

SWINDON CCRC TRUST

England & Wales · Charity number 1181020

Details

Other names	PATTERN CHURCH
Status	Registered
Legal form	Charitable company
Company number	11178721
Registered	2018-12-06
Register	View on the Charity Commission register

Contact

Address	114 East Wichel Way Swindon SN1 7AE
Phone	07377880433
Email	hello@patternchurch.org
Website	www.patternchurch.org

Activities

Objects: THE CHARITYÆS OBJECTS (THE "OBJECT") ARE RESTRICTED SPECIFICALLY, ONLY FOR THE PUBLIC BENEFIT TO THE ADVANCEMENT OF THE CHRISTIAN RELIGION PRINCIPALLY THROUGH THE PROVISION OF AN ANGLICAN PLACE OF WORSHIP IN SWINDON AND BY CONTRIBUTING TOWARDS THE ESTABLISHMENT, RENEWAL AND REVITALISATION OF CHURCHES WITHIN THE ANGLICAN COMMUNION.

Activities: A vibrant resourcing church with a vision to invite people into family to serve Swindon. A church that hope to engage with people who would not consider themselves to be church-goers and exists for the benefit of those outside the church.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Other Charitable Activities
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, The General Public/mankind

Geography

- Swindon

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£376,531	£513,833	-	-
2023-12-31	£461,964	£386,030	-	-
2022-12-31	£423,308	£417,634	-	-
2021-12-31	£222,553	£329,335	-	-
2020-12-31	£216,202	£216,744	-	-

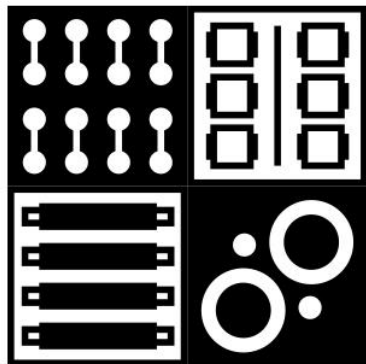
Trustees

Name	Role	Appointed
Alexandra Bethany Trendell	Chair	2023-01-15
Michael Petrie		2026-04-26
Paul Thomas Woolley		2023-01-15
Rev Joel Peter Sales		2018-01-19
Rev Katharine Emma Smith		2020-07-08
Sadie Megan Tuttle		2026-04-26
Simbarashe Hakata		2024-11-19

SWINDON CCRC TRUST

England & Wales - Charity number 1181020

Accounts



Pattern Church

SWINDON CCRC TRUST

Trustees annual report (incorporating the directors report) and accounts
for the period ending 31 December 2024

Company registration no. 11178721

Charity no. 1181020

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Swindon CCRC Trust

Trustees annual report (including the directors report) for the period ending 31 December 2024

The Board of Trustees and directors present their reports for Swindon CCRC Trust for the period ending 31 December 2024.

Reference and Administration Details

Swindon CCRC Trust is a charitable company limited by guarantee, incorporated on 30 January 2018 and registered as charity on 06 December 2018.

Charity name: Swindon CCRC Trust

Charity no: 1181020

Company no: 11178721

Board of Trustees: Revd Joel Sales: Chair (until 29/9/24)
Bishop Lee Rayfield (appointed 9/7/20, retired by rotation 20/03/24)
Mark Cains (appointed 9/7/20, resigned 23/2/25)
Revd Katharine Smith (appointed 9/7/20)
Revd Paul Freeland (appointed 14/7/21, resigned 29/9/24)
Beth Trendell: Chair (from 29/9/24) (appointed 15/1/23)
Fiona Roche: Treasurer (appointed 15/1/23, resigned 2/12/24)
Janie Oliver (appointed 15/1/23)
Paul Woolley (appointed 15/1/23)
Hannah Kirkwood (appointed 15/1/23, resigned 18/5/25)
Simbarashe Hakata (appointed 19/11/24)

Registered Office: 114 East Wichel Way
Swindon
SN1 7AE

Independent Examiner: Derek Rodwell
Impact the Future Ltd
117 Chestergate
Macclesfield
SK11 6DP

Principal Bankers: HSBC
The Forum, Marlborough Road
Swindon
SN1 1Q

Charitable Aims, Objectives and Activities

Swindon CCRC Trust (acting under the name of Pattern Church), is an Anglican church, led by Revd Joel Sales, together with a small team of clergy and lay colleagues, and a group of committed volunteers. Joel and his team were commissioned by the Bishop of Bristol to plant a resource church in Swindon which launched in November 2018.

The Board of Trustees is committed to playing our part in the re-evangelisation of the nation, the revitalisation of the church and the transformation of society by **‘inviting people into family to serve Swindon.’** This frames Pattern Church’s ongoing activities, primarily through the provision of church services, courses, social action projects, and planting churches.

Pattern Church’s charitable objectives are set in our governing documents, the Memorandum and Articles of Association, which was agreed by the Board of Trustees in January 2018. The charitable objectives are the advancement of the Christian religion principally through the provision of an Anglican place of worship in Swindon, and by contributing towards the establishment, renewal and revitalisation of churches with the Anglican communion. Pattern Church achieves these charitable aims through

- Christian discipleship and evangelism
- Community engagement and social action
- Church planting and leadership development

In all of the above, Pattern Church has a strong focus on public benefit, giving people of all ages and backgrounds an opportunity to explore and encounter faith in Jesus, to grow in that faith and as a strong community, and to serve the town we live in.

2024 Achievements and Performance

2024 has been another positive year at Pattern Church. Our impact on the wider Swindon community grows year on year through social action, vibrant church services and running the Alpha Course. We are grateful to God for all the blessings we have seen in the previous year and are looking ahead with optimism and faith.

“Inviting People”

Pattern Church was established by the Diocese of Bristol in 2018 to connect with those who were previously unconnected to church or faith. This remains core to all our activities. Our principal activity to connect with those exploring faith is the Alpha Course - an 11-week course exploring the Christian faith. We ran 6 Alpha Courses in 2024, and 3 of them were delivered in both English and Ukrainian.

All our Sunday Services are designed to be accessible to those exploring faith for the first time or the first time in a while, with a large hosting team, groups for 2-16 year olds and Ukrainian translation for our morning service. In 2024 9 people were baptised, 3 reaffirmed their infant baptism having not grown up with faith, and 7 went through confirmation.

“Into Family”

Our hope is that as people connect with faith and church, they join a church family locally here in Swindon as part of the worldwide Christian family of God. Our Pattern Groups for adults, meeting on Wednesdays across the town continue to grow with new groups emerging as Alpha group members continue to explore faith at the end of an Alpha course. Youth Wednesdays have been a great place for young people to bring their friends and explore faith. Each term a new cohort of leaders have been trained to serve Alpha, youth, children's teams and other places. Throughout 2024 we had meals together, including celebrating our sixth birthday, and 90 people came to Focus, our church weekend away.

"To Serve Swindon"

We continued to run a weekly Ukrainian refugee hub, The Table, providing space to socialise as well as free English lessons. We continued to partner with a range of local organisations including Swindon Borough Council to become a centre for advice and friendship for Ukrainians arriving in Swindon. We have been able to continue employing a Ukrainian person to help coordinate this work.

Growbaby Swindon, our baby supplies bank, continues to grow and thrive. Thanks to grant funding the volunteer project coordinator is now employed by Pattern Church 2 days a week. Since launching, we have supported over 1000 families through Growbaby (over 350 in 2024) and have built extensive partnerships with many local organisations. In 2024 we employed a Family Support Worker to complement what we already offer, again thanks to generous grant funding.

Swindon Crosslight Debt Advice Centre has increased both its volunteer base and client capacity in 2024 and is in the strongest position it has been since launching, although fundraising is still challenging. The Trustees note with particular gratitude the role of the volunteer centre manager who has overseen the growth of Crosslight over the last year.

We continue to partner with Safe Families, providing volunteers for the work they do supporting vulnerable or struggling families in Swindon. Pattern Church has now helped 58-60 Swindon families through this partnership.

Future plans

In 2025 Pattern Church looks to continue growing as a church, gathering on Sundays, running Alpha every term (including Ukrainian alpha) with three weekends away, welcoming new people of all ages, with thriving youth and children's groups on Sundays and youth groups in the week alongside new Pattern Groups. We will continue supporting those in need through Growbaby, Crosslight debt advice and our Ukrainian Ministry.

We hope to raise funds to employ a Centre Manager for our debt advice, as well as increased operational and administrative support for the church.

We are also in the early stages of planning two future church plants and exploring new projects to support youth and young adults across the town.

The Light Church

Pattern Church will plant The Light Church in Royal Wootton Bassett in April 2025. This new worshipping community is being established in collaboration with the Diocese of Salisbury and is part of the Church of England's engagement with communities in Calne Deanery, including Royal Wootton Bassett, Lyneham, and Calne.

The planting journey began in November 2024 when Revd Tom Morgan from Pattern Church was announced as the leader for the new church plant. He will be licensed in February 2025, and The Light Church will officially launch on Easter Sunday, meeting at St Bartholomew's Primary Academy.

The Light Church aims to serve the local community by providing a space for worship, prayer, and exploration of the Christian faith, welcoming individuals of all backgrounds and ages.

Public benefit

Having thoroughly reviewed the Charity Commission's guidance on public benefit, specifically focusing on the advancement of religion, the Board of Trustees is confident that Pattern Church surpasses the established requirements in numerous ways. This public benefit has been demonstrated by the activities undertaken since inception of the charity.

Pattern Church's primary beneficiaries are those who engage directly with us through ministry and service, but our impact extends, not least through our direct beneficiaries, to the wider public. This has been particularly visible in 2024 through our ministry to young families, to those in debt and to Ukrainian refugees. Christians are called to serve others, whether they are fellow believers or not, and work for the wellbeing of the communities and organisations of which they are a part. We serve Swindon, seeking the "welfare of the city" and are committed to being the "salt" and "light" of Jesus.

Structure, Governance and Management

Governing Documents

The organisation is a charitable company limited by guarantee, incorporated on 30 January 2018 and registered as a charity on 06 December 2018. Swindon CCRC Trust (Pattern Church) was established under a Memorandum of Association that establishes its objects and powers and is governed under its Articles of Association. Members of the charitable company guarantee to contribute an amount not exceeding £10 to the assets of the charitable company in event of winding up.

Structure

The directors of the company are also charity trustees for the purpose of charity law. The Board of Trustees is responsible for the governance and management of the church. The responsibility for leadership of the church's activities, development of its spiritual life and its daily management has been delegated to the senior leadership team who are supported in that role by the staff team including clergy. The Board of Trustees retains final decisions over policy, employment of staff and finance, and takes responsibility for all matters of legal and regulatory compliance.

Trustees give their time voluntarily and receive no financial benefit from the charity. Trustees are appointed by trustee members and can be appointed by ordinary resolution at a general meeting of members.

Decision Making

All financial and strategic decisions over £10,000 are taken by the entire Board of Trustees. Any financial and strategic decisions over £5,000 are taken by the senior leadership team. The organisational implementation of the strategy is carried out by senior leadership. The Revd Joel Sales fulfils the key day-to-day senior management role.

The senior leadership of the church consists of the clergy, whose pay, including that of the of the key management role, is set via stipend in accordance with the agreed salary structure of ordained personnel in the Church of England and paid by the Church Commissioners.

People

The time, energy and commitment of volunteers are the primary source of activity at Pattern Church. There are great teams supporting Sundays with hosting, worship, production, children's work and youth work. There are volunteers mentoring young people, pastoring Pattern Groups, and hosting Alpha groups. Volunteers lead Growbaby and The Table, support Crosslight Debt Advice, provide practical support to congregation members and help maintain the building. Pattern Church would cease to function and, indeed, exist without volunteers. The paid staff, made up of clergy, ministry and operations team members, support and lead these volunteers.

Pattern Church benefits from the dedicated work of a great number of volunteers. In accordance with FRS 102 and the Charities SORP (102), the economic contribution of general volunteers is not recognised in the accounts. All staff, volunteers and trustees undergo a formal recruitment and selection process, followed by an induction period that includes any training considered necessary to effectively perform their role.

Safeguarding

Pattern Church as part of the wider Church of England, recognises our duty of care to staff, volunteers and stakeholders and seeks to safeguard those at risk of abuse, and protect and support those who have been abused and promote the welfare and safety of all.

The Board of Trustees have adopted the Diocese of Bristol's safeguarding policy relating to children, young people and vulnerable adults and appointed Alan Brownlie and Victoria Phair as Safeguarding Officers. The Safeguarding Officers and the Safeguarding Leadership Team, comprising of Alan, Victoria, Beth Trendell (Chair of Trustees and Trustee for Safeguarding), Jo Winson (Curate) and Fay Howard (Safer Recruitment Lead) have completed the necessary diocesan training courses in safeguarding young people and vulnerable adults.

Pattern Church is committed to the principles of best practice in relation to safeguarding and the trustees, safeguarding officers and safeguarding leadership team can confirm that CCRC Trust (Pattern Church) has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 in respect of having due regard to the House of Bishops' guidance on safeguarding children and vulnerable adults. The guidance can be read in full on the Church of England official website. Actions taken to meet this duty include reviewing and updating the

safeguarding policy following guidance from the Diocese of Bristol, safely recruiting volunteers and directing them to appropriate training, and using the Parish Safeguarding Dashboard to evaluate our practices.

Key risks and uncertainties

The principal risks and uncertainties that the trustees see as facing the charity and any subsidiaries include the ongoing responsibility of the financial cost of maintaining the Pattern Store building and staffing costs. We received £120k across two years from the Jerusalem Trust for central operational costs and we need to continue to increase other forms of income into 2025.

Our social action in 2024 has also been largely funded by and reliant on grant income. Growbaby and The Table have been fully funded by restricted grant income and giving income, however our Crosslight team has not raised grant income to cover the core costs of the Debt Advice Centre over the past 3 years. Fundraising events and grant applications are being prioritised, but with a volunteer team and with core costs often difficult to raise through grant funds, this remains a risk.

We continue to seek to be a church who plants churches who plant churches. The Light Church, launching in April 2025, will have an initial Pattern Church planting team of 50 people, both families with children and individuals. We gladly invest these people, their financial giving, and a financial one-off gift into the new church plant as we play our part in re-evangelisation of the nation, the revitalisation of the church and the transformation of society, also acknowledging the risk to Pattern Church of reduced income and loss of experienced volunteers.

The trustees plans and strategies surrounding these risks include exploring opportunities to apply for relevant grants as well as generating rental income. Hiring a bookings coordinator has increased building hire revenue, and the trustees are working on strategies to increase this further, keeping the building a hireable space whilst allowing for Pattern Church activities to take priority for use.

Financial Review

In the period ended 31st December 2024 the total income of Swindon CCRC Trust (Pattern Church) came to £377k (2023 £462k) of which £97k (2023 £181k) was restricted. Giving from the congregation totalled £265k (2023 £344k) . Grant income totalled £84k (2023 90k).

There was a deficit on unrestricted funds of £45k (2023 surplus of £65k) with restricted funds decreasing from £144k to £52k, mainly due to passing on the Well funds to the plant.

Total expenditure came to £514k (2023 £386k) of which £189k (2023 £170k) was restricted.

The details behind these figures are shown in the attached financial statements.

Reserves Policy

The Board of Trustees are aware of the need to maintain sufficient reserves. Swindon CCRC Trust (Pattern Church) aims to hold free reserves of at least 3 months of unrestricted expenditure. 3 months of free reserves at 2024 expenditure levels would indicate a reserves target of £81k. Actual free reserves at the end of the year were £130k (see note 11 on page 18).

The Board of Trustees/directors responsibilities in relation to the Financial Statements

Charity law requires the trustees, who are also directors, to prepare a statement of financial activities and statement of assets and liabilities for each financial year, which gives a true and fair view of the state of affairs of the church and of its financial activities for that year and adequately distinguishes any material special trust or any other restricted fund of the church. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether policies adopted are in accordance with appropriate SORP on Accounting by Charities and the Accounting Regulations and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements;
- prepare the accounts on the ongoing concern basis unless it is inappropriate to presume the church will continue to operate.

The trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the church, and to enable them to ensure that the financial statements comply with applicable Accounting Standards and Statements of Recommended Practice, the Companies Act 2006 and the regulations made under the Charities Act 2011. They are also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the Board of Trustees

A handwritten signature in purple ink, appearing to read 'Kaf Smith', with a stylized flourish at the end.

Revd. Kaf Smith, Associate minister and trustee

Associate minister and trustee

Date: 26th September 2025

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES AND DIRECTORS OF
Swindon CCRC Trust Ltd (Pattern Church, Swindon) ('the Company')**

Independent examiner's report to the Trustees of Swindon CCRC Trust Ltd.

I report to the charity trustees/directors on my examination of the accounts of the Company for the year ended 31 December 2024 which can be found on pages 10 to 18.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent Examiners Statement

Since the gross income for the period exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act being a fellow of the Chartered Association of Certified Accountants.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: Derek Rodwell FCCA
(Fellow of the Chartered Association of Certified Accountants)
Address: 117 Chestergate, Macclesfield, SK11 6DP
Date: 26th September 2025

SWINDON CCRC TRUST LTD (PATTERN CHURCH)
STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE 12 MONTHS ENDED 31ST DECEMBER 2024

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
INCOME FROM:							
Voluntary income	2	252,283	96,991	349,273	253,712	180,378	434,090
Income from charitable activities							
Alpha weekend and other income	3	27,131	0	27,131	27,337	537	27,874
Income from Investments		126	0	126	0	0	0
TOTAL INCOME		279,540	96,991	376,531	281,049	180,915	461,964
EXPENDITURE ON:							
Charitable activities							
Youth & Children		78,546	4,518	83,064	80,075	44,854	124,929
Alpha Courses		18,916	2,494	21,410	13,535	2,836	16,371
Worship & Services		14,913	6,449	21,362	17,193	14,788	31,980
Building/site costs		61,282	4,737	66,019	47,004	3,511	50,515
Focus & events		12,364	5,800	18,164	9,235	3,501	12,736
Social action and giving		28,603	165,210	193,813	(45)	49,544	49,499
Parish Share		110,000	0	110,000	48,668	51,332	100,000
TOTAL EXPENDITURE	4,5	324,624	189,209	513,833	215,664	170,366	386,030
NET INCOMING / (OUTGOING) RESOURCES		(45,084)	(92,218)	(137,302)	65,385	10,549	75,934
Transfers		0	0	0	(345)	345	0
NET MOVEMENT IN FUNDS		(45,084)	(92,218)	(137,302)	65,040	10,894	75,934
Total brought forward		187,544	144,054	331,598	122,504	133,160	255,664
TOTAL FUNDS AT 31 DECEMBER		142,460	51,836	194,296	187,544	144,054	331,598

SWINDON CCRC TRUST LTD (PATTERN CHURCH)

BALANCE SHEET AS AT 31 DECEMBER 2024

	Note	31ST DECEMBER 2024		31ST DECEMBER 2023	
		£	£	£	£
FIXED ASSETS					
Tangible assets	6	29,127	29,127	49,397	49,397
CURRENT ASSETS					
Sundry Debtors	7	9,183		22,253	
Cash at bank		165,170	174,353	273,431	295,684
CREDITORS: amounts falling due within 12 months					
	8	<u>(9,184)</u>	<u>(9,184)</u>	<u>(13,483)</u>	<u>(13,483)</u>
NET CURRENT ASSETS			<u>165,169</u>		<u>282,201</u>
NET ASSETS			<u>194,296</u>		<u>331,598</u>
STATEMENT OF FUNDS	10,11				
Restricted funds			51,836		144,054
Unrestricted funds			142,460		187,544
TOTAL FUNDS			<u>194,296</u>		<u>331,598</u>

The notes on pages 12 to 18 form part of these financial statements.

