

EN-FOLD

England & Wales · Charity number 1180998

Details

Status Registered

Legal form CIO

Registered 2018-12-05

Register [View on the Charity Commission register](#)

Contact

Address 25 Regents Pavilion (Flexspace)
Summerhouse Road
Northampton
NN3 6BJ

Phone 07845905766

Email diane@enfold.org.uk

Website www.enfold.org.uk

Activities

Objects: TO RELIEVE THOSE IN NEED, WHO ARE IN NEED FOLLOWING AN AUTISM DIAGNOSIS, OR ARE IN THE PROCESS OF BEING DIAGNOSED, IN NORTHAMPTONSHIRE AND THE SURROUNDING AREA, BY:A) PROVIDING INFORMATION AND SUPPORT TO INDIVIDUALS AND THEIR FAMILIES TO ENABLE THEM TO FULLY ACCESS SERVICES AVAILABLE TO THEM.B) PROMOTING THE ADVANCEMENT IN QUALITY OF SERVICES AVAILABLE TO FAMILIES BY RAISING AWARENESS OF NEEDS.

Activities: To relieve those in need, following an Autism diagnosis, or are in the process of being diagnosed, in Northamptonshire and the surrounding area, by:a) Providing information and support to individuals and their families to enable them to fully access services available to them.b) Promoting the advancement in quality of services available to families by raising awareness of needs.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Disability, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, People With Disabilities, Other Defined Groups

Geography

- Northamptonshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£290,185	£290,588	-	-
2024-03-31	£267,570	£205,155	-	-
2023-03-31	£307,549	£173,487	-	-
2022-03-31	£61,347	£35,509	-	-
2021-03-31	£22,771	£17,872	-	-

Trustees

Name	Role	Appointed
Cara Amalfitano	Chair	2023-05-04
Alyson Levett		2024-02-08
Bob James Fletcher		2016-01-26
Deborah Ella Dray		2026-03-21
Emma Gother		2024-03-12
LIONEL BOYCE		2023-03-23
Shaun Sedani Mr		2024-09-10

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England & Wales - Charity number 1180998

Accounts

Charity registration number: 1180998

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Annual Report and Financial Statements

for the Year Ended 31 March 2025



Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

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Reference and Administrative Details

Trustees	Dr Lauren McAllister, Chair
	Ruth Stanway Woodings, Treasurer
	Bob Fletcher
	Emma Gother
	Lionel Boyce
	Alyson Levett, Treasurer
	Robert Adams
	Cara Amalfitano
Senior Management Team	Shaun Sedani
	Diane Johnson, CEO
Charity Registration Number	1180998
Principal Office	15 St Giles Street
	Northampton
	Northamptonshire
	NN1 1JA
Independent Examiner	John O'Brien, employee of
	Community Accounting Plus
	Units 1 & 2 North West
	41 Talbot Street
	Nottingham NG1 5GL

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Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2025.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Dr Lauren McAllister, Chair
	Rev Eleanor Ruth Jeans, Vice Chair (resigned 10 September 2024)
	Ruth Stanway Woodings, Treasurer
	Bob Fletcher
	Emma Gother
	Lionel Boyce
	Emma Mumford (resigned 24 May 2024)
	Alyson Levett, Treasurer
	Robert Adams
	Cara Amalfitano
	Stephen Cole (resigned 18 April 2024)
	Shaun Sedani (appointed 10 September 2024)

Objectives and activities

Objects and aims

The objects of the CIO are:

To relieve those in need, who are in need following an Autism diagnosis, or are in the process of being diagnosed, in Northamptonshire and the surrounding area, by:

- a) Providing information and support to individuals and their families to enable them to fully access services available to them.
- b) Promoting the advancement in quality of services available to families by raising awareness of needs.

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Trustees' Report (continued)

Objectives, strategies and activities

Provide a range of support services to the community for people who either may of have been diagnosed as having autism in Northamptonshire

We offer support and resources for individuals, parents and carers to eradicate the 'abyss' that so many experience. We want to support and resource individuals, parents and carers by providing:

1. An autism support service – 4 to 6 sessions of individually tailored support. This will include:

Understanding what Autism is, signposting to agencies and support groups, individually tailored strategies and support with behaviours, meltdowns, and sensory overload, assistance with DLA/PIP forms, and information and signposting regarding education and employment.

2. Parent support groups in Kettering and Northampton, that also offer whole family activities in the school holidays, subsidised and offering peer support.

3. Website – 'About us, By us, for Everyone' is the mantra of the new website developed and written by those with lived experience. Offering a central place for all information and support locally, our aim through the new website is to provide the lacking information, but also provide a user friendly 'go to place', with external links to relevant services and organisations. We want to continually develop the information available and also create a platform allowing 'the voice' of the autistic community to be heard. www.enfold.org.uk.

4. Adult social support groups – We have expanded our adult social groups and have delivered six per month across the county, including Kettering, Wellingborough, Rushden and Northampton.

5. Young person Autism Advisory Project (YAAP) – A participation group for 11-25 year olds to have a say in the shaping of services

6. Training – Increasing knowledge and understanding of Autism developed and delivered by Autistic people, this offers a real lived experience perspective. This also brings in some income to the charity.

7. Keyworker programme – Peer support for those with Learning disability and/or Autism that are under 25 and at risk of mental health inpatient admission.

Public benefit

Provide safe, appropriate spaces for Autistic people.

Support Autistic people to understand their own needs building self esteem and self acceptance.

Supporting Autistic people, parents and carers to navigate the system.

Training to help others accommodate Autistic people and reduce stigma and barriers .

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

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Trustees' Report (continued)

Achievements and performance

Autism Support service: 252 people on our waiting list which currently sits at around 10 months. There were 328 referrals into the service in 2024/25.

97% Feel they understand more about autism and its impact on their family following involvement with EnFold

98.1% Feel better equipped to deal with meltdowns/ behaviour challenges / sensory overload

100% would recommend EnFold to others

97.1% Feel less isolated

Parent support groups - 27 sessions with 69 difference attendees

Family events - reaching over 500 different people through a range of activities.

Adult social groups - 68 sessions across the county, with locations in Kettering, Wellingborough, Rushden and Northampton.

Young Person Autism Advisory Project (YAAP) - deliver 4 sessions a month, 2 in Kettering and 2 in Northampton reaching an average of 30 different young people per month. Families report this being a lifeline and safe space for creating friendships and having a voice in shaping services for autistic people.

Our CEO has been invited to the Buckingham Palace garden party in May 2025 (invite received in 2024/25).

We received 'Autism Support charity of the year' East Midlands from Acquisition International.

Financial review

Our income for the financial period was £290,185.

Our total expenditure for the financial period was £290,588.

We have increased our staffing bill considerably during the financial year with the increase in CEO salary to reflect market rate, and the recruitment of an additional project worker and an exec to the CEO. Therefore we need to increase our income next financial year in order to break even.

The balance in the bank at the end of the financial year - £236,789.

To note - Our Three Guineas grant and Lloyds Foundation grant is paid in December to cover the next 12 months. In March we received a grant from Constance Travis for the next 12 months for our Adult social groups.

Going into the next financial year we have designated funds into the Autism Support service as a separate class to enable better tracking (previously this project sat in core as it was our main service). £30,000 has been designated as we close the accounts for the year, with further funds budgeted to be received in 2025/6. We have also designated £15,000 to the setting up of a new 'Autism Friendly' scheme with the view that it generates the remaining funds.

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Trustees' Report (continued)

Policy on reserves

The Trustees have decided that in the present circumstances facing En-Fold, given the consistency of delivery of grant funding and donations, that reserves of 6 months essential operating costs would be appropriate this equates £70,000.

The Trustees will keep the level of reserves under review as the Charity's performance develops.

Financial risk is relatively low for the coming financial year. We need to increase our income to cover our increased costs particularly in staffing for increased capacity in the Autism support service, and administrative functions as we grow. Our other project base funding is secured.

Within our strategic plan we have highlighted the need to diversify our income in recognition of the fact that the Peer support project heavily supports our core functions. We have committed some funds to the development of a new revenue stream through training and autism inclusion work with corporates which we hope will support building our resilience. Alongside that we are also seeking additional grant funding for projects that include overhead contributions (full cost recovery model), and exploring commissioned service model of delivery.

Structure, governance and management

Nature of governing document

The charity is operated under the rules of its constitution adopted 5/12/2018.

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Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 17/07/2025 and signed on its behalf by:



.....
Dr Lauren McAllister
Trustee

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Independent Examiner's Report to the trustees of En-fold

Independent examiner's report to the trustees of En-fold

I report to the trustees on my examination of the accounts of En-fold (the Charity) for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

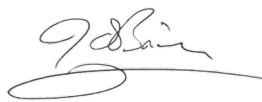
Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John O'Brien MSc, FAIA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 17/07/2025

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Statement of Financial Activities for the Year Ended 31 March 2025

	Note	Unrestricted £	Restricted £	Total 2025 £	Total 2024 £
Income and Endowments from:					
Donations and legacies	2	112,898	-	112,898	64,939
Charitable activities	3	12,936	162,691	175,627	200,982
Other trading activities	4	1,660	-	1,660	1,649
Total Income		<u>127,494</u>	<u>162,691</u>	<u>290,185</u>	<u>267,570</u>
Expenditure on:					
Charitable activities	6	<u>(113,606)</u>	<u>(176,982)</u>	<u>(290,588)</u>	<u>(205,155)</u>
Total Expenditure		<u>(113,606)</u>	<u>(176,982)</u>	<u>(290,588)</u>	<u>(205,155)</u>
Net income/(expenditure)		13,888	(14,291)	(403)	62,415
Gross transfers between funds		<u>(40,920)</u>	<u>40,920</u>	-	-
Net movement in funds		(27,032)	26,629	(403)	62,415
Reconciliation of funds					
Total funds brought forward		<u>184,169</u>	<u>50,984</u>	<u>235,153</u>	<u>172,737</u>
Total funds carried forward	14	<u><u>157,137</u></u>	<u><u>77,613</u></u>	<u><u>234,750</u></u>	<u><u>235,152</u></u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 14.

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Statement of Financial Activities for the Year Ended 31 March 2025 (continued)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted £	Restricted £	Total 2024 £
Income and Endowments from:				
Donations and legacies	2	64,939	-	64,939
Charitable activities	3	8,326	192,656	200,982
Other trading activities	4	<u>1,649</u>	<u>-</u>	<u>1,649</u>
Total Income		<u>74,914</u>	<u>192,656</u>	<u>267,570</u>
Expenditure on:				
Charitable activities	6	<u>(41,492)</u>	<u>(163,663)</u>	<u>(205,155)</u>
Total Expenditure		<u>(41,492)</u>	<u>(163,663)</u>	<u>(205,155)</u>
Net movement in funds		33,422	28,993	62,415
Reconciliation of funds				
Total funds brought forward		<u>150,747</u>	<u>21,990</u>	<u>172,737</u>
Total funds carried forward	14	<u><u>184,169</u></u>	<u><u>50,983</u></u>	<u><u>235,152</u></u>

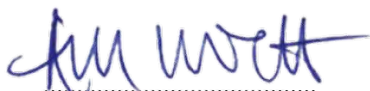
The notes on pages 11 to 21 form an integral part of these financial statements.

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(Registration number: 1180998) Balance Sheet as at 31 March 2025

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	11	914	1,306
Current assets			
Debtors	12	4,502	-
Cash at bank and in hand		<u>236,789</u>	<u>234,986</u>
		241,291	234,986
Creditors: Amounts falling due within one year	13	<u>(7,455)</u>	<u>(1,140)</u>
Net current assets		<u>233,836</u>	<u>233,846</u>
Net assets		<u>234,750</u>	<u>235,152</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	14	77,613	50,983
Unrestricted income funds			
Unrestricted funds		<u>157,137</u>	<u>184,169</u>
Total funds	14	<u>234,750</u>	<u>235,152</u>

The financial statements on pages 8 to 21 were approved by the trustees, and authorised for issue on 17/07/2025 and signed on their behalf by:



Alyson Levett
Trustee

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Notes to the Financial Statements for the Year Ended 31 March 2025

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

En-fold meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Exemption from preparing a cash flow statement

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Gift aid

Incoming resources from tax reclaims are included in the Statement of Financial Activities at the same time as the gift to which they relate.

