

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023
FOR
POWER THE FIGHT**

Rothmans LLP
Chartered Accountants
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CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

	Page
Report of the Trustees	1 to 5
Independent Examiner's Report	6
Statement of Financial Activities	7
Balance Sheet	8
Cash Flow Statement	9
Notes to the Cash Flow Statement	10
Notes to the Financial Statements	11 to 21
Detailed Statement of Financial Activities	22 to 23

POWER THE FIGHT
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Power The Fight was launched in early 2019 in response to the rapid increase in serious youth violence in the UK, and specifically based on the conviction that communities in the UK must be at the forefront of such a response. Power The Fight exists to empower communities to end youth violence through working and learning together. We work with parents, churches, faith groups, community organisations and statutory agencies, equipping and training them through workshops to engage with issues of youth violence and its causative factors in their context. We produce resources, engage with high level decision makers within organisations and government bodies to influence policy (such as the Mayor of London's Violence Reduction Unit and the cross-party Youth Violence Commission), and support families directly affected by youth violence.

The charity is a charitable incorporated organisation and is governed by its Constitution.

The objects of the charity, as set out in the governing document are:

in accordance with Christian principles and for the public benefit, the prevention of crime and the protection of people of all ages and their property from knife crime and other serious youth violence by working for:

- (a) the rehabilitation of persons engaged in knife crime and other serious youth violence or at risk of becoming so engaged; and
- (b) the support of victims of knife crime or other serious youth violence and their families.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Power The Fight recognises the UK's increase in serious youth violence as a public health crisis with multiple causative factors including undiagnosed and untreated trauma, lack of focus on early intervention, education in youth services and social inequality. Consequently, we advocate for a holistic approach to tackle these inter-related systemic root issues and protect the lives of our children and young people. Our work is trauma informed and is co-designed with the community. Power The Fight has unique access to leading thinkers and practitioners from a range of disciplines working in the field of violence affecting young people, who partner with us to deliver a range of tailored training opportunities.

Since our launch in January 2019 Power The Fight has trained over 14,000 people across the UK. Partners have included London Borough Councils, the Premier League, NHS England, a number of Church of England Dioceses and marketing agencies. Individuals attending our open access training events have come from a variety of faith, ethnic and professional backgrounds, including Social Services, the NHS, arts and sports organisations, education (including alternative provision) and youth work.

Power The Fight has developed resources to help faith and community groups to better understand the issues surrounding violence affecting young people. These include specialist Power Talks accessed via our website, as well as links to other toolkits. The four seasons of Power Talks combined have now had over 100,000 online views, and continue to be developed as need arises.

In 2022 Ben Lindsay, CEO and Trustee of Power the Fight, was awarded an OBE for services to the community in South East London. His investiture was celebrated in November 2023.

POWER THE FIGHT
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

Therapeutic Intervention for Peace (TIP)

In 2023, Power The Fight successfully completed the delivery of the 'TIP' programme in two schools and one alternative provision centre in South London. Additionally, a new two-year programme was launched in three new schools. The programme's delivery included engagement with young people, parents, and school staff, supporting 72 young people, 24 parents, and 45 school staff members.

Power The Fight has also expanded the wider learning from the TIP programme to support other organisations in developing their own strategies to reduce violence affecting young people. In 2022/23, we piloted this 'TIP Macro' approach in partnership with Newham Council, engaging 139 professionals from seven organisations. Furthermore, in 2023, Power The Fight launched the TIP Alumni programme, working with six young people who had previously engaged with TIP in their schools. This initiative aims to facilitate youth-led efforts to support mental health and reduce risks related to violence and exploitation.

In March 2023 the Mayor of London's Violence Reduction Unit, commenting on the most recent evaluation report on the TIP programme, said "Interventions carried out by skilled coaches shows the value of a trusted adult relationship in a young person's life and how that support can often be life-changing. The support they can also provide teachers and staff in helping young people deal with trauma and mental health is unparalleled..... The fantastic work carried out by Power the Fight demonstrates the impact of this approach and builds on our shared commitment in tackling violence affecting young people and making education inclusive and accessible to all Londoners".

TIP Campaign

Power The Fight and The Marketing Store Worldwide (TMSW) have developed a long-standing relationship, this has included pro-bono support in marketing and PR services to the charity. In 2023, discussions began regarding a social media campaign for Mental Health Awareness Week using the media TMSW created for the highly successful fundraising dinner at the House of Lords in December 2022. This digital fundraising plan was created to assist the team at Power The Fight - to package the heartbeat of our cause and to widen the conversation with potential corporate partners, high net worth individuals and our everyday givers. It was intended to encourage parents, caregivers and those responsible for safeguarding to consider what our young people encounter daily and the risks and scenarios that can be associated with their poor mental health.

