

SLOUGH SCOUT DISTRICT

England & Wales · Charity number 1181292

Details

Other names SLOUGH DISTRICT SCOUT COUNCIL

Status Registered

Legal form Other

Registered 2018-12-20

Register [View on the Charity Commission register](#)

Contact

Address 21 Radcot Avenue
Slough
SL3 8EJ

Phone 07850532621

Email info@sloughscouts.org.uk

Website www.sloughscouts.org.uk

Activities

Objects: TO PROMOTE THE DEVELOPMENT OF YOUNG PEOPLE IN ACHIEVING THEIR FULL PHYSICAL, INTELLECTUAL, SOCIAL AND SPIRITUAL POTENTIALS AS INDIVIDUALS, AS RESPONSIBLE CITIZENS AND AS MEMBERS OF THEIR LOCAL, NATIONAL AND INTERNATIONAL COMMUNITIES.

Activities: Management of Slough District Scouts and holding land and other assets belonging to the Scout movement in Slough

Classification

- **How:** Makes Grants To Individuals, Provides Other Finance, Provides Buildings/facilities/open Space, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Other Charitable Purposes
- **Who:** Children/young People

Geography

- Slough

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£80,158	£87,839	-	-
2024-03-31	£53,880	£31,958	-	-
2023-03-31	£73,403	£87,998	-	-
2022-03-31	£62,215	£48,099	-	-
2021-03-31	£88,035	£55,405	-	-

Trustees

Name	Role	Appointed
Bruce Clark	Chair	2020-04-01
CHRISTOPHER JOHN WILLIAM EDWARDS		2018-01-01
Gerald Higgins		2024-06-08
Harrison Saunders		2023-07-10
ISAAC SCOTNEY		2024-06-08
Mark Ashworth		2023-07-10
Mike Duke		2022-05-16

SLOUGH SCOUT DISTRICT

England & Wales - Charity number 1181292

Accounts

SLOUGH SCOUT COUNCIL
 Annual General Meeting
 Saturday 7th June 2025
 3rd Upton, Upton Court Road, Slough SL3 7LU
 Commencing 18:30

1.	<p><u>Introduction and welcome - Chair</u></p> <p>The Chair welcomed everyone to the AGM.</p> <p>The Chair thanked 3rd Upton for the use of their facilities.</p>
2.	<p><u>Apologies for absence - Chair</u></p> <p>Nigel Bevan, County Lead Volunteer</p>
3.	<p><u>Governance topics - Chair</u></p> <p>a. Approve the minutes of the Annual General Meeting held on Monday 8th July 2024 The District Trustee Board have reviewed the minutes of the previous AGM at their meeting held on 21st September 2024. I put forward these minutes are taken as read and ask the District Scout Council to agree they are a true record of that meeting.</p> <p>Seconded by Gerald Higgins. Approved by a show of hands.</p> <p>b. Adopt the model constitution from Policy, Organisation and Rules (POR) In line with the recommendation from Scout Headquarters, the District Trustee Board proposes we adopt the model constitution from Chapter 5 of Policy, Organisation and rules. A copy of this was available for review and inspection prior to this meeting, and copies are also available at this meeting.</p> <p>Seconded by Dave Rainer. Approved by a show of hands</p> <p>c. Note the District's financial year Can the District Scout Council members please note our charity's financial year is 1st April 2024 to 31st March 2025.</p> <p>d. Approve appointed and community members of the District Scout Council Chair notes the District Scout Council can admit other people to membership. Chair advises that Jamie Green is nominated as a District Scout Council member.</p> <p>He is to be admitted as a member of the District Scout Council as well as the ex officio list in POR Rule 5.5.4</p> <p>Approved by a show of hands</p> <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> <p>Please Note: This nomination is to the District Scout Council (the people attending the AGM). They are not members of the District Trustee Board. Please also note, this nomination can be by name or role.</p> </div>

e. Agree the number of members that may be appointed to the Trustee Board

Following good practice recommendations from Charity Governance Code, POR states Trustee Boards should have a minimum of five, and no more than twelve, Trustees in total. This includes ex officio and co-opted Trustees.

The District Scout Council must agree the number of people to be appointed to the Trustee Board. The outgoing Trustee Board recommends that nine people are appointed. I propose the District Scout Council approves that recommendation.

Seconded by Joe Malley. Approved by a show of hands.

f. Agree the quorum for future meetings of the District Scout Council (excluding this AGM)

The District Scout Council must agree its quorum – the minimum number of District Scout Council members that must be present at District Scout Council meetings. The outgoing Trustee Board recommends the quorum should be set at 5 people. Does the District Scout Council approve that recommendation?

Seconded by Dave Rainer. Approved by a show of hands.

4. Review of the previous year - Chair

The chair noted the recent death of Patricia Higgins, a long-standing member of the Slough Scout District, having held various support roles since the early 1970's. The Chairs report was distributed as part of the AGM papers.

The Chair asked the District Lead Volunteer to present their annual review

a. The District Lead Volunteer's review of Scouts in the Slough District – District Lead Volunteer

The District Lead Volunteer gave a review of Scouting in the district over the past year and thanked all who have helped to take Slough Scouting forward for the past year.

Awards were distributed

The Chair thanked the District Lead Volunteer for their review

b. Receive and consider the Annual Report of the District Trustee Board including the annual Statement of Accounts – District Treasurer

The Chair notes the District Trustee Board has approved the Annual Report and Statement of Accounts, and has received the report on the accounts from the Auditor, Mr Ian Hill.

The Chair asked the District Treasurer to give their explanation of the Statement of Accounts.

The Treasurer explained the Statement of Accounts.

The Chair invited questions from the floor regarding the Trustee Annual Report, and the Annual Accounts. No questions were asked.

The Chair thanked the District Treasurer and Ian Hill.

5. Making appointments - Chair

We'll use this part of the meeting to organise the set up of the charity until the next AGM. We'll appoint a Trustee Board to oversee good governance for the charity over the next year.

a. [If required] Appoint the District Chair, following recommendations from the open selection process initiated by the District Trustee Board – District Lead Volunteer

The Chair handed the chairmanship of this meeting over to the District Lead Volunteer.

The District Lead Volunteer explained the open selection process agreed by the Trustee Board. The recommendation to the District Scout Council is that Bruce Clark should be appointed as District Chair.

Approved by a show of hands

The District Lead Volunteer handed the chairmanship of this meeting back to District Chair.

Please note: If appointing a new Chair, you should agree prior to the AGM whether the outgoing Chair will continue to lead this meeting, or whether the new Chair should take over immediately during the meeting. It's strongly encouraged the new District Chair takes over after the AGM's finished – perhaps from midnight following the AGM.

b. [If required] Appoint the District Treasurer, following recommendations from the open selection process initiated by the District Trustee Board – Chair

The Chair explained the open selection process agreed by the Trustee Board. The recommendation to the District Scout Council is that Chris Duke should be appointed as District Treasurer.

Approved by a show of hands

c. [If required] Appoint members of the District Trustee Board, following recommendations from the open selection process initiated by the District Trustee Board – Chair

The Chair explained the open selection process agreed by the Trustee Board. The recommendation to the District Scout Council is that Gerald Higgins; Mike Duke; Chris Edwards, Isaac Scotney and Harrison Saunders. Ex-officio members are Anakin Shrewsbury and Mark Ashworth should be appointed as members of the District Trustee Board.

Approved by a show of hands

d. [If required] (Re-)appoint District President and/or Vice Presidents – Chair

The Chair noted that the District Scout Council appoints the District President and/or Vice President.

The Chair advised that Pauline Hodges is proposed to remain as President.

Approved by a show of hands.

	<p>e. Appoint the Auditor – Chair</p> <p>The Treasurer proposed Ian Hill as auditor</p> <p>The Chair confirmed that Ian Hill has been proposed, seconded and is qualified for the role, and asks for a show of hands to approve Ian Hill’s nomination.</p> <p>Approved by a show of hands.</p> <p>f. Nominate representatives of the District Scout Council to represent the District on the County Scout Council – Chair</p> <p>The Chair advised that we need to nominate 2 members as District representatives to the County Scout Council. Anakin Shrewsbury and Isaac Scotney have been proposed and seconded. Approved by a show of hands</p>
6.	Closing Remarks - Chair The Chair thanked everyone for their attendance and invited everyone to stay for refreshments.

	2024-2025	2023-2024
Income		
1st Slough Explorers	19,313.28	4,410.10
Bank Interest	9,483.36	935.84
District Explorers	0.00	1,168.00
Donation	0.00	1,700.00
Events	2,805.00	1,159.62
Events - Beavers	0.00	521.00
Events - Cubs	0.00	246.00
Events - Scouts	0.00	300.00
International Events	17,754.72	34,109.19
Loans to Groups	0.00	750.00
Membership Fees	30,626.50	8,580.00
Rent	175.50	0.00
Expense		
1st Slough Explorers	9,651.57	2,369.79
Activity Equipment	1,827.68	0.00
Admin	3,231.82	388.15
Camping Equipment	68.00	119.42
District Explorers	0.00	1,905.75
Events	3,789.95	3,916.51
Events - Beavers	0.00	643.59
Events - Cubs	0.00	266.04
Events - Scouts	0.00	279.98
Insurance	0.00	748.24
International Events	39,595.09	12,698.20
Meetings	384.02	281.20
Membership Costs	28,625.40	0.00
Network	29.35	185.88
Rates	30.26	29.07
Utilities	462.96	541.48
Venue Maintenance	142.61	7,584.22
Account balances		
Lloyds 1	22,880.29	66,445.09
Lloyds 2 1st Slough Explorers	11,593.33	2,650.83
Expense Account	8.25	465.41
Metro	6,592.74	6,592.74
Lloyds SAS Network	1,103.97	23,188.22
Lloyds Comm Instant Access	40,246.64	3,829.31
Lloyds Fixed Term Deposit 1	0.00	180,000.00
Lloyds 95 days notice	193,066.03	0.00
Summary		
Account balance brought forward	283,171.60	261,249.37
Total income	80,158.36	53,879.75
Total expenditure	87,838.71	31,957.52

Net income	-7,680.35	21,922.23
Account balance carried forward	275,491.25	283,171.60

Scrutinised by:		
Signature	Print Name	Date
	Ian Hill	4-Jun-2025



Section A Independent Examiner's Report

Report to the trustees/ members of	Charity Name Slough Scout District		
On accounts for the year ended	31MAR2025	Charity no (if any)	1181292
	Set out on pages <small>(remember to include the page numbers of additional sheets)</small>		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31MAR2025~~YYY~~.

