

2022 Year End Finance – Annual Report

This is a very different year end to last year!

When our budget for 2022 was prepared we were aware that the on-going effects of the pandemic could deplete our finances. In 2021 we were able to make use of the government furlough scheme of £10,188. However, in 2022 we have had to rely solely on our reserves to meet the cost of our £20,000 deficit, as our voluntary giving has reduced even further. The increased cost of living has of course taken its toll worldwide.

Our total income for the year ending 31st December 2022 was £102,451 and our total expenditure £122,760.

The largest amount in our budget was salaries and their associated costs. We honoured our commitments to our staff - Pastor, Administrator and Cleaner, despite our monthly giving being drastically reduced. Following Graeme's notice to retire, consultation meetings were held towards the end of the year where it was made clear that if we wish to employ a full time person in our church we would need to be able to fund this (approximately £48,000).

We have also honoured our commitments to Missionary giving for the year:- £1,500 to HEBA home missions, £5,588 to CAP, £7,833 to BYSP and £2,400 to Nicky Brand. In addition to the Specific Gifts raised of £2,179.75 for King's Kids Christmas appeal, £315 for CAP Christmas Hampers, £150 for Food Bank and £1,085 raised for Graeme's retirement gift.

In 2022 it was also necessary to carry out some urgent structural work on the Church roof and Number 7 roof and gutters, staircase and window lintels amounting to £9,940. Following our recent quinquennial inspection we now also need to have the Church electrical wiring inspected. I am hoping that we will be able to carry out much of the other necessary work ourselves without incurring too much cost (volunteers are very welcome!).

For some time now the Lord has been reminding me of Hebrews 10:23-25 – 'Let us hold unswervingly to the hope we profess, for He who promised is faithful. And let us consider how we may spur one another on to love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another, and all the more as you see the Day approaching.'

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REGISTERED COMPANY NUMBER: CE015834 (England and Wales)
REGISTERED CHARITY NUMBER: 1181045

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2022
FOR
BRIDGNORTH BAPTIST CHURCH

Stanton Ralph & Co Limited
Chartered Accountants
The Old Police Station
Whitburn Street
Bridgnorth
Shropshire
WV16 4QP

BRIDGNORTH BAPTIST CHURCH

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FOR THE YEAR ENDED 31ST DECEMBER 2022

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Shirley
Diane

BRIDGNORTH BAPTIST CHURCH
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2022

The trustees present their report with the financial statements of the charity for the year ended 31st December 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Trustees are also known as Leaders at our church and have two key roles:

1. Overseeing church finances and other legal and administrative matters related to the operation of the charity including responsibility for the employment of staff. Leaders receive regular reports on safeguarding, health and safety, premises and resources.

2. To act as "guardians" of the vision and direction of the church, ensuring that as a body of believers and followers of Jesus, we remain true to the doctrine and articles of faith agreed by the church members. Leaders meet every 2 or 3 weeks and receive regular reports covering all aspects of church life including worship, teaching, prayer and mission.

2022 has been a strange year. Viewed by many as the first post COVID year, we have certainly not seen the end of COVID and definitely as a nation we have not recovered psychologically from the impact. The pandemic has however changed our community and perhaps all of us as well.

The ongoing debate in evangelical world has been: "What will church look like post COVID?" The answer is of course: "We are going to find out as time goes on." We worship a God of new things, a creator God. Going back is not the discipleship way. We press on.

This year has represented changes of global proportions and we are all having to adjust. We are called as disciples of Jesus to press on toward the goal to finish the race; conditions change but the goal remains the same.

The summer was filled with a number of Sunday activities, including socialising over walks, sharing food together, and music provided by Not Quite Open Mic Night in the garden of Number Seven. The Harvest Festival service produced a bounty, which was donated to the Bridgnorth Food Bank. Over Christmas, we took part in the Samaritan's Purse Shoebox Appeal. Together with the surrounding community, we sent 89 Christmas shoeboxes.

With some leadership roles coming to an end in May and our pastor, Graeme Clark, retiring due to ill health at the end of the year, this gave opportunity for the church family to step into the gaps and support the remaining leaders as we enter a new era for the church.

We have seen leadership changes, but the vision remains. We have seen some leave and new people arrive (welcome!) but the purposes of Christ are unchanged. We need to keep the faith and keep looking to Jesus and stick to the truth as revealed in scripture whatever other elements change over time. Looking back over the year, God has been faithful to us and blessed us in so many ways. We end the year looking forward with much to feel hopeful about - praise to God our Father!

BRIDGNORTH BAPTIST CHURCH
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a charitable incorporated organisation.

Public Benefit Statement

The trustees confirm they are satisfied that they have complied with their duty with regards to ensuring that the charity has undertaken suitable works for the benefit of the public as required by the Charities Commission.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered CIO number

CE015834 (England and Wales)

Registered Charity number

1181045

Registered office

Bridgnorth Baptist Church
7 West Castle Street
Bridgnorth
Shropshire
WV16 4AB

Trustees

M Triggs (resigned 15.5.22)
M Anderson (resigned 15.5.22)
Mrs E Mondon (resigned 15.5.22)
Mrs L Mason
M Gibbons
G Clark (resigned 15.5.22)
Mrs K Ray

Independent Examiner

Stanton Ralph & Co Limited
Chartered Accountants
The Old Police Station
Whitburn Street
Bridgnorth
Shropshire
WV16 4QP

Approved by order of the board of trustees on 11th May 2023 and signed on its behalf by:

Linda Mason -

Mrs L Mason - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
BRIDGNORTH BAPTIST CHURCH

Independent examiner's report to the trustees of Bridgnorth Baptist Church

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31st December 2022.

