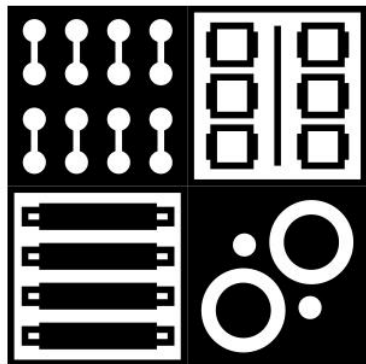




Pattern Church

SWINDON CCRC TRUST

Annual report and accounts
for the period ending 31 December 2023

Company registration no. 11178721

Charity no. 1181020

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Reference and Administration Details

Swindon CCRC Trust is a charitable company limited by guarantee, incorporated on 30 January 2018 and registered as charity on 06 December 2018.

Charity name: Swindon CCRC Trust

Charity no: 1181020

Company no: 11178721

Board of Trustees: Revd Joel Sales (Chair)
Bishop Lee Rayfield (appointed 9/7/20, retired by rotation 20/03/24)
Mark Cains (appointed 9/7/20)
Revd Katharine Smith (appointed 9/7/20)
Andrew Langley: Treasurer (appointed 13/1/21, resigned 15/1/23)
Revd Paul Freeland (appointed 14/7/21)
Beth Trendell (resigned 10/10/22- re-appointed 15/1/23)
Fiona Roche: Treasurer (appointed 15/1/23)
Janie Oliver (appointed 15/1/23)
Paul Woolley (appointed 15/1/23)
Hannah Kirkwood (appointed 15/1/23)

Company Secretary: Tracey Armishaw (until 5/2/23)

Registered Office: 114 East Wichel Way
Swindon
SN1 7AE

Independent Examiner: Derek Rodwell
Impact the Future Ltd
Bennett Verby
7 St Petersgate
Stockport
Cheshire
SK1 1EB

Principal Bankers: HSBC
The Forum, Marlborough Road
Swindon
SN1 1QN

Swindon CCRC Trust

Trustees annual report for the period ending 31 December 2023

The Board of Trustees present their reports for Swindon CCRC Trust for the period ending 31 December 2023.

Charitable Aims, Objectives and Activities

Swindon CCRC Trust, acting under the name of Pattern Church, is an Anglican church, led by Revd Joel Sales who was commissioned by the Bishop of Bristol to plant a resource church in Swindon. Our charity objectives are set in our governing documents, the Memorandum and Articles of Association, which was agreed by the Board of Trustees in December 2017.

The Board of Trustees is committed to playing our part in the re-evangelisation of the nation, the revitalisation of the church and the transformation of society by **‘inviting people into family to serve Swindon.’** This frames the Trust’s ongoing activities, primarily through the provision of church services, courses, social action projects, and planting churches.

The charitable objectives are the advancement of the Christian religion principally:

- through the provision of an Anglican place of worship in Swindon, and
- by contributing towards the establishment, renewal and revitalisation of churches with the Anglican communion.

Pattern Church exists to give people an opportunity to explore and encounter faith in Jesus, to grow in that faith and as a strong community, and to serve the town we live in.

2023 Achievements and Performance

As we reflect on 2023, we do so with hearts full of gratitude and faith. Our church services have been vibrant and engaging, providing an opportunity for worship, connection, and spiritual growth.

Our impact on the wider Swindon community has continued to grow and we have seen people come to faith through Alpha and connect into church through various ministry areas. We are thankful to God for his grace and provision, and we look forward to continuing to grow, serve, and make a difference in the lives of those around us in the coming year.

“Inviting People”

Pattern Church was established by the Diocese of Bristol in 2018 to reach out to those who were previously unconnected to church or the Christian faith. This remains core to all our activities. The Alpha Course continues to be the primary place of outreach, providing a welcoming space for people to explore life’s big questions and the Christian faith. This year, we have seen many new participants embark on this transformative journey, discovering faith and forging meaningful relationships. We ran 6 Alpha Courses in 2023, and 3 of them were delivered in both English and Ukrainian. We also translated into Portuguese and Farsi as required by guests.

All our Sunday Services are designed to be accessible to those exploring faith for the first time or the first time in a while, with a large hosting team, groups for 2–16-year-olds and Ukrainian translation for our morning service.

