BATH AND NORTH EAST SOMERSET THIRD SECTOR GROUP CIO

England & Wales · Charity number 1181029

Details

Other names	3SG, B&NES; 3SG
Status	Registered
Legal form	CIO
Registered	2018-12-06
Register	View on the Charity Commission register

Contact

Address	1A Queen Square Bath BA1 2HA
Phone	01225 683087
Email	Contact@3sg.org.uk
Website	https://www.3sg.org.uk

Activities

Objects: THE OBJECTS OF THE CIO ARE(1) TO PROMOTE ANY CHARITABLE PURPOSES FOR THE BENEFIT OF THE PUBLIC, PRINCIPALLY BUT NOT EXCLUSIVELY IN THE LOCAL GOVERNMENT AREA OF BATH AND NORTH EAST SOMERSET AND ITS ENVIRONS (HEREINAFTER CALLED THE "AREA OF BENEFIT") AND, IN PARTICULAR, BUILD THE CAPACITY OF THIRD SECTOR ORGANISATIONS AND PROVIDE THEM WITH THE NECESSARY SUPPORT, INFORMATION AND SERVICES TO ENABLE THEM TO PURSUE OR CONTRIBUTE TO ANY CHARITABLE PURPOSE.(2) TO PROMOTE, ORGANISE AND FACILITATE CO-OPERATION AND PARTNERSHIP WORKING BETWEEN THIRD SECTOR, STATUTORY AND OTHER RELEVANT BODIES IN THE ACHIEVEMENT OF THE ABOVE PURPOSES WITHIN THE AREA OF BENEFIT."THIRD SECTOR" MEANS CHARITIES, VOLUNTARY ORGANISATIONS AND SOCIAL ENTERPRISES. “CHARITIES” ARE ORGANISATIONS, WHICH ARE ESTABLISHED FOR EXCLUSIVELY CHARITABLE PURPOSES IN ACCORDANCE WITH THE LAW OF ENGLAND AND WALES. "VOLUNTARY ORGANISATIONS AND “SOCIAL ENTERPRISES” ARE INDEPENDENT ORGANISATIONS, WHICH ARE ESTABLISHED FOR PURPOSES THAT ADD VALUE TO THE COMMUNITY AS A WHOLE, OR A SIGNIFICANT SECTION OF THE COMMUNITY, AND WHICH ARE NOT PERMITTED BY THEIR CONSTITUTION TO MAKE A PROFIT FOR PRIVATE DISTRIBUTION. VOLUNTARY ORGANISATIONS AND SOCIAL ENTERPRISES DO NOT INCLUDE LOCAL GOVERNMENT OR OTHER STATUTORY AUTHORITIES.

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Activities: 3SG is a membership network for third sector organisations operating in Bath and North East Somerset and our aim is to raise the profile of our members and give them a chance to influence local strategic decision making. We also run and share relevant events, training and disseminate information and post job opportunities.

Classification

- **How:** Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, Economic/community Development/employment
- **Who:** Other Charities Or Voluntary Bodies

Geography

- Bath And North East Somerset

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£316,759	£267,882	-	-
2024-03-31	£129,892	£150,754	-	-
2023-03-31	£235,116	£175,232	-	-
2022-03-31	£170,720	£149,871	-	-
2021-03-31	£229,241	£182,559	-	-

Trustees

Name	Role	Appointed
Halena Coury		2022-10-05
KATE MORTON		2018-12-06
Melissa Hillier		2019-11-26
NICKY TEW		2018-12-06
SARAH WILLIAMS		2018-12-06
Simon Allen		2021-06-17

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BATH AND NORTH EAST SOMERSET THIRD SECTOR GROUP CIO

England & Wales - Charity number 1181029

Accounts

REGISTERED CHARITY NUMBER: 1181029

Report of the Trustees and

Unaudited Financial Statements for the Year Ended 31 March 2025

for

BATH AND NORTH EAST SOMERSET THIRD SECTOR GROUP CIO

BATH AND NORTH EAST SOMERSET THIRD SECTOR GROUP CIO

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BATH AND NORTH EAST SOMERSET THIRD SECTOR GROUP CIO

Reference and Administrative Details for the year ended 31 March 2025

TRUSTEES	H Coury S Allen J Perez (resigned 2.4.24) M Hillier R J Driver (resigned 12.8.24) S Williams K Morton C Haworth (resigned 29.5.25) N Tew
PRINCIPAL ADDRESS	The Archway Office 4-5 Chapel Court Bath BA1 1SQ
REGISTERED CHARITY NUMBER	1181029
INDEPENDENT EXAMINER	Richardson Swift Chartered Accountants 11 Laura Place Bath BA2 4BL

Report of the Trustees
for the year ended 31 March 2025

The trustees present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The aims of the CIO are set out in its constitution as:

(1) To promote any charitable purposes for the benefit of the public, principally, but not exclusively, in the local government area of Bath and North East Somerset and its environs and, in particular, build the capacity of Third Sector organisations and provide them with the necessary support, information and services to enable them to pursue or contribute to any charitable purpose.

(2) To promote, organise and facilitate co-operation and partnership working between Third Sector, statutory and other relevant bodies in the achievement of the above purposes within the area of benefit. "Third Sector" means charities, voluntary organisations and social enterprises. "Charities" are organisations, which are established for exclusively charitable purposes in accordance with the law of England and Wales. "Voluntary organisations" and "Social Enterprises" are independent organisations, which are established for purposes that add value to the community as a whole, or a significant section of the community, and which are not permitted by their constitution to make a profit for private distribution. Voluntary organisations and social enterprises do not include local government or other statutory authorities.

The CIO has power to do anything that is calculated to further its objectives or is conducive or incidental to doing so. The income of the CIO must be applied solely towards the promotion of the objectives.
The CIO was entered on the Register of Charities on 6th December 2018 with registered charity number 1181029. This reporting period of 1st April 2024 to March 31st 2025 was the seventh period of operation of the CIO.

Report of the Trustees
for the year ended 31 March 2025

OBJECTIVES AND ACTIVITIES

Significant activities

This financial year saw another period of growth for 3SG, although staffing levels remained at five, as we adjusted to a new phase of the charity. It was an extremely busy period, with the team working at full capacity - as we firmly established ourselves in the local Third Sector landscape.

Whilst we are a small team, we achieved a great deal - creating and delivering numerous events, including our flagship annual event, the 3SG Volunteer Fair, which saw over 300 local residents join us to connect with 43 organisations exhibiting. We welcomed the High Sheriff of Somerset to the event, whose theme for the year was volunteering, and alongside the workshops and talks, we also hosted a business and charity breakfast, which featured speakers to better connect profit with purpose. This event is becoming not just the chance to recruit new volunteers into the Third Sector in B&NES, but the opportunity to showcase and celebrate the work of local charities and community organisations, all in one place.

The success of the business/charity networking event led us to host 'Meet Your Match' in February 2025, a 'speed dating' style event in partnership with Komedia, where organisations had the opportunity to move around the room and connect with local businesses. Darius Jean, a local photographer, kindly offered his services to provide free headshots for charity members.

Our two separately funded projects in Social Economy and Social Prescribing ran during this financial period. The Social Economy West programme continues to run until September 2026, with the Active Way post for Social Prescribing due to finish in May 2026. Both of these projects have produced impressive outcomes - with Social Economy West helping to build social economy infrastructure in B&NES overall, producing case studies of organisations who have actively been able to diversify their income. The Social Prescribing project has created better connections with local stakeholders, produced a framework for future working and will enter its final phase from January 2026. This project has been incredibly useful in terms of other areas of work which are beginning to knit together - working with the Impact Alliance around loneliness, volunteering and befriending, campaigning for better support for Community Transport providers and being part of the B&NES Fair Food Alliance. Most recently 3SG worked alongside Radstock & Westfield Big Local, The National Trust and Bath Community Kitchen to host a very successful community meal in Radstock.

3SG's advocacy work increased with Bath & North East Somerset Council - organising jointly funded workshops with the local authority run by legal charity procurement experts, Stone King LLP. These sessions explored the 'art of the possible' with new PSR laws and encouraged more in depth discussion with Council commissioners and local providers. Follow-up events were facilitated by 3SG as we moved into market engagement events for local commissioning.

The 3SG Director now regularly attends the Children, Adults, Health & Wellbeing Scrutiny panel meetings at the Guildhall and has been regularly invited to present and input on behalf of the sector.

We began work on 3SG's new strategy, but given the rapid pace of development for the charity, this has been delayed until 2026, as the charity's focus will offer a new element of support when it moves offices in the New Year. Stakeholders and 3SG members have been involved in this work, supported by consultants, Mike Zywina and Sarah Williment.

The good work of the Ageing Well Network has continued, with consistently high attendance. The Network now feeds into the wider Ageing Well programme, and as part of that, 3SG supported St John's Founders' Day, where the team organised a small fair for providers working with older people to exhibit, whilst also helping residents to fill out the programme's initial Ageing Well survey, collecting vital data informing the programme's future work and focus.

3SG has continued its regular series of events and Networks, whilst always looking for topical themes. We also hosted Meet the Funder surgeries with the National Lottery Community Fund in both Radstock and central Bath. This enabled organisations to scope possible funding ideas before submitting an application.

This financial year has also seen a greater focus on demonstrating social impact, with work taking place alongside the University of Bath to deliver workshop sessions for members.

OBJECTIVES AND ACTIVITIES

3SG also attended the B&NES Career Fair on behalf of members, to help promote charity vacancies and encourage people to think about careers within the sector. Staff also attended the University Freshers' Fairs to promote local volunteering.

During 24/25 3SG supported the continuation of the Volunteer Network, which had been run by St Mungo's and HCRG, but was due to fold. This has been a valuable forum for volunteer coordinators locally, but funding will need to be found to sustain this long term.

Initial scoping meetings also took place during this financial year to establish the B&NES Mental Health Alliance, with work due to continue in 25/26.

3SG has begun to diversify its income without having to rely solely on grants - and Project Manager, Toni Green, has been offering Neurodiversity training, having completed a course herself and offering her own lived experience. This has been taken up by both charity members and private sector companies, with very positive feedback. We aim to do more of this type of training moving forward.

3SG once again worked with Connect Bath to reach out to local schools across B&NES as part of the #ChristmasCompassion campaign. The school children designed over 1,500 Christmas cards with heartwarming messages, poems and even jokes, which were sent to care homes, charities and individuals' homes to bring some festive cheer to those in need.

Thanks to the ongoing commitment of our Operations & Content Manager, Emma Huggill, the 3SG website, social media and weekly newsletters have continued to offer a wealth of information for the Sector, and we regularly receive feedback from members about the vital nature of this resource. 3SG is currently undergoing a large-scale systems revamp - as the team has grown, these systems must evolve - with the charity being supported by BCS, the Chartered Institute for IT.

As one of the founding members, 3SG was also proud to be part of the Community Wellbeing Hub's fifth birthday celebrations. Founded during the heart of the pandemic, this exemplary example of multi-disciplinary working continues to inspire others around the country as to what can be achieved for the good of local residents when we all work together.

Public benefit

3SG's activities deliver public benefit by encouraging partnership working and giving a collective voice to the Third Sector in B&NES, so that its members can influence local policy for the benefit of those they support. 3SG does this by creating an environment in which representatives from the Third Sector can influence local strategic decision making, whilst providing capacity building, promoting partnership working and running training and networking opportunities. 3SG's mission is to actively strengthen the Third Sector in B&NES.

ACHIEVEMENTS AND PERFORMANCE

3SG Membership numbers

3SG has seen membership increase again in this financial year, and we managed to welcome 10% more members than the last financial year, which was a good result considering the climate. 33 new members joined between 1st April 24 - 31st March 25. Fourteen of our new members receive free membership with income under £10k, nine were in the £125-250 bracket (four more than last year).

Members received 47 newsletters between April 2024 to March 2025 with the latest news, events, jobs and opportunities for the sector. Dedicated mailers have also been sent on time sensitive subjects or invites, particularly for the Integrated Care Updates and the Ageing Well Network, but we have been careful to time these accordingly so as not to overwhelm the membership.

3rd Sector Survey

3SG's annual Sector Survey was conducted between November and December 2025 among readers of the 3SG newsletter who were sent an online questionnaire. The majority of organisations which responded came from member charities, social enterprises and non-profit organisations. Each organisation submitted a single response to the survey to avoid duplication and this year 75 organisations responded. In addition to previous years, the 3SG team conducted 1:1 interviews to gain direct feedback from members and talk through any issues that they might be having.

The findings gave a clear insight into the challenges facing local charities and other non-profit organisations in the year ahead. This year saw National Insurance increases announced by the Government, with VCSE not exempt, rising costs and an uncertain commissioning landscape. The survey findings can be viewed in the accompanying press release here.

Key areas of concern for the Third Sector in B&NES:

Capacity: 63% reported working at capacity or over.

Income pressures: 20.8% were diversifying income by selling goods and services, up from 13%. Trusts and foundations income has declined steadily from 34% to 27%. The proportion of income from Government grants had decreased by nearly 50% since 22/23. 79% said that they have had to seek new income and rising costs, between 10-30% extra for respondents.

National insurance increases: 36% said that National Insurance increases will impact them negatively, costing the local Third Sector an extra £1.2m for 3SG members that responded. This number will be far higher across B&NES.

Long term funding: 89% very or moderately concerned about long term funding.

Increase in reserve usage: 41% reported using reserves to meet core costs, 40% of which was unplanned.

Viability: Viability of services and concerns over long term funding are similar to 22/23 as we were emerging from the pandemic. 75% had taken action due to spending pressures, 66% were reducing services and/or increasing prices for services. 20% had made redundancies or cut staff hours.

Volunteering: 66% were concerned about volunteering services, including recruitment and retention of volunteers. 25% said there was a need for a centralised, well-managed volunteer service in B&NES.

Collaboration: 49% of organisations had collaborated with others over joint funding and grant bids - more than 36% had worked with multiple charities.

New technology: 30% were using AI platforms, 23% using AI regularly.

Integrated Care System

The ICB has continued to face uncertainty and challenges, particularly with the announcement of plans to abolish NHS England. ICBs have been told to cut posts by 50%. At the time of writing, staff were in consultation for voluntary redundancy, with more expected to be made. We have been lucky in B&NES to be supported by Place Director, Laura Ambler, who has been an advocate for the Third Sector. Independently from all of the changes, Laura will be moving on and has a new role with Bournemouth, Poole and Christchurch local authority from January 2026 - and we are waiting to see what the new Place Director structure will look like.

During this financial year, the BSW VCSE Alliance saw an improvement in its monthly meetings with the ICB in content, support and engagement. Whilst this period is uncertain, there has been better connection across B&NES, Swindon & Wiltshire - and we hope for the same when we cluster with Somerset and Dorset ICBs.

Current work is around Neighbourhoods and Integrated Neighbourhood Teams, of which the Third Sector will be crucial. We will continue to work collaboratively but also to keep reinforcing that moving to prevention models needs investment in VCSE. It cannot be asked to do more for less (or the same) in a system that is already stretched.

The 3SG Director attends the following meetings on a regular basis:
Monthly VCSE Alliance with fellow CEOs for Swindon and Wiltshire to discuss coordination of representing the sector in the spaces mentioned below.
- Monthly VCSE Alliance with a member of the ICB Executive and Place Director.
- Integrated Care Alliance (mostly Chaired by 3SG Chair of Trustees, Kate Morton, during this financial year).
- Integrated Care Partnership.
- Integrated Care Board (Executive Board, as invited).
- Chair of Trustees, Kate Morton, sat on the Health & Wellbeing Board during this financial year.
- Trustee, Simon Allen, sat on the Alliance Delivery and Operational Group (ADOG) during this financial year.

Events

3SG continues to increase its events programme year on year, offering members a responsive and useful resource for learning, networking, collaboration and inspiration. We have continued to nurture good working relationships with local venues, offering free or low cost resources, for which we are extremely grateful.

Events have included:
- The Volunteer Fair 2024 - exhibition and workshops at the Apex Hotel, Bath
- Bi-annual Socials for informal Networking.
- Our first Business & Charity Networking events; a breakfast event prior to the Volunteer Fair, and a brunch event at Komedia the following February.
- Leaders' Network with specific focus on particular subjects, as well as general networking. 3SG teamed up with The National Trust in September 2024, and later in April 2025 began a series of 'Creative Clinics' style LN's to help members with marketing and brand support.
- Meet the Funder events, including a series of 1-2-1 funding surgeries with the National Lottery.
- Integrated Care updates.
- Social Economy West workshops
- Bath Social Impact Network regular events.
- Fundraising & Comms Network held quarterly.
- Ageing Well Network held bi-monthly.
- 3SG took on the Volunteering Network in September 2024, and hosts quarterly meetings for this.
- Lunch and Learn events, including neurodiversity training from Toni (recordings of sessions, slides and resources are also available for members' to view at their leisure).
- Dedicated events for National Inclusion Week, Volunteers' Week and Small Charity Week.
- Regular Social Prescribing update events to keep in contact with and update members on the project.
- Cultural strategy events.
- Events to help members with local commissioning and community partner engagement, supported by Stone King.

3SG's regular Networks now include:
- Leaders' Network
- Fundraising and Communications with Bath Fundraisers' Group
- Ageing Well
- Bath Social Impact Network with Bath Spa University
- Volunteer Network

We always share meeting notes and resources with participants or those who have subscribed to particular topics to ensure that members that cannot attend are still fully informed. Regular comms in our newsletter, website and social media publicise events.

Summary

3SG continues to move into a new phase of advocacy, with much time having been dedicated to relationship building and strategic work on behalf of the Third Sector in B&NES. We will maintain and grow relationships with B&NES Council, WECA and the Integrated Care Board to ensure the voice of 3SG members is represented and heard. Our aim is to create better awareness and overview - and to be the conduit within the system.

Our events have grown and gained momentum, particularly the annual Volunteer Fair - and regular 3SG events are constantly monitored and reviewed to provide the best value and experience for the membership.

Going forward, funding will need to be sought against dedicated Networks (Volunteering and Ageing Well), with projects that could stem from these initiatives. 3SG would like to do more to support Third Sector infrastructure, including charity/business brokerage, volunteering and befriending and wider, strategic issues, such as community transport and supporting residents to get to opportunities provided by members - funding dependent.

3SG is about to evolve yet again, with an imminent office move that will shift the organisation's focus slightly, but providing a greater offer for members, which will always remain our number one priority. We will also be refreshing our strategy, evolving the 3SG branding and messaging, plus updating our internal systems for this new phase of the charity.

FINANCIAL REVIEW

Financial position

The CIO's income totalled £316,759, in which £282,186 came from restricted Grants. The main grants were from the St John's Foundation and Quartet for the Director's salary, ongoing Integrated Care capacity funding to be represented in various spaces and delivering the ICS update events. Delivering Social Economy West has seen a boost in income and the Active Way funding is enabling the social prescribing work, due to end in May 26.

Sponsorship was sought for the 3SG Volunteer Fair, which helped cover costs, and the CIO has sought to diversify its income by offering Neurodiversity training. Income was also generated via membership income and job post income via the 3SG website.

B&NES Council supported 3SG with core cost infrastructure funding of £75,000, which has given the organisation the ability to expand to offer greater support in response to rising need. Any extra Council funding went towards the commissioning workshops with Stone King.

The CIO generated £13,737 in membership fees this financial year - and whilst we have seen a 10% increase in membership, income from members has dipped slightly due to a larger number of organisations joining that fall into the free membership category (under £10,000 pa). 3SG has not increased its membership rates since the charity's inception, so this may need to be looked at in future.

The CIO generated £3,488 in Advertising income via the 3SG jobs page.

Unrestricted reserves are equivalent to 9 months of 25/26 running costs.

FINANCIAL REVIEW

Reserves policy

It is the Trustees' objective to hold free reserves to cover at least three months' operational costs. This amounts to £54,933.

Unrestricted reserves at 31 March 2025 are £168,063 which meet this policy. The Trustees consider the charity has sufficient forecast income and available reserves to cover the ongoing activities of the charity in the foreseeable future. Based on the strategy and growth objectives of the charity, the Trustees are comfortable with the level of reserves at 31 March 2025.

