Katrina David (Committee Member), Louise Gould (Trustee), Wendy Austin-Bush (Trustee)



The Wayz 2022-23

503
Different Young people
engaged in offer

4025
Session Engagements



320+
Detached Hours

215
Day Camps
Engagements

Youth Club **BRACKNELL**

www.thewayzyouth.co.uk

First Night is Free!

- Pool Table**
- Table Tennis**
- Sports**
- Art & Crafts**
- Xbox**
- Cooking**
- Volunteering**
- Make New Friends**
- Learn New Skills**
- Trips & Residentials**
- Gravity Force**
- Go-Karting**
- Thorpe Park**
- Paintballing**
- and much more**

Juniors
Times: Tuesdays 5:30 – 7:00pm
Ages: 8yrs old – end of year 6

Inters
Times: Tuesdays 7:30-9:00pm
Ages: School Years 7, 8 & 9

Seniors
Times: Wednesday 7:30-9:30
Ages: 14-17yr olds

Chill Out
Times: Fridays 5:00 – 6:30pm
Ages: 12-16 yr olds
(Living with Moderate Learning Difficulties)

Hang Out
Times: Fridays 7:15-9:00pm
Ages: 16-25 yr olds
(Living with Moderate Learning Difficulties)

Tel No: 01344 483596 / 07928 816 186
Email: admin@thewayzyouth.co.uk
Address: The Wayz Youth Centre, Calfridus Way, Bracknell, RG12 9ET



31
Volunteers



102
Agency Referrals



314
Mobile Hub YP



“Creating Opportunities for Youth Development”

“I love coming to The Wayz, its good fun and I get away from school and home. I am looking forward to doing the trips and one day, becoming a volunteer”

Chair of Trustees Report

2022-23 was another great year for the Wayz. Following on from Covid and all that forced upon the centre, it is great to see that number using the Centre and our youth programmes returning to pre-pandemic rates.

We have to always have one eye on the future and as investment in youth work declines year on year we are delighted that Bracknell Forest Council has continued to support our youth work offer, fully appreciating the true value of prevention saving the public purse in the long term. Also investing now means that the young people of the Wayz have the best opportunity to engage in positive activities, to try new things and take part in a whole range of offers made available not just by the Wayz team but through our partners.

Berkshire Youth has continued to play a pivotal part in supporting the programmes with staff and funding providing further opportunities for The Wayz to expand its service.

The Trustees of The Wayz have been thrilled to support the project, recognising the great contribution the leadership team, staff and volunteers make to the community. As we expand our programme and engage with more partners there is always the opportunity to further engage members of our community and you can play an important part in the offer of the centre.

If you think you can make a difference, then why not come along and make contact with us to look at how you can get involved.

The Wayz offer has continued throughout this year, engaging and supporting young people across Bracknell Forest. Our youth workers have provided a range of youth focused activities, mentoring and training opportunities.

Centre Based - Working with young people through our evening sessions, holiday schemes and activities programmes.

Volunteer and Community - Creating opportunities for young people to learn and apply skills and training into their community; either through a Wayz lead programme or event, along with any local opportunities which are available.

Mobile Youth Hub - Support in schools and the community, offering detached and one-to-one support, working with community partners to optimise the support for young people and communities.

Schools Programmes - Focused programmes to support groups in school, including Youth Achievement Awards, Fusion.

454 Different Young People (10% increase on previous year)

4025 different engagements (90% increase on previous year)

102 Referrals from outside agencies (117% increase on previous year)

Centre-Based

Evening sessions have continued across the existing evenings. Within each session there has been a range of activities including cooking, consoles, sports, topical support around safety, relationships, managing emotions, confidence and achievements. As well as evening sessions we have seen Day Camps run as normal throughout holiday periods. Again this has had a good level of engagement with The Wayz supporting the Holiday and Activity Scheme (HAF) which enables young people to access positive activity and food through school holidays.

During the holidays, we offered a range of activities for 13-17yrs, including beach trips, London, camping, Paddle-Sports, Go-karting, Thorpe Park, Graffiti, Sports, and Aldershot lido. This was well received with good engagement throughout. Following on from the previous year we supported the local Holiday Activity and Food (HAF) offer

Volunteer and Community

Our Volunteer Programme has continued, with new young people coming along to get involved. With limited funding we have successfully managed to provide Leadership training along with a residential for young people. Young people have been able to support sessions, day camps and community events throughout the year.

This year saw the return of our community fun day, providing opportunities for the community to come together to enjoy and support The Wayz and future activities and programmes.

Mobile Youth Hub

This has continued to reach out and support young people in schools and the community. Existing relationships and have supported the 1:1 youth work support for young people. Our work has been very strong with schools and professionals, we have delivered youth work support through schools and the community, providing a range of approaches to support behaviour and well-being. We have again, seen an increase in 1:1 referrals from outside agencies compared to last year. This year we have supported **73 young people** being referred from professionals and parents, along with the following schools— Brakenhale, Garth, Easthampstead Park, Edgbarrow, Sandhurst, Harmans Water and Holly Spring School.

As part of our Mobile Hub, we have delivered over **320 hours** of detached in the community and in school. This work includes 'checking in' with young people and promoting opportunities. Our teams engaged with young people in their spaces and supported them through a number of approaches. Some young people were still struggling with the transition back to school and getting into low-level trouble in the community so we engaged them through creating structured activities in the community and encouraging onto programmes.

Working with Berkshire Youth and the Police and Crime Commission, we have delivered a Safer Streets programme in Bracknell offering support through three different approaches, to this point, there has been a focus on Detached work, which as seen an increase in hours.

We have also developed a relationship with Crowthorne Parish Council to support some of their detached work within the Crowthorne Area, offering two hours per week, attending community events to support young people and their safety and opportunities within the community.

We have continued to work with partners across Bracknell to optimise the offer and resources we have. We have to share thanks to those who have supported our offer during this period.

Schools Programme

Our Fusion Programme has continued to be offer into primary schools, with Harmans Water being the focus school to deliver in. PR has evolved the programme to support a more well-being focus in the programme. With talk with Holly Spring to run the programme in there. From the group-based programme, those needing extra support have been identified and supported.

The Wayz has again, continued to support young people across Bracknell Forest, on many occasions our team has demonstrated the commitment we have to ensuring a range of safe, fun and engaging activities are accessible to young people. I would like to extend a thanks to the staff, committee, volunteers, partners , families and especially the young people for a great year.

Seniors:

"Attending The Wayz has helped my mental health and dealing with issues. It has improved my social skills and helped me get a job. I have recently got a Full Time job in a kitchen which is great."

"The Wayz has been a great place to meet new friends, Gareth has helped me through life questions that schools don't teach. "

"I have loved going to The Wayz, it is my fav part of the week because I get to see all my friends and play pool. I love the trips too. The Wayz has supported me as I suffer with bad mental health and The Wayz has supported that. I now have a part time job. "

"From coming here, I am leaving more confident and I can now cook! Lol. I have got a full time job with the staff support which is great"

Day Camps - YP Feedback:

'I like the staff at the Wayz.'

'Being at the Wayz is the best part of my week.'

My son loved it and had a great time.

The breakfast and lunch clubs were such a saving grace when money is tight. The activities wonderful and the extra provision for the rescheduling of the Lido trip was faultless.