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Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
General equipment	20% Straight line

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

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Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

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Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

2 Income from donations and legacies

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Donations and legacies;			
Gift aid reclaimed	495	495	366
Grants, including capital grants;			
Government grants	16,500	16,500	-
Grants from other charities	76,250	76,250	55,000
Donations from community groups	1,000	1,000	-
Other income from donations and legacies	18,653	18,653	9,573
	<u>112,898</u>	<u>112,898</u>	<u>64,939</u>

3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Grants	-	162,691	162,691	192,656
Training income	10,510	-	10,510	6,363
Other sales & fees	2,426	-	2,426	1,600
Event days	-	-	-	363
	<u>12,936</u>	<u>162,691</u>	<u>175,627</u>	<u>200,982</u>

4 Income from other trading activities

	Unrestricted funds General £	Total 2025 £	Total 2024 £
Local fundraising and street collection income	1,660	1,660	1,649
	<u>1,660</u>	<u>1,660</u>	<u>1,649</u>

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Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

5 Grants and donations

	Unrestricted funds £	Restricted funds £	Total funds £
Henry Smith	-	2,100	2,100
Faraway Children's Charity	-	970	970
Kettering Huxloe Rotary	-	500	500
Northamptonshire Community Aid	-	500	500
Queens Institute	-	5,000	5,000
NHS	16,500	138,500	155,000
Support Northamptonshire	1,250	-	1,250
Three Guineas Trust	50,000	-	50,000
Lloyds Bank Foundation	25,000	-	25,000
Constance Travis	-	9,919	9,919
Northants Careers	-	4,300	4,300
John Lewis	1,000	-	1,000
Sundry Donations	18,653	902	19,555
Gift Aid	495	-	495
	<u>112,898</u>	<u>162,691</u>	<u>275,589</u>

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Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

6 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2025 £	Total 2024 £
Activities	153	7,996	8,149	4,442
Equipment for activities	287	4,277	4,564	3,241
Gifts	26	83	109	80
Refreshments	324	2,441	2,765	1,646
Venue hire	-	2,577	2,577	1,469
Trips & events	2,678	6,436	9,114	9,758
Uniforms	484	255	739	416
Accountancy	946	744	1,690	3,504
Advertising	230	-	230	120
Database	-	612	612	4,331
DBS & subscriptions	1,751	310	2,061	785
ICO costs	-	35	35	35
Insurance	-	87	87	1,051
IT costs	2,655	1,940	4,595	2,011
Office equipment	321	12	333	1,267
Office rent	-	7,000	7,000	1,000
Printing, postage & stationery	100	2,656	2,756	1,317
Telephone	41	783	824	599
Staff travel	3,810	10,845	14,655	13,459
Salaries & pensions	97,611	123,141	220,752	145,866
Other staff costs	1,135	829	1,964	205
Training	591	3,454	4,045	8,176
Volunteer expenses	71	469	540	50
Depreciation	392	-	392	327
	113,606	176,982	290,588	205,155

7 Net incoming/outgoing resources

Net (outgoing)/incoming resources for the year include:

	2025 £	2024 £
Depreciation of fixed assets	392	327

8 Staff costs

The aggregate payroll costs were as follows:

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Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

	2025 £	2024 £
Staff costs during the year were:		
Wages and salaries	197,547	138,733
Social security costs	15,700	4,485
Pension costs	7,505	2,648
	<u>220,752</u>	<u>145,866</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2025 No	2024 No
All staff	<u>13</u>	<u>10</u>

11 (2024 - 9) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £4,065 (2024 - £2,648).

The number of employees whose emoluments fell within the following bands was:

	2025 No	2024 No
£60,001 - £70,000	<u>1</u>	<u>-</u>

The total employee benefits of the key management personnel of the charity were £60,620 (2024 - £40,346).

9 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2025 £	2024 £
Independent examination	1,000	950
	<u>1,000</u>	<u>950</u>

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Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

10 Taxation

The charity is a registered charity and is therefore exempt from taxation.

11 Tangible fixed assets

	General equipment £	Total £
Cost		
At 1 April 2024	1,960	1,960
At 31 March 2025	1,960	1,960
Depreciation		
At 1 April 2024	654	654
Charge for the year	392	392
At 31 March 2025	1,046	1,046
Net book value		
At 31 March 2025	914	914
At 31 March 2024	1,306	1,306

12 Debtors

	2025 £	2024 £
Trade debtors	1,102	-
Prepayments	3,400	-
	4,502	-

13 Creditors: amounts falling due within one year

	2025 £	2024 £
Other taxation and social security	4,181	-
Other creditors	3,274	1,140
	7,455	1,140

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Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

14 Funds

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2025 £
Unrestricted funds					
<i>General</i>					
General funds	184,169	127,494	(113,606)	(40,920)	157,137
Restricted funds					
ASG	813	10,512	(4,842)	-	6,483
High 5's	12,030	8,440	(13,603)	-	6,867
NNC	11,755	-	(11,800)	45	-
Pathway to jannah	2,385	5,000	(3,437)	-	3,948
PSP	-	124,375	(118,983)	(4,125)	1,267
YAAP	24,000	10,064	(24,106)	-	9,958
ARF	-	4,300	(210)	30,000	34,090
Autism Friendly	-	-	-	15,000	15,000
Total restricted funds	<u>50,983</u>	<u>162,691</u>	<u>(176,981)</u>	<u>40,920</u>	<u>77,613</u>
Total funds	<u>235,152</u>	<u>290,185</u>	<u>(290,587)</u>	<u>-</u>	<u>234,750</u>
	Balance at 1 April 2023 £	Incoming resources £	Resources expended £		Balance at 31 March 2024 £
Unrestricted funds					
General	150,747	74,914	(41,492)		184,169
Restricted funds	<u>21,990</u>	<u>192,656</u>	<u>(163,663)</u>		<u>50,983</u>
Total funds	<u>172,737</u>	<u>267,570</u>	<u>(205,155)</u>		<u>235,152</u>

En-fold

Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

The specific purposes for which the funds are to be applied are as follows:

Core - In this financial year our Autism support service is operating out of our core funds, however, for the new financial year (25/26) we are setting up a designated fund for it.

Adult social groups - This is specific funds for the project. We designated from core £10,000 for the delivery of this project and then also received a restricted grant at the end the year which sits in this class.

High Five - This is for our parent support groups, and includes restricted grants for family days out and the support groups, as well as designated contributions from parents attending those outings.

NNC - This was funding from North Northamptonshire council which funded a project to improve inclusivity in community groups and organisations and also supported our adult social group work. We delivered 20 workshops as part of this funding.

Pathway to Jannah - This project received restricted grant funding to deliver a support group to the global majority community, including a seasonal worker.

Peer support - this is funding from the NHS specifically for this project supporting under 25s at risk of mental health admission.

YAAP - This is restricted funding from an NHS grant to deliver participation work for young people 11-25.

ARF - We received this funding to deliver drop in and information session to carers.

ASS -Autism Support service. At the end of 2024/25 we allocated 30k into the project so it is separated out in the new financial year. This class will be made up of multiple grants and donations in 2025/26.

Autism friendly - At the year end we have designated £15k to launch this service. This will be a start up with a view to the programme being self funding and the revenue creating morning forwards.

The transfer from the General fund to the NCC fund is to cover the deficit on this activity.

The transfer from the PSP fund to General fund to cover Management overheads charge.

15 Analysis of net assets between funds

	Unrestricted		2025
	General	Restricted	Total funds
	£	£	£
Tangible fixed assets	914	-	914
Current assets	155,428	85,863	241,291
Current liabilities	(7,455)	-	(7,455)
Total net assets	<u>148,887</u>	<u>85,863</u>	<u>234,750</u>

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Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

	Unrestricted		2024
	General	Restricted	Total funds
	£	£	£
Tangible fixed assets	1,306	-	1,306
Current assets	184,003	50,983	234,986
Current liabilities	(1,140)	-	(1,140)
Total net assets	<u>184,169</u>	<u>50,983</u>	<u>235,152</u>

16 Related party transactions

There were no related party transactions in the year.

17 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any other benefits from the charity during the year.

EN-FOLD

England & Wales - Charity number 1180998

Accounts

Charity registration number: 1180998

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Annual Report and Financial Statements
for the Year Ended 31 March 2024

Community Accounting Plus
Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

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Reference and Administrative Details

Trustees	Dr Lauren McAllister, Chair Rev Eleanor Ruth Jeans, Vice Chair Ruth Stanway Woodings, Treasurer Bob Fletcher Emma Gother Lionel Boyce Emma Mumford Alyson Levett Robert Adams Cara Amalfitano
Senior Management Team	Diane Johnson, CEO
Charity Registration Number	1180998
Principal Office	15 St Giles Street Northampton Northamptonshire NN1 1JA
Independent Examiner	John O'Brien, employee of Community Accounting Plus Units 1 & 2 North West 41 Talbot Street Nottingham NG1 5GL

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Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2024.

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

Trustees:	Dr Lauren McAllister, Chair
	Rev Eleanor Ruth Jeans, Vice Chair
	Ruth Stanway Woodings, Treasurer (appointed 4 May 2023)
	Bob Fletcher (appointed 8 February 2024)
	Emma Gother (appointed 12 March 2024)
	Lionel Boyce
	Emma Mumford (appointed 8 February 2024)
	Alyson Levett (appointed 8 February 2024)
	Robert Adams
	Cara Amalfitano (appointed 4 May 2023)
	Stephen Cole (resigned 18 April 2024)
	Ruth Webster (resigned 5 January 2024)

Objectives and activities

Objects and aims

The objects of the CIO are: To relieve those in need, who are in need following an Autism diagnosis, or are in the process of being diagnosed, in Northamptonshire and the surrounding area, by:

- a) Providing information and support to individuals and their families to enable them to fully access services available to them.
- b) Promoting the advancement in quality of services available to families by raising awareness of needs.

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Trustees' Report (continued)

Objectives, strategies and activities

1. An autism support service – A four to six week individually tailored programme of support, that includes: Understanding what Autism is, signposting to agencies and support groups, individually tailored strategies and support with behaviours, meltdowns, and sensory overload, assistance with DLA/PIP forms, and information and signposting regarding education and employment.
2. Adult social support groups – Groups in Kettering, Rushden and Northampton, with each area having a daytime and an evening session each month.
3. Parent support groups in Kettering and also Northampton. We also offer family days out and activities during the school holidays.
4. Young person Autism Advisory Project (YAAP) – A participation group for 11-25 year olds to have a say in the shaping of services, both internally and within the wider system. We have groups in Kettering and Northampton.
5. Monthly mini YAAP session in Northampton for 8-11 year olds.
6. Training – Increasing knowledge and understanding of Autism developed and delivered by Autistic people, this offers a real lived experience perspective. This also brings in some income to the charity.
7. Keyworker programme – Peer support. We deliver the peer support programme across Northamptonshire for those young people with Autism and/or LD who are at risk of hospitalisation due to their mental health. This is in partnership with Barnardos who deliver the keyworker element of the service.

Public benefit

By having someone to walk alongside them, available as a sounding board, to share ideas, people feel less alone. We use outcome stars to identify benefits of the service. Some of the key outcomes of our work are:

1. Reduced Isolation
2. Increased mental wellbeing
3. Connected to more services/groups to support their journey going forward
4. Connected to local peer support groups whether through meetings or online and will then become part of the peer support themselves as their own journey progresses.
5. Financial pressure reduced through awareness of benefit entitlement, reducing poverty.
6. Greater understanding of Autism and its impact, and being supported in adjusting to this diagnosis.
7. The number of meltdowns and level of anxiety is reduced as a result of greater understanding.
8. Training to increase reasonable adjustments and accessibility of services.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

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Trustees' Report (continued)

Achievements and performance

Rose of Northamptonshire Award

Disability charity of the year award - Aquisition International

1035 Autism Support service sessions delivered to 263 people - demand continues to rise and we have recruited further staff to address the demand. Waiting list has hit 200.