Responsibilities and basis of report As the charity trustees, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement ~~[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.~~

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect,:

- the accounting records were not kept in accordance with section 130 of the Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed: Date:

Name:

Relevant professional qualification(s) or body (if any):

Address:

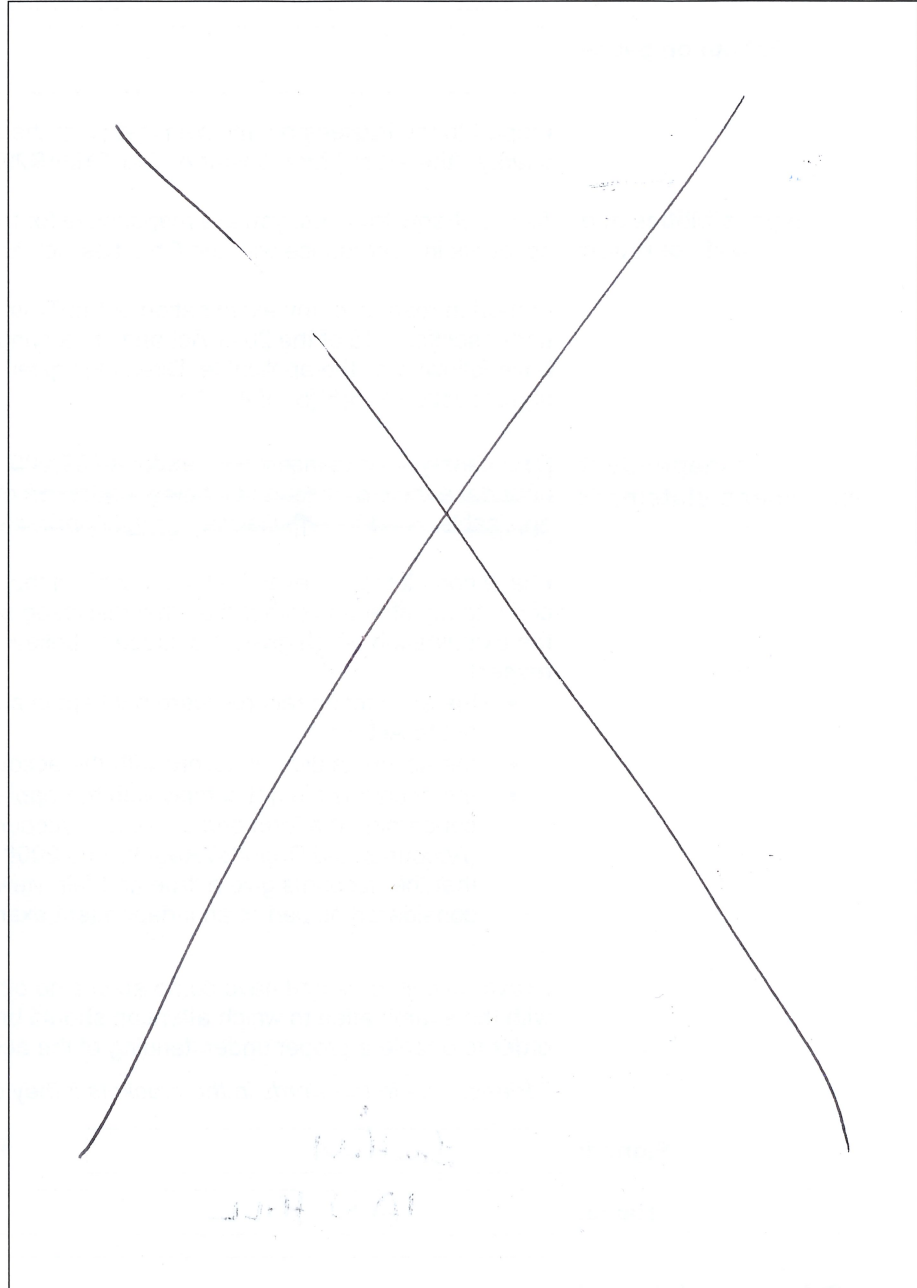
BROOKENA COTTAGE
KOLSEHOE HILL
BULWYHAM BUCKS SL1 8QE

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here details of any items that the examiner wishes to disclose.



SLOUGH SCOUT DISTRICT

England & Wales - Charity number 1181292

Accounts

Slough District 2023 AGM Reports

Monday 8th July 2024

at 8:00 p.m.



SLOUGH SCOUT COUNCIL
Annual General Meeting
Monday 8th July 2024
Cippenham British Legion

AGENDA

1. **Introduction and welcome**
2. **Apologies for absence**
3. **Governance topics**
 - a. Approve the minutes of the Annual General Meeting held on Monday 10th July 2023
 - b. Adopt the model constitution from Policy, Organisation and Rules (POR)
 - c. Note the District's financial year
 - d. Approve appointed and community members of the District Scout Council
 - e. Agree the number of members that may be appointed to the Trustee Board
 - f. Agree the quorum for future meetings of the District Scout Council (excluding this AGM)
4. **Review of the previous year**
 - a. The District Lead Volunteer's review of Scouts in the Slough District
 - b. Receive and consider the Annual Report of the District Trustee Board, including the annual Statement of the Accounts
5. **Making appointments**
 - a. Appoint the District Chair, following recommendation from the open selection process initiated by the District Trustee Board
 - b. Appoint the District Treasurer, following recommendation from the open selection process initiated by the District Trustee Board
 - c. Appoint members of the District Trustee Board, following recommendations from the open selection process initiated by the District Trustee Board |
 - d. Re-appoint District President and/or Vice Presidents
 - e. Appoint the Auditor
 - f. Nominate representatives of the District Scout Council to represent the District on the County Scout Council
6. **Closing remarks**
7. **Presentation of the Slough King Scout Expedition 2023**

Slough District Council
Annual General Meeting Minutes
10th July 2023

Held at The Cippenham Royal British Legion Club, Brook Path, Slough SL1 5EJ

Life Vice Presidents

Mr. T. George & Mrs. P. Hodges

1. Welcome

The District Chairman, Bruce Clark (BC), welcomed everyone to the AGM and thanked them for coming.

2. Apologies for Absences

Apologies have been received from Clare Clark, Sarah Ainsworth and Trevor Greenway

3. To Approve the minutes of the AGM held on 16th May 2022

The minutes have been previously reviewed by the District Executive Committee at their first meeting after the previous AGM. As a result, it was proposed that the minutes should be taken as read and approved.

Seconder Tim Hill. Approved by a show of hands

4. Governance topics:

a) Adopt the model constitution from Policy, Organisation and Rules

In line with the recommendations from Scout Headquarters it was proposed that we adopt the model constitution from Chapter 5 of Policy, Organisation and Rules. A copy of this was available for review and inspection prior to this meeting (copies were also available at the meeting).

Seconder Pat Higgins. Approved by a show of hands

b) Note the District's financial year

Members of the District Scout Council were asked to note that our charity's financial year is 1st April to 31st March.

Seconder Gerald Higgins. Approved by a show of hands

c) Agree the number of members that may be elected to the Trustee Board

The District Scout Council must agree at its AGM the number of people that an be elected to the Trustee Board. The recommendation from the outgoing Trustee Board is that 4 people can be elected. It was proposed that the District Scout Council approve that recommendation.

Seconder Harrison Saunders. Approved by a show of hands

d) Agree the quorum for reach of the District Scout Council (including the AGM), meetings of the District Trustee Board, meetings of any sub-committees

The District Scout Council must agree at its AGM the quorum – the minimum number of District Scout Council members that must be present at the meeting of the District Scout Council. The recommendation from the outgoing Trustee Board is that the quorum should be set at 10 persons. The District Scout Council were asked to approve that recommendation.

Secunder Harrison Saunders. Approved by a show of hands.

5. Review of the previous year

i) The District Commissioner's review of Scouting in Slough District

The District Commissioner (IG) thanked Harrison Saunders and Mark Ashworth for their continued support and assistance. The District Commissioner's report was shared prior to the meeting (and included in the meeting pack)

ii) To receive and consider the Annual Report of the District Trustee Board including the annual Statement of the Accounts

The District Trustee Board has approved the Annual Report and Statement of Accounts, and the report on the accounts has been received from the Independent Examiner.

The Treasure explained the Statement of Accounts

Questions

No questions were asked

BC thanked Holly Grant and Harrison Saunders for their assistance in getting our accounts to the scrutineers.

iii) Making appointments

i) To (re-)appoint District President and/or Vice-Presidents

BC advised that appointments as District President and/or Vice President are made by the District Scout Council.

BC advised that Pauline Hodges and Tom George are proposed as President.

Approved by a show of hands

ii) To note any other supporters who may be admitted to membership of the District Scout Council, by the District Commissioner, the District Trustee Board or the District Scout Council

BC advised that the District Scout Council can admit other persons to membership.

Jamie Green is nominated as members of the District Scout Council

Approved by a show of hand

iii) To approve the District Commissioner's nomination of the District Chair

The chairmanship of the meeting was handed over to the District Commissioner.

The District Commissioner nominated Bruce Clark to be District Chair.