Responsibilities and basis of report

As the charity's trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Statement of Recommended Practice applicable to charities.

Having satisfied myself that the accounts of the Charity are not required to be audited under Charity Law and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Adrian Ralph FCA CTA

Stanton Ralph & Co Limited
Chartered Accountants
The Old Police Station
Whitburn Street
Bridgnorth
Shropshire
WV16 4QP

11th May 2023

BRIDGNORTH BAPTIST CHURCH
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2022

	Notes	Unrestricted fund £	Restricted fund £	31.12.22 Total funds £	31.12.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Voluntary income		94,890	200	95,090	119,993
Investment income	2	6,236	-	6,236	3,031
Other income		-	-	-	10,188
Total		<u>101,126</u>	<u>200</u>	<u>101,326</u>	<u>133,212</u>
EXPENDITURE ON					
Raising funds	3	61,844	200	62,044	63,233
Church Expenditure		<u>45,577</u>	<u>-</u>	<u>45,577</u>	<u>56,161</u>
Total		<u>107,421</u>	<u>200</u>	<u>107,621</u>	<u>119,394</u>
NET INCOME/(EXPENDITURE)		(6,295)	-	(6,295)	13,818
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>1,204,644</u>	<u>-</u>	<u>1,204,644</u>	<u>1,190,826</u>
TOTAL FUNDS CARRIED FORWARD		<u>1,198,349</u>	<u>-</u>	<u>1,198,349</u>	<u>1,204,644</u>

The notes form part of these financial statements

BRIDGNORTH BAPTIST CHURCH

BALANCE SHEET **31ST DECEMBER 2022**

	Notes	Unrestricted fund £	Restricted fund £	31.12.22 Total funds £	31.12.21 Total funds £
FIXED ASSETS					
Tangible assets	7	1,089,098	-	1,089,098	1,088,993
CURRENT ASSETS					
Debtors	8	5,239	-	5,239	6,641
Investments	9	-	-	-	395
Cash at bank and in hand		<u>111,064</u>	<u>-</u>	<u>111,064</u>	<u>137,049</u>
		116,303	-	116,303	144,085
CREDITORS					
Amounts falling due within one year	10	(7,052)	-	(7,052)	(11,134)
NET CURRENT ASSETS		<u>109,251</u>	<u>-</u>	<u>109,251</u>	<u>132,951</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		1,198,349	-	1,198,349	1,221,944
CREDITORS					
Amounts falling due after more than one year	11	-	-	-	(17,300)
NET ASSETS		<u>1,198,349</u>	<u>-</u>	<u>1,198,349</u>	<u>1,204,644</u>
FUNDS	12				
Unrestricted funds				<u>1,198,349</u>	<u>1,204,644</u>
TOTAL FUNDS				<u>1,198,349</u>	<u>1,204,644</u>

The Charity is entitled to exemption from audit under the Charities Act 2001.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charity keeps adequate accounting records and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charity as at the end of each financial year and of its surplus or deficit for each financial year

BRIDGNORTH BAPTIST CHURCH

BALANCE SHEET - continued
31ST DECEMBER 2022

The financial statements were approved by the Board of Trustees and authorised for issue on 11th May 2023 and were signed on its behalf by:

Linda Mason.

L Mason - Trustee

BRIDGNORTH BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31ST DECEMBER 2022**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the CIO, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off the depreciable amount of each asset over its estimated useful life, where applicable after taking account of freehold land which is not depreciated and estimated residual values at the end of each asset's useful life.

Freehold property - 1% (premises) and 6.6% (outbuildings) on the depreciable amount
Fixtures, fittings & equipment - 20% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Restricted Funds

This fund represents income which has been received and which is subject to specific trusts or objectives established by the donor(s). Examples include Bequests or Endowments which are to be used for a specific purpose. At 31 December 2022 restricted funds totalled £Nil.

Unrestricted/General Funds

A Capital Fund has been created representing the balance sheet carrying value of Bridgnorth Baptist Church's Fixed Assets. At 31 December 2022 this comprised a property figure of £1,089,098 which was predominantly made up of the Church and No.7 Property Land & Buildings including Fixtures & Fittings and Equipment used in those two buildings. The Capital Fund is separated from other Unrestricted/General Funds and makes it clear that it is intended to be used for the provision of facilities in promoting the work of Bridgnorth Baptist Church. The deeds of both buildings are held by the Trustees of the Heart of England Baptist Association.

Designated Funds are also part of Unrestricted/General Funds but are earmarked for a particular project. The designation is for administrative purposes only and does not legally restrict the trustees' discretion to spend the fund. An example of a designated fund might be a specific church collection for a particular cause. At 31 December 2022 designated funds totalled £0.

BRIDGNORTH BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31ST DECEMBER 2022**

1. ACCOUNTING POLICIES - continued

Fund accounting

The balance remaining of Unrestricted/General Funds can be made freely available to spend on any of the Church's purposes and totalled £109,251 at 31 December 2022. However the trustees consider that:

- Bridgnorth Baptist Church should hold Funds amounting to approximately three months expenditure. This recognises that there are financial obligations in relation to the employment of staff and ongoing cost of maintaining and running the Church and No.7. A budget has been drawn up for year ending 31 December 2023 which shows this figure is some £25,000.
- The exterior of the main church building requires attention. There are, also, several areas of work that both in the main church building and No 7 will need to be addressed in the near future to improve internal decoration, facilitate better use of space and address general wear and tear. It is therefore considered prudent given the age of both buildings, to set aside £15,000 against unforeseen expenses to maintain the properties in good condition.
- After deduction of the above two items a balance of £69,251 of freely available funds remains. The Trustees consider that there are sufficient funds available to meet its obligations.