60 Adult social support group sessions delivered - reaching 98 people

44 YAAP sessions reaching over 70 children / young people, and parents.

Over 200 people accessed our parent support and Family day activities.

Peer support has seen over 400 sessions delivered.

Our vision is to open doors, provide links and support for individuals and families at any stage of their autism journey. This will include linking with individuals, parents, grandparents, foster carers, partners, schools and other statutory and voluntary sector organisations to act as system navigators.

We offer support and resources for individuals, parents and carers to eradicate the 'abyss' that so many experience. We want to support and resource individuals, parents and carers by providing:

1. An autism support service – A four to six week individually tailored programme of support. This will include: Understanding what Autism is, signposting to agencies and support groups, individually tailored strategies and support with behaviours, meltdowns, and sensory overload, assistance with DLA/PIP forms, and information and signposting regarding education and employment.
2. Website – 'About us, By us, for Everyone' is the mantra of the new website developed and written by those with lived experience. Offering a central place for all information and support locally, our aim through the website is to provide the lacking information, but also provide a user friendly 'go to place', with external links to relevant services and organisations. We want to continually develop the information available and also create a platform allowing 'the voice' of the autistic community to be heard. www.enfold.org.uk
3. Parent support groups and family days in the school holidays.
4. Adult social support groups – Having identified that there is only 1 adult social support group in the county (in Corby), we are launched groups in Kettering, Rushden and Northampton. These start with a focus group and are developed with those who will access them.
5. Young person Autism Advisory Project (YAAP) – A participation group for 11-25 year olds to have a say in the shaping of services
6. Training – Increasing knowledge and understanding of Autism developed and delivered by Autistic people, this offers a real lived experience perspective. This also brings in some income to the charity.
7. Keyworker programme – Peer support. We have just been awarded £50,000 to deliver the peer support programme across Northamptonshire for those young people with Autism and/or LD who are at risk of hospitalisation due to their mental health

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Trustees' Report (continued)

Financial review

We closed the year with a carry forward surplus of just under £235k, an increase on the previous year of approximately £65k. This was a result of raising over £265k of funds in grants and donations with £75k being attributable to core activities and the remainder being allocated to specific projects and services. Within these projects there was elements for overheads and management.

At the year end the unrestricted carry forward position was a healthy one with funds in core of £185k. This includes the service delivery costs for the Autism support service for the first 6 months of the next financial year of £85,000 and £100,000 allocated to reserves. We plan to use these Core reserves in a number of ways:

1. Maintain a level in line with our reserves policy (£75,000 based on 6 months essential operating costs).
2. Increase expenditure in key areas to assist in further fundraising efforts.
3. Supplement the team in order to reduce the waiting list for our core service.

The Trustees are delighted with the years results and are confident that the teams efforts will be rewarded in 24/25 with further positive developments.

Policy on reserves

The Trustees believe that a balance needs to be struck between using the assets of the charity to deliver its services to its beneficiaries in pursuance of its charitable objects and ensuring the future financial viability of En-Fold. The Trustees consider that an appropriate level of reserves needs to be maintained in order to address the following potential issues that may occur:

- a) A source of income, eg a grant, not being renewed. Funds might be needed to give the Trustees time to take action if income falls below expectations.
- b) Covering unforeseen day-to-day operational costs, eg to cover a long-term sick absence.
- c) The need to fund short-term deficits in a cash budget, eg money may need to be spent before funding is received.
- d) The risk of unforeseen emergency or other unexpected need for funds.

The Trustees have decided that in the present circumstances facing En-Fold, reserves of 6 months essential operating costs would be appropriate. This equates £75,000. The Trustees will keep the level of reserves under review formally annually every March. At the end of the Financial Year 23/24 we had reserves of £100k as a result of an exceptional year in fundraising.

We face limited financial risk. Our reserves policy means that should certain key core funding not be achieved we would be able to scale back operations in a controlled manner to protect the Charity.

Structure, governance and management

Nature of governing document

The charity is operated under the rules of its constitution adopted 5/12/2018.

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Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

30/08/24

Approved by the trustees of the charity on and signed on its behalf by:



.....
Dr Lauren McAllister
Trustee

En-fold

Independent Examiner's Report to the trustees of En-fold

Independent examiner's report to the trustees of En-fold

I report to the trustees on my examination of the accounts of En-fold (the Charity) for the year ended 31 March 2024.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

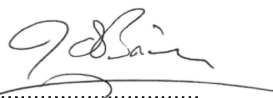
Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member and Fellow of the Association of Charity Independent Examiners, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
John O'Brien MSc, FAIA, FCCA, FCIE, employee of Community Accounting Plus
Fellow of the Association of Charity Independent Examiners

Units 1 & 2 North West
41 Talbot Street
Nottingham
NG1 5GL

Date: 01/09/2024
.....

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Statement of Financial Activities for the Year Ended 31 March 2024

	Note	Unrestricted £	Restricted £	Total 2024 £	Total 2023 £
Income and Endowments from:					
Donations and legacies	2	64,939	-	64,939	154,081
Charitable activities	3	8,326	192,656	200,982	153,468
Other trading activities	4	1,649	-	1,649	-
Total Income		<u>74,914</u>	<u>192,656</u>	<u>267,570</u>	<u>307,549</u>
Expenditure on:					
Charitable activities	6	<u>(41,492)</u>	<u>(163,663)</u>	<u>(205,155)</u>	<u>(173,487)</u>
Total Expenditure		<u>(41,492)</u>	<u>(163,663)</u>	<u>(205,155)</u>	<u>(173,487)</u>
Net movement in funds		33,422	28,993	62,415	134,062
Reconciliation of funds					
Total funds brought forward		<u>150,747</u>	<u>21,990</u>	<u>172,737</u>	<u>38,675</u>
Total funds carried forward	13	<u>184,169</u>	<u>50,983</u>	<u>235,152</u>	<u>172,737</u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for the period is shown in note 13.

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Statement of Financial Activities for the Year Ended 31 March 2024 (continued)

These are the figures for the previous accounting period and are included for comparative purposes

	Note	Unrestricted £	Restricted £	Total 2023 £
Income and Endowments from:				
Donations and legacies	2	154,081	-	154,081
Charitable activities	3	<u>23,439</u>	<u>130,029</u>	<u>153,468</u>
Total Income		<u>177,520</u>	<u>130,029</u>	<u>307,549</u>
Expenditure on:				
Charitable activities	6	<u>(65,448)</u>	<u>(108,039)</u>	<u>(173,487)</u>
Total Expenditure		<u>(65,448)</u>	<u>(108,039)</u>	<u>(173,487)</u>
Net movement in funds		112,072	21,990	134,062
Reconciliation of funds				
Total funds brought forward		<u>38,675</u>	<u>-</u>	<u>38,675</u>
Total funds carried forward	13	<u><u>150,747</u></u>	<u><u>21,990</u></u>	<u><u>172,737</u></u>

The notes on pages 11 to 19 form an integral part of these financial statements.

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**(Registration number: 1180998)
Balance Sheet as at 31 March 2024**

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	11	1,306	1,633
Current assets			
Cash at bank and in hand		234,986	171,670
Creditors: Amounts falling due within one year	12	<u>(1,140)</u>	<u>(566)</u>
Net current assets		<u>233,846</u>	<u>171,104</u>
Net assets		<u>235,152</u>	<u>172,737</u>
Funds of the charity:			
Restricted income funds			
Restricted funds	13	50,983	21,990
Unrestricted income funds			
Unrestricted funds		<u>184,169</u>	<u>150,747</u>
Total funds	13	<u>235,152</u>	<u>172,737</u>

The financial statements on pages 8 to 19 were approved by the trustees, and authorised for issue on 31.8.24 and signed on their behalf by:

DA 74
.....
Ruth Stanway Woodings
Trustee

En-fold

Notes to the Financial Statements for the Year Ended 31 March 2024

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Basis of preparation

En-fold meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Exemption from preparing a cash flow statement

Under the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Going concern

The financial statements have been prepared on a going concern basis.

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

Gift aid

Incoming resources from tax reclaims are included in the Statement of Financial Activities at the same time as the gift to which they relate.

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Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
General equipment	20% Straight line

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Borrowings

Interest-bearing borrowings are initially recorded at fair value, net of transaction costs. Interest-bearing borrowings are subsequently carried at amortised cost, with the difference between the proceeds, net of transaction costs, and the amount due on redemption being recognised as a charge to the over the period of the relevant borrowing.

Interest expense is recognised on the basis of the effective interest method and is included in interest payable and similar charges.

Borrowings are classified as current liabilities unless the has an unconditional right to defer settlement of the liability for at least twelve months after the reporting date.

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Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Prior period comparison

The financial statements for the prior period were not prepared with sufficient detail to allow all comparative figures to be identified in the following disclosure notes

2 Income from donations and legacies

	Unrestricted funds General £	Total 2024 £	Total 2023 £
Donations and legacies;			
Gift aid reclaimed	366	366	-
Grants, including capital grants;			
Grants from other charities	55,000	55,000	-
Other income from donations and legacies	9,573	9,573	154,081
	<u>64,939</u>	<u>64,939</u>	<u>154,081</u>

3 Income from charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £
Grants	-	192,656	192,656
Training income	6,363	-	6,363
Other sales & fees	1,600	-	1,600
Event days	363	-	363
	<u>8,326</u>	<u>192,656</u>	<u>200,982</u>

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Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

4 Income from other trading activities

	Unrestricted funds General £	Total funds £
Local fundraising and street collection income	1,649	1,649
	<u>1,649</u>	<u>1,649</u>

5 Grants and donations

	Unrestricted funds £	Restricted funds £	Total funds £
NHS	-	162,840	162,840
Sport England	-	9,100	9,100
Faraway Childrens' Charity	-	1,000	1,000
Three Guineas Trust	30,000	-	30,000
Lloyds Bank Charitable Foundation	25,000	-	25,000
North Northamptonshire DC	-	11,755	11,755
Together Fund	-	1,250	1,250
Gift aid & sundry donations	9,939	6,711	16,650
	<u>64,939</u>	<u>192,656</u>	<u>257,595</u>

6 Expenditure on charitable activities

	Unrestricted funds General £	Restricted funds £	Total 2024 £
Activities	3,930	512	4,442
Equipment for activities	2,820	421	3,241
Gifts	72	8	80
Refreshments	71	1,575	1,646
Venue hire	-	1,469	1,469
Trips & events	2,400	7,358	9,758
Uniforms	-	416	416
Accountancy	3,504	-	3,504
Advertising	-	120	120
Database	180	4,151	4,331
DBS & subscriptions	517	268	785
ICO costs	35	-	35
Insurance	151	900	1,051
IT costs	965	1,046	2,011
Office equipment	1,267	-	1,267

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Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

	Unrestricted funds General £	Restricted funds £	Total 2024 £
Office rent	1,000	-	1,000
Printing, postage & stationery	345	972	1,317
Telephone	109	490	599
Staff travel	3,759	9,700	13,459
Salaries & pensions	51,104	94,762	145,866
Other staff costs	205	-	205
Training	4,000	4,176	8,176
Volunteer expenses	-	50	50
Depreciation	327	-	327
Allocation of overheads and core salaries	(35,269)	35,269	-
	<u>41,492</u>	<u>163,663</u>	<u>205,155</u>

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Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

7 Net incoming/outgoing resources

Net incoming resources for the year include:

	2024 £	2023 £
Depreciation of fixed assets	327	327

8 Staff costs

The aggregate payroll costs were as follows:

	2024 £
Staff costs during the year were:	
Wages and salaries	138,733
Social security costs	4,485
Pension costs	2,648
	<u>145,866</u>

The monthly average number of persons (including senior management team) employed by the charity during the year was as follows:

	2024 No	2023 No
All staff	10	6

9 (2023 - 4) of the above employees participated in the Defined Contribution Pension Schemes.

Contributions to the employee pension schemes for the year totalled £2,648 (2023 - £Nil).

No employee received emoluments of more than £60,000 during the year

The total employee benefits of the key management personnel of the charity were £40,346 (2023 - £Nil).

