

**REPORT OF THE TRUSTEES AND  
UNAUDITED FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2024  
FOR  
POWER THE FIGHT**

Rothmans LLP  
Chartered Accountants  
Chilworth Point  
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Southampton  
SO16 7JQ

**POWER THE FIGHT**

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FOR THE YEAR ENDED 31 DECEMBER 2024**

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**POWER THE FIGHT**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

The trustees present their report with the financial statements of the charity for the year ended 31 December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

Power the Fight was launched in early 2019 in response to the rapid rise in serious youth violence in the UK, based on the belief that communities must be at the forefront of the response. The charity exists to empower communities to end youth violence through collaboration and shared learning.

We work with parents, churches, faith groups, community organisations and statutory agencies, equipping and training them through workshops to engage with the issues surrounding youth violence and its underlying causes. We also produce resources, engage with high-level decision makers in organisations and government (including the Mayor of London's Violence Reduction Unit and the cross-party Youth Violence Commission).

Power the Fight is a Charitable Incorporated Organisation, governed by its Constitution.

The objectives of the charity, as set out in the governing document, are:

In accordance with Christian principles and for the public benefit, to prevent crime and protect people of all ages and their property from knife and other serious youth violence, by:

- a) the rehabilitation of persons engaged in knife crime and other serious youth violence or at risk of becoming so engaged and
- b) the support of victims of knife crime or other serious youth violence and their families

**ACHIEVEMENT AND PERFORMANCE**

**Charitable activities**

Power the Fight recognises violence affecting young people in the UK as a public health crisis with multiple causative factors including untreated trauma, lack of focus on early intervention, education in youth services and social inequality. Consequently, we advocate for a holistic approach to tackle these inter-related systemic root issues and protect the lives of our children and young people.

Our work is trauma informed and is co-designed with the community. Power the Fight has unique access to leading thinkers and practitioners from a range of disciplines working in the field of violence affecting young people, who partner with us to deliver a range of tailored training opportunities.

Since our launch in January 2019, Power the Fight has trained over 18,000 individuals across the UK. Partners have included London Borough Councils, the Premier League, NHS England, Churches and Youth Justice Services across the UK. Attendees have come from a wide range of faiths, ethnicities, and professional backgrounds, including Social Services, the NHS, Arts and Sports organisations, Education (including alternative provision) and Youth work.

We have developed accessible resources for faith and community groups, including our Power Talks series, available via our website which explore key themes around youth violence. These talks have now reached over 100,000 online views and continue to evolve in response to need.

In October 2024, CEO Ben Lindsay received the KPMG Black Entrepreneurs Award in recognition of Power the Fight as the most promising not-for-profit organisation, selected from over 150 applicants.

**Therapeutic Intervention for Peace (TIP)**

In 2024, Power the Fight successfully implemented delivery of TIP programme in three new secondary schools in South London. The programme supported 48 young people, 13 parents/carers, and 51 school staff, while reaching a further 200 students through awareness-raising assemblies.

We also secured funding to pilot a scalable model, enabling other organisations to deliver their own versions of TIP. This work begins in 2025.

We also continued to deliver the TIP Alumni programme, working with nine young people who had previously engaged with TIP in their schools. This initiative aims to facilitate youth-led efforts to support mental health and reduce risks related to violence and exploitation. In the last year, the group approached this aim by producing a podcast series that will be launched in 2025.

In June 2024, we launched the latest TIP report and introduced a new theory of change for the organisation. This initiative aims to facilitate youth-led efforts to support mental health and reduce risks related to violence and exploitation. In the last year, the group approached this aim by producing a podcast series that will be launched in 2025.

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**Developing services for families**

In partnership with the Helping Families Team at South London and Maudsley NHS Foundation Trust (SLAM), we completed a three-year project designed to extend the reach of therapeutic services to families from global majority backgrounds exposed to high risks of gang affiliation, community threat and violence. This partnership, funded by the Bernard Lewis Foundation, engaged 14 family members through co-production, one to one meetings and five parent group sessions.

We also delivered four training sessions to nearly 200 professionals within SLAM. A full evaluation report will be published in 2025.

**Training**

In 2024, Power the Fight trained 800 professionals across 21 organisations and projects. Notable partnerships included the VRUs Rise UP Leadership Development Programme, Tower Hamlets Youth Service, and Goodwin Law.

**Family and Community Support**

In 2024, we provided family support grants to six families affected by knife crime and made a £3,000 donation to Brave's, a grassroots sports club supporting young people at risk of violence and exploitation.

**Advocating for Change**

Power the Fight continues to advocate for systemic change through strong partnerships with government, churches, and youth service providers. We remain active in policy discussions and strategic forums, including the Mayor of London's Violence Reduction Unit. Our CEO also became the chair of the Mayor of London's Multifaith Alliance and the Youth & Violence Reduction Advisory to the Mayor of Lewisham. Power the Fight in partnership with the Contextual Safeguarding Network and Cumberland Lodge released the Protecting Black Lives, Celebrating Black Professionals report.