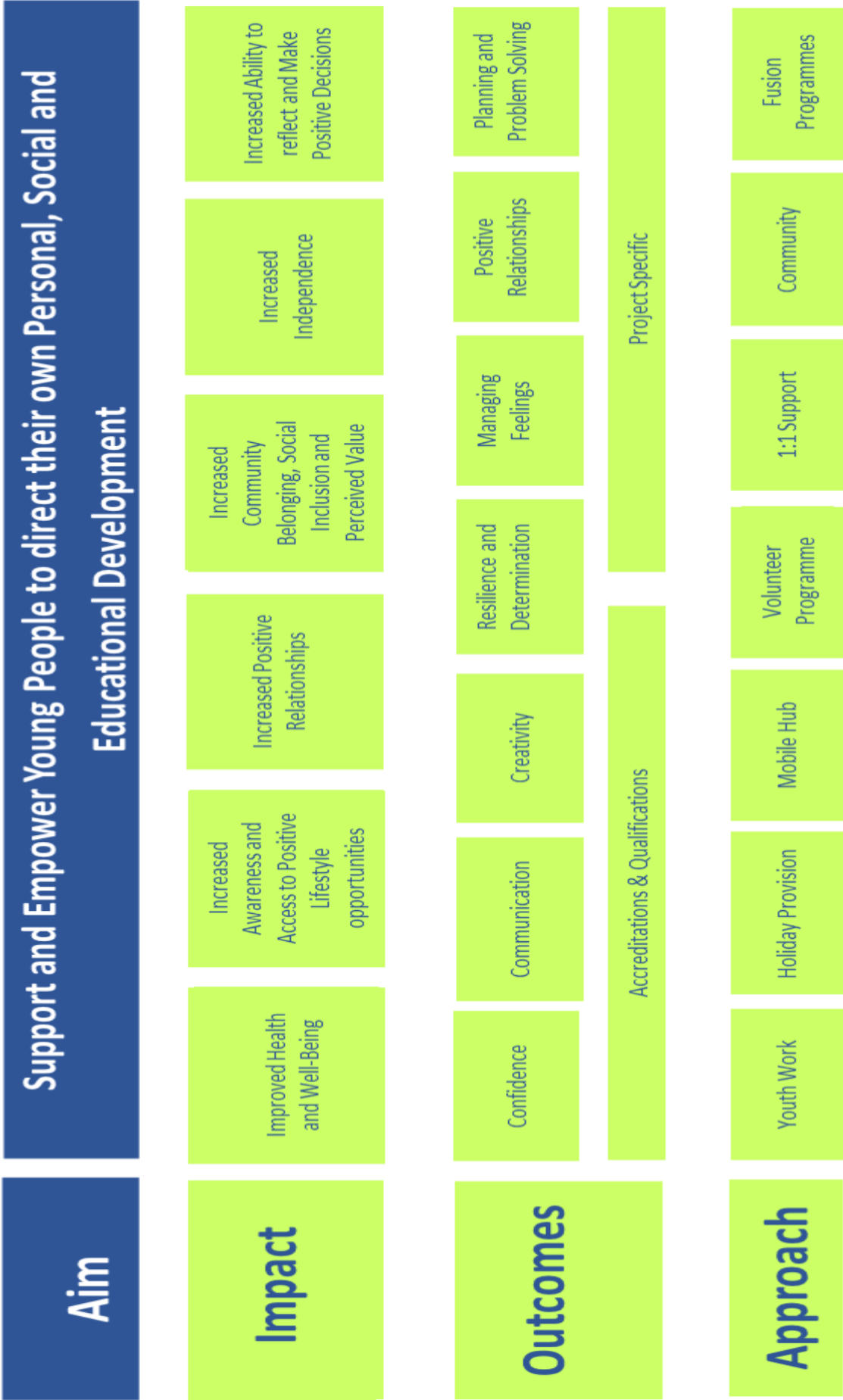
" The relationship GM has really supported this young person, thank you for the updates its so important that we understand what they are thinking" (CAMHS)

Gareth has built such a positive relationship and seems to be the one the YP is engaging with, then we should support that (Social Worker)

Parent Feedback

My son has been diagnosed with autism and adhd and is unable to be without an adult outside. This means that B can actually enjoy a relatively normal life being with his friends there. The staff are amazing at coaching him through his negative behaviours and at first I was nervous that he would be in trouble all the time and I would constantly be called in but the staff have handled anything negative in a positive way.

His behaviour and social skills have improved massively as a result of youth club.





Independent examiner's report to the Trustees of The Wayz

I report on the accounts of the charity for the year ended 31st March 2023.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Delia Allott FCCA

Two Rivers Accountancy
38 Eton Wick Road
Eton Wick
Windsor
Berkshire

Date: 22-11-23 38 Eton Wick Road, Eton Wick, Windsor, Berkshire SL4 6JL
T 01753 869 549 M 07932 336 929 E delia@tworiversaccounting.co.uk www.tworiversaccounting.co.uk

Registered as auditors in the United Kingdom by the Association of Chartered Certified Accountants
Two Rivers Accountancy is a trading name of Two Rivers Accounting Services Limited a company registered in England and Wales number 09412455



**THE WAYZ CIO
BALANCE SHEET AS AT 31ST MARCH 2023**

	2023 £	2022 £
Fixed Assets		
Office Equipment	1.00	1.00
Current Assets		
Stock		
Debtors Control Account	21,774.79	12,803.96
CAF	53,109.20	52,747.24
CAF Current	73,652.67	55,812.93
CAF Expense Acc	1,002.64	1,210.25
	<u>149,539.30</u>	<u>122,574.38</u>
Current Liabilities		
Creditors Control Account	11,641.05	7,241.06
BFBC	6,170.41	-
Accruals	600.00	600.00
	<u>18,411.46</u>	<u>7,841.06</u>
Net Current Assets	131,127.84	114,733.32
	<u><u>131,128.84</u></u>	<u><u>114,734.32</u></u>

Represented by:

	Restricted Funds			Total Funds
	Detached Project	Volunteers	BFBC	
		2,755.22	-	2,755.22
		55,380.00	61,550.41	111,979.10
	9,058.52	644.38	6,170.41	102,845.57
	9,058.52	-	-	15,228.93
	-	2,110.84	-	2,110.84
				129,018.00
				131,128.84

Accumulated funds:

Balance at 1st April 2022
Income
Expenditure
Movement between funds
Balance at 31st March 2023

DELIA ALLOTT F.C.C.A
INDEPENDENT EXAMINER
Date: 22nd November 2023

Gareth Mepham
Area Youth and Community Worker
E: gareth@thewayzyouth.co.uk
T: 07928 816 186

The Wayz Youth Centre
Calfridus Way
Bracknell
Berkshire
RG12 9ET
T: 01344 483596

www.thewayzyouth.co.uk

Registered Charity No. 1181340

Acknowledgements and how to get involved

As a centre, The Wayz is highly reliant on community investment and genuine support towards our intentions, focus and young people. When I refer to investment it is obvious financial investment is reassuring, however it is often the investment in people's time and openness to work with us and commit to our young people. The Wayz has made a great impact towards the community and young people over the years, with each year getting stronger. Whilst we hope for this to continue I think it is important we recognise the contributions made over the past 12 months.

- ◆ **Bracknell Forest Council**
- ◆ **Rotary Club of Easthampstead**
- ◆ **Bracknell Town Council**
- ◆ **Crowthorne Parish Council**
- ◆ **Cadence**
- ◆ **Berkshire Youth**
- ◆ **Involve**

As our offer moves forward we welcome support and input from others to ensure the quality on offer to young people. If you would like to be involved in supporting us, we are very happy to explore this with any individual or organisation that may have something to offer our projects. We are very proud of our members, volunteers, staff and supporters and are excited moving forward. For more information please refer to the contact details above.

The Wayz Offer is Supported by...



THE WAYZ

England & Wales - Charity number 1181340

Accounts



B R A C K N E L L

www.thewayzyouth.co.uk

Annual General Meeting

25th January 2023



“Creating Opportunities for Youth Development”

The Wayz is a fun, safe and welcoming place for young people from across Bracknell Forest to attend. There are a variety of projects available in order to cater for a wide variety of young people. These young people attend in order to enjoy and partake in leisure time activities, as well as gain the opportunity to try new things. We feel our role is to support and empower them through their own development; through a consistent and positive pathway of new opportunities, challenges, experiences, training, self-reflection and awareness. All of which is designed to develop each young person in regards to their own needs and aspirations. This provides an arena to help support young people gain the confidence and understanding when dealing with current issues and challenges in their lives.

