

# Power the Fight

## Report and Accounts

(Unaudited)

year ended 31 December 2021

**POWER THE FIGHT**  
**CHARITY INFORMATION**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

<b>Trustees</b>	H Bourazza E Christou P Gray B Lindsay (CEO) T Makone (appointed 1 September 2021) S Mathews (Chair) C Miller (appointed 1 September 2021) T Newman M Stickland (appointed 25 January 2022)
<b>Key Staff</b>	B Lindsay (CEO) Dr W Chege (Clinical Lead) (from March 2022) L Price (Head of Training) (from September 2021) C Smith (COO) (from September 2021)
<b>Governing Document</b>	Constitution dated 12 December 2018
<b>Charity Registration Number</b>	1181143
<b>Principal Address</b>	The Market, 133a Rye Lane Peckham London, SE15 4BQ
<b>Independent Examiner</b>	A Warren FCA McBrides Accountants LLP Nexus House Sidcup, Kent DA14 5DA
<b>Bankers</b>	Barclays Bank plc CAFBank
<b>Lawyers</b>	Anthony Collins LLP

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**POWER THE FIGHT**  
**TRUSTEES' ANNUAL REPORT**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

The trustees have pleasure in submitting the Report and Accounts for the year.

**Objects of the charity**

Power The Fight was launched in early 2019 in response to the rapid increase in serious youth violence in the UK, and specifically based on the conviction that communities in the UK must be at the forefront of such a response. Power The Fight exists to empower communities to end youth violence through working and learning together. We work with parents, churches, faith groups, community organisations and statutory agencies, equipping and training them through workshops to engage with issues of youth violence and its causative factors in their context. We produce resources, engage with high level decision makers within organisations and government bodies to influence policy (such as the Mayor of London's Violence Reduction Unit and the cross-party Youth Violence Commission), and support families directly affected by youth violence.

The charity is a charitable incorporated organisation and is governed by its Constitution. The objects of the charity, as set out in the governing document are: in accordance with Christian principles and for the public benefit, the prevention of crime and the protection of people of all ages and their property from knife crime and other serious youth violence by working for:

- (a) the rehabilitation of persons engaged in knife crime and other serious youth violence or at risk of becoming so engaged; and
- (b) the support of victims of knife crime or other serious youth violence and their families.

**Summary of the charity's main activities and achievements**

Power The Fight recognises the UK's increase in serious youth violence as a public health crisis with multiple causative factors including undiagnosed and untreated trauma, lack of focus on early intervention, education in youth services and social inequality. Consequently, we advocate for a holistic approach to tackle these inter-related systemic root issues and protect the lives of our children and young people. Our work is trauma informed and is co-designed with the community.

Power The Fight has unique access to leading thinkers and practitioners from a range of disciplines working in the field of youth violence, who partner with us to deliver a range of tailored training opportunities. Since our launch in January 2019 Power The Fight has trained over 11,000 people across the UK. Prior to Covid-19 our training was delivered through conferences, workshops and bespoke events, but we successfully transitioned to online delivery during the height of the pandemic and now utilise a combination of in person and on-line training methods. Partners have included London Borough Councils, a number of Church of England Dioceses, marketing agencies and the Newday Youth Culture conference. Individuals attending our open access training events have come from a variety of faith, ethnic and professional backgrounds, including Social Services, the NHS, arts organisations, education (including alternative provision) and youth work.

Power The Fight has developed resources to help faith and community groups to better understand the issues surrounding youth violence. These include specialist Power Talks accessed via our website, as well as links to other toolkits. The three seasons of Power Talks combined have now had over 20,000 online views, with Season 3 being a 'lockdown' version.

In early 2020, with the support of the Mayor of London's Violence Reduction Unit, Power the Fight began to create the Therapeutic Intervention for Peace ("TIP") pilot project in South East London. The resultant report into the lack of cultural competences in therapeutic services offered to young people and families affected by youth violence was hailed by the Mayor of London in his statement "This report will save lives".

The TIP model has been in development since 2020 and, after a pilot project in 2021, the project is now delivering a 12-month intervention across two schools and one alternative provision in south London. By the end of May 2022 the project has the following delivery targets:

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- At least 100 young people reached through therapeutic workshops across all three schools.
- At least 50 of these 100 young people receive one-to-one support;
- At least 150 teachers/staff supported through training/workshops;
- 50 parents/carers supported through training/workshops;
- Provide Clinical Supervision for all PTF practitioners.