The crowdfunding campaign using the film created by TMSW raised £31,855. The film can be viewed on our YouTube channel.

Protecting Young Black Lives, Celebrating Black Professionals

In October 2023, Power The Fight and Professor Carlene Firmin hosted the first 3-day residential retreat "Protecting Young Black Lives, Celebrating Black Professionals" at Cumberland Lodge for 64 attendees. The event gathered some of the most experienced UK Black professionals across education, politics, social services, media and the youth sector to come together to be celebrated for the excellent work they deliver which often goes unnoticed. It is hard to put into words the impact and legacy from this event. It was a powerful, hope-filled, challenging, emotional and vulnerable space for all, many of whom noted they had never been in a totally Black space from a professional perspective, providing a safety they had never experienced. Those who attended noted they returned to their work more passionate and empowered.

Developing services for families

In 2023 Power the Fight and the Helping Families Team at South London and Maudsley (SLAM) continued their partnership designed to extend the reach of therapeutic services to families from global majority backgrounds who are exposed to high risks of gang affiliation, community threat and violence. This partnership has been supported by a three-year grant from the Bernard Lewis Foundation. 13 family members have been engaged in the project through co-production, and Power The Fight have also delivered a range of training to SLAM teams.

Training

Power The Fight trained a range of organisations in 2023, with notable partnerships including the London Borough of Newham, Cardiff Council, London Youth, the Youth Justice Centre Improvement Partnership, Barnados, the Premier League, McDonalds and Wandsworth & Richmond Council. In total Power The Fight trained 600 professionals across 20 organisations and projects in 2023.

Family and Community Support

In 2023 Power the Fight continued to support those directly impacted by knife crime, primarily through family support grants. We supported 7 families in this way in 2023. Power The Fight also supported Braves grassroots sports club for young people at heightened risk of violence and exploitation with a donation of £3000 towards their activities in 2023.

POWER THE FIGHT
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

Advocating For Change

In 2023 Power The Fight continued to advocate for wider societal and cultural change through our wealth of relationships across local and central Government, church denominations and youth service providers, including Church of England Dioceses, MPs and the Metropolitan Police. Power The Fight continues to sit on the Mayor of London's Violence Reduction Unit offering strategic advice on how best to reduce violence in London.

Following the successful round table for church leaders at the House of Lords in January 2023, Power The Fight launched a church leaders network that now meets quarterly online. This is attended by up to 10 leaders at a time and provides space for learning about violence that affects young people, sharing of best practice in a church context and awareness raising.

Volunteers, in the form of its Advisory Group and its Trustees, provide considerable support for Power The Fight's activities. The charity could not operate so effectively without their time and input.

In planning the activities the Trustees have applied the guidance on public benefit issued by the Charity Commission. Structure, Governance and Management Responsibility for setting policy and for determining the parameters within which the charity should operate rests with the trustees, who meet regularly to monitor the activities of the charity. Responsibility for the day-to-day operation of the charity has been delegated to an operational management team led by the CEO.

New trustees are recruited and appointed by the existing trustees, and since January 2023 one new Trustee has been appointed.

FINANCIAL REVIEW

Financial position

During the year income was £856,184 (2022 £978,486), and expenditure £853,866 (2022 £682,375). As a result, the charity's funds held increased by around £3,000; some restricted and some designated for specific future needs (see Note 17 to the accounts for details).

We are grateful to all the organisations that donated time and resources to help develop Power the Fight during 2023. These have included the Mayor of London's Violence Reduction Unit, Durham University, Comic Relief, the Esmée Fairburn Foundation, the Lewisham National Community Infrastructure Levy Fund, Johnson and Johnson, the Bernard Lewis Family Charitable Trust, the 54:2 Foundation, Mission 44, the Benefact Trust, the Garfield Weston Foundation, HSBC, Natwest, the Thirty Percy Foundation, the Paul Hamlyn Foundation, the BA Better World Community Fund, the Tim Lewis Trust, CAF America, Charter Schools Educational Trust, the Lightbulb Trust, the Forbes Family Group, Cumberland Lodge and BBC Children in Need.

The Trustees also recognise the amazing value of general gift support amounting to over £132,000 in 2023 from individuals (53% by value), churches (15% by value) and local businesses and others (32% by value). We would like to thank all who give to support the work of Power the Fight; whether with large amounts or small. We recognise that even relatively small amounts of support is often at significant cost to those giving and these general gifts enable the charity to build well on a base that enables us to achieve more and more quickly than we would otherwise. This support from local communities in London and beyond means a great deal to us.

Management and HR consultants and professional fundraisers have also donated time without charge as part of their commitment to see the charity succeed in its vital work. Details are outlined in Note 3 to the accounts.

