

POWER THE FIGHT

England & Wales · Charity number 1181143

Details

Status Registered

Legal form CIO

Registered 2018-12-12

Register [View on the Charity Commission register](#)

Contact

Address Peckham Levels
95A Rye Lane
London
Units 501B & 601
SE15 4ST

Phone 07376170887

Email hello@powerthefight.org.uk

Website www.powerthefight.org.uk

Activities

Objects: THE OBJECT OF THE CIO IS, IN ACCORDANCE WITH CHRISTIAN PRINCIPLES AND FOR THE PUBLIC BENEFIT, THE PREVENTION OF CRIME AND THE PROTECTION OF PEOPLE OF ALL AGES AND THEIR PROPERTY FROM KNIFE CRIME AND OTHER SERIOUS YOUTH VIOLENCE BY WORKING FOR:(A) THE REHABILITATION OF PERSONS ENGAGED IN KNIFE CRIME AND OTHER SERIOUS YOUTH VIOLENCE OR AT RISK OF BECOMING SO ENGAGED; AND(B) THE SUPPORT OF VICTIMS OF KNIFE CRIME OR OTHER SERIOUS YOUTH VIOLENCE AND THEIR FAMILIES.

Activities: The charity provides advice to those affected by youth violence/knife crime, provides training and guidance to churches, faith and community groups, arts and other organisations, schools and statutory bodies in how to operate, give advice and pastoral care and work to reduce the impact of youth violence/knife crime.

Classification

- **How:** Makes Grants To Organisations, Provides Other Finance, Provides Services, Provides Advocacy/advice/information
- **What:** Disability
- **Who:** Children/young People, The General Public/mankind

Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£827,590	£923,424	£429,172	15
2023-12-31	£856,184	£853,866	£525,006	13
2022-12-31	£978,487	£682,376	£522,688	9
2021-12-31	£510,513	£434,788	£226,577	3
2020-12-31	£293,915	£163,443	-	-

Trustees

Name	Role	Appointed
William Dalziel	Chair	2024-01-30
ANIKA NANCY PETERKIN		2023-02-28
Caroline Hui Ling Millar		2021-09-01
Daniel Malaki Mutisya		2025-11-25
PAULINE YVETTE DANIYAN		2025-09-23
Shauna Cherelle Roper		2025-11-25
TRISTAN TIMOTHY NEWMAN		2018-12-12

POWER THE FIGHT

England & Wales - Charity number 1181143

Accounts

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024
FOR
POWER THE FIGHT**

Rothmans LLP
Chartered Accountants
Chilworth Point
1 Chilworth Road
Southampton
SO16 7JQ

POWER THE FIGHT

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FOR THE YEAR ENDED 31 DECEMBER 2024**

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POWER THE FIGHT
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2024

The trustees present their report with the financial statements of the charity for the year ended 31 December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Power the Fight was launched in early 2019 in response to the rapid rise in serious youth violence in the UK, based on the belief that communities must be at the forefront of the response. The charity exists to empower communities to end youth violence through collaboration and shared learning.

We work with parents, churches, faith groups, community organisations and statutory agencies, equipping and training them through workshops to engage with the issues surrounding youth violence and its underlying causes. We also produce resources, engage with high-level decision makers in organisations and government (including the Mayor of London's Violence Reduction Unit and the cross-party Youth Violence Commission).

Power the Fight is a Charitable Incorporated Organisation, governed by its Constitution.

The objectives of the charity, as set out in the governing document, are:

In accordance with Christian principles and for the public benefit, to prevent crime and protect people of all ages and their property from knife and other serious youth violence, by:

- a) the rehabilitation of persons engaged in knife crime and other serious youth violence or at risk of becoming so engaged and
- b) the support of victims of knife crime or other serious youth violence and their families

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Power the Fight recognises violence affecting young people in the UK as a public health crisis with multiple causative factors including untreated trauma, lack of focus on early intervention, education in youth services and social inequality. Consequently, we advocate for a holistic approach to tackle these inter-related systemic root issues and protect the lives of our children and young people.

Our work is trauma informed and is co-designed with the community. Power the Fight has unique access to leading thinkers and practitioners from a range of disciplines working in the field of violence affecting young people, who partner with us to deliver a range of tailored training opportunities.

Since our launch in January 2019, Power the Fight has trained over 18,000 individuals across the UK. Partners have included London Borough Councils, the Premier League, NHS England, Churches and Youth Justice Services across the UK. Attendees have come from a wide range of faiths, ethnicities, and professional backgrounds, including Social Services, the NHS, Arts and Sports organisations, Education (including alternative provision) and Youth work.

We have developed accessible resources for faith and community groups, including our Power Talks series, available via our website which explore key themes around youth violence. These talks have now reached over 100,000 online views and continue to evolve in response to need.

In October 2024, CEO Ben Lindsay received the KPMG Black Entrepreneurs Award in recognition of Power the Fight as the most promising not-for-profit organisation, selected from over 150 applicants.

Therapeutic Intervention for Peace (TIP)

In 2024, Power the Fight successfully implemented delivery of TIP programme in three new secondary schools in South London. The programme supported 48 young people, 13 parents/carers, and 51 school staff, while reaching a further 200 students through awareness-raising assemblies.

We also secured funding to pilot a scalable model, enabling other organisations to deliver their own versions of TIP. This work begins in 2025.

We also continued to deliver the TIP Alumni programme, working with nine young people who had previously engaged with TIP in their schools. This initiative aims to facilitate youth-led efforts to support mental health and reduce risks related to violence and exploitation. In the last year, the group approached this aim by producing a podcast series that will be launched in 2025.

In June 2024, we launched the latest TIP report and introduced a new theory of change for the organisation. This initiative aims to facilitate youth-led efforts to support mental health and reduce risks related to violence and exploitation. In the last year, the group approached this aim by producing a podcast series that will be launched in 2025.

POWER THE FIGHT

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

Developing services for families

In partnership with the Helping Families Team at South London and Maudsley NHS Foundation Trust (SLAM), we completed a three-year project designed to extend the reach of therapeutic services to families from global majority backgrounds exposed to high risks of gang affiliation, community threat and violence. This partnership, funded by the Bernard Lewis Foundation, engaged 14 family members through co-production, one to one meetings and five parent group sessions.

We also delivered four training sessions to nearly 200 professionals within SLAM. A full evaluation report will be published in 2025.

Training

In 2024, Power the Fight trained 800 professionals across 21 organisations and projects. Notable partnerships included the VRUs Rise UP Leadership Development Programme, Tower Hamlets Youth Service, and Goodwin Law.

Family and Community Support

In 2024, we provided family support grants to six families affected by knife crime and made a £3,000 donation to Brave's, a grassroots sports club supporting young people at risk of violence and exploitation.

Advocating for Change

Power the Fight continues to advocate for systemic change through strong partnerships with government, churches, and youth service providers. We remain active in policy discussions and strategic forums, including the Mayor of London's Violence Reduction Unit. Our CEO also became the chair of the Mayor of London's Multifaith Alliance and the Youth & Violence Reduction Advisory to the Mayor of Lewisham. Power the Fight in partnership with the Contextual Safeguarding Network and Cumberland Lodge released the Protecting Black Lives, Celebrating Black Professionals report.

Volunteers, including our Advisory Group and Trustees continue to play a vital role in our work, and we are deeply grateful for their contributions.

FINANCIAL REVIEW

Financial position

During the year, the charity generated total income of £827,590 (2023: £856,184), representing a decrease of £28,590 compared to the prior year. Total expenditure for the year amounted to £923,424 (2023: £853,866), an increase of £69,558. This increase reflects the charity's continued strategic investment in service delivery and operational infrastructure in response to growing demand.

Donations of unrestricted income totalled £146,002 (2023: £154,054). This highlights the increasing level of trust and support from individuals, churches, local businesses, and community organisations, enabling the charity to strengthen its work and broaden its impact.

The resulting deficit of £95,834 was offset by carried-forward funds, in excess of the required amount per the reserves policy. This release of equity, as planned, mitigated the impact of the deficit on the charity's overall financial position. As a result, the charity's financial position remains stable, underpinned by the strength of its balance sheet. The trustees continue to monitor the reserves policy to ensure the organisation maintains sufficient funds to meet future obligations and manage financial risk effectively.

A detailed schedule of funders and donors can be found on note 18. The trustees extend their sincere appreciation to all supporters. Every contribution, regardless of size, is valued, and we acknowledge that many donations may involve significant personal sacrifice. This generosity remains vital in enabling Power the Fight to sustain and scale its operations.

POWER THE FIGHT

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

FINANCIAL REVIEW

Reserves policy

Power The Fight designates part of its reserves for specific purposes aligned with the charity's mission and long-term goals.

- General Purpose Grants: A portion of the reserves, £50,000, is earmarked for strategic support grants to community groups. These groups play a critical role in the sustainable reduction of violence affecting young people, a core focus of Power The Fight's mission.

- Research: £20,000 has been designated over a two-year period for research initiatives, which support evidence-based approaches to violence reduction and youth empowerment.

- Sustainability: With the continued growth of the charity and its projects, the trustees believe that the reserves are adequate to ensure the sustainability of each initiative. The charity's policy is to maintain general reserves of at least two months of general fund expenditure—approximately £100,000, based on 2024 expenditure. This amount should be supplemented to ensure the completion of grant-funded projects in the event of a hiatus in funding and to ensure operations can continue should there be any adverse changes to income or expenditure. To support these financial commitments, the charity maintains a designated "Sustainability Fund" of £50,000, bringing the total reserve target to £150,000.

- Year-End Position: At the year-end, the charity's general fund net current assets stood at around £240,000, which is approximately 10 months of general fund expenditure. In addition, the Sustainability Fund held £50,000 in cash balances. As a result, the charity is in compliance with its reserves policy.

FUTURE PLANS

At Power The Fight, our mission is to end the violence affecting young people. We are working toward this goal through three core objectives:

- No family or young person impacted by violence affecting young people feels alone.
- Services for young people, families and the wider community are culturally sensitive and inclusive.
- The voices of communities impacted by violence affecting young people are at the centre of policy and programme change.

Over the next three years, we are committed to expanding the "TIP" model to new locations across the UK. This initiative is a critical step in advancing our mission and will help provide culturally relevant therapeutic services to students, parents, guardians, and teachers. Our aim is to develop an evidence-based approach that addresses the mental health challenges faced by vulnerable young people, ultimately reducing the incidence of violence affecting them.

As part of our commitment to scaling impact, we are launching an e-learning platform in 2025 to broaden access to our specialist training. This platform will allow more individuals and organizations to benefit from our expertise, equipping them with the skills to address the complex issues faced by young people in their communities.

In addition, we are focused on deepening our community engagement efforts. This includes refining our social media strategy, producing high-quality digital resources, and building stronger connections with government bodies and networks of youth service providers through ongoing relationship-building and advocacy.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Recruitment and appointment of new trustees

Trustees are appointed based on the skills and experience needed to support the charity's mission and strategic direction. Recruitment is carried out through open process and personal referrals, with a view to ensuring diversity and breadth of expertise on the board. New trustees receive an induction which includes an overview of the charity's work, governance responsibilities, key policies and training, and finances. Trustees meet on a bi-monthly basis to oversee the charity's strategy and performance, and decisions are made collectively in accordance with the governing document and relevant legal requirements, supported by a clear scheme of delegation that outlines the responsibilities delegated to staff.

POWER THE FIGHT
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The Charity is exposed to a range of risks across its activities. The trustees regularly review these in line with Power the Fight's Risk Management Policy, covering areas such as governance (including strategic and leadership), operations, finance, legal and regulatory compliance, and external events. When risks are identified, they are assessed, and proportionate mitigating actions are taken to reduce or eliminate them where possible.

A key ongoing risk is the uncertainty of long-term, particularly unrestricted, funding. Institutional funding priorities can shift over time, often influenced by changes in government policy. Power the Fight actively seeks to diversify its income sources to reduce dependency on any single stream and to build greater financial resilience.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1181143

Principal address

c/o Market Peckham Ltd
133A Rye Lane
London
SE15 4BQ

Trustees

S H Matthews
A N Peterkin
T Makoni (resigned 5.2.25)
C H L Millar
E G Christou (resigned 4.6.25)
P Gray
B C W Lindsay
T T Newman
M Stickland (resigned 4.6.25)
W Dalziel (appointed 30.1.24)

Independent Examiner

Lisa Wilson FCA
Rothmans LLP
Chartered Accountants
Chilworth Point
1 Chilworth Road
Southampton
SO16 7JQ

CEO

B C W Lindsay

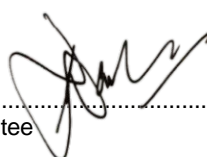
Bankers

Barclays
1 Churchill Place
London
E14 5HP

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Approved by order of the board of trustees on ...17th July 2025..... and signed on its behalf by:

.....
W Dalziel - Trustee



**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
POWER THE FIGHT**

Independent examiner's report to the trustees of Power the Fight

I report to the charity trustees on my examination of the accounts of Power the Fight (the Trust) for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Lisa Wilson FCA

Rothmans LLP
Chartered Accountants
Chilworth Point
1 Chilworth Road
Southampton
SO16 7JQ

Date: 24 July 2025

POWER THE FIGHT

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	175,879	457,685	633,564	594,445
Charitable activities					
Training and Welfare Cumberland Lodge	5	68,223 -	112,358 -	180,581 -	233,045 15,934
Other trading activities	3	315	-	315	3,245
Investment income	4	13,130	-	13,130	9,515
Total		<u>257,547</u>	<u>570,043</u>	<u>827,590</u>	<u>856,184</u>
EXPENDITURE ON					
Raising funds	6	13,059	772	13,831	19,969
Charitable activities					
Therapeutic Intervention for Peace Training and Welfare Direct support Cumberland Lodge	7	158,267 48,171 17,287 6,763	612,111 38,823 22,628 5,543	770,378 86,994 39,915 12,306	657,658 97,247 32,441 46,551
Total		<u>243,547</u>	<u>679,877</u>	<u>923,424</u>	<u>853,866</u>
NET INCOME/(EXPENDITURE)					
Transfers between funds	18	14,000 (1,868)	(109,834) 1,868	(95,834) -	2,318 -
Net movement in funds		12,132	(107,966)	(95,834)	2,318
RECONCILIATION OF FUNDS					
Total funds brought forward		402,005	123,001	525,006	522,688
TOTAL FUNDS CARRIED FORWARD		<u>414,137</u>	<u>15,035</u>	<u>429,172</u>	<u>525,006</u>

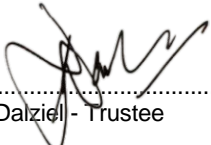
The notes form part of these financial statements

POWER THE FIGHT

**BALANCE SHEET
31 DECEMBER 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	13	-	3,938	3,938	-
CURRENT ASSETS					
Stocks	14	2,704	-	2,704	3,853
Debtors	15	111,440	115,681	227,121	45,203
Cash at bank		358,305	186,311	544,616	546,399
		<u>472,449</u>	<u>301,992</u>	<u>774,441</u>	<u>595,455</u>
CREDITORS					
Amounts falling due within one year	16	(58,308)	(290,899)	(349,207)	(70,449)
		<u>414,141</u>	<u>11,093</u>	<u>425,234</u>	<u>525,006</u>
NET CURRENT ASSETS					
		<u>414,141</u>	<u>15,031</u>	<u>429,172</u>	<u>525,006</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>414,141</u>	<u>15,031</u>	<u>429,172</u>	<u>525,006</u>
NET ASSETS					
		<u>414,141</u>	<u>15,031</u>	<u>429,172</u>	<u>525,006</u>
FUNDS					
	18			414,141	402,005
Unrestricted funds				15,031	123,001
Restricted funds					
TOTAL FUNDS					
				<u>429,172</u>	<u>525,006</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 17th July 2025..... and were signed on its behalf by:


.....
W Dalziel - Trustee

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POWER THE FIGHT

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2024**

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	(9,006)	(65,878)
Net cash used in operating activities		<u>(9,006)</u>	<u>(65,878)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(5,907)	-
Interest received		13,130	9,515
Net cash provided by investing activities		<u>7,223</u>	<u>9,515</u>
Change in cash and cash equivalents in the reporting period			
		(1,783)	(56,363)
Cash and cash equivalents at the beginning of the reporting period		<u>546,399</u>	<u>602,762</u>
Cash and cash equivalents at the end of the reporting period		<u><u>544,616</u></u>	<u><u>546,399</u></u>

The notes form part of these financial statements

POWER THE FIGHT

NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2024

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(95,834)	2,318
Adjustments for:		
Depreciation charges	1,969	-
Interest received	(13,130)	(9,515)
Decrease/(increase) in stocks	1,149	(3,853)
Increase in debtors	(181,918)	(26,884)
Increase/(decrease) in creditors	278,758	(27,944)
Net cash used in operations	<u>(9,006)</u>	<u>(65,878)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.1.24 £	Cash flow £	At 31.12.24 £
Net cash			
Cash at bank	546,399	(1,783)	544,616
	<u>546,399</u>	<u>(1,783)</u>	<u>544,616</u>
Total	<u>546,399</u>	<u>(1,783)</u>	<u>544,616</u>

POWER THE FIGHT

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The financial statements are prepared in Sterling which is the functional and presentation currency of the charity.

GOING CONCERN

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

INCOME

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). [Goods donated for resale are recognised as income at the point of sale (as the sale proceeds cannot be estimated reliably before the goods are sold)]. Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from advice and training and other events and courses given to educate and empower communities, statutory bodies and others.

Grants, including grants for the purchase of fixed assets and government grants, are recognised in full in the statement of financial activities in the year in which they are receivable unless they are subject to specified future performance-related conditions in which case they are recognised in income only when the performance-related conditions are met.

EXPENDITURE

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

POWER THE FIGHT

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2024

1. ACCOUNTING POLICIES - continued

EXPENDITURE

Expenditure on raising funds comprises the costs incurred on commercial trading activities and fundraising.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are apportioned directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on the basis of percentage of income.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

TANGIBLE FIXED ASSETS

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £2,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Equipment	Over 3 to 7 years
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The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

STOCKS

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

TAXATION

The charity is exempt from tax on its charitable activities.

FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

HIRE PURCHASE AND LEASING COMMITMENTS

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

POWER THE FIGHT

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	146,002	154,054
Grants	487,549	425,578
Donated services and facilities	13	14,813
	<u>633,564</u>	<u>594,445</u>

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Government grants	91,807	34,002
Other grants receivable	395,742	391,576
	<u>487,549</u>	<u>425,578</u>

3. OTHER TRADING ACTIVITIES

	2024	2023
	£	£
Fundraising events	-	2,160
Online sales	315	1,085
	<u>315</u>	<u>3,245</u>

4. INVESTMENT INCOME

	2024	2023
	£	£
Deposit account interest	13,130	9,515
	<u>13,130</u>	<u>9,515</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2024	2023
		£	£
Training	Training and Welfare	155,578	193,467
Welfare services	Training and Welfare	25,003	39,578
Training	Cumberland Lodge	-	15,934
		<u>180,581</u>	<u>248,979</u>

6. RAISING FUNDS

RAISING DONATIONS AND LEGACIES

	2024	2023
	£	£
Events	368	13,497
Contractors	934	7,400
Patron	10,964	-
	<u>12,266</u>	<u>20,897</u>

POWER THE FIGHT

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

6. RAISING FUNDS - continued

OTHER TRADING ACTIVITIES

	2024	2023
	£	£
Opening stock	3,853	-
Purchases	416	2,925
Closing stock	(2,704)	(3,853)
	<u>1,565</u>	<u>(928)</u>
Aggregate amounts	<u>13,831</u>	<u>19,969</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Grant funding of activities (see note 8) £	Support costs (see note 9) £	Totals £
Therapeutic Intervention for Peace	566,907	30,506	172,965	770,378
Training and Welfare	20,467	-	66,527	86,994
Direct support	19,310	7,300	13,305	39,915
Cumberland Lodge	(999)	-	13,305	12,306
	<u>605,685</u>	<u>37,806</u>	<u>266,102</u>	<u>909,593</u>

8. GRANTS PAYABLE

	2024	2023
	£	£
Therapeutic Intervention for Peace	30,506	-
Direct support	7,300	4,250
	<u>37,806</u>	<u>4,250</u>

The total grants paid to institutions during the year was as follows:

	2024	2023
	£	£
Grants for the relief of hardship	<u>30,506</u>	<u>-</u>

9. SUPPORT COSTS

	Management £	Finance £	Governance costs £	Totals £
Therapeutic Intervention for Peace	169,792	739	2,434	172,965
Training and Welfare	65,307	284	936	66,527
Direct support	13,061	57	187	13,305
Cumberland Lodge	13,061	57	187	13,305
	<u>261,221</u>	<u>1,137</u>	<u>3,744</u>	<u>266,102</u>

POWER THE FIGHT

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

9. SUPPORT COSTS - continued

Activity	Basis of allocation
Management	These costs are allocated as described below.
Finance	These costs are allocated as described below.
Governance costs	These costs are allocated as described below.