Approved by a show of hands

iv) Election of the District Secretary

BC advised that the District Secretary is an elected appointment and, as required, Viv Gibbons has been formally proposed and seconded. Since there were no other nominations by the closing date a show of hands is require to approve Viv Gibbons' election.

Viv Gibbons was formally proposed and seconded.

Approved by a show of hands.

v) Election of the District Treasurer

BC advised that the District Treasurer is an elected appointment and, as required, Holly Grant has been formally proposed and seconded. Since there were no other nominations by the closing date a show of hands is require to approve Holly Grant's election

Holly Grant was formally proposed and seconded.

Approved by a show of hands.

vi) Election of members to the District Trustee Board

VG advised that the following have been formally proposed and seconded in writing by the due date:

Pat Higgins
Harrison Saunders
Mike Duke
~~Loz~~ Greenough

Approved by show of hands

vii) To approve the District Commissioner's nominations to the District Trustee Board

BC's nominations to the District Trustee Board were:



Gerald Higgins
Chris Edwards
Mike Duke
Gary Rumble

Approved by a show of hands

viii) To appoint the Independent Examiner

BC advised that Paul Hill has been proposed and seconded and is qualified for the role.

Chair proposed. Approved by a show of hands

ix) To nominate representatives of the District Scout Council to represent the District on the County Scout Council

BC advised that there have been no volunteers for this role.

Approved by a show of hands

x) Close

BC thanked all for attending and outlined the arrangements for the rest of the event.

Presentations

The following presentations were made:

An "Award for Good Service" was awarded to Nick Harmer

The "Chief Scouts Award for 40 Years' Service" was awarded to Pauline Hodges

District Commissioner's Report 2024

To be a verbal report at AGM meeting

Annual Report of the District Executive Committee including the annual Statement of the Accounts

Slough District Scout Council Accounts 01/04/2023 - 31/03/2024

Income	2023 - 2024	2022- 2023
1st Slough Explorers	4,410.10	3,465.47
Bank Interest	935.84	219.06
Covid Grants	0.00	6,333.00
District Explorers	1,168.00	0.00
Donation	1,700.00	100.00
Events	1,159.62	17,302.82
Events - Beavers	521.00	760.00
Events - Cubs	246.00	162.64
Events - Scouts	300.00	39.00
International Events	34,109.19	10,333.37
Loans to Groups	750.00	2,935.00
Meetings	0.00	4.00
Membership Fees	8,580.00	31,475.00
Rent	0.00	245.00
Sale of Assets	0.00	29.40
Total Income	53,879.75	73,403.76
Expense		
1st Slough Explorers	2,369.79	1,590.99
Admin	388.15	1,566.81
Camping Equipment	119.42	0.00
District Explorers	1,905.75	1,906.99
Events	3,916.51	20,461.49
Events - Beavers	643.59	205.00
Events - Cubs	266.04	27.33
Events - Scouts	279.98	33.97
Insurance	748.24	716.86
International Events	12,698.20	11,048.99
Loans to Groups	0.00	2,474.89
Meetings	281.20	403.56
Membership Costs	0.00	46,805.00
Network	185.88	34.96
Rates	29.07	0.00
Training	0.00	25.00
Utilities	541.48	566.16

Venue Maintenance	7,584.22	129.99
Total Expenditure	31,957.52	87,997.99
Account balances		
Lloyds 1	66,445.09	243,992.39
Lloyds 2 1st Slough Explorers	2,650.83	1,255.69
Expense Account	465.41	0.00
SITIS 1	0.00	7,456.38
Metro	6,592.74	6,592.74
Lloyds SAS Network	23,188.22	1,952.17
Lloyds Savings 1	3,829.31	0.00


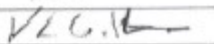
OFFICIAL

Lloyds Fixed Term Deposit 1	180,000.00	0.00
Summary		
Account balance brought forward	261,249.37	275,843.60
Total income	53,879.75	73,403.76
Total expenditure	31,957.52	87,997.99
Net income	21,922.23	-14,594.23
Account balance carried forward	283,171.60	261,249.37

Slough District Scout Council Accounts 01/04/2023 - 31/03/2024

Internal Fund Accouts		
International	12,490.00	11,464.00
Explorers	4,934.31	5,884.01
Development	183,000.00	183,000.00
Covid Grants	29,184.51	29,184.51
Restart Fund	6,781.92	6,954.51
Totals	236,390.74	236,487.03
Unrestricted Funds	46,780.86	24,762.34

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Beuce Clark	7/7/24
	Vin G. S. D. O. S.	7/7/24



Section A Independent Examiner's Report

Report to the trustees/members of Slough District Scout Council

On accounts for the year ended 31/03/2024 Charity no (if any) 1181292

Set out on pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended

Responsibilities and basis of report As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed: Ian Hill Date: 31/7/2024

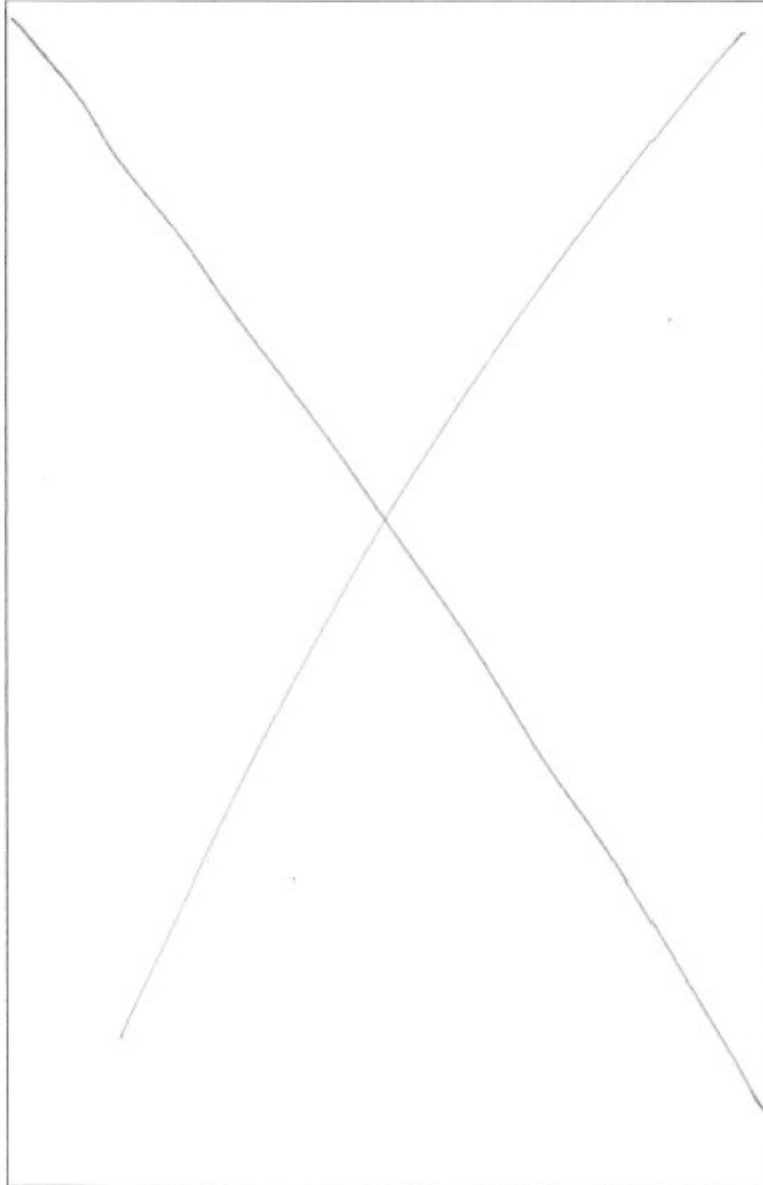
Name: IAN HILL

Relevant professional qualification(s) or body (if any): FCGMA

Address: BLOOMEND COITAGE, HOBESHOE HILL, BURNHAM Bucks SL1 8QE

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



District Chair's Report 2024

This year has seen some real highlights in our Slough District, as we continue to grow from strength-to-strength post Pandemic. One of the most notable events of the year was the 2023 "Big Help Out" that was held at 3rd Upton. On that day we were pleased to welcome members of the Royal family who really got "stuck in" to the numerous tasks that needed to be done. That event garnered some wonderful publicity and attracted young people and adult volunteers to Scout groups across the district.

Following on from that event we held the 2024 Big Help Out at 2nd Cippenham where a large number of volunteers were able to carry out much needed work on the scout hut and grounds. And to improve on our standing within the community (to improve on the fantastic PR we attracted in 2023) we've invested in some new gazebos which you will soon see out and about at carnivals and fetes across Slough as well as at County events.

The Scout Movement is exactly that - a Movement – which "spurs us" all on to face new challenges. This year we have seen the biggest change in the Executive and uniformed Roles for many years. It's rather exciting, especially given that Slough is one of the lead districts to make this happen. The new Trustee Board will concentrate on the key elements around Finances and Health and Safety (risk) and it will work alongside the district support teams headed up by the LV Team.

The district is currently supporting a number of groups where their resources are low, for example Charing 2 groups in Slough with a view to recruiting new people to expand their capability. The LV are also covering multiple roles to support other groups so if you're reading this and need help, please don't hesitate to contact us and we will try our best to find a solution path for you.

We have had some challenges with our treasurer which has left us with no support to carry out the accounting duties this past year. My thanks go to Harrison for assisting with our finances and getting us to the AGM where, I'm glad to say, we have a set of scrutinised accounts for review. We also now have a new Treasurer which is fabulous news.

This year our long-standing Secretary has decided to stand down. We will be sad to see Viv go. She has been an administrator/Secretary within Groups and the District for some 15 years and has been a part of my team since I took on the Chair role. I'd like to personally thank Viv for all of her support over the years and wish her all the best in the future. Thanks again.