Reserves policy

Power The Fight continues to designate part of its reserves for general purpose grants for the strategic support of community groups, who we see playing a critical role in the sustainable reduction of violence affecting young people. £50,000 has been retained for this purpose.

The second designated part of Power The Fight's reserves is focused on research, with £20,000 designated over two years initially.

With the continued growth of the charity and its projects, the trustees continue to see that reserves are adequate to ensure sustainability of each project undertaken. The charity has a policy whereby general reserves should be held of at least 2 months of general fund expenditure (approximately £100,000 now based on 2023 expenditure) plus sufficient to ensure grant funded projects could be completed should there be any hiatus in funding and the charity could continue to operate should income and / or expenditure vary adversely. Part of that commitment to adequacy of finance is maintaining a designated "Sustainability fund" of £50,000; a total of £150,000.

At the year end, the charity had general fund net current assets of around £240,000 (equivalent to around 10 months of general fund expenditure) and in addition the 'Sustainability fund' held £50,000 of cash balances. The charity is complying with its reserves policy.

POWER THE FIGHT
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

FUTURE PLANS

Power The Fight seeks to end violence affecting young people. We are doing this through three clear goals:

1. No family or young person impacted by violence affecting young people feels alone.
2. Services for young people, families and the wider community are culturally sensitive and inclusive.
3. The voices of communities impacted by violence affecting young people are at the centre of policy and programme change.

In the coming three years Power the Fight is working to roll out the "TIP" model in a number of boroughs across London. Power The Fight expects to be part of significant development of thinking in this area, with the aim of providing culturally sensitive therapeutic services to students, parents / guardians and teachers, and developing an evidence-based model which addresses ongoing poor mental health amongst vulnerable young people, in order to reduce rates of violence affecting young people.

It is our intention that this model can be scaled up and adapted for implementation across London and potentially across the UK.

Power the Fight also intends to increase the number of people who access our specialist training through our provision of webinars, online conferences and in-person events.

We intend to increase our community engagement, which will include but is not limited to reviewing and developing our social media strategy and continuing to deliver high-quality digital resources, and increase our engagement with Government bodies and networks of youth service providers through relationship building and advocacy.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Risk management

The charity is exposed to a range of risks. The Trustees refer to Power The Fight's Risk Management Policy to review risks relating to Governance (including strategic and leadership), Operations, Finance, Legal and Regulatory Compliance and External events. When risks are identified, these are assessed and appropriate mitigating actions are taken to minimise or remove risk as far as possible.

The primary risk faced by Power The Fight is the uncertainty of long-term funding, particularly unrestricted funding. It is acknowledged that institutional funding priorities shift and change, often in line with government policies, and Power The Fight works hard to secure a diverse range of income to mitigate against these shifts.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1181143

Principal address

c/o Market Peckham Ltd
133A Rye Lane
London
SE15 4BQ

Trustees

S H Matthews
A N Peterkin (appointed 28.2.23)
T Makoni
C H L Millar
E G Christou
P Gray
B C W Lindsay
T T Newman
M Stickland
Mr W Dalziel (appointed 30.1.24)

POWER THE FIGHT
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner

Lisa Wilson FCA
Rothmans LLP
Chartered Accountants
Chilworth Point
1 Chilworth Road
Southampton
SO16 7JQ

Bankers

Barclays
1 Churchill Place
London
E14 5HP

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

STATEMENT OF TRUSTEES' RESPONSIBILITIES

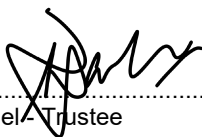
The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on25 October 2024..... and signed on its behalf by:



.....
Mr W Dalziel - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
POWER THE FIGHT**

Independent examiner's report to the trustees of Power the Fight

I report to the charity trustees on my examination of the accounts of Power the Fight (the Trust) for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Lisa Wilson FCA

Rothmans LLP
Chartered Accountants
Chilworth Point
1 Chilworth Road
Southampton
SO16 7JQ