Volunteers, including our Advisory Group and Trustees continue to play a vital role in our work, and we are deeply grateful for their contributions.

**FINANCIAL REVIEW**

**Financial position**

During the year, the charity generated total income of £827,590 (2023: £856,184), representing a decrease of £28,590 compared to the prior year. Total expenditure for the year amounted to £923,424 (2023: £853,866), an increase of £69,558. This increase reflects the charity's continued strategic investment in service delivery and operational infrastructure in response to growing demand.

Donations of unrestricted income totalled £146,002 (2023: £154,054). This highlights the increasing level of trust and support from individuals, churches, local businesses, and community organisations, enabling the charity to strengthen its work and broaden its impact.

The resulting deficit of £95,834 was offset by carried-forward funds, in excess of the required amount per the reserves policy. This release of equity, as planned, mitigated the impact of the deficit on the charity's overall financial position. As a result, the charity's financial position remains stable, underpinned by the strength of its balance sheet. The trustees continue to monitor the reserves policy to ensure the organisation maintains sufficient funds to meet future obligations and manage financial risk effectively.

A detailed schedule of funders and donors can be found on note 18. The trustees extend their sincere appreciation to all supporters. Every contribution, regardless of size, is valued, and we acknowledge that many donations may involve significant personal sacrifice. This generosity remains vital in enabling Power the Fight to sustain and scale its operations.

**POWER THE FIGHT**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

**FINANCIAL REVIEW**

**Reserves policy**

Power The Fight designates part of its reserves for specific purposes aligned with the charity's mission and long-term goals.

- General Purpose Grants: A portion of the reserves, £50,000, is earmarked for strategic support grants to community groups. These groups play a critical role in the sustainable reduction of violence affecting young people, a core focus of Power The Fight's mission.

- Research: £20,000 has been designated over a two-year period for research initiatives, which support evidence-based approaches to violence reduction and youth empowerment.

- Sustainability: With the continued growth of the charity and its projects, the trustees believe that the reserves are adequate to ensure the sustainability of each initiative. The charity's policy is to maintain general reserves of at least two months of general fund expenditure-approximately £100,000, based on 2024 expenditure. This amount should be supplemented to ensure the completion of grant-funded projects in the event of a hiatus in funding and to ensure operations can continue should there be any adverse changes to income or expenditure. To support these financial commitments, the charity maintains a designated "Sustainability Fund" of £50,000, bringing the total reserve target to £150,000.

- Year-End Position: At the year-end, the charity's general fund net current assets stood at around £240,000, which is approximately 10 months of general fund expenditure. In addition, the Sustainability Fund held £50,000 in cash balances. As a result, the charity is in compliance with its reserves policy.

**FUTURE PLANS**

At Power The Fight, our mission is to end the violence affecting young people. We are working toward this goal through three core objectives:

- No family or young person impacted by violence affecting young people feels alone.
- Services for young people, families and the wider community are culturally sensitive and inclusive.
- The voices of communities impacted by violence affecting young people are at the centre of policy and programme change.

Over the next three years, we are committed to expanding the "TIP" model to new locations across the UK. This initiative is a critical step in advancing our mission and will help provide culturally relevant therapeutic services to students, parents, guardians, and teachers. Our aim is to develop an evidence-based approach that addresses the mental health challenges faced by vulnerable young people, ultimately reducing the incidence of violence affecting them.

As part of our commitment to scaling impact, we are launching an e-learning platform in 2025 to broaden access to our specialist training. This platform will allow more individuals and organizations to benefit from our expertise, equipping them with the skills to address the complex issues faced by young people in their communities.

In addition, we are focused on deepening our community engagement efforts. This includes refining our social media strategy, producing high-quality digital resources, and building stronger connections with government bodies and networks of youth service providers through ongoing relationship-building and advocacy.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

**Recruitment and appointment of new trustees**

Trustees are appointed based on the skills and experience needed to support the charity's mission and strategic direction. Recruitment is carried out through open process and personal referrals, with a view to ensuring diversity and breadth of expertise on the board. New trustees receive an induction which includes an overview of the charity's work, governance responsibilities, key policies and training, and finances. Trustees meet on a bi-monthly basis to oversee the charity's strategy and performance, and decisions are made collectively in accordance with the governing document and relevant legal requirements, supported by a clear scheme of delegation that outlines the responsibilities delegated to staff.

**POWER THE FIGHT**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Risk management**

The Charity is exposed to a range of risks across its activities. The trustees regularly review these in line with Power the Fight's Risk Management Policy, covering areas such as governance (including strategic and leadership), operations, finance, legal and regulatory compliance, and external events. When risks are identified, they are assessed, and proportionate mitigating actions are taken to reduce or eliminate them where possible.

