



Big Leaf Foundation

annual review

april 2023

contents

04 about us	05 about our beneficiaries	06 our volunteers
07 our approach	08 our achievements	20 campaigns & advocacy
22 partnerships	24 priorities for the year ahead	26 governance & management
28 finance & accounts	30 thank you	31 support us

welcome

What a year it has been. Big Leaf has undergone growth and strategic changes. We've developed our core projects, and launched new ones. We've built new partnerships, alongside the wonderful ones already in place. We've also welcomed new funders, new team members and expanded our incredible network of volunteers. But most importantly, we have supported more young people than ever before.

Big Leaf Foundation is now in its fifth year and we've gone from supporting 20 young people a year to almost 300. In that time, we've learnt a lot about the challenges they face. Our projects are designed to address these challenges. But we also recognise that young people with direct experience of forced displacement are best placed to create and lead projects that meet their needs and the needs of their peers. And for the first time since we launched, our beneficiaries are volunteering with us, helping design projects, working with us to train partners and sharing their ideas as part of our strategic planning process. This has been our goal since we started and we're delighted that we're now in a position to put it into practice.

But there have also been significant challenges this year. We have seen the Government increase its hostility towards people seeking asylum and turn its back on our commitments under the Refugee Convention, with new policies that will have deeply worrying implications for anyone seeking sanctuary here. This has been underpinned by growing antagonism in some sections of the media towards immigration in general and an increase in far-right campaigns built on misinformation and fake news.

Together this has created unprecedented levels of anxiety and stress for many of the young people we support. Unable to plan for their future, and in fear of widely publicised schemes involving Rwanda, barges and detention camps, as well as the anger and aggression they often experience in public, it can be almost impossible to tolerate the uncertainty with which they must now live.

We have, at times, felt overwhelmed, devastated and infuriated. But it has also made us more determined to keep doing what we do... more determined to bring people

and communities together, to show what's possible when young people are supported to grow and achieve, and more determined to speak out and provide an alternative, more hopeful narrative in debates around asylum.

And there have been some real highs. We've welcomed more young people to our youth hubs and football sessions in both Redhill and Guildford. We've connected displaced and local young people through our Music Connects programme. We performed at Union Chapel in London to a standing ovation, were shortlisted for two prestigious awards, and watched one of our Young Leaders win his own national prize. We've also launched a new basketball project and an English language programme.

We've discovered incredible talents and witnessed remarkable determination, resilience and optimism. We've seen young people progress into Higher Education, apprenticeships and employment. And we've been inundated with offers of help – huge acts of generosity, compassion and support from across the community. We've welcomed new volunteers and extended our networks. And perhaps most importantly of all, we have seen our beneficiaries take up roles within the organisation, bringing their uniquely valuable knowledge and experience to our strategic development.

And when we look at all of this, we don't feel defeated. We feel hopeful and determined to continue to work for the benefit of young people who have experienced so much, to help them find acceptance, safety and friendship.

Thank you for reading our annual review, but more than anything, thank you for your support.

Vicki & Kayte | Big Leaf Foundation Founders

Big Leaf Foundation, PO Box 1544, Woking, GU24 8UH
www.bigleaffoundation.org.uk | contact@bigleaffoundation.org.uk

UK Registered Charity Number 1181180



Image © Big Leaf Foundation

“

It makes me feel like a family and not like I am alone. Like I have someone beside me that can help me and support me.” √

about us

Our vision is of a community where displaced young people are valued, supported and given the opportunity to create better outcomes for themselves.

Big Leaf Foundation is an award-winning charity working with displaced young people aged 15-25 across Surrey.

Our aim is to provide a nurturing programme of activities, projects and events that focus on combating social isolation and improving wellbeing for the young people we support.

We want to engage the young people we work with to be excited about the opportunities available to them, and to value their unique talents and abilities so that they can rediscover their potential and move forward with renewed optimism.

We want to support and empower these young people to know they are more than the status they have been given, and help them find their place within the local community.

Our projects range from sports, equine-assisted learning and creative arts projects to full-day English language schools, specialised casework support and residential workshops, alongside leadership programmes, summer schools and progression opportunities. All of our projects are built with the focus of helping young people feel more empowered within their own lives, their local communities and Big Leaf itself.

www.bigleaffoundation.org.uk/about

“

Always, when I’m engaged with Big Leaf I feel like I’m with my family. I appreciate every moment we have together.” s

about our beneficiaries

The young people we support have all been forced to leave their homes – many fled conflict and religious or political persecution, some were trafficked, some were kidnapped from their families and forced to train as child soldiers, and others were promised the dream of a better life and smuggled to the UK at huge cost to their families.

Surrey remains the third largest receiver of Unaccompanied Asylum-Seeking Children (UASC) in the UK – there are around 120 (under 18s) living in care in the county and a further 315 current UASC Care Leavers. There are also many more displaced young people who were resettled in Surrey with their families as part of government resettlement schemes, including the Homes for Ukraine scheme.

The majority of young people we support arrive as UASC. But there is an ever-growing need to help displaced young people housed in 'asylum hotels' and we work alongside other local charities and organisations to offer as much support as we can within current capacity.

Separated children arrive alone, often in shock and without language or cultural understanding. They have to navigate their new lives, and the long and complex asylum system, without the support of family or friends. Even for those who come with family or through resettlement schemes, the experience can be overwhelming, confusing and incredibly difficult.

Cut off from everything that is familiar to them, displaced young people are particularly vulnerable to loneliness, isolation and anxiety. They face huge barriers in accessing legal support, education, employment and, above all, in finding a community.

In the last year, we have seen the Government increase its hostility towards people seeking sanctuary and turn its back on our commitments under the Refugee Convention. Both the Rwanda Plan and the Illegal Migration Bill have caused tremendous anxiety to the young people we support. There is a well-founded fear that this Government will detain them indefinitely or deport them, returning them to the dangerous situations they fled.

There is enormous uncertainty about how the asylum system will look in the next six months. Most young people we support are awaiting a decision from the Home Office as to whether they'll be allowed to remain in the UK or be forced to return to the countries they once fled. And it's possible the basic right for people to claim asylum here will soon cease to exist altogether. Living in this kind of limbo can be debilitating for young people trying to rebuild their lives.

But despite trauma, anxiety and an asylum system that seems focused on destroying their rights, these young people are resilient, strong and determined. They are full of hope and optimism and given the proper support, they can thrive in the UK and in their new communities.

“

Big Leaf provides invaluable opportunities for young people seeking asylum... to connect with others, try new activities, find a passion and develop their English and social skills... The staff are polite, passionate and put the young people at the heart of all they do.” Emma, Social Services

our beneficiaries in numbers



our volunteers

Our volunteers make a huge impact in the lives of the young people they work alongside, whether through casework, teaching English, mentoring, running activities at our weekly hubs and sports sessions or applying for funding opportunities behind the scenes.

Volunteers have contributed over 2500 hours to supporting displaced young people this year, and it's no exaggeration to say what we do would not be possible without them. Their dedication and contributions make a real difference in the lives of so many young people, and we're incredibly grateful to each and every one of them.

“

Sometimes if I feel sad or angry, I call. She helped me get a bicycle, a helmet, a light – everything. Then she spent three hours on the big road helping me to learn the rules of cycling. When my bicycle broke, she helped me to get it fixed. Then my bike got stolen, and she helped me get a new one. She remembered when it was my birthday... Thank you for helping me!”

Abdulsalam talking about his mentor, Abby

As a small charity, we are often faced with the question, “do we have capacity for this?” and time and again, our volunteers’ commitment and unerring support means we can say, “yes”.

It can often appear to the young people we work with that the UK isn't a welcoming place for them. But our volunteers remind us constantly that this is not the case and that a huge number of people want to offer their time to support displaced young people across Surrey.

“

When I met Big Leaf, I knew they cared about us. But since volunteering I realise how much effort and dedication... and above all, love, they put into making every young person happy regardless of their circumstances.” R

Our volunteers are a core part of the Big Leaf team but without a central office it can be difficult to connect with each other. Last summer, we hosted our first in-person volunteer gathering, which was a chance to chat about the future of Big Leaf and discuss everyone's experiences.

“

Volunteering with Big Leaf is one of the best things I've done. The community that Big Leaf has created is so welcoming and inspiring. I feel so lucky that I get to spend time with such a fantastic group of people laughing and connecting over games, language and good food.”

Hannah, Redhill Hub Volunteer

Find out more about volunteering with Big Leaf at www.bigleaffoundation.org.uk/volunteer

our volunteers in numbers



our approach

We're a growing team of passionate individuals, determined to support and empower displaced young people to know they are more than their status, and help them find their place within their local community.

Our team includes refugee care and migration studies experts, experienced youth workers, volunteers with lived experience of forced displacement and finance, project management, fundraising and communications specialists. The team has combined experience of more than 20 years working with displaced young people.

our values

trust & transparency

Nothing is more important to us than trust, because so many of our young people have experienced a world in which they can trust no one. It's essential that we build trusted relationships with our young people, and that they have confidence that we will always act in their best interests. We do this through maintaining high standards of openness, honesty and transparency.

equality

We want everyone to feel welcome at our projects. We approach everything we do with empathy and compassion. We strive to create a sense of community to which we all belong, on equal footing and to create a safe, secure and non-judgemental space for young people to engage and build new friendships, explore new activities, and uncover their talents and passions.

growth

Everything we do is focused on promoting the personal growth of our young people – growth that allows them to know they are more than the status they have been given and that each one of them is unique and valued. Growth is also at the heart of our approach to governance. We prioritise team learning, work to embody best practice and aim to make each project better than the last.

working in partnership

Our vision is of a community where displaced young people are valued, supported and empowered to create better outcomes for themselves. But we cannot achieve this vision alone. We're exceptionally grateful to the donors, partner organisations and the wider community who support our work.

This year we welcomed a dedicated governance and partnerships manager to support our focus on partnerships, and our network now includes over 35 multi-agency, statutory and community partners.

You can read more about our partnerships on page 22.

youth leadership

We recognise that young people with direct experience of forced displacement are best placed to create projects and campaigns that meet their needs and the needs of their peers. Our young leaders programme (p18-19) supports young people to build skills and confidence, helping them feel more empowered within themselves, their local community and to lead within Big Leaf itself.

our projects

Now in our fifth year, we've learnt so much from the young people we support about the challenges they face. Our projects are designed to address these challenges and are built around four key strands – safety, health and wellbeing, connecting communities and growing knowledge. Read more about our projects on pages 8-20.

“

Big Leaf gave me confidence and knowledge. I have made such good friends, like family. Big Leaf supported me and most importantly gave me courage to enter the world.” M



“

You support me for so long and when I call you are listening and helping me.”

© AD/Big Leaf Foundation

CASEWORK | supporting young people to access their rights

We provide tailored advice and support, helping young people to understand and access the services they need. Our caseworkers advocate for young people, helping them navigate the complex resettlement process.