For the period ended 31 December 2024, the company was entitled to the exemption from audit under Section 477 of the Companies Act 2006 relating to small companies.

Responsibilities of directors/trustees:

a. The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with Section 476 of the Companies Act - however, in accordance with Section 145 of the Charities Act 2011 the accounts have been examined by an independent examiner whose report forms part of this document.

b. The directors/trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the board of directors and signed on behalf of the board,

Full Name:

Katharine Emma Smith

Signed



Dated

26th September 2025

Company registration number: 11178721

SWINDON CCRC TRUST LTD (PATTERN CHURCH SWINDON)

Notes to the accounts

For the period ended 31st December 2024

1 ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared in accordance with the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019) - (Charities SORP(FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Swindon CCRC Trust Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The trustees consider that the Swindon CCRC Trust Ltd is a going concern and have accordingly prepared the accounts under the historical basis of accounting.

Funds

General funds represent the funds of the charity that are not subject to any restrictions regarding their use and are available for application on the general purposes of the church. Restricted funds are those donated for specific purposes.

Income

Voluntary income and capital sources

Donations and other income are recognised when received and an estimate of income tax recoverable is recognised when the related donations are recognised.

Grants and legacies to the Trust are accounted for as soon as the church is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the church is probable.

Fixed assets

Additions and improvements to the newly acquired church premises are written off as incurred. Only items costing £500 or above are capitalised. Fixed assets are depreciated on a straight line basis as follows:

Improvements to the buildings: 10 years

Fixtures and fittings including electricals: 5 years

Plant & machinery including sound and audio: 5 years

Computer equipment: 3 years

Current assets

Amounts owing to the church at 31 December in respect of fees, rents or other income such as gift aid are shown as debtors less provision for amounts that may prove uncollectable.

SWINDON CCRC TRUST LTD (PATTERN CHURCH)

NOTES TO THE FINANCIAL STATEMENTS FOR THE 12 MONTHS ENDED DECEMBER 31ST 2024

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
2 VOLUNTARY INCOME						
Planned giving	194,265	242	194,507	179,209	49,869	229,078
Grants	0	84,195	84,195	12,000	78,447	90,447
Other donations	0	12,542	12,542	6,664	27,797	34,461
Loose plate collections	13,569	11	13,580	16,448	8,474	24,922
Gift aid tax	44,449	0	44,449	39,392	15,790	55,182
	252,283	96,991	349,273	253,712	180,378	434,091
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
3 OTHER INCOME						
Youth & Children	1,375	0	1,375	537	160	697
Focus	4,210	0	4,210	5,099	160	5,259
Weddings and funerals	309	0	309	373	217	590
Alpha	3,885	0	3,885	6,819	0	6,819
Rental income	14,658	0	14,658	14,509	0	14,509
Other income	2,693	0	2,693	0	0	0
	27,131	0	27,131	27,337	537	27,874

4a ALLOCATION OF EXPENDITURE 2024

	% of time spent	Direct costs 2024 £	Staff costs 2024 £	Central admin costs 2024 £	Total costs 2024 £
Youth, children & pastoral	3a 57.6	11,356	58,797	12,910	83,064
Alpha Courses	6.5	13,377	6,586	1,446	21,410
Worship & Services	0	21,363	0	0	21,362
Building/site costs	7.4	56,800	7,558	1,660	66,019
Focus & events	0	18,164	0	0	18,164
Giving & social action	28.5	158,366	29,065	6,382	193,813
Parish Share		110,000	0	0	110,000
	99.9	389,428	102,007	22,398	513,832
Allocation of staff costs including training, expenses, etc		102,007	(102,007)		0
Allocation of central admin costs		22,398		(22,398)	0
Totals		513,832	0	0	513,832

Staff costs have been allocated to departments in proportion to the amount of total time staff are estimated to have spent their time. The allocation of central admin costs has also been allocated in similar proportions.

4b ALLOCATION OF EXPENDITURE 2023

	% of time spent	Direct costs 2023 £	Staff costs 2023 £	Central admin costs 2023 £	Total costs 2023 £
Youth, children & pastoral	3a 80.2	14,719	94,641	15,569	124,929
Alpha Courses	5.1	9,421	5,968	982	16,371
Worship & Services	0	31,981	0	0	31,980
Building/site costs	0	50,514	0	0	50,515
Focus & events	0.7	11,779	822	135	12,736
Giving & social action	14	30,204	16,569	2,726	49,499
Parish Share		100,000	0	0	100,000

	100	248,619	118,000	19,411	386,029
Allocation of staff costs including training, expenses, etc		118,000	(118,000)		0
Allocation of central admin costs		19,411		(19,411)	0
Totals		386,029	0	0	386,029

5 ANALYSIS OF DIRECT COSTS

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Youth, children and pastoral						
Pastoral	1,855	0	1,855	1,732	258	1,990
Youth	6,384	0	6,384	6,569	977	7,547
Children	2,965	152	3,118	2,966	2,217	5,182
	11,204	152	11,356	11,267	3,452	14,719
Alpha and other Courses						
Alpha	13,377	0	13,377	9,196	225	9,421
	13,377	0	13,377	9,196	225	9,421
Worship & Services						
Services- specials, Easter and Christmas	1,737	0	1,737	1,999	1,259	3,258
Services- hospitality and resources	4,624	17	4,640	3,819	1,089	4,908
Services- venue hire	0	0	0	0	2,950	2,950
Worship- equipment and depreciation	8,554	6,432	14,986	8,715	9,310	18,025
Worship- licenses & subscriptions Under overheads in 2024	0	0	0	2,303	159	2,462
Worship- other costs	0	0	0	357	21	378
	14,914	6,449	21,363	17,193	14,788	31,981
Building/site costs						
Building: Utilities	23,696	0	23,696	17,844	0	17,844
Building: Maintenance & equipment	16,788	1,000	17,788	6,700	0	6,700
Building: Insurance	(2,066)	0	(2,066)	7,482	0	7,482
Building: Cleaning and Waste	11,346	0	11,346	9,659	0	9,659
Building: Depreciation	2,474	3,176	5,650	2,474	2,213	4,687
Building: rental costs	387	0	387	2,845	1,298	4,143
Building: Other	0	0	0	0	0	0
	52,624	4,176	56,800	47,003	3,511	50,514
Focus & Events						
Focus Pitch costs	2,901	0	2,901	2,315	1,230	3,545
Focus Staff costs	2,409	0	2,409	1,401	1,269	2,670
Focus catering costs	1,564	0	1,564	787	263	1,050
Focus Bursaries	5,491	5,800	11,291	4,134	380	4,514
	12,364	5,800	18,164	8,637	3,142	11,779
Giving & Social Action						
Crosslight Materials & Resources	0	841	841	1,122	0	1,122
Crosslight Fee	0	7,500	7,500	616	6,884	7,500
Growbaby	0	7,786	7,786	0	4,185	4,185
Mission giving	20,000	108,778	128,778	0	182	182
The Table	0	13,301	13,301	0	16,535	16,535
Other social action	0	161	161	681	0	681
	20,000	138,366	158,366	2,419	27,786	30,204
Parish Share	110,000	0	110,000	48,668	51,332	100,000

Total Direct costs

234,483	154,944	389,427	144,382	104,236	248,618
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Mission Giving analysis

Safer Families	0	0	0	0	182	182
The Well Church	0	108,778	108,778	0	0	0
The Light Church	20,000	0	20,000	0	0	0
	20,000	108,778	128,778	0	182	182

Analysis of overheads allocated

Telephone, internet & postage	619	0	619	1,166	0	1,166
Printing & stationery	0	0	0	1,553	413	1,966
IT software & consumables	4,515	0	4,515	2,260	373	2,633
Website, social media and advertising	0	0	0	491	180	671
Public liability insurance	1,626	0	1,626	1,329	235	1,564
Depreciation of office equipment	346	7,528	7,874	346	7,528	7,874
Licenses and subscriptions (including worship)	4,984	46	5,029	0	0	0
Other administration costs	0	0	0	2,011	0	2,011
Accountancy and IE fees	2,735	0	2,735	1,247	280	1,527
	14,824	7,574	22,398	10,404	9,008	19,411

6 TANGIBLE FIXED ASSETS 2024Assets at cost

	Fixtures & fittings	Plant & machinery	IT equipment	Total £
Opening balance	24,682	115,079	10,174	149,935
Purchases	0	11,396	0	11,396
Disposals and Transfers to The Well	0	(4,852)	(2,248)	(7,100)
Closing balance	24,682	121,623	7,926	154,231

Depreciation

Opening balance	17,379	74,435	8,723	100,537
Charge for the period	4,936	22,720	856	28,513
	0	(1,948)	(1,998)	(3,946)
Closing balance on accumulated depreciation	22,315	95,207	7,582	125,104
Closing balance on fixed assets 31/12/23	7,303	40,644	1,451	49,398
Closing balance on fixed assets 31/12/24	2,367	26,416	344	29,127

7 DEBTORS

	2024 £	2023 £
Accounts receivable	3,522	1,818
Prepayments	128	200
Late bankings	304	1,344
Gift Aid receivable	5,229	18,891
	9,183	22,253

8 CREDITORS**Amounts falling due within one year**

	2024 £	2023 £
Accounts payable	5,197	2,176
Accruals and deferred income	3,987	11,307
	9,184	13,483

9 SALARIES

Analysis of payroll:

	2024 £	2023 £
Gross pay	93,995	109,509
Employers NI (net of employment allowance)	675	2,039
Employers Pension	1,343	1,665

In the 12 months ending 31st December 2024 there were, on average, 7.7 people on staff (2023 7.8) representing an average FTE of 3.6 (2023 4.6). The key management role was filled by the Revd Joel Sales who received his salary from the diocese and received no emoluments or benefits in kind from the Swindon CCRC Trust. Expenses incurred on behalf of the church were refunded against receipts. No member of staff received remuneration of above £60,000

10a STATEMENT OF FUNDS (2024)

	2024 Opening Balance £	2024 Incoming resources £	2024 Resources expended £	2024 Transfers £	2023 Closing Balance £
Unrestricted Funds	187,543	279,540	(324,624)	0	142,460
Restricted funds					
Grants and donations received					
Growbaby					
Donations and grants- general	3,580	1,844	(2,831)	0	2,593
Family Support Worker	1,000	14,800	(3,660)	0	12,140
Staffing project Co-ordinator	4,477	16,600	(11,330)	0	9,747
Nappies and toiletries	1,171	0	(1,171)	0	0
Household support grant	0	2,000	(2,000)	0	0
Stay & play funding	0	2,400	(1,783)	0	617
	10,228	37,644	(22,775)	0	25,097
The Table- grants & donations	(0)	27,897	(22,997)	0	4,900
Pattern Pantry- donations	0	510	(161)	0	349
"Pattern' donations for 'turntable' project	1,169	0	0	0	1,169
Alpha- donations	0	2,005	(2,005)	0	0
Focus- grants and donations for Ukrainians	0	5,800	(5,800)	0	0
The Well: Grants and donations	102,624	242	(102,839)	0	27
The Well: Underground Youth	3,000	0	(3,000)	0	0
Lift maintenance- donation	0	1,000	(1,000)	0	0
Crosslight: National Benevolent Charity	0	10,000	(7,500)	0	2,500
Crosslight debt advice	0	2,140	(841)	0	1,299
	117,021	87,238	(168,918)	0	35,341
Grants spent on fixed assets					
SDF grant towards set-up costs	8,869	0	(6,190)	0	2,679
Growing Lives grant from Allchurches Trust: Slide	3,031	0	(2,200)	0	831
Gifts towards building and equipment costs	8,763	0	(6,313)	0	2,450
Growbaby storage	0	9,753	(963)	0	8,790
Well Church plant	3,154	0	(3,154)	0	0
Beyond Hope	888	0	(475)	0	413
Voluntary action grant	2,329	0	(995)	0	1,334
	27,033	9,753	(20,290)	0	16,495
Total restricted funds	144,054	96,991	(189,208)	0	51,836

Details of restricted funds

Growbaby Funds

Growbaby donations and grants - general

These are unrestricted donations to spend within the growbaby project - from grant organisations, fundraising by local businesses and individual givers. In 2024 money was received from Garfield Weston, Artventures, St Leonard's Church, Gallagher and Wiltshire Retired Unite the Union.

Family Support Worker

In 2024 money was given by Wiltshire Community Foundation, Benefact Trust and The Albert Hunt Trust towards salary costs for the Growbaby Family Support Worker role

Staffing project Co-ordinator

In 2024 money was given by National Benevolent Charity, Van Neste Foundation, Walter Guinness Charitable Trust and Sovereign Network Group towards salary costs for the Growbaby Co-Ordinator role

Nappies and Toiletries

Donations towards weekly consumable costs from grant organisations, fundraising by local businesses and individual givers

Household Support Grant

This was a grant in two parts from Swindon Borough Council to spend on nappies and toiletries for Growbaby (fully spent in 2024)

Stay and play funding

This grant was from Sovereign Network Group for improvements to the tosy at the Growbaby stay and play session. Partially spent in 2024.

The Table

The Table provides support for Ukrainian refugees who have moved to Swindon in the wake of the Russian invasion in Ukraine. It began as a weekly meal for Ukrainians and their host families, and has since included English lessons, summer trips, Ukrainian language translation in services and supporting Ukrainian Alpha guests. In 2024 The Table has been funded by Swindon Borough Council (Warm Welcome Team), Love Ukraine (part of Love Your Neighbour) and personal donations from congregation and table community members.

Pattern Pantry

Pattern Pantry was a monthly community meal funded by donations from individuals.

Pattern donations

The Pattern Store is named after the engineering 'patterns' which were housed in the building during the GWR era in Swindon. These patterns were left in the building when it was vacated in the 1980s and so part of the property purchase in 2018. Patterns have been sold to raise money for future restoration work, particularly the upcoming conservation project on the historic GWR turntable in the car park of Pattern Church.

Alpha donations

Pattern Church run Alpha Courses for adults, youth and children throughout the year. In 2024 we had donations from individuals towards the costs of the adult alpha course, particularly to cover the costs of taking guests away for the weekend part-way through the course.

Focus - grants and donations for Ukrainians

Focus is a long weekend away camping which all the church family are invited to. Revitalise Trust through Love Ukraine (part of Love Your Neighbour) donated funds to support the costs of Ukrainian refugees attending Focus including ticket price, camping and transport costs.

The Well

The Well is the church planted out of Pattern Church in September 2021, meeting initially at St Francis School, Taw Hill in North Swindon and now at The Well, Abbey Meads. In 2024 The Well started a youth drop in at The Underground in North Swindon. In 2024 The Well was set up as a separate charity with separate banking and all funds have now been transferred.

Lift maintenance

Individual giving restricted to the costs of lift maintenance at Pattern Church.

Crosslight: National Benevolent Charity

Donations received from National Benevolent Charity towards Crosslight Advice: the debt advice centre which runs weekly at Pattern Church staffed by a growing team of volunteers.

Crosslight Debt Advice

Donations received from individuals and organisations towards Crosslight Advice: the debt advice centre which runs weekly at Pattern Church staffed by a growing team of volunteers. In 2024 money was received from Gallagher (The Neighbourly Foundation matched giving) and money was raised at a fundraising quiz.

10b STATEMENT OF FUNDS (2023)

	2023 Opening Balance £	2023 Incoming resources £	2023 Resources expended £	2023 Transfers £	2023 Closing Balance £
Unrestricted Funds	122,504	281,049	(215,664)	(345)	187,543
Restricted funds					
Grants and donations received					
The Table	18,885	2,291	(21,522)	345	(0)
Growbaby donations- general	1,865	1,717	0	0	3,582
Growbaby Family Support Worker	0	1,000	0	0	1,000
Growbaby staffing including project co-ord	11,000	3,000	(9,523)	0	4,477
Growbaby- nappies and toiletries	0	5,355	(4,185)	0	1,171
"Pattern" donations for 'turntable' project	1,074	95	0	0	1,169
Jerusalem Trust grant for operations	0	60,000	(60,000)	0	0
Grants and donations for the Well	56,972	96,191	(50,539)	0	102,624
Underground Youth- The Well	0	3,000	0	0	3,000
Christingle collection for Safe Families	0	182	(182)	0	0
Crosslight debt advice	0	6,884	(6,884)	0	0
	89,797	179,716	(152,835)	345	117,021
Grants spent on fixed assets					
SDF grant towards set-up costs	15,059	0	(6,190)	0	8,869
Growing Lives grant from Allchurches Trust: Slide	5,231	0	(2,200)	0	3,031
Gifts towards building and equipment costs	15,076	0	(6,313)	0	8,763
Well Church plant	3,032	1,199	(1,077)	0	3,154

Beyond Hope	1,482	0	(594)	0	888
Voluntary action grant	3,485	0	(1,156)	0	2,329
	43,365	1,199	(17,531)	0	27,033
Total restricted funds	133,162	180,915	(170,365)	345	144,054
Total Funds	255,665	461,964	(386,029)	0	331,598

11 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Fixed assets	12,632	16,495	29,127	22,364	27,033	49,397
Current assets	139,012	35,341	174,353	178,663	117,021	295,684
Creditors due within one year	(9,184)	0	(9,184)	(13,483)	0	(13,483)
NET ASSETS	142,460	51,836	194,296	187,544	144,054	331,598

12 RELATED PARTIES

Mark Cains served as a trustee and director in 2024. His company (Steam it Clean) was paid £425 in the year (£670 in 2023) to clean carpets.

Cath Sales (wife of Rev Joel Sales) was paid £160 in 2024 (2023 £247) via her graphic design business (Hope & Ginger)

No other directors/trustees received any remuneration during the year.

None of the trustees were reimbursed for expenses relating to services provided to the charity as trustees. Expenses incurred by trustees on behalf of the Trust were reimbursed against receipts

In the period ended 31st December 2024 £18,744 (2023 £34,561) was given by the trustees to the church.

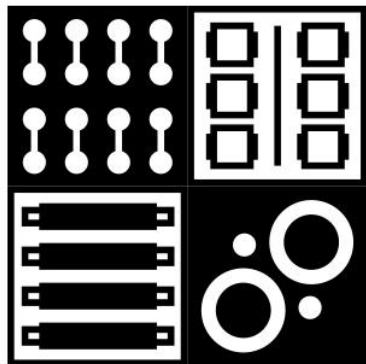
13 INDEPENDENT EXAMINATION

A fee of £750 was accrued in the period for the independent examination and £750 for the preparation of the accounts. The same amounts were charged in 2023

SWINDON CCRC TRUST

England & Wales - Charity number 1181020

Accounts



Pattern Church

SWINDON CCRC TRUST

Annual report and accounts
for the period ending 31 December 2023

Company registration no. 11178721

Charity no. 1181020

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Reference and Administration Details

Swindon CCRC Trust is a charitable company limited by guarantee, incorporated on 30 January 2018 and registered as charity on 06 December 2018.

Charity name: Swindon CCRC Trust

Charity no: 1181020

Company no: 11178721

Board of Trustees: Revd Joel Sales (Chair)
Bishop Lee Rayfield (appointed 9/7/20, retired by rotation 20/03/24)
Mark Cains (appointed 9/7/20)
Revd Katharine Smith (appointed 9/7/20)
Andrew Langley: Treasurer (appointed 13/1/21, resigned 15/1/23)
Revd Paul Freeland (appointed 14/7/21)
Beth Trendell (resigned 10/10/22- re-appointed 15/1/23)
Fiona Roche: Treasurer (appointed 15/1/23)
Janie Oliver (appointed 15/1/23)
Paul Woolley (appointed 15/1/23)
Hannah Kirkwood (appointed 15/1/23)

Company Secretary: Tracey Armishaw (until 5/2/23)

Registered Office: 114 East Wichel Way
Swindon
SN1 7AE

Independent Examiner: Derek Rodwell
Impact the Future Ltd
Bennett Verby
7 St Petersgate
Stockport
Cheshire
SK1 1EB

Principal Bankers: HSBC
The Forum, Marlborough Road
Swindon
SN1 1QN

Swindon CCRC Trust

Trustees annual report for the period ending 31 December 2023

The Board of Trustees present their reports for Swindon CCRC Trust for the period ending 31 December 2023.