This interim report evaluates the first phase of delivery from September 2021 to January 2022, presenting evidence of impact and interim findings, along with recommendations for the continuing work and potential expansion. Each of the three settings provide a unique institutional and cultural setting and details of these are provided below. As the TIP approach has a particular focus on the mental health of Black, Asian and Minority Ethnic children the representational ethnicity data of both the children and teaching staff in each context is presented below. However, it is explicitly acknowledged that the identities and specific needs of groups represented within the description 'Black, Asian and Minority Ethnic' are not the same, and this term is used here only to demonstrate the comparative ethnic diversity in each delivery setting.

**SETTING ONE**

Setting One is a mainstream girls' comprehensive school with just under 1500 children between the ages of 11 and 19. The school is diverse, with ethnicity data showing there are 43% white (33% white British) and 53% Black, Asian and Minority Ethnic children. 25% of students' first language is not English and 30% are eligible for free school meals – both percentages are above the national average. Amongst the teaching staff 59% are white and 39% are Black, Asian and Minority Ethnic individuals.

**SETTING TWO**

Setting Two is a mainstream mixed comprehensive school with just over 2000 children between the ages of 11 and 19. At this school location the children are 53% white (41% white British) and 44% Black, Asian and Minority Ethnic children. 21% are eligible for free school meals. Of the overall teaching staff, 78% are white and 22% are Black, Asian and Minority Ethnic individuals; 86% of the Senior Leadership team are white.

**SETTING THREE**

Setting Three is an alternative provision centre with an average of 16 children between the ages of 11 and 16. Unlike the first two school settings the children enrolled here have been referred through a school or agency, usually because they were permanently excluded from a mainstream school. The children at this school are 31% white British and 69% from Black, Asian and Minority Ethnic backgrounds. 67% of the teaching staff are Black and 33% are Black, Asian and Minority Ethnic individuals.

The evaluation of the pilot project in 2021 provided recommendations for improving the model of intervention. The team have taken time since September 2021 to develop and incorporate new systems of communication, comprehensive baseline assessments (with clinical wellbeing measures), procedural and contact logs, and flow charts of delivery.

As a result, the transition into delivery now has a clear structure, and feedback from the schools confirm that there has been a significant improvement in the project's approach. There are now several stages of introduction to the project before delivery begins which involve presentation to the schools, explanation of the project and initial assessment. The feedback so far suggests staff and students now have a greater understanding of the project and its activities before the sessions begin, and that this has led to a more relaxed and effective start.

Along with developing procedural aspects this term, the team have so far:

- Worked with 83 young people in therapeutic workshops across the three schools
- 16 young people have received one-to-one support
- 10 parents and carers have been reached
- Provided Clinical Supervision for 4 members of staff
- 33 Teachers/staff have been supported through training/workshops

TIP is changing how therapeutic services for young people and families affected by youth violence are now being developed in a number of boroughs in London and we expect will be a notable contributor to the Violence Reduction Unit's strategy for supporting young Londoners in the aftermath of the Covid-19 pandemic.

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Power The Fight is effecting wider societal and cultural change through our wealth of relationships across local and central Government, church denominations and youth service providers, including Church of England Dioceses, MPs and the Metropolitan Police. We are able to bring grassroots community and faith groups together with high level decision makers to improve cohesion and catalyse change, supporting communities to build innovative, sustainable, locally-owned projects that promote peace and end youth violence. We expect to develop a strategic approach to enable communities to be a significant part of the solution to the issues of serious youth violence in 2022.

Volunteers, including its Trustees with considerable assistance also provided by its Advisory Group, undertake a major part of the charity's activities. The charity could not operate effectively without their efforts.

In planning the activities the Trustees have applied the guidance on public benefit issued by the Charity Commission.

**Structure, Governance and Management**

Responsibility for setting policy and for determining the parameters within which the charity should operate rests with the trustees who meet regularly to monitor the activities of the charity. Responsibility for the day to day operation of the charity has been delegated to an operational management team led by the CEO. New trustees are recruited and appointed by the existing trustees, and since January 2021 3 new Trustees have been appointed bring their individual talent and experience to the governance culture of the charity.