“Into Family”

Our hope is that as people connect with Pattern Church, they join a church family locally here in Swindon as part of the worldwide Christian family of God. Our Pattern Groups for adults, meeting on Wednesdays across the town continue to grow with new groups emerging as Alpha group members continue to explore faith at the end of an Alpha course. Youth Wednesdays have been a great place for young people to bring their friends and explore faith. Each term a new cohort of leaders have been trained to serve Alpha, youth, children’s teams and other places. Throughout 2023 we had meals together, 130 people came to Focus, our church weekend away, and we held a second “Hearing God” conference inviting Christians from across the town for a day of teaching and worship.

“To Serve Swindon”

We continued to run a weekly Ukrainian refugee hub, The Table, throughout 2023 providing space to socialise as well as free English lessons. We partnered with a range of local organisations including Swindon Borough Council to become a centre for advice and friendship for Ukrainians arriving in Swindon. In Autumn 2023 we employed one of our key Ukrainian volunteers to help coordinate this work.

Growbaby Swindon, our baby bank, continues to expand and thrive. Thanks to grant funding the volunteer project coordinator is now employed by the Trust 2 days a week. Since launching, we have supported over 650 families and have built extensive partnerships with many local organisations. In 2024 we will employ a Family Support Worker to complement what we already offer, again thanks to generous grant funding.

Swindon Crosslight Debt Advice Centre has increased both its volunteer base and client capacity in 2023, and is in the strongest position it has been since launching, although fundraising is still challenging. We are especially grateful to the volunteer centre manager who has overseen the growth of Crosslight over the last year.

We continue to partner with Safe Families, providing volunteers for the work they do supporting vulnerable or struggling families in Swindon. Pattern Church has now helped 51 Swindon families through this partnership.

The Well

The Well is a new church community, planted by Pattern Church in September 2021 as part of the objective to “plant church that plant churches”. The Well has a vision to “worship Jesus and build community in North Swindon”, serving the forty thousand residents of the northern part of the town. Sunday services were held at St Francis School with provision for youth and children, and mid-week groups and alpha courses also held in homes and at the school. Little Wellies (toddler group),

The Living Room (a tea-time hospitality project), Men's Group and women's events have continued, and there is potential for more partnership around youth provision across North Swindon.

At the end of 2023 The Well is now operating under a separate Bishop's Mission Order (BMO) with separate charity and banking status, with the potential to have its own building and Revd Paul Freeland fully licensed during 2024. The activities of The Well will cease to be part of our activities from January 2024.

Future plans

In 2024 Pattern Church looks to continue growing as a church, moving to three services each Sunday, running Alpha every term (including Ukrainian alpha) with three weekends away, welcoming new people of all ages. We will continue to launch new Pattern Groups and resource youth and children's ministry.

We are also in the early stages of planning two future church plants and exploring new projects to support youth and young adults across the town.

Public benefit

Having thoroughly reviewed the Charity Commission's guidance on public benefit, specifically focusing on the advancement of religion, the Board of Trustees is confident that Pattern Church surpasses the established requirements in numerous ways. This public benefit has been demonstrated by the activities undertaken since inception of the charity outlined in this document.

Pattern Church's primary beneficiaries are those who engage directly with us through ministry and service, but our impact extends, not least through our direct beneficiaries, to the wider public. This has been particularly visible in 2023 through our ministry to young families, to those in debt and to Ukrainian refugees. Christians are called to serve others, whether they are fellow believers or not, and work for the wellbeing of the communities and organisations of which they are a part. We serve Swindon, seeking the "welfare of the city" (Jeremiah 29:7) and are committed to being the "salt" and "light" of Jesus (Matthew 5:13-16).

Structure, Governance and Management

Governing Documents

The organisation is a charitable company limited by guarantee, incorporated on 30 January 2018 and registered as a charity on 6 December 2018. Swindon CCRC Trust was established under a Memorandum of Association that establishes its objects and powers and is governed under its Articles of Association. Members of the charitable company guarantee to contribute an amount not exceeding £10 to the assets of the charitable company in event of winding up.

Structure

The directors of the company are also charity trustees for the purpose of charity law. The Board of Trustees is responsible for the governance and management of the church. The responsibility for leadership of the church's activities, development of its spiritual life and its daily management has been delegated to the senior leadership team who are supported in that role by the staff team including clergy. The Board of Trustees retains final decisions over policy, employment of staff and finance, and takes responsibility for all matters of legal and regulatory compliance.