Whilst reserves are at a healthy level, the Trustees are mindful that the organisation is about to move into a new phase in 26/27, with increased staffing and costs due to its new office space. Extra reserves are likely to be invested because of this new resource.

Going concern

The Trustees consider that the charity will continue as a going concern for a period of at least 12 months from the date on which these financial statements are approved for the following reasons:

- The charity holds unrestricted reserves of £168,063.
- The charity currently maintains a healthy cash flow.
- Income has increased over the last year.

The Trustees therefore consider it appropriate to adopt the going concern basis for the preparation of the accounts.

The plan for the year ahead is to move into our new office space, launch a new strategy for 3SG, embed our new systems and seek new funding sources for 26/27.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The CIO is overseen by a board of seven Trustees. The current Trustees for this financial year were: Kate Morton, Chair of Trustees, Melissa Hillier, Vice Chair of Trustees, Caroline Haworth, Nicky Tew, Sarah Williams, Simon Allen and Halena Coury (Treasurer). 3SG is managed by the Director of the charity, Rebecca Somerset.

The Trustees' addresses and period in office are retained on the CIO's register of Trustees.

Accounting records were kept in this period of all transactions in Xero Accounting Software and the accounts comply with legal requirements. The accounts are formally approved by Trustees each year and the CIO uses an independent examiner.

3SG has undertaken a skills audit to ensure there is a range of skills on the Board that the organisation needs to grow and thrive.

Vacant Trustee positions are advertised via 3sg.org.uk, the fortnightly 3SG e-newsletter and via social media. Any vacancies arising may be filled by the decision of the Trustees at the Annual General Meeting. The members of the Charity Trustees may at any time decide to appoint a new Charity Trustee, whether in place of a Charity Trustee who has retired or been removed or as an additional Charity Trustee, provided that the limit specified on the number of Charity Trustees would not, as a result, be exceeded.

3SG already has, amongst its policies in place, Equal Opportunities, Conflict of Interest, Health and Safety, Data Protection, Financial Controls and our Environmental responsibilities to ensure it is meeting requirements as an employer and registered charity.

Approved by order of the board of trustees on Wednesday 14 January 2026 and signed on its behalf by:

.....
K Morton - Chair of Trustees

Independent Examiner's Report to the Trustees of Bath and North East Somerset Third Sector Group CIO

Independent examiner's report to the trustees of Bath and North East Somerset Third Sector Group CIO

I report to the charity trustees on my examination of the accounts of Bath and North East Somerset Third Sector Group CIO (the Trust) for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

C L Edwards

Catherine Edwards

Richardson Swift
Chartered Accountants
11 Laura Place
Bath
BA2 4BL

Date: 20/01/2026

BATH AND NORTH EAST SOMERSET THIRD SECTOR GROUP CIO

Statement of Financial Activities
for the year ended 31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Grants, donations and legacies		7,348	272,512	279,860	105,329
Other trading activities	2	18,833	9,674	28,507	22,251
Investment income	3	8,392	-	8,392	2,312
Total		34,573	282,186	316,759	129,892
EXPENDITURE ON					
Raising funds		180	-	180	180
Charitable activities					
Charitable Activities		4,801	213,531	218,332	129,978
Support and governance costs		10,539	35,636	46,175	19,962
Other		1,549	1,646	3,195	634
Total		17,069	250,813	267,882	150,754
NET INCOME/(EXPENDITURE)		17,504	31,373	48,877	(20,862)
RECONCILIATION OF FUNDS					
Total funds brought forward		150,559	-	150,559	171,421
TOTAL FUNDS CARRIED FORWARD		168,063	31,373	199,436	150,559

The notes form part of these financial statements

BATH AND NORTH EAST SOMERSET THIRD SECTOR GROUP CIO

Balance Sheet
31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible assets	6	2,756	-	2,756	1,734
CURRENT ASSETS					
Debtors	7	9,518	-	9,518	15,130
Cash at bank		174,691	102,915	277,606	227,550
		184,209	102,915	287,124	242,680
CREDITORS					
Amounts falling due within one year	8	(18,902)	(71,542)	(90,444)	(93,855)
NET CURRENT ASSETS		165,307	31,373	196,680	148,825
TOTAL ASSETS LESS CURRENT LIABILITIES		168,063	31,373	199,436	150,559
NET ASSETS		168,063	31,373	199,436	150,559
FUNDS	9				
Unrestricted funds				168,063	150,559
Restricted funds				31,373	-
TOTAL FUNDS				199,436	150,559

The financial statements were approved by the Board of Trustees and authorised for issue on ....14th January 2025..... and were signed on its behalf by:

.....
K Morton - Chair of Trustees

The notes form part of these financial statements

**Notes to the Financial Statements
for the year ended 31 March 2025**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Accounting estimates and key judgements
In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources, The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of revision and future periods if the revision affects bt=oth current and future periods.

There are no key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds,any performance conditions attached to the item of income has been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance relates to membership fees for 2023/24 and restricted grant income relating to staff costs not yet incurred. This income is deferred until criteria for income recognition are met.

Donated services and facilities
Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit can be measured reliably. In accordance with the Charities SORP (FRS102), general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market: a corresponding amount is then recognised in expenditure in the period of receipt.

Interest receivable
Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.

continued...

1. ACCOUNTING POLICIES - continued

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	-	Straight line over 5 years
Computer equipment	-	Straight line over 3 years

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method.

2. OTHER TRADING ACTIVITIES

	2025	2024
	£	£
Charitable Activities	28,507	22,251

continued...

3. INVESTMENT INCOME

	2025	2024
	£	£
Deposit account interest	8,392	2,312

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Grants, donations and legacies	25,229	80,100	105,329
Other trading activities	18,251	4,000	22,251
Investment income	2,312	-	2,312
Total	45,792	84,100	129,892
EXPENDITURE ON			
Raising funds	180	-	180
Charitable activities			
Charitable Activities	26,678	103,300	129,978
Support and governance costs	17,633	2,329	19,962
Other	634	-	634
Total	45,125	105,629	150,754
NET INCOME/(EXPENDITURE)	667	(21,529)	(20,862)
RECONCILIATION OF FUNDS			
Total funds brought forward	149,893	21,528	171,421
TOTAL FUNDS CARRIED FORWARD	150,560	(1)	150,559

continued...

6. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2024	480	2,635	3,115
Additions	-	1,695	1,695
At 31 March 2025	480	4,330	4,810
DEPRECIATION			
At 1 April 2024	480	901	1,381
Charge for year	-	673	673
At 31 March 2025	480	1,574	2,054
NET BOOK VALUE			
At 31 March 2025	-	2,756	2,756
At 31 March 2024	-	1,734	1,734

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade debtors	6,237	2,130
Prepayments and accrued income	3,281	13,000
	9,518	15,130

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Taxation and social security	4,351	3,663
Other creditors	86,093	90,192
	90,444	93,855

Included in other creditors is deferred revenue as follows:

ICB	£15,000
Ageing Well Network Funding	£6,542
BANES Social Prescribing	£50,000

continued...

9. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	150,559	17,504	168,063
Restricted funds			
B&NES ICS Ongoing Capacity Funding	-	31,373	31,373
TOTAL FUNDS	150,559	48,877	199,436

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	34,573	(17,069)	17,504
Restricted funds			
St John's Foundation	20,000	(20,000)	-
Quartet	20,000	(20,000)	-
B&NES ICS Ongoing Capacity Funding	35,833	(4,460)	31,373
Ageing Well Network Funding	10,904	(10,904)	-
Bath Social Impact Network - Bath Spa University	5,043	(5,043)	-
Social Economy West	55,775	(55,775)	-
The Active Way	50,000	(50,000)	-
Volunteer Fair	5,436	(5,436)	-
Neurodiversity Training	1,550	(1,550)	-
B&NES Council	77,645	(77,645)	-
	282,186	(250,813)	31,373
TOTAL FUNDS	316,759	(267,882)	48,877

continued...

9. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	149,893	666	150,559
Restricted funds			
Contain Outbreak Management Fund	18,698	(18,698)	-
BANES COMF2 Resilient Communities Funding	2,830	(2,830)	-
	21,528	(21,528)	-
TOTAL FUNDS	171,421	(20,862)	150,559

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	45,792	(45,126)	666
Restricted funds			
Contain Outbreak Management Fund	(18,698)	-	(18,698)
BANES COMF2 Resilient Communities Funding	18,698	(21,528)	(2,830)
BANES Community Wellbeing Hub	7,000	(7,000)	-
Cost of Living Fund	900	(900)	-
B&NES ICS Ongoing Capacity Funding	31,833	(31,833)	-
Ageing Well Network Funding	11,891	(11,891)	-
Bath Social Impact Network - Bath Spa University	4,000	(4,000)	-
Social Economy West	12,572	(12,572)	-
BANES COMF1	15,904	(15,904)	-
	84,100	(105,628)	(21,528)
TOTAL FUNDS	129,892	(150,754)	(20,862)

continued...

10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

BATH AND NORTH EAST SOMERSET THIRD SECTOR GROUP CIO

Detailed Statement of Financial Activities for the year ended 31 March 2025

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Grants, donations and legacies		
Donations	7,348	25,079
Grants	272,512	80,250
	279,860	105,329
Other trading activities		
Charitable Activities	28,507	22,251
Investment income		
Deposit account interest	8,392	2,312
Total incoming resources	316,759	129,892
EXPENDITURE		
Raising donations and legacies		
Fundraising	180	180
Charitable activities		
Staff costs	197,058	116,973
Computer and internet costs	3,603	2,555
Marketing	1,868	2,837
Events expenditure	17,204	7,613
	219,733	129,978
Other		
Training and development	3,195	634
Support costs		
Management		
Office costs	4,384	2,933
Travel and subsistence	1,810	1,804
	6,194	4,737
Finance		
Bank charges	409	368
Depreciation of tangible fixed assets	673	494
	1,082	862
Other		
Insurance	1,457	1,293
Governance costs		
Accountancy and professional fees	36,041	13,070

BATH AND NORTH EAST SOMERSET THIRD SECTOR GROUP CIO

Detailed Statement of Financial Activities for the year ended 31 March 2025

	2025 £	2024 £
Total resources expended	267,882	150,754
Net income/(expenditure)	48,877	(20,862)

BATH AND NORTH EAST SOMERSET THIRD SECTOR GROUP CIO

England & Wales - Charity number 1181029

Accounts

REGISTERED CHARITY NUMBER: 1181029

Report of the Trustees and

Unaudited Financial Statements for the Year Ended 31 March 2024

for

BATH AND NORTH EAST SOMERSET THIRD SECTOR GROUP CIO

BATH AND NORTH EAST SOMERSET THIRD SECTOR GROUP CIO

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BATH AND NORTH EAST SOMERSET THIRD SECTOR GROUP CIO

Reference and Administrative Details for the year ended 31 March 2024

TRUSTEES	Halena Coury Claire Bloor (resigned 15.3.24) Simon Allen Jennifer Perez Melissa Hillier Rev Roger John Driver Sarah Williams Ms Kate Morton Caroline Haworth Nicky Tew
PRINCIPAL ADDRESS	The Archway Office 4-5 Chapel Row Bath BA1 1SQ
REGISTERED CHARITY NUMBER	1181029
INDEPENDENT EXAMINER	Richardson Swift Chartered Accountants 11 Laura Place Bath BA2 4BL

Report of the Trustees
for the year ended 31 March 2024

The trustees present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The aims of the CIO are set out in its constitution as:

(1) To promote any charitable purposes for the benefit of the public, principally, but not exclusively, in the local government area of Bath and North East Somerset and its environs and, in particular, build the capacity of Third Sector organisations and provide them with the necessary support, information and services to enable them to pursue or contribute to any charitable purpose.

(2) To promote, organise and facilitate co-operation and partnership working between Third Sector, statutory and other relevant bodies in the achievement of the above purposes within the area of benefit. "Third Sector" means charities, voluntary organisations and social enterprises. "Charities" are organisations, which are established for exclusively charitable purposes in accordance with the law of England and Wales. "Voluntary organisations" and "Social Enterprises" are independent organisations, which are established for purposes that add value to the community as a whole, or a significant section of the community, and which are not permitted by their constitution to make a profit for private distribution. Voluntary organisations and social enterprises do not include local government or other statutory authorities.

The CIO has power to do anything that is calculated to further its objectives or is conducive or incidental to doing so. The income of the CIO must be applied solely towards the promotion of the objectives.
The CIO was entered on the Register of Charities on 6th December 2018 with registered charity number 1181029. This reporting period of 1st April 2023 to March 31st 2024 was the fifth period of operation of the CIO.

Report of the Trustees
for the year ended 31 March 2024

OBJECTIVES AND ACTIVITIES
Significant activities

This financial year has seen growth for 3SG, both in terms of finances, sustainability and staffing. Alfiya Khan joined us in August as Project Manager and by January 2024 we had welcomed our second Project Manager with a focus on Volunteering, Toni Green, and Social Prescribing Project Manager, David Jenkins, by mid-March 2024.

This growth was primarily due to two new funding opportunities - the Social Economy West programme funded via Business West & WECA for the next 2.5 years, and the Social Prescribing role funded through the Active Way until March 2026.

In the past year or so, it has become evident that 3SG is moving into a new phase in its work, which includes a focus on advocacy and long term strategy for the Third Sector in B&NES. This became apparent from Christmas 2023, when the Council announced it would need to find £1.3m of savings from Community Contracts and Early Help. Since then, the 3SG Director has been campaigning for an equal partnership between Third Sector providers and the Local Authority with better transparency and communication. This work is likely to be ongoing for some time to come.

Due to the growth of the charity and its ambition for the future, the team have benefitted from development days and coaching for the Director, winning a place on the Future Talent programme in 2024.

The most significant event of this financial year was 3SG's first ever Volunteer Fair, which took place on 1st September 2023. This saw over 40 charities exhibiting at the Apex Hotel in Bath, with talks and workshops taking place on the subject of volunteering throughout the day. Over 200 local residents visited and the feedback was so positive that we decided to host another event in 2024. The Fair was possible in 2023 due to a one-off Contain Outbreak Management Fund (Government pandemic funding). We hope this will become an annual event for the local Third Sector and to help increase awareness of the essential support provided by 3SG members to local communities.

The two other significant projects of the financial year, which will be ongoing, are Social Economy West and our strategic work on Social Prescribing. Social Economy West is offering 12 hours of free sustainability support for growing social enterprises, using 3SG, consultants and mentors, with 3SG coordinating. This work has been particularly important as we continue to work closely with Bath Spa University and the Bath Social Impact Network. We have also teamed up with Cool Ventures who offer start up support, ensuring that we have a start up to sustainability model, with the Network as the umbrella peer support.

The Social Prescribing project is part of 3SG's ongoing work in health, with a strategic focus on how we better connect the work of Third Sector partners and medical practice. David Jenkins has been mapping the current providers and looking at a wider system change in future, given what is available and with the new prime provider from April 25. We are really pleased that this work has been extended for another year as it is a huge piece of strategic work in what has been a changing (and challenging) landscape.

Our strategic work continues with 3SG's close relationship with the Community Wellbeing Hub. Funding saw 3SG developing a new strategy and business plan for sustainable funding and community engagement at the Hub, including bringing in new commissioned partners into this space and strengthening the Hub's offer.

With the growth of the team we have worked hard to be more available to members and more visible as we build the charity's profile. 3SG was part of the B&NES Community Awards judging panel and has also supported the Health Inequalities funding distributed by the B&NES, Swindon & Wiltshire (BSW) Integrated Care System (ICS). We were honoured to be invited to Bath Abbey to celebrate the 850th Anniversary of the St John's Foundation which was also attended by Her Majesty The Queen.

3SG is very aware that it supports members outside of Bath and we worked hard this financial year to widen the organisation's offer to parts of North East Somerset. We are looking to see how this offer can be extended and improved upon in future. Our events outside of Bath worked alongside community venues such as the Hive in Peasedown St John, Midsomer Norton Community Trust and Hope House Surgery in Radstock.

Report of the Trustees
for the year ended 31 March 2024

OBJECTIVES AND ACTIVITIES

3SG once again worked with Connect Bath to reach out to local schools across B&NES as part of the #ChristmasCompassion campaign. The school children designed over 1,500 Christmas cards with heartwarming messages, poems and even jokes, which were sent to care homes, charities and individuals' homes to bring some festive cheer to those in need.

3SG received a further two years of funding from the St John's Foundation for the Ageing Well Network from January 2024, working closely with Age UK B&NES, 3SG is bringing together organisations working with older people with a continuing strategic focus. The wider Ageing Well programme aims to make B&NES an Age Friendly community recognised by the World Health Organisation.

Thanks to the ongoing commitment of our Operations & Content Coordinator, Emma Huggill, the 3SG website, social media and communications continues to offer a wealth of information for the Sector, and we regularly receive feedback from members about the vital nature of this resource.

Public benefit

3SG's activities deliver public benefit by encouraging partnership working and giving a collective voice to the Third Sector in B&NES so that its members can influence local policy for the benefit of those they support. 3SG does this by creating an environment in which representatives from the Third Sector can influence local strategic decision making, whilst providing capacity building, promoting partnership working and running training and networking opportunities. 3SG's mission is to actively strengthen the Third Sector in B&NES.

ACHIEVEMENT AND PERFORMANCE

3SG Membership numbers

Whilst 3SG has seen membership increase again in this financial year, there has been a slightly smaller number joining and unfortunately, due to the current climate, some charities have also closed. 30 new members joined between 1st April 23 - 31st March 24. Sixteen of our new members receive free membership with income under £10k, five were in the £125-250 bracket.

Members received 51 newsletters between April 2023 to March 2024 with the latest news, events, jobs and opportunities for the sector. Dedicated mailers have also been sent on time sensitive subjects or invites, particularly for the Integrated Care Updates and the Ageing Well Network, but we have been careful to time these accordingly so as not to overwhelm the membership.

3rd Sector Survey

3SG's annual Sector survey was conducted between November and December 2023 among readers of the 3SG newsletter who were sent an online questionnaire. The majority of organisations which responded came from member charities, social enterprises and non-profit organisations. Each organisation submitted a single response to the survey to avoid duplication and this year 68 organisations responded.

The findings gave a clear insight into the challenges facing local charities and other non-profit organisations in the year ahead. Unsurprisingly, these were an increase in demand for services, having to deliver more for less and navigating rising costs. The survey findings can be viewed here.

The survey highlighted key areas of concern for the Third Sector in B&NES:

Capacity: 76% of organisations reported working at or over capacity, which had grown from 68% in the previous year.

Income pressures: 16% reported looking for new income streams in a challenging funding climate, showing that our social economy work is important. Those seeking funding from new funding from trading activity had doubled.

Long term funding: 75 of organisations were very or moderately concerned about long term funding.

Increase in reserve usage: An increase of 7% of organisations were using reserves to cover core costs.

Volunteering: 66% were concerned about volunteering services, including recruitment and retention of volunteers.

Morale: Staff morale rated good or excellent had dropped from 66% to 43%.

Recruitment: 59% were very or moderately concerned about staff recruitment compared to 75% in the previous year.

We know that 3SG's advocacy work is needed - one of the key quotes from the survey included: 'Charities need to be able to use our voice to challenge and focus on systemic, long-term change.'

Integrated Care System

This has been a challenging landscape with a combination of a large financial restructure of the B&NES, Swindon & Wiltshire Integrated Care Board (BSW ICB) and recent procurement activity. The BSW VCSE Alliance, which 3SG is part of, is starting to find its feet and become an effective representative for the Third Sector in B&NES, cascading information in and out of the system. Funding has been secured for the next financial year for this work and we are looking to neighbouring Bristol, North Somerset and South Gloucestershire (BNSSG) about how money from the BSW ICB could be filtered into the Sector as this model develops.

3SG has made good inroads and contacts with the Senior team on the ICB, and during this year ran update events for 3SG members which featured guest speakers presenting on relevant work streams to keep members up to date and informed. More focussed projects, such as health inequalities, are starting to feature and needing direct Third Sector input.

The 3SG Director attends the following meeting on a regular basis:

Monthly VCSE Alliance with fellow CEOs for Swindon and Wiltshire to discuss coordination of representing the sector in the spaces mentioned below.