Leaving the Exec, but not going very far, are a number of team members whose roles now fall under the support team umbrella/new Bubbles. I'm certain that they will be an enormous asset to the district in their new roles and I would personally like to thank them for all the time and effort that you have volunteered to the district Executive over the years. Thank you, Pat, Nathan, Tim, Ian and I wish you all the best for the future.

The AGM will be the districts transition to the new Trustee board and before it changes, I'd like to thank all of the current Executive. You all have worked tirelessly over the years and most certainly deserve the district's thanks.

My thanks to the Lead Volunteers for their support this year.

Here's to another successful year.

Bruce Clark - Slough District Chairman

SLOUGH SCOUT DISTRICT

England & Wales - Charity number 1181292

Accounts

Slough District 2023 AGM Reports

Monday 10th July 2023

at 8:00 p.m.



SLOUGH DISTRICT SCOUT COUNCIL

Annual General Meeting 2023

10th July 2023

Held at The Cippenham Royal British Legion Club, Brook Path, Slough SL1 5EJ

AGENDA

1. Introduction and welcome
2. Apologies for absence
3. To approve the minutes of the Annual General Meeting held on 16th May 2022
4. Governance topics
 - a. Adopt the model constitution from Policy, Organisation and Rules
[Chapter 5: Local Scouting governance and finance – Groups, Districts, Counties | Policy, Organisation and Rules | Scouts](#)
 - b. Note the District's financial year
 - c. Agree the number of members that may be elected to the Trustee Board
 - d. Agree the quorum for each of the District Scout Council (including this AGM), meetings of the District Trustee Board, meetings of any sub-committees
5. Review of the previous year
 - a. The District Commissioner's review of Scouting in Slough District
 - b. To receive and consider the Annual Report of the District Trustee Board including the annual Statement of the Accounts
6. Making appointments
 - a. To (re-)appoint District President and/or Vice-Presidents
 - b. To note any other supporters who may be admitted to membership of the District Scout Council, by the District Commissioner, the District Trustee Board or the District Scout Council.
 - c. To approve the District Commissioner's nomination of the District Chair
 - d. Election of the District Secretary
 - e. Election of the District Treasurer
 - f. Elections of members to the District Trustee Board
 - g. To approve the District Commissioner's nominations to the District Trustee Board
 - h. To appoint the Independent Examiner
 - i. To nominate representatives of the District Scout Council to represent the District on the County Scout Council
7. Close

District Commissioner's Report 2023

This report covers the Scouting year April 1st 2022 and March 31st 2023. During that time, we have seen the return of "normal" scouting and we were able to get back to the things that we are good at, and our members enjoy. Probably a highlight was the district Jubilee camp, which was very well attended, and I think most people had a great time – we certainly had some enthusiastic feedback for everyone that attended its rather a shame that the Queen died so shortly after her Jubilee, I'm sure she has gone to a better place, but may she rest In heavenly peace.

We've also seen the Coronation of our new King and the appointment of Catherine, Princess of Wales as our new President of the Scout Association. Given the dates spanning this report I can't tell you about the day she and her family visited Slough as part of the big help out (8th May 2023). You will have to wait for until next year's report for this – Sorry!

As a district team we have been focussing on 2 major areas – Supporting the strength and growth at group level and the new organisation.

Taking strength and growth first,

- At Britwell, after Bruce's efforts with the building last year, we now have a functioning group being led by Mark as Acting GSL, with a Safe and functional HQ and a suitable lease secured. We have a functioning Beavers and Cubs section with new volunteer's joining and the scout troop continues with our existing team offering a great range of activities.
- Harrison took 2nd Cippenham under his wing. Again, sorting out the HQ, which included replacing the floor. From an empty unsafe building in 2021 we now have functioning Cubs, Scouts, and Beavers - Thanks to Harrison.
- Explorers have also seen much turmoil with the leadership team largely moving on. I'm pleased to say again that Mark has put a lot of effort in here and 1st Slough Explorers (as they chose to call themselves) are meeting regularly.

We also have two new sections SCS Explorers and a yet 'Unnamed Unit, we should note that although the 2 latter sections are affiliated to groups, they exist under the District Explorer provision in as much as they report into the district not the group

As such, anyone from any of the explorer sections can attend any of the explorer events.

Talking of Explorer events, Mark, Beaver, and team are busy planning the Bulgaria 2024 explorer belt expedition and we have an excellent take up of young people

- The success of Squirrels continues to grow we now have 3 Dreys at Colnbrook, 1st Langley and 3rd Upton.
- Finally, after many years of discussion, I'm pleased to announce that 11th Slough is up and running with a Cub pack, having started with taster sessions they will progress to full meetings later in the year.

The other main area of focus for the District team is implementing the new Structure, I have always maintained that the key to successful scouting is an exciting program, and the new structure will dedicate a specific team to focus on this – it must be a good thing.

- The **District Leadership team** will provide leadership and inspiration to the district and groups
- The **Program Team** will help all sections in the district to provide an exciting safe and enjoyable program
- The **Volunteering Development Team** who will look after all our leaders whether they are new to Scouting or have been with us for many years
- The **Support team**, which keeps the district running smoothly day to day.
- The **Trustee board** will be smaller than traditional group executives, they will focus on governance and ensuring compliance with the charities commission and other legal requirements

The idea is that we build on the idea of sharing tasks and responsibilities so that it doesn't all sit on one person's shoulders and can be adaptable and sustainable over time.

Personally, I feel that this is a new and exciting era for Scouting, and I'm really pleased to be part of this transitional change. I'm certain it will make volunteering more enjoyable and rewarding and look forward to a future where we can provide exciting Scouting for even more people in Slough

Finally thank you for all you have done to deliver this wonderful Scouting year, and Harrison, Mark and I along with the wider District team look forward to our exciting future together in the worldwide family of Scouting

Ian Goldswain - District Commissioner, Slough District

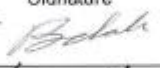
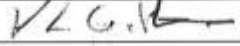
Annual Report of the District Executive Committee including the annual Statement of the Accounts

Income	2022 - 2023	2021-2022
1st Slough Explorers	3,465.10	1,398.02
Bank Interest	219.06	-
Covid Grants	6,333.00	10,667.00
Donation	100.00	250.00
Events	17,302.82	5,349.40
Events - Beavers	760.00	135.00
Events - Cubs	162.64	-
Events - Scouts	39.00	-
Fundraising	-	179.61
Insurance	-	134.47
International Events	10,333.37	4,710.00
Loans to Groups	2,935.00	15,962.50
Meetings	4.00	-
Membership Fees	31,475.00	23,370.00
Rent	245.00	59.24
Sale of assets	29.40	-
Total Income	73,403.39	62,215.24
Expense		
1st Slough Explorers	1,590.62	572.45
Admin	1,566.81	384.52
District Explorers	1,906.99	-
Events	20,461.49	4,711.33
Events - Beavers	205.00	84.32
Events - Cubs	27.33	-
Events - Scouts	33.97	59.29
Insurance	716.86	629.04
International Events	11,048.99	600.00
Loans to Groups	2,474.89	19,886.09
Meetings	403.56	39.50
Membership Costs	46,805.00	18,642.00
Network	34.96	-
Rates	-	81.20
Rent	-	54.24
Training	25.00	-
Utilities	566.16	1,216.27

Venue Maintenance	129.99	1,138.95
Total Expenditure	87,997.62	48,099.20
Account balances		
Lloyds 1	243,992.39	256,804.94
Lloyds 2 1st Slough Explorers	1,255.69	790.81
SITIS 1	7,456.38	7,237.32
Metro	6,592.74	6,592.74
Lloyds SAS Network	1,952.17	4,417.79
Summary		
Account balance brought forward	275,843.60	261,727.56
Total income	73,403.39	62,215.24
Total expenditure	87,997.62	48,099.20
Net income	-14,594.23	14,116.04
Account balance carried forward	261,249.37	275,843.60

Slough District Scout Council Accounts 01/04/2022 - 31/03/2023

Internal Fund Accounts		
International	11,464.00	13,000.00
Explorers	5,884.01	7,000.00
Development	183,000.00	183,000.00
Covid Grants	29,184.51	30,860.29
Restart Fund	6,954.51	-
Totals	236,487.03	233,860.29
Unrestricted Funds	24,762.34	41,983.31

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
		Beccie Clark	7/7/23
		Viv Giddens	7/7/23

District Chair's Report 2023

Having taken up the chair role at the end of October 2020 there were many challenges facing the exec at that time.

The first year was about stabilising the team and broadening our ability to deliver and support the groups. With this in mind, I am thankful that the Exec (working in close collaboration) carried out "a sterling job" with regards to stabilisation within Slough District. I'd like to personally thank them for sticking with us through the tough times of covid and helping us to climb back into the saddle to help us all deliver scouting as it should be now things have returned to relative normality.

Please remember that although you may know some of the team and have some understanding of what they do in the background, very often they are the unsung heroes for Scouting. They put in many hours to provide things that we hope will make it easier for the uniform side of scouting and ultimately the young people - the reason we are all here!

Some key highlights we have achieved are:

Despite some instability with regards to an Exec Treasurer, we have made some headway, thanks mainly to Harrison who moved us onto an OSM (Online Scout Manager) accounting system. This has enabled us to produce suitable accounts that a scrutineer can support. So thankyou Harrison and Holly for making the accounts transparent and suitable, enabling the Exec to make the right decision where money is concerned and more importantly meet the legalities that are required.

Separately, I'd like to thank Rob Stanger and Tom Arthur who, at the very last minute, came to our assistance with regards to scrutinization of the accounts, both at district and group level.

I'm very pleased to say that we have had little change within the Exec this year, which puts us in a strong position to embark on a program of change which will see our Exec become a Trustee Board, with a smaller number of members. This will enable them to concentrate on Trustee business, whilst a cluster of designated Support Committees (made up of specialist teams) will become able to explore specific issues facing the district. This should ensure better engagement within our Scouting community, whilst ensuring that the wealth of experience within the district is put to better use.