Trustees give their time voluntarily and receive no financial benefit from the charity. Trustees are appointed by trustee members and can be appointed by ordinary resolution at a general meeting of members.

Decision Making

All financial and strategic decisions over £10,000 are taken by the entire Board of Trustees. Any financial and strategic decisions over £5,000 are taken by the senior leadership team. The organisational implementation of the strategy is carried out by senior leadership. The Revd Joel Sales fulfils the key day-to-day senior management role.

The salary of the key management role is paid by the diocese in accordance with the agreed salary structure of ordained personnel in the Church of England.

People

Pattern Church is the volunteers - church family and ministry members who are the primary source of activity at Pattern Church. The staff team, made up of clergy, ministry and operations members, support and lead these volunteers. Specialist volunteer teams support Sundays with hosting, worship, production, children's work and youth work. There are volunteers mentoring young people, pastoring Pattern Groups, and hosting Alpha groups. Volunteers lead Growbaby and The Table, support Crosslight Debt Advice, and help with Starting Point and Safe Families. There are also people who help maintain the building.

In accordance to FRS 102 and the Charities SORP (102), the economic contribution of general volunteers is not recognised in the accounts. All staff, volunteers and trustees undergo a formal recruitment, safeguarding, and selection process, followed by an induction period that includes any training considered necessary to effectively perform their role. Senior Leadership of the church consists of the clergy, whose pay is set via stipend, the level of which is set by the Diocese.

Safeguarding

Pattern Church as part of the wider Church of England recognise our duty of care to staff, volunteers and stakeholders and seek to safeguard those at risk of abuse, protect and support those who have been abused and promote the welfare and safety of all.

The Board of Trustees have adopted the Diocese of Bristol's safeguarding policy relating to children, young people and vulnerable adults and appointed Alan Brownlie as Safeguarding Officer. The Safeguarding Officer has completed the necessary diocese training courses in safeguarding young people and vulnerable adults.

The trustees are committed to the principles of best practice in relation to safeguarding and comply with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 in respect of having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. The guidance can be read in full on the Church of England official website.

Key risks and uncertainties

The principal risks and uncertainties that the trustees see as facing the charity and any subsidiaries include the ongoing responsibility of the financial cost of maintaining the Pattern Store building and staffing costs. We received £120k across two years from the Jerusalem Trust for central operational costs and we need to continue to increase other forms of income into 2024.

Our social action in 2023 has also been largely funded by and reliant on grant income. Growbaby and The Table have been fully funded by restricted grant income and giving income. However, our Crosslight team has not raised grant income to cover the core costs of the Debt Advice Centre over the past 2 years. Fundraising events and grant applications are being prioritised, but with a volunteer team and with core costs often difficult to raise through grant funds, this remains a risk for the trust.

We seek to be a church who plants churches who plant churches. We hope that our planting curate Revd Tom Morgan will plant a new church during 2024, taking with him a Pattern Church team of maybe 50 people, both families with children and individuals. We gladly invest these people, their financial giving, and a financial one-off gift into the new church plant as we play our part in re-evangelisation of the nation, the revitalisation of the church and the transformation of society, also acknowledging the risk of reduced income.

The trustees plans and strategies surrounding these risks include exploring opportunities to apply for relevant grants as well as generating rental income. Hiring a bookings coordinator has increased building hire revenue, and the trustees are working on strategies to increase this further, keeping the building a hireable space whilst allowing for Pattern Church activities to take priority for use.

Financial Review

In the period ended 31st December 2023 the total income of the Trust came to £462k (2022 £423k) of which £181k (2022 £190k) was restricted. Giving from the congregation totalled £344k (2022 £289k) . Grant income totalled £90k (2022 £119k).

There was a surplus on unrestricted funds of £65k (2022 surplus of £7k) with restricted funds increasing from £133k to £144k.

Total expenditure came to £386k (2022 £417k) of which £170k (2021 £192k) was restricted.

Unrestricted funds carried forward totalled £188k up from £123k in 2022.

The details behind all these figures are shown in the attached financial statements.

Reserves Policy

The Board of Trustees are aware of the need to maintain sufficient reserves. The Trust aims to hold free reserves of at least 3 months of unrestricted expenditure. 3 months of free reserves at 2023 expenditure levels would indicate a reserves target of £54k. Actual free reserves at the end of the year were £165k.