Date: 25 October 2024

POWER THE FIGHT

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023**

		Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
	Notes				
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	277,734	316,711	594,445	763,565
Charitable activities	5				
Training and Welfare		153,107	79,938	233,045	207,046
Cumberland Lodge		-	15,934	15,934	-
Other trading activities	3	3,245	-	3,245	6,696
Investment income	4	9,515	-	9,515	1,179
Total		<u>443,601</u>	<u>412,583</u>	<u>856,184</u>	<u>978,486</u>
EXPENDITURE ON					
Raising funds	6	19,969	-	19,969	41,247
Charitable activities	7				
Therapeutic Intervention for Peace		292,112	365,546	657,658	471,695
Training and Welfare		66,129	31,118	97,247	152,756
Direct support		26,755	5,686	32,441	16,677
Cumberland Lodge		11,347	35,204	46,551	-
Total		<u>416,312</u>	<u>437,554</u>	<u>853,866</u>	<u>682,375</u>
NET INCOME/(EXPENDITURE)		27,289	(24,971)	2,318	296,111
Transfers between funds	18	(5,502)	5,502	-	-
Net movement in funds		21,787	(19,469)	2,318	296,111
RECONCILIATION OF FUNDS					
Total funds brought forward		380,218	142,470	522,688	226,577
TOTAL FUNDS CARRIED FORWARD		<u>402,005</u>	<u>123,001</u>	<u>525,006</u>	<u>522,688</u>


The notes form part of these financial statements

POWER THE FIGHT

**BALANCE SHEET
31 DECEMBER 2023**

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
CURRENT ASSETS					
Stocks	14	3,853	-	3,853	-
Debtors	15	45,203	-	45,203	18,319
Cash at bank		398,398	148,001	546,399	602,762
		<u>447,454</u>	<u>148,001</u>	<u>595,455</u>	<u>621,081</u>
CREDITORS					
Amounts falling due within one year	16	(45,449)	(25,000)	(70,449)	(98,393)
NET CURRENT ASSETS		<u>402,005</u>	<u>123,001</u>	<u>525,006</u>	<u>522,688</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>402,005</u>	<u>123,001</u>	<u>525,006</u>	<u>522,688</u>
NET ASSETS		<u>402,005</u>	<u>123,001</u>	<u>525,006</u>	<u>522,688</u>
FUNDS	18				
Unrestricted funds				402,005	380,218
Restricted funds				123,001	142,470
TOTAL FUNDS				<u>525,006</u>	<u>522,688</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 25 October 2024 and were signed on its behalf by:


.....
Mr W. Daziel - Trustee

POWER THE FIGHT

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	(65,878)	370,074
Net cash (used in)/provided by operating activities		(65,878)	370,074
Cash flows from investing activities			
Interest received		9,515	1,179
Net cash provided by investing activities		9,515	1,179
Change in cash and cash equivalents in the reporting period		(56,363)	371,253
Cash and cash equivalents at the beginning of the reporting period		602,762	231,509
Cash and cash equivalents at the end of the reporting period		546,399	602,762

The notes form part of these financial statements

POWER THE FIGHT

**NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2023**

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net income for the reporting period (as per the Statement of Financial Activities)	2,318	296,111
Adjustments for:		
Interest received	(9,515)	(1,179)
Increase in stocks	(3,853)	-
Increase in debtors	(26,884)	(18,148)
(Decrease)/increase in creditors	(27,944)	93,290
Net cash (used in)/provided by operations	<u>(65,878)</u>	<u>370,074</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.1.23 £	Cash flow £	At 31.12.23 £
Net cash			
Cash at bank	602,762	(56,363)	546,399
	<u>602,762</u>	<u>(56,363)</u>	<u>546,399</u>
Total	<u>602,762</u>	<u>(56,363)</u>	<u>546,399</u>

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

GOING CONCERN

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

INCOME

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.

- Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). [Goods donated for resale are recognised as income at the point of sale (as the sale proceeds cannot be estimated reliably before the goods are sold)]. Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from advice and training and other events and courses given to educate and empower communities, statutory bodies and others.

Grants, including grants for the purchase of fixed assets and government grants, are recognised in full in the statement of financial activities in the year in which they are receivable unless they are subject to specified future performance-related conditions in which case they are recognised in income only when the performance-related conditions are met.

EXPENDITURE

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on raising funds comprises the costs incurred on commercial trading activities and fundraising.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

1. ACCOUNTING POLICIES - continued

EXPENDITURE

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are apportioned directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on the basis of percentage of income.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

STOCKS

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

TAXATION

The charity is exempt from tax on its charitable activities.

FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

HIRE PURCHASE AND LEASING COMMITMENTS

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	154,054	318,856
Grants	425,578	440,209
Donated services and facilities	14,813	4,500
	<u>594,445</u>	<u>763,565</u>

Grants received, included in the above, are as follows:

	2023	2022
	£	£
Government grants	34,002	97,120
Other grants receivable	391,576	343,089
	<u>425,578</u>	<u>440,209</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

3. OTHER TRADING ACTIVITIES

	2023	2022
	£	£
Fundraising events	2,160	2,100
Shop income	1,085	4,596
	<u>3,245</u>	<u>6,696</u>