- Monthly VCSE Alliance with a member of the ICB Executive.
- Integrated Care Alliance (mostly Chaired by 3SG Chair of Trustees, Kate Morton).
- Integrated Care Partnership.
- Integrated Care Board (Executive Board, as invited).
- Trustee Kate Morton sits on the Health & Wellbeing Board.
- Trustee Simon Allen sits on the Alliance Delivery and Operational Group (ADOG).

Events

3SG continues to increase its events programme year on year, continuing to offer members a responsive and useful resource for learning and networking. We have continued to nurture good working relationships with local venues and encourage 3SG member organisations to host too, so that shared learning can take place and the member has a platform for the work that it does. We also hope that this will foster greater collaboration moving forward.

Events have included:

- The Volunteer Fair 2023 - exhibition and workshops at the Apex Hotel, Bath
- Quarterly Socials for informal Networking.
- Leaders' Network with specific focus on particular subjects. 3SG teamed up with local cancer charity members to talk about how they had collaborated for the annual 'Strength in Style' fashion show, for example. This opened up a very interesting evening of organisations being open to working with others, something grant funders are looking to encourage.
- Meet the Funder events.
- Integrated Care updates.
- Lunch and Learn events (recordings of sessions, slides and resources are also available for members' to view at their leisure).
- Dedicated events to look at hopes and fears around commissioning, facilitated by consultant, Sarah Williment, from Farleigh Performance.

3SG's regular Networks now include:

- Leaders' Network.
- Fundraising and Communications with Bath Fundraisers' Group.
- Ageing Well.
- Bath Social Impact Network with Bath Spa University.

We always share meeting notes and resources with participants or those who have subscribed to particular topics to ensure that members that cannot attend are still fully informed. Regular comms in our newsletter, website and social media publicise events.

Summary

3SG's core mission remains - to bring together local Third Sector organisations, give a voice to local charities, community groups and social enterprises and use connections to influence decision making.

The organisation has a story to tell - from hyper local, small scale support to Third Sector organisations, to growing its membership to much larger bodies, such as the National Trust. It coordinated the local pandemic response with over 2,000 local volunteers and has now moved into a new phase of advocacy work with a growing, dedicated team.

Moving forward, 3SG needs to look at a new, three-year Strategy to enable the growth and sustainability of the charity. More work to come on this in 2025 and which we hope will see an expansion of our office and staff to help with capacity and development.

We believe that Third Sector infrastructure support is crucial, now more than ever. With a mix of local authority funding cuts, new procurement contracts, rising pressures in demand and sector wellbeing, 3SG is the conduit for support and the voice of a Sector that often does not have the time or resources to be in those spaces or champion its work. We hope that as 3SG grows, we will be able to raise the profile of the Third Sector in B&NES and make it an equal partner at the table when strategic decisions are being made.

Report of the Trustees
for the year ended 31 March 2024

FINANCIAL REVIEW

Financial position

The CIO's income totalled £129,892, in which £84,100 came from restricted Grants. The main grants were from St John's Foundation, Contain Outbreak Management Fund and the NHS. A large donation from one private philanthropist was received and income was generated via partnership work, income generated via advertising local charity jobs and membership income.

In March 2022, 3SG was awarded £54,000 to the BSW VCSE Infrastructure Alliances paid over 3 years. The funding agreement ends in March 2025 and supports VCSE time and activity in NHS spaces.

The CIO generated £14,552 Membership income over the period compared to £15,830 in the previous year. Membership income has decreased by 8% but the number of members continues to grow from 179 to 209. The decrease in membership income will be due to a larger number of organisations joining that fall into the free membership category (under £10,000 pa).

The CIO generated £3,965 in Advertising income over the period compared to £5,790 in the previous year. Jobs income on the website has decreased by 32% and it was likely that this peaked post pandemic. Additionally, cost of living pressures are now seeing either freezes in recruitment or a reluctance to spend as much on advertising.

3SG now receives very little in regular public donations as this was a kind response to the pandemic and the charity is currently not public facing, apart from its work in hosting the Volunteer Fair. There is no doubt that the financial environment it is operating in is challenging, but longer term funding from the Council, NHS and wider projects such as Social Economy West, will help secure 3SG's future.

Unrestricted reserves are equivalent to 12.5 months of running costs.

In January 2024, 3SG received funding of £50,000 to cover the Social Prescribing Project Management post. This funding was carried over into the Financial Year 2024/25 in order to cover the costs incurred.

Staff costs were higher than usual in this financial year due to the team growing from 3 to 5.

This financial year the CIO continued its ongoing work in seeking sustainable income to protect 3SG's future, working more closely with the Local Authority and WECA.

Reserves policy

It is the Trustees' objective to hold free reserves to cover at least three months' operational costs.

This amounts to £36,000, unrestricted reserves at 31 March 2024 are £150,559 which meet this policy. The Trustees consider the charity has sufficient forecast income and available reserves to cover the ongoing activities of the charity in the foreseeable future. Based on the strategy and growth objectives of the charity, the Trustees are comfortable with the level of reserves at 31 March 2024.

Report of the Trustees
for the year ended 31 March 2024

FINANCIAL REVIEW
Going concern
The Trustees consider that the charity will continue as a going concern for a period of at least 12 months from the date on which these financial statements are approved for the following reasons:

- The charity holds unrestricted reserves of £150,559.
- The charity currently maintains a healthy cash flow.
- Income has increased over the last year.
- The charity has ambition to grow - it aims to expand its staffing team from five to eight, including a new part-time Administrator and Charity Development Officer.

The Trustees therefore consider it appropriate to adopt the going concern basis for the preparation of the accounts.

The plan for the year ahead is to secure longer term funding to pay for the new staff posts and investment of some reserves will be needed for upgrading systems, office equipment and potentially, office space. We will develop a new, three year strategy and aim to raise the profile of both 3SG and its members through its marketing and advocacy work.

3SG will continue to play a strategic part in local social enterprise, social prescribing and working closely with the Community Wellbeing Hub and the new Wellness contract providers, Everyone Health. We also aim to continue our work in strengthening the volunteering offer across B&NES.

3SG will continue to provide a strong voice for the Third Sector across BaNES, both at ICS level and with the Local Authority.

STRUCTURE, GOVERNANCE AND MANAGEMENT
Governing document
The CIO is overseen by a board of nine Trustees. The current Trustees are: Kate Morton, Chair of Trustees, Melissa Hillier, Vice Chair of Trustees, Roger Driver, Caroline Haworth, Nicky Tew, Sarah Williams, Jenny Perez, Simon Allen and Halena Coury (Treasurer). 3SG is managed by the Director of the charity, Rebecca Brooks.

The Trustees' addresses and period in office are retained on the CIO's register of Trustees.

Accounting records were kept in this period of all transactions in Xero Accounting Software and the accounts comply with legal requirements. The accounts are formally approved by Trustees each year and the CIO uses an independent examiner.

3SG has undertaken a skills audit to ensure there is a range of skills on the Board that the organisation needs to grow and thrive.

Vacant Trustee positions are advertised via 3sg.org.uk, the fortnightly 3SG e-newsletter and via social media. Any vacancies arising may be filled by the decision of the Trustees at the Annual General Meeting. The members of the Charity Trustees may at any time decide to appoint a new Charity Trustee, whether in place of a Charity Trustee who has retired or been removed or as an additional Charity Trustee, provided that the limit specified on the number of Charity Trustees would not, as a result, be exceeded.

3SG already has policies in place for Equal Opportunities, Conflict of Interest, Health and Safety, Data Protection, Financial Controls and our Environmental responsibilities to ensure it is meeting requirements as an employer and registered charity.

Approved by order of the board of trustees by email exchange on 30.01.2025 and signed on its behalf by:

Ms Kate Morton - Trustee

Independent Examiner's Report to the Trustees of Bath and North East Somerset Third Sector Group CIO

Independent examiner's report to the trustees of Bath and North East Somerset Third Sector Group CIO

I report to the charity trustees on my examination of the accounts of Bath and North East Somerset Third Sector Group CIO (the Trust) for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

CEdwards

Catherine Edwards

Richardson Swift
Chartered Accountants
11 Laura Place
Bath
BA2 4BL

Date: 30/1/25

BATH AND NORTH EAST SOMERSET THIRD SECTOR GROUP CIO

Statement of Financial Activities for the year ended 31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		25,229	80,100	105,329	202,887
Other trading activities	2	18,251	4,000	22,251	31,765
Investment income	3	2,312	-	2,312	464
Total		45,792	84,100	129,892	235,116
EXPENDITURE ON					
Raising funds		180	-	180	180
Charitable activities					
Charitable Activities		26,678	103,300	129,978	131,658
Support and governance costs		17,633	2,328	19,962	43,394
Other		634	-	634	-
Total		45,125	105,628	150,754	175,232
NET INCOME/(EXPENDITURE)		667	(21,528)	(20,862)	59,884
RECONCILIATION OF FUNDS					
Total funds brought forward		149,893	21,528	171,421	111,537
TOTAL FUNDS CARRIED FORWARD		150,560	-	150,559	171,421

The notes form part of these financial statements

BATH AND NORTH EAST SOMERSET THIRD SECTOR GROUP CIO

Balance Sheet
31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	6	1,734	-	1,734	392
CURRENT ASSETS					
Debtors	7	15,130	-	15,130	2,005
Cash at bank		145,994	81,556	227,550	260,720
		161,124	81,556	242,680	262,725
CREDITORS					
Amounts falling due within one year	8	(12,299)	(81,556)	(93,855)	(91,696)
NET CURRENT ASSETS		148,825	-	148,825	171,029
TOTAL ASSETS LESS CURRENT LIABILITIES		150,559	-	150,559	171,421
NET ASSETS		150,559	-	150,559	171,421
FUNDS	9				
Unrestricted funds				150,559	149,893
Restricted funds				-	21,528
TOTAL FUNDS				150,559	171,421

The financial statements were approved by the Board of Trustees and authorised for issue on .30.01.2025 and were signed on its behalf by:

Kate Morton - Trustee

The notes form part of these financial statements

**Notes to the Financial Statements
for the year ended 31 March 2024**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Accounting estimates and key judgements
In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources, The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of revision and future periods if the revision affects bt=oth current and future periods.

There are no key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds,any performance conditions attached to the item of income has been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance relates to membership fees for 2023/24 and restricted grant income relating to staff costs not yet incurred. This income is deferred until criteria for income recognition are met.

Donated services and facilities
Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit can be measured reliably. In accordance with the Charities SORP (FRS102), general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market: a corresponding amount is then recognised in expenditure in the period of receipt.

Interest receivable
Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.

continued...

1. ACCOUNTING POLICIES - continued

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- Straight line over 5 years
Computer equipment	- Straight line over 3 years

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method.

2. OTHER TRADING ACTIVITIES

	2024	2023
	£	£
Charitable Activities	22,251	31,765

continued...

3. INVESTMENT INCOME

	2024	2023
	£	£
Deposit account interest	2,312	464

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	39,605	163,282	202,887
Other trading activities	26,815	4,950	31,765
Investment income	464	-	464
Total	66,884	168,232	235,116
EXPENDITURE ON			
Raising funds	180	-	180
Charitable activities			
Charitable Activities	79	131,579	131,658
Support and governance costs	12,421	30,973	43,394
Total	12,680	162,552	175,232
NET INCOME	54,204	5,680	59,884
RECONCILIATION OF FUNDS			
Total funds brought forward	95,688	15,849	111,537
TOTAL FUNDS CARRIED FORWARD	149,892	21,529	171,421

continued...

6. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2023	480	799	1,279
Additions	-	1,836	1,836
At 31 March 2024	480	2,635	3,115
DEPRECIATION			
At 1 April 2023	288	599	887
Charge for year	192	302	494
At 31 March 2024	480	901	1,381
NET BOOK VALUE			
At 31 March 2024	-	1,734	1,734
At 31 March 2023	192	200	392

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	2,130	2,005
Prepayments and accrued income	13,000	-
	15,130	2,005

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade creditors	-	208
Taxation and social security	3,663	3,074
Other creditors	90,192	88,414
	93,855	91,696

Included in other creditors is deferred revenue as follows:

ICB	£22,833
Ageing Well Network Funding	£8,723
BANES Social Prescribing	£50,000

continued...

9. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	149,893	666	150,559
Restricted funds			
Contain Outbreak Management Fund	18,698	(18,698)	-
BANES COMF2 Resilient Communities Funding	2,830	(2,830)	-
	21,528	(21,528)	-
TOTAL FUNDS	171,421	(20,862)	150,559

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	45,792	(45,126)	666
Restricted funds			
Contain Outbreak Management Fund	(18,698)	-	(18,698)
BANES COMF2 Resilient Communities Funding	18,698	(21,528)	(2,830)
BANES Community Wellbeing Hub	7,000	(7,000)	-
Cost of Living Fund	900	(900)	-
B&NES ICS Ongoing Capacity Funding	31,833	(31,833)	-
Ageing Well Network Funding	11,891	(11,891)	-
Bath Social Impact Network - Bath Spa University	4,000	(4,000)	-
Social Economy West	12,572	(12,572)	-
BANES COMF1	15,904	(15,904)	-
	84,100	(105,628)	(21,528)
TOTAL FUNDS	129,892	(150,754)	(20,862)

continued...

9. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	95,688	54,205	149,893
Restricted funds			
Contain Outbreak Management Fund	15,849	2,849	18,698
BANES COMF2 Resilient Communities Funding	-	2,830	2,830
	15,849	5,679	21,528
TOTAL FUNDS	111,537	59,884	171,421

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	66,884	(12,679)	54,205
Restricted funds			
St John's Foundation	15,267	(15,267)	-
Contain Outbreak Management Fund	8,333	(5,484)	2,849
Quartet	7,500	(7,500)	-
Healthwatch - In Trustees We Trust	910	(910)	-
BANES COMF2 Resilient Communities Funding	25,446	(22,616)	2,830
Cost of Living Fund	4,100	(4,100)	-
Together Fund	3,000	(3,000)	-
School for Social Entrepreneurs	95,182	(95,182)	-
Ageing Well Network Funding	8,494	(8,494)	-
	168,232	(162,553)	5,679
TOTAL FUNDS	235,116	(175,232)	59,884

continued...

10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

BATH AND NORTH EAST SOMERSET THIRD SECTOR GROUP CIO

Detailed Statement of Financial Activities for the year ended 31 March 2024

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	105,329	202,887
Other trading activities		
Charitable Activities	22,251	31,765
Investment income		
Deposit account interest	2,312	464
Total incoming resources	129,892	235,116
EXPENDITURE		
Raising donations and legacies		
Fundraising	180	180
Charitable activities		
Staff costs	116,973	97,253
Computer and internet costs	2,555	5,716
Marketing	2,837	1,429
Events expenditure	7,613	27,219
Charitable contributions	-	41
	129,978	131,658
Other		
Training and development	634	-
Support costs		
Management		
Office costs	2,933	93
Travel and subsistence	1,804	4,785
	4,737	4,878
Finance		
Bank charges	368	-
Depreciation of tangible fixed assets	494	362
	862	362
Other		
Insurance	1,293	781
Governance costs		
Accountancy and professional fees	13,070	37,373
Total resources expended	150,754	175,232
Net (expenditure)/income	(20,862)	59,884

This page does not form part of the statutory financial statements

BATH AND NORTH EAST SOMERSET THIRD SECTOR GROUP CIO

England & Wales - Charity number 1181029

Accounts

B&NES 3rd Sector Group

Bath and North East Somerset Third Sector Group CIO (3SG)

Annual Report and Unaudited Financial Statements

31st March 2023

Bath and North East Somerset Third Sector Group CIO is a Charitable Incorporated Organisation registered in England and Wales.

Registered charity no. 1181029. Registered office: The Archway Office, 4-5 Chapel Court, Bath, BA1 1SQ.

Document ID: 2daf7886-f750-4621-812e-4523403d4c5c

Fourth Annual Report of Bath and North East Somerset Third Sector Group CIO (3SG)

For the period 1st April 2022 - 31st March 2023

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Reference and administrative details

For the period ended 31 March 2023

Charity number:	1181029	
Registered office:	The Archway Office, 4-5 Chapel Row, Bath, BA1 1SQ	
Trustees:	Kate Morton	(appointed on 06/12/2018)
	Melissa Hillier	(appointed on 26/11/2019)
	Nicky Tew	(appointed on 06/12/2018)
	Sarah Williams	(appointed on 06/12/2018)
	Caroline Haworth	(appointed on 06/12/2018)
	Roger Driver	(appointed on 06/12/2018)
	Simon Allen	(appointed on 17/06/2021)
	Claire Bloor	(appointed on 17/06/2021)
	Jenny Perez	(appointed on 17/06/2021)
	Halena Coury	(appointed on 4/07/2022)
Director:	Becky Brooks	
Company Secretary:	Becky Brooks	
Independent Examiner:	Richardson Swift Accountants, 11 Laura Place, Bathwick, Bath BA2 4BL	

Report of the Trustees for the year ended 31 March 2023

The trustees present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

1. Objectives and activities

The aims of the CIO are set out in its constitution as:

(1) To promote any charitable purposes for the benefit of the public, principally, but not exclusively, in the local government area of Bath and North East Somerset and its environs and, in particular, build the capacity of Third Sector organisations and provide them with the necessary support, information and services to enable them to pursue or contribute to any charitable purpose.

(2) To promote, organise and facilitate co-operation and partnership working between Third Sector, statutory and other relevant bodies in the achievement of the above purposes within the area of benefit. "Third Sector" means charities, voluntary organisations and social enterprises. “Charities” are organisations, which are established for exclusively charitable purposes in accordance with the law of England and Wales. "Voluntary organisations” and “Social Enterprises” are independent organisations, which are established for purposes that add value to the community as a whole, or a significant section of the community, and which are not permitted by their constitution to make a profit for private distribution. Voluntary organisations and social enterprises do not include local government or other statutory authorities.

The CIO has power to do anything that is calculated to further its objectives or is conducive or incidental to doing so. The income of the CIO must be applied solely towards the promotion of the objectives.

The CIO was entered on the Register of Charities on 6th December 2018 with registered charity number 1181029. This reporting period of 1st April 2022 to March 31st 2023 was the fourth period of operation of the CIO.

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2. Significant activities

This financial year has been one of transition, with 3SG's former Director, James Carlin, leaving post in April 2022.

The new Director, Becky Brooks, took up the role in May 2022. The team only had two full-time staff until November 2022, when Emma Huggill's hours were increased, with a promotion to Operations and Content Coordinator. This brought 3SG to three full time staff.

Several activities have taken place throughout the year, including the completion of the BaNES Social Enterprise Programme, the largest project to date undertaken by 3SG, which saw training and support delivered for organisations across BaNES via the Community Renewal Fund. This fund was extended over July and August, which enabled 3SG to work alongside charities, Bath Welcomes Refugees and First Impressions, supporting the organisations' work in social enterprise and employment.

3SG teamed up with Wesport and Voscur to oversee the Together Fund, supporting organisations submitting project applications for initiatives around healthy living, activities and outcomes.

3SG held consultation space for the local authority with its Health & Wellbeing Strategy, organising two sessions with members to give input into this developing piece of work. 3SG also held a follow up session which enabled the Council to present the finished strategy to members.

3SG was awarded £41,350 Contain Outbreak Management Fund (COMF2) for its Resilient Communities programme, to re-engage with Pandemic Volunteers and help support the volunteer landscape for its member organisations. This work culminated in a very successful Volunteer Fair in September 2023.

Work was carried out throughout the year to improve the 3SG website, which includes an addition to its popular job vacancy page. A new tab was added for Trustee vacancies. The NAVCA Cost of Living fund enabled 3SG to create a whole new resource for both its members and members of the public who might be looking for support with the Cost of Living. With 3SG being known to residents through the pandemic response, there was a concern that people might be looking at the website for help and advice. Included were the Council's Warm Spaces Directory and signposting to all other resources locally. Dedicated sections for community/individuals and organisations were added, including volunteering resources.

Other projects included events for National Inclusion Week, supported by Local Giving's Magic Little Grants, plus First Aid Training for organisations. 3SG would like to offer more activity and support in the future around inclusion and diversity, as well as group offerings, such as training, to bring costs down for members on subjects such as First Aid.