A key ongoing risk is the uncertainty of long-term, particularly unrestricted, funding. Institutional funding priorities can shift over time, often influenced by changes in government policy. Power the Fight actively seeks to diversify its income sources to reduce dependency on any single stream and to build greater financial resilience.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Charity number**

1181143

**Principal address**

c/o Market Peckham Ltd  
133A Rye Lane  
London  
SE15 4BQ

**Trustees**

S H Matthews  
A N Peterkin  
T Makoni (resigned 5.2.25)  
C H L Millar  
E G Christou (resigned 4.6.25)  
P Gray  
B C W Lindsay  
T T Newman  
M Stickland (resigned 4.6.25)  
W Dalziel (appointed 30.1.24)

**Independent Examiner**

Lisa Wilson FCA  
Rothmans LLP  
Chartered Accountants  
Chilworth Point  
1 Chilworth Road  
Southampton  
SO16 7JQ

**CEO**

B C W Lindsay

**Bankers**

Barclays  
1 Churchill Place  
London  
E14 5HP

CAF Bank Ltd  
25 Kings Hill Avenue  
Kings Hill  
West Malling  
Kent  
ME19 4JQ

Approved by order of the board of trustees on ...17th July 2025..... and signed on its behalf by:

.....  
W Dalziel - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
POWER THE FIGHT**

**Independent examiner's report to the trustees of Power the Fight**

I report to the charity trustees on my examination of the accounts of Power the Fight (the Trust) for the year ended 31 December 2024.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Lisa Wilson FCA

Rothmans LLP  
Chartered Accountants  
Chilworth Point  
1 Chilworth Road  
Southampton  
SO16 7JQ

Date: ..... 24 July 2025 .....

POWER THE FIGHT

STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	175,879	457,685	633,564	594,445
<b>Charitable activities</b>	5				
Training and Welfare		68,223	112,358	180,581	233,045
Cumberland Lodge		-	-	-	15,934
Other trading activities	3	315	-	315	3,245
Investment income	4	13,130	-	13,130	9,515
<b>Total</b>		<u>257,547</u>	<u>570,043</u>	<u>827,590</u>	<u>856,184</u>
<b>EXPENDITURE ON</b>					
Raising funds	6	13,059	772	13,831	19,969
<b>Charitable activities</b>	7				
Therapeutic Intervention for Peace		158,267	612,111	770,378	657,658
Training and Welfare		48,171	38,823	86,994	97,247
Direct support		17,287	22,628	39,915	32,441
Cumberland Lodge		6,763	5,543	12,306	46,551
<b>Total</b>		<u>243,547</u>	<u>679,877</u>	<u>923,424</u>	<u>853,866</u>
<b>NET INCOME/(EXPENDITURE)</b>		14,000	(109,834)	(95,834)	2,318
Transfers between funds	18	(1,868)	1,868	-	-
<b>Net movement in funds</b>		12,132	(107,966)	(95,834)	2,318
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		402,005	123,001	525,006	522,688
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>414,137</u>	<u>15,035</u>	<u>429,172</u>	<u>525,006</u>

The notes form part of these financial statements



POWER THE FIGHT

**BALANCE SHEET**  
**31 DECEMBER 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	13	-	3,938	3,938	-
<b>CURRENT ASSETS</b>					
Stocks	14	2,704	-	2,704	3,853
Debtors	15	111,440	115,681	227,121	45,203
Cash at bank		358,305	186,311	544,616	546,399
		<u>472,449</u>	<u>301,992</u>	<u>774,441</u>	<u>595,455</u>
<b>CREDITORS</b>					
Amounts falling due within one year	16	(58,308)	(290,899)	(349,207)	(70,449)
<b>NET CURRENT ASSETS</b>		<u>414,141</u>	<u>11,093</u>	<u>425,234</u>	<u>525,006</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>414,141</u>	<u>15,031</u>	<u>429,172</u>	<u>525,006</u>
<b>NET ASSETS</b>		<u>414,141</u>	<u>15,031</u>	<u>429,172</u>	<u>525,006</u>
<b>FUNDS</b>	18				
Unrestricted funds				414,141	402,005
Restricted funds				<u>15,031</u>	<u>123,001</u>
<b>TOTAL FUNDS</b>				<u>429,172</u>	<u>525,006</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 17th July 2025..... and were signed on its behalf by:

.....  
W Dalziel - Trustee

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POWER THE FIGHT

CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	2024 £	2023 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	(9,006)	(65,878)
Net cash used in operating activities		<u>(9,006)</u>	<u>(65,878)</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		(5,907)	-
Interest received		13,130	9,515
Net cash provided by investing activities		<u>7,223</u>	<u>9,515</u>
<b>Change in cash and cash equivalents in the reporting period</b>		<u>(1,783)</u>	<u>(56,363)</u>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>546,399</u>	<u>602,762</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u><u>544,616</u></u>	<u><u>546,399</u></u>