The trustees intend to review the policy at least once every 12 months.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

	31.12.22	31.12.21
	£	£
Rents received	5,268	2,355
Interest receivable - trading	968	676
	<u>6,236</u>	<u>3,031</u>

3. RAISING FUNDS

Raising donations and legacies

	31.12.22	31.12.21
	£	£
	62,044	63,233
Support costs		

BRIDGNORTH BAPTIST CHURCH

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2022**

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.12.22	31.12.21
	£	£
Depreciation - owned assets	<u>10,043</u>	<u>9,704</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

	31.12.22	31.12.21
	£	£
Trustees' salaries	<u>39,153</u>	<u>37,997</u>

Trustees' expenses

During the year one trustee was reimbursed for expenses costs incurred for the Charity's business during the course of his employment.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Voluntary income	119,993	-	119,993
Investment income	3,031	-	3,031
Other income	<u>10,188</u>	<u>-</u>	<u>10,188</u>
Total	<u>133,212</u>	<u>-</u>	<u>133,212</u>
EXPENDITURE ON			
Raising funds	63,233	-	63,233
Church Expenditure	<u>56,161</u>	<u>-</u>	<u>56,161</u>
Total	<u>119,394</u>	<u>-</u>	<u>119,394</u>
NET INCOME	13,818	-	13,818
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>1,190,826</u>	<u>-</u>	<u>1,190,826</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>1,204,644</u></u>	<u><u>-</u></u>	<u><u>1,204,644</u></u>

BRIDGNORTH BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2022

7. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Totals £
COST			
At 1st January 2022	1,115,626	95,865	1,211,491
Additions	<u>7,895</u>	<u>2,253</u>	<u>10,148</u>
At 31st December 2022	<u>1,123,521</u>	<u>98,118</u>	<u>1,221,639</u>
DEPRECIATION			
At 1st January 2022	36,193	86,305	122,498
Charge for year	<u>6,228</u>	<u>3,815</u>	<u>10,043</u>
At 31st December 2022	<u>42,421</u>	<u>90,120</u>	<u>132,541</u>
NET BOOK VALUE			
At 31st December 2022	<u>1,081,100</u>	<u>7,998</u>	<u>1,089,098</u>
At 31st December 2021	<u>1,079,433</u>	<u>9,560</u>	<u>1,088,993</u>

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.22 £	31.12.21 £
Prepayments and accrued income	<u>5,239</u>	<u>6,641</u>

9. CURRENT ASSET INVESTMENTS

	31.12.22 £	31.12.21 £
Funds (interest) held by HEBA	<u>-</u>	<u>395</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.22 £	31.12.21 £
Social security and other taxes	842	727
Other creditors	<u>6,210</u>	<u>10,407</u>
	<u>7,052</u>	<u>11,134</u>

BRIDGNORTH BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2022

11. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.12.22	31.12.21
	£	£
Other creditors	<u>-</u>	<u>17,300</u>

12. MOVEMENT IN FUNDS

	At 1.1.22	Net movement in funds	At 31.12.22
	£	£	£
Unrestricted funds			
General fund	1,204,644	(6,295)	1,198,349
	<u>1,204,644</u>	<u>(6,295)</u>	<u>1,198,349</u>
TOTAL FUNDS	<u>1,204,644</u>	<u>(6,295)</u>	<u>1,198,349</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	101,126	(107,421)	(6,295)
Restricted funds			
Restricted fund	200	(200)	-
	<u>101,326</u>	<u>(107,621)</u>	<u>(6,295)</u>
TOTAL FUNDS	<u>101,326</u>	<u>(107,621)</u>	<u>(6,295)</u>

Comparatives for movement in funds

	At 1.1.21	Net movement in funds	At 31.12.21
	£	£	£
Unrestricted funds			
General fund	1,190,826	13,818	1,204,644
	<u>1,190,826</u>	<u>13,818</u>	<u>1,204,644</u>
TOTAL FUNDS	<u>1,190,826</u>	<u>13,818</u>	<u>1,204,644</u>

BRIDGNORTH BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2022

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds	133,212	(119,394)	13,818
General fund			
TOTAL FUNDS	<u>133,212</u>	<u>(119,394)</u>	<u>13,818</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.21 £	Net movement in funds £	At 31.12.22 £
Unrestricted funds	1,190,826	7,523	1,198,349
General fund			
TOTAL FUNDS	<u>1,190,826</u>	<u>7,523</u>	<u>1,198,349</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds	234,338	(226,815)	7,523
General fund			
Restricted funds	200	(200)	-
Restricted fund			
TOTAL FUNDS	<u>234,538</u>	<u>(227,015)</u>	<u>7,523</u>

BRIDGNORTH BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31ST DECEMBER 2022**

13. EMPLOYEE BENEFIT OBLIGATIONS

During the period the Church made deficiency contributions of £4,143 (2021 £4,015)

The Church is a participating employer in the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited. (Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%).

The scheme is considered to be a multi-employer scheme as described in section 28 of FRS 102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme.

Actuarial valuation as at 31 December 2019

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £298 million, whilst the level of assets needed to pay benefits was £316 million (equivalent to a past service funding level of 94%) giving a deficit of £18 million.