Over the past year, our casework team has supported 54 young people to access welfare, healthcare, education, legal and recreational services. We now have well-established casework teams in East and West Surrey, strong working relationships with Surrey Social Services, local colleges and accommodation providers. We also work closely with other refugee support groups, including the Refugee and Migrant Children's Consortium.

These relationships mean that we can provide the best support possible for young people.

The young people we work with face many challenges – from concerns about accommodation and lack of access to education to difficulties finding appropriate legal representation and age assessment issues.

Over the last year we've also noticed an increase in the number of young people reporting feeling anxious or depressed.

Our caseworkers help with practical issues, whether that's being a trusted adult throughout the stressful age-assessment process, accompanying young people

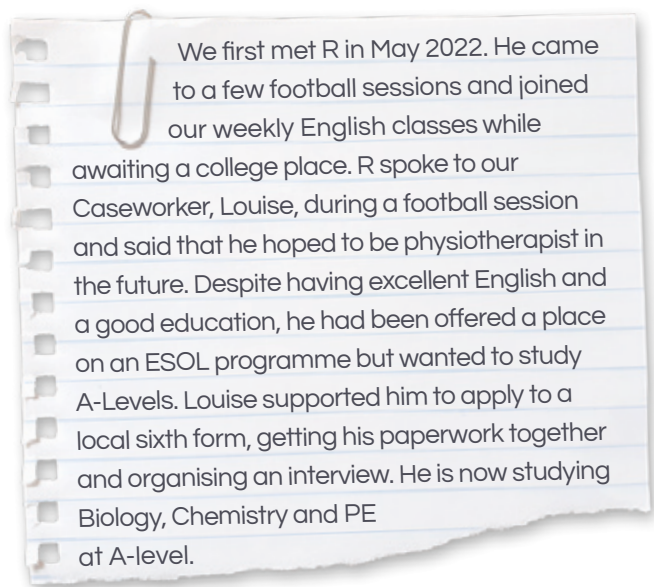
to Home Office interviews, ensuring that there are no financial barriers to education or supporting young people to access healthcare. Our caseworkers also make sure they feel part of a supportive community.

The Illegal Migration Bill and increasingly hostile rhetoric in the media around displacement has left these vulnerable young people feeling unwelcome and unwanted in the UK and worried about how they will be treated. Our work to build trusted relationships with these young people and connect them to the community around them feels more important than ever.

case study

P was referred to Big Leaf through our partner, Young Roots. He was placed in an adult asylum hotel despite being just 17 years-old and needed our support to appeal his age-assessment. We got to know P well over time and he became a regular at our East Surrey Hub, which brings young people together to learn English, play games, share food and make friends. Our Caseworker supported him to enrol in a local college and challenge his age assessment, which is now under review.

case study



“

We love Big Leaf. They have helped me with education, getting me directly to A-Levels which is something completely unusual for refugees.”

R

our work in hotels

The number of young people housed in asylum hotels has grown and with it, the need for more complex and targeted help. These young people have no statutory support aside from the roof over their heads and it can be incredibly difficult for them to access local services.

Over the past year, our caseworkers have supported 15 young people in hotels, to understand entitlements, access education and vocational projects and activities and appeal age assessment rulings.

shaping our projects

Casework feeds into every aspect of our work. Our caseworkers are often the first point of contact for new young people, meeting with them to understand their situation and their needs. Our caseworkers provide tailored advice and support to these young people, helping them to access external services and the Big Leaf activities most relevant to their needs.

These emerging needs also shape our activities. For example, when our caseworkers reported a significant increase in young people without access to education, we launched our English language school to mitigate long delays for school and college places.

working in partnership

Partnerships are an important part of our approach. The young people we support have no agency over where they are placed and can be moved out of county at a moment's notice. We've built a nationwide network of partners so that we can link young people with local services and organisations in new areas while continuing to support them from afar where possible.

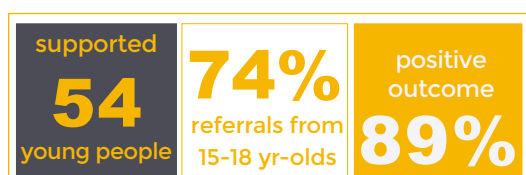
Our caseworkers also attend Surrey County Council's UASC and Leaving Care team meetings which allow us to connect with social workers and personal advisors but also a wider network of representatives from health and education. These meetings provide the chance to update the group on our activities, raise any concerns we/the young people have and also help managers build a better picture of the difficulties young people in their care are facing.

“

Big Leaf are making such an impact in these young people's lives, to have people believing in them and investing time in them is so vital.”

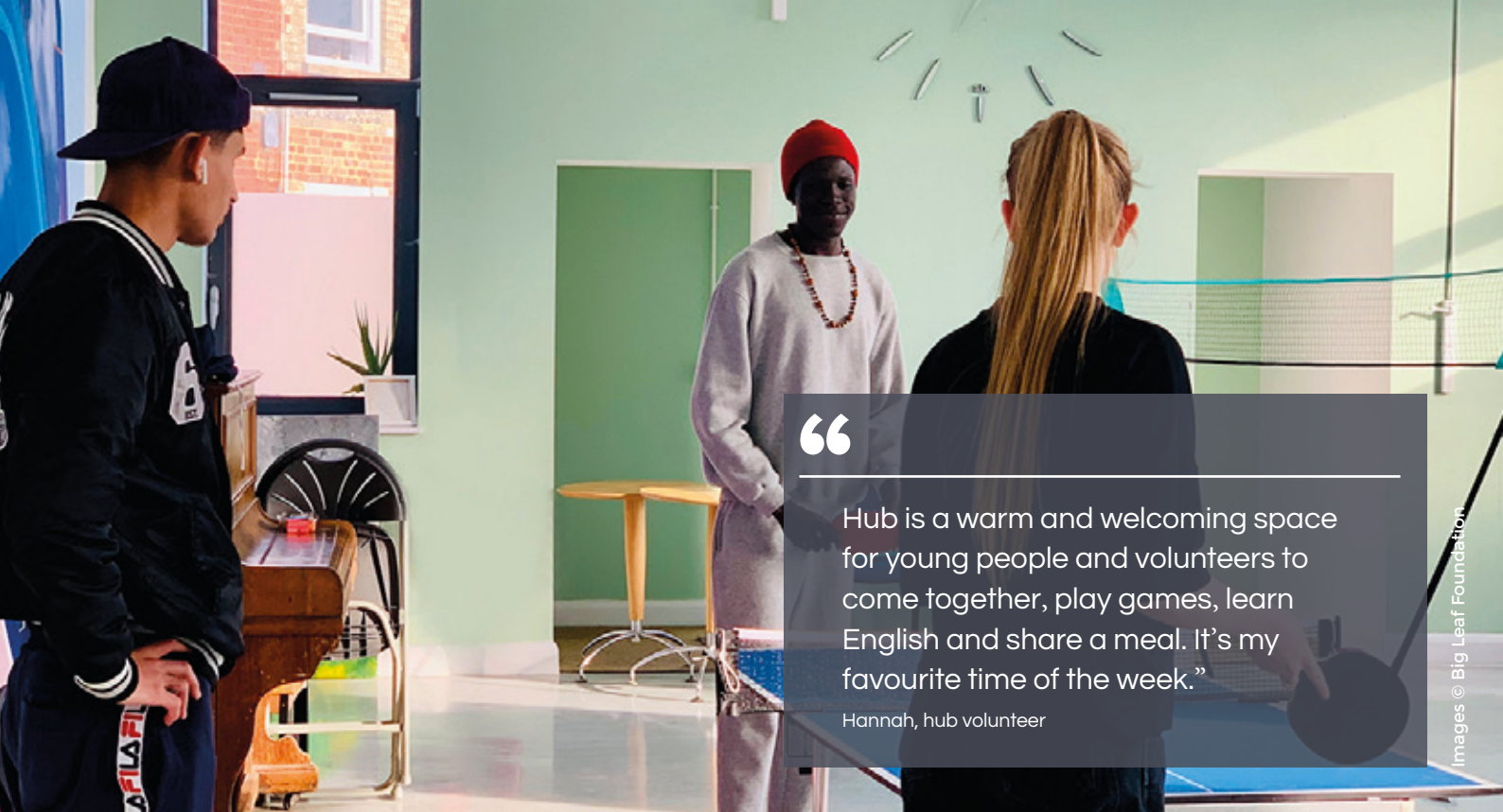
Anna, Keyworker

casework in numbers



thank you

With huge thanks to **Tresanton Trust** for its continued support and funding for our vital casework service and to our brilliant casework volunteer **Alison Craze** for the commitment and experience you bring to this role.



“

Hub is a warm and welcoming space for young people and volunteers to come together, play games, learn English and share a meal. It's my favourite time of the week.”

Hannah, hub volunteer

Images © Big Leaf Foundation

YOUTH HUBS | providing a safe and welcoming space

Our weekly youth hubs provide displaced young people with an opportunity to come together in a safe, familiar and welcoming space. We offer English language and homework support through conversation, activities and games. We also cook hot meals and sit down and eat together.

Our youth hubs have been running for more than three years now and are a core part of our provision. In the last year alone we welcomed 109 young people to our hubs.

These drop-in sessions are a chance for young people to ask questions about life in the UK and meet other people from the local community.

It's an informal and relaxed space and it gives us the opportunity to get to know the young people and understand what projects and activities might suit them. We can build our activities around them and ensure they're invited to any projects we think they would enjoy.

It also means we can build trust with young people, making it much more likely that they'll come to us when they need help.

hub and casework

We offer a regular casework drop-in service at our youth hubs in both Guildford and Redhill. These informal sessions are great for new young people who might not otherwise know about this service or have the confidence to request a referral.

Many of the young people who come to our hubs refer friends to us, and this is often one of our first points of contact with young people new to the area.

We're working with residents in an asylum hotel in East Surrey and two young people regularly attend our youth hub. We helped them to enrol in college, they told their friend and the following week he came to ask for our support. He's now regular at many Big Leaf projects. These word of mouth referrals are so important in helping us to reach new young people who need support.

“

I always leave hub with a big smile on my face.”

thank you

With thanks to **Tresanton Trust** for funding our Youth Hubs this year and to our **brilliant and dedicated hub volunteers** who support with activities, cooking and English practise.

EDUCATION | offering opportunities to learn

We know that the young people we support are keen to learn English, and often frustrated by the lack of opportunities to do so. Although all of our projects carry an ESOL learning focus, we offer dedicated programmes for young people still awaiting educational placements, or that need a little extra help.

One of the biggest barriers to anyone trying to resettle in the UK is a good understanding of English. Often, people arrive as beginners in English, making it extremely challenging to find their feet in their new communities.

College places are often hard to access, particularly for those who have arrived after the start of the academic year. These delays in accessing education mean many young people are excluded from support, guidance and information that could significantly improve their situation.