4. INVESTMENT INCOME

	2023	2022
	£	£
Deposit account interest	9,515	1,179
	<u>9,515</u>	<u>1,179</u>

5. INCOME FROM CHARITABLE ACTIVITIES

		2023	2022
		£	£
Training	Activity		
	Training and Welfare	193,467	199,630
Welfare services	Training and Welfare	39,578	7,416
Training	Cumberland Lodge	15,934	-
		<u>248,979</u>	<u>207,046</u>

6. RAISING FUNDS**RAISING DONATIONS AND LEGACIES**

	2023	2022
	£	£
Events	13,497	20,687
Contractors	7,400	-
Advertising and marketing	-	12,900
	<u>20,897</u>	<u>33,587</u>

OTHER TRADING ACTIVITIES

	2023	2022
	£	£
Purchases	2,925	7,660
Closing stock	(3,853)	-
	<u>(928)</u>	<u>7,660</u>
Aggregate amounts	<u>19,969</u>	<u>41,247</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Grant funding of activities (see note 8) £	Support costs (see note 9) £	Totals £
Therapeutic Intervention for Peace	534,523	-	123,135	657,658
Training and Welfare	49,889	-	47,358	97,247
Direct support	18,720	4,250	9,471	32,441
Cumberland Lodge	37,080	-	9,471	46,551
	<u>640,212</u>	<u>4,250</u>	<u>189,435</u>	<u>833,897</u>

POWER THE FIGHT

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

8. GRANTS PAYABLE

	2023	2022
	£	£
Direct support	4,250	12,369

The total grants paid to institutions during the year was as follows:

	2023	2022
	£	£
Grants for the relief of hardship	-	2,000

9. SUPPORT COSTS

	Management	Finance	Governance costs	Totals
	£	£	£	£
Therapeutic Intervention for Peace	119,999	536	2,600	123,135
Training and Welfare	46,152	206	1,000	47,358
Direct support	9,230	41	200	9,471
Cumberland Lodge	9,230	41	200	9,471
	<u>184,611</u>	<u>824</u>	<u>4,000</u>	<u>189,435</u>

Activity	Basis of allocation
Management	These costs are allocated as described below.
Finance	These costs are allocated as described below.
Governance costs	These costs are allocated as described below.

Charitable activity	Split
Therapeutic Intervention for Peace	65%
Training and welfare	25%
Direct support	5%
Cumberland	5%

Support costs, included in the above, are as follows:

	Therapeutic Intervention for Peace	Training and Welfare	Direct support
	£	£	£
Other operating leases	50,135	19,283	3,857
Insurance	2,032	781	156
Telephone	3,985	1,532	306
Postage and stationery	872	335	67
Sundries	2,437	937	187
Staff training	3,386	1,303	261
Staff welfare	5,265	2,025	405
Advertising	7,610	2,927	585
Accountancy	23,613	9,082	1,816
Computer costs	6,807	2,618	524
Subscriptions	2,133	820	164
Entertaining	2,096	806	161
Professional fees	9,628	3,703	741
Bank charges	536	206	41
Auditors' remuneration	-	-	-
Independent examination	2,600	1,000	200
	<u>123,135</u>	<u>47,358</u>	<u>9,471</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

9. SUPPORT COSTS - continued

	Cumberland Lodge £	2023 Total activities £	2022 Total activities £
Other operating leases	3,857	77,132	51,471
Insurance	156	3,125	2,421
Telephone	306	6,129	6,032
Postage and stationery	67	1,341	1,121
Sundries	187	3,748	1,226
Staff training	261	5,211	3,935
Staff welfare	405	8,100	8,467
Advertising	585	11,707	12,341
Accountancy	1,816	36,327	4,952
Computer costs	524	10,473	19,494
Subscriptions	164	3,281	4,762
Entertaining	161	3,224	2,610
Professional fees	741	14,813	12,211
Bank charges	41	824	-
Auditors' remuneration	-	-	5,700
Independent examination	200	4,000	-
	<u>9,471</u>	<u>189,435</u>	<u>136,743</u>

10. AUDITORS' REMUNERATION

	2023 £	2022 £
Fees payable to the charity's auditors for the audit of the charity's financial statements	-	5,700
	<u>-</u>	<u>5,700</u>

During 2023, an amount of £4,000 has been incurred in respect of the independent examination, and a further £1,500 is due to the independent examiners in respect of accountancy services.

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2023 nor for the year ended 31 December 2022.

B Lindsay served as CEO and received payments of £72,355 for serving in that capacity, not for serving as a trustee; these payments are permitted by the charity's governing document.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31 December 2023 nor for the year ended 31 December 2022.