The Church and the other employers supporting the DB Plan are collectively responsible for funding this deficit. The key assumptions underlying the valuation were as follows:

Type of financial assumption	% pa
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income increase adjustment (above CPI)	0.50
Assumed investment returns	
- Pre-retirement	2.95
- Post retirement	1.70
Deferred pension increases	
- Pre April 2009	3.20
- Post April 2009	2.50
Pension increases	
- Based on CPI with an annual floor of 0% and annual cap of 5%	2.70

BRIDGNORTH BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2022

13. EMPLOYEE BENEFIT OBLIGATIONS - continued

Mortality is assumed in accordance with 80% of the S3NA standard mortality tables, with allowance for future improvements in mortality rates from 2013 in line with the CMI 2019 core projections, with a long term annual rate of improvement of 1.75% for males and 1.5% for females as the main smoothing parameter and with additional initial mortality improvement factor A = 0.5%.

The next actuarial valuation of the DB Plan within the Scheme will commence in 2023 to reflect the position as at 31 December 2022.

Recovery Plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan. Following the 2019 valuation a Recovery Plan was signed in September 2020 under which deficiency contributions are payable until June 2026. These contributions were broadly based on each employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules.

On 30th June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ("Just") to secure DB Plan members' pension benefits. Just are now providing financial backing for all pensions provided through the Scheme's DB Plan and following this transaction, the Scheme no longer has a shortfall. An updated Recovery plan was then signed in August 2022 under which recovery contributions from each participating employer in the DB Plan reduced to £1 per month from August 2022.

Movement in Balance Sheet liability

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in the table below and is shown as other creditors in note 11.

Accounting Date	31 December 2022	31 December 2021
	£	£
Balance sheet liability at year start	17,300	21,526
Minus deficiency contributions paid	(2,192)	(3,695)
Interest cost (recognised in SoFA)	324	79
Remaining change to the balance sheet liability (recognised in SoFA)	(15,432)	(609)
Balance sheet liability at year end	-	17,300

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

Accounting date	31 December 2022	31 December 2021	31 December 2020
Discount Rate	5.66%	2.0%	0.4%
Future increases to Minimum Pensionable Income	3.26%	4.1%	3.0%

BRIDGNORTH BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2022

13. EMPLOYEE BENEFIT OBLIGATIONS - continued

Cessation and other Events

Consequent upon the departure of a former Pastor in 2007, the Church had a cessation event under Section 75 of the Pensions Act 1995. This makes the Church liable for the proportion of the overall deficit (assessed by reference to the cost of securing benefits by the purchase of annuities) applicable to its previous Pastors who were members of the Scheme. At present the Church is paying the ongoing deficiency contributions outlined above, and the balance sheet liability above is based on those deficiency contributions. However, the Pension Scheme Trustee has the right to quantify and seek payment of the debt at any time.

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st December 2022.

BRIDGNORTH BAPTIST CHURCH

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2022

	31.12.22 £	31.12.21 £
INCOME AND ENDOWMENTS		
Voluntary income		
Collections	74,578	88,595
Covenants (Gift aid)	13,819	17,268
Mums & Toddlers	-	33
Sundry Receipts	371	4,252
Specified Gifts	<u>6,322</u>	<u>9,845</u>
	95,090	119,993
Investment income		
Rents received	5,268	2,355
Interest receivable - trading	<u>968</u>	<u>676</u>
	6,236	3,031
Other income		
Covid Furlough Grant	<u>-</u>	<u>10,188</u>
Total incoming resources	101,326	133,212
EXPENDITURE		
Church Expenditure		
Church Leaders Salaries (Trustees)	39,153	37,997
Other salaries	15,456	13,946
Social security	773	215
Pensions	4,143	4,015
Reduction in pension liability	(15,108)	(531)
Telephone	392	364
Travel & Subsistence	-	55
Conference Fees	<u>768</u>	<u>100</u>
	45,577	56,161
Support costs		
Church Building Expenses		
Repairs & Maintenance	3,509	2,291
Insurance	1,386	1,200
Light and heat	2,430	2,374
Telephone	2,000	1,646
Postage and stationery	1,279	1,532
Sundries	877	2,325
Cleaning	4,928	4,643
Copyright	<u>671</u>	<u>931</u>
	17,080	16,942

This page does not form part of the statutory financial statements

BRIDGNORTH BAPTIST CHURCH

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2022

	31.12.22	31.12.21
	£	£
Church Building Expenses		
7 West Castle Street Expenses		
Cleaning	149	119
Rates and water	498	385
Insurance	438	379
Light and heat	1,664	1,436
Repairs & Maintenance	<u>4,017</u>	<u>898</u>
	6,766	3,217
Mission		
Heart of England Baptist Association	1,500	1,500
Outreach, Gifts & Home Mission		
Special Events	56	1,505
Specified Gifts	6,322	9,845
CAP	5,588	4,158
Care Fund (net of repayments)	-	(50)
Bridgnorth Youth & Schools Project	7,833	6,000
Renew Wellbeing	500	-
Open The Book Fund	161	-
Other	<u>2,400</u>	<u>2,400</u>
	22,860	23,858
Other resources expended		
Training & conferences	45	453
Speakers & Communion Supplies	190	30
Youth & Rainbow	13	292
Bank charges	385	418
Bible Prayer Notes & Resources	748	3,392
Accountancy and legal fees	1,662	2,745
Subscriptions	753	682
Depreciation - Church	7,437	7,265
Depreciation - No. 7	<u>2,605</u>	<u>2,439</u>
	13,838	17,716
Total resources expended	<u>107,621</u>	<u>119,394</u>
Net (expenditure)/income	<u>(6,295)</u>	<u>13,818</u>

SR+Co copy
Please sign+return

REGISTERED COMPANY NUMBER: CE015834 (England and Wales)
REGISTERED CHARITY NUMBER: 1181045

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2022
FOR
BRIDGNORTH BAPTIST CHURCH

Stanton Ralph & Co Limited
Chartered Accountants
The Old Police Station
Whitburn Street
Bridgnorth
Shropshire
WV16 4QP

BRIDGNORTH BAPTIST CHURCH

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2022

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Detailed Statement of Financial Activities	16 to 17

Shirley
Diane

BRIDGNORTH BAPTIST CHURCH
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2022

The trustees present their report with the financial statements of the charity for the year ended 31st December 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Trustees are also known as Leaders at our church and have two key roles:

1. Overseeing church finances and other legal and administrative matters related to the operation of the charity including responsibility for the employment of staff. Leaders receive regular reports on safeguarding, health and safety, premises and resources.