The notes form part of these financial statements

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NOTES TO THE CASH FLOW STATEMENT  
FOR THE YEAR ENDED 31 DECEMBER 2024

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
<b>Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)</b>	(95,834)	2,318
<b>Adjustments for:</b>		
Depreciation charges	1,969	-
Interest received	(13,130)	(9,515)
Decrease/(increase) in stocks	1,149	(3,853)
Increase in debtors	(181,918)	(26,884)
Increase/(decrease) in creditors	278,758	(27,944)
<b>Net cash used in operations</b>	<u>(9,006)</u>	<u>(65,878)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.1.24 £	Cash flow £	At 31.12.24 £
<b>Net cash</b>			
Cash at bank	546,399	(1,783)	544,616
	<u>546,399</u>	<u>(1,783)</u>	<u>544,616</u>
<b>Total</b>	<u>546,399</u>	<u>(1,783)</u>	<u>544,616</u>

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2024**

**1. ACCOUNTING POLICIES**

**BASIS OF PREPARING THE FINANCIAL STATEMENTS**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The financial statements are prepared in Sterling which is the functional and presentation currency of the charity.

**GOING CONCERN**

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

**INCOME**

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). [Goods donated for resale are recognised as income at the point of sale (as the sale proceeds cannot be estimated reliably before the goods are sold)]. Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from advice and training and other events and courses given to educate and empower communities, statutory bodies and others.

Grants, including grants for the purchase of fixed assets and government grants, are recognised in full in the statement of financial activities in the year in which they are receivable unless they are subject to specified future performance-related conditions in which case they are recognised in income only when the performance-related conditions are met.

**EXPENDITURE**

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

## POWER THE FIGHT

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2024

#### 1. ACCOUNTING POLICIES - continued

##### EXPENDITURE

Expenditure on raising funds comprises the costs incurred on commercial trading activities and fundraising.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are apportioned directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on the basis of percentage of income.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

##### TANGIBLE FIXED ASSETS

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £2,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Equipment	Over 3 to 7 years
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The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

##### STOCKS

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

##### TAXATION

The charity is exempt from tax on its charitable activities.

##### FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

##### HIRE PURCHASE AND LEASING COMMITMENTS

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

##### PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

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NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 DECEMBER 2024

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	146,002	154,054
Grants	487,549	425,578
Donated services and facilities	13	14,813
	<u>633,564</u>	<u>594,445</u>

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Government grants	91,807	34,002
Other grants receivable	395,742	391,576
	<u>487,549</u>	<u>425,578</u>

3. OTHER TRADING ACTIVITIES

	2024	2023
	£	£
Fundraising events	-	2,160
Online sales	315	1,085
	<u>315</u>	<u>3,245</u>

4. INVESTMENT INCOME

	2024	2023
	£	£
Deposit account interest	13,130	9,515
	<u>13,130</u>	<u>9,515</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	2024	2023
	£	£
Training	155,578	193,467
Welfare services	25,003	39,578
Training	-	15,934
	<u>180,581</u>	<u>248,979</u>

6. RAISING FUNDS

RAISING DONATIONS AND LEGACIES

	2024	2023
	£	£
Events	368	13,497
Contractors	934	7,400
Patron	10,964	-
	<u>12,266</u>	<u>20,897</u>

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NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 DECEMBER 2024

6. RAISING FUNDS - continued

OTHER TRADING ACTIVITIES

	2024 £	2023 £
Opening stock	3,853	-
Purchases	416	2,925
Closing stock	(2,704)	(3,853)
	<u>1,565</u>	<u>(928)</u>
Aggregate amounts	<u>13,831</u>	<u>19,969</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Grant funding of activities (see note 8) £	Support costs (see note 9) £	Totals £
Therapeutic Intervention for Peace	566,907	30,506	172,965	770,378
Training and Welfare	20,467	-	66,527	86,994
Direct support	19,310	7,300	13,305	39,915
Cumberland Lodge	(999)	-	13,305	12,306
	<u>605,685</u>	<u>37,806</u>	<u>266,102</u>	<u>909,593</u>

8. GRANTS PAYABLE

	2024 £	2023 £
Therapeutic Intervention for Peace	30,506	-
Direct support	7,300	4,250
	<u>37,806</u>	<u>4,250</u>

The total grants paid to institutions during the year was as follows:

	2024 £	2023 £
Grants for the relief of hardship	<u>30,506</u>	<u>-</u>

9. SUPPORT COSTS

	Management £	Finance £	Governance costs £	Totals £
Therapeutic Intervention for Peace	169,792	739	2,434	172,965
Training and Welfare	65,307	284	936	66,527
Direct support	13,061	57	187	13,305
Cumberland Lodge	13,061	57	187	13,305
	<u>261,221</u>	<u>1,137</u>	<u>3,744</u>	<u>266,102</u>

POWER THE FIGHT

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 DECEMBER 2024

9. SUPPORT COSTS - continued

Activity	Basis of allocation
Management	These costs are allocated as described below.
Finance	These costs are allocated as described below.
Governance costs	These costs are allocated as described below.