Charitable activity	Split
Therapeutic Intervention for Peace	65%
Training and welfare	25%
Direct support	5%
Cumberland	5%

During 2024, an amount of £3,744 (2023: £4,000) has been incurred in respect of the independent examination, and a further £1,872 (2023: £1,500) is due to the independent examiners in respect of accountancy services.

Support costs, included in the above, are as follows:

	Therapeutic Intervention for Peace £	Training and Welfare £	Direct support £
Other operating leases	63,691	24,496	4,899
Insurance	2,190	843	169
Telephone	4,446	1,710	342
Postage and stationery	343	132	26
Sundries	758	292	58
Staff training	5,905	2,272	454
Staff welfare	3,269	1,258	252
Advertising	12,135	4,668	934
Accountancy	43,319	16,662	3,332
Computer costs	7,632	2,935	587
Subscriptions	3,248	1,249	250
Entertaining	2,506	964	193
Professional fees	19,069	7,334	1,467
Depreciation of tangible and heritage assets	1,281	492	98
Bank charges	739	284	57
Independent examination	2,434	936	187
	<u>172,965</u>	<u>66,527</u>	<u>13,305</u>
	Cumberland Lodge £	2024 Total activities £	2023 Total activities £
Other operating leases	4,899	97,985	77,132
Insurance	169	3,371	3,125
Telephone	342	6,840	6,129
Postage and stationery	26	527	1,341
Sundries	58	1,166	3,748
Staff training	454	9,085	5,211
Staff welfare	252	5,031	8,100
Advertising	934	18,671	11,707
Accountancy	3,332	66,645	36,327
Computer costs	587	11,741	10,473
Subscriptions	250	4,997	3,281
Entertaining	193	3,856	3,224
Professional fees	1,467	29,337	14,813
Depreciation of tangible and heritage assets	98	1,969	-
Bank charges	57	1,137	824
Independent examination	187	3,744	4,000
	<u>13,305</u>	<u>266,102</u>	<u>189,435</u>

POWER THE FIGHT

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2024 nor for the year ended 31 December 2023.

B Lindsay served as CEO and received payments of £79,367 for serving in that capacity, not for serving as a trustee; these payments are permitted by the charity's governing document.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31 December 2024 nor for the year ended 31 December 2023.

11. STAFF COSTS

	2024 £	2023 £
Wages and salaries	394,536	425,998
Social security costs	31,900	37,570
Other pension costs	21,931	23,455
	<u>448,367</u>	<u>487,023</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Employees	<u>15</u>	<u>13</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024	2023
£70,001 - £80,000	<u>1</u>	<u>1</u>

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	277,734	316,711	594,445
Charitable activities			
Training and Welfare	153,107	79,938	233,045
Cumberland Lodge	-	15,934	15,934
Other trading activities	3,245	-	3,245
Investment income	9,515	-	9,515
Total	<u>443,601</u>	<u>412,583</u>	<u>856,184</u>
EXPENDITURE ON			
Raising funds	19,969	-	19,969
Charitable activities			
Therapeutic Intervention for Peace	292,112	365,546	657,658
Training and Welfare	66,129	31,118	97,247
Direct support	26,755	5,686	32,441
Cumberland Lodge	11,347	35,204	46,551
Total	<u>416,312</u>	<u>437,554</u>	<u>853,866</u>
NET INCOME/(EXPENDITURE)	27,289	(24,971)	2,318
Transfers between funds	(5,502)	5,502	-

POWER THE FIGHT

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued	Unrestricted funds £	Restricted funds £	Total funds £
Net movement in funds	21,787	(19,469)	2,318
RECONCILIATION OF FUNDS			
Total funds brought forward	380,218	142,470	522,688
TOTAL FUNDS CARRIED FORWARD	<u>402,005</u>	<u>123,001</u>	<u>525,006</u>
13. TANGIBLE FIXED ASSETS			Computer equipment £
COST			
Additions			5,907
DEPRECIATION			
Charge for year			1,969
NET BOOK VALUE			
At 31 December 2024			3,938
At 31 December 2023			-
14. STOCKS		2024 £	2023 £
Stocks		2,704	3,853
15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		2024 £	2023 £
Trade debtors		156,026	17,338
Other debtors		34,893	16,278
Accrued income		21,495	-
Prepayments		14,707	11,587
		<u>227,121</u>	<u>45,203</u>
16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		2024 £	2023 £
Trade creditors		52,500	1,650
Taxation and social security		13,382	-
Other creditors		283,325	68,799
		<u>349,207</u>	<u>70,449</u>

POWER THE FIGHT

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

17. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2024 £	2023 £
Within one year	<u>70,000</u>	<u>13,500</u>

During the year the charity was charged £72,556 (2023: £73,780) for its office operating hire.

18. MOVEMENT IN FUNDS

	At 1.1.24 £	Net movement in funds £	Transfers between funds £	At 31.12.24 £
Unrestricted funds				
General fund	241,132	39,702	(1,760)	279,074
Sustainability fund	50,000	-	-	50,000
Community Development fund	50,000	(7,300)	-	42,700
Research fund	20,000	(9,498)	-	10,502
Training fund	40,873	(8,900)	(108)	31,865
	<u>402,005</u>	<u>14,004</u>	<u>(1,868)</u>	<u>414,141</u>
Restricted funds				
Core administration fund	3	(3)	-	-
Comic Relief fund	16,250	(16,705)	455	-
Johnson & Johnson fund	5,344	(5,711)	367	-
Bernard Lewis family support funds	27,500	(27,500)	-	-
Cumberland Lodge fund	4,054	(2,553)	-	1,501
BBC Children in Need fund	28,754	(28,754)	-	-
Slam	8,711	(8,711)	-	-
HSBC Podcast	6,760	(3,230)	-	3,530
Mission 44	15,625	(15,625)	-	-
The Charter Schools Educational Trust	-	(1,046)	1,046	-
Staff welfare	10,000	-	-	10,000
	<u>123,001</u>	<u>(109,838)</u>	<u>1,868</u>	<u>15,031</u>
TOTAL FUNDS	<u>525,006</u>	<u>(95,834)</u>	<u>-</u>	<u>429,172</u>

POWER THE FIGHT

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	175,914	(136,212)	39,702
Community Development fund	-	(7,300)	(7,300)
Research fund	-	(9,498)	(9,498)
Garfield Weston fund	14,869	(14,869)	-
Training fund	66,764	(75,664)	(8,900)
	<u>257,547</u>	<u>(243,543)</u>	<u>14,004</u>
Restricted funds			
Core administration fund	-	(3)	(3)
Comic Relief fund	32,500	(49,205)	(16,705)
Johnson & Johnson fund	66,103	(71,814)	(5,711)
Bernard Lewis family support funds	-	(27,500)	(27,500)
Cumberland Lodge fund	(1)	(2,552)	(2,553)
BBC Children in Need fund	1	(28,755)	(28,754)
Slam	23,547	(32,258)	(8,711)
HSBC Podcast	-	(3,230)	(3,230)
Mission 44	26,007	(41,632)	(15,625)
The Charter Schools Educational Trust	58,849	(59,895)	(1,046)
BBC Children in Need extension fund	5,401	(5,401)	-
Durham fund	48,383	(48,383)	-
National Lottery fund	66,268	(66,268)	-
City Bridge fund	25,251	(25,251)	-
MyEnds VRU fund	91,805	(91,805)	-
Paul Hamlyn fund	37,500	(37,500)	-
Youth Leadership fund	40,429	(40,429)	-
Media Training fund	5,000	(5,000)	-
Bernard Lewis Core fund	43,000	(43,000)	-
	<u>570,043</u>	<u>(679,881)</u>	<u>(109,838)</u>
TOTAL FUNDS	<u>827,590</u>	<u>(923,424)</u>	<u>(95,834)</u>

POWER THE FIGHT

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.23 £	Net movement in funds £	Transfers between funds £	At 31.12.23 £
Unrestricted funds				
General fund	108,254	6,710	126,168	241,132
Sustainability fund	50,000	-	-	50,000
Community Development fund	50,000	-	-	50,000
Research fund	20,000	-	-	20,000
Garfield Weston fund	23,500	-	(23,500)	-
Nat West grant fund	25,000	(25,000)	-	-
House of Lords fund	82,900	4,706	(87,606)	-
Training retention fund	20,564	-	(20,564)	-
Training fund	-	40,873	-	40,873
	<u>380,218</u>	<u>27,289</u>	<u>(5,502)</u>	<u>402,005</u>
Restricted funds				
Core administration fund	18,750	(18,747)	-	3
Mayer of London MOPAC fund	11,916	(11,916)	-	-
Comic Relief fund	16,004	246	-	16,250
Johnson & Johnson fund	-	5,344	-	5,344
Lewisham NCIL	5,370	(10,833)	5,463	-
Bernard Lewis family support funds	27,500	-	-	27,500
Benefact Trust fund	15,000	(15,000)	-	-
Cumberland Lodge fund	44,000	(39,946)	-	4,054
BBC Children in Need fund	3,930	24,824	-	28,754
Slam	-	8,711	-	8,711
Urban Mission School Community	-	(39)	39	-
HSBC Podcast	-	6,760	-	6,760
Mission 44	-	15,625	-	15,625
Staff welfare	-	10,000	-	10,000
	<u>142,470</u>	<u>(24,971)</u>	<u>5,502</u>	<u>123,001</u>
TOTAL FUNDS	<u>522,688</u>	<u>2,318</u>	<u>-</u>	<u>525,006</u>

POWER THE FIGHT

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024**

18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	294,071	(287,361)	6,710
Nat West grant fund	-	(25,000)	(25,000)
House of Lords fund	4,706	-	4,706
Training fund	144,824	(103,951)	40,873
	<u>443,601</u>	<u>(416,312)</u>	<u>27,289</u>
Restricted funds			
Core administration fund	-	(18,747)	(18,747)
Mayer of London MOPAC fund	1	(11,917)	(11,916)
Comic Relief fund	65,001	(64,755)	246
Johnson & Johnson fund	69,451	(64,107)	5,344
Lewisham NCIL	34,631	(45,464)	(10,833)
Bernard Lewis family support funds	33,000	(33,000)	-
Benefact Trust fund	-	(15,000)	(15,000)
Cumberland Lodge fund	29,095	(69,041)	(39,946)
BBC Children in Need fund	35,365	(10,541)	24,824
Slam	39,578	(30,867)	8,711
Urban Mission School Community	2,200	(2,239)	(39)
HSBC Podcast	6,760	-	6,760
Mission 44	62,500	(46,875)	15,625
The Charter Schools Educational Trust	25,001	(25,001)	-
Staff welfare	10,000	-	10,000
	<u>412,583</u>	<u>(437,554)</u>	<u>(24,971)</u>
TOTAL FUNDS	<u>856,184</u>	<u>(853,866)</u>	<u>2,318</u>

Unrestricted funds

The designated Sustainability Fund is an unrestricted fund set aside to provide additional resources to ensure that the charity and its projects are sustainable in the event of a shortfall in agreed project and core funding.

The designated Community development fund is an unrestricted fund set aside to support the work of church, faith and other community groups in reducing youth violence.

The designated Research fund is an unrestricted fund set aside to enable research to be undertaken starting in 2022 on certain issues affecting the impact of serious youth violence.

The designated Training retention fund is an unrestricted fund retaining profits made from training to fund further charitable training in line with the financial policy set for this sector. During the year, it was determined that a separate designated fund was no longer required for these monies and the remaining balance of £20,564 was transferred to the general unrestricted fund.

The designated NatWest grant fund is an unrestricted fund set aside for funding a Clinical Psychologist to enable welfare work to be done in key areas.

The designated House of Lords fund is an unrestricted fund arising from gifts raised in order to achieve strategic change during 2023 and 2024. During the year, it was determined that a separate designated fund was no longer required for these monies and the remaining balance of £87,706 was transferred to the general unrestricted fund.

The designated Garfield Weston fund is an unrestricted fund to develop culturally sensitive programs and develop the work with Clinical Psychologists. During the year, it was determined that a separate designated fund was no longer required for these monies and the remaining balance of £23,500 was transferred to the general unrestricted fund.

The designated Training fund is an unrestricted fund for the delivery of training.

Restricted funds

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024

18. MOVEMENT IN FUNDS - continued

The Lewisham NCIL fund is a restricted fund grant for the development of TIP projects in Lewisham Borough. An amount of £5,463 was transferred to this fund to cover a shortfall in funds.

The Bernard Lewis support funds are restricted funds for the SLAM partnership and infrastructure support.

The Benefact Trust fund is a restricted fund to support the employment of new training staff.

The Cumberland Lodge fund are restricted funds to support a conference symposium to be held in 2023.

The Core Administration Fund is a restricted fund providing financial grants to support the charity's core administrative costs.

The Mayor of London MOPAC fund is a restricted fund grant financed by the Mayor of London's Violence Reduction Unit to establish a school's project for TIP ("Therapeutic Intervention for Peace") in Lewisham.

The Comic Relief fund is a restricted fund to support the development of TIP projects and development.

The BBC Children in Need fund is a restricted fund for the support of children focussed projects in 2023.

The Johnson and Johnson fund is a restricted fund grant to support projects involving community health and wellbeing.

The Urban Mission School Community fund is a restricted fund towards the delivery of the TIP project at an alternative provision centre in Lewisham. An amount of £39 was transferred to the fund to cover a small shortfall in funds.

The SLAM (South London and Maudsley) fund is a restricted fund grant to support extending the reach of therapeutic services.

The HSBC Podcast fund is a restricted fund grant to support the purchase of capital equipment.

The Mission 44 fund is a restricted fund grant to support inclusive learning environments for young people.

The Staff Welfare fund is a restricted fund grant to support staff wellbeing.

The Esme Reflective Practice fund supports ongoing reflective practice across the organisation.

The Durham fund builds on training delivered in 2021/22 and supports innovation in tackling youth violence and embedding Contextual Safeguarding research.

The National Lottery fund supports the scaling up of TIP (2023-2028), enabling co-production of effective interventions with local communities across England.

The City Bridge fund contributes to salaries of TIP staff and other related project costs.

The MyEnds VRU fund supports the MyEnds programme, developing community-led and locally relevant interventions for those most at risk.

The Paul Hamlyn fund is restricted to the delivery of TIP in three secondary schools.

The Youth Leadership fund enables delivery of training programmes on contextual safeguarding, race and youth violence, and youth work policy development.

The Media Training fund is restricted to media training for staff.

The Charter School Educational Trust fund supports the implementation of TIP in three secondary schools within the Trust.

POWER THE FIGHT

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2024**

19. RELATED PARTY DISCLOSURES

An amount of £3,000 (2023: £3,000) of unrestricted donations were received from Kings Church London, a charity with a common trustee.

E Christou, a Trustee, was paid £nil (2023: £900) for consultancy advice in respect of specific sector engagement, and not for being a Trustee, as permitted by the charity's governing document.

During the year, the charity commissioned research in the form of a PhD to be undertaken by B Lindsay, in conjunction with Durham University, into specific impacts of cultural competency on services provided to children. During the year £9,498 (2023: £4,596) was incurred in fees for this PhD research.

No expenses were paid to trustees for whilst carrying out duties associated with being trustees; reimbursements for expenses incurred when acting as agent for the charity or incurred when undertaking employment duties not connected with serving as a trustee are not included in this disclosure.

POWER THE FIGHT

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	146,002	154,054
Grants	487,549	425,578
Donated services and facilities	13	14,813
	<hr/>	<hr/>
	633,564	594,445
Other trading activities		
Fundraising events	-	2,160
Online sales	315	1,085
	<hr/>	<hr/>
	315	3,245
Investment income		
Deposit account interest	13,130	9,515
Charitable activities		
Training	155,578	209,401
Welfare services	25,003	39,578
	<hr/>	<hr/>
	180,581	248,979
Total incoming resources	<hr/>	<hr/>
	827,590	856,184
EXPENDITURE		
Raising donations and legacies		
Events	368	13,497
Contractors	934	7,400
Patron	10,964	-
	<hr/>	<hr/>
	12,266	20,897
Other trading activities		
Opening stock	3,853	-
Purchases	416	2,925
Closing stock	(2,704)	(3,853)
	<hr/>	<hr/>
	1,565	(928)
Charitable activities		
Wages	394,536	425,998
Social security	31,900	37,570
Pensions	21,931	23,455
Postage and stationery	775	2,061
Sundries	15,159	1,654
Contractors	120,960	101,918
Travel	11,321	6,299
Research	9,498	3,064
Events	(395)	38,193
Grants to institutions	30,506	-
Grants to individuals	7,300	4,250
	<hr/>	<hr/>
	643,491	644,462
Support costs		

This page does not form part of the statutory financial statements

POWER THE FIGHT

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024**

	2024 £	2023 £
Support costs		
Management		
Other operating leases	97,985	77,132
Insurance	3,371	3,125
Telephone	6,840	6,129
Postage and stationery	527	1,341
Sundries	1,166	3,748
Staff training	9,085	5,211
Staff welfare	5,031	8,100
Advertising	18,671	11,707
Accountancy	66,645	36,327
Computer costs	11,741	10,473
Subscriptions	4,997	3,281
Entertaining	3,856	3,224
Professional fees	29,337	14,813
Computer equipment	1,969	-
	261,221	184,611
 Finance		
Bank charges	1,137	824
 Governance costs		
Independent examination	3,744	4,000
 Total resources expended	923,424	853,866
 Net (expenditure)/income	(95,834)	2,318

POWER THE FIGHT

England & Wales - Charity number 1181143

Accounts

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023
FOR
POWER THE FIGHT**

Rothmans LLP
Chartered Accountants
Chilworth Point
1 Chilworth Road
Southampton
SO16 7JQ

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FOR THE YEAR ENDED 31 DECEMBER 2023

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POWER THE FIGHT
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

Power The Fight was launched in early 2019 in response to the rapid increase in serious youth violence in the UK, and specifically based on the conviction that communities in the UK must be at the forefront of such a response. Power The Fight exists to empower communities to end youth violence through working and learning together. We work with parents, churches, faith groups, community organisations and statutory agencies, equipping and training them through workshops to engage with issues of youth violence and its causative factors in their context. We produce resources, engage with high level decision makers within organisations and government bodies to influence policy (such as the Mayor of London's Violence Reduction Unit and the cross-party Youth Violence Commission), and support families directly affected by youth violence.

The charity is a charitable incorporated organisation and is governed by its Constitution.

The objects of the charity, as set out in the governing document are:

in accordance with Christian principles and for the public benefit, the prevention of crime and the protection of people of all ages and their property from knife crime and other serious youth violence by working for:

- (a) the rehabilitation of persons engaged in knife crime and other serious youth violence or at risk of becoming so engaged; and
- (b) the support of victims of knife crime or other serious youth violence and their families.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Power The Fight recognises the UK's increase in serious youth violence as a public health crisis with multiple causative factors including undiagnosed and untreated trauma, lack of focus on early intervention, education in youth services and social inequality. Consequently, we advocate for a holistic approach to tackle these inter-related systemic root issues and protect the lives of our children and young people. Our work is trauma informed and is co-designed with the community. Power The Fight has unique access to leading thinkers and practitioners from a range of disciplines working in the field of violence affecting young people, who partner with us to deliver a range of tailored training opportunities.

Since our launch in January 2019 Power The Fight has trained over 14,000 people across the UK. Partners have included London Borough Councils, the Premier League, NHS England, a number of Church of England Dioceses and marketing agencies. Individuals attending our open access training events have come from a variety of faith, ethnic and professional backgrounds, including Social Services, the NHS, arts and sports organisations, education (including alternative provision) and youth work.