At Christmas, 3SG brought members together for the first of a series of 'Socials' - the Christmas event was so popular that quarterly social events have since been held, providing valuable, informal networking opportunities.

3SG once again worked with Connect Bath to reach out to local schools across BaNES as part of the #ChristmasCompassion campaign. The school children designed over 1,500 Christmas cards with heartwarming messages, poems and even jokes, which were sent to care homes, charities and individuals' homes to bring some festive cheer to those in need. Sixteen schools were involved in designing the cards in 2022.

The beginning of 2023 saw the launch of two new networks - the Ageing Well Network, funded by the St John's Foundation and the Bath Social Impact Network to support social enterprise in the BaNES area. This has been driven by Bath Spa University, with 3SG supporting plans and facilitating online sessions.

The Ageing Well Network has just received confirmation that it will be funded again in 2024/25 and work is underway as part of a larger project led by Age UK to make BaNES an Age Friendly community, recognised by the World Health Organisation. The Network will continue to feed into and support this work and that of organisations working with older people.

The 3SG Project Manager also attended a train-the-trainer course with the National Cyber Security Centre, arranged by NAVCA, which has allowed this learning to be shared.

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Public benefit:

3SG's activities deliver public benefit by encouraging partnership working and giving a collective voice to the Third Sector in BaNES so that its members can influence local policy for the benefit of those they support. 3SG does this by creating an environment in which representatives from the Third Sector can influence local strategic decision making, whilst providing capacity building, promoting partnership working and running training and networking opportunities. 3SG's mission is to actively strengthen the Third Sector in BaNES.

Achievement and performance

3SG Membership numbers

3SG has seen a steady increase in membership in this financial year, with a similar number joining compared to 21/22. 47 new members joined between 1st April 22 - 31st March 23, many of whom are small charities with income below £10,000, and receive free membership. This explains why membership numbers are increasing and membership income has decreased slightly.

We proudly welcomed our 200th member in December 2022. Members received 43 newsletters between April 2022 to March 2023 with the latest news, events, jobs and opportunities for the sector. Dedicated mailers have also been sent on time sensitive subjects or invites, particularly for the Integrated Care Updates and the new Ageing Well Network, but we have been careful to time these accordingly so as not to overwhelm the membership.

3rd Sector Survey

The survey was conducted between November and December 2022 among 914 readers of the 3SG newsletter who were sent an online questionnaire. The majority of organisations which responded came from member charities, social enterprises and non-profit organisations. Each organisation submitted a single response to the survey to avoid duplication and this year 79 organisations responded to the survey.

The findings gave a clear insight into the challenges facing local charities and other non-profit organisations in the year ahead. In comparison to the 2021/22 results, the survey showed some real insight into a post-pandemic, shifting landscape. Worryingly, there had been an increase from the previous year's survey from 44% to 84% of organisations now very or moderately concerned about long term funding. There had also been a significant increase in concern for staff wellbeing, up from 58% in 21/22 to 82% in 22/23. Interestingly, despite fears for long term funding, viability of current services had

improved in opinion from the year before, from 80% concern to 62%, but this is still a high percentage. The survey findings can be viewed here.

The 3SGs survey highlighted six key areas of concern for the Third Sector in BaNES:

Long-term funding & financial viability – There had been a 44% increase in very or moderate concern around long-term funding, but a 18% decrease in viability concern, perhaps indicating that whilst funding remains a challenge, there was less fear around viability as the sector emerged into a post-pandemic environment. 62% concern is still a high percentage.

Staff wellbeing – 82% of organisations were concerned about the wellbeing of their staff, an increase of 24%.

Unmet demand for services – 68% of organisations reported working at 100% capacity or over, up from 22% in 2021.

Volunteer Recruitment – 52% of organisations reported difficulty recruiting volunteers, up from 48% in 2021.

Using Reserves – 32% of respondents were using their reserves to meet core costs, with 17% having less than three mont hs of expenditure held as reserves.

Digital skills - 97% of respondents reported not having a completely clear understanding of how to use digital tools to achieve organisational goals. 62% stated their use of technology wasn't good or strong.

The top five pressures were as follows: finance, workload, staff issues, volunteer recruitment and external factors.

Integrated Care System:

The Integrated Care Board was formally established on 1st July 2022 and many hours of meetings have taken place to establish this new landscape and to firmly integrate the Third Sector into this complex space. 3SG has made good inroads and contacts with the Senior team on the ICB, and during this year established quarterly update events for 3SG members which has featured guest speakers presenting on relevant work streams to keep members up to date and informed.

In this financial year there were two update events in November 2022 and February 2023, held at member charity RICE HQ and the Apex Hotel in Bath. Sessions were recorded for members which can be watched back online.

The 3SG Director attends the following meeting on a regular basis:

Monthly VCSE Alliance with fellow CEOs for Swindon and Wiltshire to discuss coordination of representing the sector in the spaces mentioned below.

- Monthly VCSE Alliance with a member of the ICB Executive.

- Integrated Care Alliance

- Integrated Care Partnership

- Integrated Care Board (Executive Board, as invited)

- Trustees Kate Morton and Simon Allen sit on the Health & Wellbeing Board (Kate is Vice-Chair) and Simon sits on ADOG.

Learning from the above meetings is relayed in the quarterly updates and member mailers for urgent or topical issues.

Events

3SG carried out a greater number of events in 2022/23, in part due to the SSE programme, but also with additional Lunch and Learn sessions, the quarterly Integrated Care updates, socials, and the launch of the new networks, Ageing Well and the Bath Social Impact Network.

Events have ranged from networking to workshops that took place online and in person, as well as using a hybrid style, where both options were available for members to engage. 3SG has also been very fortunate to benefit from good working relationships with venues locally, including the Apex Hotel and Hilton Hotel in Bath, Newark Works and also support from St John's, Mercy in Action and the Midsomer Norton Community Trust, who have been able to host at their premises.

3SG has also teamed up with TedX Bath and Komedia to offer tickets to members. Huge thanks to them for giving the Third Sector some much needed entertainment!

Events have included:

- Two sessions on Developing a Fundraising Strategy

- Financial Management for charitable organisations

- Skills for Social Entrepreneurs, an evening with Michelin starred Chef, Josh Eggleton

- Time Management Training

- Two sessions on writing a successful funding application

- An Advanced Level Social Media Workshop

- An Advanced Level Press Workshop

- A session on Trustee Indemnity

- Inclusive Marketing is not a trend - an introduction to inclusive marketing

- In Trustees We Trust

- Navigating the Cost of Living Crisis - a session for organisations

- Two Cost of Living events - advice on keeping energy costs down in Midsomer Norton alongside Midsomer Norton Community Trust

- Meet the Funder events with Quartet and the National Lottery (National Lottery held in the new Hope House Surgery in Radstock).

- 3SG Core Volunteers' meet up and two online events with the Community Volunteer Service and St Mungo's on volunteer opportunities locally.

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Lunch and Learn events have included 'The Power of Staff Networks' with Bath Mind and a session with RUHX on the Forever Friends Appeal rebrand.

Seven Leaders' Networks were held with various speakers across the year, two Integrated Care update events in November 2022 and February 2023 and the Christmas and Spring Socials, the latter sponsored by Bath Clinic.

3SG's regular Networks now include:

- Leaders' Network
- Fundraising and Communications with Bath Fundraisers' Group
- Ageing Well
- Bath Social Impact Network with Bath Spa University.

Summary

Looking back over the past year, it is clear that bringing organisations and individuals together is crucial in fostering collaborative working, support and information sharing within the Third Sector. Greater relationships have been formed to enable opportunities for 3SG members and a huge thank you to all of those that 3SG has worked with in this past year.

Whilst 3SG has catered to a hybrid world with some events held online, we have found that the face to face meetings have been invaluable in creating new contacts, ideas and opportunities, whereas online gives members the opportunity to access quick learning and networking when capacity is challenged. Recordings of sessions, slides and resources are also available for members' to view at their leisure.

3SG continues to play a vital role in supporting organisations and individuals working both strategically and reactively, to give the Third Sector the tools it needs to be strong and resilient. 3SG's core mission remains - to bring together local Third Sector organisations, give a voice to local charities, community groups and social enterprises and use connections to influence decision making.

3SG continues to grow its membership at a similar rate to the last financial year, and has slightly increased in staffing, now with three full time team members. The organisation will need to expand again in 2023/4 to support capacity.

3. Financial Review

Financial position

The CIO's income totalled £235,116, in which £168,232 came from restricted Grants. The main grants were from St John's Foundation, Contain Outbreak Management Fund (COMF) and Quartet Community Foundation. A large donation from one private philanthropist was received and income was generated via partnership work, income generated via advertising local charity jobs and membership income.

In April 2019, 3SG submitted a successful application for £88,539 of Project Support Funding to St John's Foundation paid over 3 years, however St John's Foundation agreed for the second half of the payment to be extended by 6 months so it runs out on the 31st December 2022.

The CIO generated £15,830 Membership income over the period compared to £19,576 in the previous year. Membership income has decreased by 10% and the number of members went from 129 to 179.

The CIO generated £5,790 in Advertising income over the period compared to £6,309 in the previous year. Jobs income on the website has increased by 33%.

Donations have been down year on year, but the previous year inflated due to the pandemic. Whilst the financial environment has become more challenging, the increase in unrestricted funding through advertising and membership has been vital in supporting 3SG to carry out further charitable activities to support its members and ensure its sustainability going forward.

Unrestricted reserves are equivalent to 12.5 months of running costs.

In May 2021, 3SG partnered with The School for Social Entrepreneurs to apply for the Community Renewal Fund and was successful in being allocated £108,725.00 to carry out a range of activities to increase social capital and social innovation across Bath and North East Somerset. The majority of the funding was carried over into the Financial Year 2022/23 due to a delay in the application being approved and activity being able to be started. This funding is paid in arrears.

Accountancy and professional fees were higher than usual in this financial year due to work with various consultants through the SSE project.

This financial year the CIO continued its ongoing work in seeking sustainable income to protect 3SG's future, with positive news received at the time of writing this report from the Local Authority.

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4. Reserves

It is the Trustees' objective to hold free reserves to cover at least three months' operational costs.

This amounts to £36,000, unrestricted reserves at 31 March 2023 are £149,893 which meet this policy. The Trustees consider the charity has sufficient forecast income and available reserves to cover the ongoing activities of the charity in the foreseeable future. Based on the strategy and growth objectives of the charity, the Trustees are comfortable with the level of reserves at 31 March 2023.

5. Financial Review

Going Concern

The Trustees consider that the charity will continue as a going concern for a period of at least 12 months from the date on which these financial statements are approved for the following reasons:

- The charity holds unrestricted reserves of £149,893.

- The charity currently maintains a healthy cash flow

- Advertising and partnership income has grown over the last year

- The charity has ambition to grow - it aims to expand its staffing team from three to five, with the recruitment of a second Project Manager and a Social Prescribing Project Manager.

- Confirmation has recently been received from BaNES Council that £75,000 will be allocated in the year 24/25 to contribute to the organisation's sustainability.

The Trustees therefore consider it appropriate to adopt the going concern basis for the preparation of the accounts.

The plan for the year ahead is to secure statutory funding to ensure a more sustainable future for 3SG, offering consultancy work alongside the local authority which recognises the work that it has previously had to do unpaid. 3SG will continue to support the Community Wellbeing Hub, with the Director sitting on the Hub's Partnership Advisory Board. This work includes the finalising of the long term strategy and business plan for the Hub, which operates a multi-disciplinary team model of commissioned Third Sector partners. 3SG will also continue supporting the BaNES Community Volunteer Service, currently run by HCRG.

Collaboration will be key in the coming years and 3SG has been working hard to assist the Sector in unravelling the commissioning landscape across BSW. Sessions have been held to start looking at the current model and ways in which organisations could work differently in future.

Other priorities for the year ahead include a focus on Social Prescribing, supporting local volunteering, assisting in the Age Friendly B&NES WHO accreditation, a programme to develop leadership skills within the sector and a focus on digital upskilling. 3SG will also be continuing its work in social enterprise alongside Voscur and CVS South Glos, with WECA's Social Economy West programme.

3SG will continue to provide a strong voice for the third sector across BaNES, both at ICS level and with the Local Authority.

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It will also be important to look at other sources of funding, including the private sector, to ensure 3SG is not competing with members. This could be achieved through advertising on the 3SG website, a directory of services or building new working partnerships going forward.

The organisation would also like to do more in the next year to foster CSR discussions with local businesses and to bring the Third and Private sector together in a much more meaningful way, helping to benefit charities with volunteer and donation pressures.

Work is underway to create a new Strategy for 3SG in 2024, which we would like members to be consulted upon.

6. STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The CIO is overseen by a board of 10 Trustees. The current Trustees are: Kate Morton, Chair of Trustees, Melissa Hillier, Vice Chair of Trustees, Roger Driver, Caroline Haworth, Nicky Tew, Sarah Williams, Jenny Perez, Claire Bloor, Simon Allen and Halena Coury (Treasurer).

Halena Coury was appointed as Treasurer on 4th July 2022.

The Trustees' addresses and period in office are retained on the CIO's register of Trustees.

In the national context 3SG is virtually unique in that as an Infrastructure Organisation it did not, during this period, receive statutory funding from the local authority, BaNES Council.

3SG also believes it is just one of a handful of Third Sector support organisations in England to benefit from private philanthropy. The CIO is also fortunate to have a range of local grant funders in the area (plus a national organisation like Localgiving) who can see the value of the work 3SG is doing and have been willing to support that work with resources and investment.

3SG has built a strong relationship with funders which has allowed it to work in an independent and responsive way to support the Third Sector across BaNES, but it must continue working in new ways.

Accounting records were kept in this period of all transactions in Quickbooks' Accounting Software and the accounts comply with legal requirements. The accounts are formally approved by Trustees each year and the CIO uses an independent examiner.

As 3SG grows, it will be important to ensure that smaller member organisations have at least one representative voice on the Trustee Board and it has undertaken a skills audit to

ensure there is a range of skills on the Board that the organisation needs to grow and thrive.

Vacant trustee positions are advertised via 3sg.org.uk, the fortnightly 3SG e-newsletter and via social media. Any vacancies arising may be filled by the decision of the Trustees at the Annual General Meeting. The members of the charity Trustees may at any time decide to appoint a new charity trustee, whether in place of a charity trustee who has retired or been removed or as an additional charity trustee, provided that the limit specified on the number of charity Trustees would not, as a result, be exceeded.

3SG already has policies in place for Equal Opportunities, Conflict of Interest, Health and Safety, Data Protection, Financial Controls and our Environmental responsibilities to ensure it is meeting requirements as an employer and registered charity.

Trustee Report approved by the Trustees on 22nd January 2024 and signed on their behalf by:

Kate Morton

Kate Morton Chair of CIO Trustees (appointed 18th June 2020)

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Independent examiner's report to the trustees of Bath and North East Somerset Third Sector Group CIO

I report to the charity trustees on my examination of the accounts of Bath and North East Somerset Third Sector Group CIO (the Trust) for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or

2. the accounts do not accord with those records; or

3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

C Edwards

Catherine Edwards

Richardson Swift Chartered Accountants

11 Laura Place, Bath BA2 4BL

Date: 30/1/24

Statement of Financial Activities for the year ended 31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		39,605	163,282	202,887	142,320
Other trading activities	2	26,815	4,950	31,765	28,383
Investment income	3	464	-	464	18
Total		66,884	168,232	235,116	170,721
EXPENDITURE ON					
Raising funds		180	-	180	3,544
Charitable activities					
Charitable Activities		79	131,579	131,658	95,337
Support and governance costs		12,421	30,973	43,394	50,991
Total		12,680	162,552	175,232	149,872
NET INCOME		54,204	5,680	59,884	20,849
RECONCILIATION OF FUNDS					
Total funds brought forward		95,688	15,849	111,537	90,688
TOTAL FUNDS CARRIED FORWARD		149,892	21,529	171,421	111,537

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Balance Sheet as of 31st March 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	6	392	-	392	754
CURRENT ASSETS					
Debtors	7	2,005	-	2,005	55,254
Cash at bank		209,247	51,473	260,720	106,222
		211,252	51,473	262,725	161,476
CREDITORS					
Amounts falling due within one year	8	(61,751)	(29,945)	(91,696)	(50,693)
NET CURRENT ASSETS		149,501	21,528	171,029	110,783
TOTAL ASSETS LESS CURRENT LIABILITIES		149,893	21,528	171,421	111,537
NET ASSETS		149,893	21,528	171,421	111,537
FUNDS	9				
Unrestricted funds				149,893	95,688
Restricted funds				21,528	15,849
TOTAL FUNDS				171,421	111,537

The financial statements were approved by the Board of Trustees and authorised for issue on ....22nd January 2024..... and were signed on its behalf by:

Kate Morton

.....

Kate Morton - Trustee

Notes to the Financial Statements for the year ended 31 March 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Accounting estimates and key judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources, The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of revision and future periods if the revision affects both current and future periods.

There are no key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds,any performance conditions attached to the item of income has been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

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Income received in advance relates to membership fees for 2022/23 and restricted grant income relating to staff costs not yet incurred. This income is deferred until criteria for income recognition are met.

Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit can be measured reliably. In accordance with the Charities SORP (FRS102), general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market: a corresponding amount is then recognised in expenditure in the period of receipt.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - Straight line over 5 years

Computer equipment - Straight line over 3 years

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method.

2. OTHER TRADING ACTIVITIES

	2023	2022
	£	£
Charitable Activities	31,765	28,383

3. INVESTMENT INCOME

	2023	2022
	£	£
Deposit account interest	464	18

TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

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COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	28,294	114,026	142,320
Other trading activities	28,383	-	28,383
Investment income	18	-	18
Total	56,695	114,026	170,721
EXPENDITURE ON			
Raising funds	96	3,448	3,544
Charitable activities			
Charitable Activities	29,303	66,034	95,337
Support and governance costs	22,296	28,695	50,991
Total	51,695	98,177	149,872
NET INCOME	5,000	15,849	20,849
RECONCILIATION OF FUNDS			
Total funds brought forward	90,688	-	90,688
TOTAL FUNDS CARRIED FORWARD	95,688	15,849	111,537

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6. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2022 and 31 March 2023	480	799	1,279
DEPRECIATION			
At 1 April 2022	192	333	525
Charge for year	96	266	362
At 31 March 2023	288	599	887
NET BOOK VALUE			
At 31 March 2023	192	200	392
At 31 March 2022	288	466	754

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade debtors	2,005	17,671
Other debtors	-	37,583
	2,005	55,254

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade creditors	207	1,048
Taxation and social security	3,074	150
Other creditors	88,415	49,495
	91,696	50,693

Included in other creditors is deferred revenue as follows:

COMF 2	£15,904
Ageing Well Network Funding	£11,891
Community Wellbeing Hub	£7,000
NAVCA	£900
ICB	£41,667

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9. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	95,688	54,205	149,893
Restricted funds			
Contain Outbreak Management Fund	15,849	2,849	18,698
BANES COMF2 Resilient Communities Funding	-	2,830	2,830
	15,849	5,679	21,528
TOTAL FUNDS	111,537	59,884	171,421

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	66,884	(12,679)	54,205
Restricted funds			
St John's Foundation	15,267	(15,267)	-
Contain Outbreak Management Fund	8,333	(5,484)	2,849
Quartet	7,500	(7,500)	-
Healthwatch - In Trustees We Trust	910	(910)	-
BANES COMF2 Resilient Communities Funding	25,446	(22,616)	2,830
Cost of Living Fund	4,100	(4,100)	-
Together Fund	3,000	(3,000)	-
School for Social Entrepreneurs	95,182	(95,182)	-
Ageing Well Network Funding	8,494	(8,494)	-
	168,232	(162,553)	5,679
TOTAL FUNDS	235,116	(175,232)	59,884

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	90,688	5,000	95,688
Restricted funds			
Contain Outbreak Management Fund	-	15,849	15,849
TOTAL FUNDS	90,688	20,849	111,537

9. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	56,695	(51,695)	5,000
Restricted funds			
St John's Foundation	15,267	(15,267)	-
Contain Outbreak Management Fund	48,667	(32,818)	15,849
Quartet	2,500	(2,500)	-
Community Renewal BSEP	35,847	(35,847)	-
Community Matters Fund - Combating Fuel Poverty	6,755	(6,755)	-
Healthwatch - In Trustees We Trust	2,990	(2,990)	-
Bath Mind - The Community Wellbeing Hib	2,000	(2,000)	-
	114,026	(98,177)	15,849
TOTAL FUNDS	170,721	(149,872)	20,849

10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

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Detailed Statement of Financial Activities for the year ended 31 March 2023

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	202,887	142,320
Other trading activities		
Charitable Activities	31,765	28,383
Investment income		
Deposit account interest	464	18
Total incoming resources	235,116	170,721
EXPENDITURE		
Raising donations and legacies		
Staff costs	-	3,448
Fundraising	180	96
	180	3,544
Charitable activities		
Staff costs	97,253	39,311
Computer and internet costs	5,716	11,698
Marketing	1,429	3,447
Events expenditure	27,219	28,790
Charitable contributions	41	12,091
	131,658	95,337
Support costs		
Management		
Staff costs	-	28,695
Office costs	93	674
Travel and subsistence	4,785	2,185
	4,878	31,554
Finance		
Bank charges	-	18
Depreciation of tangible fixed assets	362	262
	362	280
Other		
Rent	-	2,000
Insurance	781	1,168
	781	3,168

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Detailed Statement of Financial Activities for the year ended 31 March 2023

	2023 £	2022 £
Other		
Governance costs		
Accountancy and professional fees	37,373	15,989
Total resources expended	175,232	149,872
Net income	59,884	20,849

The page doesn't form part of the statutory financial statements.