Even for young people who have successfully accessed school or college places, there are still challenges to navigate. It can be hard to keep up with studying for GCSEs alongside managing asylum claims and without the structure of a family home.

English language school

We launched our new English language 'school' in April 2022 for young people without access to school or college.

Our full-day sessions run once a week during term time and provide the specialised support that groups from mixed backgrounds need. Morning lessons emulate a traditional schooling experience, focusing on vocabulary, grammar and numeracy skills, and prepare participants for their entry to the UK education system. In the afternoons we focus on building cultural literacy, developing an understanding of life in the UK and social expectations, with activities, field trips and guest visitors.

“

I love Big Leaf School.”

education in numbers

total ESOL participants 43	9 women joined Women in HE sessions	young people supported with GCSEs 8
--------------------------------------	---	---



“

The ESOL project is not just about learning English – we look at all aspects of life in the UK, we meet people from the community, we learn new skills and most importantly we build friendships.” R

GCSE masterclasses

Passing GCSE English and Maths opens the door to many opportunities. But it can be difficult to pass and this year we launched our exam-focused masterclass for young people studying at GCSE level.

These sessions focus on developing an 'exam and revision' strategy – working with students to build confidence around exam papers and guide them towards self-study materials.

access to higher education

More and more young people have been asking about routes in to Higher Education. In January we partnered with the Widening Participation and Outreach team at Surrey University to run a three-day pilot project with nine displaced young women to explore routes into Higher Education.

We visited three universities and explored the practicalities of studying, university life and the available pathways. We also experienced some different courses, from Chemistry and Electric Engineering to Drama.

thank you

With thanks to the **University of Surrey Widening Participation team** and ambassadors; **University of Creative Arts Widening Participation team** and tutors; and **Royal Holloway University Widening Participation team** and their tutors from **Story Futures Electronic Engineering Department**.



“

...this is the best thing for us guys cuz football is a language that everybody from all the world understands and also it's very important for our mental health. I want to thank everyone who works for Big Leaf, we appreciate you guys.” Biniam

SPORTS | improving health and connecting through sport

Our sports activities are our most popular sessions. We reached 198 displaced young people from across Surrey through our regular football sessions, our participation in the Surrey FA Refugee League and through our newest offering, basketball.

Sport is a vital part of what we do. It brings young people together, promotes health and wellbeing and (alongside casework) is often one of our first contact points with young people new to the area. It helps young people and our community partners to build mutual understanding and builds respect between participants.

“

My experience with Big Leaf has been wonderful. It has given us happiness and joy, it's something that we look forward every week to see our friends faces and to play football with our friends from all over the world.” B

our football hubs

We work with Upskill Coaching and Chelsea Foundation to run football sessions in Guildford and Redhill once a week.

More than 30 young people attend each session, practising drills, building fitness and playing a match. There's a real mix of 'old-timers' and young people new to the UK and a real community has developed. It's great to see the young people who have been here for a few years and are more settled offer wisdom and friendship to those still finding their feet.

“

Coaching this group is one of my favourite parts of the week... it's full of extremely bright, friendly and exceptional young people who have such potential within them. They play with 100 percent commitment, which every coach relishes.”

Rob Wright, Chelsea Foundation

surrey refugee league

This year we had the opportunity to participate in the Surrey Football Association (FA) Refugee League. Working in partnership with Surrey Police, Surrey FA created the league to improve football opportunities for displaced young people in Surrey and upskill participants.

Eight teams from across Surrey participate in the league and we've consistently finished in the top two.



“

We absolutely love working with your young people. They are so respectful, listen to their coach and are willing to learn. We're looking forward to seeing how far we can go with their development.” Bridget, Basketball4All

basketball

During our last Sports Day we had a basketball taster session and it was such a hit that more and more young people asked for help to access local clubs.

When young people ask for a specific project, we explore ways to include it within our Big Leaf programmes... and we're thrilled to share that we launched our newest sports project, weekly basketball sessions, at the start of 2023.

These sessions, in partnership with Basketball4All, are a place for displaced young people to build technical skills and knowledge, exercise, have fun and make friends. Basketball4All coaches include ambassadors and ex-NBA players and are an inspiration to the young people we support.

We're exploring progression routes for some exceptionally talented players and can't wait to see what they achieve.

cricket

In our last annual review, we shared our hope to add cricket sessions to our regular programmes. This was in direct response to requests from the young people we were supporting at that time, many of whom were from Afghanistan and fled to the UK following the Taliban's return to power. Since then, many of these young people and their families have moved on and when we spoke with our current young people, most of them told us they'd prefer basketball or more football opportunities so we switched focus. We still offer occasional cricket sessions and have great referral routes to local cricket clubs for young people keen to play.

connecting with local teams

We want the young people we support to feel confident accessing sports activities in their communities. Over the last two years we have built strong relationships with local cricket and football clubs, including Redhill Youth FC and Merstham Cricket club, to offer progression routes and pathways for young people keen to play with local teams.

sport in numbers

total number of participants 198	202 hours spent playing football	partnered with 16 teams & clubs
---	--	--

thank you

With thanks to **Active Surrey**, **Sport England** and the **National Lottery** through the **Together Fund** for funding our basketball programme and to the **Twelve Healers Trust** for supporting our overall sports provision; huge thanks also to our brilliant sports partners and coaches.



Images © Big Leaf Foundation

“

Thank you so much for the music. I could forget my difficult life and be with new friends.” A

MUSIC CONNECTS | bringing people together through music

Music Connects is now in its third year and going from strength to strength. This project brings together young people from both displaced and local youth communities to create understanding and build friendships.

It is difficult for displaced young people to meet those local to Surrey. Language and cultural barriers, separate ESOL classes in college and a lack of family and community networks make it challenging for these groups to mix. During this time of division and hostile discourse, it is more important than ever that these two communities can unite... and what better way to do this than through music?

Last Summer, 20 young people from nine countries came together, to create music and write songs that reflected the different experiences and musical styles within the group.

“

Big Leaf’s fierce commitment to support displaced young people alongside the belief in music as a tool to help deliver this support makes for a strong partnership between our two organisations.” Sarah Lee, Surrey Arts

One of our guiding principles for Music Connects is that it’s not a project where one side comes to ‘help’ the other. It’s a shared project where everyone belongs, on equal footing. But this is not without its challenges. Many Surrey participants come with a background of formal music training and a proficiency in several instruments, often in contrast to Big Leaf participants. But our focus on all genres of music, song and rhythm from across the globe means there is always something familiar and something new for everyone. Everyone is encouraged to pick up a new instrument or try singing for the first time, and everyone does.

find my way

Each song has a theme and this year, the group were drawn to the idea of life as a journey with many unknowns ahead and feeling daunted and uncertain about the future. But they agreed that the only solution is to hope and to believe in their courage to move forward – and their song *Find My Way* was born. You can listen to the full track, recorded at the Academy for Contemporary Music in Guildford, at <https://soundcloud.com/surreyarts/music-connects-summer-2022-acm>



“

Our biggest thanks goes to our young musicians who, through their open minds, hearts and hopeful joy, created a world where music brought everyone together.”

Kayte Cable, Big Leaf Programmes Manager

union chapel performance

We were honoured to be invited to perform in Under the Same Sun's Refugee Week concert at Union Chapel in October 2022 (pictured opposite). Walking onto the stage was a daunting experience for many, but the group who decided to cope with their nerves by holding hands all the way to the stage steps really did find their way. The standing ovation from the audience was a proud and emotional moment for us all.

In addition to the music performance, two brilliant young people from Eritrea and Ukraine, choreographed and performed a dance together to reflect the song's theme.

“

Music Connects is a terrific initiative that unites young people raised in Surrey with young displaced people recently arrived in the UK. We should have one in every borough.” Lucy Popescu, Camden and Islington Gazette

youth music award

We're delighted to share that one of the young people we support, Kavyan, was awarded a Youth Music Young Leader Award for his outstanding contribution to the project. Kavyan learnt to play the daf as a child – a percussion instrument popular in Iran where he grew up. He's an incredible percussionist who brought so much energy to Music Connects and inspired others to learn and to share their stories through music. We're so glad to see him honoured in this way.

music and drama education awards

We are also thrilled that alongside our partners Surrey Arts, we were awarded runners-up in the category of Outstanding Musical Initiative at the 2022 Music and Drama Awards..

music connects in numbers

total number
of participants

35

20

displaced
young people
& 15 Surrey YP

38%

girls and
women

thank you

With thanks to **Youth Music**, **The National Lottery Community Fund** and the **Arts Council England** for funding our Music Connects programme; to the incredible team at **Surrey Arts**; and to the **Academy for Contemporary Music** in Guildford for use of their recording studio.



“

I thank you for caring about me... and for giving me this time to be together at the farm. I hope I can come on more Big Leaf activities soon.” N

Images © Big Leaf Foundation

SUMMER CAMP | building confidence and friendships

Big Leaf started with a Summer Camp. We wanted to combat the social-isolation that displaced young people often feel during the long summer holidays so we organised a week-long residential at a farm in Devon. We saw what's possible when young people are welcomed and supported, and through this, the idea for Big Leaf was born.

Since then our programmes have grown to year-round provision. But our Summer Camp remains an important part of our work and it's a highlight of our year. The camp is a chance for young people to relax, eat well, sleep well, spend time outdoors, have fun and make new friends.

For the Big Leaf team, it's an opportunity to reconnect with everything we're trying to achieve, spend time with the young people and build trust so we can better support them in the months and years ahead.

“

You've become one of my best friends. It is so good to be around you, thank you for encouraging me.”

H talking about his new friendship with N

For the last three years we've hosted our camps at Jamie's Farm, a working farm specialising in supporting disadvantaged young people at risk of academic and social exclusion.

We love our time at Jamie's but it can also be challenging. These young people have often experienced significant trauma and have been shuffled from place to place. It can take time to determine who to trust and we're thankful for the space to have difficult discussions and show them that we are here to support them.

autumn at the farm

We support almost 300 young people each year. But we only have space for 12 young people on our Summer Camp. We have to make hard decisions on who to include in the trips. But this year, thanks to the continued support of Surrey Virtual School, we were able to offer our first autumn camp and we're thrilled we could offer this experience to even more young people.



SUMMER SCHOOL | boosting language and learning new skills

Each summer we run a summer school. Designed to help young people prepare for the new academic year, this programme improves English through language and skills sessions.

The long summer break can be challenging for the young people we support. Cooped up in their rooms with very little to do, the summer break can increase feelings of social isolation and loneliness. Our Summer School is an opportunity to spend the holidays learning new skills, having fun and building relationships.