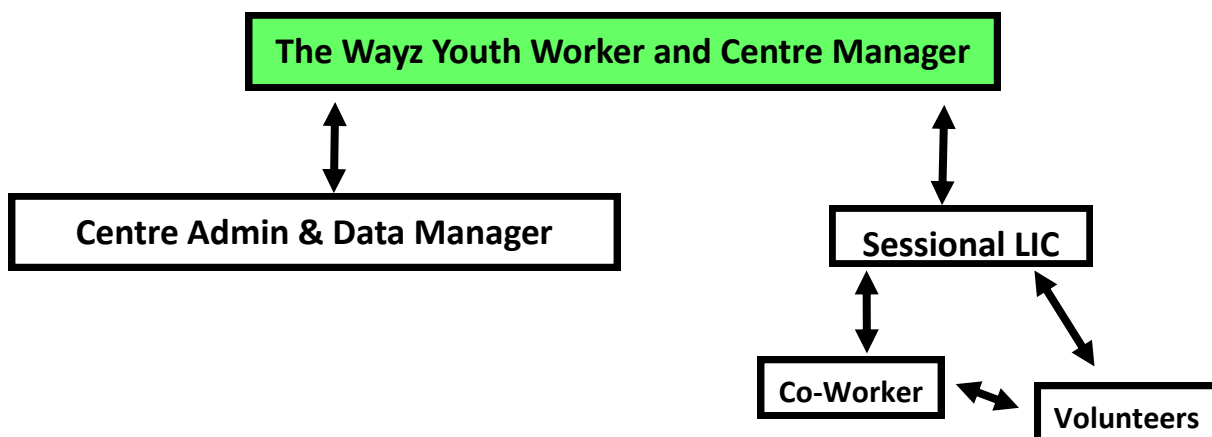
Current Projects Running consist of:

Juniors, Inters, Seniors, Chill Out, Hang Out, Day Camps Activity Scheme, Volunteer Programme, 14-17yr old Offer, Community Programme and our Mobile Youth Hub, working in schools and detached within the community.

The Wayz has continued as an offer which enables and empowers young people to engage and take ownership of a number of responsibilities. The young people continue to drive the programmes which are important to them. Through activities and informal discussions, the young people contribute in identifying topics and create a programme which helps tackle the challenges but also offers opportunities for young people to attend and have fun. Through discussions the young people have held individually, or as a collective, they have identified their own focus areas; as well as the impact on the community around them. This promotes engagement and prevents young people being excluded from the group or programme. The Wayz strongly believes young people have interests so it is important to encourage young people to exercise that interest in some form which integrates the group and benefits and supports their personal, social and educational development. It has been a very different and challenging year. Our offer has allowed our team, young people and community to witness some great events, activities and contributions from our young people and supporters. We hope that this highlights the potential to other young people and community stakeholders of the opportunities which are/can be offered by The Wayz and its young people.

The Wayz Management Committee Board

David Seward (Chair), Bianca Askew-Gallipoli (Vice Chair), Carol Staniford (Trustee), Cllr Chris Turrell (Trustee), Danielle Lane (Committee Member), Katrina David (Committee Member), Louise Gould (Trustee)



The Wayz 2020-21

454

Different Young people engaged in centre

2115

Session Engagements



300+

Detached Hours

215

Day Camps Engagements

Youth Club **BRACKNELL**

www.thewayzyouth.co.uk

First Night is Free!

- Pool Table
- Table Tennis
- Sports
- Art & Crafts
- Xbox
- Cooking
- Volunteering
- Make New Friends
- Learn New Skills

Juniors
Times: Tuesdays 5:30 – 7:00pm
Ages: 8yrs old – end of year 6

Inters
Times: Tuesdays 7:30-9:00pm
Ages: School Years 7, 8 & 9

Seniors
Times: Wednesday 7:30-9:30
Ages: 14-17yr olds

Chill Out
Times: Fridays 5:00 – 6:30pm
Ages: 12-16 yr olds
(Living with Moderate Learning Difficulties)

Hang Out
Times: Fridays 7:15-9:00pm
Ages: 16-25 yr olds
(Living with Moderate Learning Difficulties)

Tel No: 01344 483596 / 07928 816 186
Email: admin@thewayzyouth.co.uk
Address: The Wayz Youth Centre, Calfridus Way, Bracknell, RG12 9ET

Trips & Residentials

- Gravity Force
- Go-Karting
- Thorpe Park
- Paintballing
- and much more



37

Volunteers



47

Agency Referrals



266

Mobile Hub YP



“Creating Opportunities for Youth Development”

“I love coming to The Wayz, its good fun and I get away from school and home. I am looking forward to doing the trips and one day, becoming a volunteer”

Following on from the Covid outbreak we are still trying to find the new normal. We have for many, many years seen the pressure on recruitment and the retention of key people in young people's lives. Add this to the unrelenting reviews of public service and reorganisations, young people have struggled to find those key adults in their lives who can serve as that point of reference as a listening ear or to offer a safe space.

At The Wayz the staff have offered that continuity and reassurance, not just throughout lockdown but consistently over the last 66 years plus. This pays great tribute to the leaders, staff and trustees who have continued to deliver the best possible service. Alongside the delivery and day to day management, the team have continued to collect data in order to justify and support funding, which, over the years has had to expand to keep up with demand. We have always been proud of the continued relationship The Wayz has secured with Bracknell Forest Council and Bracknell Town Council and long may that last. The work we have been doing with schools, Health and trusts just goes to pay tribute to the hard work, dedication and great offer the team at The Wayz, can and is making for the young people of Bracknell.

Every year I pay tribute to the hard work and tenacity of the whole team and this year has been no different, as a trustee and on behalf of all the trustees, parents, supporters and commissioner I want to say a big thank you to the team for their perseverance, professionalism and enthusiasm.

The annual report goes some way to offering you an incite into the year, the highs and the lows. What all of this is made of is relationships and trust, challenge and adventure. We have over several decades been able to support young people in the way they need and the community gets behind and supports.

Each year brings new challenges and opportunities for the team, who find new and innovative solutions, thank you for your support I look forward to next year and a new set of adventures.

Through this period we have seen our service and work with young people continue to transition back into a pre-Covid offer. Whilst there has been continued restrictions in some areas there has also been a number of programmes going back to our usual activities and trips.

Due to the need through Covid, we continue our detached and 1:1 Support work. This enabled us to continue to work with schools, professionals and community groups to support, partner with and direct our work.

In September we re-launched our membership year, seeing lots of young people return and start with us. Numbers have been refreshing during this period, however we did see numbers fluctuate at the beginning of the year before reaching a consistent number. Members really engaged with a range of activities including the planning of trips. Our activities across sessions included: Cooking and preparation of food, developing and maintaining relationships, personal safety in the community, work around drugs and alcohol, sports and general youth club activities.

We have seen

454 Different Young People and **2115 different engagements.**

As well as evening sessions we have seen Day Camps run as normal throughout holiday periods. Again this has had a good level of engagement with The Wayz supporting the Holiday and Activity Scheme (HAF) which enables young people to access positive activity and food through school holidays.

During the holidays, we offered a range of activities for 13-17yrs, including beach trips, go-karting, Thorpe Park, Graffiti, sports, Aldershot lido. This was well received with good engagement throughout. This again, was support HAF which the council reached out and asked us to offer a youth provision. **215** young people engaged through this year in our holiday programmes.

As part of our Mobile Hub, we have delivered over **300 hours** of detached in the community and in school. **266 Young people** have actively engaged with our workers. This work includes 'checking in' with young people and promoting opportunities. Our teams engaged with young people in their spaces and supported on a number of approaches. Some young people were still struggling with the transition back to school, getting into low-level trouble in the community, creating structured activities in the community. And encouraging into programmes.