<b>Charitable activity</b>	<b>Split</b>
Therapeutic Intervention for Peace	65%
Training and welfare	25%
Direct support	5%
Cumberland	5%

During 2024, an amount of £3,744 (2023: £4,000) has been incurred in respect of the independent examination, and a further £1,872 (2023: £1,500) is due to the independent examiners in respect of accountancy services.

Support costs, included in the above, are as follows:

	Therapeutic Intervention for Peace £	Training and Welfare £	Direct support £
Other operating leases	63,691	24,496	4,899
Insurance	2,190	843	169
Telephone	4,446	1,710	342
Postage and stationery	343	132	26
Sundries	758	292	58
Staff training	5,905	2,272	454
Staff welfare	3,269	1,258	252
Advertising	12,135	4,668	934
Accountancy	43,319	16,662	3,332
Computer costs	7,632	2,935	587
Subscriptions	3,248	1,249	250
Entertaining	2,506	964	193
Professional fees	19,069	7,334	1,467
Depreciation of tangible and heritage assets	1,281	492	98
Bank charges	739	284	57
Independent examination	2,434	936	187
	<u>172,965</u>	<u>66,527</u>	<u>13,305</u>
	Cumberland Lodge £	2024 Total activities £	2023 Total activities £
Other operating leases	4,899	97,985	77,132
Insurance	169	3,371	3,125
Telephone	342	6,840	6,129
Postage and stationery	26	527	1,341
Sundries	58	1,166	3,748
Staff training	454	9,085	5,211
Staff welfare	252	5,031	8,100
Advertising	934	18,671	11,707
Accountancy	3,332	66,645	36,327
Computer costs	587	11,741	10,473
Subscriptions	250	4,997	3,281
Entertaining	193	3,856	3,224
Professional fees	1,467	29,337	14,813
Depreciation of tangible and heritage assets	98	1,969	-
Bank charges	57	1,137	824
Independent examination	187	3,744	4,000
	<u>13,305</u>	<u>266,102</u>	<u>189,435</u>



POWER THE FIGHT

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 DECEMBER 2024

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2024 nor for the year ended 31 December 2023.

B Lindsay served as CEO and received payments of £79,367 for serving in that capacity, not for serving as a trustee; these payments are permitted by the charity's governing document.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31 December 2024 nor for the year ended 31 December 2023.

11. STAFF COSTS

	2024 £	2023 £
Wages and salaries	394,536	425,998
Social security costs	31,900	37,570
Other pension costs	21,931	23,455
	<u>448,367</u>	<u>487,023</u>

The average monthly number of employees during the year was as follows:

	2024 15	2023 13
Employees	<u>15</u>	<u>13</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024 1	2023 1
£70,001 - £80,000	<u>1</u>	<u>1</u>

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	277,734	316,711	594,445
<b>Charitable activities</b>			
Training and Welfare	153,107	79,938	233,045
Cumberland Lodge	-	15,934	15,934
Other trading activities	3,245	-	3,245
Investment income	9,515	-	9,515
<b>Total</b>	<u>443,601</u>	<u>412,583</u>	<u>856,184</u>
<b>EXPENDITURE ON</b>			
Raising funds	19,969	-	19,969
<b>Charitable activities</b>			
Therapeutic Intervention for Peace	292,112	365,546	657,658
Training and Welfare	66,129	31,118	97,247
Direct support	26,755	5,686	32,441
Cumberland Lodge	11,347	35,204	46,551
<b>Total</b>	<u>416,312</u>	<u>437,554</u>	<u>853,866</u>
<b>NET INCOME/(EXPENDITURE)</b>	27,289	(24,971)	2,318
<b>Transfers between funds</b>	(5,502)	5,502	-

POWER THE FIGHT

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 DECEMBER 2024

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
<b>Net movement in funds</b>	21,787	(19,469)	2,318
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	380,218	142,470	522,688
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>402,005</u>	<u>123,001</u>	<u>525,006</u>

13. TANGIBLE FIXED ASSETS

	Computer equipment £
<b>COST</b>	
Additions	5,907
<b>DEPRECIATION</b>	
Charge for year	1,969
<b>NET BOOK VALUE</b>	
At 31 December 2024	3,938
At 31 December 2023	-

14. STOCKS

	2024 £	2023 £
Stocks	2,704	3,853

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	156,026	17,338
Other debtors	34,893	16,278
Accrued income	21,495	-
Prepayments	14,707	11,587
	<u>227,121</u>	<u>45,203</u>

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade creditors	52,500	1,650
Taxation and social security	13,382	-
Other creditors	283,325	68,799
	<u>349,207</u>	<u>70,449</u>

POWER THE FIGHT

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 DECEMBER 2024

17. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2024 £	2023 £
Within one year	<u>70,000</u>	<u>13,500</u>

During the year the charity was charged £72,556 (2023: £73,780) for its office operating hire.