The Board of Trustees responsibilities in relation to the Financial Statements

Charity law requires the trustees, who are also directors, to prepare a statement of financial activities and statement of assets and liabilities for each financial year, which gives a true and fair view of the state of affairs of the church and of its financial activities for that year and adequately distinguishes any material special trust or any other restricted fund of the church. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether policies adopted are in accordance with appropriate SORP on Accounting by Charities and the Accounting Regulations and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements;
- prepare the accounts on the ongoing concern basis unless it is inappropriate to presume the church will continue to operate.

The trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the church, and to enable them to ensure that the financial statements comply with applicable Accounting Standards and Statements of Recommended Practice, the Companies Act 2006 and the regulations made under the Charities Act 2011. They are also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the Board of Trustees

Name: Katharine Smith, Associate Minister

Signed:



Date: 31/7/2024

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
Swindon CCRC Trust Ltd (Pattern Church, Swindon) ('the Company')**

Independent examiner's report to the Trustees of Swindon CCRC Trust Ltd.

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2023 which can be found on pages 10 to 17.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent Examiners Statement

Since the gross income for the period exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act being a fellow of the Chartered Association of Certified Accountants.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Name: Derek Rodwell FCCA

(Fellow of the Chartered Association of Certified Accountants)

Address: Bennett Verby, 7 St Petersgate, Stockport, Cheshire, SK1 1EB

Date: 31st July 2024

SWINDON CCRC TRUST LTD (PATTERN CHURCH)
STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE 12 MONTHS ENDED 31ST DECEMBER 2023

		Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
	Note	2023	2023	2023	2022	2022	2022
		£	£	£	£	£	£
INCOME FROM:							
Voluntary income	2	253,712	180,378	434,090	218,415	189,982	408,397
Income from charitable activities							
Alpha weekend and other income	3	27,337	537	27,874	14,697	214	14,911
TOTAL INCOME		281,049	180,915	461,964	233,112	190,196	423,308
EXPENDITURE ON:							
Charitable activities							
Youth & Children		80,075	44,854	124,929	48,837	68,797	117,633
Alpha Courses		13,535	2,836	16,371	10,642	6,424	17,066
Worship & Services		17,193	14,788	31,980	26,222	31,534	57,755
Building/site costs		47,004	3,511	50,515	398	41,043	41,440
Focus & events		9,235	3,501	12,736	3,699	5,168	8,867
Social action and giving		(45)	49,544	49,499	16,216	38,655	54,872
Parish Share		48,668	51,332	100,000	120,000	0	120,000
TOTAL EXPENDITURE	4,5	215,664	170,366	386,030	226,014	191,620	417,634
NET INCOMING / (OUTGOING) RESOURCES		65,385	10,549	75,934	7,098	(1,424)	5,674
Transfers		(345)	345	0	(6,250)	6,250	0
NET MOVEMENT IN FUNDS		65,040	10,894	75,934	848	4,826	5,674
Total brought forward		122,504	133,160	255,664	121,656	128,334	249,990
TOTAL FUNDS AT 31 DECEMBER		187,544	144,054	331,598	122,504	133,160	255,664

SWINDON CCRC TRUST LTD (PATTERN CHURCH)

BALANCE SHEET AS AT 31 DECEMBER 2023

	Note	31ST DECEMBER 2023		31ST DECEMBER 2022	
		£	£	£	£
FIXED ASSETS					
Tangible assets	6	49,397	49,397	73,411	73,411
CURRENT ASSETS					
Sundry Debtors	7	22,253		13,683	
Cash at bank		273,431	295,684	174,078	187,761
CREDITORS: amounts falling due within 12 months					
	8	<u>(13,483)</u>	<u>(13,483)</u>	<u>(5,508)</u>	<u>(5,508)</u>
NET CURRENT ASSETS			<u>282,201</u>		<u>182,253</u>
NET ASSETS			<u><u>331,598</u></u>		<u><u>255,664</u></u>
STATEMENT OF FUNDS	10,11				
Restricted funds			144,054		133,160
Unrestricted funds			187,544		122,504
TOTAL FUNDS			<u><u>331,598</u></u>		<u><u>255,664</u></u>

The notes on pages 12 to 17 form part of these financial statements.

For the period ended 31 December 2023, the company was entitled to the exemption from audit under Section 477 of the Companies Act 2006 relating to small companies.