Youth Worker's Report

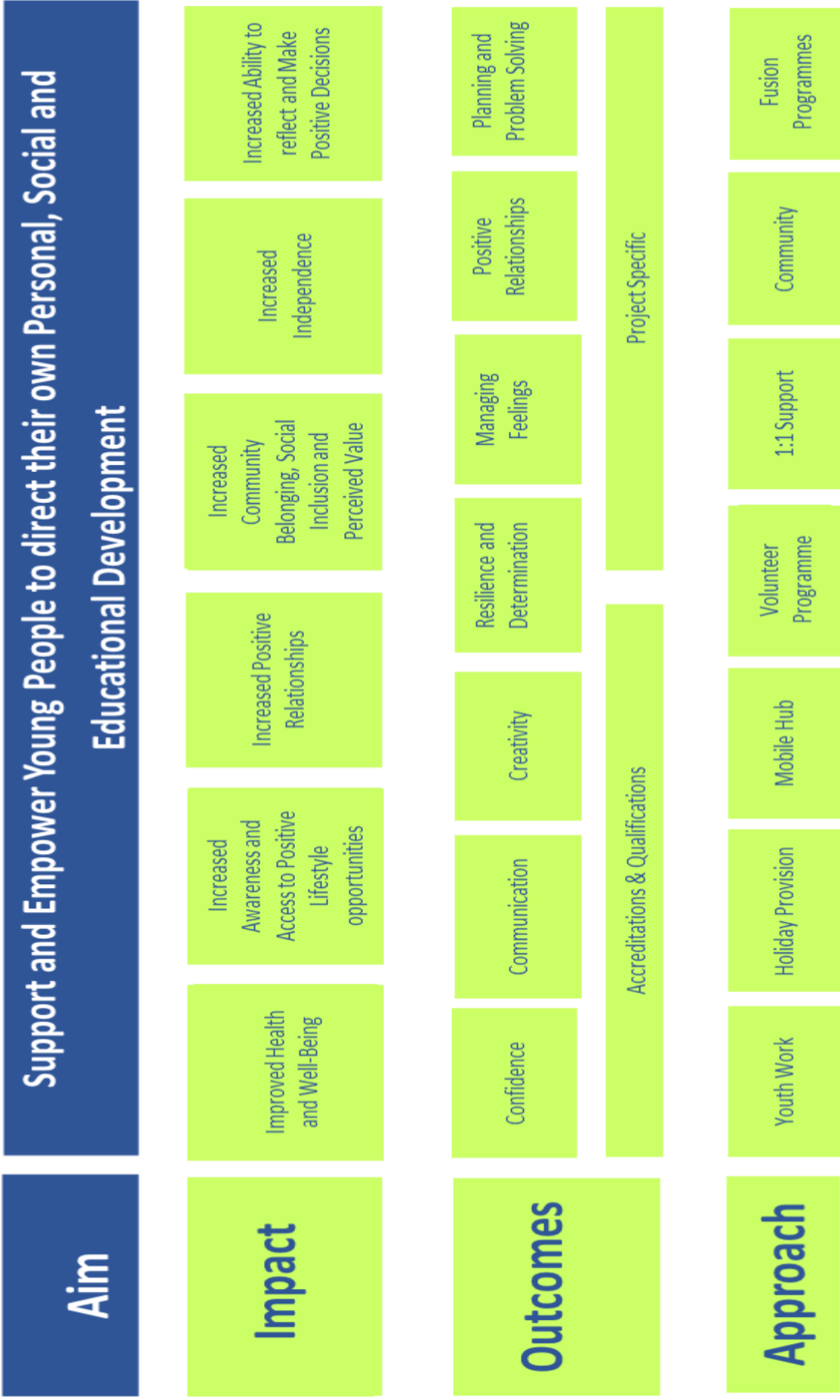
Our work has been very strong with schools and professionals, we have delivered youth work support through schools and the community, providing a range of approaches to support behaviour and well-being. We have seen a huge rise in 1:1 referrals over the pandemic and this is still apparent in schools now. This year we have support **47 young people** being referred from professionals and parents, along with the schools in Brakenhale, Garth, Easthampstead Park, Edgbarrow, Sandhurst and Holly Spring School.

Our Volunteer Programme has continued, with new young people coming along to get involved. We delivered Youth Achievement awards as an alternative to our Leadership Programme. Young people engaged well with this and could work at different levels varying between Bronze and Silver.

Unfortunately we were unable to offer our usual Fun Day and other community events, due to the restrictions. However we still provided a range of opportunities for volunteering through our sessions, Day Camps and maintenance.

We have continued to work with partners across Bracknell to optimise the offer and resources we have. We have to share thanks to those who have supported our offer during this period (names on back page). During another uncertain period we have been able to regrow out of a unprecedented period of time and ensure young people have the access to opportunities and support around their Social, Educational and Personal Development.

The Wayz has again, continued to support young people across Bracknell Forest, on many occasions our team has demonstrated the commitment we have to ensuring a range of safe, fun and engaging activities are accessible to young people. I would like to extend a thanks to the staff, committee, volunteers, partners, families and especially the young people for a great year.



YP

I joined the Wayz to grow confidence and feel part of something. When I first became a volunteer I was very shy and didn't have much confidence, I now feel able to communicate with others and comfortable in the group surroundings. I have made many friends and feel part of the Wayz family:). I have also had an insight to my career choice so I feel grateful to be part of this!

Parent

My daughter suffers with HUGE social anxiety. Gareth & Chelsea worked above & beyond to settle her in, and now she looks forward to attending, and is making friends. This is a girl who has hidden in her bedroom for 2.5 years, no school, no friends, due to this crippling condition. Absolute miracle workers! As a parent, I cannot thank them enough. Do I recommend The Wayz? 100%!!

Parent

Gareth has been supporting Daniel now for a year. The support Gareth has given Daniel is brilliant he has and is helping Daniel progress so much. When Daniel first met Gareth he was struggling with life and every day things. Gareth has been there for Daniel to listen and suggest helpful ideas that Daniel try's to do each day.

Daniel looks forward to seeing Gareth he always seems to be happy and positive after. Without Gareth this year Daniel would of struggled more. Daniel knows that if he has a problem he can talk to Gareth which helps.

Gareth also gives me support too with Daniel because I have had a few problems with Daniel and Gareth has helped us both.



Independent examiner's report to the Trustees of The Wayz

I report on the accounts of the charity for the year ended 31st March 2022.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Delia Allott FCCA

Two Rivers Accountancy
38 Eton Wick Road
Eton Wick
Windsor
Berkshire

Date: 21/11/22

38 Eton Wick Road, Eton Wick, Windsor, Berkshire SL4 6JL

T 01753 869 549 M 07932 336 929 E delia@tworiversaccounting.co.uk www.tworiversaccounting.co.uk

Registered as auditors in the United Kingdom by the Association of Chartered Certified Accountants

Two Rivers Accountancy is a trading name of Two Rivers Accounting Services Limited a company registered in England and Wales number 09412455