**Financial review**

During the year income was approximately £500,000 (2020 £300,000), and expenditure approximately £437,000 (2020 £165,000). As a result, the charity's net assets increased to approximately £220,000.

Particular thanks need to be expressed to a number of organisations that have donated time and resources to help develop Power the Fight during 2021. Significant trust in the plans and management of the charity was shown by and resulted in commitment of multi year grant funding for core costs from Comic Relief (total £195,000), The Esme Fairburn Foundation (£150,000), from the Garfield Weston Foundation (£20,000) to support the impact of the training programs in local communities and from Anglia Ruskin University (£10,875) to support research into the TIP project.

The Trustees would want to continue to particularly thank the charity "52:4" which continues to recognise the vital benefit of funding core activities in the early stages of dynamic new charities, for their funding of approximately £25,000 in the period.

The Trustees also recognise the amazing value of general gift support amounting to over £125,000 in 2021 from individuals (60% by value), churches (35% by value) and businesses and others (5% by value). We would like to make a special point of thanking all who give to support the work of Power the Fight; whether with large amounts or small. We recognise that even relatively small amounts of support is often at significant cost to those giving and these general gifts enable the charity to build well on a base that enables us to achieve more and more quickly than we would otherwise. This support from local communities in London and beyond means a great deal to us.

Management consultants and professional fundraisers have also donated time without charge as part of their commitment to see the charity succeed in its vital work. Details are outlined in Note 3 to the accounts.

There has been an effective partnership with 'partner' grant funders for the Therapeutic Intervention for Peace ("TIP") pilot schemes with grants from The Mayor of London's Violence Reduction Unit (£77,110), the Youth Justice Board (£72,567) and from the Young Londoners Fund (second tranche of £22,712) in the year.

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**Reserves policy**

Looking forward into 2022 and beyond there are two strategic aspects of development for Power the Fight that are considered vital for the longer term impact on serious youth violence.

The first is the work of community groups, who we see playing a critical role themselves in the many ways that families and communities are supported and helped on what appear minor but are crucial for the health and well being of those growing up within them. £50,000 has been set aside for this purpose.

The second is that of research. It is considered that good research into the issues of serious youth violence and community health is an important element of changing thinking and the experience of those working in government, agencies, schools and communities. It is planned that over the next few years significant research should be undertaken and £20,000 has been set aside to fund the initial elements of this.

With the continued growth of the charity and its projects, the trustees continue to see that reserves are adequate to ensure sustainability of each project undertaken. The charity has a policy whereby general reserves should be held of at least 2 months of general fund expenditure (approximately £40,000) plus sufficient to ensure grant funded projects could be completed should there be any hiatus in funding and the charity could continue to operate should income and / or expenditure vary adversely. This policy recognises that the cost of a significant part of the core operating requirements and the projects are grant funded by others and so reserves of substantial levels are not yet required. Part of that commitment to adequacy of finance was the creation of a designated "Sustainability fund" of £50,000.

At the year end, the charity held general fund cash balances of around £40,000 (equivalent to around 2 months of general fund expenditure) and in addition the 'Sustainability fund' held £50,000 of cash balances. The charity is complying with its reserves policy.

**Key risks and uncertainties**

The charity is exposed to various risks - be they operational, financial or reputational. The trustees review the charity's activities regularly to identify significant risks and, where possible, they take appropriate measures to mitigate those risks.

**Plans for the future**

Power the Fight is working to roll out the "TIP" model in a number of boroughs across London, based on the recommendations of the 2020 and 2021 reports. Power The Fight expects to be part of significant development of thinking in this area, with the aim of providing culturally sensitive therapeutic services to students, parents / guardians and teachers, and developing an evidence-based model which addresses ongoing poor mental health amongst vulnerable young people in order to reduce rates of youth violence. It is our intention that this model can be scaled up and adapted for implementation across London and potentially across the UK.