Power The Fight has developed resources to help faith and community groups to better understand the issues surrounding violence affecting young people. These include specialist Power Talks accessed via our website, as well as links to other toolkits. The four seasons of Power Talks combined have now had over 100,000 online views, and continue to be developed as need arises.

In 2022 Ben Lindsay, CEO and Trustee of Power the Fight, was awarded an OBE for services to the community in South East London. His investiture was celebrated in November 2023.

POWER THE FIGHT
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

Therapeutic Intervention for Peace (TIP)

In 2023, Power The Fight successfully completed the delivery of the 'TIP' programme in two schools and one alternative provision centre in South London. Additionally, a new two-year programme was launched in three new schools. The programme's delivery included engagement with young people, parents, and school staff, supporting 72 young people, 24 parents, and 45 school staff members.

Power The Fight has also expanded the wider learning from the TIP programme to support other organisations in developing their own strategies to reduce violence affecting young people. In 2022/23, we piloted this 'TIP Macro' approach in partnership with Newham Council, engaging 139 professionals from seven organisations. Furthermore, in 2023, Power The Fight launched the TIP Alumni programme, working with six young people who had previously engaged with TIP in their schools. This initiative aims to facilitate youth-led efforts to support mental health and reduce risks related to violence and exploitation.

In March 2023 the Mayor of London's Violence Reduction Unit, commenting on the most recent evaluation report on the TIP programme, said "Interventions carried out by skilled coaches shows the value of a trusted adult relationship in a young person's life and how that support can often be life-changing. The support they can also provide teachers and staff in helping young people deal with trauma and mental health is unparalleled..... The fantastic work carried out by Power the Fight demonstrates the impact of this approach and builds on our shared commitment in tackling violence affecting young people and making education inclusive and accessible to all Londoners".

TIP Campaign

Power The Fight and The Marketing Store Worldwide (TMSW) have developed a long-standing relationship, this has included pro-bono support in marketing and PR services to the charity. In 2023, discussions began regarding a social media campaign for Mental Health Awareness Week using the media TMSW created for the highly successful fundraising dinner at the House of Lords in December 2022. This digital fundraising plan was created to assist the team at Power The Fight - to package the heartbeat of our cause and to widen the conversation with potential corporate partners, high net worth individuals and our everyday givers. It was intended to encourage parents, caregivers and those responsible for safeguarding to consider what our young people encounter daily and the risks and scenarios that can be associated with their poor mental health.

The crowdfunding campaign using the film created by TMSW raised £31,855. The film can be viewed on our YouTube channel.

Protecting Young Black Lives, Celebrating Black Professionals

In October 2023, Power The Fight and Professor Carlene Firmin hosted the first 3-day residential retreat "Protecting Young Black Lives, Celebrating Black Professionals" at Cumberland Lodge for 64 attendees. The event gathered some of the most experienced UK Black professionals across education, politics, social services, media and the youth sector to come together to be celebrated for the excellent work they deliver which often goes unnoticed. It is hard to put into words the impact and legacy from this event. It was a powerful, hope-filled, challenging, emotional and vulnerable space for all, many of whom noted they had never been in a totally Black space from a professional perspective, providing a safety they had never experienced. Those who attended noted they returned to their work more passionate and empowered.

Developing services for families

In 2023 Power the Fight and the Helping Families Team at South London and Maudsley (SLAM) continued their partnership designed to extend the reach of therapeutic services to families from global majority backgrounds who are exposed to high risks of gang affiliation, community threat and violence. This partnership has been supported by a three-year grant from the Bernard Lewis Foundation. 13 family members have been engaged in the project through co-production, and Power The Fight have also delivered a range of training to SLAM teams.

Training

Power The Fight trained a range of organisations in 2023, with notable partnerships including the London Borough of Newham, Cardiff Council, London Youth, the Youth Justice Centre Improvement Partnership, Barnados, the Premier League, McDonalds and Wandsworth & Richmond Council. In total Power The Fight trained 600 professionals across 20 organisations and projects in 2023.

Family and Community Support

In 2023 Power the Fight continued to support those directly impacted by knife crime, primarily through family support grants. We supported 7 families in this way in 2023. Power The Fight also supported Braves grassroots sports club for young people at heightened risk of violence and exploitation with a donation of £3000 towards their activities in 2023.

POWER THE FIGHT
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

Advocating For Change

In 2023 Power The Fight continued to advocate for wider societal and cultural change through our wealth of relationships across local and central Government, church denominations and youth service providers, including Church of England Dioceses, MPs and the Metropolitan Police. Power The Fight continues to sit on the Mayor of London's Violence Reduction Unit offering strategic advice on how best to reduce violence in London.

Following the successful round table for church leaders at the House of Lords in January 2023, Power The Fight launched a church leaders network that now meets quarterly online. This is attended by up to 10 leaders at a time and provides space for learning about violence that affects young people, sharing of best practice in a church context and awareness raising.

Volunteers, in the form of its Advisory Group and its Trustees, provide considerable support for Power The Fight's activities. The charity could not operate so effectively without their time and input.

In planning the activities the Trustees have applied the guidance on public benefit issued by the Charity Commission. Structure, Governance and Management Responsibility for setting policy and for determining the parameters within which the charity should operate rests with the trustees, who meet regularly to monitor the activities of the charity. Responsibility for the day-to-day operation of the charity has been delegated to an operational management team led by the CEO.

New trustees are recruited and appointed by the existing trustees, and since January 2023 one new Trustee has been appointed.

FINANCIAL REVIEW

Financial position

During the year income was £856,184 (2022 £978,486), and expenditure £853,866 (2022 £682,375). As a result, the charity's funds held increased by around £3,000; some restricted and some designated for specific future needs (see Note 17 to the accounts for details).

We are grateful to all the organisations that donated time and resources to help develop Power the Fight during 2023. These have included the Mayor of London's Violence Reduction Unit, Durham University, Comic Relief, the Esmee Fairburn Foundation, the Lewisham National Community Infrastructure Levy Fund, Johnson and Johnson, the Bernard Lewis Family Charitable Trust, the 54:2 Foundation, Mission 44, the Benefact Trust, the Garfield Weston Foundation, HSBC, Natwest, the Thirty Percy Foundation, the Paul Hamlyn Foundation, the BA Better World Community Fund, the Tim Lewis Trust, CAF America, Charter Schools Educational Trust, the Lightbulb Trust, the Forbes Family Group, Cumberland Lodge and BBC Children in Need.

The Trustees also recognise the amazing value of general gift support amounting to over £132,000 in 2023 from individuals (53% by value), churches (15% by value) and local businesses and others (32% by value). We would like to thank all who give to support the work of Power the Fight; whether with large amounts or small. We recognise that even relatively small amounts of support is often at significant cost to those giving and these general gifts enable the charity to build well on a base that enables us to achieve more and more quickly than we would otherwise. This support from local communities in London and beyond means a great deal to us.

Management and HR consultants and professional fundraisers have also donated time without charge as part of their commitment to see the charity succeed in its vital work. Details are outlined in Note 3 to the accounts.

Reserves policy

Power The Fight continues to designate part of its reserves for general purpose grants for the strategic support of community groups, who we see playing a critical role in the sustainable reduction of violence affecting young people. £50,000 has been retained for this purpose.

The second designated part of Power The Fight's reserves is focused on research, with £20,000 designated over two years initially.

With the continued growth of the charity and its projects, the trustees continue to see that reserves are adequate to ensure sustainability of each project undertaken. The charity has a policy whereby general reserves should be held of at least 2 months of general fund expenditure (approximately £100,000 now based on 2023 expenditure) plus sufficient to ensure grant funded projects could be completed should there be any hiatus in funding and the charity could continue to operate should income and / or expenditure vary adversely. Part of that commitment to adequacy of finance is maintaining a designated "Sustainability fund" of £50,000; a total of £150,000.

At the year end, the charity had general fund net current assets of around £240,000 (equivalent to around 10 months of general fund expenditure) and in addition the 'Sustainability fund' held £50,000 of cash balances. The charity is complying with its reserves policy.

POWER THE FIGHT
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023

FUTURE PLANS

Power The Fight seeks to end violence affecting young people. We are doing this through three clear goals:

1. No family or young person impacted by violence affecting young people feels alone.
2. Services for young people, families and the wider community are culturally sensitive and inclusive.
3. The voices of communities impacted by violence affecting young people are at the centre of policy and programme change.

In the coming three years Power the Fight is working to roll out the "TIP" model in a number of boroughs across London. Power The Fight expects to be part of significant development of thinking in this area, with the aim of providing culturally sensitive therapeutic services to students, parents / guardians and teachers, and developing an evidence-based model which addresses ongoing poor mental health amongst vulnerable young people, in order to reduce rates of violence affecting young people.

It is our intention that this model can be scaled up and adapted for implementation across London and potentially across the UK.

Power the Fight also intends to increase the number of people who access our specialist training through our provision of webinars, online conferences and in-person events.

We intend to increase our community engagement, which will include but is not limited to reviewing and developing our social media strategy and continuing to deliver high-quality digital resources, and increase our engagement with Government bodies and networks of youth service providers through relationship building and advocacy.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust and constitutes an unincorporated charity.

Risk management

The charity is exposed to a range of risks. The Trustees refer to Power The Fight's Risk Management Policy to review risks relating to Governance (including strategic and leadership), Operations, Finance, Legal and Regulatory Compliance and External events. When risks are identified, these are assessed and appropriate mitigating actions are taken to minimise or remove risk as far as possible.

The primary risk faced by Power The Fight is the uncertainty of long-term funding, particularly unrestricted funding. It is acknowledged that institutional funding priorities shift and change, often in line with government policies, and Power The Fight works hard to secure a diverse range of income to mitigate against these shifts.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1181143

Principal address

c/o Market Peckham Ltd
133A Rye Lane
London
SE15 4BQ

Trustees

S H Matthews
A N Peterkin (appointed 28.2.23)
T Makoni
C H L Millar
E G Christou
P Gray
B C W Lindsay
T T Newman
M Stickland
Mr W Dalziel (appointed 30.1.24)

POWER THE FIGHT

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2023**

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner

Lisa Wilson FCA
Rothmans LLP
Chartered Accountants
Chilworth Point
1 Chilworth Road
Southampton
SO16 7JQ

Bankers

Barclays
1 Churchill Place
London
E14 5HP

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

STATEMENT OF TRUSTEES' RESPONSIBILITIES

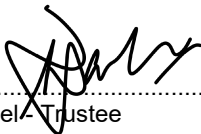
The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on25 October 2024..... and signed on its behalf by:



.....
Mr W Dalziel, Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
POWER THE FIGHT**

Independent examiner's report to the trustees of Power the Fight

I report to the charity trustees on my examination of the accounts of Power the Fight (the Trust) for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Lisa Wilson FCA

Rothmans LLP
Chartered Accountants
Chilworth Point
1 Chilworth Road
Southampton
SO16 7JQ

Date: 25 October 2024

POWER THE FIGHT

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	277,734	316,711	594,445	763,565
Charitable activities					
Training and Welfare	5	153,107	79,938	233,045	207,046
Cumberland Lodge		-	15,934	15,934	-
Other trading activities	3	3,245	-	3,245	6,696
Investment income	4	9,515	-	9,515	1,179
Total		<u>443,601</u>	<u>412,583</u>	<u>856,184</u>	<u>978,486</u>
EXPENDITURE ON					
Raising funds	6	19,969	-	19,969	41,247
Charitable activities					
Therapeutic Intervention for Peace	7	292,112	365,546	657,658	471,695
Training and Welfare		66,129	31,118	97,247	152,756
Direct support		26,755	5,686	32,441	16,677
Cumberland Lodge		11,347	35,204	46,551	-
Total		<u>416,312</u>	<u>437,554</u>	<u>853,866</u>	<u>682,375</u>
NET INCOME/(EXPENDITURE)					
Transfers between funds	18	27,289 (5,502)	(24,971) 5,502	2,318 -	296,111 -
Net movement in funds		<u>21,787</u>	<u>(19,469)</u>	<u>2,318</u>	<u>296,111</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		380,218	142,470	522,688	226,577
TOTAL FUNDS CARRIED FORWARD		<u><u>402,005</u></u>	<u><u>123,001</u></u>	<u><u>525,006</u></u>	<u><u>522,688</u></u>

The notes form part of these financial statements

POWER THE FIGHT

**BALANCE SHEET
31 DECEMBER 2023**

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
CURRENT ASSETS					
Stocks	14	3,853	-	3,853	-
Debtors	15	45,203	-	45,203	18,319
Cash at bank		398,398	148,001	546,399	602,762
		<u>447,454</u>	<u>148,001</u>	<u>595,455</u>	<u>621,081</u>
CREDITORS					
Amounts falling due within one year	16	(45,449)	(25,000)	(70,449)	(98,393)
		<u>402,005</u>	<u>123,001</u>	<u>525,006</u>	<u>522,688</u>
NET CURRENT ASSETS					
		<u>402,005</u>	<u>123,001</u>	<u>525,006</u>	<u>522,688</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>402,005</u>	<u>123,001</u>	<u>525,006</u>	<u>522,688</u>
NET ASSETS					
		<u>402,005</u>	<u>123,001</u>	<u>525,006</u>	<u>522,688</u>
FUNDS					
	18				
Unrestricted funds				402,005	380,218
Restricted funds				123,001	142,470
				<u>525,006</u>	<u>522,688</u>
TOTAL FUNDS					
				<u>525,006</u>	<u>522,688</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 25 October 2024 and were signed on its behalf by:


.....
Mr W. Daziel - Trustee

POWER THE FIGHT
CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	(65,878)	370,074
Net cash (used in)/provided by operating activities		<u>(65,878)</u>	<u>370,074</u>
Cash flows from investing activities			
Interest received		9,515	1,179
Net cash provided by investing activities		<u>9,515</u>	<u>1,179</u>
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period		(56,363)	371,253
Cash and cash equivalents at the end of the reporting period		602,762	231,509
Cash and cash equivalents at the end of the reporting period		<u>546,399</u>	<u>602,762</u>

The notes form part of these financial statements

POWER THE FIGHT

**NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER 2023**

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES	2023 £	2022 £	
Net income for the reporting period (as per the Statement of Financial Activities)	2,318	296,111	
Adjustments for:			
Interest received	(9,515)	(1,179)	
Increase in stocks	(3,853)	-	
Increase in debtors	(26,884)	(18,148)	
(Decrease)/increase in creditors	(27,944)	93,290	
Net cash (used in)/provided by operations	<u>(65,878)</u>	<u>370,074</u>	
2. ANALYSIS OF CHANGES IN NET FUNDS	At 1.1.23 £	Cash flow £	At 31.12.23 £
Net cash			
Cash at bank	602,762	(56,363)	546,399
	<u>602,762</u>	<u>(56,363)</u>	<u>546,399</u>
Total	<u>602,762</u>	<u>(56,363)</u>	<u>546,399</u>

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

GOING CONCERN

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

INCOME

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.

- Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). [Goods donated for resale are recognised as income at the point of sale (as the sale proceeds cannot be estimated reliably before the goods are sold)]. Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from advice and training and other events and courses given to educate and empower communities, statutory bodies and others.

Grants, including grants for the purchase of fixed assets and government grants, are recognised in full in the statement of financial activities in the year in which they are receivable unless they are subject to specified future performance-related conditions in which case they are recognised in income only when the performance-related conditions are met.

EXPENDITURE

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure on raising funds comprises the costs incurred on commercial trading activities and fundraising.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

1. ACCOUNTING POLICIES - continued

EXPENDITURE

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are apportioned directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on the basis of percentage of income.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

STOCKS

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

TAXATION

The charity is exempt from tax on its charitable activities.

FUND ACCOUNTING

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects.

HIRE PURCHASE AND LEASING COMMITMENTS

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	154,054	318,856
Grants	425,578	440,209
Donated services and facilities	14,813	4,500
	<u>594,445</u>	<u>763,565</u>

Grants received, included in the above, are as follows:

	2023	2022
	£	£
Government grants	34,002	97,120
Other grants receivable	391,576	343,089
	<u>425,578</u>	<u>440,209</u>

POWER THE FIGHT

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023**

8. GRANTS PAYABLE

	2023	2022
	£	£
Direct support	4,250	12,369
	<u> </u>	<u> </u>
The total grants paid to institutions during the year was as follows:		
	2023	2022
	£	£
Grants for the relief of hardship	-	2,000
	<u> </u>	<u> </u>

9. SUPPORT COSTS

	Management	Finance	Governance costs	Totals
	£	£	£	£
Therapeutic Intervention for Peace	119,999	536	2,600	123,135
Training and Welfare	46,152	206	1,000	47,358
Direct support	9,230	41	200	9,471
Cumberland Lodge	9,230	41	200	9,471
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
	184,611	824	4,000	189,435
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

Activity	Basis of allocation
Management	These costs are allocated as described below.
Finance	These costs are allocated as described below.
Governance costs	These costs are allocated as described below.

	Split
Therapeutic Intervention for Peace	65%
Training and welfare	25%
Direct support	5%
Cumberland	5%

Support costs, included in the above, are as follows:

	Therapeutic Intervention for Peace	Training and Welfare	Direct support
	£	£	£
Other operating leases	50,135	19,283	3,857
Insurance	2,032	781	156
Telephone	3,985	1,532	306
Postage and stationery	872	335	67
Sundries	2,437	937	187
Staff training	3,386	1,303	261
Staff welfare	5,265	2,025	405
Advertising	7,610	2,927	585
Accountancy	23,613	9,082	1,816
Computer costs	6,807	2,618	524
Subscriptions	2,133	820	164
Entertaining	2,096	806	161
Professional fees	9,628	3,703	741
Bank charges	536	206	41
Auditors' remuneration	-	-	-
Independent examination	2,600	1,000	200
	<u> </u>	<u> </u>	<u> </u>
	123,135	47,358	9,471
	<u> </u>	<u> </u>	<u> </u>

POWER THE FIGHT

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023**

9. SUPPORT COSTS - continued

	Cumberland Lodge £	2023 Total activities £	2022 Total activities £
Other operating leases	3,857	77,132	51,471
Insurance	156	3,125	2,421
Telephone	306	6,129	6,032
Postage and stationery	67	1,341	1,121
Sundries	187	3,748	1,226
Staff training	261	5,211	3,935
Staff welfare	405	8,100	8,467
Advertising	585	11,707	12,341
Accountancy	1,816	36,327	4,952
Computer costs	524	10,473	19,494
Subscriptions	164	3,281	4,762
Entertaining	161	3,224	2,610
Professional fees	741	14,813	12,211
Bank charges	41	824	-
Auditors' remuneration	-	-	5,700
Independent examination	200	4,000	-
	<u>9,471</u>	<u>189,435</u>	<u>136,743</u>

10. AUDITORS' REMUNERATION

	2023 £	2022 £
Fees payable to the charity's auditors for the audit of the charity's financial statements	-	5,700
	<u>-</u>	<u>5,700</u>

During 2023, an amount of £4,000 has been incurred in respect of the independent examination, and a further £1,500 is due to the independent examiners in respect of accountancy services.

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2023 nor for the year ended 31 December 2022.

B Lindsay served as CEO and received payments of £72,355 for serving in that capacity, not for serving as a trustee; these payments are permitted by the charity's governing document.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31 December 2023 nor for the year ended 31 December 2022.