Responsibilities of directors/trustees:

a. The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with Section 476 of the Companies Act - however, in accordance with Section 145 of the Charities Act 2011 the accounts have been examined by an independent examiner whose report forms part of this document.

b. The directors/trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the board of directors and signed on behalf of the board,

Full Name Katharine Smith

Signed 

Dated 31/7/2024

Company registration number: 11178721

SWINDON CCRC TRUST LTD (PATTERN CHURCH SWINDON)

Notes to the accounts

For the period ended 31st December 2023

1 ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared in accordance with the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019) - (Charities SORP(FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Swindon CCRC Trust Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The trustees consider that the Swindon CCRC Trust Ltd is a going concern and have accordingly prepared the accounts under the historical basis of accounting.

Funds

General funds represent the funds of the charity that are not subject to any restrictions regarding their use and are available for application on the general purposes of the church. Restricted funds are those donated for specific purposes.

Income

Voluntary income and capital sources

Donations and other income are recognised when received and an estimate of income tax recoverable is recognised when the related donations are recognised.

Grants and legacies to the Trust are accounted for as soon as the church is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the church is probable.

Fixed assets

Additions and improvements to the newly acquired church premises are written off as incurred. Only items costing £500 or above are capitalised. Fixed assets are depreciated on a straight line basis as follows:

Improvements to the buildings: 10 years

Fixtures and fittings including electricals: 5 years

Plant & machinery including sound and audio: 5 years

Computer equipment: 3 years

Current assets

Amounts owing to the church at 31 December in respect of fees, rents or other income such as gift aid are shown as debtors less provision for amounts that may prove uncollectable.

SWINDON CCRC TRUST LTD (PATTERN CHURCH)

NOTES TO THE FINANCIAL STATEMENTS FOR THE 12 MONTHS ENDED DECEMBER 31ST 2023

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
2 VOLUNTARY INCOME						
Planned giving	179,209	49,869	229,078	160,052	49,585	209,637
Grants	12,000	78,447	90,447	0	118,916	118,916
Other donations	6,664	27,797	34,461	7,440	7,655	15,095
Loose plate collections	16,448	8,474	24,922	6,527	4,932	11,459
Gift aid tax	39,392	15,790	55,182	44,396	8,894	53,290
	<u>253,712</u>	<u>180,378</u>	<u>434,091</u>	<u>218,415</u>	<u>189,982</u>	<u>408,397</u>
	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
3 OTHER INCOME						
Youth & Children	537	160	697	766	164	930
Focus	5,099	160	5,259	435	50	485
Weddings and funerals	373	217	590	408	0	408
Alpha & conferences & events	6,819	0	6,819	3,868	0	3,868
Rental income	14,509	0	14,509	9,220	0	9,220
	<u>27,337</u>	<u>537</u>	<u>27,874</u>	<u>14,697</u>	<u>214</u>	<u>14,911</u>

4a ALLOCATION OF EXPENDITURE 2023

	% of time spent	Direct costs 2023 £	Staff costs 2023 £	Central admin costs 2023 £	Total costs 2023 £
Youth, children & pastoral	3a 80.2	14,719	94,641	15,569	124,929
Alpha Courses	5.1	9,421	5,968	982	16,371
Worship & Services	0	31,981	0	0	31,980
Building/site costs	0	50,514	0	0	50,515
Focus & events	0.7	11,779	822	135	12,736
Giving & social action	14	30,204	16,569	2,726	49,499
Parish Share		100,000	0	0	100,000
	<u>100</u>	<u>248,619</u>	<u>118,000</u>	<u>19,411</u>	<u>386,029</u>
Allocation of staff costs including training, expenses, etc		118,000	(118,000)		0
Allocation of central admin costs		19,411		(19,411)	0
Totals		<u>386,029</u>	<u>0</u>	<u>0</u>	<u>386,029</u>

Staff costs have been allocated to departments in proportion to the amount of total time staff are estimated to have spent their time. The allocation of central admin costs has also been allocated in similar proportions.