Power the Fight and the Helping Families Team propose a partnership designed to extend the reach of therapeutic services to families from Black, Asian and Minority Ethnic backgrounds who are exposed to high risks of gang affiliation, community threat and violence. The TIP report highlights that youth violence has a significant impact on the mental health of young people and their families, and describes some of the barriers that prevent young people and their families from being able to access specialist help at a time when they most need it. These complex and significant needs are underserved by CAMHS and therefore there is a great necessity to proactively adapt current provision of services to ensure that young people and their families are provided for in a culturally competent and respectful manner. The partnership will bring together the expertise of SLAM and Power the Fight to increase access to culturally competent therapeutic interventions for Black, Asian and Minority Ethnic families affected by youth violence. This innovative 2 year partnership will deliver assessment and intervention to 69 families affected by youth violence, will train parents with lived-experience to mentor and deliver training to other parents and professionals, and will increase the cultural competency of three SLAM CAMHS teams.

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Power the Fight also intends to increase the number of people who access our specialist training through our provision of webinars, online conferences and in-person events. Following the appointment of a Head of Training in September 2021, there are also a number of specific training programs contracted for and planned in 2022 so this aspect will be a major element of our work going forward.

We intend to increase our community engagement, which will include but not limited to reviewing and developing our social media strategy and continuing to deliver high-quality digital resources, and increase our engagement with Government bodies and networks of youth service providers through relationship building and advocacy.

**Responsibilities of trustees under charity law**

The trustees are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing these financial statements, the trustees are required to:

1. select suitable accounting policies and apply them consistently;
2. observe the methods and principles in the Charities SORP;
3. make judgements and estimates that are reasonable and prudent;
4. state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
5. prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Approval**

This report was approved by the trustees and signed on their behalf by:

S Mathews (Chair)

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Date: 29 July 2022

## **INDEPENDENT EXAMINER'S REPORT**

### **TO THE TRUSTEES OF**

### **POWER THE FIGHT (‘the Charity’)**

I report to the trustees on my examination of the financial statements of the Power the Fight (‘the charity’) for the year ended 31 December 2021 which comprise the Statement of Financial Activities, the Balance Sheet the Statement of Cash Flows and related notes.

This report is made solely to the charity’s trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity’s trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity’s trustees as a body, for my work, for this report, or for the opinions I have formed.

#### **Responsibilities and basis of report**

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (‘the Act’).

I report in respect of my examination of the charity’s financial statements carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a ‘true and fair’ view and my report is limited to those specific matters set out in the independent examiner’s statement.

#### **Independent examiner’s statement**

Since the CIO’s gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a ‘true and fair’ view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A Warren FCA  
Institute of Chartered Accountants in England and Wales  
McBrides Accountants LLP  
Nexus House  
Sidcup, Kent  
DA14 5DA

9 August 2022



**POWER THE FIGHT**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
<b>INCOME AND ENDOWMENTS FROM:</b>					
Donations and legacies	3	189,340	263,763	453,103	262,978
Charitable activities	4	57,400	-	57,400	30,937
Interest receivable		10	-	10	-
<b>Total income and endowments</b>		<b>246,750</b>	<b>263,763</b>	<b>510,513</b>	<b>293,915</b>
<b>EXPENDITURE ON:</b>					
Charitable activities	5	205,176	218,957	424,133	160,283
Raising funds	6	10,655	-	10,655	3,160
<b>Total expenditure</b>		<b>215,831</b>	<b>218,957</b>	<b>434,788</b>	<b>163,443</b>
<b>Net income</b>		<b>30,919</b>	<b>44,806</b>	<b>75,725</b>	<b>130,472</b>
<b>Transfers between funds</b>	11	-	-	-	-
<b>Net movement in funds</b>		<b>30,919</b>	<b>44,806</b>	<b>75,725</b>	<b>130,472</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward		129,804	21,048	150,852	20,380
<b>Total funds carried forward</b>	11	<b>160,723</b>	<b>65,854</b>	<b>226,577</b>	<b>150,852</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The notes on page 11-18 form part of these accounts.