9 Independent examiner's fees

During the period, the fees payable (excluding VAT) to the charity's independent examiner Community Accounting Plus are analysed as follows:

	2024 £	2023 £
Independent examination	950	-
	<u>950</u>	<u>-</u>

En-fold

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

10 Taxation

The charity is a registered charity and is therefore exempt from taxation.

11 Tangible fixed assets

	Furniture and equipment £	Total £
Cost		
At 1 April 2023	<u>1,960</u>	<u>1,960</u>
At 31 March 2024	<u>1,960</u>	<u>1,960</u>
Depreciation		
At 1 April 2023	327	327
Charge for the year	<u>327</u>	<u>327</u>
At 31 March 2024	<u>654</u>	<u>654</u>
Net book value		
At 31 March 2024	<u>1,306</u>	<u>1,306</u>
At 31 March 2023	<u>1,633</u>	<u>1,633</u>

12 Creditors: amounts falling due within one year

	2024 £	2023 £
Other creditors	<u>1,140</u>	<u>566</u>

En-fold

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

13 Funds

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
Unrestricted funds				
<i>General</i>				
General funds	150,747	74,914	(41,492)	184,169
Restricted funds				
ASG	1,387	1,444	(2,018)	813
High 5's	5,952	16,482	(10,404)	12,030
NNC	-	11,755	-	11,755
Pathway to jannah	4,541	135	(2,291)	2,385
PSP	-	114,840	(114,840)	-
YAAP	10,110	48,000	(34,110)	24,000
Total restricted funds	<u>21,990</u>	<u>192,656</u>	<u>(163,663)</u>	<u>50,983</u>
Total funds	<u><u>172,737</u></u>	<u><u>267,570</u></u>	<u><u>(205,155)</u></u>	<u><u>235,152</u></u>

The specific purposes for which the funds are to be applied are as follows:

ASG - Adult social groups operating across the county provide a safe space for autistic adults to meet with peers.

High Five - Parent support group in Kettering, and now expanded to Northampton too, with whole family activities in the holidays and our annual camp/residential. This is funded in part by grants from Sport England and Far Away Children.

NNC - This is a reasonable adjustments project increasing awareness of neurodiversity presentations and how to welcome and accommodate people. This project also part funds at the adult social groups to assist access to the community.

Pathway to Jannah - This is an outreach project working with the Global majority community in Northampton. Providing parent support and also a social groups for the children and young people.

PSP - The peer support project sits within the wider Keyworker service funded via the ICB. This project offers peer support to young people under 25, at risk of mental health admission who have autism and/or a learning disability.

YAAP - The Young Persons Autism Advisory Project is a participation group for 11-25 years olds ensuring the voice of the young autistic people is being heard. This project helps to shape our own services but also wider system influence by linking with partners in health, education, and social care.

En-fold

Notes to the Financial Statements for the Year Ended 31 March 2024 (continued)

14 Analysis of net assets between funds

	Unrestricted		2024
	General £	Restricted £	Total funds £
Tangible fixed assets	1,306	-	1,306
Current assets	184,003	50,983	234,986
Current liabilities	(1,140)	-	(1,140)
Total net assets	<u>184,169</u>	<u>50,983</u>	<u>235,152</u>
	Unrestricted		2023
	General £	Restricted £	Total funds £
Tangible fixed assets	1,633	-	1,633
Current assets	149,680	21,990	171,670
Current liabilities	(566)	-	(566)
Total net assets	<u>150,747</u>	<u>21,990</u>	<u>172,737</u>

15 Related party transactions

There were no related party transactions in the year.

16 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

EN-FOLD

England & Wales - Charity number 1180998

Accounts



2023

En-Fold: Impact Report



Introduction

The core purpose of our charity is two-fold:

a)	To provide information and support to autistic individuals and their families within Northamptonshire to enable them to fully access services available to them, and;
b)	To promote the advancement in quality of services available to families by raising awareness of needs- with this knowledge directly informed by autistic people and their families.

The Purpose of our charity is fulfilled through the following aims:

1.	To ensure that all autistic people within Northamptonshire have access to services to enable them to thrive
2.	To provide a support, signposting and knowledge based service for the local community in Northamptonshire
3.	To ensure the support and knowledge provided by the charity meaningfully engages with the diverse needs of the autistic community
4.	To reduce the level of isolation reported by autistic people and their families within Northamptonshire

Welcome

“This report celebrates the hard work and compassion of all of the staff, volunteers and trustees here at En-Fold. In the two years that I have had the pleasure of supporting En-Fold as a trustee I have been humbled by the dedication of everyone involved to truly listen to autistic people and their families. Diane, our CEO, has been fundamental to the growth of the charity-without whom we wouldn't have seen a 399% rise of income in a single year!

En-Fold has developed significantly in the last year, widening its provision and making an unprecedented impact on the autistic community within Northamptonshire.

I very much look forward to continuing to be a part of En-Fold's journey, as an autistic person and carer to a wonderful 7 year old.”

Dr Lauren McAllister - Acting Chairperson



**This year we have
worked to secure a
399% rise in income-
enabling us to reach
more of you...**

Meet the Team

Our Trustees



Eleanor Jeans –
Vice Chairperson



Lauren McAllister –
Acting Chairperson



Ruth Webster



Robert Addams



Lionel Boyce



Stephen Cole



Cara
Amalfitano



Ruth Woodings –
Treasurer

Meet the Staff Team



**Diane Johnson –
Founder and CEO of En-Fold**

Project Workers



Tracy Vials



Mike Williams



Fiona Jones



**Project and Participation Worker
Lisa Hurst**



**Peer Support Workers
Rachel Pickering**



Bee Manners

Message From Our CEO

"As the CEO of En-Fold I have watched our organisation more than triple in size this last year. I have spent over 14 years dedicating my energies to making sure that autistic people and their families within Northamptonshire feel valued and understood, and am excited to learn more from our autistic community in the years to come.

This past year we have exceeded all expectations and grown from an annual income of just over 60k to just over 300k. We have supported almost 200 people through our core service alone, and have expanded to offer carer groups, and multiple location adult social support groups. We have also created a Young Person Autism Advisory Project, ensuring that autistic young people have a say in important matters."

Diane Johnson



**Autistic people
and the
diversity of
their
experiences are
at the forefront
of all that we
do.**

// EN-FOLD

IMPACT REPORT 2022-2023

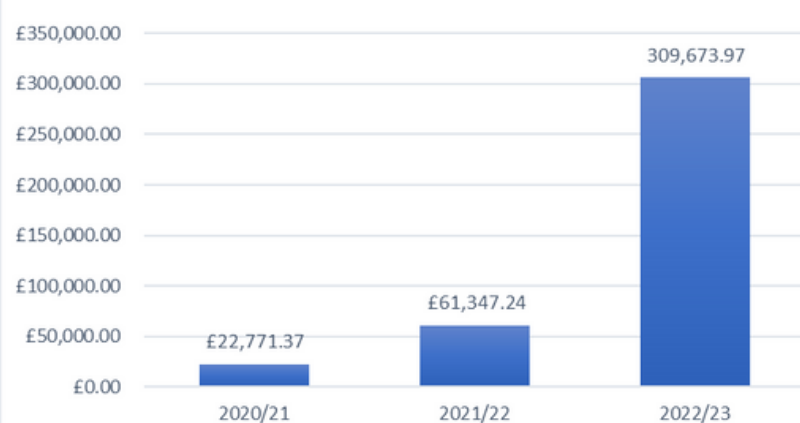
What do we do?

We offer a variety of services to better support the needs of autistic people and their families within Northamptonshire. We offer 1:1 and group based support, both of which offer tailored support for adults, young people and carers. We also have our autism training educating and equipping people with skills and knowledge for best practice with lived experience at the centre. This year saw the launch of the Peer Support project, that sits within the Keyworker service which is a collaboration with Barnado's.



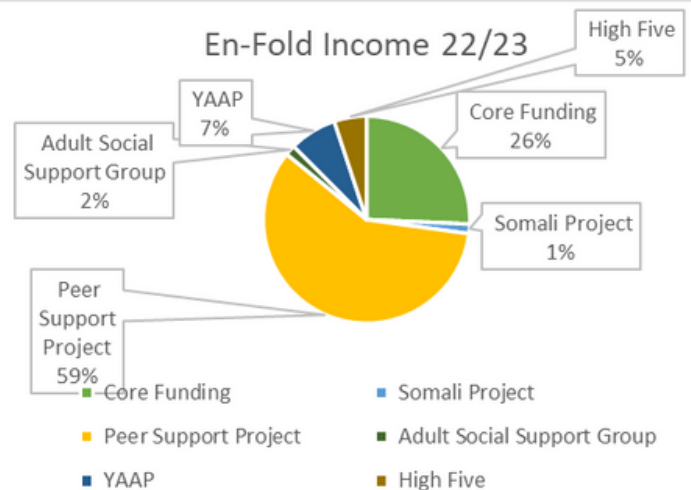
Financial Highlights

En-Fold Income



The 2022/23 financial year marked a steep increase in the resources of En-Fold, with income rising 399% on 21/22 to £309,673.97

The most significant gain – The Peer Support Project was En-Fold's first statutory sector grant award, totalling £180,000. Of this £28,324 goes towards our core budget for mobilising and managing our part of the Integrated Care Board (ICB) scheme.



The Northampton-based Somali Project 'Pathway to Jannah' is a new addition with funds of £4,541 secured in the latter part of the year. Delivery of this work will begin in the new financial year.

En-Fold was in receipt of the second tranche of our generous grant from "The Three Guineas Trust". The sum of £30,000 was received in September, with the final £30,000 being due in September 2023.

En-Fold staff have delivered training to multiple institutions – health and education settings, charities, local government and a bank – resulting in payments totalling £10,620 which supports our core service.

Looking ahead...

For 2023/24 have already secured in excess of £198,000 with further grant applications underway. We are working with the Cranfield Trust to look at our strategic and financial planning systems to help take us to the next level of successful growth. We seek to continue our growth journey as a successful charity supporting the autistic community in Northamptonshire.

The Year in Numbers

Autism Support
Service

169

Families or Autistic
individuals
supported

100%



Of people felt they
understand more
about Autism as a
result of our Autism
Support Service

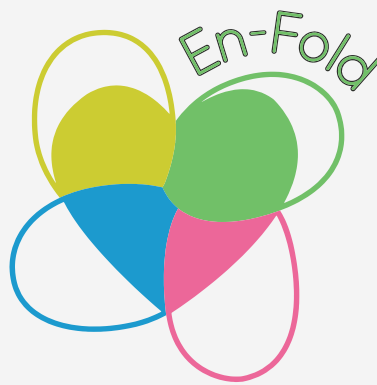
3

Adult social
support
groups set up



8

Children and young
people being
supported through
Peer Support



100%

Feel better
equipped to deal
with meltdowns



69

Neurodivergent
adults supported
through ASG's

23

Autistic young
voices heard
through YAAP

100%

Would
recommend
En-Fold

Case Study

Peer Support



Oakley Hawkins-Manning

"Hello, I'm Oakley. I'm 17 and was diagnosed with autism in late 2020. I've been known to CAMHS since I was 12 and been through a lot of different services that never understood me or how to help me."

"Ever since I was little I've felt out of place and different to everybody around me. It's caused a lot of negative emotions for me. It got to the point that I felt there wasn't a safe place in the world for me and I tried to end my life on multiple occasions.

In April of this year Rachel (my Peer Support Worker) came to my house for the first time. It was very new, so I didn't feel verbally able to talk to her, which is common for me. She understood and made me feel as comfortable as I could in the moment.

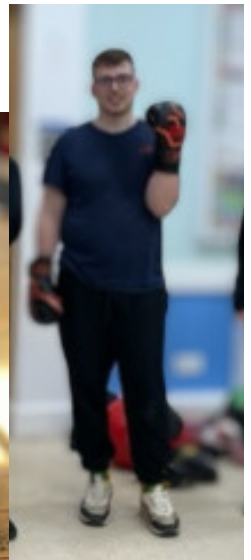
Since then I've seen Rachel at least once a week and formed a really good relationship with her. I feel more safe and supported than ever. I also go to YAPP where I've met some amazing like-minded people.