We have been joined by a new group (11th Slough) which proves we are growing as a District (a direct result of the support the DC team provide). I am confident that the new Trustee board and Support Committees will enable us to grow further, whilst providing ongoing support to all Scout groups within Slough District.

I can't thank everyone enough for your efforts this year – the District Team and Exec members. I am proud to work with an exceptional group of people who work tirelessly to ensure our young people have fantastic Scouting experiences (in all sections). I'd also like to thank the parents and young people who make up Slough District.

Here's to another successful year.

Bruce Clark - Slough District Chairman

Slough District Beavers Report 2023

We've had another fun packed year across all the colonies, great to see so many activities / sleepovers / camps being run

District wise since the last AGM we held a water activity day, however due to costings this wasn't as well supported as I had hoped however Beavers from 3rd Upton & 2nd Cippenham did take part and had a great time being on the water.

We did have a fantastic Children In Need day in November where not only did the Beavers gain their disability awareness badge we also raised a whopping £161.10 for the charity 😊 We recently held another activity day where the Beavers could work towards some of the Air Activities Stage 1 badge, make biscuits in the shape of a helicopter and take part in a water fight. I think the adults had much more fun than the Beavers did with that! Through this day we were supporting the Thames Valley Air Ambulance, the final count hasn't been done but we have raised just under £50 for them currently.

Coming up for the rest of the year is a sleepover planned for September and a Christmas party in December hopefully with a bit of a leaders social afterwards.

As always, I would like to also say thank you to all the leaders in the district that run or help to run colonies, without you the young people in Slough wouldn't have the opportunities that they do. Let's keep Beaver Scouting going strong in Slough for another year.

Looking forward to another year of fantastic Beaver Scouting in Slough.

Joe Halls – ADC Beavers

Slough District Cubs Report 2023

In the past year Cubs have gained in numbers, and have made a good start on bouncing back to pre-pandemic levels, a dip in Cubs numbers has been seen across the County which is believed to follow on from not taking in new Beavers during online sessions. We have started to have camps and sleepovers in person again as well as a couple of District Cub events including an activity day. Gold awards have been presented and I'm very grateful that we have some good strong Cub packs in our District. We have 2 more District Cub events planned for this year and are working on some excellent ideas for next year. I'd like to thank everyone who has supported the Cubs over this past year for all their hard work.

Sharon Neame - ADC Cubs

Slough District Scouts Report 2023

This past year has been another good one for the Scouts across Slough. With an increase in numbers across the District and Troops giving their young people some great nights away experiences. As a district we had a District wide cycling event that was attend by a good number of Troops. We are looking forward to another great year of scouting in Slough.

Tim Hill – ADC Scouts

Slough District Explorer Report 2023

The past year has been a year of change and rebuilding for the Explorer Section. Our explorer leader team of John, Dave and Claudio all for different reasons informed us that they would be leaving their roles by the end of the year. We therefore started the process of finding new leaders to replace them and are delighted to now have Edward, Jodie, Ollie, Tabs & Tom all on board to take us forward. Thanks must go to our former leaders for all their hard work over many years and also to the new team for taking us forward with enthusiasm.

This new focus has allowed the team to deliver YL training which we hadn't managed for some time and also to grow our numbers giving us a fantastic base level for further growth over the coming years. The team with the assistance of Annick in supporting expeditions has also allowed several members to make great progress towards their awards with several to be presented in the very near future.

In addition to this we have started to strengthen links between all of our units and hope to see join events and collaboration between the sections over the coming year.

Mark Ashworth - Acting DESC

Slough District Network Report 2023

Slough network has had a great year.

Before this year, network hadn't been running for almost 2 years. We are now meeting up regularly and have created an exciting and fun programme with the help of everyone in the group.

Some of the activities we have enjoyed include going to Top Golf, the local Car Boot and we have also been kayaking. In the next couple of months we would like to run a camp.

We have also been supporting events such as the county dragon boat regatta.

We have really enjoyed meeting up every week and we hope that the group will continue to grow as the year goes on.

Nathan Molloy - District Network Commissioner

Dorney Wood Report 2023

Dorney Wood Scout Camp continues to be a popular Local camping venue, in recent years the ownership has moved back to Dorney Wood House from the National Trust. This makes discussions with the leaser much easier and timely. Over the last year a full tree survey was carried out and some well established trees had to be felled. The 1st Tuesday group (older retired Scouters) have planted in excess of 300 sapling along Curriers Lane and Dorney Wood Road fence and in a number of other locations around the site.

Although the site is manly used by the Scout and Guide Association, we are also allowing bookings to be made by the D of E scheme most of these booking are during the week so don't impact on Scout or Guide booking. But their bookings are a good source of income for the site.

Although Dorney Wood is out of District and County it was once in Burnham District like many of the groups based in west of Slough and it is important for the groups in Slough District to have a say in the way the site is run, we have three Scouters from Slough on this committee.

Gerry Higgins. Camp Site Warden.

Emma Logan. Booking Secretary.

And myself Chris Edwards.

To book a camping site, go to. dorneywoodscoutcamp.org.uk

Awards Panel Report 2023

Since we have been in existence, we have been pleased to ensure that several leaders and others of Slough District Scouts have been presented with certificates for Service and Wood Beads etc.

Certificates for 5 years' service	20
Certificates for 10 years' service	4
Certificates for 15 years' service	6
Certificates for 25 years' service	4
Certificates for 30 years' service	1
Chief Scouts Commendation	3
Wood Beads	9
Award for Merit	3
Bar to Award for Merit	1

We also had the pleasure of making sure that some certificates from before we began the Panel were issued. These included 40 year, 50 year and 60 year certificates.

One special certificate, namely a Chief Scout's Personal Award was to Cian Mchoughney, a Beaver from 2nd Cippenham. He saved his friend's life whilst on holiday. Well done, Cian.

If you think that someone in your Group or involved in some way should receive recognition for their service, then please let us know. Please let us have name and position in Group and your reasons why this person should be nominated. Let either Mark Ashworth, Tim Hill or myself have the information.

Congratulations to all who have received awards in the last year.

Patricia Higgins - Chairman, Awards Panel

SLOUGH SCOUT DISTRICT

England & Wales - Charity number 1181292

Accounts

Slough District 2022 AGM Reports

Monday 16th May 2022

at 8:00 p.m.



SLOUGH DISTRICT SCOUT COUNCIL

Annual General Meeting 2022

AGENDA

1. Introduction and welcome
2. Apologies for absence
3. To approve the minutes of the Annual General Meeting held on 22nd July 2021
4. The Constitution of Slough Scout District
5. The District Commissioner's review of Scouting in Slough District
6. To receive and consider the Annual Report of the District Executive Committee including the annual Statement of the Accounts
7. To approve the District Commissioner's nomination of the District Chair
8. Election of the District Secretary
9. Election of the District Treasurer
10. Elect or reselect persons to the District Scout Council on the recommendation of the District Commissioner and the District Executive Committee
11. Elections of members to the District Executive Committee
12. To approve the District Commissioner's nominations to the District Executive Committee
13. Election of Group Scouters to represent the District on Berkshire County Scout Council
14. To appoint the Scrutineer / Independent Examiner / Auditor
15. Presentations
16. Comments by County Commissioner or their representative
17. Close

Slough District Council

Annual General Meeting Minutes

22nd July 2021

Via Zoom Video Conferencing

Life Vice Presidents

Mr.T.George & Mrs.P.Hodges

Welcome

The District Chairman, Bruce Clark, welcomed everyone to the AGM and thanked them for coming.

2. Apologies for Absences

Pauline Hodges, Tom George

3. To Approve the minutes of the AGM held on 7th September 2020

Approved by show of hands

4. The Slough District Constitution

The Slough District Constitution was approved by a show of hands.

5. The District Commissioners review of Scouting in the District

The chair thanked the District Commissioner for his very informative report.

6. To Approve the Annual Report and the Statement of the Accounts including Treasurer's Report

The District Treasurer presented the reports.

The Chair thanked the Treasurer for his reports. No questions were asked.

7. District Commissioner's Nomination for District Chairman

Ian Goldswain nominated Bruce Clark as District Chairman. As no other nominations have been received, a show of hands was given for approval.

8. Election of the District Secretary

Ian Goldswain nominated Viv Gibbons as District Secretary. As no other nominations have been received, a show of hands was given for approval.

9. Election of the District Treasurer

Ian Goldswain nominated Andrew Pau as District Secretary. As no other nominations have been received, a show of hands was given for approval.

10. **Confirmation of Slough District Council's nominations as members of Berkshire County Scout Council – Jamie Green and Jonathan-Stevens Paul.**

Nominated by: Ian Goldswain
Approved by show of hands

11. **Elections of Persons to the District Executive Committee – Gerry Higgins, Chris Edwards, Mike Duke, Nick Harmer, Gary Rumble and Tim Hill**

Nominated by: Ian Goldswain
Approved by show of hands

12. **Approval of District Commissioner's Nominations to the District Executive Committee – Patricia Higgins, Balwinder H, Harrison Saunders and Iqbal Lala**

Nominated by: Ian Goldswain
Approved by show of hands

13. **Elections of Group Scouters to represent the District on Berkshire County Scout Council – Joe Butler (adult representative) and Nathan Malloy (youth representative)**

Nominated by: Ian Goldswain
Approved by show of hands

14. **Appointment of the Scrutineer/Independent Examiner – Andrew Paul indicated that the examiner from this year would continue**

Nominated by: Andrew Paul
Approved by show of hands

13. **Closing Remarks**

The Constitution of Slough Scout District

Introduction:

This document is the Constitution of Slough Scout District – effective from its adoption by Slough District Scout Council, approved by delegated authority to the District Executive Committee on 27th March 2018. It is broadly based on the generic Constitution of the Scout District (Policy, Organisation and Rules (POR)*, January 2018 edition (Rule 4.25)) with District variances shown in *italics*.