Document ID: 2daf7886-f750-4621-812e-4523403d4c5c

BATH AND NORTH EAST SOMERSET THIRD SECTOR GROUP CIO

England & Wales - Charity number 1181029

Accounts

B&NES 3rd Sector Group

Bath and North East Somerset Third Sector Group CIO (3SG)

Annual Report and Unaudited Financial Statements

31 March 2022

Bath and North East Somerset Third Sector Group CIO is a Charitable Incorporated Organisation registered in England and Wales.

Registered charity no. 1181029. Registered office: Fairfield House, 2 Kelston Road, Bath, BA1 3QJ

Third Annual Report of Bath and North East Somerset Third Sector Group CIO (3SG)

For the period 1st April 2021 - 31st March 2022

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Reference and administrative details

For the period ended 31 March 2022

Charity number:	1181029	
Registered office	Fairfield House, 2 Kelston Road, Bath, BA1 3QJ	
Trustees	Kate Morton	(appointed on 06/12/2018)
	Melissa Hillier	(appointed on 26/11/2019)
	Nicky Tew	(appointed on 06/12/2018)
	Sarah Williams	(appointed on 06/12/2018)
	Michelle Jacobs	(appointed on 20/07/2020, resigned on 20/01/2022)
	Janet Dabbs	(appointed on 06/12/2018, resigned on 17/06/2021)
	Rosie Phillips	(appointed on 06/12/2018, resigned on 17/06/2021)
	Caroline Haworth	(appointed on 06/12/2018)
	Leslie Redwood	(appointed on 26/11/2019, resigned on 17/06/2021)
	Roger Driver	(appointed on 06/12/2018)
	Simon Allen	(appointed on 17/06/2021)
	Claire Bloor	(appointed on 17/06/2021)
	Jenny Perez	(appointed on 17/06/2021)
Director	James Carlin	
Company Secretary	James Carlin	
Bankers:	CAF Bank, 25 Kings Hill Ave, Kings Hill, West Malling ME19 4JQ	
Independent Examiner	INNI Corporation Limited,, Trim Street. Bath, BA1 1HE	

Third Annual Report of Bath and North East Somerset Third Sector Group CIO (3SG)

The Trustees of the Bath and North East Somerset Third Sector Group Charitable Incorporated Organisation (CIO) present their Annual Report and Accounts for the CIO's third accounting period 1st April 2021 and 31st March 2022 and confirm that they comply with the requirements of the Charities Act 2011.

1. Aims and powers

The objects of the CIO are set out in its constitution as:

(1) To promote any charitable purposes for the benefit of the public, principally but not exclusively in the local government area of Bath and North East Somerset and its environs and, in particular, build the capacity of third sector organisations and provide them with the necessary support, information and services to enable them to pursue or contribute to any charitable purpose.

(2) To promote, organise and facilitate co-operation and partnership working between third sector, statutory and other relevant bodies in the achievement of the above purposes within the area of benefit. "Third sector" means charities, voluntary organisations and social enterprises. "Charities" are organisations, which are established for exclusively charitable purposes in accordance with the law of England and Wales. "Voluntary organisations" and "social enterprises" are independent organisations, which are established for purposes that add value to the community as a whole, or a significant section of the community, and which are not permitted by their constitution to make a profit for private distribution. Voluntary organisations and social enterprises do not include local government or other statutory authorities.

The CIO has power to do anything that is calculated to further its objects or is conducive or incidental to doing so. The income of the CIO must be applied solely towards the promotion of the objects.

The CIO was entered on the Register of Charities on **6th December 2018** with registered charity number 1181029. This reporting period of 1st April 2021 to March 31st 2022 was the third period of operation of the CIO.

2. Governance

The CIO is overseen by a board of 9 Trustees. The current Trustees are: Kate Morton Chair of Trustees (appointed as Chair of Trustees on 18th June 2020) Melissa Hillier, Vice Chair of Trustees, Roger Driver, Caroline Haworth, Nicky Tew, Sarah Williams, Jenny Perez, Claire Bloor and Simon Allen.

Janet Dabbs, Leslie Redwood and Rosie Phillips resigned on 17th June 2021 and Michelle Jacobs resigned on 20th January 2022.

The Trustees' addresses and period in office are retained on the CIO's register of Trustees.

3. Principal Office

Bath and North East Somerset Third Sector Group CIO, Bath and North East Somerset Third Sector Group CIO (3SG) Fairfield House, 2 Kelston Road, Bath, BA1 3QJ

4. Bankers

CAF Bank, 25 Kings Hill Ave, Kings Hill, West Malling ME19 4JQ

5. Accountants

INNI Hub, Trim Street. Bath, BA1 1HE

6. How 3SG's activities deliver public benefit

3SG's activities deliver public benefit by encouraging partnership working and giving a collective voice to the Third Sector in BaNES so that its members can influence local policy for the benefit of those they support. 3SG does this by creating an environment in which representatives from the Third Sector can influence local strategic decision making, whilst providing capacity building, promoting partnership working and running training and networking opportunities.

7. Annual income

The CIO's income totalled **£170,720**, in which **£114,525** came from restricted Grants. The main grants were from St John's Foundation, Contain Outbreak Management Fund (COMF) and Quartet Community Foundation. A large donation from one private

philanthropist was received and income was generated via partnership work, income generated via advertising local charity jobs and membership income.

In April 2019, 3SG submitted a successful application for £88,539 of Project Support Funding to St John's Foundation paid over 3 years, however St John's Foundation agreed for the second half of the payment to be extended by 6 months so it runs out on the 31st December 2022.

The CIO generated **£19,576 Membership income** over the period compared to **£18,287** in the previous year. Membership income has increased by 7% and the number of members went from 129 to 179.

The CIO generated **£6,309 in Advertising income** over the period compared to £4,744 in the previous year. Jobs income on the website has increased by 33%.

Donations have been down year on year, but the previous year inflated due to the pandemic. Whilst the financial environment has become more challenging, 3SG achieved a small surplus of £5.5K.

The increase in unrestricted funding through advertising and membership has been vital in supporting 3SG to carry out further charitable activities to support its members and ensure its sustainability going forward.

Unrestricted reserves are equivalent to 7.4 months of running costs.

In May 2021, 3SG partnered with The School for Social Entrepreneurs to apply for the Community Renewal Fund and was successful in being allocated £108,725.00 to carry out a range of activities to increase social capital and social innovation across Bath and North East Somerset. The majority of the funding was carried over into the Financial Year 2022/23 due to a delay in the application being approved and activity being able to be started. This funding is paid in arrears.

This year the CIO has been working hard to secure ongoing income to protect 3SG's future, which has seen discussions with B&NES and BSW - they can see the hugely important role that 3SG plays.

8. Activity

With the Covid-19 response well underway by April 2021, 3SG continued to be a vital resource for both individuals and Third Sector organisations across Bath and North East Somerset. Its core activities continued to thrive and develop, as well as its Covid specific response, such as supplying volunteers to the vaccination centres and winding down the food and medication delivery service to ensure shielding individuals were supported in a sustainable way.

The effort saw growth in staffing, volunteers and awareness of 3SG as a whole, gaining recognition both locally, through The Bath Life Awards and nationally, as the 3SG Director and two of the volunteers received a BEM award from Her Majesty The Queen.

In January 2022, 3SG employed its third member of staff by hiring a part-time (20 hours per week) Administrator to support with the day-to-day running of the organisation.

Achievement and performance

3SG Membership numbers

3SG has grown its membership from 129 to 179 third sector organisations that can access one-to-one support and be linked up via communication channels, partnership opportunities and attend 3SG events, training and networking. Members received **43 newsletters** between April 2021 to March 2022 with the latest news, events, jobs and opportunities for the sector.

Emergency volunteer response - March 2020 - June 2021

After more than a year of delivering emergency support to residents across Bath and North East Somerset during the Covid-19 pandemic, 3SG stepped down from providing volunteer support for the Community Wellbeing Hub.

Since the start of the first national lockdown, 3SG and its 2,000+ volunteers have provided a shopping and medication service for vulnerable residents, completing more than 5,000 tasks and delivering shopping worth £109,627 in total. With restrictions eased and referrals from the Community Wellbeing Hub significantly reduced, the service was

wound up to enable 3SG to focus on its core mission of supporting its network of charities and social enterprises across the area.

2,145 volunteers expressed interest to support the 3SG Emergency Volunteer Response which involved food and medication deliveries, as well as many other smaller projects such as Compassion at Christmas, Easter Egg Deliveries, Wellbeing Packs etc.

- 2,094 referrals were received for food and medication collections, plus other requests, with the majority originating from the Community Wellbeing Hub.

- 5,304 tasks (3,954 food, 1,144 medication and 206 other) recorded via the feedback link from volunteers, although the actual number will be much higher.

- £109,627 worth of shopping carried out by volunteers, with an average shop of £22.80.

Vaccination Centre Support Summary - January 2021 - March 2022

1,089 volunteers expressed interest to support the local vaccination centres through 3SG, however, many of these were unable to help due to the covid risk assessment, availability etc.

3SG volunteers were the main cohort of volunteers for the vaccination centre up until March 2022, when it finished supplying volunteers. Bath Racecourse carried out over 200,000 vaccinations in this time and was the most successful centre in the South West. Volunteer shifts were typically three hours and there would be on average five volunteers per shift and four shifts in a day. The centre was open seven days a week for much of the period, however there was much variation in these times.

- Two Vaccination Centres supported: Bath Racecourse and Bath Pavilion
- 612 3SG Volunteers approved and inducted at Bath Racecourse Large Vaccination Centre

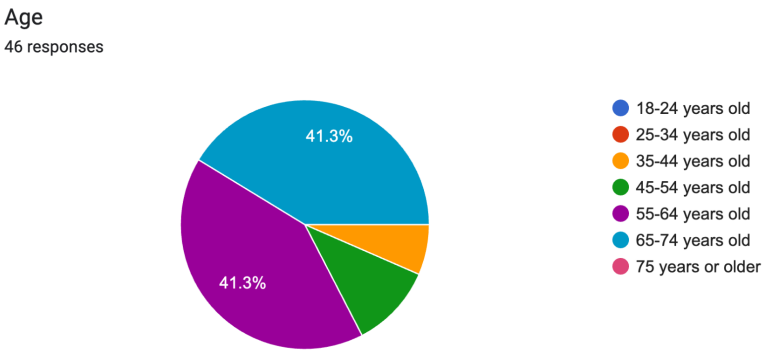
- 105 3SG Volunteers approved and inducted to support Bath Pavilion Vaccination Centre (May - August 2021)
- 382 clicks on the B&NES Public Health Covid updates information that was included in the 3SG newsletters from August 2021 to February 2022. The updates were received from Imogen Coningsby on a bi-weekly basis.
- COVID information updates were also regularly sent in the 3SG volunteers' WhatsApp chat.

Over 500 3SG volunteers carried out a shift at Bath Racecourse & Bath Pavilion which administered over 300,000 vaccinations between January 2021 - March 2022 when the volunteers were supporting. Bath Racecourse was the most successful site across the South West in administering vaccinations. Volunteers received plenty of recognition during their time, such as regular Marshfield ice cream visits, distributing hundreds of free ice creams, as well as a big Christmas raffle where over fifteen local companies provided prizes, such as Bath Rugby merchandise, an Afternoon Tea for two, massages, haircuts and more.

With the Covid-19 vaccination programme winding down, in March 2022 3SG made the decision to end the volunteer support programme to local vaccination centres and focus its energy on supporting its growing membership of Third Sector organisations.

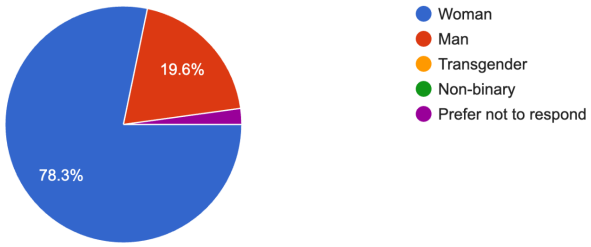
A smooth transition was carried out between 3SG and the NHS Responders (who took over from 3SG in supplying volunteers), to ensure active volunteers were still able to support Bath Racecourse's Large Vaccination Centre if they wished. In March 2022, 3SG carried an end of service survey for the Racecourse volunteers and had 46 responses.

Below is a summary of the survey responses. When asked the questions: 'Have you enjoyed your experience volunteering?' and 'Were you happy with the 3SG Management of the Volunteer Racecourse response?', not a single volunteer answered 'No'.



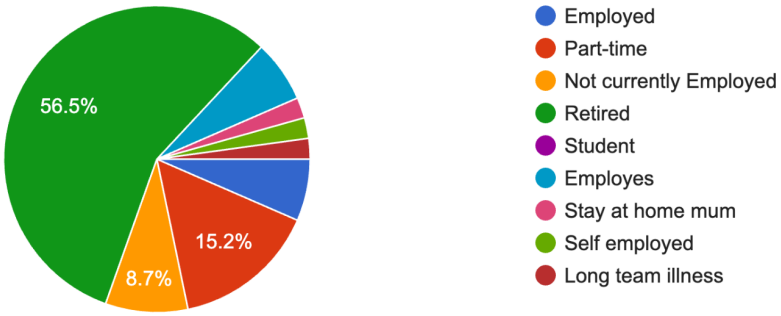
Gender

46 responses



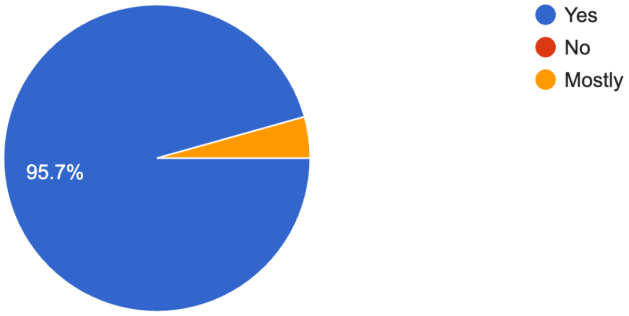
Work status

46 responses



Were you happy with the 3SG Management of the Volunteer Racecourse response?

46 responses



With 59% of volunteers interested in new volunteering opportunities, 3SG didn't want to lose the momentum of the collective goodwill it had seen from thousands of local

individuals as the emergency effort wound down. At the same time, many of its members had been facing challenges with volunteer recruitment and so there was a perfect opportunity to encourage volunteers to continue to support the community in other ways. As a result, the **3SG Community Newsletter** was created and is sent out on a monthly basis, including local community news, a range of volunteer opportunities working in collaboration with the BaNES Community Volunteer Service and also upcoming events and signposting resources for people needing support. The total recipients who receive this newsletter is **2,124** and the latest open rate is **54.1% (1,145 recipients).** There have been 1,631 clicks on volunteer opportunity ads.

3rd Sector Survey

The survey was conducted between October and November 2021 among 800 readers of the 3SG newsletter who were sent an online questionnaire. The majority of organisations which responded came from member charities, social enterprises and non-profit organisations. Each organisation submitted a single response to the survey to avoid duplication and this year 97 organisations responded to the survey compared to 72 in 2020.

The findings gave a clear insight into the challenges facing local charities and other non-profit organisations in the year ahead. In comparison to last year's results, the survey showed some positive signs emerging in the third sector but the dominant challenges were funding issues, the ongoing impact of Covid-19, demand for services exceeding capacity and concerns over staff wellbeing. The survey findings can be found here.

The findings of 3SG's survey highlighted six key areas of concern for the third sector in BaNES:

- **Long-term funding & financial viability** – 90% of respondents were worried about finding sustainable, long-term funding opportunities. Over 77% of respondents were forced to seek new income streams in 2021 due to the pandemic and grants and trusts were listed as the top source of new income by 69% of organisations compared to 58% in 2020.
- **Staff wellbeing** – 84% of organisations were concerned about the wellbeing of their staff
- **Impact of Covid-19** – 54% of organisations had been unable to re-open all of their pre-pandemic services, leading to a lack of access to support services and activities in the community.

- **Unmet demand for services** – 46% of organisations reported working at 100% capacity or over, up from 32% in 2020.
- **Volunteer Recruitment** – 48% of organisations reported difficulty recruiting volunteers, up from 38% in 2020.
- **Using Reserves** – 41% of organisations had three months or less of expenditure in their reserves. 33% of organisations were using their financial reserves to cover core costs, up from 25% last year.

Bath Life Awards

3SG was honoured to win two Bath Life Awards, one in the Civic category and the Platinum Award, which is the judges' overall 'Winner of Winners' on the night. The work 3SG carried out in response to the pandemic wouldn't have been possible without thousands of local people, partners and charities working tirelessly to support the community and we sincerely thank them for that.

The award is therefore recognition for every single member of the local community who played a part in supporting others during that time. There are 3SG volunteers that continue to play a vital role in supporting the Bath Racecourse vaccination centre, seven days a week, so a huge thank you to all of them.

A lot of the pandemic response carried out by 3SG was in partnership with the Community Wellbeing Hub, which also won an award in the Health & Wellbeing category.

The third sector took the awards by storm, with five 3SG members winning across the categories:

Organisation	Award Category
Bath Mind	Charity Winner
Children's Hospice South West	Charity (Highly Commended)
The SU Bath	People Services Winners
Bath Festivals	Arts Winners
Share & Repair	Environmental Winners

Bath and North East Somerset Charity Trustee Review

In July 2021, Isobel Michael and Joshua Hale carried out a Bath and North East Somerset Charity Trustee Review looking at the diversity of BaNES Trustee Boards. They analysed 52 charity boards from a sample set of 445 charities. Key headlines were:

- 38% have 65%+ Male Trustees
- Men make up 57% of BaNES Trustees
- 63% No visible EDI commitment
- There were 3 all-female trustee boards and 9 all male.

This work helped highlight the challenges the local third sector faces when it comes to diversity in Senior Leadership positions and supported the development of 3SG's 'In Trustees We Trust' workshops, in partnership with BeOnBoard and B in Bath. The workshops use experienced facilitators to share their top tips on how to increase the diversity of Trustee boards. The 2.5 hour workshop was a mix of provocations, breakout sessions, tools, and best practice tips on how to become a more inclusive and diverse organisation. In total, five workshops were carried out between May 2021 and September 2022. 77% of attendees found the workshops extremely helpful for their role and 88% were satisfied or very satisfied with the session content and 89% were satisfied or very satisfied with the overall workshop.

Compassionate Community BaNES Report Released - Creating a vision for the Future

3SG and partners recognised that the Compassionate Community could be a strong foundation for co-production and be a platform to grow further opportunities in the future, both within BaNES and potentially across the BSW STP. With this in mind, 3SG commissioned a report to:

- Better understand the regional picture across BaNES, Swindon and Wiltshire health system
- Explore the potential of the Compassionate Community to support partnership working and scope a future beyond the current COVID response and joint enterprise of the Wellbeing Hub.