En-Fold have given me hope and many opportunities. I will be forever grateful. "

Case Study

Adult Social Support Groups

Kain Pickering



"Hi, I'm Kain. I've been going to En-Fold adult social support groups for around a year. When I was younger I used to attend a lot of clubs, activities and days out for children with autism. When I got to adulthood, there was nowhere to go.

I started to attend some of En-Fold's adult social support groups where I felt like I could be myself and drop the mask. Everyone was very supportive of each other.

I have attended the groups in Wellingborough, Rushden and Northampton, where we have played games, VR, boxing coaching and had various information sessions. I've also been on some of the activities, such as: laser maze, badminton, bike ride and bowling. There is always people of a range of ages and generally everyone gets on very well together.

I like that the groups ask us what kind of things and activities we would like to do, so that we get to do the things we enjoy. The groups are a great safe space."

Case Studies

Young Person's Autism Advisory Project (YAAP)



Rowan Jones

"YAAP is a really important part of my life. I've been going to YAAP since it first started and it's brought me so many benefits and opportunities. I have so much more confidence and purpose thanks to YAAP. I've been able to be involved in advising how to best support young autistic people in various settings, I've been part of interview panels and even given talks telling my story. I also sit on the FLARE panel thanks to Diane. Just as importantly I have a safe space in which to socialise, discuss various topics close to my heart, laugh, play games and eat pizza."

Autism Support Service

"Being involved with En-Fold has boosted my confidence and made me realise I am not alone. En-Fold are supportive and understanding. They focus on helping others and advocating for the autistic community, listening to our views. I'm glad I have access to En-Fold after reaching out for support as an adult. It has helped me heal the part of me that I was trying to reject."

Thank you En-Fold, you're amazing!



**Courtney
Ward**



High Five Parent Support Group with Family activities

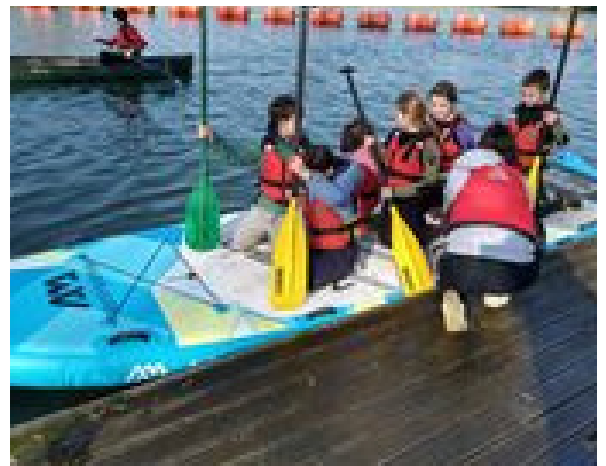
Feedback and Statistics

"Without the skating I would struggle to get my child engaging in an activity that involves other people."

100%

said these activities improved their mental health

9 in 10 said they have made new friends through these activities



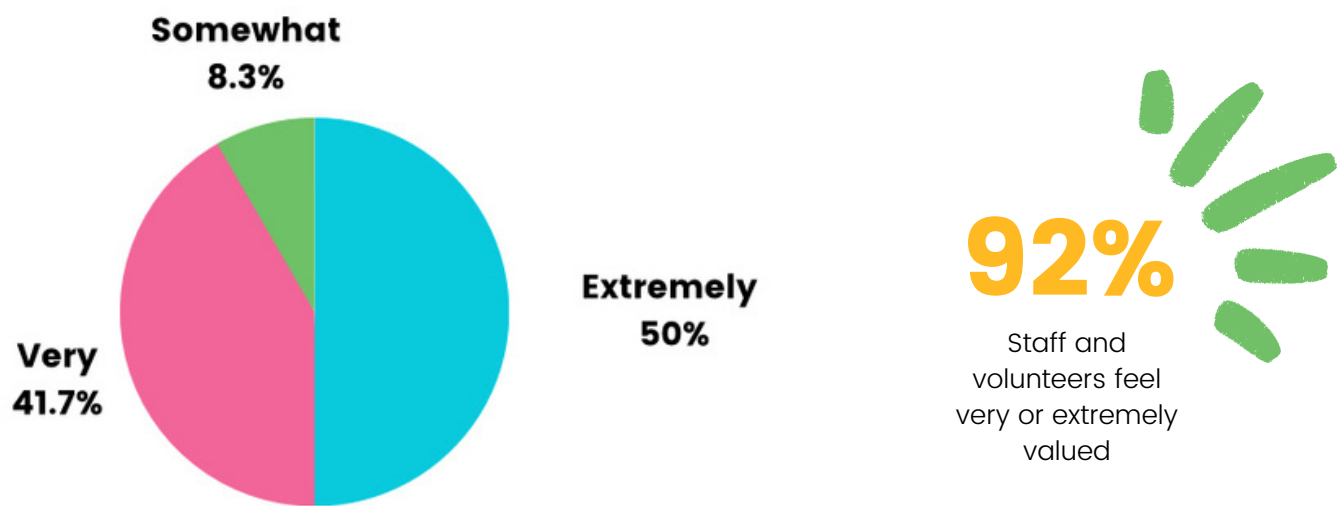
"the support from En-Fold is like nothing else around".



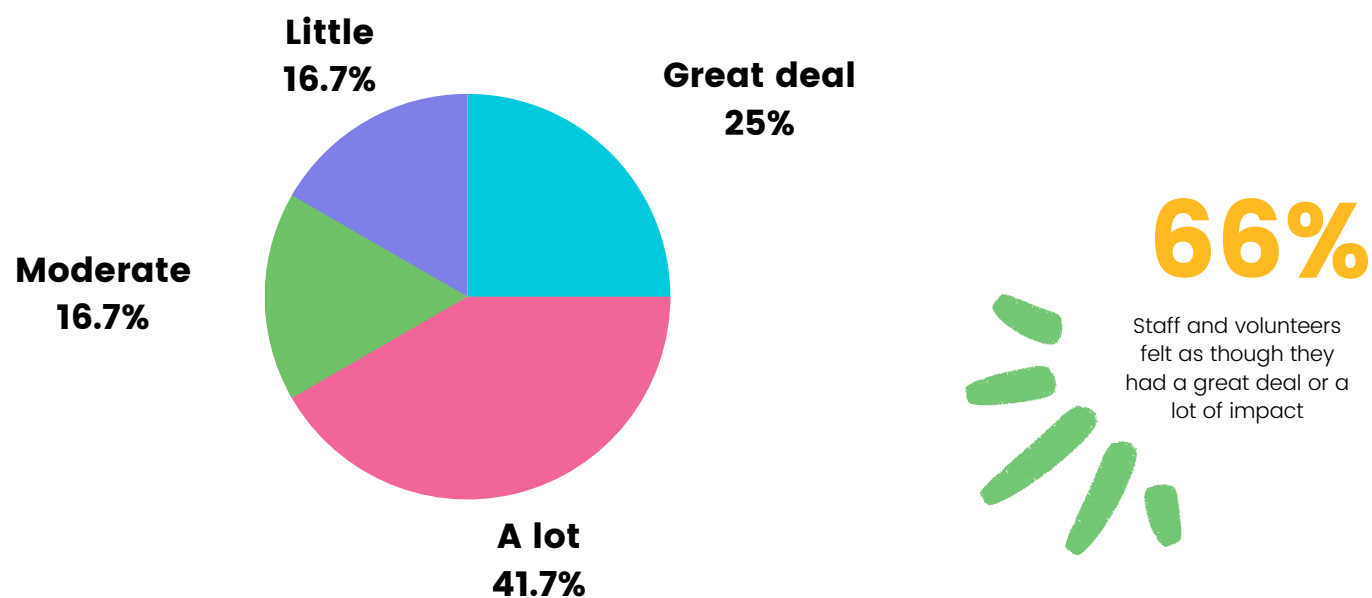
How do the staff and volunteers feel?

We sent out a survey to explore how our staff and volunteers felt about their roles, how supported they felt, and the impact that they feel they are making through their work. We also asked for feedback on what we could do differently.

How valued do you feel within En-Fold?



How much of an impact do you feel you have?



100%
of staff and volunteers felt very supported in their roles



Next Steps

Where do we go from here? Over the last year we have significantly grown in terms of the provision of services that we offer and with regards to our reach. Having reflected back on our achievements, we need to consider where we would like our journey to take us over the next 12 months.

1

To continue to listen

To ensure that we continue to gather feedback from staff, volunteers and people that we work with using meaningful and person-centred methods. In particular, we are interested in working with global ethnic majority groups* to ensure that we can meet their needs.

2

To continue to support

To continue to offer the breadth and depth of service to autistic people and their families within Northamptonshire

3

To reduce the wait

We are aware of the extended waiting times to access our core autism support service, reflecting the need for our service. However, we do not want families who are struggling to wait several months and seek to reduce this.

// EN-FOLD

IMPACT REPORT 2022-2023

*This term is used instead of 'BAME' or minority groups to acknowledge that there are more people of colour in the world than that of white people.

Conclusion

We will continue to support autistic people and their families, ensuring that they feel listened to and empowered.

Highlight 1

We have diversified the support that we offer and increased our reach.

- Over the course of the last year we have increased the number and locations of our support groups. We have also gained additional funding to recruit more project workers, and support more families through our core service. We have also established new services such as Peer Support and YAAP.

Highlight 2

We have established an autistic young persons advisory project.

- The young persons autism advisory project (YAAP) has enabled this community to be consulted within core decisions. They have been consulted on a number of projects, and been core to our recruitment for new staff within En-Fold, as well as externally.

Highlight 3

We have launched the peer support project

- We've gained a significant amount of funding to launch the peer support project, supporting autistic young people at risk of hospitalisation. This project is part of the NHS long term plan to ensure that all autistic and or learning disabled young people have a designated keyworker.

We look forward to another year of working with autistic people and their families, ensuring that services better meet their changing needs.

THANK YOU TO OUR FUNDERS

We would like to thank the following organisations for their generosity and support:

- Three Guineas Trust
- North Northamptonshire Council
- Rotary Club Kettering (Huxloe)
- The Frederick & Phyllis Cann Trust
- The Thomas & Rosemary Greenhalgh Trust
- The Queen's Fund
- Sporting Bears
- Sir Robert McAlpine
- Red Piece Equestrian Stables
- Bridges and Social Prescribers wellbeing fund
- Together Fund
- Marks and Spencer
- Northamptonshire ICB / NHS England
- Wellbeing North Northants
- Nationwide Building Society.

Without you we would not be able to do what we do...

THANK YOU!

Acknowledgements

None of the great work we have achieved over the last year would have been possible were it not for generous grants that we have received. Our thanks and appreciation is extended to the funders that have enabled us to expand further.

We have also been very fortunate that a number of people have completed fundraising events for us following accessing our support service. There have been a couple of sponsored walks, a cake raffle and a head shave which is so appreciated! A special mention to Taya Nicholls, who again submitted the Colleagues Nationwide Grant!

Of course, support does not have to be purely financial. We would like to take this opportunity to say a massive thank you to our dedicated trustees who have really driven a year of significant growth and expansion. A special mention to the trustees that have left the board but made a lasting impact on the charity and its work. This year we have said goodbye to Helen Eales and Wayne Eldridge and we wish them all the very best in their next adventures. New to the team of trustees, and bringing their knowledge and experience are Ruth Woodings and Cara Amalfitano; we also welcome back Lionel Boyce.

We would like to say a personal thank you to our staff team who all go above and beyond, and our volunteers who give up their time to support, care and listen.