18. MOVEMENT IN FUNDS

	At 1.1.24 £	Net movement in funds £	Transfers between funds £	At 31.12.24 £
<b>Unrestricted funds</b>				
General fund	241,132	39,702	(1,760)	279,074
Sustainability fund	50,000	-	-	50,000
Community Development fund	50,000	(7,300)	-	42,700
Research fund	20,000	(9,498)	-	10,502
Training fund	<u>40,873</u>	<u>(8,900)</u>	<u>(108)</u>	<u>31,865</u>
	402,005	14,004	(1,868)	414,141
<b>Restricted funds</b>				
Core administration fund	3	(3)	-	-
Comic Relief fund	16,250	(16,705)	455	-
Johnson & Johnson fund	5,344	(5,711)	367	-
Bernard Lewis family support funds	27,500	(27,500)	-	-
Cumberland Lodge fund	4,054	(2,553)	-	1,501
BBC Children in Need fund	28,754	(28,754)	-	-
Slam	8,711	(8,711)	-	-
HSBC Podcast	6,760	(3,230)	-	3,530
Mission 44	15,625	(15,625)	-	-
The Charter Schools Educational Trust	-	(1,046)	1,046	-
Staff welfare	<u>10,000</u>	<u>-</u>	<u>-</u>	<u>10,000</u>
	123,001	(109,838)	1,868	15,031
<b>TOTAL FUNDS</b>	<u>525,006</u>	<u>(95,834)</u>	<u>-</u>	<u>429,172</u>

POWER THE FIGHT

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 DECEMBER 2024

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	175,914	(136,212)	39,702
Community Development fund	-	(7,300)	(7,300)
Research fund	-	(9,498)	(9,498)
Garfield Weston fund	14,869	(14,869)	-
Training fund	66,764	(75,664)	(8,900)
	<u>257,547</u>	<u>(243,543)</u>	<u>14,004</u>
<b>Restricted funds</b>			
Core administration fund	-	(3)	(3)
Comic Relief fund	32,500	(49,205)	(16,705)
Johnson & Johnson fund	66,103	(71,814)	(5,711)
Bernard Lewis family support funds	-	(27,500)	(27,500)
Cumberland Lodge fund	(1)	(2,552)	(2,553)
BBC Children in Need fund	1	(28,755)	(28,754)
Slam	23,547	(32,258)	(8,711)
HSBC Podcast	-	(3,230)	(3,230)
Mission 44	26,007	(41,632)	(15,625)
The Charter Schools Educational Trust	58,849	(59,895)	(1,046)
BBC Children in Need extension fund	5,401	(5,401)	-
Durham fund	48,383	(48,383)	-
National Lottery fund	66,268	(66,268)	-
City Bridge fund	25,251	(25,251)	-
MyEnds VRU fund	91,805	(91,805)	-
Paul Hamlyn fund	37,500	(37,500)	-
Youth Leadership fund	40,429	(40,429)	-
Media Training fund	5,000	(5,000)	-
Bernard Lewis Core fund	43,000	(43,000)	-
	<u>570,043</u>	<u>(679,881)</u>	<u>(109,838)</u>
<b>TOTAL FUNDS</b>	<u>827,590</u>	<u>(923,424)</u>	<u>(95,834)</u>

POWER THE FIGHT

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 DECEMBER 2024

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.23 £	Net movement in funds £	Transfers between funds £	At 31.12.23 £
<b>Unrestricted funds</b>				
General fund	108,254	6,710	126,168	241,132
Sustainability fund	50,000	-	-	50,000
Community Development fund	50,000	-	-	50,000
Research fund	20,000	-	-	20,000
Garfield Weston fund	23,500	-	(23,500)	-
Nat West grant fund	25,000	(25,000)	-	-
House of Lords fund	82,900	4,706	(87,606)	-
Training retention fund	20,564	-	(20,564)	-
Training fund	-	40,873	-	40,873
	<u>380,218</u>	<u>27,289</u>	<u>(5,502)</u>	<u>402,005</u>
<b>Restricted funds</b>				
Core administration fund	18,750	(18,747)	-	3
Mayer of London MOPAC fund	11,916	(11,916)	-	-
Comic Relief fund	16,004	246	-	16,250
Johnson & Johnson fund	-	5,344	-	5,344
Lewisham NCIL	5,370	(10,833)	5,463	-
Bernard Lewis family support funds	27,500	-	-	27,500
Benefact Trust fund	15,000	(15,000)	-	-
Cumberland Lodge fund	44,000	(39,946)	-	4,054
BBC Children in Need fund	3,930	24,824	-	28,754
Slam	-	8,711	-	8,711
Urban Mission School Community	-	(39)	39	-
HSBC Podcast	-	6,760	-	6,760
Mission 44	-	15,625	-	15,625
Staff welfare	-	10,000	-	10,000
	<u>142,470</u>	<u>(24,971)</u>	<u>5,502</u>	<u>123,001</u>
<b>TOTAL FUNDS</b>	<u>522,688</u>	<u>2,318</u>	<u>-</u>	<u>525,006</u>