Charitable Aims, Objectives and Activities

Swindon CCRC Trust, acting under the name of Pattern Church, is an Anglican church, led by Revd Joel Sales who was commissioned by the Bishop of Bristol to plant a resource church in Swindon. Our charity objectives are set in our governing documents, the Memorandum and Articles of Association, which was agreed by the Board of Trustees in December 2017.

The Board of Trustees is committed to playing our part in the re-evangelisation of the nation, the revitalisation of the church and the transformation of society by **‘inviting people into family to serve Swindon.’** This frames the Trust’s ongoing activities, primarily through the provision of church services, courses, social action projects, and planting churches.

The charitable objectives are the advancement of the Christian religion principally:

- through the provision of an Anglican place of worship in Swindon, and
- by contributing towards the establishment, renewal and revitalisation of churches with the Anglican communion.

Pattern Church exists to give people an opportunity to explore and encounter faith in Jesus, to grow in that faith and as a strong community, and to serve the town we live in.

2023 Achievements and Performance

As we reflect on 2023, we do so with hearts full of gratitude and faith. Our church services have been vibrant and engaging, providing an opportunity for worship, connection, and spiritual growth.

Our impact on the wider Swindon community has continued to grow and we have seen people come to faith through Alpha and connect into church through various ministry areas. We are thankful to God for his grace and provision, and we look forward to continuing to grow, serve, and make a difference in the lives of those around us in the coming year.

“Inviting People”

Pattern Church was established by the Diocese of Bristol in 2018 to reach out to those who were previously unconnected to church or the Christian faith. This remains core to all our activities. The Alpha Course continues to be the primary place of outreach, providing a welcoming space for people to explore life’s big questions and the Christian faith. This year, we have seen many new participants embark on this transformative journey, discovering faith and forging meaningful relationships. We ran 6 Alpha Courses in 2023, and 3 of them were delivered in both English and Ukrainian. We also translated into Portuguese and Farsi as required by guests.

All our Sunday Services are designed to be accessible to those exploring faith for the first time or the first time in a while, with a large hosting team, groups for 2–16-year-olds and Ukrainian translation for our morning service.

“Into Family”

Our hope is that as people connect with Pattern Church, they join a church family locally here in Swindon as part of the worldwide Christian family of God. Our Pattern Groups for adults, meeting on Wednesdays across the town continue to grow with new groups emerging as Alpha group members continue to explore faith at the end of an Alpha course. Youth Wednesdays have been a great place for young people to bring their friends and explore faith. Each term a new cohort of leaders have been trained to serve Alpha, youth, children’s teams and other places. Throughout 2023 we had meals together, 130 people came to Focus, our church weekend away, and we held a second “Hearing God” conference inviting Christians from across the town for a day of teaching and worship.

“To Serve Swindon”

We continued to run a weekly Ukrainian refugee hub, The Table, throughout 2023 providing space to socialise as well as free English lessons. We partnered with a range of local organisations including Swindon Borough Council to become a centre for advice and friendship for Ukrainians arriving in Swindon. In Autumn 2023 we employed one of our key Ukrainian volunteers to help coordinate this work.

Growbaby Swindon, our baby bank, continues to expand and thrive. Thanks to grant funding the volunteer project coordinator is now employed by the Trust 2 days a week. Since launching, we have supported over 650 families and have built extensive partnerships with many local organisations. In 2024 we will employ a Family Support Worker to complement what we already offer, again thanks to generous grant funding.

Swindon Crosslight Debt Advice Centre has increased both its volunteer base and client capacity in 2023, and is in the strongest position it has been since launching, although fundraising is still challenging. We are especially grateful to the volunteer centre manager who has overseen the growth of Crosslight over the last year.

We continue to partner with Safe Families, providing volunteers for the work they do supporting vulnerable or struggling families in Swindon. Pattern Church has now helped 51 Swindon families through this partnership.

The Well

The Well is a new church community, planted by Pattern Church in September 2021 as part of the objective to “plant church that plant churches”. The Well has a vision to “worship Jesus and build community in North Swindon”, serving the forty thousand residents of the northern part of the town. Sunday services were held at St Francis School with provision for youth and children, and mid-week groups and alpha courses also held in homes and at the school. Little Wellies (toddler group),

The Living Room (a tea-time hospitality project), Men's Group and women's events have continued, and there is potential for more partnership around youth provision across North Swindon.

At the end of 2023 The Well is now operating under a separate Bishop's Mission Order (BMO) with separate charity and banking status, with the potential to have its own building and Revd Paul Freeland fully licensed during 2024. The activities of The Well will cease to be part of our activities from January 2024.

Future plans

In 2024 Pattern Church looks to continue growing as a church, moving to three services each Sunday, running Alpha every term (including Ukrainian alpha) with three weekends away, welcoming new people of all ages. We will continue to launch new Pattern Groups and resource youth and children's ministry.

We are also in the early stages of planning two future church plants and exploring new projects to support youth and young adults across the town.

Public benefit

Having thoroughly reviewed the Charity Commission's guidance on public benefit, specifically focusing on the advancement of religion, the Board of Trustees is confident that Pattern Church surpasses the established requirements in numerous ways. This public benefit has been demonstrated by the activities undertaken since inception of the charity outlined in this document.

Pattern Church's primary beneficiaries are those who engage directly with us through ministry and service, but our impact extends, not least through our direct beneficiaries, to the wider public. This has been particularly visible in 2023 through our ministry to young families, to those in debt and to Ukrainian refugees. Christians are called to serve others, whether they are fellow believers or not, and work for the wellbeing of the communities and organisations of which they are a part. We serve Swindon, seeking the "welfare of the city" (Jeremiah 29:7) and are committed to being the "salt" and "light" of Jesus (Matthew 5:13-16).

Structure, Governance and Management

Governing Documents

The organisation is a charitable company limited by guarantee, incorporated on 30 January 2018 and registered as a charity on 6 December 2018. Swindon CCRC Trust was established under a Memorandum of Association that establishes its objects and powers and is governed under its Articles of Association. Members of the charitable company guarantee to contribute an amount not exceeding £10 to the assets of the charitable company in event of winding up.

Structure

The directors of the company are also charity trustees for the purpose of charity law. The Board of Trustees is responsible for the governance and management of the church. The responsibility for leadership of the church's activities, development of its spiritual life and its daily management has been delegated to the senior leadership team who are supported in that role by the staff team including clergy. The Board of Trustees retains final decisions over policy, employment of staff and finance, and takes responsibility for all matters of legal and regulatory compliance.

Trustees give their time voluntarily and receive no financial benefit from the charity. Trustees are appointed by trustee members and can be appointed by ordinary resolution at a general meeting of members.

Decision Making

All financial and strategic decisions over £10,000 are taken by the entire Board of Trustees. Any financial and strategic decisions over £5,000 are taken by the senior leadership team. The organisational implementation of the strategy is carried out by senior leadership. The Revd Joel Sales fulfils the key day-to-day senior management role.

The salary of the key management role is paid by the diocese in accordance with the agreed salary structure of ordained personnel in the Church of England.

People

Pattern Church is the volunteers - church family and ministry members who are the primary source of activity at Pattern Church. The staff team, made up of clergy, ministry and operations members, support and lead these volunteers. Specialist volunteer teams support Sundays with hosting, worship, production, children's work and youth work. There are volunteers mentoring young people, pastoring Pattern Groups, and hosting Alpha groups. Volunteers lead Growbaby and The Table, support Crosslight Debt Advice, and help with Starting Point and Safe Families. There are also people who help maintain the building.

In accordance to FRS 102 and the Charities SORP (102), the economic contribution of general volunteers is not recognised in the accounts. All staff, volunteers and trustees undergo a formal recruitment, safeguarding, and selection process, followed by an induction period that includes any training considered necessary to effectively perform their role. Senior Leadership of the church consists of the clergy, whose pay is set via stipend, the level of which is set by the Diocese.

Safeguarding

Pattern Church as part of the wider Church of England recognise our duty of care to staff, volunteers and stakeholders and seek to safeguard those at risk of abuse, protect and support those who have been abused and promote the welfare and safety of all.

The Board of Trustees have adopted the Diocese of Bristol's safeguarding policy relating to children, young people and vulnerable adults and appointed Alan Brownlie as Safeguarding Officer. The Safeguarding Officer has completed the necessary diocese training courses in safeguarding young people and vulnerable adults.

The trustees are committed to the principles of best practice in relation to safeguarding and comply with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 in respect of having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. The guidance can be read in full on the Church of England official website.

Key risks and uncertainties

The principal risks and uncertainties that the trustees see as facing the charity and any subsidiaries include the ongoing responsibility of the financial cost of maintaining the Pattern Store building and staffing costs. We received £120k across two years from the Jerusalem Trust for central operational costs and we need to continue to increase other forms of income into 2024.

Our social action in 2023 has also been largely funded by and reliant on grant income. Growbaby and The Table have been fully funded by restricted grant income and giving income. However, our Crosslight team has not raised grant income to cover the core costs of the Debt Advice Centre over the past 2 years. Fundraising events and grant applications are being prioritised, but with a volunteer team and with core costs often difficult to raise through grant funds, this remains a risk for the trust.

We seek to be a church who plants churches who plant churches. We hope that our planting curate Revd Tom Morgan will plant a new church during 2024, taking with him a Pattern Church team of maybe 50 people, both families with children and individuals. We gladly invest these people, their financial giving, and a financial one-off gift into the new church plant as we play our part in re-evangelisation of the nation, the revitalisation of the church and the transformation of society, also acknowledging the risk of reduced income.

The trustees plans and strategies surrounding these risks include exploring opportunities to apply for relevant grants as well as generating rental income. Hiring a bookings coordinator has increased building hire revenue, and the trustees are working on strategies to increase this further, keeping the building a hireable space whilst allowing for Pattern Church activities to take priority for use.

Financial Review

In the period ended 31st December 2023 the total income of the Trust came to £462k (2022 £423k) of which £181k (2022 £190k) was restricted. Giving from the congregation totalled £344k (2022 £289k) . Grant income totalled £90k (2022 £119k).

There was a surplus on unrestricted funds of £65k (2022 surplus of £7k) with restricted funds increasing from £133k to £144k.

Total expenditure came to £386k (2022 £417k) of which £170k (2021 £192k) was restricted.

Unrestricted funds carried forward totalled £188k up from £123k in 2022.

The details behind all these figures are shown in the attached financial statements.

Reserves Policy

The Board of Trustees are aware of the need to maintain sufficient reserves. The Trust aims to hold free reserves of at least 3 months of unrestricted expenditure. 3 months of free reserves at 2023 expenditure levels would indicate a reserves target of £54k. Actual free reserves at the end of the year were £165k.

The Board of Trustees responsibilities in relation to the Financial Statements

Charity law requires the trustees, who are also directors, to prepare a statement of financial activities and statement of assets and liabilities for each financial year, which gives a true and fair view of the state of affairs of the church and of its financial activities for that year and adequately distinguishes any material special trust or any other restricted fund of the church. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether policies adopted are in accordance with appropriate SORP on Accounting by Charities and the Accounting Regulations and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements;
- prepare the accounts on the ongoing concern basis unless it is inappropriate to presume the church will continue to operate.

The trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the church, and to enable them to ensure that the financial statements comply with applicable Accounting Standards and Statements of Recommended Practice, the Companies Act 2006 and the regulations made under the Charities Act 2011. They are also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the Board of Trustees

Name: Katharine Smith, Associate Minister

Signed:



Date: 31/7/2024

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
Swindon CCRC Trust Ltd (Pattern Church, Swindon) ('the Company')**

Independent examiner's report to the Trustees of Swindon CCRC Trust Ltd.

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2023 which can be found on pages 10 to 17.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent Examiners Statement

Since the gross income for the period exceeds the amount provided in section 145(3) of the Act, I confirm that I am qualified to act as Independent Examiner under the provisions of that section of the Act being a fellow of the Chartered Association of Certified Accountants.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Name: Derek Rodwell FCCA

(Fellow of the Chartered Association of Certified Accountants)

Address: Bennett Verby, 7 St Petersgate, Stockport, Cheshire, SK1 1EB

Date: 31st July 2024

SWINDON CCRC TRUST LTD (PATTERN CHURCH)
STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE 12 MONTHS ENDED 31ST DECEMBER 2023

		Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
	Note	2023	2023	2023	2022	2022	2022
		£	£	£	£	£	£
INCOME FROM:							
Voluntary income	2	253,712	180,378	434,090	218,415	189,982	408,397
Income from charitable activities							
Alpha weekend and other income	3	27,337	537	27,874	14,697	214	14,911
TOTAL INCOME		281,049	180,915	461,964	233,112	190,196	423,308
EXPENDITURE ON:							
Charitable activities							
Youth & Children		80,075	44,854	124,929	48,837	68,797	117,633
Alpha Courses		13,535	2,836	16,371	10,642	6,424	17,066
Worship & Services		17,193	14,788	31,980	26,222	31,534	57,755
Building/site costs		47,004	3,511	50,515	398	41,043	41,440
Focus & events		9,235	3,501	12,736	3,699	5,168	8,867
Social action and giving		(45)	49,544	49,499	16,216	38,655	54,872
Parish Share		48,668	51,332	100,000	120,000	0	120,000
TOTAL EXPENDITURE	4,5	215,664	170,366	386,030	226,014	191,620	417,634
NET INCOMING / (OUTGOING) RESOURCES		65,385	10,549	75,934	7,098	(1,424)	5,674
Transfers		(345)	345	0	(6,250)	6,250	0
NET MOVEMENT IN FUNDS		65,040	10,894	75,934	848	4,826	5,674
Total brought forward		122,504	133,160	255,664	121,656	128,334	249,990
TOTAL FUNDS AT 31 DECEMBER		187,544	144,054	331,598	122,504	133,160	255,664

SWINDON CCRC TRUST LTD (PATTERN CHURCH)

BALANCE SHEET AS AT 31 DECEMBER 2023

	Note	31ST DECEMBER 2023		31ST DECEMBER 2022	
		£	£	£	£
FIXED ASSETS					
Tangible assets	6	49,397	49,397	73,411	73,411
CURRENT ASSETS					
Sundry Debtors	7	22,253		13,683	
Cash at bank		273,431	295,684	174,078	187,761
CREDITORS: amounts falling due within 12 months					
	8	<u>(13,483)</u>	<u>(13,483)</u>	<u>(5,508)</u>	<u>(5,508)</u>
NET CURRENT ASSETS			<u>282,201</u>		<u>182,253</u>
NET ASSETS			<u><u>331,598</u></u>		<u><u>255,664</u></u>
STATEMENT OF FUNDS	10,11				
Restricted funds			144,054		133,160
Unrestricted funds			187,544		122,504
TOTAL FUNDS			<u><u>331,598</u></u>		<u><u>255,664</u></u>

The notes on pages 12 to 17 form part of these financial statements.

For the period ended 31 December 2023, the company was entitled to the exemption from audit under Section 477 of the Companies Act 2006 relating to small companies.

Responsibilities of directors/trustees:

a. The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with Section 476 of the Companies Act - however, in accordance with Section 145 of the Charities Act 2011 the accounts have been examined by an independent examiner whose report forms part of this document.

b. The directors/trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the board of directors and signed on behalf of the board,

Full Name Katharine Smith

Signed 

Dated 31/7/2024

Company registration number: 11178721

SWINDON CCRC TRUST LTD (PATTERN CHURCH SWINDON)

Notes to the accounts

For the period ended 31st December 2023

1 ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared in accordance with the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019) - (Charities SORP(FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Swindon CCRC Trust Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The trustees consider that the Swindon CCRC Trust Ltd is a going concern and have accordingly prepared the accounts under the historical basis of accounting.

Funds

General funds represent the funds of the charity that are not subject to any restrictions regarding their use and are available for application on the general purposes of the church. Restricted funds are those donated for specific purposes.

Income

Voluntary income and capital sources

Donations and other income are recognised when received and an estimate of income tax recoverable is recognised when the related donations are recognised.

Grants and legacies to the Trust are accounted for as soon as the church is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the church is probable.

Fixed assets

Additions and improvements to the newly acquired church premises are written off as incurred. Only items costing £500 or above are capitalised. Fixed assets are depreciated on a straight line basis as follows:

Improvements to the buildings: 10 years

Fixtures and fittings including electricals: 5 years

Plant & machinery including sound and audio: 5 years

Computer equipment: 3 years

Current assets

Amounts owing to the church at 31 December in respect of fees, rents or other income such as gift aid are shown as debtors less provision for amounts that may prove uncollectable.

SWINDON CCRC TRUST LTD (PATTERN CHURCH)

NOTES TO THE FINANCIAL STATEMENTS FOR THE 12 MONTHS ENDED DECEMBER 31ST 2023

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
2 VOLUNTARY INCOME						
Planned giving	179,209	49,869	229,078	160,052	49,585	209,637
Grants	12,000	78,447	90,447	0	118,916	118,916
Other donations	6,664	27,797	34,461	7,440	7,655	15,095
Loose plate collections	16,448	8,474	24,922	6,527	4,932	11,459
Gift aid tax	39,392	15,790	55,182	44,396	8,894	53,290
	<u>253,712</u>	<u>180,378</u>	<u>434,091</u>	<u>218,415</u>	<u>189,982</u>	<u>408,397</u>
	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
3 OTHER INCOME						
Youth & Children	537	160	697	766	164	930
Focus	5,099	160	5,259	435	50	485
Weddings and funerals	373	217	590	408	0	408
Alpha & conferences & events	6,819	0	6,819	3,868	0	3,868
Rental income	14,509	0	14,509	9,220	0	9,220
	<u>27,337</u>	<u>537</u>	<u>27,874</u>	<u>14,697</u>	<u>214</u>	<u>14,911</u>

4a ALLOCATION OF EXPENDITURE 2023

	% of time spent	Direct costs 2023 £	Staff costs 2023 £	Central admin costs 2023 £	Total costs 2023 £
Youth, children & pastoral	3a 80.2	14,719	94,641	15,569	124,929
Alpha Courses	5.1	9,421	5,968	982	16,371
Worship & Services	0	31,981	0	0	31,980
Building/site costs	0	50,514	0	0	50,515
Focus & events	0.7	11,779	822	135	12,736
Giving & social action	14	30,204	16,569	2,726	49,499
Parish Share		100,000	0	0	100,000
	<u>100</u>	<u>248,619</u>	<u>118,000</u>	<u>19,411</u>	<u>386,029</u>
Allocation of staff costs including training, expenses, etc		118,000	(118,000)		0
Allocation of central admin costs		19,411		(19,411)	0
Totals		<u>386,029</u>	<u>0</u>	<u>0</u>	<u>386,029</u>

Staff costs have been allocated to departments in proportion to the amount of total time staff are estimated to have spent their time. The allocation of central admin costs has also been allocated in similar proportions.