**We look forward to what we can
achieve together in the coming year**

Contact



www.enfold.org.uk

info@enfold.org.uk



En-Fold-Northamptonshire

Autism Support



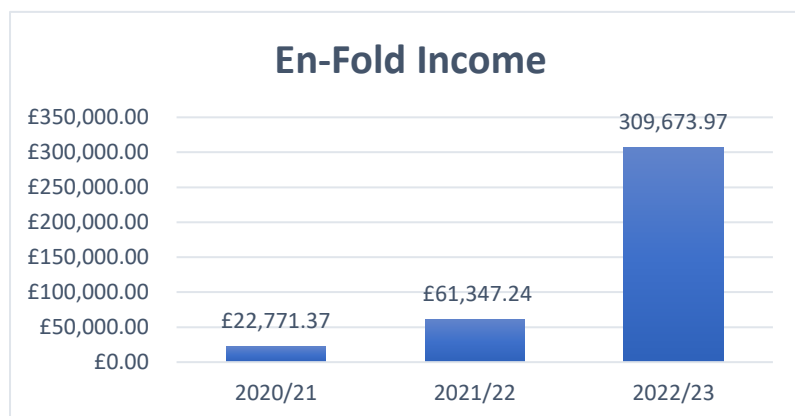
“The welcome arms for those seeking information, training and support around Autism”

Treasurers Report 2022-2023

Income statement	Unrestricted funds		Restricted funds		Total funds	
	2022/23	2021/22	2022/23	2021/22	2022/23	2021/22
Income from:						
Donations & legacies	43,282	49,439	240,828	18,608	284,110	68,047
Charitable activities	12,819	2,383			12,819	2,383
Other trading activities	10,620	2,727			10,620	2,727
Investments					0	0
Total incoming resources	66,721	54,549	240,828	18,608	307,549	73,157
Expenditure on:						
Payroll	49,274	15,049	43,881	9,500	93,155	24,549
All other expenses	16,174	3,825	64,158	6,108	80,332	9,933
					0	0
Total expenditure	65,448	18,874	108,039	15,608	173,487	34,482
Net income/(expenditure)	1,273	35,675	132,789	3,000	134,062	38,675
Transfer between funds						
Net movement in funds	1,273	35,675	132,789	3,000	134,062	38,675
Reconciliation of funds						
Total funds b/f	38,675	0	0	0	38,675	0
Total funds c/f	39,948	35,675	132,789	3,000	172,737	38,675

Balance sheet	Unrestricted funds		Restricted funds		Total funds	
	2022/23	2021/22	2022/23	2021/22	2022/23	2021/22
Fixed assets:						
Office equipment	1,633	1,633			1,633	1,633
Total fixed assets	1,633	1,633	0	0	1,633	1,633
Current assets:						
Debtors						
Cash & cash equivalents	87,716	34,180	83,954	3,000	171,670	37,180
Total current assets	87,716	34,180	83,954	3,000	171,670	37,180
Liabilities:						
Creditors falling due within 1 year	566	138			566	138
net current assets/(liabilities)	566	138	0	0	566	138
Total net assets or liabilities	88,783	35,675	83,954	3,000	172,737	38,675
The funds of the charity						
Restricted income funds			83,954	3,000	83,954	3,000
Unrestricted income funds	88,783	35,675			88,783	35,675
Total charity funds	88,783	35,675	83,954	3,000	172,737	38,675

The 2022/23 financial year marked a steep increase in the resources of En-Fold, with income rising 399% on 21/22 to £309,673.97*



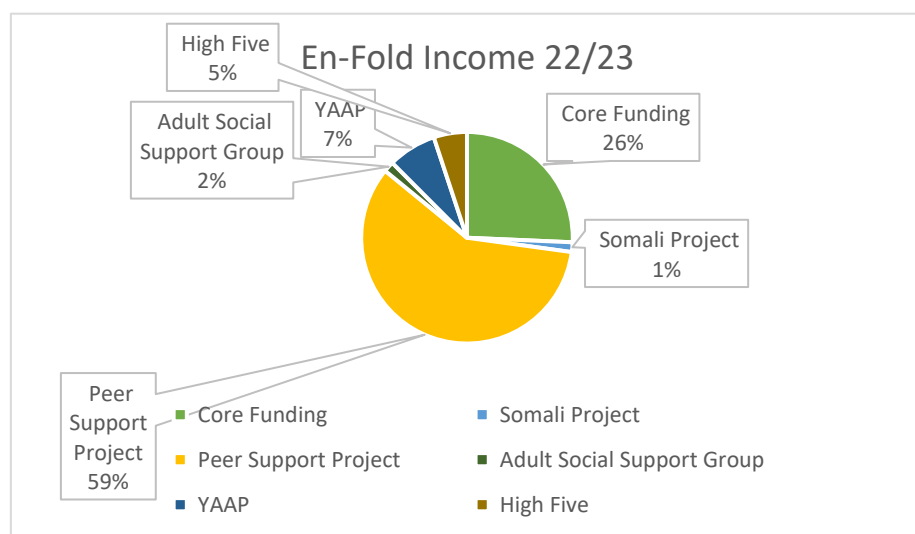
The most significant gain has come from the Peer Support Project, En-Fold's first statutory sector grant award, totalling £180,000, of which, £28,324 goes towards our core budget for mobilising and managing our part of the Integrated Care Board (ICB) scheme. (An ICB is a statutory NHS organisation responsible for developing a plan for meeting the health needs

of the population, managing the NHS budget and arranging for the provision of health services.) This has not only resourced this project but has also enabled us to develop our organisational infrastructure with the addition of an office space and a database system.

A new addition to our "stable" in the latter part of the year was the Northampton-based Somali Project, bringing funds of £4,541 for work supporting that community. The delivery of this work will begin in the new financial year.

The Peer Support Project and Somali Project, alongside our existing workstreams of High Five, YAAP and the Adult Social Support Group, brought in a total income of £227,693.

This financial year En-Fold was in receipt of the second tranche of our considerable grant from The Three Guineas Trust. The sum of £30,000 was received in September, with the final £30,000 of the £90,000 being due in September 2023. En-Fold staff have delivered training to multiple



institutions this year – health and education setting, charities, local government and a bank, to name but a few. This activity has resulted in payments totalling £10,620 which supports our core service which is free at the point of access.

Outgoing Expenses

The outgoings between 1st April 2022 and 31st March 2023 were £173,487. Of which £10,283 was for core expenses such as accountancy services, insurance, stationery, equipment, with a further £49,273 being spent on Core payroll for five members of staff.

Further staff payroll costs, for two Peer support workers and the project and participation worker, on an £23,242 pro rata equivalent to an hourly rate of £12.08, are paid from specific project funds.

Administrative costs are met from the core budget, and the office space has been funded via the Peer Support Project budget

Looking Forwards

Grants for 2023/24 have already been secured in excess of £198,000 with further applications underway.

We are working with the Cranfield Trust to look at our strategic plan and financial planning systems to help us develop effective systems to take us to the next level of successful operating and we seek to continue our growth journey as a successful charity supporting the autistic community in Northamptonshire. As part of this, the Trustees are examining En-Folds reserves policy for in the event of circumstances requiring existing activities, commitments and expenditure to be curtailed. In light of our growth the current reserves policy will need to be amended to reflect the amount required such that obligations can be met for a winding down period of three months.

Independent Audit

The accounts have been independently audited by Ede-Collis Accountancy, who have verified that proper records have been kept of all the money received and disbursed during the financial year. Ede-Collis have also made a number of recommendations for En-Fold to consider which would further support accounting practices, including a method of tracking depreciation of fixed assets, such as our laptops, and directly linking our finance Quick books package to our bank account.

Moving into the new financial year we will upgrade our financial reporting systems, to more effectively manage donor reporting as necessitated by our growth. This will also include our management reports enabling effective and timely decision making from the trustees.

Reserves Policy

The En-Fold reserves policy is published on our website. At the year end £88000 in unrestricted means we are within our policy. We will aim to bolster this next year as we continue to grow.

* Detailed comparisons of year on year changes are limited for this summary due to comprehensive changes to the book keeping arrangements necessitated by the growth of En-Fold.

AUDIT REPORT & CERTIFICATE OF CHARITY ACCOUNTS - CONFIDENTIAL

OUR CLIENT DETAILS

En-Fold
 PO BOX 7190
 Kettering
 Northamptonshire
 NN16 6RF
<https://www.enfold.org.uk/>

Charity Number: 1180998

23rd June 2023

On request from the above client, I have completed an independent examination of accounts prepared by Cathy Allen on behalf of the client for the year ended **31st March 2023**.

All supporting documentation provided as listed below was examined.

SUPPORTING DOCUMENTATION EXAMINED

PROVIDED	EXPECTED BUT NOT PROVIDED
Bank Statements covering start and end of year in pdf format	
Transaction listing covering whole year	
Full year Income Statement and Balance Sheet	
Random sample of source documents and bank entry of income, expenses randomly selected from list of transactions	
Fixed Asset register showing any depreciation applied	
Sample salary Payslips and any HMRC payments due	

The summary below reflects a true position of the petty cash in hand plus bank balances for the dates given which reconciles to the source documents above. Have confirmed bank balances to opening and closing pdf formats of bank statements.

RECEIPTS & PAYMENTS

DESCRIPTION	VALUE
Cash in hand at start of Year	£0
Santander a/c 35875097 Balance as at 1 st April 2022	£37,179.69
Total Balance at Start of Year	£37,179.69
ADD : Total Receipts during year	£309,673.97
LESS : Total Payments during year	£175,183.52
Total Balance at the End of Year	£171,670.14

FUND BALANCES AS AT DATES STATED

DESCRIPTION	VALUE
Cash in Hand as at 31 st March 2023	£0
Santander a/c 35875097 Balance at 31 st March 2023	£171,670.14
Total Balance of Fund at the End of Year	£171,670.14

Examination Steps Performed

EXAMINATION STEP	OUTCOME	COMMENT
Check transaction records (income and expenditure) to supporting documentation	All reconciled	Checked a sample of 5% randomly selected by online generator
Trace all income and expenditure entries to bank transactions	Opening and closing balances reconciled therefore assume all reconciled	Checked a sample of 5% randomly selected by online generator
Review each item on bank reconciliation checking for long standing items and arithmetic accuracy	No reconciling items due to cash accounting status. Bank balances reconcile to statements	
Ensure opening balances agrees with closing balance from previous years for Petty cash and bank balances	Balances agree	
Ensure the closing balance agrees with balance sheet and closing bank statement	Balances agree	
Check arithmetic accuracy of income statement and balance sheet	Both financial statements supplied are arithmetically accurate	
Ensure fund is being maintained in accordance with VAT regulations (threshold for turnover of taxable supplies)	Fund is being maintained in accordance with current VAT regulations for charity funds.	
Evidence shown that administration of fund is fit for purpose	Bank activity seems reasonable for a charity and no evidence found that administration is not fit for purpose	

Examination Opinion

In my opinion, proper accounts have been kept of all money received and disbursed over the annual accounting period from 01 April 2022 and 31 March 2023, and I am satisfied that the accounts materially represent a true reflection of the activity of the charity's financial performance.

Points of Review Arising from the Audit

1. Bank Reconciliations assumed to be completed regularly. Given value and number of transactions this could be quarterly or annually with help from bookkeeper and continued use of accounting system.

Recommendations following this Audit

- A. No depreciation has been charged against fixed assets. Consider either charging via a Depreciation Policy or releasing to expenses.
- B. Consider linking bank account to QuickBooks to make the reconciliation process quicker and easier for bookkeeper.
- C. Consider entering Payroll period in payroll entries so makes it easier to reference to source documents.
- D. Continuing to use an accounting system such as QuickBooks and the qualified Bookkeeper to reconcile financial statements means reviewing transactions is very straight forward, therefore would suggest maintaining this format for future years.

Should you require any further explanation or clarification on the above, please do not hesitate to contact me.

SIGNED


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PRINTED

D. EDE-COLLIS
.....

DATED

11/7/23
.....

ACMA CGMA MiP
Director
Ede-Collis Limited

EN-FOLD

England & Wales - Charity number 1180998

Accounts



'The welcome arms for those seeking information, training and support around Autism'

Charity number – 1180998

Annual Report 1st April 2021 – 31st March 2022

Chairs Report

En-fold has quite literally gone from strength to strength in the last 12 months.

That strength has been generated by the people who enable this charity to thrive, the En-Fold team; the staff, the volunteers and the trustees without whom we could not function. But, most importantly it is the strong roots from which we are growing, fueled by the testimonies of those we have been fortunate enough to support; it is these people, families and children who spur our energy and drive our commitment to find others who need us, and secure the funding to make it all happen. None of this would be possible without our amazingly dedicated staff and inspirational leader, Diane as our CEO.