12. STAFF COSTS

	2023 £	2022 £
Wages and salaries	425,998	289,359
Social security costs	37,570	26,936
Other pension costs	23,455	13,617
	<u>487,023</u>	<u>329,912</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Employees	<u>13</u>	<u>9</u>

The number of employees whose total employee benefits excluding pension contributions earning over £60,000, classified within bands of £10,000 is as follows:

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

12. STAFF COSTS - continued

	2023	2022
	1	1
£70,000 - £79,999		

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	323,357	440,208	763,565
Charitable activities			
Training and Welfare	207,046	-	207,046
Other trading activities	6,696	-	6,696
Investment income	1,179	-	1,179
Total	538,278	440,208	978,486
EXPENDITURE ON			
Raising funds	41,247	-	41,247
Charitable activities			
Therapeutic Intervention for Peace	111,394	360,301	471,695
Training and Welfare	152,756	-	152,756
Direct support	13,385	3,292	16,677
Total	318,782	363,593	682,375
NET INCOME	219,496	76,615	296,111
RECONCILIATION OF FUNDS			
Total funds brought forward	160,723	65,854	226,577
TOTAL FUNDS CARRIED FORWARD	380,219	142,469	522,688

14. STOCKS

	2023	2022
	£	£
Stocks	3,853	-

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade debtors	17,338	11,123
Other debtors	16,278	5,160
Prepayments	11,587	2,036
	45,203	18,319

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	1,650	5,285
Other creditors	68,799	93,108
	<u>70,449</u>	<u>98,393</u>

17. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023	2022
	£	£
Within one year	<u>13,500</u>	<u>13,500</u>

During the year the charity was charged £73,780 (2022: £51,400) for its office operating hire.

18. MOVEMENT IN FUNDS

	At 1.1.23	Net	Transfers	At
	£	movement	between	31.12.23
		in funds	funds	£
		£	£	
Unrestricted funds				
General fund	108,254	6,710	126,168	241,132
Sustainability fund	50,000	-	-	50,000
Community Development fund	50,000	-	-	50,000
Research fund	20,000	-	-	20,000
Garfield Weston fund	23,500	-	(23,500)	-
Nat West grant fund	25,000	(25,000)	-	-
House of Lords fund	82,900	4,706	(87,606)	-
Training retention fund	20,564	-	(20,564)	-
Training fund	-	40,873	-	40,873
	<u>380,218</u>	<u>27,289</u>	<u>(5,502)</u>	<u>402,005</u>
Restricted funds				
Core administration fund	18,750	(18,747)	-	3
Mayer of London MOPAC fund	11,916	(11,916)	-	-
Comic Relief fund	16,004	246	-	16,250
Johnson & Johnson fund	-	5,344	-	5,344
Lewisham NCIL	5,370	(10,833)	5,463	-
Bernard Lewis support funds	27,500	-	-	27,500
Benefact Trust fund	15,000	(15,000)	-	-
Cumberland Lodge fund	44,000	(39,946)	-	4,054
BBC Children in Need fund	3,930	24,824	-	28,754
Slam	-	8,711	-	8,711
Urban Mission School Community	-	(39)	39	-
HSBC Podcast	-	6,760	-	6,760
Mission 44	-	15,625	-	15,625
Staff welfare	-	10,000	-	10,000
	<u>142,470</u>	<u>(24,971)</u>	<u>5,502</u>	<u>123,001</u>
TOTAL FUNDS	<u>522,688</u>	<u>2,318</u>	<u>-</u>	<u>525,006</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	294,071	(287,361)	6,710
Nat West grant fund	-	(25,000)	(25,000)
House of Lords fund	4,706	-	4,706
Training fund	144,824	(103,951)	40,873
	<u>443,601</u>	<u>(416,312)</u>	<u>27,289</u>
Restricted funds			
Core administration fund	-	(18,747)	(18,747)
Mayer of London MOPAC fund	1	(11,917)	(11,916)
Comic Relief fund	65,001	(64,755)	246
Johnson & Johnson fund	69,451	(64,107)	5,344
Lewisham NCIL	34,631	(45,464)	(10,833)
Bernard Lewis support funds	33,000	(33,000)	-
Benefact Trust fund	-	(15,000)	(15,000)
Cumberland Lodge fund	29,095	(69,041)	(39,946)
BBC Children in Need fund	35,365	(10,541)	24,824
Slam	39,578	(30,867)	8,711
Urban Mission School Community	2,200	(2,239)	(39)
HSBC Podcast	6,760	-	6,760
Mission 44	62,500	(46,875)	15,625
The Charter Schools Educational Trust	25,001	(25,001)	-
Staff welfare	10,000	-	10,000
	<u>412,583</u>	<u>(437,554)</u>	<u>(24,971)</u>
TOTAL FUNDS	<u>856,184</u>	<u>(853,866)</u>	<u>2,318</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