The full report can be found here.

Integrated Care System:

On 18th June lead representatives from the Voluntary Community & Social Enterprise (VCSE) infrastructure organisations in each of our three places (BaNES, Swindon and Wiltshire) and Healthwatch met with Bath and North East Somerset, Swindon and Wiltshire (BSW) Partnership system leads to consider how to further develop voluntary sector engagement and participation at both place and system level.

In attendance were James Carlin, Director at 3SG in BaNES, Lynn Gibson, CEO at Community First, Amber Skyring, CEO from Wessex Community Action, Kate Morton, Chair of Trustees for 3SG, Kevin Peltonen-Messenger, CEO at the Care Forum (for Healthwatch) and Pam Webb, CEO Voluntary Action, Swindon. Representatives at the meeting agreed to work together to build on the involvement of VCSE partners already happening at place to make sure VCSE partnership working is also embedded in the decision-making processes that are developing at a system-level across BSW.

The dissolving of Clinical Commissioning Groups as a legal entity into the Integrated Care Systems (ICS) as a new legal entity, was delayed from the original April 2022 deadline to 1st July 2022. For BaNES Swindon & Wiltshire ICS, the three CVS's: 3SG in BaNES, Voluntary Action Swindon and Wessex Community Action for Wiltshire, together with the Rural Community Council for Wiltshire and Swindon, Community First, have come together to form a BSW VCSE Leadership Alliance at system level.

On 14th July 2021 3SG carried out an ICS Explainer event online for the members where James Carlin and Chair of Trustees Kate Morton provided a bitesized introduction to the Integrated Care System and how it will work with 3rd sector organisations and wider partners across Bath and North East Somerset.

A further meeting was held by 3SG for BaNES VCSE organisations on 4th November 2021 in-person at Fairfield House to discuss the latest updates on the Integrated Care System. This was led by Chair of Trustees, Kate Morton and provided members with the opportunity to ask questions and feed into conversations happening at a system level.

Ukraine Crisis

In response to the Ukraine Crisis, 3SG employee, Emma Huggill, put together a comprehensive list of local and national ways in which individuals and organisations could help. The article was updated on a regular basis and received 900 views in total. In

addition to this, 3SG also supported with the start-up costs of a Ukraine Concert fundraiser held at Bath Abbey and run by Global Action on Relocation & Return with Kids.

The Community Show with 3SG - Radio Show

Employees Miles Lloyd and James Carlin launched The Community Show on the local radio station called 'Radio Bath' and ran a trial season comprising ten episodes, each one hour long. The weekly radio show took place every Thursday from 9am - 10am.

The purpose of the show was to give a voice to local charities and community groups, as well as to help share information about local news and events. Each episode featured weekly guest appearances from local third sector organisations and in total thirteen guests were interviewed on the show.

Events

Overall 3SG carried out 44 events ranging from networking style events to workshops that took place online and in person, as well as using a hybrid style, where both options were available to engage with the workshops.

3SG runs a range of Networks and Groups to facilitate collaboration and shared learning across the local third sector and beyond. In March 2021, 3SG held the first Social Prescribing and Community Activity Network (SPACAN) meeting to share knowledge and best practice around social prescribing and community activities that support social prescribing in Bath and North East Somerset. The Network was open to social prescribing practitioners, representatives from the community and voluntary sector that provide community activities, commissioners and funders and health professionals in Bath and North East Somerset. There have been a total of seven SPACAN meetings, with the last having taken place on the 30th March 2022. This has since paused but 3SG has the ambition to re-evaluate and re-launch this network with other partners.

Nine 3SG Senior Leaders' Network events were carried out over the year, with four of these taking place in the evenings in person and the other five during the day online. This decision to alternate times and locations was based on a survey to the Senior Leaders, who voiced that some Trustees have full-time jobs, so are unable to attend the events during the day, however other people have commitments in the evening, so the day works better for them. The changes of working as a result of COVID-19 have brought about many additional challenges when it comes to hosting events and selecting the best

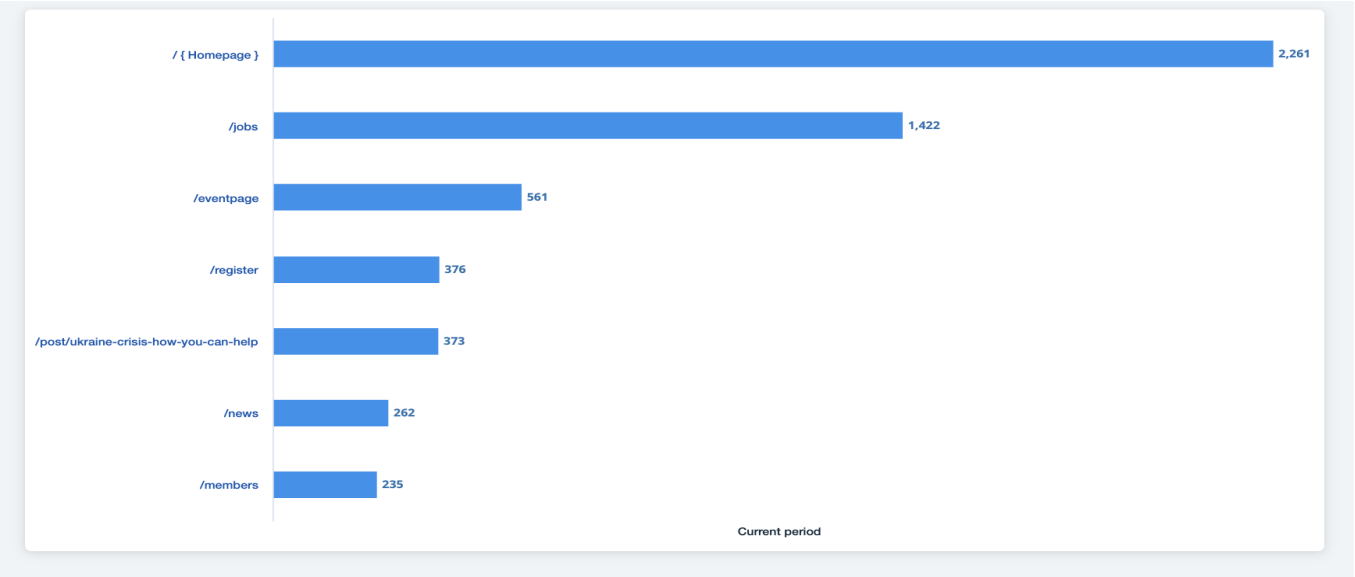
location and time, however utilising the latest technologies and seeking constant feedback from attendees has been some of the ways in which 3SG has been able to adapt to these changes.

Six Fundraising & Communications Network online meetings have been carried out, giving an opportunity for volunteers and staff to meet and connect with others involved in fundraising and communications across Bath and North East Somerset. These events frequently had a guest speaker that would discuss a certain topic, whilst other events focussed on more broader discussions to allow effective networking and knowledge sharing.

3SG also took part in the first BaNES Climate & Biodiversity Festival, on Monday 20th September. The theme of the event was 'Delivering & Funding local environmental projects' and it was open to all individuals and organisations wanting to tackle the challenges of the environmental crisis. This event took place at Bath Apex Hotel, as well as being streamed online for the speaker series element. A recording of the speaker series, slides and further information was provided on an online resource page, along with more information about the six speakers and ten stalls that were at the event. In addition to this, an extensive list of funding opportunities for environmental projects was produced for this event and made available to attendees and the public.

New Website Launch

On 20th October a brand new 3SG website was launched through the website provider WIX, which significantly reduced monthly costs, whilst also giving 3SG employees and volunteers more autonomy over the design and management of the site. In just over five months (20th October 21 - 31st March 22), the website had a total of 25,868 page views with the top seven most viewed pages during this period shown below:



Final numbers in graph above equals No. Page Views: The number of times a site page is visited or refreshed.

The site contains a new and improved **jobs page** which allows both members and non-members to add their jobs to the site. There have been 144 local third sector jobs advertised on the page up until 30th March 2022 which has been the most viewed page (other than the home page) on the site and also brought in vital sustainable income for 3SG.

A **members' resource page** is a key new feature of the site that contains a huge range of exclusive resources available to 3SG members. These resources include:

Funds Online access: 3SG members can book a day to use 3SG's Funds Online account - an essential resource giving access to a library of over 8,000 funders giving a total of £8 billion. It would normally cost an organisation over £1,000 to access Funds Online for a year, however as a 3SG member, it can be used for free.

Venue Directory: Many 3SG members need a venue to hold an event, a directory was compiled of over 200 available venues for members to access. The directory is displayed in map format and represents all the locations tracked down throughout Bath and North East Somerset (BaNES). Members can also view the list of venues in a spreadsheet format. If organisations wish to add or update a venue to the directory then it is quick and simple.

Newsletter Archive: Access to all 3SG archive newsletters that get sent out on a weekly basis to over 1,000 individuals involved in the local Third Sector.

3SG Event Archive: There are many free events for members held throughout the year and many of these are recorded, which gives members the opportunity to watch back previous events, as well as access to slides and any other post-event resources.

One of the most important new features of the site was the launch of a **3SG members' page** where all 3SG members are clearly visible with their name and logo. If anyone wishes to find out more about a member then they can simply click on the logo and it will take them to a page dedicated to that member where it gives them more information on what they do, as well as a link to the member's website. Each member can request for their unique page on the 3SG website to be updated when needed.

At Christmas 3SG once again worked with Bath Open Christmas to reach out to local schools across BaNES as part of the #ChristmasCompassion campaign. The school children designed over 1,500 Christmas cards with heartwarming messages, poems and even jokes, which were sent to care homes, charities and individuals' homes to bring some festive cheer to those in need during 'Covid Christmas'.

Summary

Looking back over the past year, it is clear that bringing organisations and individuals together is the most effective way to tackle some of the biggest challenges facing our community during these times.

3SG continues to play a vital role in supporting organisations and individuals during the COVID-19 pandemic and can harness this collective community spirit into other areas beyond the pandemic.

3SG has grown at a rapid rate in the last year with both its employee and volunteer numbers increasing, as well as its membership network growing by 39%. Supporting this growing membership remains at the heart of 3SG's core mission to bring together local third sector organisations, give a voice to local charities and social enterprises, and using connections to influence decision-making.

Background

In the national context 3SG is virtually unique in that as an Infrastructure Organisation it does not receive statutory funding from the local authority, BaNES Council.

3SG also believes it is just one of a handful of 3rd sector support organisations in England to benefit from private philanthropy. The CIO is also fortunate to have a range of local grant funders in the area (plus a national organisation like Localgiving) who can see the value of the work 3SG is doing and have been willing to support that work with resources and investment.

3SG has built a strong relationship with funders which has allowed it to work in an independent and responsive way to support the third sector across BaNES, but it must continue working in new ways.

Accounting records are kept of all transactions in Quickbooks' Accounting Software and the accounts comply with legal requirements. The accounts are formally approved by Trustees each year and the CIO uses an independent examiner.

9. Trustees' responsibilities statement

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The law applicable to charities

in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the Trustees are required to:

• Select suitable accounting policies and then apply them consistently;

• Observe the methods and principles in the Charities SORP [2015 (FRS 102)];

• Make judgements and estimates that are reasonable and prudent;

• State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;

• Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation. The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed.

They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

10. Governance

As 3SG grows it will be important to ensure that smaller member organisations have at least one representative voice on the Trustee Board and it has undertaken a skills audit to ensure there is a range of skills on the Board that the organisation needs to grow and thrive.

Vacant trustee positions are advertised via 3sg.org.uk, the fortnightly 3SG e-newsletter and via social media. Any vacancies arising may be filled by the decision of the Trustees at the Annual General Meeting. The members of the charity Trustees may at any time decide to appoint a new charity trustee, whether in place of a charity trustee who has retired or been removed or as an additional charity trustee, provided that the limit specified on the number of charity Trustees would not, as a result, be exceeded.

3SG already has policies in place for Equal Opportunities, Conflict of Interest, Health and Safety, Data Protection, Financial Controls and our Environmental responsibilities to ensure it is meeting requirements as an employer and registered charity.

11. Reserves

It is the Trustees' objective to hold free reserves to cover at least three months' operational costs.

This amounts to £33,000 and free reserves will be £51,000 circa which will meet this policy. The Trustees consider the charity has sufficient forecast income and available reserves to cover the ongoing activities of the charity in the foreseeable future.

12. The next 12 months

The Trustees consider that the charity will continue as a going concern for a period of at least 12 months from the date on which these financial statements are approved for the following reasons:

- The charity holds reserves of £29,018, however this will be increased to £51,000 circa.
- The charity currently maintains a healthy cash flow
- Advertising and partnership income has grown over the last year
- The charity has ambition to grow - it aims to expand its staffing team using COMF funding to bring the Administrator on board full time.
- An addendum to the 3SG four year business plan has been submitted to B&NES Council seeking a more sustainable source of income over the next five years. This has also been submitted to the West of England Combined Authority, asking for support.

The Trustees therefore consider it appropriate to adopt the going concern basis for the preparation of the accounts.

The plan for the year ahead is to grow the membership to 230 organisations and secure statutory funding to ensure a more sustainable future for 3SG, offering consultancy work alongside the local authority. 3SG will work with the Community Wellbeing Hub, enabling a co-ordinated response to need, (such as the cost of living crisis) and to continue supporting the BaNES Community Volunteer Service.

The organisation will continue to encourage joint working across the Third Sector and support for members, increasing 1:1s and signposting. The Community Renewal Fund/SSE

programme, which offered training and events delivered by 3SG, has been invaluable to local charities, social enterprises and community groups and the ambition is to continue this offer with alternative funding.

Other priorities for the year ahead include establishing an Ageing Well Network, potential work in social enterprise in partnership with Bath Spa University and WECA and reinstating the Social Prescribing Network.

3SG will continue to provide a strong voice for the third sector across BaNES, with representation on the Integrated Care Alliance. Quarterly events will be held to update members on the latest developments within the Integrated Care System alongside the new Director of Place.

It will also be important to look at other sources of funding, including the private sector, to ensure 3SG is not competing with members. This could be achieved through advertising on the 3SG website, a directory of services or building new working partnerships going forward into 2023/24.

Director James Carlin BEM will be leaving 3SG at the end of April 2022 and therefore a new Director will be recruited with a start date expected of early May. James has been with 3SG since it became a registered charity in 2018 and his passion, commitment and leadership has been vital to grow 3SG to what it is today.

Trustee Report approved by the Trustees via virtual trustee meeting on 10th November 2022 and signed on their behalf by:

Kate Morton Chair of CIO Trustees (appointed 18th June 2020)

Bath and North East Somerset Third Sector Group CIO
Unaudited Financial Statements

Report of the Independent Examiner

Independent examiner's report to the trustees of Bath and North East Somerset Third Sector Group CIO

I report to the trustees on my examination of the accounts of Bath and North East Somerset Third Sector Group CIO (the CIO) for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or

2. the accounts do not accord with those records; or

3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Emma Martin ACMA
Member of CIMA
For and on behalf of:
INNI Corporation Limited
Innivation House
Trim Street
Bath
BA1 1HB

2 December 2022

Statement of Financial Activities

Bath and North East Somerset Third Sector Group CIO

Statement of financial activities

For the period ended 31 March 2022

	Unrestricted £	Restricted £	Total £	Prior year £
Income from: Notes 2&3				
Donations and legacies	27,794	114,525	**142,319**	199,810
Charitable activities	28,383	0	**28,383**	29,431
Investments	18	0	**18**	0
Total Income	56,195	114,525	**170,720**	229,241
Expenditure on: Note 5				
Raising funds	1,632	3,740	**5,372**	3,370
Charitable activities	49,564	94,935	**144,499**	179,189
Total Expenditure	51,196	98,675	**149,871**	182,559
Net movement in funds	4,999	15,850	**20,849**	46,682
Reconciliation of funds:				
Total funds brought forward	90,688	-	**90,688**	44,006
Total funds carried forward	95,687	15,850	**111,537**	90,688

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above.

Statement of Financial Position

Bath and North East Somerset Third Sector Group CIO

Statement of Financial Position

For the period ended 31 March 2022

	Total	Prior Year
Fixed assets		
Tangible assets (Note 11)	754	717
Total fixed assets	754	717
Current assets		
Debtors (Note 12)	55,254	7,453
Cash at bank and in hand (Note 18)	77,204	57,098
Reserves	29,018	0
Total current assets	161,476	64,551
Creditors: amounts falling due within one year (Note 13)	50,695	3,580
Net current assets/(liabilities)	110,781	89,972
Total assets less current liabilities	111,535	90,688
Total net assets or liabilities	111,535	90,688
Funds of the Charity		
Restricted income funds (Note 15)	15,850	-
Unrestricted funds	95,685	90,688
Total funds	111,535	90,688

These financial statements were approved by the Trustees on 10 November 2022 and were signed on their behalf by:

Kate Morton
Chair of Trustees

Notes to the financial statements

Bath and North East Somerset Third Sector Group CIO

Notes to the financial statements

For the period ended 31 March 2022

1. Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Bath and North East Somerset Third Sector Group CIO meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b) Going concern basis of accounting

The trustees consider that the charity has sufficient unrestricted reserves and cash flow to continue as a going concern for a period of at least 12 months from the date on which these financial statements are approved. For this reason, the accounts have been prepared on the going concern basis.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance relates to membership fees for 2022/23 and restricted grant income relating to staff costs not yet incurred. This income is deferred until criteria for income recognition are met.

d) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item, is probable and the economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Bath and North East Somerset Third Sector Group CIO

Notes to the financial statements

For the period ended 31 March 2022

1. Accounting policies (continued)

e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.

f) Funds accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Allocation of support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs are the costs associated with the governance arrangements of the charity, including the costs of complying with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities on the following basis:

	2022
Raising funds	**3.6%**
Charitable activities	**96.4%**

i) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

j) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Bath and North East Somerset Third Sector Group CIO

Notes to the financial statements

For the period ended 31 March 2022

1. Accounting policies (continued)

k) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

i) Financial instruments

The trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method

m) Accounting estimates and key judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

There are no key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements.

2. Income from donations

	Unrestricted	Restricted	2022 Total	2021 Total
Donations	26,294	2,500	**28,794**	79,808
Grants	1,500	112,025	**113,525**	120,002
Total income from donations	27,794	114,525	**142,319**	199,810

Bath and North East Somerset Third Sector Group CIO

Notes to the financial statements

For the period ended 31 March 2022

3. Income from charitable activities

	Unrestricted	Restricted	2022 Total	2021 Total
Jobs Income	6,309	-	**6,309**	4,744
Membership Income	19,576	-	**19,576**	18,287
Other	2,498	-	**2,498**	6,400
Total income from charitable activities	28,383	-	**28,383**	29,431

4. Income from investments

	Unrestricted	Restricted	2022 Total	2021 Total
Interest income	18	-	**18**	-
Total income from investments	18	-	**18**	-

5. Donated goods, facilities and services

	2022	2021
	£	£
Seconded staff	-	-
Use of property	2,000	4,800
Other	800	-
	2,800	4,800

The donated use of office space was provided by Bath Mind in the Community Wellbeing Hub. This has been recorded within restricted funds on note 16. Other relates to items of donated office equipment.