4b ALLOCATION OF EXPENDITURE 2022

	% of time spent	Direct costs 2022 £	Staff costs 2022 £	Central admin costs 2022 £	Total costs 2022 £
Youth, children & pastoral	3a 64	15,268	91,357	11,008	117,633
Alpha Courses	4.5	9,894	6,401	771	17,066
Worship & Services	17.7	29,503	25,215	3,038	57,755
Building/site costs	0.6	40,452	881	106	41,440
Focus & events	0.9	7,457	1,258	152	8,867
Giving & social action	12.4	35,078	17,665	2,129	54,872
Parish Share		120,000	0	0	120,000
	<u>100.1</u>	<u>257,653</u>	<u>142,777</u>	<u>17,204</u>	<u>417,633</u>

Allocation of staff costs including training, expenses, etc	142,777	(142,777)		0
Allocation of central admin costs	17,204		(17,204)	0
Totals	417,633	0	0	417,633

5 ANALYSIS OF DIRECT COSTS

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Youth, children and pastoral						
Pastoral	1,732	258	1,990	1,916	1,591	3,507
Youth	6,569	977	7,547	3,370	705	4,076
Children	2,966	2,217	5,182	2,415	5,270	7,685
	11,267	3,452	14,719	7,702	7,566	15,268
Alpha and other Courses						
Alpha	9,196	225	9,421	7,678	2,134	9,812
The Marriage Course	0	0	0	82	0	82
	9,196	225	9,421	7,760	2,134	9,894
Worship & Services						
Services- specials, Easter and Christmas	1,999	1,259	3,258	1,533	1,610	3,142
Services- hospitality and resources	3,247	1,089	4,336	3,018	1,477	4,495
Services- venue hire	0	2,950	2,950	0	2,080	2,080
Service- The Six	566	0	566	491	0	491
Services- other	6	0	6	17	0	17
Worship- equipment and depreciation	8,715	9,310	18,025	7,666	9,272	16,938
Worship- licenses & subscriptions	2,303	159	2,462	2,125	182	2,307
Worship- other costs	357	21	378	20	13	33
	17,193	14,788	31,981	14,869	14,634	29,503
Building/site costs						
Building: Utility Bills	17,844	0	17,844	0	15,593	15,593
Building: Maintenance & equipment	6,700	0	6,700	0	6,588	6,588
Building: Insurance	7,482	0	7,482	0	5,091	5,091
Building: Cleaning and Waste	9,659	0	9,659	0	8,297	8,297
Building: Depreciation	2,474	2,213	4,687	0	4,687	4,687
Building: rental costs	2,845	1,298	4,143			
Building: Other	0	0	0	0	197	197
	47,003	3,511	50,514	0	40,452	40,452
Focus & Events						
Focus Pitch costs	2,315	1,230	3,545	1,246	2,208	3,454
Focus Staff costs	1,401	1,269	2,670	851	310	1,161
Focus catering costs	787	263	1,050	771	161	933
Focus Bursaries	4,134	380	4,514	264	1,645	1,909
	8,637	3,142	11,779	3,133	4,324	7,457
Giving & Social Action						
LYN: Boxes of Hope	0	0	0	57	440	497
Crosslight Materials & Resources	1,122	0	1,122	195	0	195
Crosslight Fee	616	6,884	7,500	10,500	0	10,500
Growbaby	0	4,185	4,185	0	1,740	1,740
Mission giving	0	182	182	(0)	574	574
The Table	0	16,535	16,535	0	20,836	20,836
Other social action	681	0	681	737	0	737
	2,419	27,786	30,204	11,489	23,589	35,078

Parish Share	48,668	51,332	100,000	120,000	0	120,000
Total Direct costs	144,382	104,236	248,618	164,871	92,699	257,570
Mission Giving analysis						
Youth for Christ	0	0	0	0	287	287
St Francis CE Primary	0	0	0	0	287	287
Safer Families	0	182	182			
	0	182	182	0	574	574
Analysis of overheads allocated						
Telephone, internet & postage	1,166	0	1,166	117	821	938
Printing & stationery	1,553	413	1,966	1,489	427	1,916
IT software & consumables	2,260	373	2,633	1,727	135	1,861
Website, social media and advertising	491	180	671	0	1,133	1,133
Public liability insurance	1,329	235	1,564	121	1,264	1,385
Depreciation of office equipment	346	7,528	7,874	328	7,528	7,857
Other administration costs	2,011	0	2,011	544	7	551
Accountancy and IE fees	1,247	280	1,527	1,143	420	1,563
	10,404	9,008	19,411	5,469	11,735	17,204

6 TANGIBLE FIXED ASSETS 2023

Assets at cost

	Fixtures & fittings	Plant & machinery	IT equipment	Total £
Opening balance	24,682	110,252	9,555	144,489
Purchases	0	4,827	619	5,446
Closing balance	24,682	115,079	10,174	149,935

Depreciation

	Fixtures & fittings	Plant & machinery	IT equipment	Total £
Opening balance	12,443	51,600	7,034	71,077
Charge for the period	4,936	22,835	1,689	29,461
Closing balance on accumulated depreciation	17,379	74,435	8,723	100,538

Closing balance on fixed assets 31/12/22	12,239	58,652	2,521	73,412
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Closing balance on fixed assets 31/12/23	7,303	40,644	1,451	49,397
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7 DEBTORS

	2023 £	2022 £
Accounts receivable	1,818	2,318
Prepayments	200	0
Late bankings	1,344	6,522
Gift Aid receivable	18,891	4,844
	22,253	13,683

8 CREDITORS

	2023 £	2022 £
Amounts falling due within one year		
Accounts payable	2,176	3,244
Accruals and deferred income	11,307	2,263
	13,483	5,508

9 SALARIES

	2023 £	2022 £
Analysis of payroll:		
Gross pay	109,509	132,361
Employers NI (net of employment allowance)	2,039	4,330
Employers Pension	1,665	2,436
	113,213	139,126

In the 12 months ending 31st December 2023 there were, on average, 7.8 people on staff (2022 9) representing an average FTE of 4.6 (2022 5.5). The key management role was filled by the Revd Joel Sales who received his salary from the diocese and received no emoluments or benefits in kind from the Swindon CCRC Trust. Expenses incurred on behalf of the church were refunded against receipts. No member of staff received remuneration of above £60,000

10a STATEMENT OF FUNDS (2023)

	2023 Opening Balance £	2023 Incoming resources £	2023 Resources expended £	2023 Transfers £	2023 Closing Balance £
Unrestricted Funds	122,504	281,049	(215,664)	(345)	187,543
Restricted funds					
Grants and donations received					
The Table	18,885	2,291	(21,522)	345	(0)
Growbaby donations- general	1,865	1,717	0	0	3,582
Growbaby Family Support Worker	0	1,000	0	0	1,000
Growbaby staffing including project co-ord	11,000	3,000	(9,523)	0	4,477
Growbaby- nappies and toiletries	0	5,355	(4,185)	0	1,171
"Pattern" donations for 'turntable' project	1,074	95	0	0	1,169
Jerusalem Trust grant for operations	0	60,000	(60,000)	0	0
Grants and donations for the Well	56,972	96,191	(50,539)	0	102,624
Underground Youth- The Well	0	3,000	0	0	3,000
Christingle collection for Safe Families	0	182	(182)	0	0
Crosslight debt advice	0	6,884	(6,884)	0	0
	89,797	179,716	(152,835)	345	117,021
Grants spent on fixed assets					
SDF grant towards set-up costs	15,059	0	(6,190)	0	8,869
Growing Lives grant from Allchurches Trust: Slide	5,231	0	(2,200)	0	3,031
Gifts towards building and equipment costs	15,076	0	(6,313)	0	8,763
Well Church plant	3,032	1,199	(1,077)	0	3,154
Beyond Hope	1,482	0	(594)	0	888
Voluntary action grant	3,485	0	(1,156)	0	2,329
	43,365	1,199	(17,531)	0	27,033
Total restricted funds	133,162	180,915	(170,365)	345	144,054
Total Funds	255,665	461,964	(386,029)	0	331,598

The Table

The Table provides support for Ukrainian refugees who have moved to Swindon in the wake of the Russian invasion in Ukraine. It began as a weekly meal for Ukrainians and their host families, and has since included English lessons, summer trips, Ukrainian language translation in services and supporting Ukrainian Alpha guests. In 2024 The Table has been funded by Love Ukraine (part of Love Your Neighbour), The Jerusalem Trust, The Catenian Association and personal donations from congregation and table community members.

CRT Focus bursaries

Focus is a long weekend of camping which all the church family are invited to. We run a bursary scheme with CRT where we contribute to camping equipment and ticket costs - the CRT donation was to cover the cost of the bursary tickets.

Growbaby donations

Growbaby is a baby bank providing baby clothes and equipment to families in need. Support donations of nappies, toiletries etc from individuals. In 2023 financial donations for Growbaby were also given by The Anchor Foundation (for staffing), Sovereign Housing Association (for staffing), Outsource UK, Swindon Lions Club, The Jack Lane Charitable Trust, Growbaby International, The Fulmer Trust, Dorcan Academy, Asda Foundation, Coventry Building Society, Go South Coast, Feed's Winter Formula Fund, Hexagon, St Mary's Catholic Primary School and many individuals.

Pattern donations

The Pattern Store is named after the engineering 'patterns' which were housed in the building during the GWR era in Swindon. These patterns were left in the building when it was vacated in the 1980s and so part of the property purchase in 2018. We have been selling the Patterns to raise money for future restoration of the building and the turntable.

Jerusalem Trust grant for operations

The Jerusalem Trust guaranteed Pattern Church £120,000 at the end of 2021 to cover 2022 and 2023 respectively. We also received an extra £12,000 from the Jerusalem Trust of which £5,000 the trustees have designated to be spent on staffing costs of Growbaby and The Table as required.

Grants and donations for the Well

The Well is the church planted out of Pattern Church in September 2021, meeting at St Francis School, Taw Hill in North Swindon. Donations to the Well in 2023 came from individual giving.

Alpha Course

Pattern run Alpha Courses for adults, youth and children throughout the year. In 2023 we had donations from individuals towards prison alpha and our adult alpha course, particularly to cover the costs of taking guests away for the weekend part-way through the course

10b STATEMENT OF FUNDS (2022)

	2022 Opening Balance £	2022 Incoming resources £	2022 Resources expended £	2022 Transfers £	2022 Closing Balance £
Unrestricted Funds	121,656	233,112	(226,014)	(6,250)	122,504
<u>Restricted funds</u>					
Grants and donations received					
SDF grant towards salaries	41,572	360	(41,932)	0	(0)
The Table	0	42,188	(23,303)	0	18,885
CRT Focus bursaries	(0)	1,150	(1,150)	0	(0)
Carol service collections	0	574	(574)	0	0
Diocesan Grant for utilities	(0)	3,948	(3,948)	0	(0)
Voluntary Action Grant	1,328	0	(1,328)	0	0
Crosslight raffle and giving	0	759	(759)	0	0
Growbaby donations	56	3,549	(1,740)	0	1,865
Growbaby grants for staffing	0	11,000	0	0	11,000
"Pattern' donations	0	1,074	0	0	1,074
Jerusalem Trust grant for operations	0	60,000	(60,000)	0	0
Grants and donations for the Well	25,247	63,083	(37,610)	6,250	56,972
Alpha Course	0	2,010	(2,010)	0	0
	68,202	189,696	(174,353)	6,250	89,796
Grants spent on fixed assets					
SDF grant towards set-up costs	21,250	0	(6,190)	0	15,059
Growing Lives grant from Allchurches Trust: Slide	7,431	0	(2,200)	0	5,231
Gifts towards building and equipment costs	21,389	0	(6,313)	0	15,076
Well Church plant	3,346	500	(814)	0	3,032
Beyond Hope	2,076	0	(594)	0	1,482
Voluntary action grant	4,641	0	(1,156)	0	3,485
	60,133	500	(17,267)	0	43,365
Total restricted funds	128,334	190,196	(191,620)	6,250	133,160
Total Funds	249,990	423,308	(417,634)	0	255,664

11 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Fixed assets	22,364	27,033	49,397	30,047	43,364	73,411
Current assets	178,663	117,021	295,684	97,965	89,796	187,761
Creditors due within one year	(13,483)	0	(13,483)	(5,508)	0	(5,508)
NET ASSETS	187,544	144,054	331,598	122,504	133,160	255,664

12 RELATED PARTIES

Mark Cains served as a trustee and director in 2023. His company (Steam it Clean) was paid £670 in the year (£249 in 2022) to clean carpets.

Cath Sales (wife of Rev Joel Sales) was paid £247 in 2023 (2022 £102) via her graphic design business (Hope & Ginger)

No other directors/trustees received any remuneration during the year.

None of the trustees were reimbursed for expenses relating to services provided to the charity as trustees. Expenses incurred by trustees on behalf of the Trust were reimbursed against receipts

In the period ended 31st December 2023 £34,561 (2022 £14,870) was given by the trustees to the church.

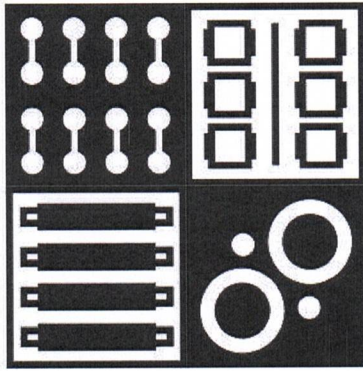
13 INDEPENDENT EXAMINATION

A fee of £750 was accrued in the period for the independent examination and £750 for the preparation of the accounts.

SWINDON CCRC TRUST

England & Wales - Charity number 1181020

Accounts



Pattern Church

SWINDON CCRC TRUST

Annual report and accounts
for the period ending 31 December 2022

Company registration no. 11178721
Charity no. 1181020

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Reference and Administration Details

Swindon CCRC Trust is a charitable company limited by guarantee, incorporated on 30 January 2018 and registered as charity on 06 December 2018.

Charity name: Swindon CCRC Trust

Charity no: 1181020

Company no: 11178721

Board of Trustees: Revd Joel Sales (Chair)
Bishop Lee Rayfield (appointed 9/7/20)
Mark Cains (appointed 9/7/20)
Revd Katharine Smith (appointed 9/7/20)
Andrew Langley: Treasurer (appointed 13/1/21, resigned 15/1/23)
Paul Freeland (appointed 14/7/21)
Beth Trendell (resigned 10/10/22- re-appointed 15/1/23)
Fiona Roche: Treasurer (appointed 15/1/23)
Janie Oliver (appointed 15/1/23)
Paul Woolley (appointed 15/1/23)
Hannah Kirkwood (appointed 15/1/23)

Company Secretary: Mrs Tracey Armishaw (until 5/2/23)

Registered Office: 114 East Wichel Way
Swindon
SN1 7AE

Independent Examiner: Derek Rodwell
Impact the Future Ltd
Bennett Verby
7 St Petersgate
Stockport
Cheshire
SK1 1EB

Principal Bankers: HSBC
The Forum, Marlborough Road
Swindon
SN1 1QN

Swindon CCRC Trust

Trustees annual report for the period ending 31 December 2022

The Board of Trustees present their reports for Swindon CCRC Trust for the period ending 31 December 2022.

Structure, Governance and Management

Governing Documents

The organisation is a charitable company limited by guarantee, incorporated on 30 January 2018 and registered as a charity on 06 December 2018. Swindon CCRC Trust was established under a Memorandum of Association that establishes its objects and powers and is governed under its Articles of Association. Members of the charitable company guarantee to contribute an amount not exceeding £10 to the assets of the charitable company in event of winding up.

Structure

The directors of the company are also charity trustees for the purpose of charity law. The Board of Trustees is responsible for the governance and management of the church. The responsibility for leadership of the church's activities, development of its spiritual life and its daily management has been delegated to the senior leadership team who are supported in that role by the staff team including clergy. The Board of Trustees retains final decisions over policy, employment of staff and finance, and takes responsibility for all matters of legal and regulatory compliance.

Trustees give their time voluntarily and receive no financial benefit from the charity. Trustees are appointed by trustee members and can be appointed by ordinary resolution at a general meeting of members.

Decision Making

All financial and strategic decisions over £10,000 are taken by the entire Board of Trustees. Any financial and strategic decisions over £5,000 are taken by the senior leadership team. The organisational implementation of the strategy is carried out by senior leadership. The Revd Joel Sales fulfils the key day-to-day senior management role.

The salary of the key management role is paid by the diocese in accordance with the agreed salary structure of ordained personnel in the Church of England.

People

Volunteers are the primary source of activity at Pattern Church. There are great teams supporting Sundays with hosting, worship, production, children's work and youthwork. There are volunteers mentoring young people, pastoring Pattern Groups, and hosting Alpha groups. Volunteers lead Growbaby and The Table, support Crosslight Debt Advice, and help with Starting Point and Safe Families. There are also people who help maintain the building. Pattern Church is the volunteers. The staff team, made up of clergy, ministry and operations members, support and lead these volunteers.

Pattern Church benefits from the dedicated work of this great number of volunteers. In accordance with FRS 102 and the Charities SORP (102), the economic contribution of general volunteers is not recognised in the accounts.

All staff, volunteers and trustees undergo a formal recruitment and selection process, followed by an induction period that includes any training considered necessary to effectively perform their role. Senior Leadership of the church consists of clergy, whose pay is set via stipend, the level of which is set by the Diocese.

Safeguarding

The Board of Trustees have adopted the Diocese of Bristol's safeguarding policy relating to children, young people and vulnerable adults and appointed Mr Alan Brownlie as Safeguarding Officer. The Safeguarding Officer has completed the necessary diocese training courses in safeguarding young people and vulnerable adults.

The trustees are committed to the principles of best practice in relation to safeguarding and comply with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 in respect of having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. The guidance can be read in full on the Church of England official website.

Pattern Church as part of the wider Church of England recognise our duty of care to staff, volunteers and stakeholders and seek to safeguard those at risk of abuse, protect and support those who have been abused and promote the welfare and safety of all.

Objectives and Activities

Swindon CCRC Trust, acting under the name of Pattern Church, is an Anglican church, led by Revd Joel Sales who was commissioned by the Bishop of Bristol to plant a resource church in Swindon.

Our objectives are set in our governing documents, the Memorandum and Articles of Association, which was agreed by the Board of Trustees in December 2017.

Our objectives:

The advancement of the Christian religion principally:

- through the provision of an Anglican place of worship in Swindon, and
- by contributing towards the establishment, renewal and revitalisation of churches with the Anglican communion.

The Board of Trustees is committed to the vision statement of the church to play our part in the re-evangelisation of the nation, the revitalisation of the church and the transformation of society by 'inviting people into family to serve Swindon'. In accordance with the vision statement, the church aims to meet its objectives through the provision of church services, courses and planting churches. Given the diversity of the church's activities, performance is measured on a case by case basis.

Public Benefit

Having thoroughly reviewed the Charity Commission's guidance on public benefit, specifically focusing on the advancement of religion, the Board of Trustees is confident that Pattern Church surpasses the established requirements in numerous ways. This public benefit has been demonstrated by the activities undertaken since inception of the charity outlined in this document.

Pattern Church's primary beneficiaries are those who engage directly with us through ministry and service, but our impact extends, not least through our direct beneficiaries, to the wider public. This has been particularly visible in 2022 through our ministry to young families, to those in debt and to Ukrainian refugees. Christians are called to serve others, whether they are fellow believers or not, and work for the wellbeing of the communities and organisations of which they are a part. We seek the "welfare of the city" and are committed to being the "salt" and "light" of Jesus.

Achievements and Performance

Since the charity was formed all decisions made and the structure put in place will help us deliver our vision; "inviting people into family to serve Swindon". We exist to give people an opportunity to explore and encounter faith in Jesus, to grow in that faith and as a strong community, and to serve the town we live in.

The highlights of 2022 at Pattern Church were as follows:

Inviting People

Alpha is a series of sessions exploring the Christian faith. In 2022 we ran six Alpha courses for adults (including one with Ukrainian translation), youth Alpha, and children's Alpha. Our Sunday services continue to be welcoming places with a hosting team, and brilliant groups for 2-16 year olds. Our morning services have Ukrainian translation and our evening services have Farsi translation. At the end of the year, our fourth birthday and Christmas services had many visitors. Our social media presence has continued to grow.