*31st
THE WAYZ CIO
INCOME AND EXPENDITURE FOR THE YEAR ENDED 31ST MARCH 2022

	Restricted £	Unrestricted £	2022 £	Restricted £	Unrestricted £	2021 £
Income						
Building Income						
Local Grants	57,830.00	6,307.17	64,137.17	14,023.00	76,775.92	90,798.92
Hall Hire		28,192.50	28,192.50		30,592.50	30,592.50
Rent Income		-	-		425.00	425.00
	57,830.00	34,499.67	92,329.67	14,023.00	107,793.42	121,816.42
Investment Income						
Interest Received		10.16	10.16		33.99	33.99
	-	10.16	10.16	-	33.99	33.99
Programme Income						
Fundraising		-	-		405.00	405.00
Activities		7,161.80	7,161.60		35.00	35.00
Project Support		3,938.00	3,938.00	16,740.50	-	16,740.50
YP Support		448.10	448.10		112.05	112.05
Equipment/Resources		298.99	298.99		101.14	101.14
Day Camps		17,815.00	17,815.00		2,895.00	2,895.00
Subscriptions		1,571.97	1,571.97		346.70	346.70
Subscriptions Activity		509.58	509.58		35.30	35.30
Coffee Bar		2,196.40	2,196.40		20.10	20.10
Other income		235.00	235.00		-	-
Donations		619.21	619.21		1,320.45	1,320.45
	-	34,793.85	34,793.85	16,740.50	5,270.74	22,011.24
Grants						
National Grants		-	-		165.00	165.00
National Lottery		-	-	10,000.00	-	10,000.00
Silva Homes		-	-	5,000.00	-	5,000.00
Paypal		-	-		-	-
Shanley Foundation		-	-		-	-
Bracknell Twinning Association		-	-		-	-
	-	-	-	15,000.00	165.00	14,835.00
Total Income	57,830.00	69,303.68	127,133.68	45,763.50	112,933.15	158,696.65
Expenditure						
Building Expenses						
Electricity & Gas	1,515.01	-	1,515.01		3,290.44	3,290.44
Cleaning		10,144.56	10,144.56	27.99	8,675.10	8,703.09
Improvement & Maintenance		18,515.99	18,515.99	25,002.00	4,032.72	29,034.72
Water Rates	361.18	5.00	366.18		797.31	797.31
Building Equipment	76.49	3,185.65	3,262.14	271.35	251.92	523.27
	1,952.68	31,851.20	33,803.88	25,301.34	17,047.49	42,348.83
Administration Expenses						
Membership/Quality Assurance		956.32	956.32		245.00	245.00
Clerical Assistant		-	-		6,068.30	6,068.30
Television		1,198.62	1,198.62		305.80	305.80
Printing		930.98	930.98		984.86	984.86
Stationery		45.98	45.98	22.79	50.40	73.19
Postage		-	-	98.70	-	98.70
Insurance		2,837.91	2,837.91		2,286.73	2,286.73
Telephone		1,229.44	1,229.44		905.44	905.44
IT	178.00	3,918.22	4,096.22		3,948.28	3,948.28
	178.00	11,117.47	11,295.47	121.49	14,794.81	14,916.30
Programme Expenses						
Salaries	51,917.08	18,922.80	70,839.88	9,514.63	50,005.54	59,520.17
Equipment	539.51	1,823.45	2,362.96	55.98	1,045.11	1,101.09
Activities	1,177.14	10,041.99	11,219.13	508.62	2,519.39	3,028.01
Coffee Bar		1,984.25	1,984.25		10.00	10.00
Day Camps		-	-		150.00	150.00
Staff Travel	462.90	881.76	1,344.66	383.97	255.57	639.54
Training	132.00	166.80	298.80		610.00	610.00
Clothing and promotional material	165.00	946.59	1,111.59	48.00	74.40	122.40
Refreshments	168.85	66.17	235.02	56.18	42.87	99.05
Subscriptions Activity		1,195.73	1,195.73		208.63	208.63
	54,562.48	36,029.54	90,592.02	10,567.38	54,921.51	65,488.89
Miscellaneous Expenses						
Independent Examination		600.00	600.00		700.00	700.00
DBS Checks	62.05	13.00	75.05		134.40	134.40
Meetings/Management	54.50	616.68	671.18		273.00	273.00

Management Fees	6,168.04	-	6,168.04	6,168.04	6,168.04
Professional Fees		-		510.00	510.00
Bank charges		192.00	192.00	138.00	138.00
	<u>6,284.59</u>	<u>1,421.60</u>	<u>7,706.27</u>	<u>-</u>	<u>7,923.44</u>
Total Expenses	<u>62,977.75</u>	<u>80,419.89</u>	<u>143,397.64</u>	<u>35,990.21</u>	<u>130,877.48</u>
Excess income/(Expenditure)	<u>- 5,147.75</u>	<u>- 11,116.21</u>	<u>- 16,263.96</u>	<u>9,773.29</u>	<u>28,019.19</u>



DELIA ALLOTT F.C.C.A
INDEPENDENT EXAMINER
21st November 2022

Gareth Mepham
Area Youth and Community Worker
E: gareth@thewayzyouth.co.uk
T: 07928 816 186

The Wayz Youth Centre
Calfridus Way
Bracknell
Berkshire
RG12 9ET
T: 01344 483596

www.thewayzyouth.co.uk

Registered Charity No. 1181340

Acknowledgements and How to be involved?

As a centre, The Wayz is highly reliant on community investment and genuine support towards our intentions, focus and young people. When I refer to investment it is obvious financial investment is reassuring, however it is often the investment in people's time and openness to work with us and commit to our young people. The Wayz has made a great impact towards the community and young people over the years, with each year getting stronger. Whilst we hope for this to continue I think it is important we recognise the contributions made over the past 12 months.

- ◆ **Bracknell Forest Council**
- ◆ **Silva Homes**
- ◆ **Rotary Club of Easthampstead**
- ◆ **Bracknell Town Council**
- ◆ **Cadence**
- ◆ **Shanley Foundation**
- ◆ **Berkshire Youth**
- ◆ **Thames Valley Police**
- ◆ **Involve**

As our offer moves forward we welcome support and input from others to ensure the quality on offer to young people. If you would like to be involved in supporting us, we are very happy to explore this with any individual or organisation that may have something to offer our projects. We are very proud of our members, volunteers, staff and supporters and are excited moving forward. For more information please refer to the contact details above.

The Wayz Offer is Supported by...

The logo for Silva Homes, featuring the word "silva" in a lowercase, purple, serif font.The logo for Berkshire Youth, featuring the words "BERKSHIRE YOUTH" in a blue, sans-serif font above the letters "BY" in a large, bold, blue, sans-serif font.The logo for Bracknell Forest Council, featuring a stylized green and yellow graphic of a tree or plant above the text "Bracknell Forest Council" in a green, sans-serif font.

THE WAYZ

England & Wales - Charity number 1181340

Accounts

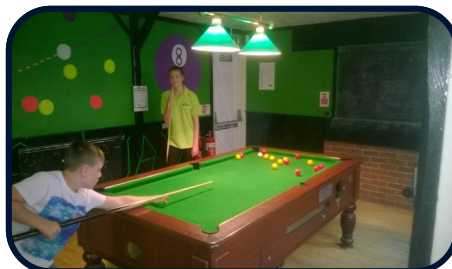


B R A C K N E L L

www.thewayzyouth.co.uk

Annual General Meeting

26th January 2022



“Creating Opportunities for Youth Development”

The Wayz is a fun, safe and welcoming place for young people from across Bracknell Forest to attend. There are a variety of projects available in order to cater for a wider variety of young people. These young people attend in order to enjoy and partake in leisure time activities, as well as gain the opportunity to try new things. We feel our role is to support and empower them through their own development; through a consistent and positive pathway of new opportunities, challenges, experiences, training, self-reflection and awareness. All of which is designed to develop each young person in regards to their own needs and aspirations. This provides an arena to help support young people gain the confidence and understanding when dealing with current issues and challenges in their lives.

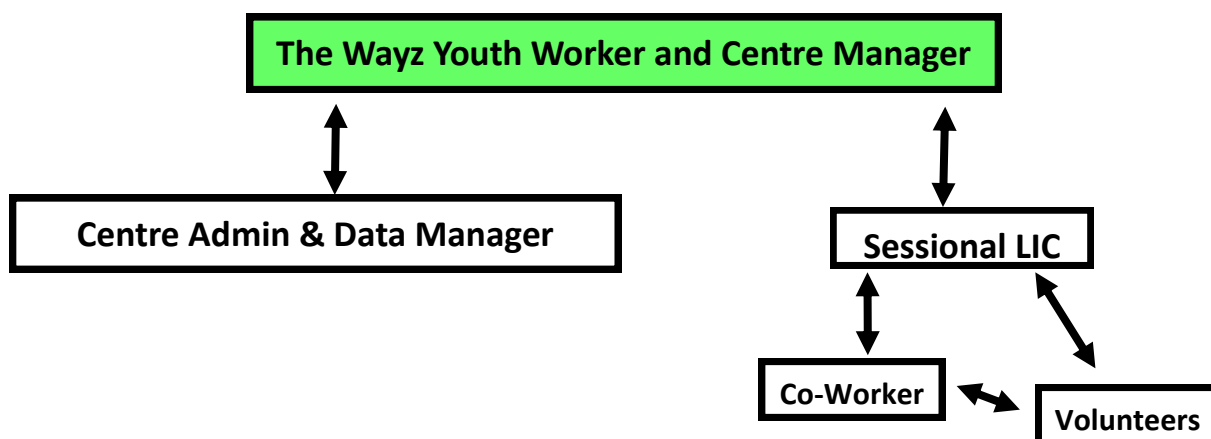
Current Projects Running consist of;

Juniors, Inters, Seniors, Chill Out, Hang Out, Day Camps Activity Scheme, Volunteer Programme, 14-17yrs old Offer, Community Programme and our Mobile Youth Hub ; working in schools and detached within the community.