Bath and North East Somerset Third Sector Group CIO

Notes to the financial statements

For the period ended 31 March 2022

6. Total Expenditure

	Raising funds	Charitable activities	Support and governance costs	Total 2022	Total 2021
Staff costs	3,448	39,311	28,695	**71,454**	60,902
Events expenditure	-	28,790	-	**28,790**	5,385
Computer & internet expenses	-	11,698	-	**11,698**	5,777
Marketing	-	3,447	-	**3,447**	14,152
Professional fees	-	-	14,513	**14,513**	28,310
Audit & accountancy fees	-	-	1,476	**1,476**	735
Travel and subsistence	-	-	2,185	**2,185**	5,267
Office costs	-	-	674	**674**	653
Insurance	-	-	1,168	**1,168**	1,040
Rent	-	-	2,000	**2,000**	4,800
Bank fees	-	-	-	**-**	164
Fund raising	96	-	-	**96**	96
Charitable Contributions	-	12,091	-	**12,091**	55,015
Interest Payable	-	-	18	**18**	-
Depreciation expense	-	-	262	**262**	262
Sub-Total	3,544	95,336	50,991	**149,871**	182,558
Allocation of support and governance costs	1,828	49,163	(50,991)	**-**	-
Total Expenditure	**5,372**	**144,499**	**-**	**149,871**	**182,558**

Bath and North East Somerset Third Sector Group CIO

Notes to the financial statements

For the period ended 31 March 2022

7. Net Movement in funds

This is stated after charging:

	2022	2021
	£	£
Trustees' remuneration	Nil	Nil
Trustees' reimbursed expenses	Nil	Nil
Auditor's remuneration:		
-Independent Examiner's Report	735	735

There were no trustee expenses or remuneration during this period.

8. Staff Costs and numbers

	2022	2021
	£	£
Salaries and wages	66,445	54,063
Social security costs	2,433	5,297
Pension costs	2,576	1,543
	71,454	60,902

No employee earned more than £60,000 during the period.

The key management personnel of the charitable company comprise the Trustees and the Chief Executive Officer. The total employee benefits of the key management personnel were £41,310.

Average head count	3	2

9. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

Bath and North East Somerset Third Sector Group CIO

Notes to the financial statements

For the period ended 31 March 2022

10. Defined pension contribution scheme

	2022	2021
	£	£
Contribution recognised in SOFA as an expense	2,576	1,543

Employee pension costs are covered by unrestricted general funds.

11. Grant-making

Analysis	Grants to institutions	Grants to individuals	Support costs	2022	2021
			£	£	£
N/A	Nil	Nil	Nil	Nil	55,015

Names of institution	Purpose	2022	2021
		£	£
N/A	N/A	Nil	55,015

Total grants to institutions in reporting period	Nil	55,015

12. Tangible Fixed Assets

12.1 Cost or valuation

	Freehold land & buildings	Other land & buildings	Plant, machinery and motor vehicles	Fixtures, fittings and equipment	2022	2021
At the beginning of the year	-	-	-	979	**979**	-
Additions	-	-	-	300	**300**	979
Revaluations	-	-	-	-	**-**	-
Disposals	-	-	-	-	**-**	-
Transfers	-	-	-	-	**-**	-
At end of the year	-	-	-	1,279	**1,279**	979

12.2 Depreciation and impairment

Basis	-	-	-	SL 3y & 5Y *	-	-
At beginning of the year	-	-	-	262	**262**	-
Disposals	-	-	-	-	**-**	-
Depreciation	-	-	-	262	**262**	262
Impairment	-	-	-	-	**-**	-
Transfers	-	-	-	-	**-**	-
At end of the year	-	-	-	524	**524**	262

12.3 Carrying value

Carrying value at the beginning of the year	-	-	-	717	**717**	-
Carrying value at the end of the year	-	-	-	755	**755**	717

Bath and North East Somerset Third Sector Group CIO

Notes to the financial statements

For the period ended 31 March 2022

13. Debtors

	2022	2021
	£	£
Prepayments	-	6,600.00
Trade debtors	17,671	240
Other taxation and social security	37,583	613
	55,254	7,453

14. Creditors: amounts due within 1 year

	2022	2021
	£	£
Accruals & Deferred income	49,495	2,078
Trade creditors	1,050	967
Other taxation and social security	150	534
	50,695	3,579

15. Deferred Income

	2022	2021
	£	£
Balance at the start of the reporting period	2,079	2,908
Amounts added in current period	46,243	2,079
Amounts released to income from previous periods	2,079	2,908
Balance at the end of the reporting period	46,243	2,079

Bath and North East Somerset Third Sector Group CIO

Notes to the financial statements

For the period ended 31 March 2022

16. Movement in funds

16.1 Movement in funds for current year

	At 01/04/2021	Income	Expenditure	Transfers	At 31/03/2022
Restricted Funds	£	£	£	£	£
St John's Foundation	-	15,267	(15,267)	-	-
Contain Outbreak Management Fund	-	48,667	(32,818)	-	15,849
Quartet	-	2,500	(2,500)	-	-
Community Renewal BSEP	-	35,847	(35,847)	-	-
Community Matters Fund - Combating Fuel Poverty	-	6,755	(6,755)	-	-
Healthwatch - In Trustees We Trust	-	2,990	(2,990)	-	-
Bath Mind - The Community Wellbeing Hub	-	2,000	(2,000)	-	-
Total restricted funds	-	98,759	(82,910)	-	**15,849**
Unrestricted Funds					
General Funds	90,688	56,694	(51,694)	-	**95,688**
Total unrestricted funds	90,688	56,694	(51,694)	-	**95,688**
Total funds	90,688	155,453	(134,604)	-	**111,537**

Purposes of restricted funds

St John's Foundation:

This funding was solely for paying the Directors salary in order to ensure 3SG is able to operate and grow.

Contain Outbreak Management Fund (COMF):

3SG will work with the faith community including Bath Christian Action Network to develop a new approach to the management of a Network of Networks. This will develop a mechanism for identifying unmet needs in our communities, and bringing our networks together to create innovative solutions, building cross sector partnership. These networks will include charities, churches, students, businesses and others.

Bath and North East Somerset Third Sector Group CIO

Notes to the financial statements

For the period ended 31 March 2022

Quartet:

Cover majority of cost of employing an Administrator for 20 hours per week so our Director and Coordinator can spend more time building the capacity of our member organisations. The administrator has been doing the day to day finance and HR work, booking meetings, preparing reports and minutes for Trustee Board meetings, fundraising, file management, data protection, preparing newsletters, website amends and much more.

Community Renewal BSEP:

Engage with 200 SEs and voluntary organisations; deliver 20 events and workshops; increase 3SG network membership by 20% and provide specialist 1:2:1 support to 40 SEs.

BSEP will strengthen the network impact through a programme of outreach activities, membership events and thematic and cluster specific events. It will enable peer learning and collaboration between SEs and the with the wider CVSE sector. We will grow the Third Sector Network membership through a social media campaign and outreach events,

BSEP will deliver specialist 1:2:1 support on a number of specific business issues tailored to SEs. These will include environmental audits; climate adaption strategies; financial management; balancing purpose and profit; managing complex teams including volunteers and placements; accessing social investment; scale up and replication models. We will draw on the extensive pool of associates and consultants we have access to.

Community Matters Fund: Combating Fuel Poverty:

Run 3 training sessions with a skilled facilitator who can support 3SG's charity members with how to spot the signs of fuel poverty in their clients. The funding will be spent on venue hire, experienced facilitators collaborating with Citizens Advice BaNES and a small budget to cover

additional expenses e.g. travel or refreshments. The money will also cover 3SG staff time in administrating the project, booking venues, marketing the events and member liaison.

Healthwatch: In Trustees We Trust:

Deliver 'In Trustees We Trust' training for existing and aspiring trustees of colour or from other underrepresented groups. This project will be delivered by 3SG and funded by the Healthwatch B&NES Community Pot 2020/21. 3SG will work with Be On Board facilitators to deliver five 'In Trustees We Trust' three hour workshops, aiming to train at least 100 participants.

Bath Mind - The Community Wellbeing Hub

This is not available as funds for the business, this for hot-desking services for the charity to use throughout the year, usually 2 times a week. The cost of this is £400 per month, which Bath Mind is happy to treat as a donation of services to the charity. This arrangement ended in September 2021.

Bath and North East Somerset Third Sector Group CIO

Notes to the financial statements

For the period ended 31 March 2022

16.2 Movement in funds for previous year

	At 01/04/2020	Income	Expenditure	Transfers	At 31/03/2021
Restricted Funds	£	£	£	£	£
Compassionate Communities	9,844	-	(9,844)	-	**-**
Website Development	4,800	-	(4,800)	-	**-**
Dementia Packs	-	2,805	(2,805)	-	**-**
Wellbeing Packs	-	4,049	(4,049)	-	**-**
National Lottery	-	42,347	(42,347)	-	**-**
Bath Mind - The Community Wellbeing Hub	-	4,800	(4,800)	-	**-**
Total restricted funds	14,644	54,001	(68,645)	-	**-**
Unrestricted Funds					
General Funds	29,362	175,246	(113,919)	-	**90,688**
Total unrestricted funds	29,362	175,246	(113,919)	-	**90,688**
Total funds	44,006	229,247	(182,564)	-	**90,688**

Purposes of restricted funds

Compassionate Communities:

Compassionate Community is a grassroots social movement which recognises there are people and organisations supporting each other, who care, are available and can step in as and when needed, with actual or virtual support. We will do this by working together and sharing a common brand that can amplify the existing skills and resources of the Council, education providers, healthcare, 3rd sector, faith community, businesses, residents and volunteers.

Website development:

Grant funding received from St John's to increase the capacity of 3SG's website: www.3sg.org.uk

Dementia Packs:

Print and deliver 300 wellbeing packs to people with dementia or Alzheimer's to encourage physical movement that promotes wellbeing.

Wellbeing Packs:

Connect local residents who are not connected to internet and digital support to a wider network of positive support, meaningful activity and community through a regular series of packs which include advice, activities, games and local support.

National Lottery:

Funds to increase paid staff hours to manage, support and sustain our Emergency Volunteer Response Service for the next 12 months to ensure support is available throughout the winter and that we can respond to a second wave of Covid-19.

Bath Mind - The Community Wellbeing Hub

This is not available as funds for the business, this for hot-desking services for the charity to use throughout the year, usually 2 times a week. The cost of this is £400 per month, which Bath Mind is happy to treat as a donation of services to the charity.

17. Analysis of changes in net debt

The charity has not provided an analysis of changes in net debt as it does not have any long-term financing arrangements.

18. Financial instruments at fair value

	2021	2020
	£	£
Financial assets measured at amortised cost	**128,808**	**94,268**
Financial liabilities measured at amortised cost	**1,200**	**1,501**

Financial assets measured at amortised cost comprise cash, trade debtors, prepayments and other taxation and social security debtors.

Financial liabilities measured at amortised cost comprise trade creditors and other taxation and social security creditors.

Bath and North East Somerset Third Sector Group CIO

Notes to the financial statements

For the period ended 31 March 2022

19. Cash at bank and in hand

	2022	2021
	£	£
Cash at bank and on hand	**77,205**	**57,098**
Reserves	**29,018**	**29,000**
	106,223	**86,098**

20. Related party transactions

There were no related party transactions during the period.

BATH AND NORTH EAST SOMERSET THIRD SECTOR GROUP CIO

England & Wales - Charity number 1181029

Accounts

Charity no. 1181029

Bath and North East Somerset Third Sector Group CIO

Report and Unaudited Financial Statements

31 March 2021

B&NES 3rd Sector Group

Bath and North East Somerset Third Sector Group CIO

Annual Report and Financial Statements

For the Year Ended 31 March 2021

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Bath and North East Somerset Third Sector Group CIO

Reference and administrative details

For the period ended 31 March 2021

Charity number	1181029
Registered office	10 Westgate Street Bath BA1 1EQ
Trustees	The trustees who served during the year and up to the date of this report were as follows:

Roger Driver	(appointed on 06/12/2018)
Melissa Hillier	(appointed on 13/02/2020)
Caroline Haworth	(appointed on 06/12/2018)
Kate Morton	(appointed on 06/12/2018)
Rosie Phillips	(appointed on 06/12/2018)
Sarah Williams	(appointed on 06/12/2018)
Nicky Tew	(appointed on 06/12/2018)
Michelle Jacobs	(appointed on 20/07/2020)
Roanne Wootten	(appointed on 16/12/2018, resigned on 01/06/2020)
Leslie Redwood	(appointed on 26/11/2019)
Janet Dabbs	(appointed on 06/12/2018)

Director	James Carlin
Company Secretary	James Carlin
Bankers	CAF Bank Ltd 25 Kings Hill Avenue Kings Hill Kent ME19 4JQ
Independent Examiners	Inni Corporation Limited Innivation House Trim Street Bath BA1 1HE

Second Annual Report of Bath & North East Somerset Third Sector Group CIO

For the period 1st April 2020 - 31st March 2021

The Trustees of the Bath & North East Somerset Third Sector Group Charitable Incorporated Organisation (CIO) present their Annual Report for the CIO's second accounting period 1st April 2020 and 31st March 2021 and accounts and confirm that they comply with the requirements of the Charities Act 2011.

1. Our aims and powers

The objects of the CIO are set out in its constitution as:

(1) To promote any charitable purposes for the benefit of the public, principally but not exclusively in the local government area of Bath and North East Somerset and its environs and, in particular, build the capacity of third sector organisations and provide them with the necessary support, information and services to enable them to pursue or contribute to any charitable purpose.

(2) To promote, organise and facilitate co-operation and partnership working between third sector, statutory and other relevant bodies in the achievement of the above purposes within the area of benefit. "Third sector" means charities, voluntary organisations and social enterprises. "Charities" are organisations, which are established for exclusively charitable purposes in accordance with the law of England and Wales. "Voluntary organisations and "social enterprises" are independent organisations, which are established for purposes that add value to the community as a whole, or a significant section of the community, and which are not permitted by their constitution to make a profit for private distribution. Voluntary organisations and social enterprises do not include local government or other statutory authorities.

The CIO has power to do anything that is calculated to further its objects or is conducive or incidental to doing so. The income of the CIO must be applied solely towards the promotion of the objects.

The CIO was entered on the Register of Charities on **6th December 2018** with registered charity number 1181029. This reporting period of 1st April 2020 to March 31st 2021 was the second period of operation of the CIO.

2. Governance

The CIO is overseen by a board of 10 Trustees. The current Trustees are: Kate Morton Chair of Trustees (appointed as Chair of Trustees on 18th June 2020) Melissa Hillier Vice Chair of Trustees, Janet Dabbs, Roger Driver, Caroline Haworth, Rosie Phillips, Leslie Redwood, Nicky Tew, Michelle Jacobs and Sarah Williams.

Roanne Wootten was Chair of Trustees until 18th June 2020, when she resigned as both Chair and Trustee. The Trustees' addresses and period in office are retained on the CIO's register of Trustees.

3. Principal Office

Bath & North East Somerset Third Sector Group CIO, Community Wellbeing Hub, 7 The Office Village, Roman Way, Bath Business Park, Peasedown St. John, Bath, BA2 8SG

4. Bankers

CAF Bank, 25 Kings Hill Ave, Kings Hill, West Malling ME19 4JQ

5. Accountants

INNI Corporation Limited, Innivation House, Trim Street. Bath, BA1 1HB

6. How our activities deliver public benefit

Our activities deliver public benefit by encouraging partnership working and giving a collective voice to the Third Sector in B&NES so our members can influence local policy for the benefit of those they support. We do this by creating an environment in which representatives from the Third Sector can influence local strategic decision making, whilst providing capacity building, promoting partnership working and running training and networking opportunities.

7. Financial Review

The CIO's income derives predominantly from an annual grant from St John's Foundation, other grant funders such as Quartet Community Foundation, donations from two private philanthropists, income generated via partnership work, income generated via advertising local charity jobs and membership income. In April 2019, 3SG submitted a successful application for **£88,539** of Project Support Funding to St John's Foundation paid over 3 years.

The CIO generated **£4,744** in Membership income over the period.

The CIO generated **£4,400** in Advertising income over the period.

A holiday hunger fundraising campaign generated **£55,015** which was distributed as charitable contributions to 7 organisations tackling this issue in Bath and North East Somerset.

A significant grant of **£42,347** was secured from the National Lottery to support our Emergency Volunteer Response work.

Professional fees are significantly higher this year because we have commissioned two consultants to help us develop our Compassionate Community project and future direction of 3SG. We have also used this category for fees and expenses payable to our Emergency Volunteer Team.

The CIO ended the period with a healthy surplus of **£46,682**.

8. Our Activity

- When representatives from a group of local charities set up 3SG in 2016 their aim was to build and strengthen the 3rd sector in Bath and North East Somerset (BaNES) in order to achieve more for our beneficiaries by working in partnership. A key part of this work is our Compassionate Community project which was intended to be the golden thread that brings together stakeholders from the local authority, healthcare, business community and 3rd sector.
- We couldn't have foreseen that just three weeks after the launch of the Compassionate Community movement the Covid-19 pandemic would take a firm grip globally sending Local Authorities and government bodies into an unknown future. Emergency response, volunteer coordination and societal damage control was needed at government and grassroots level. But how to bring people together when the situation demanded separation, when togetherness equated danger?
- 3SG's role as the 3rd sector infrastructure organisation in BaNES meant that we had the insight, flexibility and existing relationships that could now be employed on a local scale. Instead of pressing 'pause' when lockdown began, and social interaction was no longer allowed, we saw that we had exactly the structure in place that could, with a swift change of focus, be put to really positive local use, and crucially it could be done quickly, safely and dynamically.

Achievement and performance

- 3SG was able to work with partners to kickstart a chain of actions to assist and connect those who were most vulnerable and isolated on a street by street basis across BaNES. Sarah Williams Martin, Joshua Hale, Chris Thornett, Victoria Johnson and others offered their support to our Director James Carlin and the team quickly put out a request for volunteers which generated thousands of registrations in the space of two weeks. 3SG grew overnight from an organisation with one paid member of staff and 10 Trustees to having six full-time volunteers and almost 2,000 casual volunteers. We not only had a flood of volunteers but at the same time a flood of people needing help, information, basics like access to food and medicines. Our email inboxes and phone line were quickly overwhelmed.
- In March and April we worked in partnership with BaNES Council and Virgin Care plus some of our member organisations to set up a phone line with a triage team, secure shared database and physical Hub which quickly became the first port of call for thousands of local people who were struggling to know what to do and where to go for help. 3SG also set up a telephone befriending service which quickly had 50 service users all benefiting from a regular call with a volunteer which was successfully developed into a professional service now being run by Bath Mind.
- During the spring we connected with other organisations, to maximise partnership strength and combine knowledge to develop a joint plan of action. Volunteers became 'street champions' who would help coordinate information and deliveries to those people who needed help the most. Behind the scenes Sarah Williams Martin assembled a core team of volunteers including Liz Ganapathy and Karen Baldwin and developed a fantastic bespoke database on Podio which enabled us to match volunteers with people that required support on a street by street basis. A BaNES wide flyer drop to 80,000 homes was coordinated at Twerton Park by Sarah and the team using hundreds of volunteers to make sure every household in the area had access to information about the Hub.
- Throughout the year we played a key role in the Wellbeing Pack initiative which delivered over 6,000 packs to people without digital connectivity across BaNES. All 11 editions were designed and delivered with significant involvement from the 3SG team and demonstrated fantastic partnership work with our member organisations and key stakeholders.
- In May we joined with Curo and Nova Sports CIC to mobilise our volunteers and deliver 800 VE Day celebration packages to vulnerable communities, and later our collaboration with Sewing Collective saw over 3,000 items including hand made masks delivered across BaNES.
- In October we undertook the first State of the Sector Survey in our area for many years which was completed by 75 3rd sector organisations. Not surprisingly, in a global pandemic, our survey highlighted the sector's concerns around long-term funding, the shortfall between funding and working at capacity, and the mental wellbeing of both staff and the wider community, and the resulting difficulties with volunteer retention.
- At Christmas we ran a campaign focused on loneliness and isolation and worked with Bath Open Christmas to arrange deliveries of Christmas lunch and a phone call from a volunteer just to chat, to those alone who requested it.
- Throughout the year we have prioritised a high level of investment in volunteers which was made possible by the foundations that 3SG had built with organisations over previous years. We have sent our volunteers a Compassionate Community newsletter at least every two weeks since the start of the pandemic (and sometimes more often) and receive regular positive feedback that they feel more valued and more engaged and more understanding of how they can help. Our social media followers have tripled over the course of the year and our communications platforms have become a key tool for promoting the work of our member organisations and partners.
- In January Sarah Williams Martin played a pivotal role when the Bath vaccine centre was being set up by the RUH and 3SG agreed to find and process volunteers to help the NHS to look after people, direct them, smile, and put them at ease. 600 signed up straight away and we had to start a waiting list! Fairly quickly we had to ask those volunteers to reduce the amount of shifts they did so that all volunteers got a chance to help.