Into Family

Wednesdays are busy with Pattern groups (groups meeting mid-week, largely in people's homes) continuing to grow and new groups emerging as Alpha groups have continued meeting. Youth Wednesdays have been a great place for young people to bring their friends and explore faith. Each term a new cohort of leaders have been trained to serve Alpha, youth, children's teams and other places. Throughout 2022 we had meals together, 130 people came to Focus, our church weekend away, and we held our first "Hearing God" conference.

Serving Swindon

Growbaby (our free "shop" and stay & play) has continued to thrive seeing over 100 people coming every Wednesday to access the baby-bank and stay and play. Crosslight debt advice has transitioned to being completely volunteer led as the Centre Manager post was made redundant. Our work with Ukrainian refugees began in April 2022 as we hosted a weekly meal, which secured funding to offer English lessons and summer trips.

The Well

As well as planting Pattern Church, a resource church in the town centre in 2018, the charity aims, as part of its objectives, to "plant churches that plant churches". "The Well" was planted in North Swindon in September 2021, and there are plans forming for future church plants.

The Well is a new church community, planted in September 2021 and serving the forty thousand residents of North Swindon. The vision for the church is to "worship Jesus and build community in North Swindon". Following a successful launch in 2021, the following year was one of consolidation, growth and advance in the mission of the church. The year began with Sunday services in St Francis school and Alpha Courses running in homes for adults and young people.

As the year went on, several new projects were started including Little Wellies (a weekly toddler group regularly gathering 100 people), The Living Room (a tea-time hospitality project for struggling families referred by the school), A Light Party (a children's party at Halloween), a men's group meeting in a pub (which also held a camping social) and regular women's events. The church's birthday was celebrated in September with 280 people attending to see 4 church members baptised.

Future plans

In 2023 Pattern Church looks to continue growing as a church, running Alpha every term (including Ukrainian alpha) with three weekends away, welcoming new people of all ages. We will continue to launch new Pattern Groups and plan to run the Bible Course and the Pre-Marriage course. We plan to run the "Hearing God" conference and an evangelism conference.

We are looking for funding to support an employee for Growbaby, so we can continue to serve Swindon. We will also recruit a bookings coordinator to increase income from hiring the building. We are also in the early stages of planning two future church plants and exploring new projects to support youth and young adults across the town.

Key risks and uncertainties

The principal risks and uncertainties that the trustees see as facing the charity and any subsidiaries include the ongoing responsibility of the financial cost of maintaining the Pattern Store building and staffing costs.

At the end of 2022 we made two staff positions redundant as we came to the end of our SDF (Strategic Development Fund, part of the Church of England) planting funding for staffing and had not increased other forms of income. In 2021 and 2022 we received £120k from the Jerusalem Trust for central operational costs which we are not expecting to receive again, and so need to continue to increase other forms of income into 2023.

Our social action in 2022 has also been largely funded by and reliant on grant income. The trustees plans and strategies surrounding these risks include exploring opportunities to apply for relevant grants as well as generating rental income.

Financial Review

In the period ended 31st December 2022 the total income of the Trust came to £423k (2021 £223k) of which £190k (2021 £50k) was restricted. Giving from the congregation totalled £289k (2021 £187k). Grant income totalled £119k (2021 £50k).

There was a surplus on unrestricted funds of £7k (2021 deficit of £21k) with restricted funds increasing from £128k to £133k.

Total expenditure came to £417k (2021 £329k) of which £192k (2021 £136k) was restricted.

Funds carried forward totalled £256k of which £133k was restricted. The details behind these figures are shown in the attached financial statements.

Reserves Policy

The Board of Trustees are aware of the need to maintain sufficient reserves. The PCC aims to hold free reserves of at least 3 months of unrestricted expenditure. 3 months of free reserves at 2022 expenditure levels would indicate a reserves target of £57k. Actual free reserves at the end of the year were £92k.

The Board of Trustees responsibilities in relation to the Financial Statements

Charity law requires the trustees, who are also directors, to prepare a statement of financial activities and statement of assets and liabilities for each financial year, which gives a true and fair view of the state of affairs of the church and of its financial activities for that year and adequately distinguishes any material special trust or any other restricted fund of the church. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether policies adopted are in accordance with appropriate SORP on Accounting by Charities and the Accounting Regulations and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements;
- prepare the accounts on the ongoing concern basis unless it is inappropriate to presume the church will continue to operate.

The trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the church, and to enable them to ensure that the financial statements comply with applicable Accounting Standards and Statements of Recommended Practice, the Companies Act 2006 and the regulations made under the Charities Act 2011. They are also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the Board of Trustees



Revd. Joel Sales

Senior Leader and Chair of Trustees

Date: 14/9/2023

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
Swindon CCRC Trust Ltd (Pattern Church, Swindon) ('the Company')**

Independent examiner's report to the Trustees of Swindon CCRC Trust Ltd.

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2022 which can be found on pages 9 to 17.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent Examiners Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Name: Derek Rodwell FCCA

(Fellow of the Chartered Association of Certified Accountants)

Address: Bennett Verby, 7 St Petersgate, Stockport, Cheshire, SK1 1EB

Date: 18th September 2023

SWINDON CCRC TRUST LTD (PATTERN CHURCH)
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE 12 MONTHS ENDED 31ST DECEMBER 2022

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
INCOME FROM:							
Voluntary income	2	218,415	189,982	408,397	167,506	49,970	217,476
Income from charitable activities							
Alpha weekend and other income	3	14,697	214	14,911	5,019	58	5,077
TOTAL INCOME		233,112	190,196	423,308	172,525	50,028	222,553
EXPENDITURE ON:							
Charitable activities							
Youth & Children		48,837	68,797	117,633	27,790	26,915	54,706
Alpha Courses		10,642	6,424	17,066	8,658	8,851	17,509
Worship & Services		26,222	31,534	57,755	34,914	44,282	79,195
Building/site costs		398	41,043	41,440	35,635	14,234	49,869
Focus & events		3,699	5,168	8,867	10,892	4,642	15,533
Social action and giving		16,216	38,655	54,872	3,199	37,324	40,523
Parish Share		120,000	0	120,000	72,000	0	72,000
TOTAL EXPENDITURE	4,5	226,014	191,620	417,634	193,087	136,248	329,335
NET INCOMING / (OUTGOING) RESOURCES		7,098	(1,424)	5,674	(20,562)	(86,220)	(106,782)
Transfers		(6,250)	6,250	0	(12,500)	12,500	0
NET MOVEMENT IN FUNDS		848	4,826	5,674	(33,062)	(73,720)	(106,782)
Total brought forward		121,656	128,334	249,990	154,718	202,054	356,772
TOTAL FUNDS AT 31 DECEMBER 2022		122,504	133,160	255,664	121,656	128,334	249,990

SWINDON CCRC TRUST LTD (PATTERN CHURCH)

BALANCE SHEET AS AT 31 DECEMBER 2022

	Note	31ST DECEMBER 2022		31ST DECEMBER 2021	
		£	£	£	£
FIXED ASSETS					
Tangible assets	6	73,411	73,411	99,363	99,363
CURRENT ASSETS					
Sundry Debtors	7	13,683		55,779	
Cash at bank		174,078	187,761	101,372	157,151
CREDITORS: amounts falling due within 12 months					
	8	<u>(5,508)</u>	<u>(5,508)</u>	<u>(6,524)</u>	<u>(6,524)</u>
NET CURRENT ASSETS			<u>182,253</u>		<u>150,627</u>
NET ASSETS			<u>255,664</u>		<u>249,990</u>
STATEMENT OF FUNDS	10,11				
Restricted funds			133,160		128,334
Unrestricted funds			122,504		121,656
TOTAL FUNDS			<u>255,664</u>		<u>249,990</u>

The notes on pages 11 to 17 form part of these financial statements.

For the period ended 31 December 2022, the company was entitled to the exemption from audit under Section 477 of the Companies Act 2006 relating to small companies.

Responsibilities of directors/trustees:

a. The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with Section 476 of the Companies Act - however, in accordance with Section 145 of the Charities Act 2011 the accounts have been examined by an independent examiner whose report forms part of this document.

b. The directors/trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the board of directors and signed on behalf of the board,

Full Name Joel Sales

Signed 

Dated 14/9/2023

Company registration number: 11178721

SWINDON CCRC TRUST LTD (PATTERN CHURCH SWINDON)

Notes to the accounts

For the period ended 31st December 2022

1 ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared in accordance with the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019) - (Charities SORP(FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Swindon CCRC Trust Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The trustees consider that the Swindon CCRC Trust Ltd is a going concern and have accordingly prepared the accounts under the historical basis of accounting.

Funds

General funds represent the funds of the charity that are not subject to any restrictions regarding their use and are available for application on the general purposes of the church. Restricted funds are those donated for specific purposes.

Income

Voluntary income and capital sources

Donations and other income are recognised when received and an estimate of income tax recoverable is recognised when the related donations are recognised.

Grants and legacies to the Trust are accounted for as soon as the church is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the church is probable.

Fixed assets

Additions and improvements to the newly acquired church premises are written off as incurred. Only items costing £500 or above are capitalised. Fixed assets are depreciated on a straight line basis as follows:

Improvements to the buildings: 10 years

Fixtures and fittings including electricals: 5 years

Plant & machinery including sound and audio: 5 years

Computer equipment: 3 years

Current assets

Amounts owing to the church at 31 December in respect of fees, rents or other income such as gift aid are shown as debtors less provision for amounts that may prove uncollectable.

SWINDON CCRC TRUST LTD (PATTERN CHURCH)

NOTES TO THE FINANCIAL STATEMENTS FOR THE 12 MONTHS ENDED DECEMBER 31ST 2022

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
2 VOLUNTARY INCOME						
Planned giving	160,052	49,585	209,637	141,412	14,006	155,419
Grants	0	118,916	118,916	(100)	29,791	29,691
Other donations	7,440	7,655	15,095	2,464	3,679	6,144
Loose plate collections	6,527	4,932	11,459	269	131	400
Gift aid tax	44,396	8,894	53,290	23,460	2,363	25,823
	<u>218,415</u>	<u>189,982</u>	<u>408,397</u>	<u>167,506</u>	<u>49,970</u>	<u>217,476</u>
	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
3 OTHER INCOME						
Youth & Children	765.92	164	930	41	58	99
Focus	435.36	50	485	4,616	0	4,616
Weddings and funerals	408.00	0	408	313	0	313
Alpha & conferences	3,868.15	0	3,868	0	0	0
Rental income	9,219.50	0	9,220	50	0	50
	<u>14,697</u>	<u>214</u>	<u>14,911</u>	<u>5,019</u>	<u>58</u>	<u>5,077</u>

4a ALLOCATION OF EXPENDITURE 2022

	% of time spent	Direct costs 2022 £	Staff costs 2022 £	Central admin costs 2022 £	Total costs 2022 £
Youth, children & pastoral	64	15,268	91,357	11,008	117,633
Alpha Courses	4.5	9,894	6,401	771	17,066
Worship & Services	17.7	29,503	25,215	3,038	57,755
Building/site costs	0.6	40,452	881	106	41,440
Focus & events	0.9	7,457	1,258	152	8,867
Giving & social action	12.4	35,078	17,665	2,129	54,872
Parish Share		120,000	0	0	120,000
	<u>100.1</u>	<u>257,653</u>	<u>142,777</u>	<u>17,204</u>	<u>417,633</u>
Allocation of staff costs including training, expenses, etc		142,777	(142,777)		0
Allocation of central admin costs		17,204		(17,204)	0
Totals		<u>417,633</u>	<u>0</u>	<u>0</u>	<u>417,633</u>

Staff costs have been allocated to departments in proportion to the amount of total time staff are estimated to have spent their time. The allocation of central admin costs has also been allocated in similar proportions.

4b ALLOCATION OF EXPENDITURE 2021

	% of time spent	Direct costs 2021 £	Staff costs 2021 £	Central admin costs 2021 £	Total costs 2021 £
Youth, children & pastoral	30.5	10,444	38,822	5,441	54,706
Alpha Courses	10.6	2,145	13,475	1,888	17,509
Worship & Services	33.8	30,029	43,124	6,043	79,195
Building/site costs	5.3	42,235	6,695	938	49,869
Focus & events	5.7	7,275	7,243	1,015	15,533
Giving & social action	14.2	19,825	18,154	2,544	40,523
Parish Share		72,000	0	0	72,000
	<u>100.1</u>	<u>183,953</u>	<u>127,513</u>	<u>17,870</u>	<u>329,335</u>
Allocation of staff costs including training, expenses, etc		127,513	(127,513)		0
Allocation of central admin costs		17,870		(17,870)	0
Totals		<u>329,335</u>	<u>0</u>	<u>0</u>	<u>329,335</u>

SWINDON CCRC TRUST LTD (PATTERN CHURCH)

NOTES TO THE FINANCIAL STATEMENTS FOR THE 12 MONTHS ENDED DECEMBER 31ST 2022

5 ANALYSIS OF DIRECT COSTS

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Youth, children and pastoral						
Pastoral	1,916	1,591	3,507	1,250	201	1,450
Youth	3,370	705	4,076	4,434	464	4,898
Children	2,415	5,270	7,685	2,723	1,373	4,096
	<u>7,702</u>	<u>7,566</u>	<u>15,268</u>	<u>8,406</u>	<u>2,037</u>	<u>10,444</u>
Alpha and other Courses						
Alpha	7,678	2,134	9,812	1,929	216	2,145
The Marriage Course	82	0	82	0	0	0
	<u>7,760</u>	<u>2,134</u>	<u>9,894</u>	<u>1,929</u>	<u>216</u>	<u>2,145</u>
Worship & Services						
Services- specials, Easter and Christmas	1,533	1,610	3,142	2,826	935	3,761
Services- hospitality and resources	3,018	1,477	4,495	2,458	1,967	4,426
Services- venue hire	0	2,080	2,080	0	739	739
Service- The Six	491	0	491			
Services- other	17	0	17	334		334
Worship- equipment and depreciation	7,666	9,272	16,938	7,052	11,753	18,805
Worship- licenses & subscriptions	2,125	182	2,307	633	1,042	1,675
Worship- other costs	20	13	33	78	211	289
	<u>14,869</u>	<u>14,634</u>	<u>29,503</u>	<u>13,382</u>	<u>16,647</u>	<u>30,029</u>
Building/site costs						
Building: Utility Bills	0	15,593	15,593	13,140		13,140
Building: Maintenance & equipment	0	6,588	6,588	2,217	7,673	9,890
Building: Insurance	0	5,091	5,091	7,166		7,166
Building: Cleaning and Waste	0	8,296.99	8,297	8,172	90	8,262
Building: Depreciation	0	4,687	4,687	1,595	2,181	3,777
Building: Other	0	197	197			
	<u>0</u>	<u>40,452</u>	<u>40,452</u>	<u>32,292</u>	<u>9,944</u>	<u>42,235</u>
Focus & Events						
Focus Pitch costs	1,246	2,208	3,454	6,268		6,268
Focus Staff costs	851	310	1,161	570		570
Focus catering costs	771	161	933	405		405
Focus Bursaries	264	1,645	1,909	32		32
	<u>3,133</u>	<u>4,324</u>	<u>7,457</u>	<u>7,275</u>	<u>0</u>	<u>7,275</u>
Giving & Social Action						
LYN: Boxes of Hope	57	440	497	0	3,801	3,801
LYN: Crosslight Materials & Resources	195	0	195	0	2,113	2,113
LYN: Crosslight Fee	10,500	0	10,500	5,323	6,677	12,000
Growbaby	0	1,740	1,740	0	711	711
Mission giving	(0)	574	574	244	956	1,200
The Table	0	20,836	20,836			
Other social action	737	0	737			
	<u>11,489</u>	<u>23,589</u>	<u>35,078</u>	<u>5,567</u>	<u>14,258</u>	<u>19,825</u>
Parish Share	<u>120,000</u>	<u>0</u>	<u>120,000</u>	<u>72,000</u>	<u>0</u>	<u>72,000</u>
Total Direct costs	<u>164,871</u>	<u>92,699</u>	<u>257,570</u>	<u>140,851</u>	<u>43,101</u>	<u>183,952</u>

SWINDON CCRC TRUST LTD (PATTERN CHURCH)

NOTES TO THE FINANCIAL STATEMENTS FOR THE 12 MONTHS ENDED DECEMBER 31ST 2022

Mission Giving analysis

Swindon Night Shelter	0	0	0	244	56	300
Youth for Christ	0	287	287	0	300	300
Children's Society	0	0	0	0	300	300
St Francis CE Primary	0	287	287	0	300	300
Safer Families						
	0	574	574	244	956	1,200

Analysis of overheads allocated

Telephone, internet & postage	117	821	938	854	250	1,104
Printing & stationery	1,489	427	1,916	754	81	834
IT software & consumables	1,727	135	1,861	2,941	318	3,259
Website, social media and advertising	0	1,133	1,133	313	273	586
Public liability insurance	121	1,264	1,385	1,141	50	1,191
Depreciation of office equipment	328	7,528	7,857	1,652	7,528	9,180
Other administration costs	544	7	551	151		151
Accountancy and IE fees	1,143	420	1,563	1,563		1,563
	5,469	11,735	17,204	9,369	8,501	17,870

6 TANGIBLE FIXED ASSETS 2022

	Fixtures & fittings	Plant & machinery	IT equipment	Total £
<u>Assets at cost</u>				
Opening balance	24,682	109,364	7,846	141,892
Purchases	0	888	1,709	2,597
Closing balance	24,682	110,252	9,555	144,489
<u>Depreciation</u>				
Opening balance	7,507	29,638	5,383	42,528
Charge for the period	4,936	21,962	1,651	28,550
Closing balance on accumulated depreciation	12,443	51,600	7,034	71,078
Closing balance on fixed assets 31/12/21	17,175	79,726	2,463	99,364
Closing balance on fixed assets 31/12/22	12,239	58,652	2,520	73,411

7 DEBTORS

	2022 £	2021 £
Accounts receivable	2,318	0
Prepayments	0	727
Late bankings	6,522	374
SDF grant receivable	0	54,679
Gift Aid receivable	4,844	
	13,683	55,779

8 CREDITORS

	2022 £	2021 £
Amounts falling due within one year		
Accounts payable	3,244	115
Accruals and deferred income	2,263	6,409
	5,508	6,524

9 SALARIES

	2022 £	2021 £
Analysis of payroll:		
Gross pay	132,361	114,274
Employers NI (net of employment allowance)	4,330	5,291
Employers Pension	2,436	2,433
	139,126	121,998

SWINDON CCRC TRUST LTD (PATTERN CHURCH)

NOTES TO THE FINANCIAL STATEMENTS FOR THE 12 MONTHS ENDED DECEMBER 31ST 2022

In the 12 months ending 31st December 2022 there were, on average, 9 people on staff (2021 5.3) representing an average FTE of 5.5 (2021 4.7). The key management role was filled by the Revd Joel Sales who received his salary from the diocese and received no emoluments or benefits in kind from the Swindon CCRC Trust. Expenses incurred on behalf of the church were refunded against receipts. No member of staff received remuneration of above £60,000

Redundancy payments of £3,617 were paid out in 2022 to 2 employees.