**POWER THE FIGHT**  
**BALANCE SHEET**  
**AS AT 31 DECEMBER 2021**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
<b>CURRENT ASSETS</b>					
Debtors	8	170	-	170	100
Cash at bank and in hand	9	165,655	65,854	231,509	155,152
		<u>165,825</u>	<u>65,854</u>	<u>231,679</u>	<u>155,252</u>
<b>CREDITORS: Amounts falling due within one year</b>					
	10	(5,102)	-	(5,102)	(4,400)
		<u>160,723</u>	<u>65,854</u>	<u>226,577</u>	<u>150,852</u>
<b>Net current assets</b>		<u>160,723</u>	<u>65,854</u>	<u>226,577</u>	<u>150,852</u>
<b>TOTAL NET ASSETS</b>		<u>160,723</u>	<u>65,854</u>	<u>226,577</u>	<u>150,852</u>
<b>FUND BALANCES</b>					
	11				
Unrestricted Funds					
General funds		40,723	-	40,723	79,804
Designated funds		120,000	-	120,000	50,000
		<u>160,723</u>	<u>-</u>	<u>160,723</u>	<u>129,804</u>
Restricted Funds		<u>-</u>	<u>65,854</u>	<u>65,854</u>	<u>21,048</u>
		<u>160,723</u>	<u>65,854</u>	<u>226,577</u>	<u>150,852</u>

The financial statements were approved by the Board of Trustees and were signed on its behalf by:

S Mathews (Chair)

Date 29 July 2022

Charity number: 1181143

The notes on page 11-18 form part of these accounts.

**POWER THE FIGHT**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**  
**CASH FLOW STATEMENT**

	Note	2021 £	2020 £
<b>Cash flows from operating activities:</b>			
<i>Net cash provided by (used in) operating activities</i>	a	<u>76,347</u>	<u>133,697</u>
<b>Cash flows from investing activities:</b>			
Dividends, interest and rents from investments		10	-
<i>Net cash provided by/(used in) investing activities</i>		<u>10</u>	<u>-</u>
<i>Change in cash and equivalents in the reporting period</i>		<u>76,357</u>	<u>133,697</u>
<b>Cash and equivalents at the beginning of the year</b>	b	<u>155,152</u>	<u>21,455</u>
<i>Cash and cash equivalents at the end of the year</i>	b	<u>231,509</u>	<u>155,152</u>

**Analysis of changes in net debt:**

	At start of year £	Non-cash movements £	Cash-flows £	At end of year £
Cash	155,152		76,357	231,509
Total net funds / (debt)	<u>155,152</u>	<u>-</u>	<u>76,357</u>	<u>231,509</u>

**Note a: Reconciliation of net income/(expenditure) to net cash flow from operating activities**

	2021 £	2020 £
<i>Net income/(expenditure) for the reporting period (as per the statement of financial activities)</i>	75,725	130,472
<b>Adjustments for:</b>		
(Increase)/decrease in debtors	(70)	(70)
Increase/(decrease) in creditors	702	3,295
<i>Net cash provided by (used in) operating activities</i>	<u>76,347</u>	<u>133,697</u>

**Note b: Analysis of cash and cash equivalents**

	2021 £	2020 £
Cash at bank with immediate access	231,509	155,152
<b>Total cash and cash equivalents</b>	<u>231,509</u>	<u>155,152</u>

**POWER THE FIGHT**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

**1 Statutory Information**

The charity is a charitable incorporated organisation registered with the Charity Commission in England & Wales. The charity's registered number and principal address can be found on the Charity Information page.

**2 Accounting Policies**

These financial statements are prepared on a going concern basis, under the historical cost convention.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). [Goods donated for resale are recognised as income at the point of sale (as the sale proceeds cannot be estimated reliably before the goods are sold)]. Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from advice and training and other events and courses given to educate and empower communities, statutory bodies and others.

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**NOTES TO THE ACCOUNTS**  
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c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Expenditure on raising funds comprises the costs incurred on commercial trading activities and fundraising.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects. Endowment funds are donations that are retained as capital in accordance with the donor's wishes. The nature of the restriction determines whether the endowments represent permanent endowments or expendable endowments.

e) Tangible fixed assets

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £2,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Equipment	Over 3 to 7 years
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The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

g) Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

h) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive).

**3 Donations and legacies**

	2021 £	2020 £
Donations of cash and similar	184,840	132,695
Donations in kind	4,500	12,750
Grants receivable (Local and central government)	172,389	88,283
Other grants receivable (restricted)	91,374	29,250
	<u>453,103</u>	<u>262,978</u>

**POWER THE FIGHT**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

Donations in kind comprise the following:

	2021	2020
	£	£
Donated staff services	-	10,500
Donated other services	4,500	2,250
	<u>4,500</u>	<u>12,750</u>

Donated other services represent external consultants time donated to assist with strategic planning and bid-writing.