The Purpose of Slough Scout District

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society (POR Chapter 1). The purpose of Slough Scout District is to support and encourage the development of Scouting in the District and to provide opportunities for young people from the District to participate in developmental activities elsewhere within the United Kingdom, and internationally.

All elected and constitutional bodies of The Scout Association at Headquarters, County, and District should have, as full voting members, at least two young people between the age of 18 and 25 years old.

This policy as a matter of good practice, should also be applied to any ad hoc, short- or long-term working groups or committees.

a. The District Scout Council (POR 4.25 e)

- i. The District Scout Council is the electoral body, which supports Scouting in the District. It is the body to which the District Executive Committee is accountable.
- ii. Membership of the District Scout Council is open to:

Ex officio

- All adult members and associate members of the Scout District (see District roles listed in The Appointments Process chapter, Table 2: Appointments).
- All adults holding the following appointments from the Scout Groups in the District
 - i. Group Scout Leader
 - ii. Deputy Group Scout Leader
 - iii. Group Chair
 - iv. Group Secretary
 - v. Group Treasurer
 - vi. Section Leader
 - vii. Assistant Section Leader
 - viii. Group Active Support Manager
- all Explorer Scouts;
- all members of the District Scout Network;
- A representative of the Troop Leadership Forum, selected from amongst the membership of the Forum;

- all parents of Explorer Scouts;
- County Commissioner
- County Chair

Nominated Members

- Other supporters of the District Appointed by the District Scout Council on the recommendation of the District Commissioner and the District Executive Committee.

The number of Nominated Members must not exceed the number of Ex Officio members.

Nominated members must be appointed for a fixed period not exceeding 3 years. Subsequent reappointments are permitted.

iii. Membership of the District Scout Council ceases upon:

- the resignation of the member;
- the dissolution of the Council;
- the termination of membership by Headquarters following a recommendation by the County Executive Committee.

v. The District Scout Council must hold an Annual General Meeting within six months of the financial year end to:

- receive and consider the Annual Report of the District Executive Committee, including the annual statement of accounts;
- approve the District Commissioner's nomination of the District Chairman and nominated members of the District Executive Committee;
- elect a District Secretary unless the District Secretary is employed by the District Executive Committee;
- elect a District Treasurer;
- elect certain members of the District Executive Committee;
- elect Group Scouters to represent the District on the County Scout Council;
- *approve the District Chairman's nomination for District President and District Vice President(s), as appropriate;*
- *Formally adopt the District Constitution and subsequent revisions as advised to the District Scout Council;*
- appoint an auditor or independent examiner or scrutineer as required.

b. The District Executive Committee (POR 4.25 f)

i. The Executive Committee exists to support the District Commissioner in meeting the responsibilities of their appointment.

ii. Members of the Executive Committee must act collectively as charity Trustees of the Scout District, and in the best interests of its members to:

- Comply with the Policy, Organisation and Rules of The Scout Association;
- Protect and maintain any property and equipment owned by and/or used by the District;
- Manage the District finances;
- Provide insurance for people, property and equipment;
- Provide sufficient resources for Scouting to operate. This includes, but is not limited to, supporting recruitment, other adult support, and fundraising activities;
- Promote and support the development of Scouting in the local area;
- Manage and implement the Safety Policy locally;
- Ensure that a positive image of Scouting exists in the local community;
- Approve the District Chairman's nomination for District Vice Chairman;

- Appoint and manage the operation of any sub-Committees, including appointing Chairmen to lead the sub-Committees;
- Ensure that Young People are meaningfully involved in decision making at all levels within the District;
- The opening, closure and amalgamation of Groups, Explorer Scout Units, Scout Network and Scout Active Support Units in the District as necessary;
- Appoint and manage the operation of an Appointments Advisory Committee, including appointing an Appointments Committee Chairman to lead it;
- Supervise the administration of Groups, particularly in relation to finance and the trusteeship of property.

The Executive Committee must also:

- Appoint Administrators, Advisers, and Co-opted members of the Executive Committee, as defined in POR: The appointments Process, 1. Definitions;
- Approve the Annual Report and Annual Accounts after their examination by an appropriate auditor, independent examiner or scrutineer;
- Present the Annual Report and Annual Accounts to the Scout Council at the Annual General Meeting; file a copy with the County Executive Committee; and if a registered charity, to submit them to the appropriate charity regulator. (See POR 13.3);
- Maintain confidentiality with regard to appropriate Executive Committee business;
- Where staff are employed, act as a responsible employer in accordance with Scouting's values and relevant legislation;
- Ensure line management responsibilities for employed staff are clearly established and communicated;

iii. The District Executive Committee consists of:

Ex-officio members

- The District Chair;
- The District Commissioner;
- The District Youth Commissioner
- Deputy District Commissioners;
- The District Secretary;
- The District Treasurer;
- The District Explorer Scout Commissioner;
- The District Scout Network Commissioner;

At least two young people between the age of 18 and 25 years old as full voting members whether they are *ex-officio*, elected, nominated or co-opted (POR 4.25 c).

Elected members

- persons elected at the District Annual General Meeting;
- these should normally be 4 to 6 in number;
- the actual number must be the subject of a resolution by the District Scout Council;

Nominated members

- persons nominated by the District Commissioner;
- the nominations must be approved at the District Annual General Meeting;
- persons nominated need not be members of the District Scout Council and their number must not exceed that of the elected members.

Co-opted members

- persons co-opted annually by the District Executive Committee;
- the number of co-opted members must not exceed the number of members who may be elected;

Right of Attendance

- The County Commissioner and the County Chairman have the right of attendance at meetings of the District Executive Committee.

iv. Additional Requirements for sub- Committees:

- sub-Committees consist of members nominated by the Committee;
- The District Commissioner and the District Chairman will be ex-officio members of any sub-Committee of the District Executive Committee;
- Any fundraising committee must include at least two members of the District Executive Committee No Section Leader or Assistant Leader should serve on such a fundraising sub-Committee.

v. Additional Requirements for Charity Trustees:

- All ex-officio, elected, nominated and co-opted members of the District Executive Committee are Charity Trustees of the Scout District-
- Only persons aged 18 and over may be full voting members of the District Executive Committee because of their status as Charity Trustees (however the views of young people in the District must be taken into consideration);
- Complete Module 1 Essential Information, Safety, Safeguarding, GDPR and Trustee Introduction training within 5 months of the role start date.
- Certain people are disqualified from being Charity Trustees by virtue of the Charities Acts. (POR 13.1);
- Charity Trustees are responsible for ensuring compliance with all relevant legislation including the Data Protection Act 2018.

c. The District Team Meeting (POR 4.25 h)

i. The District Team, comprising Deputy District Commissioners, District Youth Commissioner, District Explorer Scout Commissioner, District Scout Network Commissioner, all Assistant District Commissioners, District Scouters and District Scout Active Support Managers, meet as frequently as necessary under the chairmanship of the District Commissioner.

ii. The purpose of the District Team Meeting is to:

- review the progress, standards and effectiveness of programmes of Groups, Explorer Scout Units and District Scout Network in the District;
- plan a programme of visits to Scout Groups, Explorer Scout Units and District Scout Network;
- give support and encouragement to Leaders;
- plan the support of adults undertaking Adult Training;
- plan any programme of District events deemed to be necessary to supplement Scouting in the Groups, Explorer Scout Units and District Scout Network;
- secure the support of District Scout Active Support Units in the work of the District;
- keep the District Executive Committee advised of the financial requirements of the training programme in the District, including Explorer Scout Units and District Scout Network.

d. Conduct of Meetings in the Scout District (POR 4.25 i)

- i. In meetings of the District Scout Council and the District Executive Committee only the members specified may vote.
- ii. Decisions are made by a majority of votes of those present at the meeting. In the event of an equal number of votes being cast on either side in any issue the chairman does not have a casting vote and the matter is taken not to have been carried.
- iii. The District Scout Council must make a resolution defining a quorum for meetings of the Council and the District Executive Committee and its sub-Committees.**
- iv. Electronic voting (such as email) is allowed for decision making of the District Executive Committee and its sub-Committees when deemed appropriate by the Chair. In such instances *over half* of committee members must approve the decision.
- v. The District Executive Committee and its sub-Committees can meet by telephone conference, video conference as well as face to face in order to discharge their responsibilities when agreed by the appropriate Chair.

e. How to change this Constitution

Changes to this document must be requested in writing to the Chairman of Slough Scout District Executive Committee for submission to and approval by Slough District Scout Council. Unless there are exceptional circumstances this approval will be sought at the following Annual General Meeting.

This is the end of the Constitution.

* <https://members.scouts.org.uk/POR>

** *As agreed by resolution of the District Scout Council: The quorum for meetings of the District Scout Council shall be 15. The quorum for the District Executive Committee shall be 6. The quorum for all sub-Committees shall be set by the sub-Committee chairman and endorsed by the District Executive Committee.*

District Commissioner's Report 2022

The AGM report is never an easy thing to write, what I want to tell you is all the exciting things that are coming up like the District Jubilee Camp, the summer camps that the Scout troops are going on as well as water activity days and children in need weekends. However, that's not what this report is for and I must focus on what's happened between April 1st 2021 and March 31st 2022!

As Scouters we have had a lot to deal with in the last year. Back in April 2021 many of our sections across the district were meeting outdoors, adapting their programs to suit the cold weather and the dark evenings so that our young people could begin to move back to some form of normality. Just to do this, we had to trawl through the endless pages of policies and websites. We had to write COVID secure plans that would allow them to re-open and face challenges, like being unable to return to venues as schools and community buildings were repurposed to spread out lessons or provide vaccinations. Scouting teaches us to be adaptable in any situation and I think we had to go above and beyond normal expectations to deliver our Scouting – I want to thank you all for your efforts in making this happen. Its only through your efforts, the Zoom calls, and the risk assessments that we were able to achieve this – so THANK YOU!