The Wayz has continued as an offer which enables and empowers young people to engage and take ownership of a number of responsibilities. The young people continue to drive the programmes which are important to them. Through activities and informal discussions, the young people contribute in identifying topics and create a programme which helps tackle the challenges but also offers opportunities for young people to attend and have fun. Through discussions the young people have held individually, or as a collective, they have identified their own focus areas; as well as the impact on the community around them. This promotes engagement and prevents young people being excluded from the group or programme. The Wayz strongly believes young people have interests so it is important to encourage young people to exercise that interest in some form which integrates the group and benefits and supports their personal, social and educational development. It has been a very different and challenging year. Our offer has allowed our team, young people and community to witness some great events, activities and contributions from our young people and supporters. We hope that this highlights the potential to other young people and community stakeholders of the opportunities which are/can be offered by The Wayz and its young people.

The Wayz Management Committee Board

David Seward (Chair), Bianca Askew-Gallipoli (Vice Chair), Carol Staniford (Trustee), Cllr Chris Turrell (Trustee), Danielle Lane (Committee Member), Katrina David (Committee Member), Louise Gould (Trustee) Amy Wallbanks (Youth Committee Member) and Alicia Moore (Youth Committee Member)



170
Different Young people
engaged in centre

975
Session Engagements



250+
Detached Hours

39
Day Camps
Engagements

Youth Club THE WAYZ BRACKNELL
www.thewayzyouth.co.uk

First Night is Free!

- Juniors**
Times: Tuesdays 5:30 – 7:00pm
Ages: 8yrs old – end of year 6
- Inters**
Times: Tuesdays 7:30-9:00pm
Ages: School Years 7, 8 & 9
- Seniors**
Times: Wednesday 7:30-9:30
Ages: 14-17yr olds
- Chill Out**
Times: Fridays 5:00 – 6:30pm
Ages: 12-16 yr olds
(Living with Moderate Learning Difficulties)
- Hang Out**
Times: Fridays 7:15-9:00pm
Ages: 16-25 yr olds
(Living with Moderate Learning Difficulties)

Pool Table
Table Tennis
Sports
Art & Crafts
Xbox
Cooking
Volunteering
Make New Friends
Learn New Skills
Trips & Residentials
Gravity Force
Go-Karting
Thorpe Park
Paintballing
and much more

Tel No: 01344 483596 / 07928 816 186
Email: admin@thewayzyouth.co.uk
Address: The Wayz Youth Centre, Calfridus Way, Bracknell, RG12 9ET



17
Volunteers



68
Agency Referrals



100+
Mobile Hub YP



“Creating Opportunities for Youth Development”

“I am enjoying my volunteering and have gained lots of confidence, I enjoyed the residential and am looking forward to completing the Youth Achievement Award and being a Mental Health Youth Champion”

We cannot start this report without acknowledging the pressure young people have been under with the restrictions associated to Covid, which has introduced so many new methods of working and learning, bringing school into the home. Without doubt the experience has been different for every young person, but for those who do not have the resources or support at home this has increased levels of anxiety. What we can be proud of is the adaption of the team at The Wayz, the staff have been magnificent in trying to continue that support for young people, to stay in contact through, online meetings, online youth clubs, one to one support in the parks and outside the young peoples own homes, all the team have adapted and we are rightly so proud.

The centre has not stood still though and we are delighted to have been able to support young people to access additional Accreditations: 15 Youth Achievement Awards , 20 Futureproof 10 young people qualified as first aiders, 10 updated there Health and Safety skills and 8 young people completed the Elevate training. The team have continue to deliver Social Action project, volunteering workshops and training despite lack of face to face.

We also had new funding from Barnardo's which supported the Mobile Youth Hub (schools, detached and group work) enabling us the team to reach out to 68 new young people.

We have been Grant funded through Awards for All, Bracknell Forest Council Business Grant, Berks Comm Foundations lead to cladding of toilets, sports hall, kitchen and chillout room with the renovations to the centre continuing, it is important that the centre keeps up with expectations of society and young people.

The transition for young people out of Lockdown has been a challenge for some and the support they have had from the team at The Wayz outstanding which is demonstrated by the self-reflection.

Questionnaires following Day Camps

91% felt they had increased their confidence.

100% happier to be there and doing something fun

91% felt it helped they them socially before going back to school

100% wanted to come again

100% identified and felt they had achieved something.

Finally can we say goodbye to Ollie Welch, Alfie Day, Dan White and Leanne Stock but also welcome to the team Chelsea Piggott, Layna Spiers and Lauren Costello.

The team have been truly fantastic this year against a back drop of difficulty and for that on behalf of the community I thank you all, and to Gareth Mephram on behalf of the members, family and community we give the biggest thanks for your leadership and dedication. Thank you.

This year has been a difficult and very different for The Wayz and our offer and engagement with young people and the community. Living through the Covid Pandemic, The Wayz had to react to changing guidance and access to young people. We altered our offer quickly to support young people through online Youth Sessions. Up until July, our offers were through detached, 1:1 and Zoom video calling. This had a huge impact on our numbers of engagements. It was a growingly difficult time for young people, with the lack of support (through transition between, years, schools and colleges), worries and practical challenges around changes and impact around Covid, growing challenges around Mental Health and a restricted and lack of engagement with service and opportunities, from previous networks.

We also used the time to support the community through our detached work. Our Youth Workers visited various areas across Bracknell Forest working in Partnership with local police and council teams to ensure the support and engagement was optimised.

From August, we were able to introduce face to face bubbles, bring people back into the centre and deliver face to face sessions. Unfortunately with the ever-changing guidance the centre-based engagement was very inconsistent.

We were able to offer Day Camps but at a very restricted rate of a maximum of 13 young people per week, not trip and limited activities.

As well as sessional zoom calls, we have also delivered Futureproof to a group of 8 young people with another 22 booked on to complete this by April. This looked at Community, Self Identity, Communication and Health and Well Being. This is followed by the young people completing either Challenge, Bronze or Silver levels in Youth Achievement Awards.

The Wayz have been able to offer a 'Your Move' Programme to our young people 14-17years. Through Get Berkshire Active funding, The Wayz were able to support young people in learning about Emotional Intelligence and it's ability to support them in becoming 'Work Ready'. Delivered over 9 weeks of Zoom sessions, by Lee from Mobile Team Challenge, a company using experiential learning and appreciative inquiry, young people developed their ability to recognise, understand and handle their own emotions and others emotions too. So far young people have learnt about self-awareness, communication, and taking personal responsibility for their leadership performance. It has been amazing to see the continued engagement from the young people and seeing them explore and challenge themselves and each other. At a time when next steps for young people are sometimes overlooked this is a creative support and development tool for the now and the future.

Through Berkshire Youth and Barnardo's, we have been able to enhance our 1:1 work with young people, through zoom, school, community and within the centre. We have supported young people with transitions from school, family life, well being, confidence and identity and esteem, and more.

Our Senior group have been working on well-being a lot. We set daily challenges for three weeks which they have all worked on and shared evidence. This ranged from walking steps, sleep patterns, relation, community based, reflection tool and trying new things.

Since September we have also been running the Mobile Hub in school. Paige and I visited Brakenhale, Easthamstead Park Community School and Harmans Water as part of the offer. Working with the school and young people to support their transition. Working at lunch times and afternoons (EPCS) to support young people and just see how they are doing. It has been useful to direct some of the detached work as we are finding out locations of groups hanging around and then they are familiar with some of the staff they are seeing in different settings

The volunteer programme has gained £5k funding from Silva Homes and has been able to support young people into volunteering opportunities. These have been more along social action rather than in sessions each week. They have also been able to do training and workshops around their volunteering development. We have been able to support some doing youth achievement awards too.

In July our volunteers ran a cake sale and promoted this locally. They generated £82 in sales and donations. This is to provide a number of care packages to local elderly residents. They also accrued six bags of food for the local foodbank.

Since July we have had a new adult volunteer who has supported our detached and junior/inters bubble session. This has proven a great help to us but also they have suggested they have benefitted hugely from it too.