We're working with more young people than ever before and we want to give as many young people as possible the chance to participate in our programmes. This year we expanded our Summer School to offer a full four-week programme. Each week focused on a different key theme: exploring our community, work and careers, health and wellbeing and rights and responsibilities.

exploring our community

Our first week was all about getting to know each other. With half the group at Jamie's Farm, the rest of us went to London and enjoyed competitive treasure hunts around the famous sights. Even though the young people we support live close to London, many haven't had the opportunity to visit. Spending time in the capital is a great way to build cultural literacy and confidence.

work and careers

During the second week we focused on work and career skills. Police officers, doctors, video game designers, politicians, engineers, actors and even brewers came to our careers day to discuss their jobs.

We also ran practical mechanics workshops at GASP Motor Centre. By the end of the week, the young people had achieved multiple AQA Qualifications, and we left with many aspiring mechanics.

“

I want to be a doctor. I know it's hard, but Dr Kerrie gave me courage.”

summer school in numbers

total number of participants 61	4 partner organisations co-delivering	1560 individual learning hrs
---	---	--

health and wellbeing

We spent the third week with Surrey Outdoor Learning and Development (SOLD), focusing on health and wellbeing and how to talk about it in English. We learnt a lot of new vocabulary and discussed where to find support for different concerns.

We discussed mental wellbeing and the anxieties of war, displacement and loss. We're grateful to SOLD and Surrey Hills Area of Natural Beauty for hosting us. It is always profoundly impactful for young people to be out of their rooms and in fresh air and nature, making friends and building confidence.



“

I love this day. London is the best city and famous, and I am so happy to be here today with everybody.” R

rights and responsibilities

We joined forces with Surrey Police and local law firms, exploring what it means to live safely in the UK. Last year, our Living Safely workshop with Surrey Police had a huge impact on the young people we support, shattering pre-existing fears of the police and rebuilding trust, and this year was just as powerful.

We had excellent and nuanced discussions about the differences in the systems here and abroad, covering relevant legal topics.

thank you

With thanks to the **High Sheriff of Surrey Youth Awards** for funding our Summer School and to all of our brilliant Summer School partners including **GASP Motor Project, Surrey Police, Surrey University, Surrey Outdoor Learning & Development** for their support and hard work in bringing this programme to life.



“

It is moving and inspiring to see what you have brought to us all today. I am honoured to be here. You are our best ambassadors.” Lady Elizabeth Toulson CBE DL

Image © Big Leaf Foundation

YOUNG LEADERS | empowering young people to lead

Our Young Leaders programme brings displaced young people together to learn about leadership, legal rights, how to create change and support others. Launched in January 2022, this programme supports participants to build confidence and knowledge to help them feel more empowered within themselves, their local community and within Big Leaf itself.

We're committed to supporting displaced young people to participate in the development and leadership of Big Leaf and become active leaders within their community, making lasting changes to issues that affect their lives.

Our Young Leaders programme is core to achieving this. Thanks to funding from the Tides Foundation and the Listening Fund we were able to build on the success of our first programme and welcome a new group of Young Leaders in January 2023.

The programme launched with a residential at Jamie's Farm, bringing the group together and exploring their sense of self while also team-building and creating a sense of trust with us and each other. We then had workshops on leadership; on human rights and democracy with our brilliant partners at Surrey University School of Law and explored storytelling and how to be a confident public speaker with the Hummingbird Project.

“

When I came to the UK, I didn't know much about the law – what is right and what is wrong, what it the meaning of human rights. But now I know. I appreciate this opportunity.” M

Last year's Young Leaders co-created this programme, sharing their ideas on how to improve it and co-leading sessions around identity, leadership and campaigning.

This programme is designed to support young people with the skills to speak out on the issues that concern them and advocate for themselves and others in the future. Our graduation ceremony provided the perfect stage for our six new Young Leaders show their newfound public speaking skills and each young person spoke so powerfully about what being a leader means to them.

“

To all of the asylum seekers and refugees, I want you know we are capable to achieve our dreams. If we put our best effort and do it with our heart we will be successful... because now we are more powerful, capable, real leaders and can do something for our community, for the UK, for our countries, for the world and for us.” R

With special thanks to **Lady Elizabeth Toulson CBE DL** for presenting the awards and to our funders and partners.

PROGRESSIONS ROUTES | supporting young people to achieve their goals

We want to support young people to realise their full potential and achieve their dreams. As part of this, we help them to access educational and vocational opportunities related to their career goals.

A key aim of our Young Leaders programme is to support young people to explore new opportunities, build networks and access further training or work experience. Over the last year we've helped six Young Leaders to find work experience in their chosen field.

case study

A was one of our first Young Leaders, graduating from the programme in March 2022. During the programme he shared with us his dream to become an architect.

Work experience is a normal part of the offering for school students in the UK, but it can often be difficult to access for young people who haven't been through the mainstream education system. But making informed decisions about your future career is challenging without first experiencing the workplace and different job roles.

We helped A secure a work experience placement at the renowned Glenn Howells Architects. He spent time with the partners and team in design review meetings and tried his hand at model making. But it was also a chance for him to find out more about routes in to architecture and think about his options. A is now studying art and design alongside GCSE Maths and English and exploring access to Higher Education courses. He remains committed to his goal of becoming an architect.

One of our Young Leaders, M, is an aspiring writer and is working on a children's book about his life in the UK with mentoring support from a brilliant author.

“

It went really well. I had a really amazing time there. I saw how the real workplace feels and met a lot of architects, and this is all thanks to you and Big Leaf.” A

Since graduating, three Young Leaders have started volunteering with local charities to gain experience in the workplace and “do something that helps people”.

progression routes in numbers

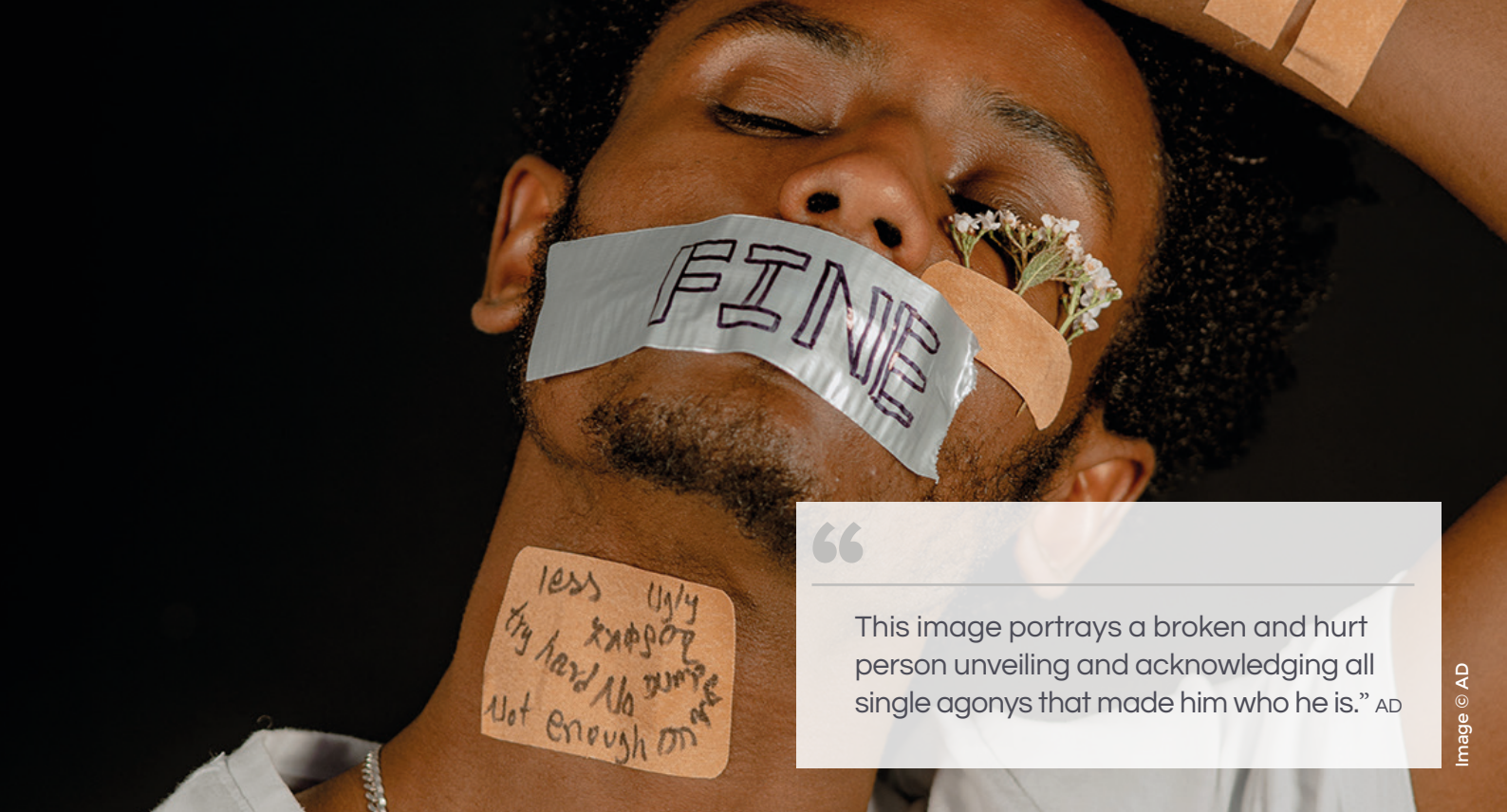
6
young people
accessing
work exp.

total hours of
work exp.

208

thank you

Huge thanks to Glenn and everyone at **Glenn Howells Architects** for giving A this opportunity and making him so welcome. Thanks also to **Artistar Financial Consulting** for providing valuable work experience opportunities for two of our young people this year; and to **Alex Strick** for supporting M with his book project.



“

This image portrays a broken and hurt person unveiling and acknowledging all single agonies that made him who he is.” AD

Image © AD

CAMPAIGNS & ADVOCACY | making our voices heard

We want to raise awareness of the issues faced by displaced young people and how everyone can help. Over the last few years debates around asylum have become increasingly politicised and inflammatory and the introduction of new laws that undermine the basic human right to seek asylum are deeply concerning.

We also want the young people we support to know that most of the population doesn't share this anti-refugee stance. Media and political narratives often leave our young people feeling like the British public don't want them here, but we know that's not true. Every day, we see people advocating for and offering support to displaced people. Our community events counter the negative narrative – bringing everyone together and showing the young people we support that they are welcome and that people care.

“

Brilliantly curated, powerful and authentic. Precious to hear these voices through creativity in this way. Thankful for all who created and shared.” Anon

refugee week

To celebrate Refugee Week 2022, we hosted a three-day art installation on the theme of 'Healing'. The exhibition featured paintings, photography (including AD's image above), poems and recordings of dance and music performances, all created by the young people we support.

We marked the end of the exhibition with a celebration, bringing together our partners, supporters and young people for an evening of music and dance performances from our brilliant Music Connects group and some beautiful performances from audience members.

Our exhibition celebrated community, mutual care and the human ability to start again. It was reaffirming to see everyone come together and acknowledge the huge contribution displaced people make to our communities, and it meant a great deal for the creators of the pieces to see their impact.