12. STAFF COSTS

	2023 £	2022 £
Wages and salaries	425,998	289,359
Social security costs	37,570	26,936
Other pension costs	23,455	13,617
	<u>487,023</u>	<u>329,912</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Employees	<u>13</u>	<u>9</u>

The number of employees whose total employee benefits excluding pension contributions earning over £60,000, classified within bands of £10,000 is as follows:

POWER THE FIGHT

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

12. STAFF COSTS - continued

£70,000 - £79,999	2023 <u>1</u>	2022 <u>1</u>
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13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	323,357	440,208	763,565
Charitable activities			
Training and Welfare	207,046	-	207,046
Other trading activities	6,696	-	6,696
Investment income	1,179	-	1,179
Total	<u>538,278</u>	<u>440,208</u>	<u>978,486</u>
EXPENDITURE ON			
Raising funds	41,247	-	41,247
Charitable activities			
Therapeutic Intervention for Peace	111,394	360,301	471,695
Training and Welfare	152,756	-	152,756
Direct support	13,385	3,292	16,677
Total	<u>318,782</u>	<u>363,593</u>	<u>682,375</u>
NET INCOME	219,496	76,615	296,111
RECONCILIATION OF FUNDS			
Total funds brought forward	160,723	65,854	226,577
TOTAL FUNDS CARRIED FORWARD	<u><u>380,219</u></u>	<u><u>142,469</u></u>	<u><u>522,688</u></u>

14. STOCKS

	2023 £	2022 £
Stocks	<u>3,853</u>	<u>-</u>

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade debtors	17,338	11,123
Other debtors	16,278	5,160
Prepayments	11,587	2,036
	<u>45,203</u>	<u>18,319</u>

POWER THE FIGHT

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	1,650	5,285
Other creditors	68,799	93,108
	<u>70,449</u>	<u>98,393</u>

17. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023	2022
	£	£
Within one year	<u>13,500</u>	<u>13,500</u>

During the year the charity was charged £73,780 (2022: £51,400) for its office operating hire.

18. MOVEMENT IN FUNDS

	At 1.1.23	Net movement	Transfers between funds	At 31.12.23
	£	in funds	£	£
		£		
Unrestricted funds				
General fund	108,254	6,710	126,168	241,132
Sustainability fund	50,000	-	-	50,000
Community Development fund	50,000	-	-	50,000
Research fund	20,000	-	-	20,000
Garfield Weston fund	23,500	-	(23,500)	-
Nat West grant fund	25,000	(25,000)	-	-
House of Lords fund	82,900	4,706	(87,606)	-
Training retention fund	20,564	-	(20,564)	-
Training fund	-	40,873	-	40,873
	<u>380,218</u>	<u>27,289</u>	<u>(5,502)</u>	<u>402,005</u>
Restricted funds				
Core administration fund	18,750	(18,747)	-	3
Mayer of London MOPAC fund	11,916	(11,916)	-	-
Comic Relief fund	16,004	246	-	16,250
Johnson & Johnson fund	-	5,344	-	5,344
Lewisham NCIL	5,370	(10,833)	5,463	-
Bernard Lewis support funds	27,500	-	-	27,500
Benefact Trust fund	15,000	(15,000)	-	-
Cumberland Lodge fund	44,000	(39,946)	-	4,054
BBC Children in Need fund	3,930	24,824	-	28,754
Slam	-	8,711	-	8,711
Urban Mission School Community	-	(39)	39	-
HSBC Podcast	-	6,760	-	6,760
Mission 44	-	15,625	-	15,625
Staff welfare	-	10,000	-	10,000
	<u>142,470</u>	<u>(24,971)</u>	<u>5,502</u>	<u>123,001</u>
TOTAL FUNDS	<u>522,688</u>	<u>2,318</u>	<u>-</u>	<u>525,006</u>

POWER THE FIGHT

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	294,071	(287,361)	6,710
Nat West grant fund	-	(25,000)	(25,000)
House of Lords fund	4,706	-	4,706
Training fund	144,824	(103,951)	40,873
	<u>443,601</u>	<u>(416,312)</u>	<u>27,289</u>
Restricted funds			
Core administration fund	-	(18,747)	(18,747)
Mayer of London MOPAC fund	1	(11,917)	(11,916)
Comic Relief fund	65,001	(64,755)	246
Johnson & Johnson fund	69,451	(64,107)	5,344
Lewisham NCIL	34,631	(45,464)	(10,833)
Bernard Lewis support funds	33,000	(33,000)	-
Benefact Trust fund	-	(15,000)	(15,000)
Cumberland Lodge fund	29,095	(69,041)	(39,946)
BBC Children in Need fund	35,365	(10,541)	24,824
Slam	39,578	(30,867)	8,711
Urban Mission School Community	2,200	(2,239)	(39)
HSBC Podcast	6,760	-	6,760
Mission 44	62,500	(46,875)	15,625
The Charter Schools Educational Trust	25,001	(25,001)	-
Staff welfare	10,000	-	10,000
	<u>412,583</u>	<u>(437,554)</u>	<u>(24,971)</u>
TOTAL FUNDS	<u>856,184</u>	<u>(853,866)</u>	<u>2,318</u>

POWER THE FIGHT

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.22 £	Net movement in funds £	Transfers between funds £	At 31.12.22 £
Unrestricted funds				
General fund	40,723	47,753	19,778	108,254
Sustainability fund	50,000	-	-	50,000
Community Development fund	50,000	(5,000)	5,000	50,000
Research fund	20,000	(1,532)	1,532	20,000
Garfield Weston fund	-	23,500	-	23,500
Nat West grant fund	-	25,000	-	25,000
House of Lords fund	-	82,900	-	82,900
Training retention fund	-	46,874	(26,310)	20,564
	<u>160,723</u>	<u>219,495</u>	<u>-</u>	<u>380,218</u>
Restricted funds				
Core administration fund	18,750	-	-	18,750
Mayer of London MOPAC fund	17,430	(5,514)	-	11,916
Comic Relief fund	19,674	(3,670)	-	16,004
Garfield Weston fund	10,000	(10,000)	-	-
Lewisham NCIL	-	5,370	-	5,370
Bernard Lewis support funds	-	27,500	-	27,500
Benefact Trust fund	-	15,000	-	15,000
Cumberland Lodge fund	-	44,000	-	44,000
BBC Children in Need fund	-	3,930	-	3,930
	<u>65,854</u>	<u>76,616</u>	<u>-</u>	<u>142,470</u>
TOTAL FUNDS	<u>226,577</u>	<u>296,111</u>	<u>-</u>	<u>522,688</u>

POWER THE FIGHT

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023**

18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	205,748	(157,995)	47,753
Community Development fund	-	(5,000)	(5,000)
Research fund	-	(1,532)	(1,532)
Garfield Weston fund	25,000	(1,500)	23,500
Nat West grant fund	25,000	-	25,000
House of Lords fund	82,900	-	82,900
Training retention fund	199,630	(152,756)	46,874
	<u>538,278</u>	<u>(318,783)</u>	<u>219,495</u>
Restricted funds			
Core administration fund	25,000	(25,000)	-
Mayer of London MOPAC fund	97,120	(102,634)	(5,514)
Comic Relief fund	64,999	(68,669)	(3,670)
Garfield Weston fund	-	(10,000)	(10,000)
Anglia Rushkin fund	1,624	(1,624)	-
Johnson & Johnson fund	62,455	(62,455)	-
Lewisham NCIL	60,000	(54,630)	5,370
Bernard Lewis support funds	40,000	(12,500)	27,500
Benefact Trust fund	20,000	(5,000)	15,000
Cumberland Lodge fund	44,000	-	44,000
BBC Children in Need fund	3,930	-	3,930
Other restricted funds	21,080	(21,080)	-
	<u>440,208</u>	<u>(363,592)</u>	<u>76,616</u>
TOTAL FUNDS	<u><u>978,486</u></u>	<u><u>(682,375)</u></u>	<u><u>296,111</u></u>

Unrestricted funds

The designated Sustainability Fund is an unrestricted fund set aside to provide additional resources to ensure that the charity and its projects are sustainable in the event of a shortfall in agreed project and core funding.

The designated Community development fund is an unrestricted fund set aside to support the work of church, faith and other community groups in reducing youth violence.

The designated Research fund is an unrestricted fund set aside to enable research to be undertaken starting in 2022 on certain issues affecting the impact of serious youth violence.

The designated Training retention fund is an unrestricted fund retaining profits made from training to fund further charitable training in line with the financial policy set for this sector. During the year, it was determined that a separate designated fund was no longer required for these monies and the remaining balance of £20,564 was transferred to the general unrestricted fund.

The designated Esme Fairburn fund is an unrestricted fund set aside for funding of core staff to enable the effective operation of the charity. This balance was reallocated to the general fund as a prior year adjustment. There was no change to unrestricted reserves as a result of this.

The designated NatWest grant fund is an unrestricted fund set aside for funding a Clinical Psychologist to enable welfare work to be done in key areas.

The designated House of Lords fund is an unrestricted fund arising from gifts raised in order to achieve strategic change during 2023 and 2024. During the year, it was determined that a separate designated fund was no longer required for these monies and the remaining balance of £87,706 was transferred to the general unrestricted fund.

The designated Garfield Weston fund is an unrestricted fund to develop culturally sensitive programs and develop the work with Clinical Psychologists. During the year, it was determined that a separate designated fund was no longer required for these monies and the remaining balance of £23,500 was transferred to the general unrestricted fund.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2023

18. MOVEMENT IN FUNDS - continued

The designated Training fund is an unrestricted fund for the delivery of training.

Restricted funds

The Lewisham NCIL fund is a restricted fund grant for the development of TIP projects in Lewisham Borough. An amount of £5,463 was transferred to this fund to cover a shortfall in funds.

The Bernard Lewis support funds are restricted funds for the SLAM partnership and infrastructure support.

The Benefact Trust fund is a restricted fund to support the employment of new training staff.

The Cumberland Lodge fund are restricted funds to support a conference symposium to be held in 2023.

The Core Administration Fund is a restricted fund providing financial grants to support the charity's core administrative costs.

The Mayor of London MOPAC fund is a restricted fund grant financed by the Mayor of London's Violence Reduction Unit to establish a school's project for TIP ("Therapeutic Intervention for Peace") in Lewisham.

The Comic Relief fund is a restricted fund to support the development of TIP projects and development.

The BBC Children in Need fund is a restricted fund for the support of children focussed projects in 2023.

The Johnson and Johnson fund is a restricted fund grant to support projects involving community health and wellbeing.

The Urban Mission School Community fund is a restricted fund towards the delivery of the TIP project at an alternative provision centre in Lewisham. An amount of £39 was transferred to the fund to cover a small shortfall in funds.

The SLAM (South London and Maudsley) fund is a restricted fund grant to support extending the reach of therapeutic services.

The HSBC Podcast fund is a restricted fund grant to support the purchase of capital equipment.

The Mission 44 fund is a restricted fund grant to support inclusive learning environments for young people.

The Staff Welfare fund is a restricted fund grant to support staff wellbeing.

19. RELATED PARTY DISCLOSURES

An amount of £3,000 (2022: £2,950) of unrestricted donations were received from Kings Church London, a charity with a common trustee.

An amount of £nil (2022: £18,750) of unrestricted donations were received from Fifty-Four Two, a charity with a common trustee.

E Christou, a Trustee, was paid £900 (2022: £1,440) for consultancy advice in respect of specific sector engagement, and not for being a Trustee, as permitted by the charity's governing document.

During the year, the charity commissioned research in the form of a PhD to be undertaken by B Lindsay, in conjunction with Durham University, into specific impacts of cultural competency on services provided to children. During the year £4,596 (2022: £1,532) was incurred in fees for this PhD research. An amount of £72,355 was paid to B Lindsay, in respect of his role as CEO of the charity.

No expenses were paid to trustees for whilst carrying out duties associated with being trustees; reimbursements for expenses incurred when acting as agent for the charity or incurred when undertaking employment duties not connected with serving as a trustee are not included in this disclosure.

POWER THE FIGHT

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	154,054	318,856
Grants	425,578	440,209
Donated services and facilities	14,813	4,500
	<hr/>	<hr/>
	594,445	763,565
Other trading activities		
Fundraising events	2,160	2,100
Shop income	1,085	4,596
	<hr/>	<hr/>
	3,245	6,696
Investment income		
Deposit account interest	9,515	1,179
Charitable activities		
Training	209,401	199,630
Welfare services	39,578	7,416
	<hr/>	<hr/>
	248,979	207,046
Total incoming resources	<hr/>	<hr/>
	856,184	978,486
EXPENDITURE		
Raising donations and legacies		
Events	13,497	20,687
Contractors	7,400	-
Advertising and marketing	-	12,900
	<hr/>	<hr/>
	20,897	33,587
Other trading activities		
Purchases	2,925	7,660
Closing stock	(3,853)	-
	<hr/>	<hr/>
	(928)	7,660
Charitable activities		
Wages	425,998	289,359
Social security	37,570	26,936
Pensions	23,455	13,617
Postage and stationery	2,061	-
Sundries	1,654	11,955
Contractors	101,918	150,149
Travel	6,299	-
Research	3,064	-
Events	38,193	-
Grants to institutions	-	2,000
Grants to individuals	4,250	10,369
	<hr/>	<hr/>
	644,462	504,385
Support costs		
Management		
Other operating leases	77,132	51,471
Carried forward	77,132	51,471

This page does not form part of the statutory financial statements

POWER THE FIGHT

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2023**

	2023 £	2022 £
Management		
Brought forward	77,132	51,471
Insurance	3,125	2,421
Telephone	6,129	6,032
Postage and stationery	1,341	1,121
Sundries	3,748	1,226
Staff training	5,211	3,935
Staff welfare	8,100	8,467
Advertising	11,707	12,341
Accountancy	36,327	4,952
Computer costs	10,473	19,494
Subscriptions	3,281	4,762
Entertaining	3,224	2,610
Professional fees	14,813	12,211
	184,611	131,043
Finance		
Bank charges	824	-
Governance costs		
Auditors' remuneration	-	5,700
Independent examination	4,000	-
	4,000	5,700
Total resources expended	853,866	682,375
Net income	2,318	296,111

POWER THE FIGHT

England & Wales - Charity number 1181143

Accounts

Power the Fight

Report and Accounts

year ended 31 December 2022

POWER THE FIGHT
CHARITY INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2022

Trustees	E Christou P Gray B Lindsay (CEO) T Makone S Mathews (Chair) C Miller T Newman A Peterkin (appointed 28 February 2023) M Stickland (appointed 25 January 2022) H Bourazza (resigned 31 October 2022)
Key Staff	B Lindsay (CEO) Dr W Chege (Clinical Lead) (from March 2022) L Price (Head of Training) C Smith (COO)
Governing Document	Constitution dated 12 December 2018
Charity Registration Number	1181143
Principal Address	The Market, 133a Rye Lane Peckham London, SE15 4BQ
Auditors	McBrides Accountants LLP Nexus House Sidcup, Kent DA14 5DA
Bankers	Barclays Bank plc CAFBank
Lawyers	Anthony Collins LLP

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POWER THE FIGHT
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022

The trustees have pleasure in submitting the Report and Accounts for the year.

Objects of the charity

Power The Fight was launched in early 2019 in response to the rapid increase in serious youth violence in the UK, and specifically based on the conviction that communities in the UK must be at the forefront of such a response. Power The Fight exists to empower communities to end youth violence through working and learning together. We work with parents, churches, faith groups, community organisations and statutory agencies, equipping and training them through workshops to engage with issues of youth violence and its causative factors in their context. We produce resources, engage with high level decision makers within organisations and government bodies to influence policy (such as the Mayor of London's Violence Reduction Unit and the cross-party Youth Violence Commission), and support families directly affected by youth violence.

The charity is a charitable incorporated organisation and is governed by its Constitution. The objects of the charity, as set out in the governing document are: in accordance with Christian principles and for the public benefit, the prevention of crime and the protection of people of all ages and their property from knife crime and other serious youth violence by working for:

- (a) the rehabilitation of persons engaged in knife crime and other serious youth violence or at risk of becoming so engaged; and
- (b) the support of victims of knife crime or other serious youth violence and their families.

Summary of the charity's main activities and achievements

Power The Fight recognises the UK's increase in serious youth violence as a public health crisis with multiple causative factors including undiagnosed and untreated trauma, lack of focus on early intervention, education in youth services and social inequality. Consequently, we advocate for a holistic approach to tackle these inter-related systemic root issues and protect the lives of our children and young people. Our work is trauma informed and is co-designed with the community.

Power The Fight has unique access to leading thinkers and practitioners from a range of disciplines working in the field of violence affecting young people, who partner with us to deliver a range of tailored training opportunities. Since our launch in January 2019 Power The Fight has trained over 13,000 people across the UK. Prior to Covid-19 our training was delivered through conferences, workshops and bespoke events, but we successfully transitioned to online delivery during the height of the pandemic and now utilise a combination of in person and on-line training methods. Partners have included London Borough Councils, the Premier League, NHS England, a number of Church of England Dioceses and marketing agencies. Individuals attending our open access training events have come from a variety of faith, ethnic and professional backgrounds, including Social Services, the NHS, arts and sports organisations, education (including alternative provision) and youth work.

Power The Fight has developed resources to help faith and community groups to better understand the issues surrounding violence affecting young people. These include specialist Power Talks accessed via our website, as well as links to other toolkits. The four seasons of Power Talks combined have now had over 36,000 online views, and continues to be developed as need arises.

POWER THE FIGHT
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022

In early 2020, with the support of the Mayor of London's Violence Reduction Unit, Power the Fight began to create the Therapeutic Intervention for Peace ("TIP") pilot project in South East London. The resultant report into the lack of cultural competences in therapeutic services offered to young people and families affected by youth violence was hailed by the Mayor of London in his statement "This report will save lives".

2022 was a very successful year in the development of the charity. Significant funding from The Mayor of London's VRU, Comic Relief, Esmee Fairburn Foundation, The Lewisham National Community Infrastructure Levy Fund, Johnson and Johnson, The Bernard Lewis Trust, "54:2", the Benefact Trust, Garfield Weston and BBC Children in Need have enabled significant progress in rolling out 'TIP' both locally and at a wider level. It has also enabled wider strategic discussions and allowing thought leadership in government, agencies, schools and community organisations.

The TIP model has been in development since 2020 and, after a pilot project in 2021, the project has now delivered a 12-month intervention across three schools in south London.

Each of the settings provided a unique institutional and cultural setting. As the TIP approach has a particular focus on the mental health of Black, Asian and Minority Ethnic children the representational ethnicity data of both the children and teaching staff in each context is relevant. However, it is explicitly acknowledged that the identities and specific needs of groups represented within the description 'Black, Asian and Minority Ethnic' are not the same, and this term is used here only to demonstrate the comparative ethnic diversity in the various delivery settings.

In March 2023 the Mayors of London's Violence Reductions Unit, commenting on the final evaluation report on the project, said "Interventions carried out by skilled coaches shows the value of a trusted adult relationship in a young person's life and how that support can often be life-changing. The support they can also provide teachers and staff in helping young people deal with trauma and mental health is unparalleled..... The fantastic work carried out by Power the Fight demonstrates the impact of this approach and builds on our shared commitment in tackling violence affecting young people and making education inclusive and accessible to all Londoners".

TIP is changing how therapeutic services for young people and families affected by youth violence are now being developed in a number of boroughs in London and we expect will be a notable contributor to the Violence Reduction Unit's strategy for supporting young Londoners in the future.

Power the Fight and the Helping Families Team at South London and Maudsley (SLAM) started a partnership designed to extend the reach of therapeutic services to families from Black, Asian and Minority Ethnic backgrounds who are exposed to high risks of gang affiliation, community threat and violence. The TIP report highlights that youth violence has a significant impact on the mental health of young people and their families, and describes some of the barriers that prevent young people and their families from being able to access specialist help at a time when they most need it. These complex and significant needs are underserved by CAMHS and therefore there is a great necessity to proactively adapt current provision of services to ensure that young people and their families are provided for in a culturally sensitive and respectful manner. The partnership will bring together the expertise of SLAM and Power the Fight to increase access to culturally sensitive therapeutic interventions for Black, Asian and Minority Ethnic families affected by violence. This innovative two year partnership will deliver assessment and intervention to 69 families affected by violence experienced by young people, will train parents with lived-experience to mentor and deliver training to other parents and professionals, and will increase the cultural sensitivity and cultural humility of three SLAM CAMHS teams.

POWER THE FIGHT
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022

Power the Fight is also engaging with communities; helping to support those directly impacted by knife crime; primarily through family support grants (sadly, with over 60 being required since 2020) and supporting community groups through research and acting as a voice to government and institutions and in background support for innovative community work.

Power The Fight is effecting wider societal and cultural change through our wealth of relationships across local and central Government, church denominations and youth service providers, including Church of England Dioceses, MPs and the Metropolitan Police. We are able to bring grassroots community and faith groups together with high level decision makers to improve cohesion and catalyse change, supporting communities to build innovative, sustainable, locally-owned projects that promote peace and end violence affecting young people. Our strategic approach to enable communities to be a significant part of the solution to the issues of violence affecting young people was developed in 2022 and a summary is available on our website.