Over the past 12 months we have attracted even more significant grants than 2020-21, the foundations of which have come from the evidence base we worked hard to achieve in the previous years, an approach which has paid dividends. This has enabled us to forecast and plan our services better than ever before, as well as expand our delivery and welcome additional staff to the team. We increased our funding from £22,771.37 in 2020-21 to £61,347.24 in 2021-22, which is a staggering achievement for a local charity, and we will hear more details in the Treasurers report.

Quite simply our achievements in 2021 put En-Fold right on the map, we are well recognised and established, we carry an outstanding reputation, clearly evident in the staggering 215 families we have had referred in the last 12 months for our main Autism Support service. But we are anything but complacent. There is more we want to achieve and we are currently developing a 3-year strategy to set out our road map for the coming years. The support we are now able to offer our local community has broadened from the original core Autism support service, but it is that which will always remain at the heart of what we deliver.

We are now confidently reaching into some critical areas where our expertise and lived experiences will, and are already, really making a difference. We are focused on where there are gaps in provision - such as launching the Young Person's Advisory Project; bringing a voice and empowerment to young people with autism, which is in turn helping us shape our services, our content and approach and that of other services.

The Peer Support Project, which will go live in June/July 2022 will be working with some of the most vulnerable young people under 25, commissioned by the CCG (Clinical Commissioning Group) and sits within the national Key worker programme being rolled out by NHS England. We are also exploring opportunities in academic and research where En-Fold can influence a better understanding, and shape good practice.

As part of this report, I would like to recognise, on behalf of the Board of Trustees, the immense generosity of our funders, donors and partners, we are extremely grateful for their support and without it we would not be where we are today:

- Three Guineas Trust
- Margaret Griffen
- The Arnold Clark Community Fund.
- Asda Green token nomination
- Northamptonshire Sport
- Asda celebration - High Five
- Constance Travis
- Nationwide
- Co-production delivery - NHFT

We would also like to recognise the phenomenal effort all of the En-fold team puts in to make this such an amazing charity. That includes everyone - paid, unpaid, volunteers, befrienders, technical/core services, and not forgetting the long suffering partners and families who all play a part in making the work En-Fold does as success. Thank you all.

There have been some changes in the Trustee board this year, I would like to thank Lionel, Kirsty and Corrine for their tireless contributions, recognising they have been with the charity from inception, working hard to advise, support and establish the charity alongside Diane. I would also like to thank and congratulate Tracy Vials who stepped down as secretary to take employment within the En-Fold team. I would like to formally welcome our new trustees Stephen, Lauren, Wayne and Robert to our group, all of whom bring a wealth of professional experience and personal understanding of autism.

The Board of Trustees going into 2022:

- Ruth Webster – Chair Person
- Eleanor Jeans – Vice Chair Person
- Helen Eales– Secretary
- Wayne Eldridge– Treasurer
- Stephen Cole
- Lauren McAllister
- Robert Dunleavely

We look forward to another year of expanding our reach - celebrating, advocating and supporting the autistic community of Northamptonshire.

Many thanks
Ruth Webster
Chair

CEO Report

Thank you for expressing an interest in our charity, I have great pleasure in sharing with you some of our vision and achievements supporting individuals and families impacted by Autism over the last year.

Who and what is En-Fold?

Our vision is to be an effective all age Autism service removing the 'abys' and system navigating for those who need it, both through the diagnostic journey itself and following. We have a robust committee of trustees offering a wide breadth of knowledge and experience. I want to take this time to thank each and

everyone of our wonderful trustees for the valuable part they have played in making a success of the last 12 months and driving the vision of En-Fold forward. A full list of trustees is available in the chair's report. At this time, we say goodbye to two of our faithful trustees, Kirsty Johns and Lionel Boyce, but say a special thanks to them for their part in our journey to date.

What has En-Fold achieved?

We have had another year of significant growth and development. Not only have we been able to embed our main Autism Support Service, and see a massive growth in referrals, we have also developed other areas of our work too:

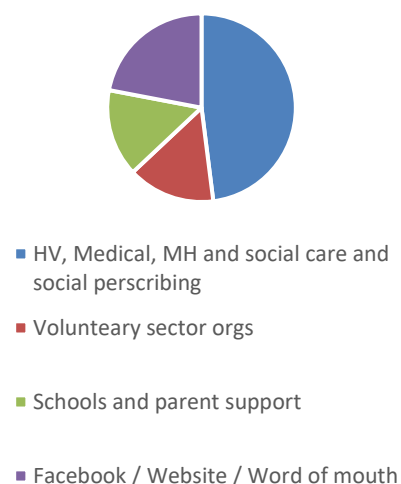
The Autism support service, with the delivery of a 4-6 week individual programme of support followed by a time limited (3 months) mentoring and befriending service has grown massively. This continued support enables individuals and families to adjust emotionally to a diagnosis and also to access other relevant services including the voluntary sector peer support groups. Reflecting on the zoom model of delivery for the initial support, and the benefits in reduced travel expenses, and less time taken meaning increased capacity of service delivery, we took the decision to maintain this beyond the lifting of Covid 19 restrictions. In our last report we recorded 50 referrals, this year we have received a massive 215.

We have continued networking across the county and are well known within the voluntary and statutory sector. We now regularly receive referrals from, health visitors, social prescribers and various schools, as well as the youth counselling services. Both sides of the county now include En-Fold leaflets in the information they provide to parents when diagnosing a child.

We have continued to be involved with the Northamptonshire autism strategy, and champions network as well as the autism advisory panel.

HV, Medical, MH and social care and social prescribing	48%
Voluntary sector orgs	15%
Schools and parent support	15%
Facebook / Website / Word of mouth	22%

Autism Support Service referral routes



This growth has meant we have needed to grow our staff team. Mike Williams became a project worker during this financial year and currently delivers 15 hours on the Autism Support project. Mike's story through En-Fold, from referral, to volunteer to staff can be found on our website. Having received 215 referrals we did have to take the very difficult decision to create a waiting list in December 2021, and we did finish the year with 65 people (Feb and March referrals), waiting. In response to this, in March we took the decision to recruit an additional project worker position, and Tracy Vials stood down as a trustee and applied successfully and joined the staff team.

Feedback from referrals to the service continues to be fantastic – a couple of quotes:

Mike and enfold couldn't have come into my life at a better time. I was at the end of my tether, without support and feeling extremely lost. For the first time when I explained the behaviour and challenges, I was presented with on a day to day basis Mike seemed to just get it, and for the first time in a long time I felt as though I was being listened to and not judged. I can't praise Mike enough there aren't any words that could express how grateful I am for the knowledge he has and shared and for actually caring. I've been given so many different windows of information and different services that I can access and all because of Mike and En-fold.

As a single mum to 3 children, 2 of whom have complex needs, I was receiving no support. Home Educating my children full time, as well as managing their relentless medical schedules was pretty full on. After my eldest child hit crisis point and me begging the local services for some respite support and guidance, I was hitting a brick wall and was made to feel like I was just an awkward mother. I can't remember who suggested En-fold to me, however, I remember reaching out to Diane. Diane, I feel, pretty much caught us as we were falling through the net. I had weekly appointments with Diane and she empowered me to manage finding our way through the system. Diane, also attended my big meetings and advocated for me and my children superbly. I was completely lost navigating the system to access the correct support for my children, facing up to 10 professionals in a meeting on my own regularly. Diane had my back at a time I felt many professionals did not.

Fast forward six months. We are now accessing the correct treatments and support from the local authority to support my children and I. Diane has also offered my eldest child a befriending service, which is a work in progress from the lovely Sharon.

In a nutshell, when the system failed my children and I, En-fold stepped in and caught us.

Parent Support – High Five – En-Fold have taken High Five into their governance. The monthly face to face parent support groups have restarted in Kettering offering a safe space for parents to meet others on the journey. We have had to move from the Park House Hotel, but that them for being our home for many years. Our thanks to St Andrews church who have offered us a free space each month in their church rooms. Over the year we have had various family activities and days out including Twycross zoo, Cadbury world, Activity days and evenings at the Scout scout centre, Forest school sessions, Tobogganing, Ice skating and our West Lodge Farm camp etc.

Training – Increasing the knowledge and understanding of Autism within the community is high on our agenda. Our training is developed and delivered by autistic people, and this understanding and experience is intertwined throughout the professional content. We have continued to promote the training we offer over the year as it also brings in a revenue to help fund the core Autism Support service which is FREE for families. We have also trialled delivering training online that individuals can book onto as well as the 'inhouse' option for organisations. Part of our aims for the coming year is to grow this further to support funding another project worker.

- Thank you for allowing us to enter into your world and giving us an experience which I feel, I made not have had otherwise.*
- Diane and Mike are amazing individuals. Their guidance through the training was outstanding!*
- It was nice to do accessible training and doesn't focus on difference being bad. Difference is just difference and positives of being autistic were also included too alongside different experiences. It also sent the message that people on the spectrum can do still things neurotypical people can do just in a different way or pace. I think that's important to let people know.
Thank you, this is the most helpful and autism friendly resource I've come across.*

Website – We have continued to develop this resource and have now included a variety of video clips, poetry and art form the autistic community. In keeping with our vision this enables effective support and provision of information, and is especially helpful for those individuals who are not yet ready to engage in social interaction/communication to find it. All the people involved in the website have either direct lived experience or parent/carers experience which is very important to us. Please feel free to take a look www.enfold.org.uk Please do let us know if you would like to get involved with this in some way.

Adult social Support groups – We have identified that there is a gap in provision for adults on the Spectrum and have started to explore ways to do something about this. In January we had a focus group for a Kettering based support group, in partnership with the Spring social prescribers. This is an area we will be

developing further in the next financial year.

University Links – We have established links with the University of Northampton and are hosting student placements as part of our mentoring and befriending service. We are also exploring research opportunities with the students that focus on developing best practice knowledge or the voice of the autistic community.

Application for the Peer Support project – As part of the national initiative to establish keyworker programmes across the country En-Fold bid for the opportunity to support the Northamptonshire initiative which is being hosted by the voluntary sector. Although we did not secure the Keyworker provision, we have been appointed to deliver the step-down support, through a peer support programme. This will be launched in the next financial year.

Thoughts for 2022-2023:

The biggest need for the coming financial year is for us to secure funding to deliver our core work to enable us to focus on expansion and building capacity for the service we have now piloted and proved the need and success of. We are currently in a position of having 2 project workers on 15 hours a week, and as of April 2022 Diane taking on the role of CEO for 25 hours a week. We have a strategic plan and funding strategy available separately.

Growth – As we go into financial year 2022-2023 we have a waiting list of 65 and the number of referrals to the Autism support service continues to go up. We would like to build capacity to take on another project worker, taking us to 3.

Young person Autism Advisory Panel (YAAP) – Giving a voice to young people and enabling them to have a say in the coproduction of projects and services for autistic people is important to us. Coproduction refers to the people who identify as being in the group a service is established for, being actively involved in the development and evaluation of the services provided by an organisation, and this includes both our own organisation and our statutory partners. There is an Autism advisory panel (AAP) that sits within Northamptonshire Health care Foundation Trust (NHFT) for adults that we are part of, but we wanted to create an opportunity for young people. We received some funding in March for some co-production work and have set to launch YAAP as a part of this funding.

Adult social support – Following the focus group in January for Kettering with Spring, we have also applied for funding to deliver adult social support groups in Northampton and Wellingborough too. Watch this space for development over the coming year.

Peer Support Project – The forthcoming financial year will see the launch of the peer support project that we secured during 2021/2022. This is a £50,000 project that will see young people under 25 at risk of hospitalisation through mental health, who have a Learning Disability and or Autism receiving support to build resilience, and wellbeing.

Appreciation:

None of the great work we have achieved over the last year would have been possible was it not for generous grants that we have received. Our thanks and appreciation is extended to the funders that our chair has already acknowledged with her report.

We have also been very fortunate that a number of people have completed fundraising events for us following accessing our support service. There have been a couple of sponsored walks, a cake raffle and a head shave which is so appreciated! A special mention to Tanya Nichols, Dan, Kirsty Thompson, and James Eales.