You can view more exhibition pieces online at www.bigleafoundation.org.uk/refugeeweek2022



Image © MC

make a difference awards

We're thrilled to be shortlisted to one of four finalists out of over 100 nominations in the BBC Surrey Make a Difference Awards.

Although we didn't win, we were incredibly proud to be in the company of such compassionate, strong and change-making organisations. Not only did this shortlisting mean a great deal to our team, but it also showed our young people that they genuinely are valued in Surrey. We left the award ceremony feeling optimistic and inspired, and we're very grateful to BBC Surrey for their consistent support of our work.



“

It was an inspiring evening... the sheer sense of strength, compassion and generosity in the room. All those people, quietly going about their work, creating real change – there was genuine beauty in their dedication.” Kayte, Big Leaf Co-Founder

campaigns and advocacy in numbers

number of radio interviews 12	17 open letters signed and 5 direct letters	young people in speaking or media events 3
--	---	--



the illegal migration bill

In March 2023, the Government announced a continuation of its mission to erode the rights of people seeking asylum through the new 'Illegal Migration Bill'. Under this Bill, anyone crossing the Channel to claim asylum will be detained, deported and banned from further re-entry into the UK.

The Government will strip people fleeing war and persecution of their right to seek safety in the UK and punish them based on how they came here, regardless of any need for protection. This amounts to an asylum ban.

We're working with colleagues across the sector to fight the ramifications of this Bill. Alongside peer organisations, including the Refugee Council, the UNHCR, Together with Refugees and Refugee Action, we have successfully lobbied MPs and Lords to adopt amendments to the Illegal Migration Bill, participated in virtual and real-life protests, shared learning, co-signed many open letters and worked to streamline sector-wide messaging.

This law is unworkable, cruel and immoral. The asylum system needs serious reform. But the Illegal Migration Bill is not a solution. It will cause misery, cost millions to the taxpayer and force vulnerable people to take even more dangerous journeys.

We will continue to campaign for a fairer and more compassionate approach to asylum in the UK.

Follow us on social media @BigLeafSurrey for the latest news and campaign actions.

thank you

With thanks to the **Twelve Healers Trust** and **Healing Herbs Ltd.** for supporting our campaigns and advocacy work; to all the members of the **Together with Refugees Coalition** for speaking up and speaking out on the issues that matter to the young people we support and to **BBC Radio Surrey**.



Images © Big Leaf Foundation

“

It's been so inspiring working with the Young Leaders on this programme. For us and our law students it's been fantastic. Such an honour. So interesting and we've all learnt such an enormous amount from you.”

Elizabeth Williams, Surrey University School of Law

PARTNERSHIPS | building community connections

Partnerships are integral to our work. To achieve our vision of a community where displaced young people are valued and supported we need to build strong connections within the community. We do this through working in close partnership with local organisations, agencies and businesses.

Over the last four years Big Leaf has built has a network of more than 35 community and multi-agency partners. These partnerships bring valuable skills and experience to our work, and are essential to building connection, trust and understanding within the community.

We work with a growing network of organisations and individuals to develop projects that will inspire our young people.

We partner with Jamie's Farm to offer a residential programme that helps young people build confidence and friendships. We work with Surrey Arts to run a unique music programme connecting displaced young people with local youth communities through music. Surrey Outdoor Learning and Development (SOLD) funds and co-leads a range of sessions, including language and numeracy-focused activities and partner with us to run workshops on buddying and facilitation for our Young Leaders.

These are just some examples of our project partnerships, a full list of our amazing partners can be found on p30.

We also work with local statutory partners including Surrey Virtual School, Surrey Social Services, and local accommodation providers to ensure the young people in their care can access our projects and that we're working together in their best interests.

“

I have found Big Leaf to be incredibly supportive, caring and passionate about the service they provide our young people.”

Emma, Personal Advisor, Social Services

Working with displaced communities requires a deep understanding of the complexities of displacement. We're continually learning. But we're also committed to sharing our knowledge with partners through our bespoke training.

“

Thank you so much for the session. It was really useful and insightful to reflect on the young people our mentors work with.”

Emily, Grandmentors Surrey

Whether it's supporting with venues, providing sports coaches or facilities, co-delivering sessions, sharing best practice or offering strategic or funding advice, we're exceptionally grateful to all our partners who give their time, expertise and commitment to supporting displaced young people in their communities.

WORKING WITH SURREY POLICE | creating trust and understanding

Many of the young people we support have a real fear of the police, often inherited from brutal experiences, corruption and harassment in other countries. This fear affects their daily lives and makes it far less likely they will ask for help if they ever need it. We work with Surrey Police to mitigate this fear as best we can.

Last year two of our Young Leaders joined us for a series of speaking events with Surrey Police designed to increase their understanding about the experience of forced displacement. Since then our partnership has continued to grow.

We're the Chief Constable's Chosen Charity for 2022-2023 and this has provided new opportunities for working together.

We want the young people we support to feel comfortable and confident with the police and one of the best ways to achieve this is through repeated contact. We create opportunities for young people and officers to meet – through our youth hubs, English sessions and community events. We also run bespoke sessions about the law and policing in the UK as part of our Summer School programme.

Our young people now have a better understanding of how the police work in the UK, and officers have a greater understanding of the reasons displaced young people are often scared of them.

“

I feel I am a better police officer and manager as a result of working with these young people.”

Detective Chief Inspector Dave Bentley,
Surrey Police

“

Any department working in partnership with Big Leaf will have come away with a better awareness and positivity about displaced communities.” Rachel McCormick

Political and media narratives have driven misinformation about the realities of displacement and we're working to address this through training and creating open dialogue between the young people we support and the police.

“

The constant negative media and political portrayal of asylum seekers as a threat to UK society and the general lack of humanity is depressing. If displaced young people are supported and welcomed into our society, who knows what they might achieve.”

Detective Chief Inspector Deborah Crouch,
Surrey Police

Surrey Police partnership in numbers

49

officers
welcomed on
15 projects

number of police
training sessions

3

120

police staff
attended
training

thank you

Huge thanks to the many officers within Surrey Police who have committed to increasing their understanding of the challenges displaced young people face and working with us to help (re)build a sense of trust.

priorities for the year ahead

Big Leaf Foundation is now in its fifth year. We've grown from supporting 20 young people a year to almost 300 and demand for our services continues to grow. But the environment we're operating in is also changing and with it, the needs of the young people we support.

We recognise that young people with direct experience of forced displacement are best placed to create projects and campaigns that meet their needs and the needs of their peers. Through our Young Leaders programme we're supporting young people to take an active role in the development and leadership of Big Leaf. Earlier this year we spoke to each of our Young Leaders to find out what they value most about our work; what we could do better; what they think our priorities should be and what big ideas they have for Big Leaf. We put this feedback at the heart of our planning, giving it equal weight alongside ideas from our trustees and staff, to set our priorities for the coming year.

“

You give us opportunities and ideas and you look out for us. You accept people for who they are without exception. You make us feel like we can have a normal life.” R

Our vision is of a community where displaced young people are valued, supported and given the ability to create better outcomes for themselves. Our priorities continue to be guided by this vision and our core values of trust, equality and growth.

“

You help us to achieve our goals and realise our talents.” S

“

Big Leaf supported me at the beginning when I was alone, and gave me confidence to make friends. This is important.” K

building communities

This is at the heart of what we do. We will continue to prioritise partnership working as a means to building supportive communities. But we will take this further. The young people we spoke to said that the best projects are the ones which involve local young people as well. This is already a core part of our Music Connects programme and we've seen the difference it makes – building understanding across cultures and giving young people the chance to make friends. We also work with students at the School of Law as part of our Young Leaders programme; and partner with St George's College to bring their students and ours together through sports. We will look for ways to make these links in more of our projects over the coming year.

developing our listening work

We're committed to supporting displaced young people to participate in the development and leadership of Big Leaf. Our Young Leaders programme is the first step to achieving this – supporting young people to build skills and confidence in leadership and to recognise their own strengths. But it is just the first step. We know that we also need to create the right space and structures for young people to take up leadership roles... and this means reflecting on how we work, giving them the space to share their ideas and listening to their experience. Over the coming year we will continue our focus on youth leadership and be guided by what our young people tell us is important to them.

“

Big Leaf has helped me so much. I want more young people to have this same support.” M

“

Education can unlock everything and unlock our future.” R

opportunities for learning and progression

One of the biggest barriers to anyone trying to resettle in the UK is a good understanding of English. Each young person we spoke to said that support to learn English and opportunities to learn new skills was one of the most important elements of our work. Education will continue to be a core part of our work but we will expand this to offer opportunities to more young people and with an added focus on life skills, careers advice and support accessing work experience including through new partnerships and with Big Leaf itself.

casework and legal advice

The young people we support are waiting longer than ever for their asylum claims to be processed within an increasingly hostile asylum system. We've also seen more young people subject to age disputes. And with new laws that threaten indefinite detention and remove the right for people to seek asylum, things look set to get worse. Our Casework team helps young people to understand and access the support they need and advocates on their behalf. We will continue to prioritise casework. But over the coming year we will also explore potential partnerships to support legal advice clinics for the young people we work with.

“

Legal advice clinics to help us understand our legal situation and our rights would be so useful.” R

speaking up and speaking out

We know that the young people we support rarely have a voice in the issues that affect them, especially when it comes to policy decisions, and we want to change this. Through our new ambassadors programme we'll give young people more opportunities to share their experiences and make their voices heard in local and national conversations around displacement and immigration. We'll also build partnerships to influence change on a local level and work to combat misunderstanding and misinformation through our training provision, events and creating open dialogue with local partners.

“

When I tell people about my experience, it changes how they think. They didn't understand before” K

governance, structure & management

Big Leaf Foundation is controlled by its Constitution incorporated on 14 July 2018. It was recognised as a Charitable Incorporated Organisation on 14 December 2018 (UK Registered Charity Number 1181180) whose only voting members are its charity trustees ('Foundation' model constitution). The charity is run by the Board of Trustees who are responsible for ensuring the charity has a clear vision, mission and strategic direction and is focused on achieving these.

appointment of trustees

Any person over the age of 16 who is willing to act as a trustee, and has not been disqualified from acting as a trustee by virtue of sections 178 - 180 of the Charities Act 2011 (or any statutory re-enactment or modification of that provision), may be appointed to be a trustee by a decision of the trustees.

There must be at least three trustees and a maximum of eight. Apart from the first trustees, every trustee is appointed for a term of three years, by a resolution passed at a properly convened meeting of the trustees.

Retiring trustees are eligible for reappointment. But a trustee who has served for three consecutive terms may not be reappointed for a fourth but may be reappointed after an interval of at least one year. In selecting individuals for appointment as trustees, the trustees consider the skills, knowledge and experience needed for the effective administration of the CIO.

Big Leaf Foundation's trustees include business and charitable sector professionals with experience in refugee care, youth work, education, finance, project management, IT, fundraising and communications.