4b ALLOCATION OF EXPENDITURE 2022

	% of time spent	Direct costs 2022 £	Staff costs 2022 £	Central admin costs 2022 £	Total costs 2022 £
Youth, children & pastoral	3a 64	15,268	91,357	11,008	117,633
Alpha Courses	4.5	9,894	6,401	771	17,066
Worship & Services	17.7	29,503	25,215	3,038	57,755
Building/site costs	0.6	40,452	881	106	41,440
Focus & events	0.9	7,457	1,258	152	8,867
Giving & social action	12.4	35,078	17,665	2,129	54,872
Parish Share		120,000	0	0	120,000
	<u>100.1</u>	<u>257,653</u>	<u>142,777</u>	<u>17,204</u>	<u>417,633</u>

Allocation of staff costs including training, expenses, etc	142,777	(142,777)		0
Allocation of central admin costs	17,204		(17,204)	0
Totals	417,633	0	0	417,633

5 ANALYSIS OF DIRECT COSTS

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Youth, children and pastoral						
Pastoral	1,732	258	1,990	1,916	1,591	3,507
Youth	6,569	977	7,547	3,370	705	4,076
Children	2,966	2,217	5,182	2,415	5,270	7,685
	11,267	3,452	14,719	7,702	7,566	15,268
Alpha and other Courses						
Alpha	9,196	225	9,421	7,678	2,134	9,812
The Marriage Course	0	0	0	82	0	82
	9,196	225	9,421	7,760	2,134	9,894
Worship & Services						
Services- specials, Easter and Christmas	1,999	1,259	3,258	1,533	1,610	3,142
Services- hospitality and resources	3,247	1,089	4,336	3,018	1,477	4,495
Services- venue hire	0	2,950	2,950	0	2,080	2,080
Service- The Six	566	0	566	491	0	491
Services- other	6	0	6	17	0	17
Worship- equipment and depreciation	8,715	9,310	18,025	7,666	9,272	16,938
Worship- licenses & subscriptions	2,303	159	2,462	2,125	182	2,307
Worship- other costs	357	21	378	20	13	33
	17,193	14,788	31,981	14,869	14,634	29,503
Building/site costs						
Building: Utility Bills	17,844	0	17,844	0	15,593	15,593
Building: Maintenance & equipment	6,700	0	6,700	0	6,588	6,588
Building: Insurance	7,482	0	7,482	0	5,091	5,091
Building: Cleaning and Waste	9,659	0	9,659	0	8,297	8,297
Building: Depreciation	2,474	2,213	4,687	0	4,687	4,687
Building: rental costs	2,845	1,298	4,143			
Building: Other	0	0	0	0	197	197
	47,003	3,511	50,514	0	40,452	40,452
Focus & Events						
Focus Pitch costs	2,315	1,230	3,545	1,246	2,208	3,454
Focus Staff costs	1,401	1,269	2,670	851	310	1,161
Focus catering costs	787	263	1,050	771	161	933
Focus Bursaries	4,134	380	4,514	264	1,645	1,909
	8,637	3,142	11,779	3,133	4,324	7,457
Giving & Social Action						
LYN: Boxes of Hope	0	0	0	57	440	497
Crosslight Materials & Resources	1,122	0	1,122	195	0	195
Crosslight Fee	616	6,884	7,500	10,500	0	10,500
Growbaby	0	4,185	4,185	0	1,740	1,740
Mission giving	0	182	182	(0)	574	574
The Table	0	16,535	16,535	0	20,836	20,836
Other social action	681	0	681	737	0	737
	2,419	27,786	30,204	11,489	23,589	35,078

Parish Share	48,668	51,332	100,000	120,000	0	120,000
Total Direct costs	144,382	104,236	248,618	164,871	92,699	257,570
Mission Giving analysis						
Youth for Christ	0	0	0	0	287	287
St Francis CE Primary	0	0	0	0	287	287
Safer Families	0	182	182			
	0	182	182	0	574	574

Analysis of overheads allocated

Telephone, internet & postage	1,166	0	1,166	117	821	938
Printing & stationery	1,553	413	1,966	1,489	427	1,916
IT software & consumables	2,260	373	2,633	1,727	135	1,861
Website, social media and advertising	491	180	671	0	1,133	1,133
Public liability insurance	1,329	235	1,564	121	1,264	1,385
Depreciation of office equipment	346	7,528	7,874	328	7,528	7,857
Other administration costs	2,011	0	2,011	544	7	551
Accountancy and IE fees	1,247	280	1,527	1,143	420	1,563
	10,404	9,008	19,411	5,469	11,735	17,204