Volunteers, in the form of its its Advisory Group and its Trustees, provide considerable support for the charity's activities. The charity could not operate so effectively without their time and input.

The New Years Honours list provided a fitting end to the year with the announcement of the award of an OBE for Ben Lindsay, CEO and Trustee of Power the Fight; for services to the community in South East London. It acknowledged the work Ben and the team have achieved in the 4 years since launching Power the Fight, but also for the previous history of Ben investing in the local community as an individual, as a local pastor and a community worker. It is well deserved.

In planning the activities the Trustees have applied the guidance on public benefit issued by the Charity Commission.

Structure, Governance and Management

Responsibility for setting policy and for determining the parameters within which the charity should operate rests with the trustees who meet regularly to monitor the activities of the charity. Responsibility for the day to day operation of the charity has been delegated to an operational management team led by the CEO. New trustees are recruited and appointed by the existing trustees, and since January 2022 2 new Trustees have been appointed to bring their individual talent and experience to the governance culture of the charity.

Financial review

During the year income was approximately £980,000 (2021 £510,000), and expenditure approximately £680,000 (2021 £435,000). As a result, the charity's funds held increased by approaching £300,000; some restricted and some designated for specific future needs (see Note 11 to the accounts for details).

Particular thanks need to be expressed to a number of organisations that have donated time and resources to help develop Power the Fight during 2022. Significant trust in the plans and management of the charity was shown in the commitment of multi year grant funding for core costs from Comic Relief (total £195,000), The Esme Fairburn Foundation (£150,000) , Lewisham Safer Neighbourhood Fund (£100,000) for the development of local impact, Johnson and Johnson (£180,000), Garfield Weston (£35,000), BBC Children in Need (£38,000), The Bernard Lewis Foundation (£40,000) and the Benefact Trust (£20,000) for TIP and related projects.

POWER THE FIGHT
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022

There has been an effective partnership with 'partner' grant funders for the Therapeutic Intervention for Peace ("TIP") projects with grants from The Mayor of London's Violence Reduction Unit, approximately £100,000, and Lewisham NCIL who also awarded £100,000 to the project costs.

The Trustees would want to continue to particularly thank the charity "52:4" which continues to recognise the vital benefit of funding core activities in the early stages of dynamic new charities, for their funding of approximately £25,000 in the period.

The Trustees also recognise the amazing value of general gift support amounting to over £175,000 in 2022 from individuals (50% by value), churches (15% by value) and local businesses and others (35% by value). We would like to make a special point of thanking all who give to support the work of Power the Fight; whether with large amounts or small. We recognise that even relatively small amounts of support is often at significant cost to those giving and these general gifts enable the charity to build well on a base that enables us to achieve more and more quickly than we would otherwise. This support from local communities in London and beyond means a great deal to us.

Management consultants and professional fundraisers have also donated time without charge as part of their commitment to see the charity succeed in its vital work. Details are outlined in Note 3 to the accounts.

Reserves policy

Looking forward into 2023 and beyond there are two strategic aspects of development for Power the Fight that are considered vital for the longer term impact on serious youth violence.

General purpose grants have been designated in order to ensure these are adequately funded. The first is the work of community groups, who we see playing a critical role themselves in the many ways that families and communities are supported and helped on what appear minor but are crucial for the health and well being of those growing up within them. £50,000 has been designated for this purpose with the first project funding being used in 2022.

The second is that of research. It is considered that good research into the issues of serious youth violence and community health is an important element of changing thinking and the experience of those working in government, agencies, schools and communities. It is planned that over the next few years significant research should be undertaken and £20,000 has been designated to fund the initial elements of this.

Further general purpose grants from Esme Fairburn, Garfield Weston and National Westminster Bank, have been designated to fund key staff roles together with wider strategic development objectives funded by partnership supporters at an event in the House of Lords.

POWER THE FIGHT
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022

With the continued growth of the charity and its projects, the trustees continue to see that reserves are adequate to ensure sustainability of each project undertaken. The charity has a policy whereby general reserves should be held of at least 2 months of general fund expenditure (approximately £70,000) plus sufficient to ensure grant funded projects could be completed should there be any hiatus in funding and the charity could continue to operate should income and / or expenditure vary adversely. Part of that commitment to adequacy of finance is maintaining a designated "Sustainability fund" of £50,000; a total of £120,000. At the year end, the charity had general fund net current assets of around £70,000 (equivalent to just over 2 months of general fund expenditure) and in addition the 'Sustainability fund' held £50,000 of cash balances. The charity is complying with its reserves policy.

Key risks and uncertainties

The charity is exposed to various risks - be they operational, financial or reputational. The trustees review the charity's activities regularly to identify significant risks and, where possible, they take appropriate measures to mitigate those risks.

Plans for the future

We seek to end violence affecting young people. We are doing this through three clear goals:

1. No family or young person impacted by violence affecting young people feels alone.
2. Services for young people, families and the wider community are culturally sensitive and inclusive.
3. The voices of communities impacted by violence affecting young people are at the centre of policy and programme change

In the immediate future Power the Fight is working to roll out the "TIP" model in a number of boroughs across London. Power The Fight expects to be part of significant development of thinking in this area, with the aim of providing culturally sensitive therapeutic services to students, parents / guardians and teachers, and developing an evidence-based model which addresses ongoing poor mental health amongst vulnerable young people in order to reduce rates of violence affecting young people. It is our intention that this model can be scaled up and adapted for implementation across London and potentially across the UK.

Power the Fight also intends to increase the number of people who access our specialist training through our provision of webinars, online conferences and in-person events. There are a number of specific training programs undertaken in 2022 which will be developed and rolled out into different contexts in 2023 and we expect this aspect will be a major element of our work going forward.

We intend to increase our community engagement, which will include but not limited to reviewing and developing our social media strategy and continuing to deliver high-quality digital resources, and increase our engagement with Government bodies and networks of youth service providers through relationship building and advocacy.

Our strategic approach to enable communities to be a significant part of the solution to the issues of serious youth violence was developed in 2022 and a summary is available on our website.

POWER THE FIGHT
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2022

Responsibilities of trustees under charity law

The trustees are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing these financial statements, the trustees are required to:

1. select suitable accounting policies and apply them consistently;
2. observe the methods and principles in the Charities SORP;
3. make judgements and estimates that are reasonable and prudent;
4. state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
5. prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as we are aware, there is no relevant audit information of which the charity's auditor is unaware; and the Trustees have taken all steps they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Approval

This report was approved by the trustees and signed on their behalf by:

S Mathews (Chair)

Date: 10th October 2023

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF POWER THE FIGHT

Opinion

We have audited the financial statements of Power The Fight (the 'charity') for the year ended 31 December 2022 which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2022 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 6, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Discussions were held with, and enquiries made of, management and those charged with governance with a view to identifying those laws and regulations that could be expected to have a material impact on the financial statements. During the engagement team briefing, the outcomes of these discussions and enquiries were shared with the team, as well as consideration as to where and how fraud may occur in the entity.

The following laws and regulations were identified as being of significance to the entity:

- those laws and regulations considered to have a direct effect on the financial statements include UK financial reporting standards and Charity Law
- those laws and regulations for which non-compliance may be fundamental to the operating aspects of the business and therefore may have a material effect on the financial statements include compliance with the charitable objectives, public benefit, fundraising regulations and health and safety legislation.

Audit procedures undertaken in response to the potential risks relating to irregularities (which include fraud and non-compliance with laws and regulations) comprised of: inquiries of management and those charged with governance as to whether the entity complies with such laws and regulations; enquiries with the same concerning any actual or potential litigation or claims; inspection of relevant legal correspondence; review of board minutes; testing the appropriateness of entries in the nominal ledger, including journal entries; reviewing transactions around the end of the reporting period; and the performance of analytical procedures to identify unexpected movements in account balances which may be indicative of fraud.

No instances of material non-compliance were identified. However, the likelihood of detecting irregularities, including fraud, is limited by the inherent difficulty in detecting irregularities, the effectiveness of the entity's controls, and the nature, timing and extent of the audit procedures performed. Irregularities that result from fraud might be inherently more difficult to detect than irregularities that result from error. As explained above, there is an unavoidable risk that material misstatements may not be detected, even though the audit has been planned and performed in accordance with ISAs (UK).

A further description of our responsibilities is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Andrew Warren (Senior Statutory Auditor)

For and on behalf of McBrides Accountants LLP, Statutory Auditor

Nexus House

Cray Road

Sidcup

Kent

DA14 5DA

Date: 12th October 2023

POWER THE FIGHT
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	323,359	440,208	763,567	453,103
Charitable activities	4	213,742	-	213,742	57,400
Interest receivable		1,178	-	1,178	10
Total income and endowments		538,279	440,208	978,487	510,513
EXPENDITURE ON:					
Charitable activities	5	277,537	363,592	641,129	424,133
Raising funds	6	41,247	-	41,247	10,655
Total expenditure		318,784	363,592	682,376	434,788
Net income		219,495	76,616	296,111	75,725
Transfers between funds	11	-	-	-	-
Net movement in funds		219,495	76,616	296,111	75,725
Reconciliation of funds:					
Total funds brought forward		160,723	65,854	226,577	150,852
Total funds carried forward	11	380,218	142,470	522,688	226,577

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The notes on page 15-23 form part of these accounts.

POWER THE FIGHT
BALANCE SHEET
AS AT 31 DECEMBER 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
CURRENT ASSETS					
Debtors	8	18,319	-	18,319	170
Cash at bank and in hand	9	405,737	197,025	602,762	231,509
		<u>424,056</u>	<u>197,025</u>	<u>621,081</u>	<u>231,679</u>
CREDITORS: Amounts falling due within one year					
	10	(43,838)	(54,555)	(98,393)	(5,102)
		<u>380,218</u>	<u>142,470</u>	<u>522,688</u>	<u>226,577</u>
Net current assets					
		<u>380,218</u>	<u>142,470</u>	<u>522,688</u>	<u>226,577</u>
TOTAL NET ASSETS					
		<u>380,218</u>	<u>142,470</u>	<u>522,688</u>	<u>226,577</u>
FUND BALANCES					
11					
Unrestricted Funds					
General funds		70,754	-	70,754	40,723
Designated funds		309,464	-	309,464	120,000
		<u>380,218</u>	<u>-</u>	<u>380,218</u>	<u>160,723</u>
Restricted Funds					
		<u>-</u>	<u>142,470</u>	<u>142,470</u>	<u>65,854</u>
		<u>380,218</u>	<u>142,470</u>	<u>522,688</u>	<u>226,577</u>

The financial statements were approved by the Board of Trustees and were signed on its behalf by:

S Mathews (Chair)

Date 10th October 2023

Charity number: 1181143

The notes on page 15-23 form part of these accounts.

POWER THE FIGHT
FOR THE YEAR ENDED 31 DECEMBER 2022
CASH FLOW STATEMENT

	Note	2022 £	2021 £
Cash flows from operating activities:			
Net cash provided by (used in) operating activities	a	<u>370,075</u>	<u>76,347</u>
Cash flows from investing activities:			
Dividends, interest and rents from investments		1,178	10
Net cash provided by/(used in) investing activities		<u>1,178</u>	<u>10</u>
Change in cash and equivalents in the reporting period		<u>371,253</u>	<u>76,357</u>
Cash and equivalents at the beginning of the year	b	<u>231,509</u>	<u>155,152</u>
Cash and cash equivalents at the end of the year	b	<u>602,762</u>	<u>231,509</u>

Analysis of changes in net debt:

	At start of year £	Non-cash movements £	Cash-flows £	At end of year £
Cash	231,509		371,253	602,762
Total net funds / (debt)	<u>231,509</u>	<u>-</u>	<u>371,253</u>	<u>602,762</u>

Note a: Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2022 £	2021 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	296,111	75,725
Adjustments for:		
Dividends, interest and rents from investments	(1,178)	(10)
(Increase)/decrease in debtors	(18,149)	(70)
Increase/(decrease) in creditors	93,291	702
Net cash provided by (used in) operating activities	<u>370,075</u>	<u>76,347</u>

Note b: Analysis of cash and cash equivalents

	2022 £	2021 £
Cash at bank with immediate access	602,762	231,509
Total cash and cash equivalents	<u>602,762</u>	<u>231,509</u>

POWER THE FIGHT
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

1 Statutory Information

The charity is a charitable incorporated organisation registered with the Charity Commission in England & Wales. The charity's registered number and principal address can be found on the Charity Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). [Goods donated for resale are recognised as income at the point of sale (as the sale proceeds cannot be estimated reliably before the goods are sold)]. Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from advice and training and other events and courses given to educate and empower communities, statutory bodies and others.

POWER THE FIGHT
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Expenditure on raising funds comprises the costs incurred on commercial trading activities and fundraising.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects. Endowment funds are donations that are retained as capital in accordance with the donor's wishes. The nature of the restriction determines whether the endowments represent permanent endowments or expendable endowments.

e) Tangible fixed assets

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £2,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Equipment	Over 3 to 7 years
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The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

g) Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

h) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive).

POWER THE FIGHT
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

3 Donations and legacies

	2022	2021
	£	£
Donations of cash and similar	318,858	184,840
Donations in kind	4,500	4,500
Grants receivable (Local and central government)	97,120	172,389
Other grants receivable (restricted)	343,089	91,374
	763,567	453,103

Donations in kind comprise the following:

	2022	2021
	£	£
Donated other services	4,500	4,500
	4,500	4,500

Donated other services represent external consultants time donated to assist with strategic planning and bid-writing.

4 Income from charitable activities

	2022	2021
	£	£
Training	199,630	55,498
Welfare services	7,416	-
Other events	2,100	-
Other sources	4,596	1,902
	213,742	57,400

5 Charitable expenditure

	Therapeutic Intervention for Peace	Training & welfare	Direct support	Charitable expenditure	Fund- raising
a <u>Current year</u>	2022	2022	2022	2022	2022
	£	£	£	£	£
Incurring directly on activities					
Staff costs including recruitment costs	240,973	100,895	-	341,868	
Project and training costs	133,900	16,250	-	150,150	
Grants payable (Note 5d)	-	-	12,369	12,369	
Other costs	36,509	14,070	-	50,579	
Support costs					
Office costs	54,224	19,366	3,873	77,463	
Other costs	43,347	750	150	3,000	41,247
Governance	3,990	1,425	285	5,700	
Total expenditure	512,943	152,756	16,677	641,129	41,247

POWER THE FIGHT
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

b Prior year comparative

				2021	2021
				£	£
Incurring directly on activities					
Staff costs	116,039	13,113	-	129,152	
Project and training costs	149,012	33,284	-	182,296	
Grants payable (Note 5d)	-	-	20,150	20,150	
Other costs	13,796	-	-	13,796	
Support costs					
Office costs	59,292	7,734	3,528	70,554	
Other costs	14,128	2,649	883	7,005	10,655
Governance	944	177	59	1,180	
Total expenditure	<u>353,211</u>	<u>56,957</u>	<u>24,620</u>	<u>424,133</u>	<u>10,655</u>

c **Donations in kind expensed in year**

		2022	2021
		£	£
Donated services			
Professional fees		3,000	3,000
Fundraising costs		1,500	1,500
		<u>4,500</u>	<u>4,500</u>

d **Grants payable**

	Institutions	Individuals	2022	2021
	£	£	£	£
Grants for the relief of hardship	2,000	10,369	12,369	20,150
	<u>2,000</u>	<u>10,369</u>	<u>12,369</u>	<u>20,150</u>

6 **Cost of raising funds**

	2022	2021
	£	£
Fundraising costs	41,247	10,655
	<u>41,247</u>	<u>10,655</u>

POWER THE FIGHT
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

7 Analysis of staff costs, the cost of key management personnel and trustee remuneration and expenses

	2022	2021
	£	£
Gross wages and salaries	289,359	111,364
Social security	26,937	7,914
Pension costs	13,617	5,321
	329,913	124,599

The average monthly number of employees during the year was 9 (2021: 3).

One staff member received salary and benefits (excluding employer pension costs) amounting to more than £60,000 in the year.

The charity's key management comprise the trustees and the employed staff named on the Charity Information page. During the year key management received employment benefits totalling £204,677 (2021 £84,518).

Details of Trustee remuneration

	Wages & salaries	Other employment benefits	Employer pension contributions	2022
	£	£	£	£
B Lindsay	61,024	-	3,522	64,546
				64,546

The following amounts were payable in the previous year:

	Wages & salaries	Other employment benefits	Employer pension contributions	2021
	£	£	£	£
B Lindsay	57,750	-	3,520	61,270
				61,270

B Lindsay served as CEO and received the above payments for serving in that capacity, not for serving as a trustee; these payments are permitted by the charity's governing document.

No other trustees received employment benefits in either the current or preceding year.

8 Debtors

	2022	2021
	£	£
Falling due within one year:		
Trade debtors	11,123	-
Other debtors	5,160	-
Prepayments and accrued income	2,036	170
	18,319	170

9 Cash at Bank and in Hand

	2022	2021
	£	£
Cash at bank with immediate access	602,762	231,509
	602,762	231,509

POWER THE FIGHT
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

10 Creditors: liabilities falling due within one year	2022	2021
	£	£
Trade creditors	6,775	3,602
Accruals	10,232	1,500
Deferred income re contracts not yet earned	26,830	-
Deferred income from grants	54,555	-
	<u>98,392</u>	<u>5,102</u>

11 Funds

	Opening balance 2022 £	Incoming resources 2022 £	Outgoing resources 2022 £	Transfers in the year 2022 £	Closing balance 2022 £
<i>Designated Funds</i>					
Sustainability fund	50,000	-	-	-	50,000
Community Development fund	50,000	-	(5,000)	5,000	50,000
Research fund	20,000	-	(1,532)	1,532	20,000
Esme Fairburn fund		50,000	(12,500)		37,500
Garfield Weston		25,000	(1,500)	-	23,500
Nat West grant fund		25,000	-	-	25,000
House of Lords fund		82,900	-		82,900
Training retention fund		199,630	(152,756)	(26,310)	20,564
	<u>120,000</u>	<u>382,530</u>	<u>(173,288)</u>	<u>(19,778)</u>	<u>309,464</u>
<i>General Unrestricted Funds</i>	<u>40,723</u>	<u>155,749</u>	<u>(145,496)</u>	<u>19,778</u>	<u>70,754</u>
Total Unrestricted Funds	<u>160,723</u>	<u>538,279</u>	<u>(318,784)</u>	<u>-</u>	<u>380,218</u>
<i>Restricted Funds</i>					
Core administration fund	18,750	25000	(25,000)	-	18,750
Mayor of London MOPAC fund	17,430	97120	(102,634)	-	11,916
Comic Relief Fund	19,674	65000	(68,670)	-	16,004
Garfield Weston Fund	10,000	0	(10,000)	-	-
Anglia Rushkin research fund	-	1624	(1,624)	-	-
Johnson & Johnson fund		62454	(62,454)	-	-
Lewisham NCIL		60000	(54,630)	-	5,370
Bernard Lewis support funds		40000	(12,500)	-	27,500
Benefact Trust fund		20000	(5,000)	-	15,000
Cumberland Lodge fund		44000	-	-	44,000
BBC Children in Need fund		3930	-	-	3,930
Other restricted funds	-	21080	(21,080)	-	-
	<u>65,854</u>	<u>440,208</u>	<u>(363,592)</u>	<u>-</u>	<u>142,470</u>
Aggregate of funds	<u>226,577</u>	<u>978,487</u>	<u>(682,376)</u>	<u>-</u>	<u>522,688</u>

POWER THE FIGHT
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	General funds £	Designated funds £	Restricted funds £	2022 £
Debtors	18,319	-	-	18,319
Cash at bank and in hand	96,272	309,464	197,025	602,762
Creditors falling due within one year	(43,838)	-	(54,555)	(98,393)
	<u>70,754</u>	<u>309,464</u>	<u>142,470</u>	<u>522,688</u>

In the previous year the movements in the charity's funds were as follows:

	Opening balance 2021 £	Incoming resources 2021 £	Outgoing resources 2021 £	Transfers in the year 2021 £	Closing balance 2021 £
<i>Designated Funds</i>					
Sustainability Fund	50,000	-	-	-	50,000
Community Development fund	-	-	-	50,000	50,000
Research fund	-	-	-	20,000	20,000
	<u>50,000</u>	<u>-</u>	<u>-</u>	<u>70,000</u>	<u>120,000</u>
<i>General Unrestricted Funds</i>	79,804	246,750	(215,831)	(70,000)	40,723
<i>Total Unrestricted Funds</i>	<u>129,804</u>	<u>246,750</u>	<u>(215,831)</u>	<u>-</u>	<u>160,723</u>
<i>Restricted Funds</i>					
Core administration fund	10,250	25,000	(16,500)	-	18,750
Young Londoners Fund	10,798	22,712	(33,510)	-	-
Lewisham/Youth Justice Board	-	72,567	(72,567)	-	-
Mayor of London MOPAC fund	-	77,110	(59,680)	-	17,430
Comic Relief Fund	-	32,500	(12,826)	-	19,674
Garfield Weston Fund	-	20,000	(10,000)	-	10,000
Anglia Rushkin research fund	-	10,875	(10,875)	-	-
Other restricted funds	-	3,000	(3,000)	-	-
	<u>21,048</u>	<u>263,764</u>	<u>(218,958)</u>	<u>-</u>	<u>65,854</u>
<i>Aggregate of funds</i>	<u>150,852</u>	<u>510,514</u>	<u>(434,789)</u>	<u>-</u>	<u>226,577</u>

Analysis of net assets by fund

In the previous year, the assets and liabilities of the various funds were as follows:

	<u>Unrestricted Funds</u>			2021 £
	General funds £	Designated funds £	Restricted funds £	
Debtors	170	-	-	170
Cash at bank and in hand	45,655	120,000	65,854	231,509
Creditors falling due within one year	(5,102)	-	-	(5,102)
	<u>40,723</u>	<u>120,000</u>	<u>65,854</u>	<u>226,577</u>

POWER THE FIGHT
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

The designated "Sustainability Fund" is an unrestricted fund set aside to provide additional resources to ensure that the charity and its projects are sustainable in the event of a shortfall in agreed project and core funding.