Big Leaf Foundation is committed to the ongoing professional development of its trustees and their knowledge is kept up to date through internal and external training, knowledge sharing with partner organisations, academic reading and regular participation in project team meetings.

The trustees meet once a month. We ask our trustees to attend a minimum of two Big Leaf Foundation projects per year as we strongly believe this contributes to a better understanding of our organisation, how we work and the young people we support. All trustees are DBS checked at an enhanced level and Safeguarding and Prevent trained.

The Programme Managers report on the operational plan at each trustee meeting. Big Leaf Foundation has a Safeguarding Sub Committee that meets to discuss safeguarding and review and update safeguarding policies and processes as needed. This committee includes the DSL, DDSLs and the Chair or trustees.

The trustees have delegated authority to the Programme Managers with clear limitations. The Chair and the Programme Managers also have regular meetings to discuss operational matters and resource needs.

our team

Our team includes refugee care and migration studies experts, experienced youth workers, volunteers with lived experience of forced displacement and finance, project management, fundraising and communications specialists.

www.bigleaffoundation.org.uk/about

risks & mitigations

Our trustees have identified ongoing risks around safeguarding and fundraising. But there are also new and growing risks from government policies and the increased threat from the far-right which impact our work.

safeguarding

Risk | Failure to recognise and respond to safeguarding concerns, resulting in harm to the young people we support or others.

Mitigation | Safeguarding is embedded in Big Leaf and all staff and volunteers receive safeguarding training through our safeguarding partner, SafeCIC, as part of their induction and every two years thereafter. We have a range of policies in place to support good practice, including safeguarding, health and safety, lone working and codes of conduct for staff, volunteers and beneficiaries. Big Leaf also has a Safeguarding sub-committee that meets once a fortnight to discuss safeguarding and update policies and processes as needed. We're working with more young people than ever before. In recognition of this and to ensure we have sufficient capacity to monitor and respond to all safeguarding concerns, we have appointed a second Deputy Designated Safeguarding Lead and a second trustee (in addition to the Chair) to oversee and provide support with safeguarding.

refugee rights

Risk | Government policies undermine the rights and entitlements of the young people we support, impacting their mental health and increasing stress levels of our staff.

Mitigation | Like other organisations we increasingly have to step into a campaigning space to speak up for the rights and entitlements of the young people we support. We know that to oppose inhumane policies, like the Illegal Migration Bill, we need to work together with like-minded organisations. Big Leaf is a member of the Together with Refugees coalition and the Refugee and Migrant Children's Consortium. We engage with MPs at a local level on individual cases where a young person is at risk. Through our communications work, our leadership programmes and our community partnerships, we aim to build broad support for a fairer, kinder and more effective asylum process. Our programmes continue to focus on health and wellbeing and supporting resilience for the young people we support. We also provide clinical supervision for all front-line staff.

fundraising

Risk | Insufficient funds to maintain current services, meet growth in demand or achieve our objectives.

Mitigation | Our Chair and Treasurer take an active role in fundraising and manage our major donor relationships. Our Programme Managers also prepare funding applications and reports relevant to their projects. In 2018/2019 Big Leaf was reliant on two main funders for the majority of its income. We now receive funding from 16 trusts and organisations with three new major donors coming on board in the last year. We believe in building strong relationships with our donors. We achieve this through regular communication, detailed reporting and where possible, providing opportunities to see first-hand what their support is helping us achieve. This focus on donor relationships has helped us retain funders and forward plan with greater confidence. But as demand for our services continues to grow, we're exploring new opportunities including statutory funding and fundraising through sponsored events.

rise of the far-right

Risk | Hostile environment leads to increase in far-right activities, posing a direct threat and risk of harm to the young people we support and/or our team.

Mitigation | We're working with same sector-organisations, including Hope Not Hate, to monitor risk from far-right groups and ensure our risk management policies reflect the increased threat from the far-right in our local area. We're also supporting young people to understand UK law and their rights. Through close-working with Surrey Police we aim to build mutual trust and understanding between officers and local displaced communities so that the young people we support feel able to report hate crime. With the support of Surrey Minority Ethnic Forum we're advocating for our young people, ensuring that when a hate crime is reported it is recorded as such and appropriate action is taken. But we also create the space to have the sometimes-difficult conversations with our young people about how to respond and keep themselves safe when targeted by the far-right.

finance & accounts

Big Leaf Foundation is a registered charity and relies on donations from both trusts and individuals to continue its work.

We're fortunate to have the constant support of individual donors who give to us each month, as well as grant funders who have supported us for the third or fourth year running.

This regular and repeat funding helps us to forward plan with confidence. But we remain committed to making these grants and donations stretch as far as we can, so that we can support as many young people as possible. With this in mind, we review our return as part of each project planning cycle to ensure it meets our standards.

We have a small and dedicated team of fundraising volunteers, who alongside our trustees and core team, research and make applications to funders. And we're delighted to have welcomed three new major donors this year.

Our huge thanks to all of our donors for your support. Together you're helping us to support more young people than ever before.

STATEMENT OF FINANCIAL ACTIVITIES | for year ended March 2023

income	
Trusts & Grants	£172,287
Individual Donations	£48,004
Gift Aid & Interest	£5,965
total	
£226,256	
BROUGHT FORWARD from FY22 (ending March 2022)	
General Fund £1,852	
Restricted Funds £160,350	
Total brought forward £162,202	

expenditure	
Core Costs	£16,879
Staff Costs	£124,397
Project costs	£66,748
total	
£208,024	
CARRIED FORWARD to FY24 (ending March 2024)	
General Fund £9,748	
Restricted Funds £170,686	
Total brought forward £180,434	

This year we submitted our third independently reviewed accounts (for year ending March 2022) as part of our commitment to the Charity Commission. We are fortunate to receive this independent review pro bono as a generous donation of time and skill. This was our third full external financial review and resulted in a smooth sign off with no discrepancies.

Our FY23 (ending March 2023) accounts will be audited over the coming months in the same way and submitted to the Charity Commission in line with their requirements. The independent auditor's report will be available on our website and added to this review and republished.

restricted funds

Our staff are currently engaged as self-employed contractors rather than employees. In order to ensure we have funding allocated to secure their services during the year, we hold the funds for each role within a restricted fund.

We also use our restricted fund model to hold funding gifted by grants or donations allocated to specific programmes. This allows us to account and report more easily on our expenditure for a programme against a grant.

restricted funding includes

project name and/or funder	purpose
Active Surrey Basketball & Boxing	Funding for our new basketball programme and planned boxing sessions.
Anon. (private donor) Staff Costs and Casework drop in	Funding for Core Governance, Partnerships and Admin Coordinator and Casework drop-in facility.
Blagrave Trust The Listening Fund Youth leadership	Multiyear funding for the continuation of our Young Leaders programme and improving our listening work.
Community Foundation for Surrey Equine and core funding	Funding for our equine programme in collaboration with the Heart Centre & unrestricted grant funding to progress multiple programmes of work.
High Sheriff Youth Award Summer School	Funding for our Summer School programme.
Surrey Virtual School Education & enrichment	Partnership funding to support UASC with education and enrichment activities including our Summer Camp with Jamie's Farm.
Tides Foundation Ben & Jerry's Young Leaders	Funding for year two of our Young Leaders programme.
Tresanton Trust Casework, hub & translation services	Year 3 of a grant, providing funding for our two part-time caseworkers, our weekly youth hubs and translation services to support Casework.
Twelve Healers Trust & Healing Herbs Ltd. Staff costs	Funding for programme managers and our Communications & Campaigns Coordinator.
Youth Music, National Lottery & Arts Council England Music Connects	Funding for our collaborative music projects – bringing together young people from both displaced and local youth communities in Surrey to write and record music.

It's been great to see the number of monthly donations rise again this year, thanks to support from the local community. We've also made significant progress in diversifying our funding streams. It's our intention to diversify further,

both in terms of core funding and project funding. We're also exploring general fundraising through sponsored events and runs so that we can meet the growing demand for our services and support more young people through our work.

thank you

We'd like to thank everyone who has worked with us this year. From our funders to our brilliant team of volunteers – we couldn't have done it without you.

donors

- Active Surrey
- Arts Council England
- Ben & Jerry's Foundation (Tides)
- Community Foundation for Surrey
- Co-op Community Fund
- National Lottery Community Fund
- Salesforce
- Sport England
- Surrey Virtual School
- Surrey Hills National Landscape
- The High Sheriff of Surrey
- The Listening Fund
- The Tresanton Trust
- Twelve Healers Trust & Healing Herbs
- Youth Music

We'd also like to thank all of the individual donors who support us with regular or one-off donations throughout the year. There are too many names to list here but we remain grateful for your continued support.

partners

- Aristar Consulting | Paul Glynn
- Basketball4All | Bridget Hayward & Creon Raftopoulos
- BBC Radio Surrey | Nicky Patrick
- Child and Adult Mental Health Surrey | Sandra Forrester
- Couchman Hanson Solicitors | Alex Couchman
- Elmbridge CAN | Jeannie Tweedie, Steve Wells & team
- Guildford United Football Club | Colin Deans
- Horsell and Send Cricket Club | Phil Pemberton & team
- Jamie's Farm | Laura Johnson, Clare Martin, Sam Maynard & team
- Kings College Guildford | Nick Irwin
- Love the Ball | Tom Chapman & Sam
- Merstham Cricket Club | Rich Feist
- Pathways Plus | Tracy Humphries
- Redhill Rockets Football Club
- Surrey Arts | Jim Pinchen & team
- Surrey Virtual School | Cass Hardy & Lisa Scriven
- Surrey Outdoor Learning & Development | Ben Rayner
- Surrey Police | DCI Dave Bentley & PC Laura Madgwick-Smith
- Surrey University School of Law & WPO | Jessica Matthew (and the law students), Liz Williams & Thamsin Young
- The HEART Centre | Wendy Firmin-Price and the team
- The Hummingbird Project | Bex Large, Elaine Ortiz & Naqeeb Saide
- The Kennedy Club & St George's College | Jon Carr
- Together with Refugees Coalition
- Upskill Football Coaching | Nuno Carvahlo, Raymond Franco & Farouk Ladjouzi
- Zero Carbon Guildford | Ben McCallan & Steph Bleach

volunteers

- | | | | |
|----------------|--------------------|-----------------|------------------|
| Abby Auty | Will Fauvet | Akira Takenaka | core team |
| Toby Athersuch | Kavyan Hajirostami | Naoe Takenaka | Daud Afzal |
| Martin Bangs | Sofia Janjua | Nikki Triffitt | Louise Baumberg |
| Emily Boyfield | Claire Launchbury | | Evie Booton |
| Annabel Boyle | Catherine Loy | trustees | Kayte Cable |
| Jaego Cable | Ash Mall | Vicki Felgate | Vicki Felgate |
| Jessame Cable | Jessica Mall | Sarah Phillips | Ella Hood |
| Richard Cable | Jane Manfield | Dave Wagstaff | Koye Sofoluwe |
| Alison Craze | Arianna Pisetti | Katie Wilson | |
| Hannah Dirks | Laura Ryan | Jocelyn Zanasi | |
| Ghaith Durkawi | Emma Stevenson | | |

support us

We can only achieve our aims with your help. Your support will mean that displaced young people in Surrey will be able to rediscover their potential and find their place in the local community.

donate

Your money will help to fund projects that combat social isolation and improve wellbeing among young refugees and asylum seekers in Surrey.

www.bigleaffoundation.org.uk/support-us

partner with us

We work with a growing network of organisations and individuals to develop projects that will inspire our young people. If you have a project idea that you'd like to talk to us about please email

contact@bigleaffoundation.org.uk

volunteer

We're a small and dedicated team, determined to support and empower displaced young people. If this sounds like something you want to help us achieve please get in touch.

contact@bigleaffoundation.org.uk

keep in touch

Follow us on social media for the latest news, campaigns and updates.