18. MOVEMENT IN FUNDS - continued**Comparatives for movement in funds**

	At 1.1.22 £	Net movement in funds £	Transfers between funds £	At 31.12.22 £
Unrestricted funds				
General fund	40,723	47,753	19,778	108,254
Sustainability fund	50,000	-	-	50,000
Community Development fund	50,000	(5,000)	5,000	50,000
Research fund	20,000	(1,532)	1,532	20,000
Garfield Weston fund	-	23,500	-	23,500
Nat West grant fund	-	25,000	-	25,000
House of Lords fund	-	82,900	-	82,900
Training retention fund	-	46,874	(26,310)	20,564
	<u>160,723</u>	<u>219,495</u>	<u>-</u>	<u>380,218</u>
Restricted funds				
Core administration fund	18,750	-	-	18,750
Mayer of London MOPAC fund	17,430	(5,514)	-	11,916
Comic Relief fund	19,674	(3,670)	-	16,004
Garfield Weston fund	10,000	(10,000)	-	-
Lewisham NCIL	-	5,370	-	5,370
Bernard Lewis support funds	-	27,500	-	27,500
Benefact Trust fund	-	15,000	-	15,000
Cumberland Lodge fund	-	44,000	-	44,000
BBC Children in Need fund	-	3,930	-	3,930
	<u>65,854</u>	<u>76,616</u>	<u>-</u>	<u>142,470</u>
TOTAL FUNDS	<u>226,577</u>	<u>296,111</u>	<u>-</u>	<u>522,688</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	205,748	(157,995)	47,753
Community Development fund	-	(5,000)	(5,000)
Research fund	-	(1,532)	(1,532)
Garfield Weston fund	25,000	(1,500)	23,500
Nat West grant fund	25,000	-	25,000
House of Lords fund	82,900	-	82,900
Training retention fund	199,630	(152,756)	46,874
	<u>538,278</u>	<u>(318,783)</u>	<u>219,495</u>
Restricted funds			
Core administration fund	25,000	(25,000)	-
Mayer of London MOPAC fund	97,120	(102,634)	(5,514)
Comic Relief fund	64,999	(68,669)	(3,670)
Garfield Weston fund	-	(10,000)	(10,000)
Anglia Rushkin fund	1,624	(1,624)	-
Johnson & Johnson fund	62,455	(62,455)	-
Lewisham NCIL	60,000	(54,630)	5,370
Bernard Lewis support funds	40,000	(12,500)	27,500
Benefact Trust fund	20,000	(5,000)	15,000
Cumberland Lodge fund	44,000	-	44,000
BBC Children in Need fund	3,930	-	3,930
Other restricted funds	21,080	(21,080)	-
	<u>440,208</u>	<u>(363,592)</u>	<u>76,616</u>
TOTAL FUNDS	<u>978,486</u>	<u>(682,375)</u>	<u>296,111</u>

Unrestricted funds

The designated Sustainability Fund is an unrestricted fund set aside to provide additional resources to ensure that the charity and its projects are sustainable in the event of a shortfall in agreed project and core funding.

The designated Community development fund is an unrestricted fund set aside to support the work of church, faith and other community groups in reducing youth violence.

The designated Research fund is an unrestricted fund set aside to enable research to be undertaken starting in 2022 on certain issues affecting the impact of serious youth violence.

The designated Training retention fund is an unrestricted fund retaining profits made from training to fund further charitable training in line with the financial policy set for this sector. During the year, it was determined that a separate designated fund was no longer required for these monies and the remaining balance of £20,564 was transferred to the general unrestricted fund.

The designated Esme Fairburn fund is an unrestricted fund set aside for funding of core staff to enable the effective operation of the charity. This balance was reallocated to the general fund as a prior year adjustment. There was no change to unrestricted reserves as a result of this.

The designated NatWest grant fund is an unrestricted fund set aside for funding a Clinical Psychologist to enable welfare work to be done in key areas.

The designated House of Lords fund is an unrestricted fund arising from gifts raised in order to achieve strategic change during 2023 and 2024. During the year, it was determined that a separate designated fund was no longer required for these monies and the remaining balance of £87,706 was transferred to the general unrestricted fund.

The designated Garfield Weston fund is an unrestricted fund to develop culturally sensitive programs and develop the work with Clinical Psychologists. During the year, it was determined that a separate designated fund was no longer required for these monies and the remaining balance of £23,500 was transferred to the general unrestricted fund.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

18. MOVEMENT IN FUNDS - continued

The designated Training fund is an unrestricted fund for the delivery of training.

Restricted funds

The Lewisham NCIL fund is a restricted fund grant for the development of TIP projects in Lewisham Borough. An amount of £5,463 was transferred to this fund to cover a shortfall in funds.