The designated 'Community development fund' is an unrestricted fund set aside to support the work of church, faith and other community groups in reducing youth violence.

The designated 'Research fund' is an unrestricted fund set aside to enable research to be undertaken starting in 2022 on certain issues affecting the impact of serious youth violence.

The designated 'Esme Fairburn fund' is an unrestricted fund set aside for funding of core staff to enable the effective operation of the charity.

The designated 'Nat West grant fund' is an unrestricted fund set aside for funding a Clinical Psychologist to enable welfare work to be done in key areas.

The designated 'House of Lords fund' is an unrestricted fund arising from gifts raised in order to achieve strategic change during 2023 and 2024.

The designated "Training retention fund" is an unrestricted fund retaining profits made from training to fund further charitable training in line with the financial policy set for this sector.

The "Core Administration Fund" is a restricted fund providing financial grants to support the charity's core administrative costs.

The "Mayor of London MOPAC fund" is a restricted fund grant financed by the Mayor of London's Violence Reduction Unit to establish a school's project for TIP ("Therapeutic Intervention for Peace") in Lewisham.

The Comic Relief fund is a restricted fund to support the development of TIP projects and development.

The Garfield Weston restricted fund is to develop culturally sensitive programs. The designated fund is to develop the work with Clinical Psychologists.

The "Johnstone and Johnstone fund" is a restricted fund grant to support projects involving community health and wellbeing.

The "Lewisham NCIL" fund is a restricted fund grant for the development of TIP projects in Lewisham Borough.

The Bernard Lewis support funds are restricted funds for the SLAM partnership and infrastructure support.

The Benefact Trust fund is a restricted fund to support the employment of new training staff.

The Cumberland Lodge fund are restricted funds to support a conference symposium to be held in 2023.

The BBC Children in Need fund is a restricted fund for the support of children focussed projects in 2023.

12 Operating lease commitments

The charity has an operating lease for offices. The minimum amount payable (until the next break clause and ignoring the potential effect of future rent reviews) in respect of this lease is as follows:

	2022	2021
	£	£
Payments falling due:		
Within one year	13,500	13,500
	13,500	13,500

During the year the charity was charged £51,400 (2021: £39,000) for its office operating hire.

POWER THE FIGHT
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2022

13 Transactions with related parties

During the year the charity:

- a) E Christou, a Trustee, was paid £1,440 for consultancy advice in respect of specific sector engagement, and not for being a Trustee, as permitted by the charity's governing document.
- b) During the year, the charity commissioned research in the form of a PhD to be undertaken by B Lindsay, in conjunction with Durham University, into specific impacts of cultural competency on services provided to children. During the year £1,532 was incurred in fees for this PhD research.
- c) No expenses were paid to trustees for whilst carrying out duties associated with being trustees; reimbursements for expenses incurred when acting as agent for the charity or incurred when undertaking employment duties not connected with serving as a trustee are not included in this disclosure.

POWER THE FIGHT
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31 DECEMBER 2022

	Note	<u>Unrestricted funds</u>				<u>Unrestricted funds</u>			
		General	Designated	Restricted	Total	General	Designated	Restricted	Total
		2022	2022	2022	2022	2021	2021	2021	2021
		£	£	£	£	£	£	£	
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	3	140,459	182,900	440,208	763,567	189,340		263,763	453,103
Charitable activities	4	14,112	199,630		213,742	57,400		-	57,400
Investments		1,178			1,178	10			10
Total income and endowments		155,749	382,530	440,208	978,487	246,750	-	263,763	510,513
EXPENDITURE ON:									
Charitable activities:	5	104,249	173,288	363,592	641,129	205,176		218,957	424,133
Raising funds	6	41,247			41,247	10,655			10,655
Total Expenditure		145,496	173,288	363,592	682,376	215,831	-	218,957	434,788
Net gains/(losses) on investments					-				-
Net income/(expenditure)		10,253	209,242	76,616	296,111	30,919	-	44,806	75,725
Transfers between funds	11	19,778	(19,778)	-	-	(70,000)	70,000	-	-
Net movement in funds		30,031	189,464	76,616	296,111	(39,081)	70,000	44,806	75,725
Reconciliation of funds:									
Total funds brought forward		40,723	120,000	65,854	226,577	79,804	50,000	21,048	150,852
Total funds carried forward	11	70,754	309,464	142,470	522,688	40,723	120,000	65,854	226,577

POWER THE FIGHT

England & Wales - Charity number 1181143

Accounts

Power the Fight

Report and Accounts

(Unaudited)

year ended 31 December 2021

POWER THE FIGHT
CHARITY INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2021

Trustees	H Bourazza E Christou P Gray B Lindsay (CEO) T Makone (appointed 1 September 2021) S Mathews (Chair) C Miller (appointed 1 September 2021) T Newman M Stickland (appointed 25 January 2022)
Key Staff	B Lindsay (CEO) Dr W Chege (Clinical Lead) (from March 2022) L Price (Head of Training) (from September 2021) C Smith (COO) (from September 2021)
Governing Document	Constitution dated 12 December 2018
Charity Registration Number	1181143
Principal Address	The Market, 133a Rye Lane Peckham London, SE15 4BQ
Independent Examiner	A Warren FCA McBrides Accountants LLP Nexus House Sidcup, Kent DA14 5DA
Bankers	Barclays Bank plc CAFBank
Lawyers	Anthony Collins LLP

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POWER THE FIGHT
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees have pleasure in submitting the Report and Accounts for the year.

Objects of the charity

Power The Fight was launched in early 2019 in response to the rapid increase in serious youth violence in the UK, and specifically based on the conviction that communities in the UK must be at the forefront of such a response. Power The Fight exists to empower communities to end youth violence through working and learning together. We work with parents, churches, faith groups, community organisations and statutory agencies, equipping and training them through workshops to engage with issues of youth violence and its causative factors in their context. We produce resources, engage with high level decision makers within organisations and government bodies to influence policy (such as the Mayor of London's Violence Reduction Unit and the cross-party Youth Violence Commission), and support families directly affected by youth violence.

The charity is a charitable incorporated organisation and is governed by its Constitution. The objects of the charity, as set out in the governing document are: in accordance with Christian principles and for the public benefit, the prevention of crime and the protection of people of all ages and their property from knife crime and other serious youth violence by working for:

- (a) the rehabilitation of persons engaged in knife crime and other serious youth violence or at risk of becoming so engaged; and
- (b) the support of victims of knife crime or other serious youth violence and their families.

Summary of the charity's main activities and achievements

Power The Fight recognises the UK's increase in serious youth violence as a public health crisis with multiple causative factors including undiagnosed and untreated trauma, lack of focus on early intervention, education in youth services and social inequality. Consequently, we advocate for a holistic approach to tackle these inter-related systemic root issues and protect the lives of our children and young people. Our work is trauma informed and is co-designed with the community.

Power The Fight has unique access to leading thinkers and practitioners from a range of disciplines working in the field of youth violence, who partner with us to deliver a range of tailored training opportunities. Since our launch in January 2019 Power The Fight has trained over 11,000 people across the UK. Prior to Covid-19 our training was delivered through conferences, workshops and bespoke events, but we successfully transitioned to online delivery during the height of the pandemic and now utilise a combination of in person and on-line training methods. Partners have included London Borough Councils, a number of Church of England Dioceses, marketing agencies and the Newday Youth Culture conference. Individuals attending our open access training events have come from a variety of faith, ethnic and professional backgrounds, including Social Services, the NHS, arts organisations, education (including alternative provision) and youth work.

Power The Fight has developed resources to help faith and community groups to better understand the issues surrounding youth violence. These include specialist Power Talks accessed via our website, as well as links to other toolkits. The three seasons of Power Talks combined have now had over 20,000 online views, with Season 3 being a 'lockdown' version.

In early 2020, with the support of the Mayor of London's Violence Reduction Unit, Power the Fight began to create the Therapeutic Intervention for Peace ("TIP") pilot project in South East London. The resultant report into the lack of cultural competences in therapeutic services offered to young people and families affected by youth violence was hailed by the Mayor of London in his statement "This report will save lives".

The TIP model has been in development since 2020 and, after a pilot project in 2021, the project is now delivering a 12-month intervention across two schools and one alternative provision in south London. By the end of May 2022 the project has the following delivery targets:

POWER THE FIGHT
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021

- At least 100 young people reached through therapeutic workshops across all three schools.
- At least 50 of these 100 young people receive one-to-one support;
- At least 150 teachers/staff supported through training/workshops;
- 50 parents/carers supported through training/workshops;
- Provide Clinical Supervision for all PTF practitioners.

This interim report evaluates the first phase of delivery from September 2021 to January 2022, presenting evidence of impact and interim findings, along with recommendations for the continuing work and potential expansion. Each of the three settings provide a unique institutional and cultural setting and details of these are provided below. As the TIP approach has a particular focus on the mental health of Black, Asian and Minority Ethnic children the representational ethnicity data of both the children and teaching staff in each context is presented below. However, it is explicitly acknowledged that the identities and specific needs of groups represented within the description 'Black, Asian and Minority Ethnic' are not the same, and this term is used here only to demonstrate the comparative ethnic diversity in each delivery setting.

SETTING ONE

Setting One is a mainstream girls' comprehensive school with just under 1500 children between the ages of 11 and 19. The school is diverse, with ethnicity data showing there are 43% white (33% white British) and 53% Black, Asian and Minority Ethnic children. 25% of students' first language is not English and 30% are eligible for free school meals – both percentages are above the national average. Amongst the teaching staff 59% are white and 39% are Black, Asian and Minority Ethnic individuals.

SETTING TWO

Setting Two is a mainstream mixed comprehensive school with just over 2000 children between the ages of 11 and 19. At this school location the children are 53% white (41% white British) and 44% Black, Asian and Minority Ethnic children. 21% are eligible for free school meals. Of the overall teaching staff, 78% are white and 22% are Black, Asian and Minority Ethnic individuals; 86% of the Senior Leadership team are white.

SETTING THREE

Setting Three is an alternative provision centre with an average of 16 children between the ages of 11 and 16. Unlike the first two school settings the children enrolled here have been referred through a school or agency, usually because they were permanently excluded from a mainstream school. The children at this school are 31% white British and 69% from Black, Asian and Minority Ethnic backgrounds. 67% of the teaching staff are Black and 33% are Black, Asian and Minority Ethnic individuals.

The evaluation of the pilot project in 2021 provided recommendations for improving the model of intervention. The team have taken time since September 2021 to develop and incorporate new systems of communication, comprehensive baseline assessments (with clinical wellbeing measures), procedural and contact logs, and flow charts of delivery.

As a result, the transition into delivery now has a clear structure, and feedback from the schools confirm that there has been a significant improvement in the project's approach. There are now several stages of introduction to the project before delivery begins which involve presentation to the schools, explanation of the project and initial assessment. The feedback so far suggests staff and students now have a greater understanding of the project and its activities before the sessions begin, and that this has led to a more relaxed and effective start.

Along with developing procedural aspects this term, the team have so far:

- Worked with 83 young people in therapeutic workshops across the three schools
- 16 young people have received one-to-one support
- 10 parents and carers have been reached
- Provided Clinical Supervision for 4 members of staff
- 33 Teachers/staff have been supported through training/workshops

TIP is changing how therapeutic services for young people and families affected by youth violence are now being developed in a number of boroughs in London and we expect will be a notable contributor to the Violence Reduction Unit's strategy for supporting young Londoners in the aftermath of the Covid-19 pandemic.

POWER THE FIGHT
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021

Power The Fight is effecting wider societal and cultural change through our wealth of relationships across local and central Government, church denominations and youth service providers, including Church of England Dioceses, MPs and the Metropolitan Police. We are able to bring grassroots community and faith groups together with high level decision makers to improve cohesion and catalyse change, supporting communities to build innovative, sustainable, locally-owned projects that promote peace and end youth violence. We expect to develop a strategic approach to enable communities to be a significant part of the solution to the issues of serious youth violence in 2022.

Volunteers, including its Trustees with considerable assistance also provided by its Advisory Group, undertake a major part of the charity's activities. The charity could not operate effectively without their efforts.

In planning the activities the Trustees have applied the guidance on public benefit issued by the Charity Commission.

Structure, Governance and Management

Responsibility for setting policy and for determining the parameters within which the charity should operate rests with the trustees who meet regularly to monitor the activities of the charity. Responsibility for the day to day operation of the charity has been delegated to an operational management team led by the CEO. New trustees are recruited and appointed by the existing trustees, and since January 2021 3 new Trustees have been appointed bring their individual talent and experience to the governance culture of the charity.

Financial review

During the year income was approximately £500,000 (2020 £300,000), and expenditure approximately £437,000 (2020 £165,000). As a result, the charity's net assets increased to approximately £220,000.

Particular thanks need to be expressed to a number of organisations that have donated time and resources to help develop Power the Fight during 2021. Significant trust in the plans and management of the charity was shown by and resulted in commitment of multi year grant funding for core costs from Comic Relief (total £195,000), The Esme Fairburn Foundation (£150,000), from the Garfield Weston Foundation (£20,000) to support the impact of the training programs in local communities and from Anglia Ruskin University (£10,875) to support research into the TIP project.

The Trustees would want to particularly thank the charity "52:4" which continues to recognise the vital benefit of funding core activities in the early stages of dynamic new charities, for their funding of approximately £25,000 in the period.

The Trustees also recognise the amazing value of general gift support amounting to over £125,000 in 2021 from individuals (60% by value), churches (35% by value) and businesses and others (5% by value). We would like to make a special point of thanking all who give to support the work of Power the Fight; whether with large amounts or small. We recognise that even relatively small amounts of support is often at significant cost to those giving and these general gifts enable the charity to build well on a base that enables us to achieve more and more quickly than we would otherwise. This support from local communities in London and beyond means a great deal to us.

Management consultants and professional fundraisers have also donated time without charge as part of their commitment to see the charity succeed in its vital work. Details are outlined in Note 3 to the accounts.

There has been an effective partnership with 'partner' grant funders for the Therapeutic Intervention for Peace ("TIP") pilot schemes with grants from The Mayor of London's Violence Reduction Unit (£77,110), the Youth Justice Board (£72,567) and from the Young Londoners Fund (second tranche of £22,712) in the year.

POWER THE FIGHT
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021

Reserves policy

Looking forward into 2022 and beyond there are two strategic aspects of development for Power the Fight that are considered vital for the longer term impact on serious youth violence.

The first is the work of community groups, who we see playing a critical role themselves in the many ways that families and communities are supported and helped on what appear minor but are crucial for the health and well being of those growing up within them. £50,000 has been set aside for this purpose.

The second is that of research. It is considered that good research into the issues of serious youth violence and community health is an important element of changing thinking and the experience of those working in government, agencies, schools and communities. It is planned that over the next few years significant research should be undertaken and £20,000 has been set aside to fund the initial elements of this.

With the continued growth of the charity and its projects, the trustees continue to see that reserves are adequate to ensure sustainability of each project undertaken. The charity has a policy whereby general reserves should be held of at least 2 months of general fund expenditure (approximately £40,000) plus sufficient to ensure grant funded projects could be completed should there be any hiatus in funding and the charity could continue to operate should income and / or expenditure vary adversely. This policy recognises that the cost of a significant part of the core operating requirements and the projects are grant funded by others and so reserves of substantial levels are not yet required. Part of that commitment to adequacy of finance was the creation of a designated "Sustainability fund" of £50,000.

At the year end, the charity held general fund cash balances of around £40,000 (equivalent to around 2 months of general fund expenditure) and in addition the 'Sustainability fund' held £50,000 of cash balances. The charity is complying with its reserves policy.

Key risks and uncertainties

The charity is exposed to various risks - be they operational, financial or reputational. The trustees review the charity's activities regularly to identify significant risks and, where possible, they take appropriate measures to mitigate those risks.

Plans for the future

Power the Fight is working to roll out the "TIP" model in a number of boroughs across London, based on the recommendations of the 2020 and 2021 reports. Power The Fight expects to be part of significant development of thinking in this area, with the aim of providing culturally sensitive therapeutic services to students, parents / guardians and teachers, and developing an evidence-based model which addresses ongoing poor mental health amongst vulnerable young people in order to reduce rates of youth violence. It is our intention that this model can be scaled up and adapted for implementation across London and potentially across the UK.

Power the Fight and the Helping Families Team propose a partnership designed to extend the reach of therapeutic services to families from Black, Asian and Minority Ethnic backgrounds who are exposed to high risks of gang affiliation, community threat and violence. The TIP report highlights that youth violence has a significant impact on the mental health of young people and their families, and describes some of the barriers that prevent young people and their families from being able to access specialist help at a time when they most need it. These complex and significant needs are underserved by CAMHS and therefore there is a great necessity to proactively adapt current provision of services to ensure that young people and their families are provided for in a culturally competent and respectful manner. The partnership will bring together the expertise of SLAM and Power the Fight to increase access to culturally competent therapeutic interventions for Black, Asian and Minority Ethnic families affected by youth violence. This innovative 2 year partnership will deliver assessment and intervention to 69 families affected by youth violence, will train parents with lived-experience to mentor and deliver training to other parents and professionals, and will increase the cultural competency of three SLAM CAMHS teams.

POWER THE FIGHT
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2021

Power the Fight also intends to increase the number of people who access our specialist training through our provision of webinars, online conferences and in-person events. Following the appointment of a Head of Training in September 2021, there are also a number of specific training programs contracted for and planned in 2022 so this aspect will be a major element of our work going forward.

We intend to increase our community engagement, which will include but not limited to reviewing and developing our social media strategy and continuing to deliver high-quality digital resources, and increase our engagement with Government bodies and networks of youth service providers through relationship building and advocacy.

Responsibilities of trustees under charity law

The trustees are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing these financial statements, the trustees are required to:

1. select suitable accounting policies and apply them consistently;
2. observe the methods and principles in the Charities SORP;
3. make judgements and estimates that are reasonable and prudent;
4. state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
5. prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approval

This report was approved by the trustees and signed on their behalf by:

S Mathews (Chair)

Date: 29 July 2022

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF

POWER THE FIGHT (‘the Charity’)

I report to the trustees on my examination of the financial statements of the Power the Fight (‘the charity’) for the year ended 31 December 2021 which comprise the Statement of Financial Activities, the Balance Sheet the Statement of Cash Flows and related notes.

This report is made solely to the charity’s trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity’s trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity’s trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (‘the Act’).