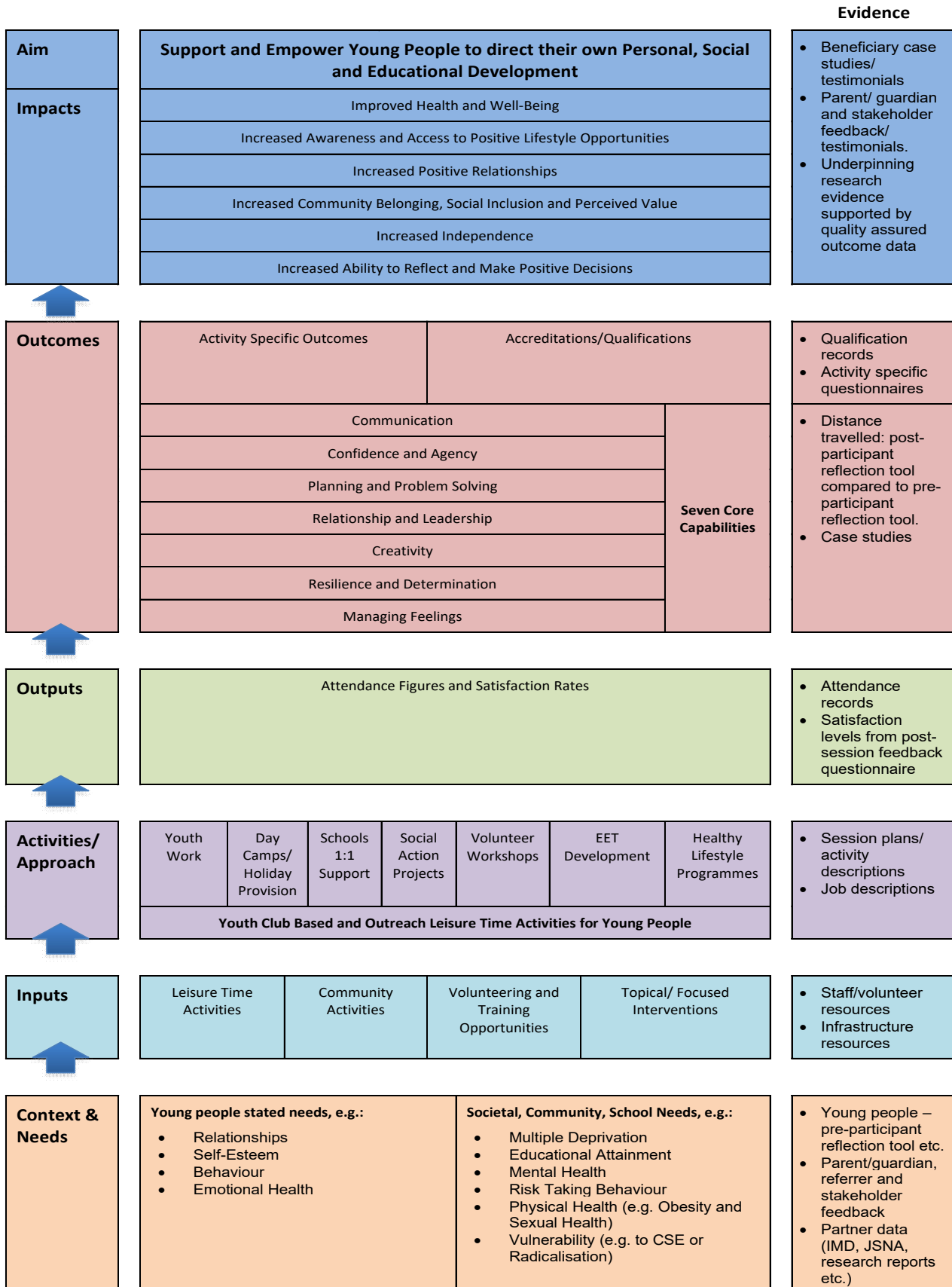
17 Youth Volunteers

12 different volunteers in opportunities

One social action event (60 hours engagement in total)

9 training sessions completed

14 volunteer zoom sessions.



YP Statement: *'Volunteering at The Wayz this summer has been a great experience. Before I started, Berkshire Youth ran and organised training sessions in Water Safety, Safeguarding and Equality and Diversity which really helped build my confidence and prepare me for the different roles. Gareth and all the staff were extremely welcoming and supportive and despite restrictions due to COVID-19 I was able to engage in both detached and sessional work. I've really enjoyed getting out and about and checking in with young people in the local area, it's given me the opportunity to interact with children in a completely different setting to anything I've done before. Helping at the juniors and inters session on a Tuesday evening is also great because you get to have a more long term interaction with the young people and I'm looking forward to continuing with these sessions along with any other opportunities that are available in the future.'*

Parent Statement: *'During the summer of 2020 The Wayz were able to offer us a subsidised place for both my sons Harry and George. Without help towards the cost of youth club, both Harry and George would not have been able to attend. As a lot of families, we were on a reduced income due to Covid19 and with Gareth being able to offer us a reduced rate that was affordable for us, we were over the moon that the boys could attend. Harry and George often attend The Wayz over school holidays and also during term time when the Tuesday night session is on. This has enabled both boys to enhance their social skills and gain some independence because of the activities that are on offer. We really appreciate being able to have reduced rates when available. This is because sending both boys can be quite expensive, and we are a low-income family.'*

As a family we really appreciated the benefit of Harry and George being able to attend youth club over the summer period. After lockdown both boys needed to have some social interaction and time out of our house. They were both quite anxious after spending such a long time away from school and I feel that the time they spent at The Wayz over the summer holidays helped them a great deal with transitioning back to school in September.

George has Autism and to have a break from some of his behaviours allowed his siblings some 1-1 time with me. It also allowed us to do activities that we would find hard to do with George at home. I believe The Wayz offers a safe space for George to interact with children from mainstream school which is a huge benefit as George now attends specialist provision.

I believe that youth services are vital to young people and with lack of funding it is hard to reach out to all children that need it. I feel that The Wayz do a vital job for the children in Bracknell Forest and if any funding is available it is much needed and greatly appreciated by the staff at The Wayz.'

YP statement: *'I really enjoyed The Wayz, it was fun and I met two new friends. It is good being out and back seeing people. I really enjoyed the trip to the wood and winning points in the ball challenge'*

Parent Statement: *'I just wanted to say thanks so much for yesterday - Libby LOVED the Youth Club! She was really proud of herself when she came out so I was really pleased - we are definitely going to keep coming!'*

S. Buchanan Easthampstead Park Community School: *'The Wayz have been a fantastic support over the last term for a number of vulnerable young people within year 9.*

The young people have looked forward every week to the opportunity to meet Garth and have valued the opportunity to talk about issues impacting them in a safe environment. It has allowed them to have time to process their emotions and deal with frustrations both at home and at school in the current challenging times. They will actively seek out to check he is in school weekly to ensure they have their session which demonstrates the value they place on the support he has offered. This support has been the most effective to date in engaging our students.

The program and the co-ordination of logistics has helped the smooth running of the delivery of this intervention.'