10a STATEMENT OF FUNDS (2022)

	2022 Opening Balance £	2022 Incoming resources £	2022 Resources expended £	2022 Transfers £	2022 Closing Balance £
Unrestricted Funds	121,656	233,112	(226,014)	(6,250)	122,504
<u>Restricted funds</u>					
Grants and donations received					
SDF grant towards salaries	41,572	360	(41,932)	0	(0)
The Table	0	42,188	(23,303)	0	18,885
CRT Focus bursaries	(0)	1,150	(1,150)	0	(0)
Carol service collections	0	574	(574)	0	0
Diocesan Grant for utilities	(0)	3,948	(3,948)	0	(0)
Voluntary Action Grant	1,328	0	(1,328)	0	0
Crosslight raffle and giving	0	759	(759)	0	0
Growbaby donations	56	14,549	(1,740)	0	12,865
'Pattern' donations	0	1,074	0	0	1,074
Jerusalem Trust grant for operations	0	60,000	(60,000)	0	0
Grants and donations for the Well	25,247	63,083	(37,610)	6,250	56,972
Alpha Course	0	2,010	(2,010)	0	0
	68,202	189,696	(174,353)	6,250	89,796
Grants spent on fixed assets					
SDF grant towards set-up costs	21,250	0	(6,190)	0	15,059
Growing Lives grant from Allchurches Trust: Slide	7,431	0	(2,200)	0	5,231
Gifts towards building and equipment costs	21,389	0	(6,313)	0	15,076
Well Church plant	3,346	500	(814)	0	3,032
Beyond Hope	2,076	0	(594)	0	1,482
Voluntary action grant	4,641	0	(1,156)	0	3,485
	60,133	500	(17,267)	0	43,365
Total restricted funds	128,334	190,196	(191,620)	6,250	133,160
Total Funds	249,990	423,308	(417,634)	0	255,664

SDF grant for salaries

The SDF has awarded grants of £312,991 towards the salaries costs of the staff at Pattern Church.

The full amount of the grant was recognised in the financial statements in 2018-19 when the amount of the grant was decided.

In these financial statements the balance of the grant of £312,991 at the start of 2022 was £41,572 and this amount was spent and claimed back during the year meaning that the grant has now been spent and claimed in full.

The Table

The Table is a new ministry area for 2023, providing support for Ukrainian refugees moving to Swindon in wake of the Russian invasion in Ukraine. It began as a weekly meal for Ukrainians and their host families, and has since included ENglish lessons, summer trips, Ukrainian language translation in services and supporting Ukrainian Alpha guests. The Table has been funded by Love Ukraine (part of Love Your Neighbour), Swindon Rotary Club, Wiltshire Community Foundation, Benefact Trust, Asda Foundation, Landaaid Charity and personal donations from congregation and table community members.

CRT Focus bursaries

Focus is a long weekend of camping which all church family are invited to. We run a bursary scheme with CRT where we contribute to camping equipment and ticket costs - the CRT donation was to cover the cost of the bursary tickets.

Carol service collections

Our money collection/offering for our 2022 carol services was given to Safe Families Swindon and Swindon Youth for Christ.

Diocesan Grant for utilities

In Autumn 2022 the National Church released money for parishes to help with rising costs of fuel for utilities - churches applied to their Dicoeses for a share of this money which was then this was distributed on a Diocese basis to individual churches.

Crosslight raffle and giving

Pattern Church run a Crosslight Debt Centre offering debt advice and casework to those in debt. A raffle was held as a fundraiser in 2022.

SWINDON CCRC TRUST LTD (PATTERN CHURCH)

NOTES TO THE FINANCIAL STATEMENTS FOR THE 12 MONTHS ENDED DECEMBER 31ST 2022

Growbaby donations

Growbaby is a baby bank providing baby clothes and equipment to families in need. Support for growbaby comes from donations of pre-loved baby clothes and equipment, and donations of nappies, toiletries etc from individuals. In 2022 financial donations for Growbaby were also given by Asda Foundation, The Neighbourly Foundation, Strava Accountancy, Walter Guinness Charitable Trust (for staffing), National Benevolent Charity (for staffing) and individuals both directly and through a crowdfunder campaign.

Pattern' donations

The Pattern Store is named after the engineering 'patterns' which were housed in the building during the GWR era in Swindon. These patterns were left in the building when it was vacated in the 1980s and so part of the property purchase in 2018. We have been selling the Patterns to raise money for future restoration of the building and the turntable.

Jerusalem Trust grant for operations

The Jerusalem Trust guaranteed Pattern Church £120,000 at the end of 2021 to cover operational costs. This has come in two lump sums of £60k each to cover 2022 and 2023 respectively.

Grants and donations for the Well

The Well is the church planted out of Pattern Church in September 2021, meeting at St Francis School, Taw Hill in North Swindon. Donations to the Well in 2022 came from Pattern Church and individual giving.

Alpha Course

Pattern run Alpha Courses for adults, youth and children throughout the year. In 2022 we had donations from individuals towards our adult alpha course, particularly to cover the costs of taking guests away for the weekend partway through the course

10b STATEMENT OF FUNDS (2021)

	2021 Opening Balance £	2021 Incoming resources £	2021 Resources expended £	2021 Transfers £	2021 Closing Balance £
Unrestricted Funds	154,718	172,525	(193,087)	(12,500)	121,656
Restricted funds					
Grants and donations received					
SDF grant towards salaries	109,512	0	(67,940)	0	41,572
Bursaries and gifts for Alpha Course	0	0	0	0	0
Gifts towards building and equipment costs	10,081	11	(10,093)	0	(0)
Beyond Hope grant for coronavirus response	3,296	0	(3,296)	0	0
Love Your Neighbour	12,966	6,058	(19,024)	0	(0)
Voluntary Action Grant	0	2,476	(1,148)	0	1,328
Crosslight Grant	0	5,000	(5,000)	0	0
Growbaby donations	0	767	(711)	0	56
Donation for new keyboard	0	1,000	(1,000)	0	0
Grants and donations for the Well	0	24,468	(11,721)	12,500	25,247
Other restricted gifts	0	356	(356)	0	0
	135,856	40,135	(120,290)	12,500	68,200
Grants spent on fixed assets					
SDF grant towards set-up costs	27,440	0	(6,190)	0	21,250
Growing Lives grant from Allchurches Trust: Slide	9,631	0	(2,200)	0	7,431
Gifts towards building and equipment costs	26,727	943	(6,281)	0	21,389
Well Church plant	0	3,653	(307)	0	3,346
Beyond Hope	2,401	0	(325)	0	2,076
Voluntary action grant	0	5,297	(656)	0	4,641
	66,199	9,893	(15,960)	0	60,133
Total restricted funds	202,054	50,028	(136,249)	12,500	128,334
Total Funds	356,772	222,553	(329,336)	0	249,990

SWINDON CCRC TRUST LTD (PATTERN CHURCH)

NOTES TO THE FINANCIAL STATEMENTS FOR THE 12 MONTHS ENDED DECEMBER 31ST 2022

11 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Fixed assets	30,047	43,364	73,411	39,229	60,133	99,363
Current assets	97,965	89,796	187,761	88,951	68,200	157,151
Creditors due within one year	(5,508)	0	(5,508)	(6,524)	0	(6,524)
NET ASSETS	122,504	133,160	255,664	121,656	128,334	249,990

12 RELATED PARTIES

Mark Cains served as a trustee and director in 2022. His company (Steam it Clean) was paid £249 in the year to clean carpets
Cath Sales (wife of Rev Joel Sales) was paid £102.07 in 2022 via her graphic design business (Hope & Ginger)
David Trendell was on the payroll during 2022 receiving remuneration of £1,516. He is married to Beth Trendell who is a trustee/director.
No other directors/trustees received any remuneration during the year.
None of the trustees were reimbursed for expenses relating to services provided to the charity as trustees. Expenses incurred by trustees on behalf of the Trust were reimbursed against receipts
In the period ended 31st December 2022 £14,870 (2021 £15,459) was given by the trustees to the church.

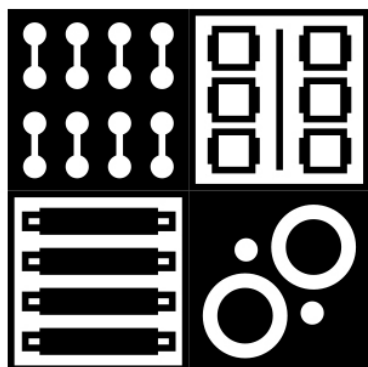
13 INDEPENDENT EXAMINATION

A fee of £700 was accrued in the period for the independent examination and £700 for the preparation of the accounts.

SWINDON CCRC TRUST

England & Wales - Charity number 1181020

Accounts



Pattern Church

SWINDON CCRC TRUST

Annual report and accounts
for the period ending 31 December 2021

Company registration no. 11178721
Charity no. 1181020

CONTENTS	PAGE NO.
Reference and administrative details of the charity	2
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Notes to the Accounts	11-16

Reference and Administration Details

Swindon CCRC Trust is a charitable company limited by guarantee, incorporated on 30 January 2018 and registered as charity on 06 December 2018.

Charity name: Swindon CCRC Trust

Charity no: 1181020

Company no: 11178721

Board of Trustees: Revd Joel Sales (Chair)
Bishop Lee Rayfield (appointed 9/7/20)
Mark Cains (appointed 9/7/20)
Karen Reader (appointed 9/7/20, resigned 13/10/21)
Revd Katharine Smith (appointed 9/7/20)
Andrew Langley: treasurer (appointed 13/1/21)
Paul Freeland (appointed 14/07/21)
Beth Trendall (appointed 13/10/21)

Company Secretary: Mrs Tracey Armishaw

Registered Office: 114 East Wichel Way
Swindon
SN1 7AE

Independent Examiner: Derek Rodwell
Impact the Future Ltd
Bennett Verby
7 St Petersgate
Stockport
Cheshire
SK1 1EB

Principal Bankers: HSBC
The Forum, Marlborough Road
Swindon
SN1 1QN

Swindon CCRC Trust**Trustees annual report for the period ending 31 December 2021**

The Board of Trustees present their reports for Swindon CCRC Trust for the period ending 31 December 2021.

Structure, Governance and Management**Governing Documents**

The organisation is a charitable company limited by guarantee, incorporated on 30 January 2018 and registered as a charity on 06 December 2018. Swindon CCRC Trust was established under a Memorandum of Association that establishes its objects and powers and is governed under its Articles of Association. Members of the charitable company guarantee to contribute an amount not exceeding £10 to the assets of the charitable company in event of winding up.

Structure

The directors of the company are also charity trustees for the purpose of charity law. The Board of Trustees is responsible for the governance and management of the church. The responsibility for leadership of the church's activities, development of its spiritual life and its daily management has been delegated to the senior leadership team who are supported in that role by the staff team including clergy. The Board of Trustees retains final decisions over policy, employment of staff and finance, and takes responsibility for all matters of legal and regulatory compliance.

Trustees give their time voluntarily and receive no financial benefit from the charity. Trustees are appointed by trustee members and can be appointed by ordinary resolution at a general meeting of members.

Decision Making

All financial and strategic decisions over £10,000 are taken by the entire Board of Trustees. Any financial and strategic decisions over £5,000 are taken by the senior leadership team. The organisational implementation of the strategy is carried out by senior leadership. The Revd Joel Sales fulfils the key day-to-day senior management role.

The salary of the key management role is paid by the diocese in accordance with the agreed salary structure of ordained personnel in the Church of England.

Training

All staff, volunteers and trustees undergo formal recruitment and selection process, followed by an induction period that includes any training considered necessary to effectively perform their role. Senior Leadership of the church consists of clergy, whose pay is set via stipend, the level of which is set by the Diocese.

Volunteers



The church benefits from the dedicated work of a great number of volunteers. In accordance to FRS 102 and the Charities SORP (102), the economic contribution of general volunteers is not recognised in the accounts.

Objectives and Activities

Swindon CCRC Trust, acting under the name of Pattern Church, is an Anglican church, led by Revd Joel Sales who was commissioned by the Bishop of Bristol to plant a resource church in Swindon.

Our objectives are set in our governing documents, the Memorandum and Articles of Association, which was agreed by the Board of Trustees in December 2017.

Our objectives:

The advancement of the Christian religion principally:

- through the provision of an Anglican place of worship in Swindon, and
- by contributing towards the establishment, renewal and revitalisation of churches with the Anglican communion.

The Board of Trustees is committed to the vision statement of the church to play our part in the re-evangelisation of the nation, the revitalisation of the church and the transformation of society by 'inviting people into family to serve Swindon'. In accordance with the vision statement, the church aims to meet its objectives through the provision of church services, courses and planting churches. Given the diversity of the church's activities, performance is measured on a case by case basis.

Public Benefit

In accordance with our duties as stated in section 17(5) of the Charities Act, we have considered the guidance provided by the Charity Commission regarding public benefit. This public benefit has been demonstrated by the activities undertaken since inception of the charity outlined in this document.

Achievements and Performance

Since the charity was formed all decisions made and the structure put in place will help us deliver our vision; inviting people into family to serve Swindon

Highlights of the period 2021 include:

Baptism Services – May, June, and July (10 people)

Alpha - Alpha is a 11-week course and gives guests the opportunity to explore questions of faith and the meaning of life. We ran this online for two terms, then in person (morning, evening and childrens') for the final term

Church Planting – in September 2021 we planted The Well

Sunday Services – We have had services online and in person. In September 2021 we started the SIX; with a youth hangout before, and a young adults hangout afterwards. We have welcomed all kinds of people to our services where they are invited in and welcomed, and have an opportunity to meet with God.

Children and Youth – We relaunched our Sunday morning in-person children’s groups at Easter catering to 2-11 year olds (as well as a creche area). Youth was also back in person both on Sundays and Wednesdays. Our Youth worker continued to run Youth Alpha at the Deanery Academy with other churches.

Social Action – We have continued our partnerships with Safe Families and Startingpoint; serving families and young people. We launched Crosslight Debt Advice in Swindon; where our centre manager and team of volunteers are supporting people in financial crisis. Growbaby was also launched; providing food, clothing and buggies to families in need, as well as creating a sense of community.

Focus at Home – In July, over 200 people from Pattern Church spent a weekend together camping, worshipping Jesus, receiving teaching, and having fun.

Third Birthday – In December Pattern Church celebrated it’s third Birthday. We had a brilliant Birthday Sunday with bbq, fete and barn dance.

Future Plans

Plans for 2022 include:

There are still 200,000 people in our town who do not know Jesus, and have not found community in the church. We intend to continue inviting people into family to serve Swindon in 2022.

Alpha will continue to be front and centre, helping people explore whether faith could play a role in their lives.

Pattern groups will be strengthened, and we are hoping to see another 16 people baptised, taking our total to 40.

Pattern Church is planning its first conference, thinking about how people hear from God, in April 2022. There may be more conferences to come.

We will continue to serve Swindon with social action projects, partnering with local council and others and will explore church planting, which we hope to do again in 2023.

Volunteers

Volunteers are the primary source of activity at Pattern Church. There are great teams supporting Sundays with hosting, worship, production, children’s work and youthwork. There are volunteers mentoring young people, pastoring Pattern Groups, and hosting Alpha groups. Volunteers lead Growbaby, support Crosslight Debt Advice, and help with Startingpoint and Safe Families. There are also people who help maintain the building. Pattern Church is the volunteers. The staff support and lead these volunteers

Key risks and uncertainties

The principal risks and uncertainties that the trustees see as facing the charity and any subsidiaries include the ongoing responsibility of the financial cost of maintaining the Pattern Store as well as SDF grant funding for staff roles tapering throughout 2022. The trustees plans and strategies surrounding these risks include exploring opportunities to apply for relevant grants as well as generating rental income.

While giving has not dropped since The Well church plant, we have not seen it significantly increase.

Financial Review

In the period ended 31/12/21 the total income of the Trust came to £223k (2020 £216k) of which £50k (2020 £44k) was restricted.

Giving from the congregation totalled £187k (2020 £180k). £68k of spend on salaries was covered by SDF grants.

Total expenditure came to £329k (2020 £217k) of which £136k (2020 £122k) was restricted.

There was a deficit on unrestricted funds of £33k (2020 surplus £77k) leaving an unrestricted funds balance of £122k

Restricted funds at the end of the year totalled £128k (2020 £202k).

The details behind these figures are shown in the attached financial statements.

Reserves Policy

The Board of Trustees are aware of the need to maintain sufficient reserves. The PCC aims to hold free reserves of at least 3 months of unrestricted expenditure. Free reserves at the end of 2021 totalled £82k (2020k £119k) representing about 3-4 months of unrestricted budgeted expenditure.

Safeguarding

The Board of Trustees have adopted the Diocese of Bristol's safeguarding policy relating to children, young people and vulnerable adults and appointed Mr Alan Brownlie and Ms Karen Wallace as Safeguarding Officers. The Safeguarding Officers have completed the necessary diocese training courses in safeguarding young people and vulnerable adults.

The trustees are committed to the principles of best practice in relation to safeguarding and comply with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 in respect of having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. The guidance can be read in full on the Church of England official website.

The Board of Trustees responsibilities in relation to the Financial Statements

Charity law requires the trustees, who are also directors, to prepare a statement of financial activities and statement of assets and liabilities for each financial year, which gives a true and fair view of the state of affairs of the church and of its financial activities for that year and adequately distinguishes any material special trust or any other restricted fund of the church. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;

- state whether policies adopted are in accordance with appropriate SORP on Accounting by Charities and the Accounting Regulations and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements;
- prepare the accounts on the ongoing concern basis unless its inappropriate to presume the church will continue to operate.

The trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the church, and to enable them to ensure that the financial statements comply with applicable Accounting Standards and Statements of Recommended Practice, the Companies Act 2006 and the regulations made under the Charities Act 2011. They are also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the Board of Trustees



Revd. Joel Sales
Senior Leader and Chair of Trustees

Date: 29/6/22

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
Swindon CCRC Trust Ltd (Pattern Church, Swindon) ('the Company')**

Independent examiner's report to the Trustees of Swindon CCRC Trust Ltd.

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2021 which can be found on pages 9 to 16.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

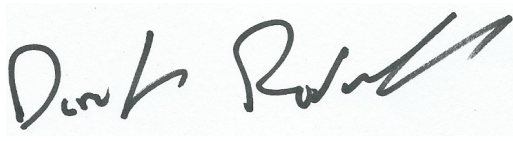
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent Examiners Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Name: Derek Rodwell FCCA

(Fellow of the Chartered Association of Certified Accountants)

Address: Bennett Verby, 7 St Petersgate, Stockport, Cheshire, SK1 1EB

Date: 13th July 2022

SWINDON CCRC TRUST LTD (PATTERN CHURCH)
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE 12 MONTHS ENDED 31ST DECEMBER 2021

	Note	Unrestricted funds 12 months 2021 £	Restricted funds 12 months 2021 £	Total funds 12 months 2021 £	Unrestricted funds 12 months 2020 £	Restricted funds 12 months 2020 £	Total funds 12 months 2020 £
INCOME FROM:							
Voluntary income	2	167,506	49,970	217,476	169,089	44,468	213,557
Income from charitable activities							
Alpha weekend and other income	3	5,019	58	5,077	2,645	0	2,645
TOTAL INCOME		172,525	50,028	222,553	171,734	44,468	216,202
EXPENDITURE ON:							
Charitable activities							
Youth & Children		27,790	26,915	54,706	8,984	33,885	42,869
Alpha Courses		8,658	8,851	17,509	9,067	13,121	22,188
Worship & Services		34,914	44,282	79,195	27,800	46,399	74,198
Building/site costs		35,635	14,234	49,869	21,983	13,079	35,062
Focus & events		10,892	4,642	15,533	2,345	7,084	9,428
Social action and giving		3,199	37,324	40,523	282	8,716	8,998
Parish Share		72,000	0	72,000	24,000	0	24,000
TOTAL EXPENDITURE	4,5	193,087	136,248	329,335	94,460	122,284	216,744
NET INCOMING / (OUTGOING) RESOURCES		(20,562)	(86,220)	(106,782)	77,274	(77,816)	(542)
Transfers		(12,500)	12,500	0	0	0	0
NET MOVEMENT IN FUNDS		(33,062)	(73,720)	(106,782)	77,274	(77,816)	(542)
Total brought forward		154,718	202,054	356,772	77,444	279,870	357,314
TOTAL FUNDS AT 31 DECEMBER 2021		121,656	128,334	249,990	154,718	202,054	356,772

SWINDON CCRC TRUST LTD (PATTERN CHURCH)

**BALANCE SHEET
AS AT 31 DECEMBER 2021**

	Note	31ST DECEMBER 2021		31ST DECEMBER 2020	
		£	£	£	£
FIXED ASSETS					
Tangible assets	6	99,363	99,363	99,637	99,637
CURRENT ASSETS					
Sundry Debtors	7	55,779		150,991	
Cash at bank		101,372	157,151	111,688	262,679
CREDITORS: amounts falling due within 12 months	8	<u>(6,524)</u>	<u>(6,524)</u>	<u>(5,544)</u>	<u>(5,544)</u>
NET CURRENT ASSETS			<u>150,627</u>		<u>257,135</u>
NET ASSETS			<u>249,990</u>		<u>356,772</u>
STATEMENT OF FUNDS	10,11				
Restricted funds			128,334		202,054
Unrestricted funds			121,656		154,718
TOTAL FUNDS			<u>249,990</u>		<u>356,772</u>

The notes on pages 11 to 16 form part of these financial statements.