I report in respect of my examination of the charity’s financial statements carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a ‘true and fair’ view and my report is limited to those specific matters set out in the independent examiner’s statement.

Independent examiner’s statement

Since the CIO’s gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a ‘true and fair’ view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A Warren FCA
Institute of Chartered Accountants in England and Wales
McBrides Accountants LLP
Nexus House
Sidcup, Kent
DA14 5DA

9 August 2022

POWER THE FIGHT
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	189,340	263,763	453,103	262,978
Charitable activities	4	57,400	-	57,400	30,937
Interest receivable		10	-	10	-
Total income and endowments		246,750	263,763	510,513	293,915
EXPENDITURE ON:					
Charitable activities	5	205,176	218,957	424,133	160,283
Raising funds	6	10,655	-	10,655	3,160
Total expenditure		215,831	218,957	434,788	163,443
Net income		30,919	44,806	75,725	130,472
Transfers between funds	11	-	-	-	-
Net movement in funds		30,919	44,806	75,725	130,472
Reconciliation of funds:					
Total funds brought forward		129,804	21,048	150,852	20,380
Total funds carried forward	11	160,723	65,854	226,577	150,852

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The notes on page 11-18 form part of these accounts.

POWER THE FIGHT
BALANCE SHEET
AS AT 31 DECEMBER 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
CURRENT ASSETS					
Debtors	8	170	-	170	100
Cash at bank and in hand	9	165,655	65,854	231,509	155,152
		<u>165,825</u>	<u>65,854</u>	<u>231,679</u>	<u>155,252</u>
CREDITORS: Amounts falling due within one year	10	(5,102)	-	(5,102)	(4,400)
		<u>(5,102)</u>	<u>-</u>	<u>(5,102)</u>	<u>(4,400)</u>
Net current assets		<u>160,723</u>	<u>65,854</u>	<u>226,577</u>	<u>150,852</u>
TOTAL NET ASSETS		<u>160,723</u>	<u>65,854</u>	<u>226,577</u>	<u>150,852</u>
FUND BALANCES					
	11				
Unrestricted Funds					
General funds		40,723	-	40,723	79,804
Designated funds		120,000	-	120,000	50,000
		<u>160,723</u>	<u>-</u>	<u>160,723</u>	<u>129,804</u>
Restricted Funds					
		<u>-</u>	<u>65,854</u>	<u>65,854</u>	<u>21,048</u>
		<u>160,723</u>	<u>65,854</u>	<u>226,577</u>	<u>150,852</u>

The financial statements were approved by the Board of Trustees and were signed on its behalf by:

S Mathews (Chair)

Date 29 July 2022

Charity number: 1181143

The notes on page 11-18 form part of these accounts.

POWER THE FIGHT
FOR THE YEAR ENDED 31 DECEMBER 2021
CASH FLOW STATEMENT

	Note	2021 £	2020 £
Cash flows from operating activities:			
Net cash provided by (used in) operating activities	a	<u>76,347</u>	<u>133,697</u>
Cash flows from investing activities:			
Dividends, interest and rents from investments		<u>10</u>	-
Net cash provided by/(used in) investing activities		<u>10</u>	-
Change in cash and equivalents in the reporting period		<u>76,357</u>	<u>133,697</u>
Cash and equivalents at the beginning of the year	b	<u>155,152</u>	<u>21,455</u>
Cash and cash equivalents at the end of the year	b	<u>231,509</u>	<u>155,152</u>

Analysis of changes in net debt:

	At start of year £	Non-cash movements £	Cash-flows £	At end of year £
Cash	155,152		76,357	231,509
Total net funds / (debt)	<u>155,152</u>	<u>-</u>	<u>76,357</u>	<u>231,509</u>

Note a: Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2021 £	2020 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	75,725	130,472
Adjustments for:		
(Increase)/decrease in debtors	(70)	(70)
Increase/(decrease) in creditors	702	3,295
Net cash provided by (used in) operating activities	<u>76,347</u>	<u>133,697</u>

Note b: Analysis of cash and cash equivalents

	2021 £	2020 £
Cash at bank with immediate access	231,509	155,152
Total cash and cash equivalents	<u>231,509</u>	<u>155,152</u>

POWER THE FIGHT
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

1 Statutory Information

The charity is a charitable incorporated organisation registered with the Charity Commission in England & Wales. The charity's registered number and principal address can be found on the Charity Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). [Goods donated for resale are recognised as income at the point of sale (as the sale proceeds cannot be estimated reliably before the goods are sold)]. Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from advice and training and other events and courses given to educate and empower communities, statutory bodies and others.

POWER THE FIGHT
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Expenditure on raising funds comprises the costs incurred on commercial trading activities and fundraising.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects. Endowment funds are donations that are retained as capital in accordance with the donor's wishes. The nature of the restriction determines whether the endowments represent permanent endowments or expendable endowments.

e) Tangible fixed assets

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £2,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Equipment	Over 3 to 7 years
-----------	-------------------

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

g) Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

h) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive).

3 Donations and legacies

	2021	2020
	£	£
Donations of cash and similar	184,840	132,695
Donations in kind	4,500	12,750
Grants receivable (Local and central government)	172,389	88,283
Other grants receivable (restricted)	91,374	29,250
	453,103	262,978

POWER THE FIGHT
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

Donations in kind comprise the following:

	2021	2020
	£	£
Donated staff services	-	10,500
Donated other services	4,500	2,250
	4,500	12,750

Donated other services represent external consultants time donated to assist with strategic planning and bid-writing.

	2021	2020
	£	£
Training events	55,498	29,114
Consulting	-	1,247
Other sources	1,902	576
	57,400	30,937

5 Charitable expenditure

	Therapeutic Intervention for Peace	Training	Direct support	Charitable expenditure 2021 £	Fund- raising 2021 £
a <u>Current year</u>					
Incurring directly on activities					
Staff costs including recruitment costs	116,039	13,113	-	129,152	
Project and training costs	149,012	33,284	-	182,296	
Grants payable (Note 5d)	-	-	20,150	20,150	
Other costs	13,796	-	-	13,796	
Support costs					
Premises costs	59,292	7,734	3,528	70,554	
Other costs	14,128	2,649	883	7,005	10,655
Governance	944	177	59	1,180	
Total expenditure	353,211	56,957	24,620	424,133	10,655

b Prior year comparative

	2020 £	2020 £	2020 £	2020 £	2020 £
Incurring directly on activities					
Staff costs	48,271	23,425	-	71,696	
Project and training costs	43,428	9,118	-	52,546	
Grants payable (Note 5d)	-	-	3,500	3,500	
Other costs	11,689	-	-	11,689	
Support costs					
Premises costs	15,022	1,392	864	17,278	
Other costs	4,104	1,094	274	2,312	3,160
Governance	947	252	63	1,262	
Total expenditure	123,461	35,281	4,701	160,283	3,160

c Donations in kind expensed in year

	2021	2020
	£	£
Donated services		
Staff costs	10,500	10,500
Professional fees	3,000	1,500
Fundraising costs	1,500	750
	15,000	12,750

POWER THE FIGHT
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

d Grants payable

	Institutions	Individuals	2021	2020
	£	£	£	£
Grants for the relief of hardship	2,000	18,150	20,150	3,500
	<u>2,000</u>	<u>18,150</u>	<u>20,150</u>	<u>3,500</u>

6 Cost of raising funds

	2021	2020
	£	£
Fundraising costs	10,655	3,160
	<u>10,655</u>	<u>3,160</u>

7 Analysis of staff costs, the cost of key management personnel and trustee remuneration and expenses

	2021	2020
	£	£
Gross wages and salaries	111,364	38,157
Social security	7,914	-
Pension costs	5,321	539
Payment towards seconded staff	-	22,500
Donated services of seconded staff	-	10,500
	<u>124,599</u>	<u>71,696</u>

The average monthly number of employees during the year was 3 (2020: 2).

No staff received salary and benefits (excluding employer pension costs) amounting to more than £60,000 in the year.

The charity's key management comprise the trustees and the employed staff named on the Charity Information page. Donated time and costs of staff seconded by Emmanuel Church London are not reported in this note. In addition to the value of donated time £Nil in 2021 and £22,500 in the period January to August 2020 was paid to Emmanuel Church London, for the services of B Lindsay whilst employed by the church.

During the year key management received employment benefits totalling £84,518 (2020: £16,936).

Details of Trustee remuneration

	Wages & salaries	Other employment benefits	Employer pension contributions	2021
				£
B Lindsay	57,750	-	3,520	61,270
				<u>61,270</u>

The following amounts were payable in the previous year:

	Wages & salaries	Other employment benefits	Employer pension contributions	2020
				£
B Lindsay (from 1 September 2020)	16,833	-	103	16,936
				<u>16,936</u>

B Lindsay served as CEO and received the above payments for serving in that capacity, not for serving as a trustee; these payments are permitted by the charity's governing document.

No other trustees received employment benefits in either the current or preceding year.

POWER THE FIGHT
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

8 Debtors

	2021	2020
	£	£
Falling due within one year:		
Prepayments and accrued income	170	100
	<u>170</u>	<u>100</u>

9 Cash at Bank and in Hand

	2021	2020
	£	£
Cash at bank with immediate access	231,509	155,152
	<u>231,509</u>	<u>155,152</u>

10 Creditors: liabilities falling due within one year

	2021	2020
	£	£
Trade creditors	3,602	3,150
Accruals	1,500	1,250
	<u>5,102</u>	<u>4,400</u>

11 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2021 £	Incoming resources 2021 £	Outgoing resources 2021 £	Transfers in the year 2021 £	Closing balance 2021 £
<i>Designated Funds</i>					
Sustainability fund	50,000	-	-	-	50,000
Community Development fund	-	-	-	50,000	50,000
Research fund	-	-	-	20,000	20,000
	<u>50,000</u>	<u>-</u>	<u>-</u>	<u>70,000</u>	<u>120,000</u>
<i>General Unrestricted Funds</i>	79,804	246,750	(215,831)	(70,000)	40,722
Total Unrestricted Funds	<u>129,804</u>	<u>246,750</u>	<u>(215,831)</u>	<u>-</u>	<u>160,722</u>
<i>Restricted Funds</i>					
Core administration fund	10,250	25,000	(16,500)	-	18,750
Young Londoners Fund	10,798	22,712	(33,510)	-	-
Lewisham/Youth Justice Board	-	72,567	(72,567)	-	-
Mayor of London MOPAC fund	-	77,110	(59,680)	-	17,430
Comic Relief Fund	-	32,500	(12,825)	-	19,675
Garfield Weston Fund	-	20,000	(10,000)	-	10,000
Anglia Rushkin research fund	-	10,875	(10,875)	-	-
Other restricted funds	-	3,000	(3,000)	-	-
	<u>21,048</u>	<u>263,764</u>	<u>(218,957)</u>	<u>-</u>	<u>65,855</u>
Aggregate of funds	<u>150,852</u>	<u>510,514</u>	<u>(434,788)</u>	<u>-</u>	<u>226,577</u>

POWER THE FIGHT
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	General funds £	Designated funds £	Restricted funds £	2021 £
Debtors	170	-	-	170
Cash at bank and in hand	45,655	120,000	65,854	231,509
Creditors falling due within one year	(5,102)	-	-	(5,102)
	<u>40,723</u>	<u>120,000</u>	<u>65,854</u>	<u>226,577</u>

In the previous year the movements in the charity's funds were as follows:

	<i>Opening balance 2020 £</i>	<i>Incoming resources 2020 £</i>	<i>Outgoing resources 2020 £</i>	<i>Transfers in the year 2020 £</i>	<i>Gains and losses 2020 £</i>	<i>Closing balance 2020 £</i>
<i>Designated Funds</i>						
<i>Sustainability Fund</i>	-	-	-	50,000	-	50,000
<i>General Unrestricted Funds</i>	20,380	172,382	(56,153)	(56,806)	-	79,804
<i>Total Unrestricted Funds</i>	<u>20,380</u>	<u>172,382</u>	<u>(56,153)</u>	<u>(6,806)</u>	<u>-</u>	<u>129,804</u>
<i>Restricted Funds</i>						
<i>Core administration fund</i>	-	29,250	(23,894)	4,894	-	10,250
<i>TIP pilot project</i>	-	63,283	(65,195)	1,912	-	-
<i>Young Londoners Fund</i>	-	25,000	(14,202)	-	-	10,798
<i>City Bridge Trust fund</i>	-	4,000	(4,000)	-	-	-
	<u>-</u>	<u>121,533</u>	<u>(107,291)</u>	<u>6,806</u>	<u>-</u>	<u>21,048</u>
<i>Aggregate of funds</i>	<u>20,380</u>	<u>293,915</u>	<u>(163,444)</u>	<u>-</u>	<u>-</u>	<u>150,852</u>

Analysis of net assets by fund

In the previous year, the assets and liabilities of the various funds were as follows:

	<u><i>Unrestricted Funds</i></u>			<i>2020 £</i>
	<i>General funds £</i>	<i>Designated funds £</i>	<i>Restricted funds £</i>	<i>£</i>
<i>Debtors</i>	100	-	-	100
<i>Cash at bank and in hand</i>	84,104	50,000	21,048	155,152
<i>Creditors falling due within one year</i>	(4,400)	-	-	(4,400)
	<u>79,804</u>	<u>50,000</u>	<u>21,048</u>	<u>150,852</u>

POWER THE FIGHT
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2021

The designated "Sustainability Fund" is an unrestricted fund set aside to provide additional resources to ensure that the charity and its projects are sustainable in the event of a shortfall in agreed project and core funding.

The designated 'community development fund' is an unrestricted fund set aside to support the work of church, faith and other community groups in reducing youth violence.

The designated 'research fund' is an unrestricted fund set aside to enable research to be undertaken starting in 2022 on certain issues affecting the impact of serious youth violence.

The "Core Administration Fund" is a restricted fund providing financial grants to support the charity's core administrative costs.

The "TIP school project fund" is a restricted fund grant financed by the Mayor of London's Violence Reduction Unit to establish a school's project for TIP ("Therapeutic Intervention for Peace") in Lewisham.

The "Young Londoners Fund" is a restricted fund grant financed by the Young Londoners Fund to undertake a follow up TIP project in a school in South London.

The "Lewisham/Youth Justice Board" fund is a restricted fund grant for the development of TOP projects in Lewisham Borough.

12 Operating lease commitments

The charity has an operating lease for offices. The minimum amount payable (until the next break clause and ignoring the potential effect of future rent reviews) in respect of this lease is as follows:

	2021	2020
	£	£
Payments falling due:		
Within one year	13,500	1,200
	13,500	1,200

During the year the charity was charged £39,000 (2020: £7,800) for its office operating hire.

13 Transactions with related parties

During the year the charity:

- a) received donations totalling £3,573 (2020: £nil) from related parties (which includes trustees, any other members of key management and anyone closely connected to them).
- b) No expenses were paid to trustees for whilst carrying out duties associated with being trustees; reimbursements for expenses incurred when acting as agent for the charity or incurred when undertaking employment duties not connected with serving as a trustee are not included in this disclosure.

POWER THE FIGHT
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31 DECEMBER 2021

	Note	<u>Unrestricted funds</u>				<u>Unrestricted funds</u>			
		General	Designated	Restricted	Total	General	Designated	Restricted	Total
		2021	2021	2021	2021	2020	2020	2020	2020
		£	£	£	£	£	£	£	
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	3	189,340		263,763	453,103	145,445		117,533	262,978
Charitable activities	4	57,400		-	57,400	26,937		4,000	30,937
Investments		10			10	-			-
Total income and endowments		246,750	-	263,763	510,513	172,382	-	121,533	293,915
EXPENDITURE ON:									
Charitable activities:	5	205,176		218,957	424,133	52,992		107,291	160,283
Raising funds	6	10,655			10,655	3,160			3,160
Other		-			-	-			-
Total Expenditure		215,831	-	218,957	434,788	56,152	-	107,291	163,443
Net gains/(losses) on investments					-				-
Net income/(expenditure)		30,919	-	44,806	75,725	116,230	-	14,242	130,472
Transfers between funds	11	(70,000)	70,000	-	-	(56,806)	50,000	6,806	-
Net movement in funds		(39,081)	70,000	44,806	75,725	59,424	50,000	21,048	130,472
Reconciliation of funds:									
Total funds brought forward		79,804	50,000	21,048	150,852	20,380	-	-	20,380
Total funds carried forward	11	40,723	120,000	65,854	226,577	79,804	50,000	21,048	150,852

POWER THE FIGHT

England & Wales - Charity number 1181143

Accounts

Power the Fight

Report and Accounts

(Unaudited)

period ended 31 December 2020

POWER THE FIGHT
CHARITY INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2020

Trustees	H Bourazza E Christou (appointed May 2020) P Grey B Lindsay (CEO) S Mathews (Chair) T Newman S Stone (resigned March 2020)
Key Staff	B Lindsay (CEO)
Governing Document	Constitution dated 12 December 2018
Charity Registration Number	20181212
Principal Address	The Market, 133a Rye Lane Peckham London, SE15 4BQ
Independent Examiner	A Warren ACA McBrides LLP Nexus House Sidcup, Kent DA14 5DA
Bankers	Barclays Bank plc CAFBank
Lawyers	Anthony Collins LLP

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POWER THE FIGHT
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees have pleasure in submitting the Report and Accounts for the year.

Objects of the charity

Power The Fight was launched in early 2019 in response to the rapid increase in serious youth violence in the UK, and specifically based on the conviction that communities in the UK must be at the forefront of such a response. Power The Fight exists to empower communities to end youth violence through working and learning together. We work with parents, churches, faith groups, community organisations and statutory agencies, equipping and training them through workshops to engage with issues of youth violence and its causative factors in their context. We produce resources, engage with high level decision makers within organisations and government bodies to influence policy (such as the Mayor of London's Violence Reduction Unit and the cross-party Youth Violence Commission), and support families directly affected by youth violence.

The charity is a charitable incorporated organisation and is governed by its Constitution. The objects of the charity, as set out in the governing document are: in accordance with Christian principles and for the public benefit, the prevention of crime and the protection of people of all ages and their property from knife crime and other serious youth violence by working for

- (a) the rehabilitation of persons engaged in knife crime and other serious youth violence or at risk of becoming so engaged; and
- (b) the support of victims of knife crime or other serious youth violence and their families.

Summary of the charity's main activities and achievements

Power The Fight recognises the UK's increase in serious youth violence as a public health crisis with multiple causative factors including undiagnosed and untreated trauma, lack of focus on early intervention, education in youth services and social inequality. Consequently, we advocate for a holistic approach to tackle these inter-related systemic root issues and protect the lives of our children and young people. Our work is trauma informed and is co-designed with the community.

POWER THE FIGHT
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2020

Power The Fight has unique access to leading thinkers and practitioners from a range of disciplines working in the field of youth violence, who partner with us to deliver a range of tailored training opportunities. Since our launch in January 2019 Power The Fight has trained over 11,000 people across the UK. Prior to Covid-19 our training was delivered through conferences, workshops and bespoke events, but we have successfully transitioned to online delivery for the time being. Partners have included London Borough Councils, a number of Church of England Dioceses, marketing agencies and the Newday Youth Culture conference. Individuals attending our open access training events have come from a variety of faith, ethnic and professional backgrounds, including Social Services, the NHS, arts organisations, education (including alternative provision) and youth work. The Covid-19 pandemic has resulted in an increased demand for our training and the development of a number of new

Power The Fight has developed resources to help faith and community groups to better understand the issues surrounding youth violence. These include specialist Power Talks accessed via our website, as well as links to other toolkits. The three seasons of Power Talks combined have now had over 20,000 online views, with Season 3 being a 'lockdown' version.

In early 2020, with the support of the Mayor of London's Violence Reduction Unit, Power the Fight began to create the Therapeutic Intervention for Peace ("TIP") pilot project in South East London. The arrival of the Covid-19 pandemic resulted in the pilot's re-design to a research project. The resultant report into the lack of cultural competence in therapeutic services offered to young people and families affected by youth violence was hailed by the Mayor of London in his statement "This report will save lives". The report is changing how therapeutic services for young people and families affected by youth violence are now being developed in a number of boroughs in London and will contribute to the Violence Reduction Unit's strategy for supporting young Londoners in the aftermath of the Covid-19 pandemic.