<b>4 Income from charitable activities</b>	2021	2020
	£	£
Training events	55,498	29,114
Consulting	-	1,247
Other sources	1,902	576
	<u>57,400</u>	<u>30,937</u>

**5 Charitable expenditure**

<b>a Current year</b>	Therepeutic Intervention for Peace	Training	Direct support	Charitable expenditure 2021 £	Fund- raising 2021 £
<b>Incurred directly on activities</b>					
Staff costs including recruitment costs	116,039	13,113	-	129,152	
Project and training costs	149,012	33,284	-	182,296	
Grants payable (Note 5d)	-	-	20,150	20,150	
Other costs	13,796	-	-	13,796	
<b>Support costs</b>					
Premises costs	59,292	7,734	3,528	70,554	
Oher costs	14,128	2,649	883	7,005	10,655
<b>Governance</b>	944	177	59	1,180	
<b>Total expenditure</b>	<u>353,211</u>	<u>56,957</u>	<u>24,620</u>	<u>424,133</u>	<u>10,655</u>

**b Prior year comparative**

				2020 £	2020 £
<b>Incurred directly on activities</b>					
Staff costs	48,271	23,425	-	71,696	
Project and training costs	43,428	9,118	-	52,546	
Grants payable (Note 5d)	-	-	3,500	3,500	
Other costs	11,689	-	-	11,689	
<b>Support costs</b>					
Premises costs	15,022	1,392	864	17,278	
Oher costs	4,104	1,094	274	2,312	3,160
<b>Governance</b>	947	252	63	1,262	
<b>Total expenditure</b>	<u>123,461</u>	<u>35,281</u>	<u>4,701</u>	<u>160,283</u>	<u>3,160</u>

**c Donations in kind expensed in year**

	2021	2020
	£	£
Donated services		
Staff costs	10,500	10,500
Professional fees	3,000	1,500
Fundraising costs	1,500	750
	<u>15,000</u>	<u>12,750</u>

**POWER THE FIGHT**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

**d Grants payable**

	Institutions	Individuals	2021	2020
	£	£	£	£
Grants for the relief of hardship	2,000	18,150	20,150	3,500
	<u>2,000</u>	<u>18,150</u>	<u>20,150</u>	<u>3,500</u>

**6 Cost of raising funds**

	2021	2020
	£	£
Fundraising costs	10,655	3,160
	<u>10,655</u>	<u>3,160</u>

**7 Analysis of staff costs, the cost of key management personnel and trustee remuneration and expenses**

	2021	2020
	£	£
Gross wages and salaries	111,364	38,157
Social security	7,914	-
Pension costs	5,321	539
Payment towards seconded staff	-	22,500
Donated services of seconded staff	-	10,500
	<u>124,599</u>	<u>71,696</u>

The average monthly number of employees during the year was 3 (2020: 2).

No staff received salary and benefits (excluding employer pension costs) amounting to more than £60,000 in the year.

The charity's key management comprise the trustees and the employed staff named on the Charity Information page. Donated time and costs of staff seconded by Emmanuel Church London are not reported in this note. In addition to the value of donated time £Nil in 2021 and £22,500 in the period January to August 2020 was paid to Emmanuel Church London, for the services of B Lindsay whilst employed by the church.

During the year key management received employment benefits totalling £84,518 (2020: £16,936).

Details of Trustee remuneration

	Wages & salaries	Other employment benefits	Employer pension contributions	2021
				£
B Lindsay	57,750	-	3,520	61,270
				<u>61,270</u>

The following amounts were payable in the previous year:

	Wages & salaries	Other employment benefits	Employer pension contributions	2020
				£
B Lindsay (from 1 September 2020)	16,833	-	103	16,936
				<u>16,936</u>

B Lindsay served as CEO and received the above payments for serving in that capacity, not for serving as a trustee; these payments are permitted by the charity's governing document.

No other trustees received employment benefits in either the current or preceding year.