2. To act as "guardians" of the vision and direction of the church, ensuring that as a body of believers and followers of Jesus, we remain true to the doctrine and articles of faith agreed by the church members. Leaders meet every 2 or 3 weeks and receive regular reports covering all aspects of church life including worship, teaching, prayer and mission.

2022 has been a strange year. Viewed by many as the first post COVID year, we have certainly not seen the end of COVID and definitely as a nation we have not recovered psychologically from the impact. The pandemic has however changed our community and perhaps all of us as well.

The ongoing debate in evangelical world has been: "What will church look like post COVID?" The answer is of course: "We are going to find out as time goes on." We worship a God of new things, a creator God. Going back is not the discipleship way. We press on.

This year has represented changes of global proportions and we are all having to adjust. We are called as disciples of Jesus to press on toward the goal to finish the race; conditions change but the goal remains the same.

The summer was filled with a number of Sunday activities, including socialising over walks, sharing food together, and music provided by Not Quite Open Mic Night in the garden of Number Seven. The Harvest Festival service produced a bounty, which was donated to the Bridgnorth Food Bank. Over Christmas, we took part in the Samaritan's Purse Shoebox Appeal. Together with the surrounding community, we sent 89 Christmas shoeboxes.

With some leadership roles coming to an end in May and our pastor, Graeme Clark, retiring due to ill health at the end of the year, this gave opportunity for the church family to step into the gaps and support the remaining leaders as we enter a new era for the church.

We have seen leadership changes, but the vision remains. We have seen some leave and new people arrive (welcome!) but the purposes of Christ are unchanged. We need to keep the faith and keep looking to Jesus and stick to the truth as revealed in scripture whatever other elements change over time. Looking back over the year, God has been faithful to us and blessed us in so many ways. We end the year looking forward with much to feel hopeful about - praise to God our Father!

BRIDGNORTH BAPTIST CHURCH
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a charitable incorporated organisation.

Public Benefit Statement

The trustees confirm they are satisfied that they have complied with their duty with regards to ensuring that the charity has undertaken suitable works for the benefit of the public as required by the Charities Commission.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered CIO number

CE015834 (England and Wales)

Registered Charity number

1181045

Registered office

Bridgnorth Baptist Church
7 West Castle Street
Bridgnorth
Shropshire
WV16 4AB

Trustees

M Triggs (resigned 15.5.22)
M Anderson (resigned 15.5.22)
Mrs E Mondon (resigned 15.5.22)
Mrs L Mason
M Gibbons
G Clark (resigned 15.5.22)
Mrs K Ray

Independent Examiner

Stanton Ralph & Co Limited
Chartered Accountants
The Old Police Station
Whitburn Street
Bridgnorth
Shropshire
WV16 4QP

Approved by order of the board of trustees on 11th May 2023 and signed on its behalf by:

Linda Mason -

Mrs L Mason - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
BRIDGNORTH BAPTIST CHURCH

Independent examiner's report to the trustees of Bridgnorth Baptist Church

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31st December 2022.

Responsibilities and basis of report

As the charity's trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Statement of Recommended Practice applicable to charities.

Having satisfied myself that the accounts of the Charity are not required to be audited under Charity Law and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Adrian Ralph FCA CTA

Stanton Ralph & Co Limited
Chartered Accountants
The Old Police Station
Whitburn Street
Bridgnorth
Shropshire
WV16 4QP

11th May 2023

BRIDGNORTH BAPTIST CHURCH
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2022

	Notes	Unrestricted fund £	Restricted fund £	31.12.22 Total funds £	31.12.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Voluntary income		94,890	200	95,090	119,993
Investment income	2	6,236	-	6,236	3,031
Other income		-	-	-	10,188
Total		<u>101,126</u>	<u>200</u>	<u>101,326</u>	<u>133,212</u>
EXPENDITURE ON					
Raising funds	3	61,844	200	62,044	63,233
Church Expenditure		<u>45,577</u>	<u>-</u>	<u>45,577</u>	<u>56,161</u>
Total		<u>107,421</u>	<u>200</u>	<u>107,621</u>	<u>119,394</u>
NET INCOME/(EXPENDITURE)		(6,295)	-	(6,295)	13,818
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>1,204,644</u>	<u>-</u>	<u>1,204,644</u>	<u>1,190,826</u>
TOTAL FUNDS CARRIED FORWARD		<u>1,198,349</u>	<u>-</u>	<u>1,198,349</u>	<u>1,204,644</u>