6 TANGIBLE FIXED ASSETS 2023

Assets at cost

Opening balance	24,682	110,252	9,555	144,489
Purchases	0	4,827	619	5,446
Closing balance	24,682	115,079	10,174	149,935

Depreciation

Opening balance	12,443	51,600	7,034	71,077
Charge for the period	4,936	22,835	1,689	29,461
Closing balance on accumulated depreciation	17,379	74,435	8,723	100,538

Closing balance on fixed assets 31/12/22

12,239	58,652	2,521	73,412
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Closing balance on fixed assets 31/12/23

7,303	40,644	1,451	49,397
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7 DEBTORS

	2023 £	2022 £
Accounts receivable	1,818	2,318
Prepayments	200	0
Late bankings	1,344	6,522
Gift Aid receivable	18,891	4,844
	22,253	13,683

8 CREDITORS

Amounts falling due within one year

	2023 £	2022 £
Accounts payable	2,176	3,244
Accruals and deferred income	11,307	2,263
	13,483	5,508

9 SALARIES

Analysis of payroll:

	2023 £	2022 £
Gross pay	109,509	132,361
Employers NI (net of employment allowance)	2,039	4,330
Employers Pension	1,665	2,436
	113,213	139,126

In the 12 months ending 31st December 2023 there were, on average, 7.8 people on staff (2022 9) representing an average FTE of 4.6 (2022 5.5). The key management role was filled by the Revd Joel Sales who received his salary from the diocese and received no emoluments or benefits in kind from the Swindon CCRC Trust. Expenses incurred on behalf of the church were refunded against receipts. No member of staff received remuneration of above £60,000

10a STATEMENT OF FUNDS (2023)

	2023 Opening Balance £	2023 Incoming resources £	2023 Resources expended £	2023 Transfers £	2023 Closing Balance £
Unrestricted Funds	122,504	281,049	(215,664)	(345)	187,543
Restricted funds					
Grants and donations received					
The Table	18,885	2,291	(21,522)	345	(0)
Growbaby donations- general	1,865	1,717	0	0	3,582
Growbaby Family Support Worker	0	1,000	0	0	1,000
Growbaby staffing including project co-ord	11,000	3,000	(9,523)	0	4,477
Growbaby- nappies and toiletries	0	5,355	(4,185)	0	1,171
"Pattern" donations for 'turntable' project	1,074	95	0	0	1,169
Jerusalem Trust grant for operations	0	60,000	(60,000)	0	0
Grants and donations for the Well	56,972	96,191	(50,539)	0	102,624
Underground Youth- The Well	0	3,000	0	0	3,000
Christingle collection for Safe Families	0	182	(182)	0	0
Crosslight debt advice	0	6,884	(6,884)	0	0
	89,797	179,716	(152,835)	345	117,021
Grants spent on fixed assets					
SDF grant towards set-up costs	15,059	0	(6,190)	0	8,869
Growing Lives grant from Allchurches Trust: Slide	5,231	0	(2,200)	0	3,031
Gifts towards building and equipment costs	15,076	0	(6,313)	0	8,763
Well Church plant	3,032	1,199	(1,077)	0	3,154
Beyond Hope	1,482	0	(594)	0	888
Voluntary action grant	3,485	0	(1,156)	0	2,329
	43,365	1,199	(17,531)	0	27,033
Total restricted funds	133,162	180,915	(170,365)	345	144,054
Total Funds	255,665	461,964	(386,029)	0	331,598

The Table

The Table provides support for Ukrainian refugees who have moved to Swindon in the wake of the Russian invasion in Ukraine. It began as a weekly meal for Ukrainians and their host families, and has since included English lessons, summer trips, Ukrainian language translation in services and supporting Ukrainian Alpha guests. In 2024 The Table has been funded by Love Ukraine (part of Love Your Neighbour), The Jerusalem Trust, The Catenian Association and personal donations from congregation and table community members.

CRT Focus bursaries

Focus is a long weekend of camping which all the church family are invited to. We run a bursary scheme with CRT where we contribute to camping equipment and ticket costs - the CRT donation was to cover the cost of the bursary tickets.