**POWER THE FIGHT**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

**8 Debtors**

	2021 £	2020 £
<b>Falling due within one year:</b>		
Prepayments and accrued income	170	100
	<u>170</u>	<u>100</u>

**9 Cash at Bank and in Hand**

	2021 £	2020 £
Cash at bank with immediate access	231,509	155,152
	<u>231,509</u>	<u>155,152</u>

**10 Creditors: liabilities falling due within one year**

	2021 £	2020 £
Trade creditors	3,602	3,150
Accruals	1,500	1,250
	<u>5,102</u>	<u>4,400</u>

**11 Funds**

During the year the movements in the charity's funds were as follows:

	Opening balance 2021 £	Incoming resources 2021 £	Outgoing resources 2021 £	Transfers in the year 2021 £	Closing balance 2021 £
<i>Designated Funds</i>					
Sustainability fund	50,000	-	-	-	50,000
Community Development fund	-	-	-	50,000	50,000
Research fund	-	-	-	20,000	20,000
	<u>50,000</u>	<u>-</u>	<u>-</u>	<u>70,000</u>	<u>120,000</u>
<i>General Unrestricted Funds</i>	79,804	246,750	(215,831)	(70,000)	40,722
<b>Total Unrestricted Funds</b>	<u>129,804</u>	<u>246,750</u>	<u>(215,831)</u>	<u>-</u>	<u>160,722</u>
<i>Restricted Funds</i>					
Core administration fund	10,250	25,000	(16,500)	-	18,750
Young Londoners Fund	10,798	22,712	(33,510)	-	-
Lewisham/Youth Justice Board	-	72,567	(72,567)	-	-
Mayor of London MOPAC fund	-	77,110	(59,680)	-	17,430
Comic Relief Fund	-	32,500	(12,825)	-	19,675
Garfield Weston Fund	-	20,000	(10,000)	-	10,000
Anglia Rushkin research fund	-	10,875	(10,875)	-	-
Other restricted funds	-	3,000	(3,000)	-	-
	<u>21,048</u>	<u>263,764</u>	<u>(218,957)</u>	<u>-</u>	<u>65,855</u>
<b>Aggregate of funds</b>	<u>150,852</u>	<u>510,514</u>	<u>(434,788)</u>	<u>-</u>	<u>226,577</u>



**POWER THE FIGHT**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

**Analysis of net assets by fund**

The assets and liabilities of the various funds were as follows:

	General funds £	Designated funds £	Restricted funds £	2021 £
Debtors	170	-	-	170
Cash at bank and in hand	45,655	120,000	65,854	231,509
Creditors falling due within one year	(5,102)	-	-	(5,102)
	<u>40,723</u>	<u>120,000</u>	<u>65,854</u>	<u>226,577</u>

*In the previous year the movements in the charity's funds were as follows:*

	Opening balance 2020 £	Incoming resources 2020 £	Outgoing resources 2020 £	Transfers in the year 2020 £	Gains and losses 2020 £	Closing balance 2020 £
<i>Designated Funds</i>						
Sustainability Fund	-	-	-	50,000	-	50,000
<i>General Unrestricted Funds</i>	20,380	172,382	(56,153)	(56,806)	-	79,804
<i>Total Unrestricted Funds</i>	<u>20,380</u>	<u>172,382</u>	<u>(56,153)</u>	<u>(6,806)</u>	<u>-</u>	<u>129,804</u>
<i>Restricted Funds</i>						
Core administration fund	-	29,250	(23,894)	4,894	-	10,250
TIP pilot project		63,283	(65,195)	1,912		-
Young Londoners Fund		25,000	(14,202)	-		10,798
City Bridge Trust fund		4,000	(4,000)	-		-
	<u>-</u>	<u>121,533</u>	<u>(107,291)</u>	<u>6,806</u>	<u>-</u>	<u>21,048</u>
<i>Aggregate of funds</i>	<u>20,380</u>	<u>293,915</u>	<u>(163,444)</u>	<u>-</u>	<u>-</u>	<u>150,852</u>

**Analysis of net assets by fund**

*In the previous year, the assets and liabilities of the various funds were as follows:*

	<u>Unrestricted Funds</u>			2020 £
	General funds £	Designated funds £	Restricted funds £	
Debtors	100	-	-	100
Cash at bank and in hand	84,104	50,000	21,048	155,152
Creditors falling due within one year	(4,400)	-	-	(4,400)
	<u>79,804</u>	<u>50,000</u>	<u>21,048</u>	<u>150,852</u>

**POWER THE FIGHT**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

The designated "Sustainability Fund" is an unrestricted fund set aside to provide additional resources to ensure that the charity and its projects are sustainable in the event of a shortfall in agreed project and core funding.