The notes form part of these financial statements

BRIDGNORTH BAPTIST CHURCH

BALANCE SHEET **31ST DECEMBER 2022**

	Notes	Unrestricted fund £	Restricted fund £	31.12.22 Total funds £	31.12.21 Total funds £
FIXED ASSETS					
Tangible assets	7	1,089,098	-	1,089,098	1,088,993
CURRENT ASSETS					
Debtors	8	5,239	-	5,239	6,641
Investments	9	-	-	-	395
Cash at bank and in hand		<u>111,064</u>	<u>-</u>	<u>111,064</u>	<u>137,049</u>
		116,303	-	116,303	144,085
CREDITORS					
Amounts falling due within one year	10	(7,052)	-	(7,052)	(11,134)
NET CURRENT ASSETS		<u>109,251</u>	<u>-</u>	<u>109,251</u>	<u>132,951</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		1,198,349	-	1,198,349	1,221,944
CREDITORS					
Amounts falling due after more than one year	11	-	-	-	(17,300)
NET ASSETS		<u>1,198,349</u>	<u>-</u>	<u>1,198,349</u>	<u>1,204,644</u>
FUNDS	12				
Unrestricted funds				<u>1,198,349</u>	<u>1,204,644</u>
TOTAL FUNDS				<u>1,198,349</u>	<u>1,204,644</u>

The Charity is entitled to exemption from audit under the Charities Act 2001.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charity keeps adequate accounting records and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charity as at the end of each financial year and of its surplus or deficit for each financial year

BRIDGNORTH BAPTIST CHURCH

BALANCE SHEET - continued
31ST DECEMBER 2022

The financial statements were approved by the Board of Trustees and authorised for issue on 11th May 2023 and were signed on its behalf by:

Linda Mason.

L Mason - Trustee

BRIDGNORTH BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31ST DECEMBER 2022**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the CIO, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off the depreciable amount of each asset over its estimated useful life, where applicable after taking account of freehold land which is not depreciated and estimated residual values at the end of each asset's useful life.

Freehold property - 1% (premises) and 6.6% (outbuildings) on the depreciable amount
Fixtures, fittings & equipment - 20% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Restricted Funds

This fund represents income which has been received and which is subject to specific trusts or objectives established by the donor(s). Examples include Bequests or Endowments which are to be used for a specific purpose. At 31 December 2022 restricted funds totalled £Nil.

Unrestricted/General Funds

A Capital Fund has been created representing the balance sheet carrying value of Bridgnorth Baptist Church's Fixed Assets. At 31 December 2022 this comprised a property figure of £1,089,098 which was predominantly made up of the Church and No.7 Property Land & Buildings including Fixtures & Fittings and Equipment used in those two buildings. The Capital Fund is separated from other Unrestricted/General Funds and makes it clear that it is intended to be used for the provision of facilities in promoting the work of Bridgnorth Baptist Church. The deeds of both buildings are held by the Trustees of the Heart of England Baptist Association.

Designated Funds are also part of Unrestricted/General Funds but are earmarked for a particular project. The designation is for administrative purposes only and does not legally restrict the trustees' discretion to spend the fund. An example of a designated fund might be a specific church collection for a particular cause. At 31 December 2022 designated funds totalled £0.

BRIDGNORTH BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31ST DECEMBER 2022**

1. ACCOUNTING POLICIES - continued

Fund accounting

The balance remaining of Unrestricted/General Funds can be made freely available to spend on any of the Church's purposes and totalled £109,251 at 31 December 2022. However the trustees consider that:

- Bridgnorth Baptist Church should hold Funds amounting to approximately three months expenditure. This recognises that there are financial obligations in relation to the employment of staff and ongoing cost of maintaining and running the Church and No.7. A budget has been drawn up for year ending 31 December 2023 which shows this figure is some £25,000.
- The exterior of the main church building requires attention. There are, also, several areas of work that both in the main church building and No 7 will need to be addressed in the near future to improve internal decoration, facilitate better use of space and address general wear and tear. It is therefore considered prudent given the age of both buildings, to set aside £15,000 against unforeseen expenses to maintain the properties in good condition.
- After deduction of the above two items a balance of £69,251 of freely available funds remains. The Trustees consider that there are sufficient funds available to meet its obligations.

The trustees intend to review the policy at least once every 12 months.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

	31.12.22	31.12.21
	£	£
Rents received	5,268	2,355
Interest receivable - trading	968	676
	<u>6,236</u>	<u>3,031</u>

3. RAISING FUNDS

Raising donations and legacies

	31.12.22	31.12.21
	£	£
	62,044	63,233
Support costs		

BRIDGNORTH BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2022

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.12.22	31.12.21
	£	£
Depreciation - owned assets	<u>10,043</u>	<u>9,704</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

	31.12.22	31.12.21
	£	£
Trustees' salaries	<u>39,153</u>	<u>37,997</u>

Trustees' expenses

During the year one trustee was reimbursed for expenses costs incurred for the Charity's business during the course of his employment.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Voluntary income	119,993	-	119,993
Investment income	3,031	-	3,031
Other income	<u>10,188</u>	<u>-</u>	<u>10,188</u>
Total	<u>133,212</u>	<u>-</u>	<u>133,212</u>
EXPENDITURE ON			
Raising funds	63,233	-	63,233
Church Expenditure	<u>56,161</u>	<u>-</u>	<u>56,161</u>
Total	<u>119,394</u>	<u>-</u>	<u>119,394</u>
NET INCOME	13,818	-	13,818
RECONCILIATION OF FUNDS			
Total funds brought forward	1,190,826	-	1,190,826
TOTAL FUNDS CARRIED FORWARD	<u>1,204,644</u>	<u>-</u>	<u>1,204,644</u>

BRIDGNORTH BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2022

7. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Totals £
COST			
At 1st January 2022	1,115,626	95,865	1,211,491
Additions	<u>7,895</u>	<u>2,253</u>	<u>10,148</u>
At 31st December 2022	<u>1,123,521</u>	<u>98,118</u>	<u>1,221,639</u>
DEPRECIATION			
At 1st January 2022	36,193	86,305	122,498
Charge for year	<u>6,228</u>	<u>3,815</u>	<u>10,043</u>
At 31st December 2022	<u>42,421</u>	<u>90,120</u>	<u>132,541</u>
NET BOOK VALUE			
At 31st December 2022	<u>1,081,100</u>	<u>7,998</u>	<u>1,089,098</u>
At 31st December 2021	<u>1,079,433</u>	<u>9,560</u>	<u>1,088,993</u>