Accounts

**THE WAY2 CIO
BALANCE SHEET AS AT 31ST MARCH 2021**

	2021 £	2020 £
Fixed Assets		
Office Equipment	1.00	1.00
Current Assets		
Stock		10.00
Debtors Control Account	9,676.01	2,682.92
Nat West Current Account	-	100.00
Nat West Reserve Account	-	90,784.26
CAF	52,737.08	2,735.23
CAF Current	78,361.13	17,108.34
CAF Expense Acc	594.83	551.98
	<u>141,369.05</u>	<u>113,972.73</u>
Current Liabilities		
Creditors Control Account	9,771.77	10,994.64
Accruals	600.00	-
	<u>10,371.77</u>	<u>10,994.64</u>
Net Current Assets	130,997.28	102,978.09
	<u>130,998.28</u>	<u>102,979.09</u>

Represented by:

	Restricted Funds					Unrestricted Funds		
Building Fund *	Saturday Project **	Detached Project **	Volunteers	Mayors Charity *	Total Restricted Funds	Unrestricted Funds	Total Funds	
Balance at 1st April 2020	2,100.00	787.95	- 1,212.00	2,139.15	- 300.00	3,515.10	99,463.99	102,979.09
Income	20,000.00	2,967.00	16,740.50	6,056.00	-	45,763.50	112,933.15	158,696.65
Expenditure	- 25,002.00	- 347.64	- 7,191.02	- 3,449.55	-	- 35,990.21	- 94,687.25	- 130,677.46
Movement between funds	2,902.00	- 3,407.31	- 8,337.48	-	-	8,542.79	8,542.79	-
Balance at 31st March 2021	<u>2,100.00</u>	<u>-</u>	<u>-</u>	<u>4,745.60</u>	<u>-</u>	<u>4,745.60</u>	<u>126,252.68</u>	<u>130,998.28</u>

Notes:

* The overspend on these funds in the previous year has been moved from general fund, as agreed with the trustees

** The trustees agreed that these funds were designated, rather than restricted, in their nature, therefore, the funds have been moved to general fund at the year end

**DELLA ALLOTT F.C.C.A
INDEPENDENT EXAMINER
14TH JANUARY 2022**

**THE WAYZ CIO
INCOME AND EXPENDITURE FOR THE YEAR ENDED 31ST MARCH 2021**

	Restricted £	Unrestricted £	2021 £	Restricted £	Unrestricted £	2020 £
Income						
Building Income						
Local Grants	14,023.00	76,775.92	90,798.92		55,380.00	55,380.00
Hall Hire		30,592.50	30,592.50		21,481.50	21,481.50
Rent Income		425.00	425.00		750.00	750.00
	14,023.00	107,793.42	121,816.42	-	77,611.50	77,611.50
Investment Income						
Interest Received		33.99	33.99		177.34	177.34
	-	33.99	33.99	-	177.34	177.34
Programme Income						
Fundraising		405.00	405.00		729.00	729.00
Activities		35.00	35.00	250.00	7,937.90	8,187.90
Project Support	16,740.50	-	16,740.50		765.46	765.46
YP Support		112.05	112.05		-	-
Equipment/Resources		101.14	101.14	377.50	1,203.60	1,581.10
Day Camps		2,895.00	2,895.00		12,038.50	12,038.50
Subscriptions		346.70	346.70		3,349.67	3,349.67
Subscriptions Activity		35.30	35.30		938.78	938.78
Coffee Bar		20.10	20.10	125.79	3,097.83	3,223.62
Donations		1,320.45	1,320.45	50.00	5.88	44.12
	16,740.50	5,270.74	22,011.24	803.29	30,054.86	30,858.15
Grants						
National Grants	-	165.00	165.00		-	-
National Lottery	10,000.00	-	10,000.00		-	-
Silva Homes	5,000.00	-	5,000.00	5,000.00	-	5,000.00
Paypal					1,193.87	1,193.87
Shanley Foundation					500.00	500.00
Bracknell Twinning Association					200.00	200.00
	15,000.00	165.00	14,835.00	5,000.00	1,893.87	6,893.87
Total Income	45,763.50	112,933.15	158,696.65	5,803.29	109,737.57	115,540.86
Expenditure						
Building Expenses						
Electricity & Gas		3,290.44	3,290.44		3,369.19	3,369.19
Cleaning	27.99	8,675.10	8,703.09	8.00	1,921.07	1,929.07
Improvement & Maintenance	25,002.00	4,032.72	29,034.72		9,508.70	9,508.70
Water Rates		797.31	797.31		241.49	241.49
Building Equipment	271.35	251.92	523.27		494.65	494.65
	25,301.34	17,047.49	42,348.83	8.00	15,535.10	15,543.10
Administration Expenses						
Membership/Quality Assurance		245.00	245.00		2,595.39	2,595.39
Clerical Assistant		6,068.30	6,068.30		7,222.02	7,222.02
Television		305.80	305.80		1,203.30	1,203.30
Printing		984.86	984.86		2,353.68	2,353.68
Stationery	22.79	50.40	73.19		-	-
Postage	98.70	-	98.70		-	-
Insurance		2,286.73	2,286.73		2,213.69	2,213.69
Telephone		905.44	905.44		914.92	914.92
IT		3,948.28	3,948.28		4,235.71	4,235.71
	121.49	14,794.81	14,916.30	-	20,738.71	20,738.71
Programme Expenses						
Leaders	9,514.63	50,005.54	59,520.17	5,457.89	57,009.46	57,009.46
Equipment	55.98	1,045.11	1,101.09	1,276.12	1,936.71	3,212.83
Activities	508.62	2,519.39	3,028.01	332.12	12,013.92	12,346.04
Coffee Bar		10.00	10.00		2,456.29	2,456.29
Day Camps		150.00	150.00		14,291.39	14,291.39
Staff Travel	383.97	255.57	639.54		819.65	908.25
Training		610.00	610.00	88.60	261.45	910.05
Clothing and promotional material	48.00	74.40	122.40	648.60	1,603.88	1,603.88
Refreshments	56.18	42.87	99.05		314.26	409.09
Subscriptions Activity		208.63	208.63	94.83	1,236.88	1,236.88
	10,567.38	54,921.51	65,488.89	7,898.16	91,943.89	94,384.16
Miscellaneous Expenses						
Independent Examination		700.00	700.00		150.00	150.00
DBS Checks		134.40	134.40		339.00	339.00
Meetings/Management		273.00	273.00		175.07	175.07
Management Fees		6,168.04	6,168.04		6,168.04	6,168.04
Professional Fees		510.00	510.00		-	-
Bank charges		138.00	138.00		-	-
	-	7,923.44	7,923.44	-	6,832.11	6,832.11
Total Expenses	35,990.21	94,687.25	130,677.46	7,906.16	135,049.81	137,498.08
Excess Income/(Expenditure)	9,773.29	18,245.90	28,019.19	- 2,102.87	- 25,312.24	- 21,957.22

DELIA ALLOTT F.C.C.A
INDEPENDENT EXAMINER
14TH JANUARY 2022



Independent examiner's report to the Trustees of The Wayz

I report on the accounts of the charity for the year ended 31st March 2021.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

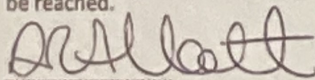
In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Delia Allott FCCA

Two Rivers Accountancy
38 Eton Wick Road
Eton Wick
Windsor
Berkshire

11/1/22

Gareth Mepham
Area Youth and Community Worker
E: gareth.mepham@berkshireyouth.co.uk
T: 07928 816 186

The Wayz Youth Centre
Calfridus Way
Bracknell
Berkshire
RG12 9ET
T: 01344 483596

www.thewayzyouth.co.uk

Registered Charity No. 1181340

Acknowledgements and How to be involved?

As a centre, The Wayz is highly reliant on community investment and genuine support towards our intentions, focus and young people. When I refer to investment it is obvious financial investment is reassuring; however it is often the investment in people's time and openness to work with us and commit to our young people. The Wayz has made a great impact towards the community and young people over the years, with each year getting stronger. Whilst we hope for this to continue I think it is important we recognise the contributions made over the past 12 months.

- ◆ **Bracknell Forest Council**
- ◆ **Silva Homes**
- ◆ **Rotary Club of Easthampstead**
- ◆ **Bracknell Town Council**
- ◆ **Cadence**
- ◆ **Berkshire Community Foundation**
- ◆ **Bracknell Twinning Association**
- ◆ **Shanley Foundation**
- ◆ **Berkshire Youth**
- ◆ **Thames Valley Police**
- ◆ **Involve**

As our offer moves forward we welcome support and input from others to ensure the quality on offer to young people. If you would like to be involved in supporting us, we are very happy to explore this with any individual or organisation that may have something to offer our projects. We are very proud of our members, volunteers, staff and supporters and are excited moving forward. For more information please refer to the contact details above.

The Wayz Offer is Supported by...

The logo for Silva Homes, featuring the word "silva" in a lowercase, purple, serif font.The logo for Berkshire Youth, featuring the words "BERKSHIRE YOUTH" in a blue, sans-serif font above the letters "BY" in a large, bold, blue, sans-serif font.The logo for Bracknell Forest Council, featuring a stylized green and yellow graphic of a person's head and shoulders above the text "Bracknell Forest Council" in a green, sans-serif font.