The designated 'community development fund' is an unrestricted fund set aside to support the work of church, faith and other community groups in reducing youth violence.

The designated 'research fund' is an unrestricted fund set aside to enable research to be undertaken starting in 2022 on certain issues affecting the impact of serious youth violence.

The "Core Administration Fund" is a restricted fund providing financial grants to support the charity's core administrative costs.

The "TIP school project fund" is a restricted fund grant financed by the Mayor of London's Violence Reduction Unit to establish a school's project for TIP ("Therapeutic Intervention for Peace") in Lewisham.

The "Young Londoners Fund" is a restricted fund grant financed by the Young Londoners Fund to undertake a follow up TIP project in a school in South London.

The "Lewisham/Youth Justice Board" fund is a restricted fund grant for the development of TOP projects in Lewisham Borough.

## **12 Operating lease commitments**

The charity has an operating lease for offices. The minimum amount payable (until the next break clause and ignoring the potential effect of future rent reviews) in respect of this lease is as follows:

	2021 £	2020 £
Payments falling due:		
Within one year	13,500	1,200
	<u>13,500</u>	<u>1,200</u>

During the year the charity was charged £39,000 (2020: £7,800) for its office operating hire.

## **13 Transactions with related parties**

During the year the charity:

- a) received donations totalling £3,573 (2020: £nil) from related parties (which includes trustees, any other members of key management and anyone closely connected to them).
- b) No expenses were paid to trustees for whilst carrying out duties associated with being trustees; reimbursements for expenses incurred when acting as agent for the charity or incurred when undertaking employment duties not connected with serving as a trustee are not included in this disclosure.

**POWER THE FIGHT**  
**DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

	Note	<u>Unrestricted funds</u>				<u>Unrestricted funds</u>			
		General 2021 £	Designated 2021 £	Restricted 2021 £	Total 2021 £	General 2020 £	Designated 2020 £	Restricted 2020 £	Total 2020 £
<b>INCOME AND ENDOWMENTS FROM:</b>									
Donations and legacies	3	189,340		263,763	453,103	145,445		117,533	262,978
Charitable activities	4	57,400		-	57,400	26,937		4,000	30,937
Investments		10			10	-			-
<b>Total income and endowments</b>		<b>246,750</b>	<b>-</b>	<b>263,763</b>	<b>510,513</b>	<b>172,382</b>	<b>-</b>	<b>121,533</b>	<b>293,915</b>
<b>EXPENDITURE ON:</b>									
Charitable activities:	5	205,176		218,957	424,133	52,992		107,291	160,283
Raising funds	6	10,655			10,655	3,160			3,160
Other		-			-	-			-
<b>Total Expenditure</b>		<b>215,831</b>	<b>-</b>	<b>218,957</b>	<b>434,788</b>	<b>56,152</b>	<b>-</b>	<b>107,291</b>	<b>163,443</b>
<b>Net gains/(losses) on investments</b>					-				-
<b>Net income/(expenditure)</b>		<b>30,919</b>	<b>-</b>	<b>44,806</b>	<b>75,725</b>	<b>116,230</b>	<b>-</b>	<b>14,242</b>	<b>130,472</b>
<b>Transfers between funds</b>	11	(70,000)	70,000	-	-	(56,806)	50,000	6,806	-
<b>Net movement in funds</b>		<b>(39,081)</b>	<b>70,000</b>	<b>44,806</b>	<b>75,725</b>	<b>59,424</b>	<b>50,000</b>	<b>21,048</b>	<b>130,472</b>
<b>Reconciliation of funds:</b>									
Total funds brought forward		79,804	50,000	21,048	150,852	20,380	-	-	20,380
<b>Total funds carried forward</b>	11	<b>40,723</b>	<b>120,000</b>	<b>65,854</b>	<b>226,577</b>	<b>79,804</b>	<b>50,000</b>	<b>21,048</b>	<b>150,852</b>