Growbaby donations

Growbaby is a baby bank providing baby clothes and equipment to families in need. Support donations of nappies, toiletries etc from individuals. In 2023 financial donations for Growbaby were also given by The Anchor Foundation (for staffing), Sovereign Housing Association (for staffing), Outsource UK, Swindon Lions Club, The Jack Lane Charitable Trust, Growbaby International, The Fulmer Trust, Dorcan Academy, Asda Foundation, Coventry Building Society, Go South Coast, Feed's Winter Formula Fund, Hexagon, St Mary's Catholic Primary School and many individuals.

Pattern donations

The Pattern Store is named after the engineering 'patterns' which were housed in the building during the GWR era in Swindon. These patterns were left in the building when it was vacated in the 1980s and so part of the property purchase in 2018. We have been selling the Patterns to raise money for future restoration of the building and the turntable.

Jerusalem Trust grant for operations

The Jerusalem Trust guaranteed Pattern Church £120,000 at the end of 2021 to cover 2022 and 2023 respectively. We also received an extra £12,000 from the Jerusalem Trust of which £5,000 the trustees have designated to be spent on staffing costs of Growbaby and The Table as required.

Grants and donations for the Well

The Well is the church planted out of Pattern Church in September 2021, meeting at St Francis School, Taw Hill in North Swindon. Donations to the Well in 2023 came from individual giving.

Alpha Course

Pattern run Alpha Courses for adults, youth and children throughout the year. In 2023 we had donations from individuals towards prison alpha and our adult alpha course, particularly to cover the costs of taking guests away for the weekend part-way through the course

10b STATEMENT OF FUNDS (2022)

	2022 Opening Balance £	2022 Incoming resources £	2022 Resources expended £	2022 Transfers £	2022 Closing Balance £
Unrestricted Funds	121,656	233,112	(226,014)	(6,250)	122,504
<u>Restricted funds</u>					
Grants and donations received					
SDF grant towards salaries	41,572	360	(41,932)	0	(0)
The Table	0	42,188	(23,303)	0	18,885
CRT Focus bursaries	(0)	1,150	(1,150)	0	(0)
Carol service collections	0	574	(574)	0	0
Diocesan Grant for utilities	(0)	3,948	(3,948)	0	(0)
Voluntary Action Grant	1,328	0	(1,328)	0	0
Crosslight raffle and giving	0	759	(759)	0	0
Growbaby donations	56	3,549	(1,740)	0	1,865
Growbaby grants for staffing	0	11,000	0	0	11,000
"Pattern' donations	0	1,074	0	0	1,074
Jerusalem Trust grant for operations	0	60,000	(60,000)	0	0
Grants and donations for the Well	25,247	63,083	(37,610)	6,250	56,972
Alpha Course	0	2,010	(2,010)	0	0
	68,202	189,696	(174,353)	6,250	89,796
Grants spent on fixed assets					
SDF grant towards set-up costs	21,250	0	(6,190)	0	15,059
Growing Lives grant from Allchurches Trust: Slide	7,431	0	(2,200)	0	5,231
Gifts towards building and equipment costs	21,389	0	(6,313)	0	15,076
Well Church plant	3,346	500	(814)	0	3,032
Beyond Hope	2,076	0	(594)	0	1,482
Voluntary action grant	4,641	0	(1,156)	0	3,485
	60,133	500	(17,267)	0	43,365
Total restricted funds	128,334	190,196	(191,620)	6,250	133,160
Total Funds	249,990	423,308	(417,634)	0	255,664

11 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Fixed assets	22,364	27,033	49,397	30,047	43,364	73,411
Current assets	178,663	117,021	295,684	97,965	89,796	187,761
Creditors due within one year	(13,483)	0	(13,483)	(5,508)	0	(5,508)
NET ASSETS	187,544	144,054	331,598	122,504	133,160	255,664

12 RELATED PARTIES

Mark Cains served as a trustee and director in 2023. His company (Steam it Clean) was paid £670 in the year (£249 in 2022) to clean carpets.

Cath Sales (wife of Rev Joel Sales) was paid £247 in 2023 (2022 £102) via her graphic design business (Hope & Ginger)

No other directors/trustees received any remuneration during the year.

None of the trustees were reimbursed for expenses relating to services provided to the charity as trustees. Expenses incurred by trustees on behalf of the Trust were reimbursed against receipts

In the period ended 31st December 2023 £34,561 (2022 £14,870) was given by the trustees to the church.

13 INDEPENDENT EXAMINATION

A fee of £750 was accrued in the period for the independent examination and £750 for the preparation of the accounts.