# POWER THE FIGHT

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2024

### 18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	294,071	(287,361)	6,710
Nat West grant fund	-	(25,000)	(25,000)
House of Lords fund	4,706	-	4,706
Training fund	144,824	(103,951)	40,873
	<u>443,601</u>	<u>(416,312)</u>	<u>27,289</u>
<b>Restricted funds</b>			
Core administration fund	-	(18,747)	(18,747)
Mayer of London MOPAC fund	1	(11,917)	(11,916)
Comic Relief fund	65,001	(64,755)	246
Johnson & Johnson fund	69,451	(64,107)	5,344
Lewisham NCIL	34,631	(45,464)	(10,833)
Bernard Lewis family support funds	33,000	(33,000)	-
Benefact Trust fund	-	(15,000)	(15,000)
Cumberland Lodge fund	29,095	(69,041)	(39,946)
BBC Children in Need fund	35,365	(10,541)	24,824
Slam	39,578	(30,867)	8,711
Urban Mission School Community	2,200	(2,239)	(39)
HSBC Podcast	6,760	-	6,760
Mission 44	62,500	(46,875)	15,625
The Charter Schools Educational Trust	25,001	(25,001)	-
Staff welfare	10,000	-	10,000
	<u>412,583</u>	<u>(437,554)</u>	<u>(24,971)</u>
<b>TOTAL FUNDS</b>	<u>856,184</u>	<u>(853,866)</u>	<u>2,318</u>

#### Unrestricted funds

The designated Sustainability Fund is an unrestricted fund set aside to provide additional resources to ensure that the charity and its projects are sustainable in the event of a shortfall in agreed project and core funding.

The designated Community development fund is an unrestricted fund set aside to support the work of church, faith and other community groups in reducing youth violence.

The designated Research fund is an unrestricted fund set aside to enable research to be undertaken starting in 2022 on certain issues affecting the impact of serious youth violence.

The designated Training retention fund is an unrestricted fund retaining profits made from training to fund further charitable training in line with the financial policy set for this sector. During the year, it was determined that a separate designated fund was no longer required for these monies and the remaining balance of £20,564 was transferred to the general unrestricted fund.

The designated NatWest grant fund is an unrestricted fund set aside for funding a Clinical Psychologist to enable welfare work to be done in key areas.

The designated House of Lords fund is an unrestricted fund arising from gifts raised in order to achieve strategic change during 2023 and 2024. During the year, it was determined that a separate designated fund was no longer required for these monies and the remaining balance of £87,706 was transferred to the general unrestricted fund.

The designated Garfield Weston fund is an unrestricted fund to develop culturally sensitive programs and develop the work with Clinical Psychologists. During the year, it was determined that a separate designated fund was no longer required for these monies and the remaining balance of £23,500 was transferred to the general unrestricted fund.

The designated Training fund is an unrestricted fund for the delivery of training.

#### Restricted funds

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

**18. MOVEMENT IN FUNDS - continued**

The Lewisham NCIL fund is a restricted fund grant for the development of TIP projects in Lewisham Borough. An amount of £5,463 was transferred to this fund to cover a shortfall in funds.

The Bernard Lewis support funds are restricted funds for the SLAM partnership and infrastructure support.

The Benefact Trust fund is a restricted fund to support the employment of new training staff.

The Cumberland Lodge fund are restricted funds to support a conference symposium to be held in 2023.

The Core Administration Fund is a restricted fund providing financial grants to support the charity's core administrative costs.

The Mayor of London MOPAC fund is a restricted fund grant financed by the Mayor of London's Violence Reduction Unit to establish a school's project for TIP ("Therapeutic Intervention for Peace") in Lewisham.

The Comic Relief fund is a restricted fund to support the development of TIP projects and development.

The BBC Children in Need fund is a restricted fund for the support of children focussed projects in 2023.

The Johnson and Johnson fund is a restricted fund grant to support projects involving community health and wellbeing.