- Alongside our emergency volunteer response work we managed to continue the core work of 3SG and ran 35 events this year which were attended by a total of 615 people. Our 10 Trustees are all active members of the 3rd sector community and continued to attend strategic boards , meetings and networks on our behalf. Below is a rundown of our main events and their outcomes:
    - Ran 10 Senior Leaders Network meetings attended by an average of 15 people per session.
    - Ran 25 specialist 3rd sector professionals events including Trusts and Foundations training, attracting new Trustees onto boards and social media.
    - Set up three new professional sub groups for social prescribing, communications and fundraising
    - We have further developed our strong relationships with similar 3rd sector infrastructure organisations in Wiltshire and Swindon to ensure that we can adapt and work in partnership with the newly expanded BaNES, Swindon and Wiltshire CCG.
    - Pulled together three cross sector partnership bids involving 50 stakeholders in total (two unsuccessful but one still pending).
    - Our Chair, Kate Morton, has led the strategic relationship building on behalf of BaNES within the new Integrated Care System (ICS) to ensure a strong voice for the 3rd sector.
    - We have been the lead organisation for BaNES on the Voluntary and Community Sector Emergencies Partnership (VCSEP) and attended twice monthly board meetings with other regional colleagues via the West of England Civil Society Partnership.
    - We presented at the weekly VCSEP national network call alongside the head of the British Red Cross and talked about how 3SG was able to pivot to managing volunteers at the start of the pandemic and the importance of a local response.
    - We've grown our membership to 129 organisations that can all access one to one support, access to our communications channels, partnership opportunities and attend our events and training. Members have received 40 newsletters this year with the latest news, events, jobs and opportunities for the sector.

Fundraising Activities

- Over the summer, our Director was able to bring in emergency funding thanks to applications made to local organisations such as Quartet Community Foundation, Healthwatch, BaNES Council, CURO, Bath Building Society, Western Power Distribution and St John's Foundation to increase staff capacity, manage volunteer expenses and enhance our IT infrastructure. Later in the year, we submitted successful bids to national funders such as the National Lottery, Denman Charitable Trust, Clothmakers, the VCSEP, Localgiving and Trumark Trust that meant we could sustain the emergency volunteer response programme through the second wave. We were also able to grow our small team to two paid members of staff with Miles Lloyd joining us 3SG Coordinator in the summer of 2020. We were also able to recoup some costs for our work providing volunteers to the Bath Racecourse with funding from the BSW CCG
- In the autumn we led the Holiday Hunger Appeal with Wera Hobhouse MP and raised £55,015 via Localgiving for local food poverty initiatives, ensuring both short-term food security for families in need but also supporting projects that are committed to having a long term impact on food poverty.

Summary

- Looking back at the experience of 2020-21 we feel extremely proud that we have delivered on our mission to help individuals, organisations and networks work better together. It has been an unprecedented year for everyone but 3SG has managed to galvanise support locally to help those most in need, working in partnership with statutory bodies and the 3rd sector. Our local communities have shown the true spirit of Compassionate Communities and we are proud to have facilitated much of this work locally. The speed with which we embraced the changing situation and adapted to meet the needs of their community to provide much needed assistance has been recognised both locally and nationally. We are proud to have been mentioned by Wera Hobhouse MP in the Houses of Parliament, received recognition from NAVCA and also that James Carlin and Joshua Hale from the team have both received British Empire Medals to recognise the contribution they have made this year.
- In total we have received 2,076 referrals from the Community Wellbeing Hub and supported volunteers to complete 5,526 tasks for people in need. Of that number 3,624 was food, 1,108 was new medications and 182 includes other things like electric top ups or collections etc. We have facilitated £99,844 worth of volunteer shopping with an average shop of £25. We've also made 217 referrals to other services via the Riviam shared database such as CURO, Age UK BaNES, DHI, Citizens Advice, Bath Mind and more.
- The coronavirus pandemic has highlighted the need for connected communities who are committed to supporting one another, and the people of BaNES have been exemplary in demonstrating that commitment. The effects of this crisis will ripple through 2021 and beyond, and 3SG will be there, bringing third sector organisations together, giving a voice to local charities and social enterprises, and using our connections to influence decision-making wherever we can.

9. Background

In the national context 3SG is virtually unique in that we are a third sector support organisation that does not receive statutory funding from our local authority (i.e. B&NES Council).

We also believe we are one of just a handful of 3rd sector support organisations in England to benefit from private philanthropy. We are also fortunate to have a range of local grant funders in our area (plus a national organisation like Localgiving) who can see the value of the work we are doing and have been willing to support that work with resources and investment.

We have built a strong relationship with funders which has allowed us to work in an independent and responsive way to support the third sector across B&NES but we have to continue working in new ways.

Accounting records are kept of all transactions in Quickbooks Accounting Software and the accounts comply with legal requirements. The accounts are formally approved by Trustees each year and the CIO uses an independent examiner.

10. Trustees' responsibilities statement

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;

- Observe the methods and principles in the Charities SORP [2015 (FRS 102)];

- Make judgements and estimates that are reasonable and prudent;

• State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; 6

• Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation. The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed.

They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

11. Governance

As 3SG grows it will be important to ensure that our trustee board is representative of our members whilst balancing the skills needed on the Board and we have undertaken a skills audit to ensure we have the range of skills on the Board that the organisation needs to grow and thrive.

Vacant trustee positions are advertised via 3sg.org.uk, the fortnightly 3SG e-newsletter and via social media. Any vacancies arising may be filled by the decision of the Trustees at the annual general meeting. The members of the charity Trustees may at any time decide to appoint a new charity trustee, whether in place of a charity trustee who has retired or been removed or as an additional charity trustee, provided that the limit specified on the number of charity Trustees would not as a result be exceeded.

3SG already has policies in place for Equal Opportunities, Conflict of Interest, Health & Safety, Data Protection, Financial Controls and our Environmental responsibilities to ensure we are meeting our requirements as an employer and registered charity.

12. Reserves

The CIO can safely allocate **£21,000** from this accounting period (Apr 20 - Mar 21) into reserves. Other unspent income can be brought forward and used to maintain a healthy cash flow in our account.

Reserves will be maintained at a level that will allow the planned closure of the whole organisation in a worst-case scenario. Reserves will be reviewed annually and maintained at a level of between three to six months of annual income.

13. COVID-19

The Trustees have considered the impact that the COVID-19 pandemic will have on the CIO's current and future financial position. The expected implications are:

- Increased support work on behalf of 3SG members facing financial difficulties
- Decreased membership income due to local authority funding cuts affecting our members

The charity is taking the following steps to mitigate the threats that COVID-19 may pose to the organisation:

• Increase staff resource to meet increased need

14. The Next 12 Months

The Trustees consider that the charity will continue as a going concern for a period of at least 12 months from the date on which these financial statements are approved for the following reasons:

- The charity holds reserves of £29,000;
- We will receive our third St John's Foundation payment in June 2021
- The charity currently maintains a healthy cashflow
- Advertising and partnership income has grown over the last year

The Trustees therefore consider it appropriate to adopt the going concern basis for the preparation of the accounts.

Our plan for the year is to grow the membership to 200 organisations, increase the amount of 1-1 support, training and events for members, secure funding to extend our Coordinator's contract, encourage volunteers to get involved with our member organisations, transition safely away from the emergency volunteer response work and continue to be a strong voice for the 3rd sector in Banes.

Trustee Report approved by the Trustees via virtual trustee meeting on 15th June 2021 and signed on their behalf by:

Kate Morton Chair of CIO Trustees (appointed 18th June 2020)

Independent examiner's report to the trustees of Bath and North East Somerset Third Sector Group CIO

I report to the trustees on my examination of the accounts of Bath and North East Somerset Third Sector Group CIO (the CIO) for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the CIO as required by section 130 of the Act; or

2. the accounts do not accord with those records; or

3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Emma Martin ACMA
Member of CIMA
For and on behalf of:
INNI Corporation Limited
Innivation House
Trim Street
Bath
BA1 1HB

15 June 2021

Bath and North East Somerset Third Sector Group CIO

Statement of financial activities

For the period ended 31 March 2021

	Unrestricted £	Restricted £	Total £	Prior year £
Income from: (Notes 2&3)				
Donations and legacies	149,213	50,597	**199,810**	63,256
Charitable activities	26,027	3,404	**29,431**	31,162
Total Income	175,240	54,001	**229,241**	94,418
Expenditure on: (Note 5)				
Raising funds	2,135	1,236	**3,371**	1,891
Charitable activities	111,779	67,409	**179,188**	48,521
Total Expenditure	113,914	68,645	**182,559**	50,412
Net movement in funds	61,326	(14,644)	**46,682**	44,006
Reconciliation of funds:				
Total funds brought forward	29,362	14,644	**44,006**	-
Total funds carried forward	90,688	0	90,688	44,006

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above.

Bath and North East Somerset Third Sector Group CIO

Statement of Financial Position

For the period ended 31 March 2021

	Total	Prior Year
Fixed assets		
Tangible assets (Note 11)	717	-
Total fixed assets	717	-
Current assets		
Debtors (Note 12)	7,453	59
Cash at bank and in hand (Note 18)	57,098	47,874
Reserves	29,000	-
Total current assets	93,551	47,919
Creditors: amounts falling due within one year (Note 13)	3,580	3,928
Net current assets/(liabilities)	89,972	44,006
Total assets less current liabilities	90,688	44,006
Total net assets or liabilities	90,688	44,006
Funds of the Charity		
Restricted income funds (Note 15)	-	14,644
Unrestricted funds	90,688	29,362
Total funds	90,688	44,006

These financial statements were approved by the Trustees via virtual trustee meeting on 15 June 2021 and were signed on their behalf by:

Kate Morton
Chair of CIO Trustees

1. Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Bath and North East Somerset Third Sector Group CIO meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b) Going concern basis of accounting

The COVID-19 pandemic is likely to have a profound impact on the global economy and may in turn affect the charity. The trustees have considered the impact of this issue on the charity's current and future financial position. The charity holds unrestricted, general reserves of £90,688, a disposable cash balance of £57,098 and £29,000 in cash reserves. The trustees consider that the charity has sufficient unrestricted reserves and cash flow to continue as a going concern for a period of at least 12 months from the date on which these financial statements are approved. For this reason, the accounts have been prepared on the going concern basis.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance relates to membership fees for 2021/22 and is deferred until criteria for income recognition are met.

d) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item, is probable and the economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

1. Accounting policies (continued)

e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.

f) Funds accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Allocation of support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs are the costs associated with the governance arrangements of the charity, including the costs of complying with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities on the following basis:

	2021
Raising funds	**1.8%**
Charitable activities	**98.2%**

i) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

j) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1. Accounting policies (continued)

k) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

i) Financial instruments

The trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method

m) Accounting estimates and key judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

There are no key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements.

2. Income from donations

	Unrestricted	Restricted	2021 Total	2020 Total
Donations	75,008	4,800	**79,808**	29,755
Grants	74,205	45,797	**120,002**	33,501
Total income from donations	149,213	50,597	**199,810**	63,256

3. Income from charitable activities

	Unrestricted	Restricted	2021 Total	2020 Total
Promotions Income	4,400	-	**4,400**	615
Membership Income	4,744	-	**4,744**	1,733
Partnership Income	2,000	-	**2,000**	18,105
Services	14,883	3,404	**18,287**	10,710
Total income from charitable activities	26,027	3,404	**29,431**	31,163

4. Donated goods, facilities and services

	2021 £	2020 £
Use of property	4,800	-
	4,800	-

The donated use of office space was provided by Bath Mind in the Community Wellbeing Hub. This has been recorded within restricted funds on note 15.

5. Total Expenditure

	Raising funds	Charitable activities	Support and governance costs	Total 2021	Total 2020
Staff costs	2,066	34,582	24,255	**60,902**	24,708.00
Events expenditure	0	5,385	0	**5,385**	8,893
Computer & internet expenses	0	5,777	0	**5,777**	2,913
Marketing	0	14,152	0	**14,152**	7,538
Professional fees	0	0	28,310	**28,310**	3,530
Audit & accountancy fees	0	0	735	**735**	1,020
Travel and subsistence	0	0	5,267	**5,267**	1,084
Office costs	0	0	653	**653**	241
Insurance	0	0	1,040	**1,040**	272
Rent	0	0	4,800	**4,800**	-
Bank fees	0	0	164	**164**	117
Fundraising	96	0	0	**96**	96
Charitable Contributions	0	55,015	0	**55,015**	-
Depreciation expense	0	0	262	**262**	-
Sub-Total	2,162	114,912	65,485	**182,558**	50,412
Allocation of support and governance costs	1,209	64,276	(65,485)	**-**	-
Total Expenditure	**3,371**	**179,188**	**-**	**182,558**	**50,412**

6. Net Movement in funds

This is stated after charging:

	2021	2020
	£	£
Trustees' remuneration	Nil	Nil
Trustees' reimbursed expenses	Nil	30
Auditor's remuneration:		
-Independent Examiner's Report	735	1020

There were no trustee expenses reimbursed or trustee remuneration during this period.

7. Staff Costs and numbers

	2021	2020
	£	£
Salaries and wages	54,063	22,135
Social security costs	5,297	2,062
Pension costs	1,543	510
	60,902	24,708

No employee earned more that £60,000 during the period.

The key management personnel of the charitable company comprise the Trustees and the Director. The total employee benefits of the key management personnel were £41,310.

Average head count	2	1

8. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

9. Defined pension contribution scheme

	2021	2020
	£	£
Contribution recognised in SOFA as an expense	1543	510

Employee pension costs are usually covered by unrestricted general funds, where employees have been working on dedicated restricted activities the costs have been recognised proportionately to time spent.

10. Grant-making

Analysis	Grants to institutions	Grants to individuals	Support costs	2021	2020
			£	£	
Holiday Hunger	55,015	Nil	Nil	55,015	Nil

Names of institution	Purpose	2021	2020
		£	£
BANES Council	Core funding to support projects tackling holiday hunger	5,015	Nil
Oasis Hub Bath	Core funding to support projects tackling holiday hunger	10,000	Nil
Action Pantry Bath	Core funding to support projects tackling holiday hunger	5,000	Nil
Southside Family Project	Core funding to support projects tackling holiday hunger	10,000	Nil
FareShare South West	Core funding to support projects tackling holiday hunger	10,000	Nil
Family Action	Core funding to support projects tackling holiday hunger	10,000	Nil
All Saints Church Weston	Core funding to support projects tackling holiday hunger	5,000	Nil
Total grants to institutions in reporting period		55,015	Nil

11. Tangible Fixed Assets

11.1 Cost or valuation

	Freehold land & buildings	Other land & buildings	Plant, machinery and motor vehicles	Fixtures, fittings and equipment	2021	2020
At the beginning of the year	-	-	-	-	-	-
Additions	-	-	-	979	979	-
Revaluations	-	-	-	-	-	-
Disposals	-	-	-	-	-	-
Transfers	-	-	-	-	-	-
At end of the year	-	-	-	979	979	-

11.2 Depreciation and impairment

Basis	-	-	-	SL 3y & 5Y *	-	-
At beginning of the year	-	-	-	-	-	-
Disposals	-	-	-	-	-	-
Depreciation	-	-	-	262	262	-
Impairment	-	-	-	-	-	-
Transfers	-	-	-	-	-	-
At end of the year	-	-	-	262	262	-

11.3 Carrying value

Carrying value at the beginning of the year	-	-	-	-	-	-
Carrying value at the end of the year	-	-	-	717	717	-

* There were 2 additions in 2021 into FF&E, one was assessed using a basis of 3 years straight-line depreciation and the other assessed at 5 years of straight-line depreciation.

12. Debtors

	2021	2020
	£	£
Prepayments	6,600	-
Trade debtors	240	45
Other taxation and social security	613	14
	7,453	59

13. Creditors: amounts due within 1 year

	2021	2020
	£	£
Accruals & Deferred income	2,078	3,928
Trade creditors	967	-
Other taxation and social security	534	-
	3,579	3,928

14. Deferred Income

	2021	2020
	£	£
Balance at the start of the reporting period	2,908	-
Amounts added in current period	2,079	2,908
Amounts released to income from previous periods	2,908	-
Balance at the end of the reporting period	2,079	2,908

Deferred income relates to membership income which has been prepaid for 2021/22.

15. Movement in funds

15.1 Movement in funds for current year

	At 01/04/2020 £	Income £	Expenditure £	Transfers £	At 31/03/2021 £
Restricted Funds					
Compassionate Communities	9,844	-	(9,844)	-	-
Website Development	4,800	-	(4,800)	-	-
Dementia Packs	-	2,805	(2,805)	-	-
Wellbeing Packs	-	4,049	(4,049)	-	-
National Lottery	-	42,347	(42,347)	-	-
Bath Mind - The Community Wellbeing Hub	-	4,800	(4,800)	-	-
Total restricted funds	14,644	54,001	(68,645)	-	-
Unrestricted Funds					
General Funds	29,362	175,196	(113,919)	-	**90,638**
Total unrestricted funds	29,362	175,196	(113,919)	-	**90,638**
Total funds	44,006	229,197	(182,564)	-	**90,638**

Purposes of restricted funds

Compassionate Communities:

Compassionate Community is a grassroots social movement which recognises there are people and organisations supporting each other, who care, are available and can step in as and when needed, with actual or virtual support. We will do this by working together and sharing a common brand that can amplify the existing skills and resources of the Council, education providers, healthcare, 3rd sector, faith community, businesses, residents and volunteers.

Website development:

Grant funding received from St John's to increase the capacity of 3SG's website: www.3sg.org.uk

Dementia Packs:

Print and deliver 300 wellbeing packs to people with dementia or Alzheimer's to encourage physical movement that promotes wellbeing.

Wellbeing Packs:

Connect local residents who are not connected to internet and digital support to a wider network of positive support, meaningful activity and community through a regular series of packs which include advice, activities, games and local support.

National Lottery:

Funds to increase paid staff hours to manage, support and sustain our Emergency Volunteer Response Service for the next 12 months to ensure support is available throughout the winter and that we can respond to a second wave of Covid-19.

Bath Mind - The Community Wellbeing Hub

This is not available as funds for the business, this for hot-desking services for the charity to use throughout the year, usually 2 times a week. The cost of this is £400 per month, which Bath Mind is happy to treat as a donation of services to the charity.

15.2 Movement in funds for previous year

	At 06/12/2018	Income	Expenditure	Transfers	At 31/03/2020
Restricted Funds	£	£	£	£	£
Compassionate Communities	-	20,835	(10,991)	-	9,844
Website Development	-	4,800	-	-	4,800
Total restricted funds	-	25,635	(10,991)	-	14,644
Unrestricted Funds					
General Funds	-	68,783	(39,421)	-	29,362
Total unrestricted funds	-	68,783	(39,421)	-	29,362
Total funds	-	94,418	(50,412)	-	44,006

15.2 Movement in funds for previous year (continued)

Purposes of restricted funds

Compassionate Communities:

Compassionate Community is a grassroots social movement which recognises there are people and organisations supporting each other, who care, are available and can step in as and when needed, with actual or virtual support. We will do this by working together and sharing a common brand that can amplify the existing skills and resources of the Council, education providers, healthcare, 3rd sector, faith community, businesses, residents and volunteers.

Website development:

Grant funding received from St John's to increase the capacity of 3SG's website: www.3sg.org.uk

16. Analysis of changes in net debt

The charity has not provided an analysis of changes in net debt as it does not have any long-term financing arrangements.

17. Financial instruments at fair value

	2021 £	2020 £
Financial assets measured at amortised cost	**94,268**	**47,934**
Financial liabilities measured at amortised cost	**1,501**	**1,020**

Financial assets measured at amortised cost comprise cash, trade debtors, prepayments and other taxation and social security debtors.

Financial liabilities measured at amortised cost comprise trade creditors and other taxation social security creditors.

18. Cash at bank and in hand

	2021 £	2020 £
Cash at bank and on hand	**57,098**	**47,874**
Reserves	**29,000**	**-**
Total	**86,098**	**47,874**

19. Related party transactions

There were no related party transactions during the period.