For the period ended 31 December 2021, the company was entitled to the exemption from audit under Section 477 of the Companies Act 2006 relating to small companies.

Responsibilities of directors/trustees:

a. The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with Section 476 of the Companies Act - however, in accordance with Section 145 of the Charities Act 2011 the accounts have been examined by an independent examiner whose report forms part of this document.

b. The directors/trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the board of directors and signed on behalf of the board,

Signed

Dated



12/7/22

Company registration number: 11178721

SWINDON CCRC TRUST LTD (PATTERN CHURCH SWINDON)

Notes to the accounts

For the period ended 31st December 2021

1 ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared in accordance with the Companies Act 2006 and Accounting Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Swindon CCRC Trust Ltd meets the definition of a public benefit entity under FRS 102. Assets and at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The trustees consider that the Swindon CCRC Trust Ltd is a going concern and have accordingly prepared the accounts under the historical basis of accounting.

Funds

General funds represent the funds of the charity that are not subject to any restrictions regarding their use and are available for application on the general purposes of the church. Restricted funds are those donated for specific purposes.

Income

Voluntary income and capital sources

Donations and other income are recognised when received and an estimate of income tax recoverable is related donations are recognised.

Grants and legacies to the Trust are accounted for as soon as the church is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the church is probable.

Fixed assets

Additions and improvements to the newly acquired church premises are written off as incurred. Only items costing £500 or above are capitalised. Fixed assets are depreciated on a straight line basis as follows:

Improvements to the buildings: 10 years

Fixtures and fittings including electricals: 5 years

Plant & machinery including sound and audio: 5 years

Computer equipment: 3 years

Current assets

Amounts owing to the church at 31 December in respect of fees, rents or other income such as gift aid are shown as debtors less provision for amounts that may prove uncollectable.

SWINDON CCRC TRUST LTD (PATTERN CHURCH)

NOTES TO THE FINANCIAL STATEMENTS FOR THE 12 MONTHS ENDED DECEMBER 31ST 2021

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
2 VOLUNTARY INCOME						
Planned giving	141,412	14,006	155,419	130,161	0	130,161
Other grants	(100)	29,791	29,691	0	33,782	33,782
Other donations	2,464	3,679	6,144	4,760	9,135	13,895
Loose plate collections	269	131	400	3,693	0	3,693
Gift aid tax	23,460	2,363	25,823	30,475	1,550	32,025
	<u>167,506</u>	<u>49,970</u>	<u>217,476</u>	<u>169,089</u>	<u>44,468</u>	<u>213,557</u>

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
3 OTHER INCOME						
Youth	40.58	58	99	0	0	0
Focus	4,616	0	4,616	0	0	0
Weddings and funerals	313	0	313	0	0	0
Alpha	0	0	0	2,645	0	2,645
Rental income	50	0	50	0	0	0
	<u>5,019</u>	<u>58</u>	<u>5,077</u>	<u>2,645</u>	<u>0</u>	<u>2,645</u>

4a ALLOCATION OF EXPENDITURE 2021

	% of time spent	Direct costs 2021 £	Staff costs 2021 £	Central admin costs 2021 £	Total costs 2021 £
Youth, children & pastoral	30.5	10,444	38,822	5,441	54,706
Alpha Courses	10.6	2,145	13,475	1,888	17,509
Worship & Services	33.8	30,029	43,124	6,043	79,195
Building/site costs	5.3	42,235	6,695	938	49,869
Focus & events	5.7	7,275	7,243	1,015	15,533
Giving & social action	14.2	19,825	18,154	2,544	40,523
Parish Share		<u>72,000</u>	<u>0</u>	<u>0</u>	<u>72,000</u>
	<u>100.1</u>	<u>183,953</u>	<u>127,513</u>	<u>17,870</u>	<u>329,335</u>
Allocation of staff costs including training, expenses, etc		127,513	(127,513)		0
Allocation of central admin costs		17,870		(17,870)	0
Totals		<u>329,335</u>	<u>0</u>	<u>0</u>	<u>329,335</u>

Staff costs have been allocated to departments in proportion to the amount of total time staff are estimated to have spent their time. The allocation of central admin costs has also been allocated in similar proportions.

4b ALLOCATION OF EXPENDITURE 2020

	Direct costs 2020 £	Staff costs 2020 £	Central admin costs 2020 £	Total costs 2020 £
Youth, children & pastoral	4,478	34,638	3,753	42,869
Alpha Courses	7,377	13,363	1,448	22,188
Worship & Services	26,210	43,298	4,691	74,198
Building/site costs	27,863	6,495	704	35,062
Focus & events	1,403	7,241	785	9,428
Giving & social action (including Crosslight)	6,599	2,165	235	8,998
Parish Share	<u>24,000</u>	<u>0</u>	<u>0</u>	<u>24,000</u>
	<u>97,931</u>	<u>107,199</u>	<u>11,614</u>	<u>216,744</u>
Allocation of staff costs including training, expenses, etc	107,199	(107,199)		0
Allocation of central admin costs	11,614		(11,614)	0
Totals	<u>216,744</u>	<u>0</u>	<u>0</u>	<u>216,744</u>

SWINDON CCRC TRUST LTD (PATTERN CHURCH)

NOTES TO THE FINANCIAL STATEMENTS FOR THE 12 MONTHS ENDED DECEMBER 31ST 2021

5 ANALYSIS OF DIRECT COSTS

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Youth, children and pastoral						
Pastoral	1,250	201	1,450	853		853
Youth	4,434	464	4,898	1,450		1,450
Children	2,723	1,373	4,096	2,175		2,175
	8,406	2,037	10,444	4,478	0	4,478
Alpha Courses	1,929	216	2,145	7,328	49	7,377
Worship & Services						
Services- specials and Christmas	2,826	935	3,761	2,049	0	2,049
Services- hospitality and resources	2,458	1,967	4,426	3,702	0	3,702
Services- venue hire	0	739	739	9,533	0	9,533
Services- other	334		334	73	0	73
Worship- equipment and depreciation	7,052	11,753	18,805	4,950	4,043	8,993
Worship- licenses & subscriptions	633	1,042	1,675	1,594	0	1,594
Worship- other costs	78	211	289	268	0	268
	13,382	16,647	30,029	22,167	4,043	26,210
Building/site costs						
Building: Utility Bills	13,140		13,140	329		329
Building: Maintenance & equipment	2,217	7,673	9,890	14,753	1,689	16,442
Building: Insurance	7,166		7,166	2,164		2,164
Building: Cleaning and Waste	8,172.39	90	8,262	3,870		3,870
Building: Depreciation	1,595	2,181	3,777	21	5,037	5,058
	32,292	9,944	42,235	21,137	6,726	27,863
Focus & Events						
Focus Pitch costs	6,268		6,268	64		64
Other Focus costs	1,007		1,007	1,338		1,338
	7,275	0	7,275	1,403	0	1,403
Giving & Social Action						
LYN: Boxes of Hope	0	3,801	3,801	1	6,598	6,599
LYN: Crosslight Materials & Resources	0	2,113	2,113	0		0
LYN: Crosslight Fee	5,323	6,677	12,000	0		0
Growbaby	0	711	711	0		0
Mission giving	244	956	1,200	0		0
	5,567	14,258	19,825	1	6,598	6,599
Parish Share	72,000	0	72,000	24,000		24,000
Total Direct costs	140,851	43,101	183,952	80,515	17,416	97,930
Mission Giving analysis						
Swindon Night Shelter	244	56	300			
Youth for Christ	0	300	300			
Children's Society	0	300	300			
St Francis CE Primary	0	300	300			
	244	956	1,200	0	0	0

SWINDON CCRC TRUST LTD (PATTERN CHURCH)

NOTES TO THE FINANCIAL STATEMENTS FOR THE 12 MONTHS ENDED DECEMBER 31ST 2021

Analysis of overheads allocated

Telephone, internet & postage	854	250	1,104	1,574	0	1,574
Printing & stationery	754	81	834	416	0	416
IT software & consumables	2,941	318	3,259	2,336	0	2,336
Website, social media and advertising	313	273	586	2,877	0	2,877
Public liability insurance	1,141	50	1,191	1,071	0	1,071
Depreciation of office equipment	1,652	7,528	9,180	1,635	0	1,635
Other administration costs	151		151	292		292
Accountancy and IE fees	1,563		1,563	1,413		1,413
	9,369	8,501	17,870	11,614	0	11,614

6 TANGIBLE FIXED ASSETS 2021

	Fixtures & fittings	Plant & machinery	IT equipment	Total £
<u>Assets at cost</u>				
Opening balance	24,682	84,099	6,265	115,046
Purchases	0	25,265	1,581	26,846
Closing balance	24,682	109,364	7,846	141,892
<u>Depreciation</u>				
Opening balance	2,571	9,923	2,915	15,409
Charge for the period	4,936	19,715	2,468	27,120
Closing balance on accumulated depreciation	7,507	29,638	5,383	42,529
Closing balance on fixed assets 31/12/20	22,111	74,176	3,350	99,637
Closing balance on fixed assets 31/12/21	17,175	79,726	2,463	99,363

7 DEBTORS

	2021 £	2020 £
Gift aid accrued	0	481
Prepayments	727	1,938
2020 income banked in 2021	374	11,973
SDF grant receivable	54,679	136,599
	55,779	150,991

8 CREDITORS

Amounts falling due within one year

	2021 £	2020 £
Accounts payable	115	88
Accruals and deferred income	6,409	5,456
	6,524	5,544

9 SALARIES

Analysis of payroll:

	2021 £	2020 £
Gross pay	114,274	97,000
Employers NI (net of employment allowance)	5,291	4,559
Employers Pension	2,433	2,164
	121,998	103,723

In the 12 months ending 31st December 2021 there were, on average, 5.3 people on staff (2020 4) representing an average FTE of 4.7 (2020 4). The key management role was filled by the Revd Joel Sales who received his salary from the diocese and received no emoluments or benefits in kind from the Swindon CCRC Trust. Expenses incurred on behalf of the church were refunded against receipts. No member of staff received remuneration of above £60,000

SWINDON CCRC TRUST LTD (PATTERN CHURCH)

NOTES TO THE FINANCIAL STATEMENTS FOR THE 12 MONTHS ENDED DECEMBER 31ST 2021

10 STATEMENT OF FUNDS

	2020 Opening Balance £	2020 Incoming resources £	2020 Resources expended £	2020 Closing Balance £	2021 Incoming resources £	2021 Resources expended £	2021 Transfers £	2021 Closing Balance £
Unrestricted Funds	77,444	171,734	(94,460)	154,718	172,525	(193,087)	(12,500)	121,656
Restricted funds								
Grants and donations received								
SDF grant towards salaries	214,380		(104,868)	109,512	0	(67,940)	0	41,572
Bursaries and gifts for Alpha Course	0	49	(49)	0	0	0	0	0
Gifts towards building and equipment costs	3,916	7,855	(1,690)	10,081	11	(10,093)	0	(0)
Beyond Hope grant for coronavirus response	0	3,599	(303)	3,296	0	(3,296)	0	0
Love Your Neighbour	0	19,564	(6,598)	12,966	6,058	(19,024)	0	(0)
Voluntary Action Grant	0	0	0	0	2,476	(1,148)	0	1,328
Crosslight Grant	0	0	0	0	5,000	(5,000)	0	0
Growbaby donations	0	0	0	0	767	(711)	0	56
Donation for new keyboard	0	0	0	0	1,000	(1,000)	0	0
Grants and donations for the Well	0	0	0	0	24,468	(11,721)	12,500	25,247
Other restricted gifts	0	0	0	0	356	(356)	0	0
	218,296	31,067	(113,508)	135,856	40,135	(120,290)	12,500	68,200
Grants spent on fixed assets								
SDF grant towards set-up costs	30,952		(3,512)	27,440	0	(6,190)	0	21,250
Growing Lives grant from Allchurches Trust: Slide	0	11,000	(1,369)	9,631	0	(2,200)	0	7,431
Gifts towards building and equipment costs	30,622	0	(3,895)	26,727	943	(6,281)	0	21,389
Well Church plant	0	0	0	0	3,653	(307)	0	3,346
Beyond Hope	0	2,401	0	2,401	0	(325)	0	2,076
Voluntary action grant	0	0	0	0	5,297	(656)	0	4,641
	61,574	13,401	(8,776)	66,199	9,893	(15,960)	0	60,133
Total restricted funds	279,870	44,468	(122,284)	202,054	50,028	(136,249)	12,500	128,334
Total Funds	357,314	216,202	(216,744)	356,772	222,553	(329,336)	0	249,990

SDF grant for salaries

The SDF has awarded grants of £312,991 towards the salaries costs of the staff at Pattern Church.

The full amount of the grant was recognised in the financial statements in 2018-19 when the amount of the grant was decided.

In these financial statements the balance of the grant of £312,991 at the start of 2020 was £214,380 and £104,868 was spent and claimed against the amount committed leaving £109,512 at the end of 2020. In 2021 the amount claimed has been £67,940 leaving a balance of £41,572 to be received in 2022.

Love Your Neighbour

The Love Your Neighbour grant money consists of £12,500 from DCMS (Department for Culture Media and Sport) which has been match funded by a £10,000 initial grant from CRT (Church Revitalisation Trust) plus £2,500 of our own church budget. We had initially pledged £15,000 from our church budget, £5,000 in 2020 and £10,000 in 2021 and the trustees agreed to uphold this pledge, so as well as the £10,000 CRT grant, and £12,500 DCMS Grant (distributed through CRT) and our match funded £2,500 a further £12,500 was pledged to the Love Your Neighbour projects. This money was spent on food provision (Boxes of Hope), debt advice (Crosslight) and employability (Starting Point) as per the terms on the DCMS application.

Beyond Hope Grant

The All Churches Trust set up a grant called "Hope Beyond" to support COVID responses. We were awarded £6,000 in October 2020 to purchase streaming equipment and cameras, to get specialised training for volunteers to use equipment and to purchase technology - laptops/tablets/phones - for those who can't afford to connect online.

Crosslight Grant

Wiltshire Community Foundation awarded £5,000 in September 2021 for Crosslight salary expenses.

Voluntary Action Grant

Voluntary Action Swindon granted us £7773 in June 2021 which was spent on communications (telephones and marketing), streaming equipment and core costs (Operations Manager salary) relating to COVID response.

SWINDON CCRC TRUST LTD (PATTERN CHURCH)

NOTES TO THE FINANCIAL STATEMENTS FOR THE 12 MONTHS ENDED DECEMBER 31ST 2021

11 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Fixed assets	39,229	60,133	99,363	35,839	63,798	99,637
Current assets	88,951	68,200	157,151	124,423	138,256	262,679
Creditors due within one year	(6,524)	0	(6,524)	(5,544)	0	(5,544)
NET ASSETS	121,656	128,334	249,990	154,718	202,054	356,772

12 RELATED PARTIES

No parties related to the board of the Swindon CCRC Trust received any remuneration or benefits in kind in the period reported in these financial statements.

None of the trustees were reimbursed for expenses relating to services provided to the charity as trustees. Expenses incurred by trustees on behalf of the Trust were reimbursed against receipts

In the period ended 31st December 2021 £15,459 (2020 £5,624) was given by the trustees to the church.

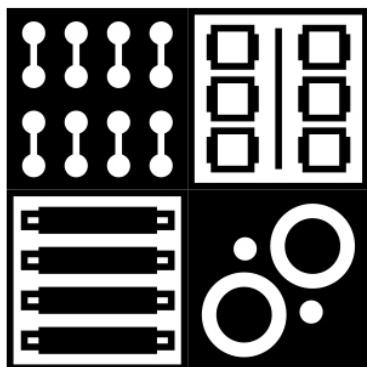
13 INDEPENDENT EXAMINATION

A fee of £700 was accrued in the period for the independent examination and £700 for the preparation of the accounts.

SWINDON CCRC TRUST

England & Wales - Charity number 1181020

Accounts



Pattern Church

SWINDON CCRC TRUST

Annual report and accounts
for the period ending 31 December 2020

Company registration no. 11178721
Charity no. 1181020

CONTENTS	PAGE NO.
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Reference and Administration Details

Swindon CCRC Trust is a charitable company limited by guarantee, incorporated on 30 January 2018 and registered as charity on 06 December 2018.

Charity name: Swindon CCRC Trust

Charity no: 1181020

Company no: 11178721

Board of Trustees: Revd Joel Sales (Chair)
Mrs Sarah Jackson (resigned 9/7/20)
Mr Mark Elsdon-Dew (resigned 9/7/20)
Mr Tom Morgan (resigned 9/7/20)
Bishop Lee Rayfield (appointed 9/7/20)
Mark Cains (appointed 9/7/20)
Karen Reader (appointed 9/7/20)
Revd Katharine Smith (appointed 9/7/20)
Andrew Langley: treasurer (appointed 13/1/21)

Company Secretary: Miss Katy Snowball

Registered Office: 114 East Wichel Way
Swindon
SN1 7AE

Independent Examiner: Derek Rodwell
Impact the Future Ltd
Bennett Verby
7 St Petersgate
Stockport
Cheshire
SK1 1EB

Principal Bankers: HSBC
The Forum, Marlborough Road
Swindon
SN1 1QN

Swindon CCRC Trust**Trustees annual report for the period ending 31 December 2019**

The Board of Trustees present their reports for Swindon CCRC Trust for the period ending 31 December 2020.

Structure, Governance and Management**Governing Documents**

The organisation is a charitable company limited by guarantee, incorporated on 30 January 2018 and registered as a charity on 06 December 2018. Swindon CCRC Trust was established under a Memorandum of Association that establishes its objects and powers and is governed under its Articles of Association. Members of the charitable company guarantee to contribute an amount not exceeding £10 to the assets of the charitable company in event of winding up.

Structure

The directors of the company are also charity trustees for the purpose of charity law. The Board of Trustees is responsible for the governance and management of the church. The responsibility for leadership of the church's activities, development of its spiritual life and its daily management has been delegated to the senior leadership team who are supported in that role by the staff team including clergy. The Board of Trustees retains final decisions over policy, employment of staff and finance, and takes responsibility for all matters of legal and regulatory compliance.

Trustees give their time voluntarily and receive no financial benefit from the charity. Trustees are appointed by trustee members and can be appointed by ordinary resolution at a general meeting of members.

Decision Making

All financial and strategic decisions over £10,000 are taken by the entire Board of Trustees. Any financial and strategic decisions over £5,000 are taken by the senior leadership team. The organisational implementation of the strategy is carried out by senior leadership. The Revd Joel Sales fulfils the key day-to-day senior management role.

The salary of the key management role is paid by the diocese in accordance with the agreed salary structure of ordained personnel in the Church of England.

Training

All staff, volunteers and trustees undergo formal recruitment and selection process, followed by an induction period that includes any training considered necessary to effectively perform their role. Senior Leadership of the church consists of clergy, whose pay is set via stipend, the level of which is set by the Diocese.