[@BigLeafSurrey](https://twitter.com/BigLeafSurrey)



Image © Vicki Felgate / Big Leaf Foundation

“

It is incredible to see a group of people who really want to help asylum seekers and refugees to create a life in the UK, to create something good for our lives. To help us with education and knowledge that is so important for us. We are completely grateful and honoured to be helped.

”



Finalist in BBC Radio Surrey's **Make a Difference Awards**
Surrey Police **Chief Constable's Charity** of the year 2022/2023



CHARITY COMMISSION
FOR ENGLAND AND WALES

Big Leaf Foundation

Charity No (if
any)

1181180

Annual accounts for the period

Period start date

4/1/2022

To

3/31/2023

CC17a

Section A Statement of financial activities

Recommended categories by activity	Details of own analysis	Note	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Unrestricted funds opening balance	Restricted income funds opening balance	Total last year £
			F01	F02	F03	F04	F01b	F02b	F05
Incoming resources (Note 3)									
Incoming resources from generated funds			24,773	201,482	-	226,255	1,853	160,350	162,203
Voluntary income		S01	-	-	-	-	-	-	-
Activities for generating funds		S02	-	-	-	-	-	-	-
Investment income		S03	-	-	-	-	-	-	-
Incoming resources from charitable activities		S04	-	-	-	-	-	-	-
Other incoming resources		S05	-	-	-	-	-	-	-
Total incoming resources		S06	24,773	201,482	-	226,255	1,853	160,350	162,203
Resources expended (Notes 4-8)							0	0	
Costs of Generating Funds			-	-	-	-	-	-	-
Costs of generating voluntary income		S07	-	-	-	-	-	-	-
Fundraising trading costs		S08	-	-	-	-	-	-	-
Investment management costs		S09	-	-	-	-	-	-	-
Charitable activities		S10	14,561	31,261	-	45,822	1,853	160,350	162,203
Governance costs		S11	-	-	-	-	-	-	-
Other resources expended		S12	-	-	-	-	-	-	-
Total resources expended		S13	14,561	31,261	-	45,822	1,853	160,350	162,203
Net incoming/(outgoing) resources before transfers		S14			-				
Gross transfers between funds		S15	-	-	-	-			-
Net incoming/(outgoing) resources before other recognised gains/(losses)		S16	-	-	-	-	-		-
Other recognised gains/(losses)									
Gains and losses on revaluation of fixed assets for the charity's own use		S17	-	-	-	-			-
Gains and losses on investment assets		S18	-	-	-	-			-
Net movement in funds		S19	10,212	170,221	-		1,853	160,350	162,203
Total funds brought forward from opening balance		S20	-		-		-	-	
Total funds carried forward		S21	10,212	170,221	-	180,434			

Total Income + Opening Balance
388,458

Total Spend
208,024

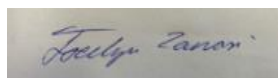
Assumption all Opening Balance is consumed first

Total carried Forward
180,434

Section B Balance sheet

	Note	Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
		F01	F02	F03	F04	F05
Fixed assets						
Tangible assets (Note 9)	B01	-	-	-	-	-
	B02	-	-	-	-	-
Investments (Note 10)	B03	-	-	-	-	-
Total fixed assets	B04	-	-	-	-	-
Current assets						
Stock and work in progress	B05	-	-	-	-	-
Debtors (Note 11)	B06	-	-	-	-	-
(Short term) investments	B07	-	-	-	-	-
Cash at bank and in hand	B08	10,212	170,221	-	180,434	-
Total current assets	B09	10,212	170,221	-	180,434	-
Creditors: amounts falling due within one year (Note 12)	B10	-	-	-	-	-
Net current assets/(liabilities)	B11	10,212	170,221	-	180,434	-
Total assets less current liabilities	B12	10,212	170,221	-	180,434	-
Creditors: amounts falling due after one year (Note 12)	B13	-	-	-	-	-
Provisions for liabilities and charges	B14	-	-	-	-	-
Net assets	B15	10,212	170,221	-	180,434	-
Funds of the Charity						
Unrestricted funds	B16	10,212			10,212	-
	B17	-			-	-
Restricted income funds (Note 13)	B18		170,221		170,221	-
Endowment funds (Note 13)	B19			-	-	-
Total funds	B20	10,212	170,221	-	180,434	-

Signed by one or two trustees on behalf of all the trustees



Signature	Print Name	Date of approval
	Jocelyn Zanasi	4th April 2023

Cells highlighted in Yellow contain formulas to add up columns C,D and E but these are not protected cells

Cells highlighted in Blue contain formulas in protected cells. The protection can be removed from the tools menu

Section C

Notes to the accounts

Note 1 Basis of preparation

This section should be completed by all charities .

1.1 Basis of accounting

These accounts have been prepared on the basis of historic cost (except that investments are shown at market value) in accordance with:

- Accounting and Reporting by Charities – Statement of Recommended Practice (SORP 2005);
- and with*

<input type="checkbox"/>
<input type="checkbox"/>

 Accounting Standards;
- or

<input type="checkbox"/>

 Financial Reporting Standards for Smaller Enterprises (FRSSE);
- and with the Charities Act.

[** except for the following].

Give details in this box if a different standard has been followed.

* -Tick as appropriate:

- if all relevant disclosures shown in the pack have been given then please tick “Accounting Standards”;
- if disclosures completed in these accounts have been restricted to those required by the FRSSE, then please tick “Financial Reporting Standards for Smaller Enterprises (FRSSE)”.

** - If no departures from the chosen standards have been made then delete these words; otherwise give details of any changes in the boxes.

1.2 Change in basis of accounting

There has been no change to the accounting policies (valuation rules and methods of accounting) since last year.

Give details in this box of any material changes that have been made.

§ if no changes have been made to accounting policies then delete these words.

1.3 Changes to previous accounts

No changes have been made to accounts for previous years

Give details in this box of any material changes that have been made.

§§ if no changes have been made to accounts for previous periods then delete these words.

Note 2 Accounting policies

This standard list of accounting policies has been applied by the charity except for those deleted. Where a different or additional policy has been adopted then this is detailed in the box below.

INCOMING RESOURCES**Recognition of incoming resources**

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- the trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability.

Incoming resources with related expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resources and related expenditure are reported gross in the SoFA.

Grants and donations

Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.

Tax reclaims on donations and gifts

Incoming resources from tax reclaims are included in the SoFA at the same time as the gift to which they relate.

Contractual income and performance related grants

This is only included in the SoFA once the related goods or services have been delivered.

Gifts in kind

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised.

Gifts in kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity.

Gifts in kind for use by the charity are included in the SoFA as incoming resources when receivable.

Donated services and facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.
Investment income	This is included in the accounts when receivable.
Investment gains and losses	This includes any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

EXPENDITURE AND LIABILITIES

Liability recognition	Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.
Governance costs	Include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.
Grants payable without performance conditions	These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity.
Support Costs	Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

ASSETS

Tangible fixed assets for use by charity	These are capitalised if they can be used for more than one year, and cost at least £500. They are valued at cost or a reasonable value on receipt.
Investments	Investments quoted on a recognised stock exchange are valued at market value at the year end. Other investment assets are included at trustees' best estimate of market value.
Stocks and work in progress	These are valued at the lower of cost or market value.

**POLICIES ADOPTED ADDITIONAL
TO OR DIFFERENT FROM THOSE
ABOVE**

N/A



Section C**Notes to the accounts****(cont)****Note 3 Analysis of incoming resources***Incoming resources may be further analysed if this would help the reader of the accounts.*

	Analysis	This year £	Last year £
Voluntary income - Donations	General fund Donations + gift aid	21,958	13,202
	Restricted fund donations - Private donor - Contractor costs	163,918	23,998
	Grants & Project Funds	69,765	55,897
		-	-
		-	-
	Total	255,640	93,097
Activities for generating funds		-	-
		-	-
		-	-
		-	-
		-	-
	Total	-	-
Investment income		-	-
		-	-
		-	-
		-	-
		-	-
	Total	-	-

Incoming resources from charitable activities

	-	-
	-	-
	-	-
	-	-
	-	-
Total	-	-



Gift aid	13541.39
----------	----------

Section C**Notes to the accounts****(cont)****Note 4****Analysis of resources expended**

Resources expended may be further analysed if this would help the reader of the accounts.

		This year £	Last year £
	Analysis		
Costs of generating voluntary income	All income generated by volunteers or by Trustees without costs	-	-
		-	-
		-	-
		-	-
	Total	-	-
Fundraising trading costs	No fundraising costs incurred	-	-
		-	-
		-	-
		-	-
	Total	-	-
Investment management costs	No Investment costs incurred	-	-
		-	-
	Total	-	-
Charitable activities	Contractor Cost	119,726	-
	Project Cost	44,406	-

General Costs, including travel, insurance, telephony, translations	27,766	-
	-	-
	-	-
Total	191,898	-

Governance costs

No Governance cost incurred	-	-
	-	-
	-	-
Total	-	-

Section C	Notes to the accounts	(cont)
------------------	------------------------------	---------------

Note 5 **Support Costs**

Please complete this note if the charity has analysed its expenses using activity categories and has support costs.

Support cost type	Fundraising activity £	Charitable Activity £	Governance Activity £	Total Cost £
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Total	-	-	-	-

Note 6 **Details of certain items of expenditure**

6.1 Trustee expenses

Please provide details of the amount of any payment or reimbursement of out-of-pocket expenses made to trustees or to third parties for expenses incurred by trustees. If no expenses were paid, please enter 'None' in the appropriate box(es).

Number of trustees who were paid expenses

This year	Last year
2	

Nature of the expenses

Total amount paid

Project cost reimbursement . Vicki Ashraf Felgate, David Wagstaff & Jocelyn Zanasi	Project cost reimbursement . Vicki Ashraf Felgate, David Wagstaff & Jocelyn Zanasi
£4,995	£1,400

6.2 Fees for examination or audit of the accounts

Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner or auditor. If nothing was paid please enter NONE in the appropriate box(es).