The Urban Mission School Community fund is a restricted fund towards the delivery of the TIP project at an alternative provision centre in Lewisham. An amount of £39 was transferred to the fund to cover a small shortfall in funds.

The SLAM (South London and Maudsley) fund is a restricted fund grant to support extending the reach of therapeutic services.

The HSBC Podcast fund is a restricted fund grant to support the purchase of capital equipment.

The Mission 44 fund is a restricted fund grant to support inclusive learning environments for young people.

The Staff Welfare fund is a restricted fund grant to support staff wellbeing.

The Esme Reflective Practice fund supports ongoing reflective practice across the organisation.

The Durham fund builds on training delivered in 2021/22 and supports innovation in tackling youth violence and embedding Contextual Safeguarding research.

The National Lottery fund supports the scaling up of TIP (2023-2028), enabling co-production of effective interventions with local communities across England.

The City Bridge fund contributes to salaries of TIP staff and other related project costs.

The MyEnds VRU fund supports the MyEnds programme, developing community-led and locally relevant interventions for those most at risk.

The Paul Hamlyn fund is restricted to the delivery of TIP in three secondary schools.

The Youth Leadership fund enables delivery of training programmes on contextual safeguarding, race and youth violence, and youth work policy development.

The Media Training fund is restricted to media training for staff.

The Charter School Educational Trust fund supports the implementation of TIP in three secondary schools within the Trust.

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

**19. RELATED PARTY DISCLOSURES**

An amount of £3,000 (2023: £3,000) of unrestricted donations were received from Kings Church London, a charity with a common trustee.

E Christou, a Trustee, was paid £nil (2023: £900) for consultancy advice in respect of specific sector engagement, and not for being a Trustee, as permitted by the charity's governing document.

During the year, the charity commissioned research in the form of a PhD to be undertaken by B Lindsay, in conjunction with Durham University, into specific impacts of cultural competency on services provided to children. During the year £9,498 (2023: £4,596) was incurred in fees for this PhD research.

No expenses were paid to trustees for whilst carrying out duties associated with being trustees; reimbursements for expenses incurred when acting as agent for the charity or incurred when undertaking employment duties not connected with serving as a trustee are not included in this disclosure.



POWER THE FIGHT

DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2024

	2024 £	2023 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	146,002	154,054
Grants	487,549	425,578
Donated services and facilities	13	14,813
	<hr/> 633,564	<hr/> 594,445
<b>Other trading activities</b>		
Fundraising events	-	2,160
Online sales	315	1,085
	<hr/> 315	<hr/> 3,245
<b>Investment income</b>		
Deposit account interest	13,130	9,515
<b>Charitable activities</b>		
Training	155,578	209,401
Welfare services	25,003	39,578
	<hr/> 180,581	<hr/> 248,979
<b>Total incoming resources</b>	<hr/> 827,590	<hr/> 856,184
<b>EXPENDITURE</b>		
<b>Raising donations and legacies</b>		
Events	368	13,497
Contractors	934	7,400
Patron	10,964	-
	<hr/> 12,266	<hr/> 20,897
<b>Other trading activities</b>		
Opening stock	3,853	-
Purchases	416	2,925
Closing stock	(2,704)	(3,853)
	<hr/> 1,565	<hr/> (928)
<b>Charitable activities</b>		
Wages	394,536	425,998
Social security	31,900	37,570
Pensions	21,931	23,455
Postage and stationery	775	2,061
Sundries	15,159	1,654
Contractors	120,960	101,918
Travel	11,321	6,299
Research	9,498	3,064
Events	(395)	38,193
Grants to institutions	30,506	-
Grants to individuals	7,300	4,250
	<hr/> 643,491	<hr/> 644,462
<b>Support costs</b>		

This page does not form part of the statutory financial statements

**POWER THE FIGHT**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 DECEMBER 2024**

	2024 £	2023 £
<b>Support costs</b>		
<b>Management</b>		
Other operating leases	97,985	77,132
Insurance	3,371	3,125
Telephone	6,840	6,129
Postage and stationery	527	1,341
Sundries	1,166	3,748
Staff training	9,085	5,211
Staff welfare	5,031	8,100
Advertising	18,671	11,707
Accountancy	66,645	36,327
Computer costs	11,741	10,473
Subscriptions	4,997	3,281
Entertaining	3,856	3,224
Professional fees	29,337	14,813
Computer equipment	1,969	-
	<hr/> 261,221	<hr/> 184,611
<b>Finance</b>		
Bank charges	1,137	824
<b>Governance costs</b>		
Independent examination	3,744	4,000
	<hr/> 923,424	<hr/> 853,866
Total resources expended		
	<hr/> 923,424	<hr/> 853,866
<b>Net (expenditure)/income</b>	<hr/> <hr/> (95,834)	<hr/> <hr/> 2,318