Volunteers



The church benefits from the dedicated work of a great number of volunteers. In accordance to FRS 102 and the Charities SORP (102), the economic contribution of general volunteers is not recognised in the accounts.

Objectives and Activities

Swindon CCRC Trust, acting under the name of Pattern Church, is an Anglican church, led by Revd Joel Sales who was commissioned by the Bishop of Bristol to plant a resource church in Swindon.

Our objectives are set in our governing documents, the Memorandum and Articles of Association, which was agreed by the Board of Trustees in December 2017.

Our objectives:

The advancement of the Christian religion principally:

- through the provision of an Anglican place of worship in Swindon, and
- by contributing towards the establishment, renewal and revitalisation of churches with the Anglican communion.

The Board of Trustees is committed to the vision statement of the church to play our part in the re-evangelisation of the nation, the revitalisation of the church and the transformation of society by 'inviting people into family to serve Swindon'. In accordance with the vision statement, the church aims to meet its objectives through the provision of church services, courses and planting churches. Given the diversity of the church's activities, performance is measured on a case by case basis.

Public Benefit

In accordance with our duties as stated in section 17(5) of the Charities Act, we have considered the guidance provided by the Charity Commission regarding public benefit. This public benefit has been demonstrated by the activities undertaken since inception of the charity outlined in this document.

Achievements and Performance

Since the charity was formed all decisions made and the structure put in place will help us deliver our vision; inviting people into family to serve Swindon

Highlights of the period 2020 include:

Baptism Service – In January 2020 we had Baptism Sunday and celebrated 10 people getting baptised, many of which a year previously had no relationship with Jesus.

Alpha - Alpha is a 11-week course and gives guests the opportunity to explore questions of faith and the meaning of life. Our Spring 2020 course was the biggest course we've run, with 55 people coming on the Alpha Weekend. Due to lockdown starting during this course, we finished the final 3 weeks via Zoom. Due to the success of this we started further courses in May, June, July and September 2020.

Building Work Completed – Phase 1 of the building work was completed in May 2020. From July we allowed people to come to the building to watch the livestream before relaunching Covid secure services from 20th September



Sunday Services Online – Due to lockdown we moved our TEN and FOURTHIRTY services online. These services continued solely online from March to September 2020. From September 2020 we continued streaming our services online, whilst being filmed live from the building with congregation attending.

New Service Launched - In September 2020, we started the NINE. This service is an all age family service which allows families to come and do church together

Christmas 2020 – In December 2020, we hosted 4 carol services on one day. Two Family Carols and Christingle services in the morning, and two Alternative Carols in the evening. The 1030am and 6pm services were also streamed online. We also hosted a Christmas Day service.

Children and Youth – In January 2020 we had children and youth groups for those aged 2-4, 5-11 (Children groups) and school years 7-11 (Youth). From March – September, our Children's Worker created weekly kids videos and resources. Our Youth Worker also created video content, as well as running a number of initiatives such as Youth Wednesdays Online. In November 2020, we started Youth PODs as an opportunity for Youth to gather and social on Zoom. These were a success and we saw Youth engage with Youth provision who hadn't previously

Second birthday – We had a brilliant celebration on Wednesday 2 December 2020 to celebrate our second birthday. Due to lockdown, this was streamed online and featured highlight videos and Alpha Stories.

Social Action – We continued to partner with local charity 'Safe Families for Children' and encouraged our congregation to volunteer their time. We also signed up to the Love Your Neighbour programme and received funding to organise food provision, debt advice and a youth mentoring programme

Future Plans

Plans for 2021 include:

We look to continue with the Love Your Neighbour programme by organising Food provision for the Easter and Summer Holidays. We plan to launch the Swindon branch of Swindon Crosslight Debt Advice, and employ a part time coordinator for this.

In March 2021 we hope to be able to resume our in person services. Due to social distancing requirements we are exploring the idea of creating an ELEVENTHIRTY service to increase capacity.

We will continue with online Alpha, Youth and Pattern Groups until the summer term before moving in person from September if we're able.

We hope that church life will return to pre-COVID activity by September 2021 with no need for social distancing. If this is possible we will restart the FOURTHIRTY service as well as in person Alpha courses.

We are currently on track to launch our first Church Plant in September 2021.

Volunteers

Pre COVID19, Pattern Church used volunteers to help support all aspects of its ministry. Streaming services online meant there was minimal ways to include volunteers however any midweek event

such as Alpha, Pattern Wednesdays or Youth Wednesdays could not be run without substantial volunteer teams.

Key risks and uncertainties

The principal risks and uncertainties that the trustees see as facing the charity and any subsidiaries include the ongoing responsibility of the financial cost of maintaining the Pattern Store as well as SDF grant funding for staff roles tapering throughout 2021. The trustees plans and strategies surrounding these risks include working closely with the Diocese to explore opportunities to apply for relevant grants as well as forecasting and budgeting for the increased financial responsibilities.

The trustees are aware of the impact of COVID-19 and the lockdown. While giving has not dropped since the beginning of the pandemic, we have not seen it increase as we would have expected. While there are many practical risks due to COVID-19 we are responding proactively to the situation and have seen giving increase since lockdown, and new people connecting through online services.

Financial Review

In the period ended 31/12/20 the total income of the Trust came to £216k (2018-19 £589k) of which £44k (2018-19 £427k) was restricted.

Giving from the congregation totalled £180k (2018-19 £148k). Large grants from the SDF totalling £383k were recognised in 2018-19 (see note on income above) and £108k of these grants were spent in 2020.

There was a surplus on unrestricted funds of £77k (2018-19 £77k) with net reduction of restricted funds of £78k (2018-19 increase of £280k).

Total expenditure came to £217k (2018-19 £232k) of which £122k (2018-19 £147k) was restricted. Funds carried forward totalled £357k of which £202k was restricted.

The details behind these figures are shown in the attached financial statements.

Reserves Policy

The Board of Trustees are aware of the need to maintain sufficient reserves. The PCC aims to hold free reserves of at least 3 months of unrestricted expenditure. Free reserves at the end of 2020 totalled £119k (2018-19 £71k) representing about 5 1/2 months of 2021 budgeted unrestricted expenditure.

Safeguarding

The Board of Trustees have adopted the Diocese of Bristol's safeguarding policy relating to children, young people and vulnerable adults and appointed Mr Alan Brownlie and Ms Karen Wallace as Safeguarding Officers. The Safeguarding Officers have completed the necessary diocese training courses in safeguarding young people and vulnerable adults.

The trustees are committed to the principles of best practice in relation to safeguarding and comply with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 in respect of

having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults. The guidance can be read in full on the Church of England official website.

The Board of Trustees responsibilities in relation to the Financial Statements

Charity law requires the trustees, who are also directors, to prepare a statement of financial activities and statement of assets and liabilities for each financial year, which gives a true and fair view of the state of affairs of the church and of its financial activities for that year and adequately distinguishes any material special trust or any other restricted fund of the church. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether policies adopted are in accordance with appropriate SORP on Accounting by Charities and the Accounting Regulations and with applicable accounting standards, subject to any material departures disclosed and explained in the financial statements;
- prepare the accounts on the ongoing concern basis unless its inappropriate to presume the church will continue to operate.

The trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the church, and to enable them to ensure that the financial statements comply with applicable Accounting Standards and Statements of Recommended Practice, the Companies Act 2006 and the regulations made under the Charities Act 2011. They are also responsible for safeguarding the assets of the church and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the Board of Trustees



Revd. Joel Sales
Senior Leader and Chair of Trustees

Date: 14/07/2021

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
Swindon CCRC Trust Ltd (Pattern Church, Swindon) ('the Company')**

Independent examiner's report to the Trustees of Swindon CCRC Trust Ltd.

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent Examiners Statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Name: Derek Rodwell FCCA

(Fellow of the Chartered Association of Certified Accountants)

Address: Bennett Verby, 7 St Petersgate, Stockport, Cheshire, SK1 1EB

Date: 29th September 2021

SWINDON CCRC TRUST LTD (PATTERN CHURCH)
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE 12 MONTHS ENDED 31ST DECEMBER 2020

	Note	Unrestricted funds 12 months 2020 £	Restricted funds 12 months 2020 £	Total funds 12 months 2020 £	Unrestricted funds 14 months 2018-19 £	Restricted funds 14 months 2018-19 £	Total funds 14 months 2018-19 £
INCOME FROM:							
Voluntary income	2	169,089	44,468	213,557	154,385	426,791	581,176
Income from charitable activities							
Alpha weekend and other income		2,645	0	2,645	7,749	0	7,749
TOTAL INCOME		171,734	44,468	216,202	162,134	426,791	588,925
EXPENDITURE ON:							
Charitable activities							
Youth & Children		8,984	33,885	42,869	12,627	35,778	48,405
Alpha Courses		9,067	13,121	22,188	24,791	27,146	51,937
Worship & Services		27,800	46,399	74,198	35,672	73,789	109,461
Building/site costs		21,983	13,079	35,062	3,013	4,705	7,718
Focus & events		2,345	7,084	9,428	8,026	5,165	13,191
Social action and giving		282	8,716	8,998	561	338	899
Parish Share		24,000	0	24,000	0	0	0
TOTAL EXPENDITURE	3	94,460	122,284	216,744	84,690	146,921	231,611
NET INCOMING / (OUTGOING)							
RESOURCES BEFORE INVESTMENT GAINS AND LOSSES		77,274	(77,816)	(542)	77,444	279,870	357,314
Total brought forward		77,444	279,870	357,314	0	0	0
TOTAL FUNDS AT 31 DECEMBER 2020		154,718	202,054	356,772	77,444	279,870	357,314

SWINDON CCRC TRUST LTD (PATTERN CHURCH)

BALANCE SHEET AS AT 31 DECEMBER 2020

	Note	31ST DECEMBER 2020		31ST DECEMBER 2019	
		£	£	£	£
FIXED ASSETS					
Tangible assets	4	99,637	99,637	6,029	6,029
CURRENT ASSETS					
Sundry Debtors	5	150,991		270,209	
Cash at bank		111,688	262,679	86,269	356,478
CREDITORS: amounts falling due within 12 months					
	6	<u>(5,544)</u>	<u>(5,544)</u>	<u>(5,193)</u>	<u>(5,193)</u>
NET CURRENT ASSETS			257,135		351,285
NET ASSETS			<u>356,772</u>		<u>357,314</u>
STATEMENT OF FUNDS	8,9				
Restricted funds			202,054		279,870
Unrestricted funds			154,718		77,444
TOTAL FUNDS			<u>356,772</u>		<u>357,314</u>

The notes on pages 11 to 14 form part of these financial statements.

For the period ended 31 December 2020, the company was entitled to the exemption from audit under Section 477 of the Companies Act 2006 relating to small companies.

Responsibilities of directors/trustees:

a. The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with Section 476 of the Companies Act - however, in accordance with Section 145 of the Charities Act 2011 the accounts have been examined by an independent examiner whose report forms part of this document.

b. The directors/trustees acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the board of directors and signed on behalf of the board,

Signed



Dated 14/07/2021

Company registration number: 11178721

SWINDON CCRC TRUST LTD (PATTERN CHURCH SWINDON)

Notes to the accounts

For the period ended 31st December 2020

1 ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared in accordance with the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective January 2019) - (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Swindon CCRC Trust Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The trustees consider that the Swindon CCRC Trust Ltd is a going concern and have accordingly prepared the accounts under the historical basis of accounting.

In its continued response to the Coronavirus pandemic, the Trustees have considered the likely impact on income in 2021 and have looked closely at income and expenditure estimates. The trustees are confident that with the continued support of the congregation, and appropriate management of expenditure, the church is a going concern and will continue to be financially viable for the foreseeable future.

Funds

General funds represent the funds of the charity that are not subject to any restrictions regarding their use and are available for application on the general purposes of the church. Restricted funds are those donated for specific purposes.

Income

Voluntary income and capital sources

Donations and other income are recognised when received and an estimate of income tax recoverable is related donations are recognised.

Grants and legacies to the Trust are accounted for as soon as the church is notified of its legal entitlement, the amount due is quantifiable and its ultimate receipt by the church is probable.

Fixed assets

Additions and improvements to the newly acquired church premises are written off as incurred.

Only items costing £500 or above are capitalised. Fixed assets are depreciated on a straight line basis as follows:

Improvements to the buildings: 10 years

Fixtures and fittings including electricals: 5 years

Plant & machinery including sound and audio: 5 years

Computer equipment: 3 years

Current assets

Amounts owing to the church at 31 December in respect of fees, rents or other income such as gift aid are shown as debtors less provision for amounts that may prove uncollectable.

SWINDON CCRC TRUST LTD (PATTERN CHURCH)

NOTES TO THE FINANCIAL STATEMENTS FOR THE 12 MONTHS ENDED DECEMBER 31ST 2020

	Unrestricted funds 2020 12 months £	Restricted funds 2020 12 months £	Total funds 2020 12 months £	Unrestricted funds 2018-19 14 months £	Restricted funds 2018-19 14 months £	Total funds 2018-19 14 months £
2 VOLUNTARY INCOME						
Planned giving	150,084	0	150,084	63,530	0	63,530
SDF grants	0	0	0	0	382,963	382,963
Other grants	0	33,782	33,782	50,000	0	50,000
Other donations	4,760	9,135	13,895	17,528	39,754	57,283
Loose plate collections	3,693	0	3,693	11,293	338	11,630
Gift aid tax	10,552	1,550	12,102	12,034	3,736	15,770
	169,089	44,468	213,557	154,385	426,791	581,176

3 ALLOCATION OF EXPENDITURE

	Direct costs 2020 £	Staff costs 2020 £	Central admin costs 2020 £	Total costs 2020 £
Youth & Children	4,478	34,638	3,753	42,869
Alpha Courses	7,377	13,363	1,448	22,188
Worship & Services	26,210	43,298	4,691	74,198
Building/site costs	27,863	6,495	704	35,062
Focus & events	1,403	7,241	785	9,428
Giving & social action	6,599	2,165	235	8,998
Parish Share	24,000	0	0	24,000
	97,931	107,199	11,614	216,744
Allocation of staff costs including training, expenses, etc	107,199	(107,199)		0
Allocation of central admin costs	11,614		(11,614)	0
Totals	216,744	0	0	216,744

4 TANGIBLE FIXED ASSETS

	Fixtures & fittings	Plant & machinery	IT equipment	Total £
<u>Assets at cost</u>				
Opening balance	0	3,574	4,248	7,822
Purchases	24,682	80,525	2,017	107,224
Closing balance	24,682	84,099	6,265	115,046
<u>Depreciation</u>				
Opening balance	0	477	1,316	1,793
Charge for the period	2,571	9,446	1,599	13,616
Closing balance on accumulated depreciation	2,571	9,923	2,915	15,409
Closing balance on fixed assets 31/12/19	0	3,097	2,932	6,029
Closing balance on fixed assets 31/12/20	22,111	74,176	3,350	99,637

5 DEBTORS

	2020 £	2019 £
Gift aid accrued	481	15,770
Prepayments	1,938	9,107
2020 income banked in 2021	11,973	0
SDF grant receivable for salaries & set up	136,599	245,332
	150,991	270,209

SWINDON CCRC TRUST LTD (PATTERN CHURCH)

NOTES TO THE FINANCIAL STATEMENTS FOR THE 12 MONTHS ENDED DECEMBER 31ST 2020

6 CREDITORS

Amounts falling due within one year	2020 £	2019 £
Accounts payable	88	0
Accruals and deferred income	5,456	5,193
	5,544	5,193

7 SALARIES

Analysis of payroll:

	2020 £	2019 £
Gross pay	97,000	94,638
Employers NI (net of employment allowance)	4,559	3,676
Employers Pension	2,164	1,812
	103,723	100,127

In the 12 months ending 31st December 2020 there were, on average, 4 people on staff (2018-19 4) representing an average FTE of 4 (2018-19 3.2). The key management role was filled by the Revd Joel Sales who received his salary from the diocese and received no emoluments or benefits in kind from the Swindon CCRC Trust. Expenses incurred on behalf of the church were refunded against receipts. No member of staff received remuneration of above £60,000

The church relies on a large team of volunteers to enable all the ministries and outreach to function. In 2020 it is estimated that there were around 140 volunteers.

8 STATEMENT OF FUNDS

	2018-19 Opening Balance £	2018-19 Incoming resources £	2018-19 Resources expended £	2020 Opening Balance £	2020 Incoming resources £	2020 Resources expended £	2020 Balance 2020 £
Unrestricted Funds	0	162,134	(84,690)	77,444	171,734	(94,460)	154,718
Restricted funds							
Grants and donations received							
SDF grant towards salaries	0	312,991	(98,611)	214,380		(104,868)	109,512
Bursaries and gifts for Alpha Course	0	8,493	(8,493)	0	49	(49)	0
Gifts towards building and equipment costs	0	3,916	0	3,916	7,855	(1,690)	10,081
Beyond Hope grant for coronavirus response	0	0	0	0	6,000	(303)	5,697
Love Your Neighbour (including £16782 from CRT)	0	0	0	0	19,564	(6,598)	12,966
Other restricted gifts	0	798	(798)	0			
	0	326,198	(107,902)	218,296	33,468	(113,508)	138,256
Grants spent on fixed assets							
SDF grant towards set-up costs	0	69,972	(39,020)	30,952		(3,512)	27,440
Growing Lives grant from Allchurches Trust: Slide	0	0	0	0	11,000	(1,369)	9,631
Gifts towards building and equipment costs	0	30,622	0	30,622	0	(3,895)	26,727
	0	100,594	(39,020)	61,574	11,000	(8,776)	63,798
Total restricted funds	0	426,792	(146,922)	279,870	44,468	(122,284)	202,054
Total Funds	0	588,926	(231,612)	357,314	216,202	(216,744)	356,772

Love your Neighbour

Love Your Neighbour is a national movement that supports churches to provide practical care and hope for the vulnerable in our communities. In particular, Pattern Church has partnered with Crosslight Advice to provide debt advice, Starting Point to provide youth mentoring to increase employability and started Boxes of Hope to provide food provision during school holidays.

SDF grant for salaries

The SDF has awarded grants of £312,991 towards the salaries costs of the staff at Pattern Church of which £98,611 were received in 2018-19 (including £7,454 that were paid through the Diocese before a bank account was set up). The full amount of the grant was recognised in the financial statements in 2018-19 when the amount of the grant was decided. In these financial statements the balance of the grant of £312,991 at the start of 2020 was £214,380 and £104,868 was spent and claimed against the amount committed leaving £109,512 at the end of 2020. In 2021 the amount to be claimed will be £78,000 with the balance to be received in 2022.

A grant of £70k has been awarded by the SDF for set up costs of which £39,020 was spent up to 31st December 2019. The balance of £30,952 was received early in 2020 and spent on AV equipment and the church chairs.

SWINDON CCRC TRUST LTD (PATTERN CHURCH)

NOTES TO THE FINANCIAL STATEMENTS FOR THE 12 MONTHS ENDED DECEMBER 31ST 2020

9 ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £
Fixed assets	35,839	63,798	99,637	6,029	0	6,029
Current assets	124,423	138,256	262,679	76,608	279,870	356,478
Creditors due within one year	(5,544)	0	(5,544)	(5,193)	0	(5,193)
NET ASSETS	154,718	202,054	356,772	77,444	279,870	357,314

10 RELATED PARTIES

No parties related to the board of the Swindon CCRC Trust received any remuneration or benefits in kind in the period reported in these financial statements.

None of the trustees were reimbursed for expenses relating to services provided to the charity as trustees. Expenses incurred by trustees on behalf of the Trust were reimbursed against receipts

In the period ended 31st December 2020 £5,624 (2019 £5,116) was given by the trustees to the church.

11 INDEPENDENT EXAMINATION

A fee of £700 was accrued in the period for the independent examination and £700 for the preparation of the accounts.