Independent examiner's or auditors' fees for reporting on the accounts

Other fees (for example: advice, consultancy, accountancy services) paid to the independent examiner or auditor

This year £	Last year £
0	0
0	0

ProBono

ProBono

Section C	Notes to the accounts	(cont)
------------------	------------------------------	---------------

Note 7 **Paid employees**
Please complete this note if the charity has any employees.

7.1 Staff Costs

	This year £	Last year £
Gross wages, salaries and benefits in kind	-	-
Employer's National Insurance costs	-	-
Pension costs	-	-
Total staff costs	-	-

7.2 Average number of full-time equivalent employees in the year

	This year Number	Last year Number
The parts of the charity in which the employees work		
Fundraising	-	-
Charitable Activities	-	-
Governance	-	-
Other	-	-
Total	-	-

7.3 Defined contribution pension scheme

Please complete if a defined contribution pension scheme is operated.

Brief details of the scheme		
	This year	Last year

The costs of the scheme to the charity for the year
The amount of any contributions outstanding at the year end
The amount of any contributions prepaid at the year end

£	£



All team members are self employed contractors or volunteers

No employees

Section C	Notes to the accounts	(cont)
------------------	------------------------------	---------------

Note 8 Grantmaking

Please complete this note if the charity made any grants or donations which in aggregate form a material part of the charitable activities undertaken.

8.1 Total value of grants

Purpose for which grants made	Grants to institutions Total amount £	Grants to individuals Total amount £
No grants were made	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
Total	-	-

8.1 Grantmaking costs

If the charity's accounts are prepared on the "activity basis" please give details of any support cost associated with grantmaking. Please enter "Nil" if the charity does not identify and/or allocate support costs.

Support costs of grantmaking

£

8.3 Grants made to institutions

If the charity has made grants to particular institutions that are material in the context of its grantmaking please give details of the institution supported, purpose of the grant and total paid to each institution listed. Sufficient information should be given to provide a reasonable understanding of the range of institutions supported.

Names of institutions	Purpose	Total amount of grants paid £
		-
		-
		-
		-
		-
		-
		-
		-
		-
		-
Total grants to institutions		-

[REDACTED]

Section C**Notes to the accounts****(cont)****Note 9****Tangible fixed assets***Please complete this note if the charity has any tangible fixed assets***9.1 Cost or valuation**

	Freehold land & buildings	Other land & buildings	Plant, machinery and motor vehicles	Fixtures, fittings and equipment	Payments on account and assets under construction	Total
	£	£	£	£	£	£
Balance brought forward	-	-	-	-	-	-
Additions	-	-	-	-	-	-
Revaluations	-	-	-	-	-	-
Disposals	-	-	-	-	-	-
Transfers *	-	-	-	-	-	-
Balance carried forward	-	-	-	-	-	-

9.2 Accumulated depreciation and impairment provisions

**Basis	SL or RB	SL or RB	SL or RB	SL or RB	SL or RB
** Rate					

Balance brought forward	-	-	-	-	-	-
-------------------------	---	---	---	---	---	---

Depreciation charge for year	-	-	-	-	-	-
Impairment provisions	-	-	-	-	-	-
Revaluations	-	-	-	-	-	-
Disposals	-	-	-	-	-	-
Transfers*	-	-	-	-	-	-
Balance carried forward	-	-	-	-	-	-

9.3 Net book value

Brought forward	-	-	-	-	-	-
Carried forward	-	-	-	-	-	-

9.4 Revaluation

If any fixed assets have been revalued please give details of the valuer and method of valuation

--

* The "transfers" row is for movements between fixed asset categories.

** Please indicate the method of depreciation by deleting the method not applicable (SL = straight line; RB = reducing balance). Also please indicate the rate of depreciation: for straight line, what is the anticipated life of the asset (in years); for reducing balance, what is the percentage annual deduction.

No Fixed assets owned

Section C**Notes to the accounts****(cont)****Note 10 Investment assets**

Please complete this note if the charity has any investment assets.

10.1 Fixed assets investments

	£
Carrying (market) value at beginning of year	-
Add: additions to investments at cost	-
Less: disposals at carrying value	-
Add/(deduct): net gain/(loss) on revaluation	-
Carrying (market) value at end of year	-

Please provide below:

10.2 A breakdown of the market values of investments shown above agreeing with the balance sheet row B03.

10.3 A breakdown of the income from investments agreeing with SOFA row S03.

Analysis of investments**Investment properties**

10.2 Market value at year end	10.3 Income from investments for the year
£	£
-	-

Investments listed on a recognised stock exchange or held in common investment funds, open ended investment companies, unit trusts or other collective investment schemes

Investments in subsidiary or connected undertakings and companies

Securities not listed on a recognised Stock Exchange

Cash held as part of the investment portfolio

Other investments

Total

-	-
-	-
-	-
-	-
-	-
-	-

10.4 Material investment holdings

If any single investment is material in terms of its value (for example represents more than 5 per cent of the value of the charity's total investments) please provide details.

Investment held

Market Value



No investments in place

Section C**Notes to the accounts****(cont)****Note 11 Debtors and prepayments***Please complete this note if the charity has any debtors or prepayments.***Analysis of debtors****Trade debtors****Amounts due from subsidiary and associated undertakings****Other debtors****Prepayments and accrued income****Total**

Amounts falling due within one year		Amounts falling due after more than one year	
This year £	Last year £	This year £	Last year £
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-

Note 12 Creditors and accruals*Please complete this note if the charity has any creditors or accruals.***12.1 Analysis of creditors****Loans and overdrafts****Trade creditors****Amounts due to subsidiary and associated undertakings**

Amounts falling due within one year		Amounts falling due after more than one year	
This year £	Last year £	This year £	Last year £
-	-	-	-
-	-	-	-
-	-	-	-

Other creditors

Accruals and deferred income

	-	-	-	-
	-	-	-	-
Total	-	-	-	-

12.2 Security over assets

If any loan, overdraft or other creditor holds a charge or other security over any assets of the charity please provide details.

--



No debtors

No creditors

Section C**Notes to the accounts****(cont)****Note 13 Endowment and restricted income funds**

Please complete this section if the charity has any endowment or restricted income funds.

13.1 Funds held

Please give a brief description of any of the following type of funds held by the charity:

- permanent endowment funds (PE);
- expendable endowment funds (EE); and
- restricted income funds, including special trusts, of the charity (R).

Fund Name	Type PE, EE or R	Pur
Restricted Fund - Contractor (Kayte)	R	Private Donation - Restricted to fund Program Direc
Restricted Fund - Hub Programme Manager	R	Private Donation - Restricted to fund ProgramMana
Restricted Fund - Sports Programme Manager	R	Private Donation - Restricted to fund Sports Progra
Restricted Fund - 4th Contractor (Comms)	R	Private Donation - Restricted to fund Comms Progr
Restricted Fund - Campaign Temp role	R	Private Donation - Restricted to fund for Equine pro
Restricted Fund - Mash - Training	R	Private Donation - Restricted to fund for Contractor
Restricted Fund - Equine	R	Charity Grant - Guildford Philanthropy - Restricted t
Restricted Fund - Hub	R	Charity Grant - Treasanton Trust - Restricted to fun
Restricted Fund - Case Work (Louise)	R	Charity Grant - Treasanton Trust - Restricted to fun
Restricted Fund - 2nd Case Work (Ella)	R	Charity Grant - Treasanton Trust - Restricted to fun
Restricted Fund - Language Line	R	Charity Grant - Treasanton Trust - Restricted to fun
Restricted Fund - Translation Grant	R	Charity Grant - Surrey CC - Restricted to fund Civic
Restricted Fund - Bangs - Governance and Admin role	R	Private Donation - Restricted to fund for Governanc

Restricted Fund - Bangs - Casework drop in	R	Private Donation - Restricted to fund for Casework drop in		
Restricted Fund - ESOL	R	Private Donation - Restricted to fund for ESOL lessons		
Restricted Fund - AB Charitable	R	Charity Grant - AB Charitable - Unrestricted usage for		
Restricted Fund - National Found Youth Music Grant	R	Charity Grant - National Foundation Youth Music -		
Restricted Fund - Tides - Young Leaders Program	R	Charity Grant - Tides Foundation - Ben and Jerrys Ice		
Restricted Fund - Afghan Project	R	Charity Grant - Surrey CC - Restricted to fund for Af		
Closing Balance Lottery Fund	R	Charity Grant - National Lottery - Restricted to fund		

13.2 Movements of major funds

Please give details of the movements of the major funds summarised in the restricted and endowment columns of the Statement of

Fund names	Fund balances brought forward £	Incoming resources £	Outgoing resources £	Transfers £
	-	-	-	-
	-	-	-	-

	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Total Funds	-	-	-	-

13.3 Transfers between funds

Please give details of any transfers between funds.

From Fund (Name)	To Fund (Name)	Reason



pose and Restrictions

ctor Role Contractor
ger - East Surrey - Contractor
m Manager Role Contractor
am Manager Role Contractor
ject
training
to fund Equine therapy Project
d weekly Hub - ESOL, Maths and wellbeing
d Caseworked - Contractor
d 2nd Caseworked - Contractor
d language translation
I 19 Guidance translations
e and Admin Contractor

drop in facility
ons
und for Core costs - Held as Restricted fund for accounting purposed
Music Connects Program
ce Cream - Young Leaders Program Fund
igan Evacuee Hotel Project
residential ESOL, Maths and wellbeing program

Financial Activities.

Gains and losses £	Fund balances carried forward £
-	-
-	-

-	-
-	-
-	-
-	-
-	-

	Amount

Note 14 Transactions with related parties

If the charity has any transactions with related parties (other than the trustee expenses explained in note 6) details of such transactions should be provided in this note. If there are no transactions to report, please enter "None" in the relevant boxes.

14.1 Remuneration and benefits

Please give the amount of, and legal authority for, any remuneration or other benefits paid to a trustee or other related parties by the charity or any institution or company connected with it.

Name of trustee or connected party	Legal authority (eg order, governing document)	Amounts paid or benefit value	
		This year £	Last year £

14.2 Loans

Please give details of and amounts owing to or from the charity's trustees or other related parties by the charity at the year end.

	Name of trustee or connected party	Legal authority	Amount owing	
			This year £	Last year £
Due to trustees and related parties				

Due from trustees and related parties

--	--	--	--

14.3 Other transaction(s) with trustees or related parties

Please give details of any transaction undertaken by (or on behalf of) the charity in which a trustee or related party has a material interest.

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	This year £	Last year £



None

No Loans given

Section C	Notes to the accounts	(cont)
Note 15	Additional Disclosures	<p>The following are significant matters which are not covered in other notes and need to be included to provide a proper understanding of the accounts. If there is insufficient room here, please add a separate sheet.</p>