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.22 £	31.12.21 £
Prepayments and accrued income	<u>5,239</u>	<u>6,641</u>

9. CURRENT ASSET INVESTMENTS

	31.12.22 £	31.12.21 £
Funds (interest) held by HEBA	<u>-</u>	<u>395</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.22 £	31.12.21 £
Social security and other taxes	842	727
Other creditors	<u>6,210</u>	<u>10,407</u>
	<u>7,052</u>	<u>11,134</u>

BRIDGNORTH BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2022

11. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	31.12.22	31.12.21
	£	£
Other creditors	<u>-</u>	<u>17,300</u>

12. MOVEMENT IN FUNDS

	At 1.1.22	Net movement in funds	At 31.12.22
	£	£	£
Unrestricted funds			
General fund	1,204,644	(6,295)	1,198,349
	<u>1,204,644</u>	<u>(6,295)</u>	<u>1,198,349</u>
TOTAL FUNDS	<u>1,204,644</u>	<u>(6,295)</u>	<u>1,198,349</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	101,126	(107,421)	(6,295)
Restricted funds			
Restricted fund	200	(200)	-
	<u>101,326</u>	<u>(107,621)</u>	<u>(6,295)</u>
TOTAL FUNDS	<u>101,326</u>	<u>(107,621)</u>	<u>(6,295)</u>

Comparatives for movement in funds

	At 1.1.21	Net movement in funds	At 31.12.21
	£	£	£
Unrestricted funds			
General fund	1,190,826	13,818	1,204,644
	<u>1,190,826</u>	<u>13,818</u>	<u>1,204,644</u>
TOTAL FUNDS	<u>1,190,826</u>	<u>13,818</u>	<u>1,204,644</u>

BRIDGNORTH BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2022

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	133,212	(119,394)	13,818
TOTAL FUNDS	<u>133,212</u>	<u>(119,394)</u>	<u>13,818</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.21 £	Net movement in funds £	At 31.12.22 £
Unrestricted funds			
General fund	1,190,826	7,523	1,198,349
TOTAL FUNDS	<u>1,190,826</u>	<u>7,523</u>	<u>1,198,349</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	234,338	(226,815)	7,523
Restricted funds			
Restricted fund	200	(200)	-
TOTAL FUNDS	<u>234,538</u>	<u>(227,015)</u>	<u>7,523</u>

BRIDGNORTH BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31ST DECEMBER 2022**

13. EMPLOYEE BENEFIT OBLIGATIONS

During the period the Church made deficiency contributions of £4,143 (2021 £4,015)

The Church is a participating employer in the Baptist Pension Scheme ("the Scheme"), which is a separate legal entity administered by the Pension Trustee (Baptist Pension Trust Limited). The assets of the Scheme are held separately from those of the Employer and the other participating employers.

The Scheme, previously known as the Baptist Ministers' Pension Fund, started in 1925, but was closed to future accrual of defined benefits on 31 December 2011. Prior to this date the main benefit provided through the Defined Benefit (DB) Plan was a pension of one eightieth of final minimum pensionable income for each year of pensionable service together with additional pension in respect of premiums paid on Pensionable Income in excess of Minimum Pensionable Income.

From January 2012, pension provision is being made through the Defined Contribution (DC) Plan within the Scheme. In general, members pay 8% of their Pensionable Income and employers pay 6% of members' Pensionable Income into individual pension accounts, which are operated and managed on behalf of the Pension Trustee by Broadstone Corporate Benefits Ltd. In addition, the employer pays a further 4% of Pensionable Income to cover Death in Service Benefits, administration costs, and an associated insurance policy which provides income protection for Scheme members if they are unable to work due to long-term incapacity. This income protection policy has been insured by the Baptist Union of Great Britain with Aviva Limited. (Members of the Basic Section pay reduced contributions of 5% of Pensionable Income, and their employers also pay a total of 5%).

The scheme is considered to be a multi-employer scheme as described in section 28 of FRS 102. Because it is not possible to attribute the Scheme's assets and liabilities to specific employers, the scheme is accounted for as if the Scheme were a defined contribution scheme.

Actuarial valuation as at 31 December 2019

A formal valuation of the Defined Benefit (DB) Plan was performed at 31 December 2019 by a professionally qualified Actuary using the Projected Unit Method. The market value of the DB Plan assets at the valuation date was £298 million, whilst the level of assets needed to pay benefits was £316 million (equivalent to a past service funding level of 94%) giving a deficit of £18 million.

The Church and the other employers supporting the DB Plan are collectively responsible for funding this deficit. The key assumptions underlying the valuation were as follows:

Type of financial assumption	% pa
RPI price inflation assumption	3.20
CPI price inflation assumption	2.70
Minimum Pensionable Income increase adjustment (above CPI)	0.50
Assumed investment returns	
- Pre-retirement	2.95
- Post retirement	1.70
Deferred pension increases	
- Pre April 2009	3.20
- Post April 2009	2.50
Pension increases	
- Based on CPI with an annual floor of 0% and annual cap of 5%	2.70

BRIDGNORTH BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2022

13. EMPLOYEE BENEFIT OBLIGATIONS - continued

Mortality is assumed in accordance with 80% of the S3NA standard mortality tables, with allowance for future improvements in mortality rates from 2013 in line with the CMI 2019 core projections, with a long term annual rate of improvement of 1.75% for males and 1.5% for females as the main smoothing parameter and with additional initial mortality improvement factor A = 0.5%.