The Bernard Lewis support funds are restricted funds for the SLAM partnership and infrastructure support.

The Benefact Trust fund is a restricted fund to support the employment of new training staff.

The Cumberland Lodge fund are restricted funds to support a conference symposium to be held in 2023.

The Core Administration Fund is a restricted fund providing financial grants to support the charity's core administrative costs.

The Mayor of London MOPAC fund is a restricted fund grant financed by the Mayor of London's Violence Reduction Unit to establish a school's project for TIP ("Therapeutic Intervention for Peace") in Lewisham.

The Comic Relief fund is a restricted fund to support the development of TIP projects and development.

The BBC Children in Need fund is a restricted fund for the support of children focussed projects in 2023.

The Johnson and Johnson fund is a restricted fund grant to support projects involving community health and wellbeing.

The Urban Mission School Community fund is a restricted fund towards the delivery of the TIP project at an alternative provision centre in Lewisham. An amount of £39 was transferred to the fund to cover a small shortfall in funds.

The SLAM (South London and Maudsley) fund is a restricted fund grant to support extending the reach of therapeutic services.

The HSBC Podcast fund is a restricted fund grant to support the purchase of capital equipment.

The Mission 44 fund is a restricted fund grant to support inclusive learning environments for young people.

The Staff Welfare fund is a restricted fund grant to support staff wellbeing.

19. RELATED PARTY DISCLOSURES

An amount of £3,000 (2022: £2,950) of unrestricted donations were received from Kings Church London, a charity with a common trustee.

An amount of £nil (2022: £18,750) of unrestricted donations were received from Fifty-Four Two, a charity with a common trustee.

E Christou, a Trustee, was paid £900 (2022: £1,440) for consultancy advice in respect of specific sector engagement, and not for being a Trustee, as permitted by the charity's governing document.

During the year, the charity commissioned research in the form of a PhD to be undertaken by B Lindsay, in conjunction with Durham University, into specific impacts of cultural competency on services provided to children. During the year £4,596 (2022: £1,532) was incurred in fees for this PhD research. An amount of £72,355 was paid to B Lindsay, in respect of his role as CEO of the charity.

No expenses were paid to trustees for whilst carrying out duties associated with being trustees; reimbursements for expenses incurred when acting as agent for the charity or incurred when undertaking employment duties not connected with serving as a trustee are not included in this disclosure.

POWER THE FIGHT

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	154,054	318,856
Grants	425,578	440,209
Donated services and facilities	14,813	4,500
	<hr/> 594,445	<hr/> 763,565
Other trading activities		
Fundraising events	2,160	2,100
Shop income	1,085	4,596
	<hr/> 3,245	<hr/> 6,696
Investment income		
Deposit account interest	9,515	1,179
Charitable activities		
Training	209,401	199,630
Welfare services	39,578	7,416
	<hr/> 248,979	<hr/> 207,046
Total incoming resources	<hr/> 856,184	<hr/> 978,486
EXPENDITURE		
Raising donations and legacies		
Events	13,497	20,687
Contractors	7,400	-
Advertising and marketing	-	12,900
	<hr/> 20,897	<hr/> 33,587
Other trading activities		
Purchases	2,925	7,660
Closing stock	(3,853)	-
	<hr/> (928)	<hr/> 7,660
Charitable activities		
Wages	425,998	289,359
Social security	37,570	26,936
Pensions	23,455	13,617
Postage and stationery	2,061	-
Sundries	1,654	11,955
Contractors	101,918	150,149
Travel	6,299	-
Research	3,064	-
Events	38,193	-
Grants to institutions	-	2,000
Grants to individuals	4,250	10,369
	<hr/> 644,462	<hr/> 504,385
Support costs		
Management		
Other operating leases	77,132	51,471
Carried forward	77,132	51,471

This page does not form part of the statutory financial statements

POWER THE FIGHT

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023**

	2023 £	2022 £
Management		
Brought forward	77,132	51,471
Insurance	3,125	2,421
Telephone	6,129	6,032
Postage and stationery	1,341	1,121
Sundries	3,748	1,226
Staff training	5,211	3,935
Staff welfare	8,100	8,467
Advertising	11,707	12,341
Accountancy	36,327	4,952
Computer costs	10,473	19,494
Subscriptions	3,281	4,762
Entertaining	3,224	2,610
Professional fees	14,813	12,211
	<hr/> 184,611	<hr/> 131,043
Finance		
Bank charges	824	-
Governance costs		
Auditors' remuneration	-	5,700
Independent examination	4,000	-
	<hr/> 4,000	<hr/> 5,700
Total resources expended	<hr/> 853,866	<hr/> 682,375
Net income	<hr/> <hr/> 2,318	<hr/> <hr/> 296,111

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