Another noteworthy fact was the grants that many of the groups were lucky enough to receive. Harrison led this initiative and became our Grant Champion motivating and advising many people across the district. Many thousands of pounds were awarded to Slough Scout groups so a big THANK YOU from all of us. I should say that those groups without HQ's that did not qualify for these grants are eligible for hardship funding from the County. We can provide details of this. Let us know if you need to know more.

2 groups particularly struggled during this time for different reasons.

- Bruce took Britwell under his wing and has helped ensure the HQ is safe. This included repairs to the electrics and the infrastructure. He has also helped sort out the lease issues as well as getting the Group Exec functional again
- Harrison did the same at 2nd Cippenham, taking on the Acting GSL role there. One of the first jobs was to rescue the HQ from under several years of bramble growth – people helped from across the District. More recently he's had a new floor laid and we now have active Beavers and Cubs

Thank you both Bruce and Harrison for your outstanding contribution to the district over this year

It wasn't until September that the Scout Association finally announce that we could move to 'Green' with no limits on the number of young people we could get back together! In October 2021 the Scout Association commissioned a mini census 'October Headcount' which allowed us, for the first time to get a real picture of the damage that COVID had done to our numbers. Using the figures from January 2020 and comparing them to the figures at the height of COVID in January 2021 our numbers had reduced by 34%. By October there had been a recovery to about 20% of the pre covid position. Since then, we have seen the level of 'want to join enquiries' increase and I'm confident we will soon recover the pre covid numbers

Drawing this to a close, I'd like to let you know about 2 other exciting events that we've been part of this year.

- Firstly, on a crisp and cold February evening Nadine Dorries the Secretary of State for Digital, Culture, Media and Sport visited 13th Slough Scout group. Matt Hyde OBE, Chief Executive of the Scout Association also attended, and it was a real pleasure to be able to demonstrate what we do in Scouting to such an influential government minister. She was very supportive of what we do. We even had her tying Knots and putting up a tent. Well done and thank you for all involved in this particularly Sukhvinder, Bhavi and the 13th Slough team. Thanks again for the Samosas they were amazing!



- Secondly, earlier in the year Scouting launched Squirrels for 4–6-year-olds. Upholding true Slough pioneering spirit I'm really pleased to say that we now have two active Squirrel Dreys in the District. I'm really pleased with this particularly as I know there were some difficult discussions shortly before the first meetings. I'd like to personally thank Alicia and the team at 3rd Upton and Michelle and the team at 1st Langley for their work in setting up and delivering what is a new and exciting growth area for Scouting. As I said, I was a little sceptical at first. We were opening new sections when other groups around the district were really struggling, but I'm pleased to say you have proved me wrong and I'm sure you will grow from strength to strength during the year ahead. Well done to all involved and thank you!

As far as the district team is concerned, over the past few months together with Harrison and Mark we've made several new appointments to continue with our growth plan. Several our groups are also receiving 'concentrated support' from the HQ's regional services team.

Financially I should draw your attention to the fact that we are in the very favourable position of sitting on considerable funds, primarily from the sale of assets in previous years. There are many discussions going on as to where we should invest these funds in terms of buildings and projects. Don't forget as members of the Slough District Scout association this is your money, and if you have strong feelings as to where you'd like to see it used then please speak to me Mark or Harrison. We would welcome your input.

Finally, none of this would be possible without each one of our volunteers, be that on the District team, Section Leaders or Occasional helpers we're all here for the same reason and that's to provide lifechanging activities and memories for the young people of Slough using Scouting as the conduit. Thank you all for everything you do

Yours in Scouting

Ian Goldswain – Slough District Commissioner

District Chair's Report 2022

Having taken up the chair role at the end of October 20 there were many challenges set in front of the Exec.

The first year was about finding out where we were - stabilising the team and broadening our ability to deliver and support the groups.

With this in mind, the Exec has done a sterling job and I'd like to personally thank them for sticking with us through the tough times of covid and helping us climb back into the saddle to help the district deliver scouting as it should be now that things are getting back to normal.

I would also like to thank the team that put the "District thank you" BBQ together - we had a very good turn out and the weather was kind to us. Thank you to those who came for joining us and I hope to see you again at the Jubilee camp.

Please remember that you may know some of the team and have an understanding of what they do in the background but very often they are the unsung heroes of Slough scouting. They put in many hours to provide things that we hope make it easier for the uniform side of scouting and ultimately the young people (the reason we are all here).

Some key highlights that we have achieved:

The accounts have been a challenge, and this was no small hill to climb, but we now have a suitable baseline to work from and the reports produced by Andrew make our accounts transparent and a more suitable tool for our Exec team to use. This enables them to make the right decision where money is concerned and more importantly meet the legalities we need to support.

We have had some changes within some of the key roles. Sarah Ainsworth has taken on the Appointments Committee chair role and is currently managing the team with Michele Garcia as secretary. They manage a team of 7 others which ensures we follow the process for bringing new adults into scouting and their suitability for the role/s they apply for.

One of the challenges was to bring the training of the exec members up to speed and I'd like to thank the team for ensuring they have all carried out the minimum requirements. We have also managed to get all the groups in the district who hold exec roles up to date. I believe that this is not only a great achievement, but it also ensures that all of our exec members understand their responsibilities. Despite the never-ending challenge of maintaining this level of achievement I do believe our dedicated team will ensure it stays at this level. I believe the leadership team are also very close to being on target to complete the training for people that need it.

Thanks to the efforts of our Quartermaster, John Higgins, we now have a fully up-to-date kit list for the district equipment and the knock on from this is that we now also have a more cost effective (fifty percent cheaper) insurance policy that covers all of our equipment.

With regards to buildings, a considerable amount of work was undertaken by Harrison and his helpers to get the district HQ back up and running so it was fit for groups to meet in and for kit to be stored in. Harrison also worked hard in supporting 2nd Cippenham with much needed building repairs – a new floor has been fitted throughout the building and the site has been cleared from (let's say) everything. He has also assisted at Britwell with their flooring and water leak issues. We still have much to do but at least, thanks to the efforts of everyone involved, Scouting is happening at these groups.

I'm pleased to report that a friend in Scouting, Jamie Green, recently joined us as a member of the District Scout Council. Jamie has been working with some of the groups in Slough in helping to get them all wet ☺ on the water in Kayaks, canoes and even stand-up paddle boards. We have been working with the Jubilee Riverside centre in Slough, and we hope to broaden our engagement with him in the future so that more young people can benefit from this facility - our thanks to the charity SPICE for helping to make this possible.

I'm sure I will have forgotten many things and not named all the people that have achieved so much and for that I apologise but I do thank them for all their efforts.

We are very much looking forward to the future as this year I'm very pleased to report that Slough District Scouting now includes Squirrels. I'm very pleased to report that two Squirrel units that have set up in Slough (at 1st Langley and 3rd Upton) with great success and I'm looking forward to watching them grow. I believe the leaders have all been invested into the movement and the young people will shortly join them. We will meet them at the jubilee camp so look out for little people in a red tops - our future is looking great!

Ok, so when I was DC I used to use a saying from Confucius to finish with something to make you think but I can't beat the news I've just heard while typing this report,

Scouting and Guiding has been secured in the Britwell HQ / land for the next 99 Years. The Scout association trust's board has approved the lease and as we speak is signing the Engrossment lease. This was a challenge set to me when I took on the chair role and for the last two years, I've been supporting the Britwell team as their chairman. I can honestly say that it's been a learning curve but I am very pleased they now officially have a hut, the grounds and the ability to carry out scouting and guiding for a very long time. My only request is for someone else to negotiate the lease next time around (in the year 2122). I must say a huge thank you for support of Slough Borough council in this, especially Stuart Aislabie (Principal Asset Manager) who supported us through this journey and I hope we can work together with the other leases in the same way. Many thanks, Stuart.

I can't thank everyone enough for their efforts this last year. To the DC team, all the Leadership teams, the Executives and all the Parents and young people that make up the Slough District I wish you a happy year in Scouting - stay safe; stay well.

And I do hope to see you all at the Jubilee camp.

Bruce Clark - Slough District Chairman

Slough District Beavers Report 2022

The last couple of years haven't been easy but our patience has paid off and it's been great getting back to pre-Covid Scouting including sleepovers & activities. I know that colonies have been enjoying the freedom again.

Our first activity back together as a district was a Christmas party in December. We played party games, had some food & drinks and a huge snowball fight at the end. Unfortunately, the snowballs weren't real, but they all went home with a little gift from Father Christmas.

This year we have a water activity day planned where any Beavers attending can gain a number of badges and take part in 3 different activities. We also have a "Children in Need" day planned for later in the year. This will be to raise a little bit of funds for the charity but also have different activities for the Beavers to enjoy during the day. Hopefully we can squeeze a sleepover in somewhere as well.

Leigh Kelly, one of our District Beaver Leaders, has stepped down from the position due to her work commitments. I would like to say thank you to Leigh for all her hard work and support while she was DBSL. We will miss her and hope that she will be able to come back sometime soon.

I would like to also say thank you to all the leaders in the district that run or help to run colonies, without you the young people in Slough wouldn't have the opportunities that they do. Thank you for keeping Scouting going through Covid and for coming out the other side. Makes me proud to be ADC of some great volunteers.

Looking forward to another year of fantastic Beaver Scouting in Slough.