The next actuarial valuation of the DB Plan within the Scheme will commence in 2023 to reflect the position as at 31 December 2022.

Recovery Plan

In addition to the contributions to the DC Plan set out above, where a valuation of the DB Plan reveals a deficit the Trustee and the Council agree to a rate of deficiency contributions from churches and other employers involved in the DB Plan. Following the 2019 valuation a Recovery Plan was signed in September 2020 under which deficiency contributions are payable until June 2026. These contributions were broadly based on each employer's membership at 31 December 2014 and increase annually in line with increases to Minimum Pensionable Income as defined in the Rules.

On 30th June 2022 the Baptist Pension Scheme signed an agreement with the insurance company Just Group ("Just") to secure DB Plan members' pension benefits. Just are now providing financial backing for all pensions provided through the Scheme's DB Plan and following this transaction, the Scheme no longer has a shortfall. An updated Recovery plan was then signed in August 2022 under which recovery contributions from each participating employer in the DB Plan reduced to £1 per month from August 2022.

Movement in Balance Sheet liability

Section 28.11A of FRS 102 requires agreed deficit recovery payments to be recognised as a liability. The movement in the provision is set out in the table below and is shown as other creditors in note 11.

Accounting Date	31 December 2022	31 December 2021
	£	£
Balance sheet liability at year start	17,300	21,526
Minus deficiency contributions paid	(2,192)	(3,695)
Interest cost (recognised in SoFA)	324	79
Remaining change to the balance sheet liability (recognised in SoFA)	(15,432)	(609)
Balance sheet liability at year end	-	17,300

This liability represents the present value of the deficit contributions agreed as at the accounting date and has been valued using the following assumptions set by reference to the duration of the deficit recovery payments:

Accounting date	31 December 2022	31 December 2021	31 December 2020
Discount Rate	5.66%	2.0%	0.4%
Future increases to Minimum Pensionable Income	3.26%	4.1%	3.0%

BRIDGNORTH BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST DECEMBER 2022

13. EMPLOYEE BENEFIT OBLIGATIONS - continued

Cessation and other Events

Consequent upon the departure of a former Pastor in 2007, the Church had a cessation event under Section 75 of the Pensions Act 1995. This makes the Church liable for the proportion of the overall deficit (assessed by reference to the cost of securing benefits by the purchase of annuities) applicable to its previous Pastors who were members of the Scheme. At present the Church is paying the ongoing deficiency contributions outlined above, and the balance sheet liability above is based on those deficiency contributions. However, the Pension Scheme Trustee has the right to quantify and seek payment of the debt at any time.

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st December 2022.

BRIDGNORTH BAPTIST CHURCH

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2022

	31.12.22 £	31.12.21 £
INCOME AND ENDOWMENTS		
Voluntary income		
Collections	74,578	88,595
Covenants (Gift aid)	13,819	17,268
Mums & Toddlers	-	33
Sundry Receipts	371	4,252
Specified Gifts	<u>6,322</u>	<u>9,845</u>
	95,090	119,993
Investment income		
Rents received	5,268	2,355
Interest receivable - trading	<u>968</u>	<u>676</u>
	6,236	3,031
Other income		
Covid Furlough Grant	<u>-</u>	<u>10,188</u>
Total incoming resources	101,326	133,212
EXPENDITURE		
Church Expenditure		
Church Leaders Salaries (Trustees)	39,153	37,997
Other salaries	15,456	13,946
Social security	773	215
Pensions	4,143	4,015
Reduction in pension liability	(15,108)	(531)
Telephone	392	364
Travel & Subsistence	-	55
Conference Fees	<u>768</u>	<u>100</u>
	45,577	56,161
Support costs		
Church Building Expenses		
Repairs & Maintenance	3,509	2,291
Insurance	1,386	1,200
Light and heat	2,430	2,374
Telephone	2,000	1,646
Postage and stationery	1,279	1,532
Sundries	877	2,325
Cleaning	4,928	4,643
Copyright	<u>671</u>	<u>931</u>
	17,080	16,942

This page does not form part of the statutory financial statements

BRIDGNORTH BAPTIST CHURCH

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2022

	31.12.22 £	31.12.21 £
Church Building Expenses		
7 West Castle Street Expenses		
Cleaning	149	119
Rates and water	498	385
Insurance	438	379
Light and heat	1,664	1,436
Repairs & Maintenance	<u>4,017</u>	<u>898</u>
	6,766	3,217
Mission		
Heart of England Baptist Association	1,500	1,500
Outreach, Gifts & Home Mission		
Special Events	56	1,505
Specified Gifts	6,322	9,845
CAP	5,588	4,158
Care Fund (net of repayments)	-	(50)
Bridgnorth Youth & Schools Project	7,833	6,000
Renew Wellbeing	500	-
Open The Book Fund	161	-
Other	<u>2,400</u>	<u>2,400</u>
	22,860	23,858
Other resources expended		
Training & conferences	45	453
Speakers & Communion Supplies	190	30
Youth & Rainbow	13	292
Bank charges	385	418
Bible Prayer Notes & Resources	748	3,392
Accountancy and legal fees	1,662	2,745
Subscriptions	753	682
Depreciation - Church	7,437	7,265
Depreciation - No. 7	<u>2,605</u>	<u>2,439</u>
	13,838	17,716
Total resources expended	<u>107,621</u>	<u>119,394</u>
Net (expenditure)/income	<u>(6,295)</u>	<u>13,818</u>