Power The Fight is effecting wider societal and cultural change through our wealth of relationships across local and central Government, church denominations and youth service providers, including Church of England Dioceses, MPs and the Metropolitan Police. We are able to bring grassroots community and faith groups together with high level decision makers to improve cohesion and catalyse change, supporting communities to build innovative, sustainable, locally-owned projects that promote peace and end youth violence.

A major part of the charity's activities are undertaken by volunteers, including its Trustees with considerable assistance also provided by its Advisory Group. The charity could not operate effectively without their efforts.

In planning the activities the Trustees have applied the guidance on public benefit issued by the Charity Commission.

POWER THE FIGHT
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2020

Structure, Governance and Management

Responsibility for setting policy and for determining the parameters within which the charity should operate rests with the trustees who meet regularly to monitor the activities of the charity. Responsibility for the day to day operation of the charity has been delegated to an operational management team led by the CEO. New trustees are recruited and appointed by the existing trustees, by a majority vote.

Financial review

During the year income was just under £300,000 (2019 £105,000), and expenditure approximately £165,000 (2019 £85,000). As a result the charity's net assets increased to approximately £150,000.

Particular thanks need to be expressed to a number of organisations that have donated time and resources to help launch Power the Fight; most particularly Emmanuel Church London which, supported by other churches in the Newfrontiers network of churches, donated a significant proportion of Ben Lindsay's time to enable the charity to have the services of a CEO with minimum cost. Management consultants and professional fundraisers have also donated time without charge as part of their commitment to see the charity succeed in its vital work. Details are outlined in Note 3 to the accounts.

We would like to make a point of thanking all the individuals and churches who give to support the work of Power the Fight; whether with large amounts or small. We recognise that even relatively small amounts of support is often at significant cost to those giving and these general gifts enable the charity to build well on a base that enables us to achieve more and more quickly than we would otherwise.

There has been an effective partnership with 'partner' grant funders for the Therapeutic Intervention for Peace ("TIP") pilot schemes with grants from The Mayor of London's Violence Reduction Unit (£63,000) and from the Young Londoners Fund (first tranche of £25,000) in the year.

In addition the Trustees would want to express particular thanks to the charity "52:4" which recognises the vital benefit of funding core activities in the early stages of dynamic new charities, for their funding of approximately £30,000 in the period.

POWER THE FIGHT
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2020

Reserves policy

With the growth of the charity and its projects, in October 2020 the trustees reviewed the reserves policy whereby general reserves should be held of at least 2 months of general fund expenditure plus sufficient to ensure grant funded projects could be completed should there be any hiatus in funding and the charity could continue to operate should income and / or expenditure vary adversely. This policy recognises that the cost of a significant part of the core operating requirements and the projects are grant funded by others and so reserves of substantial levels are not yet required. The intention is that this will increase as the charity's fixed commitments develop. Part of that commitment to adequacy of finance was the creation of a designated "Sustainability fund" of £50,000.

At the year end, the charity held general fund cash balances of around £75,000 (equivalent to around 5 months of general fund expenditure) and in addition the 'Sustainability fund' held £50,000 of cash balances. The charity is complying with its reserves policy.

Key risks and uncertainties

The charity is exposed to various risks - be they operational, financial or reputational. The trustees review the charity's activities regularly to identify significant risks and, where possible, they take appropriate measures to mitigate those risks.

Plans for the future

Power the Fight is working to roll out the "TIP" model in a number of boroughs across London, based on the recommendations of the 2020 report. Power The Fight expects to be part of significant development of thinking in this area, with the aim of providing culturally competent therapeutic services to students, parents / guardians and teachers, and developing an evidence-based model which addresses ongoing poor mental health amongst vulnerable young people in order to reduce rates of youth violence. It is our intention that this model can be scaled up and adapted for implementation across London and potentially across the UK.

Power the Fight also intends to increase the number of people who access our specialist training through our provision of webinars, online conferences and in-person events as social distancing measures are eased. We intend to increase our community engagement through reviewing and developing our social media strategy and continuing to deliver high-quality digital resources, and increase our engagement with Government bodies and networks of youth service providers through relationship building and advocacy.

Responsibilities of trustees under charity law

The trustees are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

POWER THE FIGHT
TRUSTEES' ANNUAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2020

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing these financial statements, the trustees are required to:

1. select suitable accounting policies and apply them consistently;
2. observe the methods and principles in the Charities SORP;
3. make judgements and estimates that are reasonable and prudent;
4. state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
5. prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approval

This report was approved by the trustees and signed on their behalf by:

S Mathews (Chair)

Date: 6 October 2021

INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF
POWER THE FIGHT
('the Charity')

I report to the charity trustees on my examination of the accounts of the Charity for the year ended 31 December 2020 on pages 7 to 15 following, which have been prepared on the basis of the accounting policies set out on pages 9 to 10.

Responsibilities and basis of report

As the charity's trustees of the Charitable Incorporated Organisation you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A Warren ACA
Institute of Chartered Accountants in England and Wales

13 october 2021

Nexus House
Sidcup, Kent
DA14 5DA

POWER THE FIGHT
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	145,445	117,533	262,978	88,647
Charitable activities	4	26,937	4,000	30,937	8,596
Other income	5	-	-	-	8,189
Total income and endowments		<u>172,382</u>	<u>121,533</u>	<u>293,915</u>	<u>105,432</u>
EXPENDITURE ON:					
Charitable activities	6	52,992	107,291	160,283	80,043
Raising funds	7	3,160	-	3,160	5,009
Total expenditure		<u>56,152</u>	<u>107,291</u>	<u>163,443</u>	<u>85,052</u>
Net income/(expenditure)		116,230	14,242	130,472	20,380
Transfers between funds	12	(6,806)	6,806	-	-
Net movement in funds		<u>109,424</u>	<u>21,048</u>	<u>130,472</u>	<u>20,380</u>
Reconciliation of funds:					
Total funds brought forward		20,380	-	20,380	-
Total funds carried forward	12	<u>129,804</u>	<u>21,048</u>	<u>150,852</u>	<u>20,380</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The notes on page 9 - 15 form part of these accounts.

POWER THE FIGHT
BALANCE SHEET
AS AT 31 DECEMBER 2019

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
CURRENT ASSETS					
Debtors	9	100	-	100	30
Cash at bank and in hand	10	134,104	21,048	155,152	21,454
		<u>134,204</u>	<u>21,048</u>	<u>155,252</u>	<u>21,484</u>
CREDITORS: Amounts falling due within one year					
	11	(4,400)	-	(4,400)	(1,104)
Net current assets		<u>129,804</u>	<u>21,048</u>	<u>150,852</u>	<u>20,380</u>
TOTAL NET ASSETS		<u>129,804</u>	<u>21,048</u>	<u>150,852</u>	<u>20,380</u>
FUND BALANCES					
12					
Unrestricted Funds					
General funds		79,804	-	79,804	20,380
Designated funds		50,000	-	50,000	-
		<u>129,804</u>	<u>-</u>	<u>129,804</u>	<u>20,380</u>
Restricted Funds					
		<u>-</u>	<u>21,048</u>	<u>21,048</u>	<u>-</u>
		<u>129,804</u>	<u>21,048</u>	<u>150,852</u>	<u>20,380</u>

The financial statements were approved by the Board of Trustees and were signed on its behalf by:

S Mathews (Chair)

Date 6 October 2021

Charity number: 20181212

The notes on page 9 - 15 form part of these accounts.

POWER THE FIGHT
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

1 Statutory Information

The charity is a charitable incorporated organisation registered with the Charity Commission in England & Wales. The charity's registered number and principal address can be found on the Charity Information page.

2 Accounting Policies

These financial statements are prepared on a going concern basis, under the historical cost convention.

These financial statements have been prepared in accordance with the "Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) ("the Charities SORP"), with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland ("FRS 102") and with the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The Charities (Accounts and Reports) Regulations 2008 (the '2008 Regulations') requires charities to prepare their accounts in accordance with 'Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005' but this accounting standard has since been withdrawn and has been replaced by the Charities SORP mentioned in the preceding paragraph. The charity has prepared these financial statements in accordance with the new Charities SORP; this departure from the 2008 Regulations is believed to be necessary for these financial statements to give a 'true and fair view'.

The principles adopted in the preparation of the financial statements are set out below.

a) Going concern

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the charity's forecasts and projections and the possible implications should projected income and / or expenditure vary unexpectedly. The trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue to operate for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

b) Income

Income including investment income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from donations and legacies includes:

- i) Recoverable gift aid. This is recognised when the related donation is received. Gift aid that has not been recovered by the balance sheet date is included as a debtor.
- ii) Donated facilities, services and goods. Goods donated for distribution to beneficiaries are recognised as income when receivable at fair value (being an estimate of the amount it would cost to purchase those items). [Goods donated for resale are recognised as income at the point of sale (as the sale proceeds cannot be estimated reliably before the goods are sold)]. Facilities, services and goods donated for the charity's own use are recognised as income when receivable at their value to the charity.

The charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

When donated goods, services and facilities are distributed or consumed, an expense in respect of those items is included in the Statement of Financial Activities. At the year end any goods that have not been distributed or consumed are recognised as stock; donated fixed assets are capitalised.

Income from charitable activities represents income receivable from goods, services and facilities supplied in furtherance of the charity's charitable objects. It includes income from advice and training and other events and courses given to educate and empower communities, statutory bodies and others.

POWER THE FIGHT
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

c) Expenditure

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

The charity makes grants to other institutions and individuals to further its charitable objectives. Grants payable are recognised as constructive obligations arise, which is generally when the charity expresses a commitment to the recipient that can be measured reliably and then only to the extent that any conditions associated with the grant are outside of the control of the charity.

Expenditure on raising funds comprises the costs incurred on commercial trading activities and fundraising.

Governance costs, which are included in expenditure on charitable activities but are identified separately in the notes to the accounts, includes costs associated with the independent examination of the financial statements, compliance with constitutional and statutory requirements and any other expenditure incurred on the strategic management of the charity.

d) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. Restricted funds are donations which are to be used in accordance with specific restrictions imposed by donors; they include donations received from appeals for specific activities or projects. Endowment funds are donations that are retained as capital in accordance with the donor's wishes. The nature of the restriction determines whether the endowments represent permanent endowments or expendable endowments.

e) Tangible fixed assets

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £2,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. To achieve this objective the following rates of depreciation are charged:

Equipment	Over 3 to 7 years
-----------	-------------------

The carrying values of tangible fixed assets are reviewed for impairment in periods when events or changes in circumstances indicate that the carrying value may not be recoverable.

f) Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

g) Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

h) Financial instruments

The charity's financial assets and financial liabilities all qualify as basic financial instruments, as defined by FRS102. Except for loans, creditors and debtors are measured at their expected settlement value (normally the amount of cash that the charity expects to pay or receive).

i) Exemption from preparing a cashflow statement

The charity has taken advantage of an exemption conferred by the Charities SORP and has not prepared a cash flow statement.

3 Donations and legacies

	2020	2019
	£	£
Donations of cash and similar	132,695	25,897
Donations in kind	12,750	54,000
Grants receivable (restricted)	117,533	8,750
	262,978	88,647

POWER THE FIGHT
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

Donations in kind comprise the following:

	2020	2019
	£	£
Donated staff services	10,500	46,000
Donated other services	2,250	8,000
	12,750	54,000

Donated staff services comprise the services of B Lindsay, seconded by Emmanuel Church London to act as CEO with reduced levels of charge between January and August 2020 , for around 90% of his time.

Donated other services represent external consultants time donated to assist with strategic planning and bid-writing.

4 Income from charitable activities	2020	2019
	£	£
Training events	29,114	5,756
Consulting	1,247	2,341
Charity awards	576	500
	30,937	8,596

5 Other income	2020	2019
	£	£
Funds held and transferred on formation of the charitable CIO	-	8,189
	-	8,189

6 Charitable expenditure	2020	2019
	£	£
a Costs incurred directly on specific activities		
Salaries and seconded staff	71,696	54,248
Conferences and training	9,473	4,036
Project delivery costs	43,074	-
Advisory and training content	4,582	3,134
Phones, brochures and comms	5,696	5,376
Grants payable (note 6d)	3,500	3,000
Miscellaneous expenses	1,411	1,111
	139,431	70,905

b Costs incurred on support & administration		
Governance costs		
Independent examiner's fee	1,262	950
Other	-	-
	1,262	950
Office and rental	17,277	2,409
Insurance and professional fees	2,312	5,780
	20,851	9,139
Total expenditure	160,282	80,044

c Donations in kind expensed in year		
Donated services	2020	2019
	£	£
Staff costs	10,500	46,000
Professional fees	1,500	5,000
Fundraising costs	750	3,000
	12,750	54,000

POWER THE FIGHT
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

d Grants payable

	Institutions	Individuals	2020	2019
	£	£	£	£
Grants for the relief of hardship	2,000	1,500	3,500	3,000
	<u>2,000</u>	<u>1,500</u>	<u>3,500</u>	<u>3,000</u>

7 Cost of raising funds

	2020	2019
	£	£
Fundraising costs	3,160	5,009
	<u>3,160</u>	<u>5,009</u>

8 Analysis of staff costs, the cost of key management personnel and trustee remuneration and expenses

	2020	2019
	£	£
Gross wages and salaries	38,157	8,178
Social security	-	-
Pension costs	539	70
Payment towards seconded staff	22,500	-
Donated services of seconded staff	10,500	46,000
	<u>71,696</u>	<u>54,248</u>

The average monthly number of employees during the year was 2 (2019: 1). Most of the charity's activities are carried out by volunteers.

No staff received salaries of more than £60,000 in the year.

The charity's key management comprise the trustees and the employed staff named on the Charity Information page. Donated time and costs of staff seconded by Emmanuel Church London are not reported in this note. In addition to the value of donated time, £22,500 was paid to Emmanuel Church London, for the services of B Lindsay in the period January to August 2020 whilst employed by the church.

	Wages & salaries	Other employment benefits	Employer pension contributions	2020
	£	£	£	£
Trustees:				
B Lindsay (from 1 September 2020)	16,833	-	103	16,936
				<u>16,936</u>

There were no amounts payable in 2019.

B Lindsay served as CEO and received the above payments for serving in that capacity, not for serving as a trustee; these payments are permitted by the charity's governing document.

No other trustees received employment benefits in either the current or preceding year.

9 Debtors

	2020	2019
	£	£
Falling due within one year:		
Prepayments and accrued income	100	30
	<u>100</u>	<u>30</u>

10 Cash at Bank and in Hand

	2020	2019
	£	£
Cash at bank with immediate access	155,152	21,454
	<u>155,152</u>	<u>21,454</u>

POWER THE FIGHT
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

11 Creditors: liabilities falling due within one year

	2020	2019
	£	£
Trade creditors	3,150	55
Accruals	1,250	1,050
	4,400	1,105

12 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2020 £	Incoming resources 2020 £	Outgoing resources 2020 £	Transfers in the year 2020 £	Closing balance 2020 £
<i>Designated Funds</i>					
Sustainability fund	-	-	-	50,000	50,000
<i>General Unrestricted Funds</i>	20,380	172,382	(56,152)	(56,806)	79,805
Total Unrestricted Funds	20,380	172,382	(56,152)	(6,806)	129,805
<i>Restricted Funds</i>					
Core administration fund	-	29,250	(23,894)	4,894	10,250
TIP pilot project	-	63,283	(65,195)	1,912	-
Young Londoners Fund	-	25,000	(14,202)	-	10,798
City Bridge Trust fund	-	4,000	(4,000)	-	-
	-	121,533	(107,291)	6,806	21,048
Aggregate of funds	20,380	293,915	(163,443)	-	150,853

Analysis of net assets by fund

The assets and liabilities of the various funds were as follows:

	General funds £	Designated funds £	Restricted funds £	2020 £
Debtors	100	-	-	100
Cash at bank and in hand	84,104	50,000	21,048	155,152
Creditors falling due within one year	(4,400)	-	-	(4,400)
	79,804	50,000	21,048	150,852

POWER THE FIGHT
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

In the previous year the movements in the charity's funds were as follows:

	<i>Opening balance 2019 £</i>	<i>Incoming resources 2019 £</i>	<i>Outgoing resources 2019 £</i>	<i>Transfers in the year 2019 £</i>	<i>Gains and losses 2019 £</i>	<i>Closing balance 2019 £</i>
<i>General Unrestricted Funds</i>	-	96,682	(74,633)	(1,671)	-	20,379
<i>Total Unrestricted Funds</i>	-	96,682	(74,633)	(1,671)	-	20,379
<i>Restricted Funds</i>						
<i>Core administration fund</i>	-	8,750	(10,421)	1,671	-	-
	-	8,750	(10,421)	1,671	-	-
<i>Aggregate of funds</i>	-	105,432	(85,054)	-	-	20,379

Analysis of net assets by fund

In the previous year, the assets and liabilities of the various funds were as follows:

	<i>Unrestricted Funds</i>			<i>Restricted funds £</i>	<i>2019 £</i>
	<i>General funds £</i>	<i>Designated funds £</i>			
<i>Debtors</i>	30	-	-	-	30
<i>Cash at bank and in hand</i>	21,454	-	-	-	21,454
<i>Creditors falling due within one year</i>	(1,104)	-	-	-	(1,104)
	20,380	-	-	-	20,380

The designated "Sustainability Fund" is an unrestricted fund set aside to provide additional resources to ensure that the charity and its projects are sustainable in the event of a shortfall in agreed project and core funding.

The "Core Administration Fund" is a restricted fund providing financial grants to support the charity's core administrative costs.

The "TIP Pilot project fund" is a restricted fund grant financed by the Mayor of London's Violence Reduction Unit to establish a pilot project for Therapeutic Intervention for Peace.

The "Young Londoners Fund" is a restricted fund grant financed by the Young Londoners Fund to undertake a follow up TIP project in a school in South London.

13 Operating lease commitments

The charity has an operating lease for offices. The minimum amount payable (until the next break clause and ignoring the potential effect of future rent reviews) in respect of this lease is as follows:

	2020 £	2019 £
Payments falling due:		
Within one year	1,200	800
	1,200	800

During the year the charity was charged £7,800 (2019: £445) for its operating lease.

POWER THE FIGHT
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

14 Transactions with related parties

During the year the charity:

- a) No expenses were paid to trustees for whilst carrying out duties associated with being trustees; reimbursements for expenses incurred when acting as agent for the charity or incurred when undertaking employment duties not connected with serving as a trustee are not included in this disclosure.
- b) There have been no other transactions with related parties during the year (other than as detailed in Note 3).

POWER THE FIGHT
DETAILED STATEMENT OF FINANCIAL ACTIVITIES WITH COMPARATIVES
FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	<u>Unrestricted funds</u>				<u>Unrestricted funds</u>			
		General	Designated	Restricted	Total	General	Designated	Restricted	Total
		2020	2020	2020	2020	2019	2019	2019	2019
		£	£	£	£	£	£	£	
INCOME AND ENDOWMENTS FROM:									
Donations and legacies	3	145,445		117,533	262,978	79,897		8,750	88,647
Charitable activities	4	26,937		4,000	30,937	8,596			8,596
Other income	5	-			-	8,189			8,189
Total income and endowments		172,382	-	121,533	293,915	96,683	-	8,750	105,433
EXPENDITURE ON:									
Charitable activities:	6	52,992		107,291	160,283	69,623		10,421	80,044
Raising funds	7	3,160			3,160	5,009			5,009
Other		-			-	-			-
Total Expenditure		56,152	-	107,291	163,443	74,632	-	10,421	85,053
Net gains/(losses) on investments					-				-
Net income/(expenditure)		116,230	-	14,242	130,472	22,051	-	(1,671)	20,380
Transfers between funds	12	(56,806)	50,000	6,806	-	(1,671)	-	1,671	-
		59,424	50,000	21,048	130,472	20,380	-	-	20,380
Other recognised gains/(losses):									
Gains/(losses) on revaluation of fixed assets					-				-
Actuarial gains/(losses) on defined benefit pension schemes	25				-				-
Other gains/(losses)					-				-
Net movement in funds		59,424	50,000	21,048	130,472	20,380	-	-	20,380
Reconciliation of funds:									
Total funds brought forward		20,380	-	-	20,380	-	-	-	-
Total funds carried forward	12	79,804	50,000	21,048	150,852	20,380	-	-	20,380