Joe Halls – ADC Beavers

Slough District Cubs Report 2022

After a very challenging 2 years Scouting is getting back to normal under the guidance of the Scout Association

We are still very mind full of Covid 19 and are taking all the necessary precautions to keep our Young people and Leaders safe

Cub packs in Slough District are enjoying face to face Section Meetings, Camps, Sleepovers and Outings

District Events have been planned for June, September and December and District Cub Leaders meetings are now back face to face

All leaders have remained committed to Cub Scouting and their enthusiasm has never left them during these difficult times

We are all looking forward the District Jubilee Camp and Cubs will enjoy seeing their friends again and hopefully the sun will shine!

A huge WELL DONE to all Cub Leaders, Cubs and Parents who have and continue to be amazing!

We should all be very proud of what we have achieved and I know that Cub Scouting will go from strength to strength as restrictions are eased / ended

Sharon Neame– ADC Cubs

Slough District Scouts Report 2022

Firstly, I'd like to say a thank you to Muhammed Sharif for his assistance in taking over the role as ADC Scouts. I'm very pleased to advise that Scout sections across the district saw a good return to some quality scouting this last year. Leaders have been reporting at our meetings that numbers are looking good and the District events that have taken place have been amazing. I think pretty much all of our young people in the district have at least been offered a nights away experience and it's great to see these returning. I would like to also thank Muhammed Sharif for the bike ride and chess tournament and also David Docherty for organising the incident hike. Hopefully the next year will have even more great things for the Scouts of Slough.

Tim Hill – ADC Scouts

Slough District Explorer Report 2022

The past year has been one of mixed feelings as we started to rebuild following the disruption of the pandemic resulting in a drop in numbers. Circumstances also meant we learnt that during 2022 we would see some changes to our 1st Slough leader team as were going to lose Dave Shaw due to relocation to another area which has indeed now happened. In addition, our Explorer Commissioner, Alexandra Keane needed to step down due to increased work commitments making it impossible to continue in any meaningful way. As a result, we are now seeking a replacement to take on the role. Thanks must however go to both Dave and Alex for everything they have done over several years. On a positive note though we do have large numbers coming through and are in the process of formally opening another unit which we will be able to report more about in 2022.

Mark Ashworth DDC (acting DESC)

Slough District Network Report 2022

As a section network was hardest hit by restrictions as the fact they are all over 18 meant they did not qualify for the youth provision exemptions to allow meetings to start again without restrictions on numbers and location. Consequently, throughout the past 2 years the section has been effectively dormant and we need to therefore start again and rebuild. A key part of this will be the appointment of our new Network Commissioner, Nathan Molloy. I know Nathan has some great plans to really get things going again and I am sure this will result in us having some positive activity to report on in next year's report.


Mark Ashworth - DSNL

Slough District Scout Council Accounts 01/04/2021 - 31/03/2023

Income	2021-2022
1st Slough Explorers	1,398.02
Covid Grants	10,667.00
Donation	250.00
Events	5,349.40
Events - Beavers	135.00
Fundraising	179.61
Insurance	134.47
International Events	4,710.00
Loans to Groups	15,962.50
Membership Fees	23,370.00
Rent	59.24
Total Income	62,215.24
Expense	
1st Slough Explorers	572.45
Admin	384.52
Events	4,711.33
Events - Beavers	84.32
Events - Scouts	59.29
Insurance	629.04
International Events	600.00
Loans to Groups	19,886.09
Meetings	39.50
Membership Costs	18,642.00
Rates	81.20
Rent	54.24
Utilities	1,216.27
Venue Maintenance	1,138.95
Total Expenditure	48,099.20
Account balances	
Lloyds 1	256,804.94
Lloyds 2 1st Slough Explorers	790.81
SITIS 1	7,237.32
Metro	6,592.74
Lloyds SAS Network	4,417.79
Summary	
Account balance brought forward	261,727.56
Total income	62,215.24
Total expenditure	48,099.20
Net income	14,116.04
Account balance carried forward	275,843.60

OFFICIAL

Internal Fund Accouts	
International	13,000.00
Explorers	7,000.00
Development	183,000.00
Covid Restart	30,860.29
Totals	233,860.29
Unrestricted Funds	41,983.31

Signed by one trustee on behalf of all the trustees:	Date:
	20 - 2 - 2023

B. Clark District Chair.



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
Slough District Scout Council

On accounts for the year
ended

31st March 2022

Charity no
(if any)

1181292

Set out on pages

16 & 17

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2022DD / MM / YYYY.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Robert Stanger

Date:

20/2/2023

Name:

ROBERT STANGER

Relevant professional
qualification(s) or body
(if any):

Address:

9 RAMBLER CLOSE
TAPLOW
MAIDENHEAD SL6 0ST.

SLOUGH SCOUT DISTRICT

England & Wales - Charity number 1181292

Accounts

Slough District Council

Annual General Meeting Minutes

7th September 2020

Via Zoom Video Conferencing

Life Vice Presidents

Mr.T.George & Mrs.P.Hodges

Welcome

The Acting District Chairman, Mark Ashworth, welcomed everyone to the AGM and thanked them for coming.

2. **Apologies for Absences**

Nick Harmer, Viv Gibbons (Secretary)

3. **To Approve the minutes of the AGM held on 22nd April 2018**

Approved by show of hands

4. **The District Commissioners review of Scouting in the District**

5. **To Approve the Annual Report and the Statement of the Accounts including Treasurer's Report**

The District Commissioner formally presented Slough District Accounts and Slough District Explorer Group (full accounts are available on request), in the absence of the District Treasurer.

The Chair thanked Jade in her absence for her work over the past 3 years .

Approved by a show of hands

6. **District Commissioner's Nomination for District Chairman**

There were no nominations for District Chairman, it was proposed that the District Executive nominate someone for this role in the near future, this was approved by a show of hands.

7. **Election of the District Secretary**

Ian Goldswain nominated Viv Gibbons as District Secretary. As no other nominations have been received, a show of hands was given for approval.

8. **Election of the District Treasurer**

Ian Goldswain nominated Andrew Paul as District Treasurer. As no other nominations have been received, a show of hands was given for approval.

9. **Elections of Persons to the District Executive Committee – Gerry Higgins, Chris Edwards, Mike Duke and Nick Harmer.**

Nominated by: Mark Ashworth

Approved by show of hands

10. **To Note the District Commissioner's nominations to the District Executive Committee – Patricia Higgins, Tim Hill, Gary Rumble, Iqbal Lala, Balwinder Randhawa and Harrison Saunders**

Nominated by: Ian Goldswain

Approved by show of hands

11. **Confirmation of Slough District Council's nominations as members of Berkshire County Scout Council – The District Exec had asked all members if anyone would be willing to do this role and there were no nominations.**

12. **Appointment of the Scrutineer/Independent Examiner – Andrew Paul indicated that the examiner from this year would continue but this could not be confirmed it was agreed the District Exec would approve this at a later date.**

Nominated by: Andrew Paul

Approved by show of hands

13. **Closing Remarks**

Slough District Scout Council
Financial Statements

<u>Income and Expenditure</u>	Year 2020	Year 2021
Capitation Income	23,691.00	54,361.00
Sale of Assets	-	-
Other income	100.00	15,173.97
Insurance Claims	-	402.78
Donations/Fundraising	-	-
Jamboree Trust Money	10,000.00	-
Bursaries, Grants & Loans	-	8,859.29
Government and Council Grants	2,526.43	-
Explorer Scouts 1St Unit	2,415.44	1,309.76
Camps/Activities	4,935.76	7,925.79
Bank Interest Income	15.39	2.78
BS Income	48.85	-
Total Income	43,732.87	88,035.37
Cost of Sales - Goods	-	233.29
Contribution to Camp & Activity Costs	10,691.72	-
Refunds re frustrated camps	-	5,882.00
FX Re Jamboree	-	-
Badge Secretary	-	276.60
Capitation Costs	-	26,636.40
Group Programmes and Activities	1,843.82	-
Expenses to Recharge	-	680.00
Explorer 1st Unit Costs	5,591.53	815.27
Other fundraising costs	301.12	-
Rent	-	-
Water Rates	1,299.27	194.33
General Rates	105.84	-
Premises Insurance	-	248.44
Electricity	662.98	86.73
Meeting and Trustee Expenses	656.82	-
Business Insurance	2,066.60	1,264.54
Repairs and Renewals	127.20	1,114.26
General Expenses	-	1,135.53
P n L on asset sale	5,715.00	-
Total Expenditure	29,061.90	36,763.39
Net Income	14,670.97	51,271.98

Slough District Scout Council
Financial Statements

<u>Balance Sheet</u>	As at 31/03/2020	As at 31/03/2021
Property - Cost	110,455.00	110,455.00
Plant and Machinery - Cost	12,417.00	12,417.00
Trade Debtors (capitation due from groups) -	43.47	15,727.24
Uncleared Cheques	169.36	169.36
Explorer Balance 1st Unit	68.70	68.70
Other Debtors	- 238.06 -	238.06
Lloyds	211,051.73	247,589.71
Sitis No 1	7,237.32	7,237.32
Nat West Business Reserve	7,424.50	6,592.41
Cash	8.70	8.70
 Trade Crs (capitation due to county)	 146.04 -	 58.58
 Net Assets	 <hr/> 348,696.82	 <hr/> 399,968.80
 Capital	 44,170.78	 44,170.78
Profit and Loss Account	- 16,322.93 -	1,651.96
Income/ Expenditure Current Year	14,670.97	51,271.98
Capital introduced	306,178.00	306,178.00
 Total Funds	 <hr/> 348,696.82	 <hr/> 399,968.80

I have prepared financial statements from the records made available and recorded by me. The financial statements provide a true record of Slough District Scout Council affairs at 31st March 2020 and 2021.

A F Paul ATA AFA

I have examined the financial statements of Slough District Scout Council and am satisfied that the balances as stated are true and fair as at 31st March 2020 and 2021.

J G Woodrow FCA

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J G Woodrow FCA

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A F Paul ATA AFA

[Signature]
19/7/21

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J G Woodrow FCA

[Signature]
19/7/21