Of course, support does not have to be purely financial. I would like to take this opportunity to say a

massive thank you to our dedicated trustees who have really got behind a year of significant growth and expansion. I would like to say a personal thank you to our staff team who all go above and beyond. Our volunteers have been amazing and a credit to our organisation. My thanks to all of you!

I look forward to what we can achieve together in the coming year...

Diane Johnson

Treasurer's Report 2021-22.

2021-2022 has been a successful year for En-Fold. The income generated in the financial year almost tripled from 2020-21. The charity secured a fairly substantial grant of £90k paid £30k in September for 3 years. This has allowed the charity to have some financial security moving forward. 2021-22 has also seen a significant amount of work in securing funding for other projects that will be paid in the next financial year. This will take the charity to having a minimum 5 paid members of staff in 22/23.

- The charity has moved from having 2 key projects – Core service support and Hi Five towards having 5 quite substantial projects.
- The charity will only submit grants and seek funds that will fit into the 5 projects unless there is an exceptional circumstance.
- The finances have started too and will become more complex as we move forward to ensure we meet our reporting obligations and ensuring we closely monitor what funds we have available for each project and not just look at the overall balance.
- The Charity's income will continue to be generated in the main 6 categories below, one of the Charity's objectives is to generate funds to support our core services work to ensure we can continue to offer the services we currently provide as well as offering the staff more certainty with longer term contracts.

As En-Fold's gross income for 2021-22 has exceeded £25k, there is a requirement by the Charity Commission to complete an independent examination of accounts. Of note, En-fold is not required undertake a full audit as we are below threshold of £1m.

Income

The income generated between April 2021 and March 2022 totaled **£61,347.24**

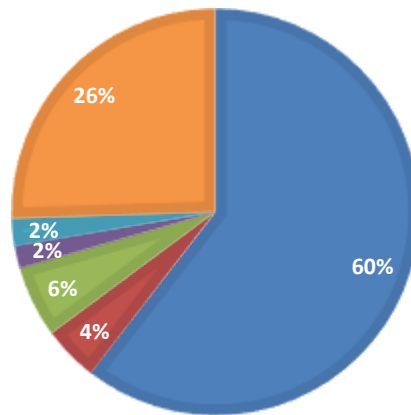
Income Generated

En-Fold's income has been generated by £36970 in core services grants, one being the £30,000 grant mentioned above. Restricted funds and grants make up £15638. The rest of the income has been generated from Charitable activities, Donations, Training provided and online giving.

Grants still make the majority of the charity's income - 86% of the income is made up of grants.

INCOME CATEGORY

■ Core Service Grants 60.5% ■ Training 4.4% ■ Donations 5.7%
■ Online Fundraising 1.8% ■ Charitable Activities 2.1% ■ Restricted Grants 25.5%



See our separate strategic plan and fundraising action plan for our plans for the coming years.

Outgoing Expenses

The outgoings between April 2020 and March 2021 totaled **£34,344.36**

Outgoing Summary

Payroll is the biggest expense taking up £24,548.99 of the total £34,344.36 which is 71% of total expenditure. The next biggest expense is restricted funds expenditure which is £6826.37 which is 20%.

Resources

The most significant outgoing relates to wages especially for the En-Fold Coordinator. The En-Fold coordinator has been appointed CEO of the charity effective from 1st April 2022 with an annual salary of £30,000 for her 25 hour week. Research was completed around similar roles to Diane's to ensure she was paid a comparable salary for the role she does.

The CEO role allows the charity to have a firm foundation and structure moving forward. The charity currently employs 2 project workers on a 15 hours per week fixed term contracts. Moving into 2022/23 the charity will also employ a further 2 employees @ 25 hours per week as part of a restricted grant secured for the per support project next year of £50k.

It has been agreed that the training sessions will be paid as additional hours so not to affect the core services, with the waiting list growing.

The role of the CEO will be to manage the various projects, all line management responsibilities, secure further grants and funding in relation to the 5 projects we currently are running:

- Core services
- Adult social support groups
- Young Person Autism Support service (YAPP)
- High Five – Parent support group
- Peer support project

A pension service has now been set up, a book keeper has been appointed and we have secured the services of an independent auditor to verify our accounts.

Assets

The Charity have invested in 2021-22 in an additional laptop.

Moving Forward:

It is a very exciting time for the charity.

The charity is growing at a fast pace with £89k of income already secured for 22/23. This represents a 5 fold increase in income from 20/21 to 22/23. Therefore 22/23 will see a period of growth and consolidation in developing further the 5 projects we are currently running..

It is predicted that the charity will have to raise £50k in core service funding per financial year to maintain the current staff levels, this will then give these staff members security as well as ensuring we can continue to provide the same level as support. Ideally, we would like to increase this further thus allowing us to invest further resources into our core service.

A financial strategy document is currently being produced for 22/23 and beyond.

Summary:

The accounts have been independently checked and verified by Ede-Collis Ltd and they confirm that their opinion is proper accounts have been kept in the financial year 1/4/21 to 31/3/22. During the course of the year the charity has accumulated a surplus of £25,838.41 with the balance as below.

En-Fold Bank Balance c/f 1st April 2021	£11,341.28
<i>(NB. This is accumulative from previous financial year)</i>	
En-Fold Bank Balance at 31st March 2022	£37,179.69

Wayne Eldridge, En-Fold Trustee and Treasurer.

31st May 2022

En-Fold

Balance Sheet As of March 31, 2022

	TOTAL
Fixed Asset	
Tangible assets	
Machinery and equipment	1,633.47
Office Equipment Cost	0.00
Total Tangible assets	£1,633.47
Total Fixed Asset	£1,633.47
Cash at bank and in hand	
Santander a/c 35875097	37,179.69
Total Cash at bank and in hand	£37,179.69
NET CURRENT ASSETS	£37,179.69
Creditors: amounts falling due within one year	
Trade Creditors	
Creditors	73.70
Total Trade Creditors	£73.70
Total Creditors: amounts falling due within one year	£73.70
NET CURRENT ASSETS (LIABILITIES)	£37,105.99
TOTAL ASSETS LESS CURRENT LIABILITIES	£38,739.46
TOTAL NET ASSETS (LIABILITIES)	£38,739.46
Charity funds	
Opening Balance Equity	12,345.09
Retained Earnings	23,823.89
Surplus/(Deficit)	2,570.48
Total Charity funds	£38,739.46



🌐 : www.edecollislimited.co.uk
✉ : edecollislimited@sky.com
☎ : 07982 711514
📍 : 53 Spinney Road, Burton Latimer, Northants NN15

AUDIT REPORT & CERTIFICATE OF CHARITY ACCOUNTS - CONFIDENTIAL

OUR CLIENT DETAILS

En-Fold
PO BOX 7190
Kettering
Northamptonshire
NN16 6RF
<https://www.enfold.org.uk/>

Charity Number: 1180998

7th June 2022

On request from the above client, I have completed an independent examination of accounts prepared by Cathy Allen on behalf of the client for the year ended **31st March 2022**.

All supporting documentation provided as listed below was examined.

SUPPORTING DOCUMENTATION EXAMINED

PROVIDED	EXPECTED BUT NOT PROVIDED
Bank Statements covering start and end of year in pdf format	
Transaction listing covering whole year	
Full year Income Statement and Balance Sheet	
Random sample of source documents and bank entry of income, expenses randomly selected from list of transactions	
Fixed Asset register showing any depreciation applied	
Sample salary Payslips and any HMRC payments due	

The summary below reflects a true position of the petty cash in hand plus bank balances for the dates given which reconciles to the source documents above. Have confirmed bank balances to opening and closing pdf formats of bank statements.

RECEIPTS & PAYMENTS

DESCRIPTION	VALUE
Cash in hand at start of Year	£0
Santander a/c 35875097 Balance as at 1 st April 2021	£11,341.28
Total Balance at Start of Year	£11,341.28
ADD : Total Receipts during year	£61,347.24
LESS : Total Payments during year	£35,508.83
Total Balance at the End of Year	£37,179.69

FUND BALANCES AS AT DATES STATED

DESCRIPTION	VALUE
Cash in Hand as at 31 st March 2022	£0
Santander a/c 35875097 Balance at 31 st March 2022	£37,179.69
Total Balance of Fund at the End of Year	£37,179.69

Examination Steps Performed

EXAMINATION STEP	OUTCOME	COMMENT
Check transaction records (income and expenditure) to supporting documentation	All reconciled	Checked a sample of 10% randomly selected by online generator
Trace all income and expenditure entries to bank transactions	All reconciled	Checked a sample of 10% randomly selected by online generator
Review each item on bank reconciliation checking for long standing items and arithmetic accuracy	No reconciling items due to cash accounting status. Bank balances reconcile to statements	
Ensure opening balances agrees with closing balance from previous years for Petty cash and bank balances	Balances agree	
Ensure the closing balance agrees with balance sheet and closing bank statement	Balances agree	
Check arithmetic accuracy of income statement and balance sheet	Both financial statements supplied are arithmetically accurate	
Ensure fund is being maintained in accordance with VAT regulations (threshold for turnover of taxable supplies)	Fund is being maintained in accordance with current VAT regulations for charity funds.	
Evidence shown that administration of fund is fit for purpose	Bank activity seems reasonable for a charity and no evidence found that administration is not fit for purpose	

Examination Opinion

In my opinion, proper accounts have been kept of all money received and disbursed over the annual accounting period from 01 April 2021 and 31 March 2022, and I am satisfied that the accounts materially represent a true reflection of the activity of the charity's financial performance.

Points of Review Arising from the Audit

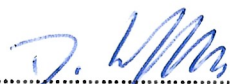
1. Bank Reconciliations assumed to be completed regularly. Given value and number of transactions this could be quarterly or annually with help from bookkeeper and continued use of accounting system.
2. No depreciation has been charged against fixed assets. Consider either charging via a Depreciation Policy or releasing to expenses.

Recommendations following this Audit

- A. Continuing to use an accounting system such as QuickBooks and the qualified Bookkeeper to reconcile financial statements means reviewing transactions is very straight forward, therefore would suggest maintaining this format for future years.

Should you require any further explanation or clarification on the above, please do not hesitate to contact me.

SIGNED



PRINTED

D. EDE-COLLIS

DATED

7/6/22

ACMA CGMA MiP
Director
Ede-Collis Limited

EN-FOLD

England & Wales - Charity number 1180998

Accounts



'The welcome arms for those seeking information, training and support around Autism'

Charity number – 1180998

Founder / Coordinator Report – AGM for the April 2020 – 31st Mar 2021

Thank you for expressing an interest in our charity, I have great pleasure in sharing with you some of our vision and achievements supporting individuals and families impacted by Autism over the last year.

Who and what is En-Fold?

Our vision is to be an effective all age Autism service removing the 'abys' and system navigating for those who need it, both through the diagnostic journey itself and following. We have a robust committee of trustees offering a wide breadth of knowledge and experience. I want to take this time to thank each and everyone of our wonderful trustees for the valuable part they have played in making a success of the last 12 months and driving the vision of En-Fold forward. A full list of trustees is available in the chair's report.

What has En-Fold achieved?

What an amazing year!! Covid 19 has not prevented us from striding forward and establishing En-Fold in the Autism community here in Northamptonshire. We have developed our provision of services significantly over the last 12 months:

The Autism support service for families and individuals has launched, with the delivery of a 4-6 week individual programme of support followed by a time limited (3 months) mentoring and befriending service. This continued support enables individuals and families to adjust emotionally and also to access other relevant services including the voluntary sector peer support groups. Due to the national restrictions in place with Covid 19, this has been delivered remotely through the zoom platform with the befriending element offered over the phone. Reflecting on this model of delivery, and the benefits in reduced travel expenses, and less time taken meaning increased capacity of service delivery, I propose to maintain the zoom delivery for the initial support in the majority of cases. Having taken 50 referrals for this service, and delivered with positive outcomes, it is clear that the service is not only wanted, and needed, but also an effective way of offering support.

At the start, when completing the referral form, we complete the initial outcome star (see example) which sees the person scoring their situation between 1 and 10. Then on completion of the initial support we repeat this to provide a visual evaluation of progress and outcomes.

Highlighting 3 key areas it is clear we make a significant impact with no reductions in scores and high percentages showing improvement in their score:

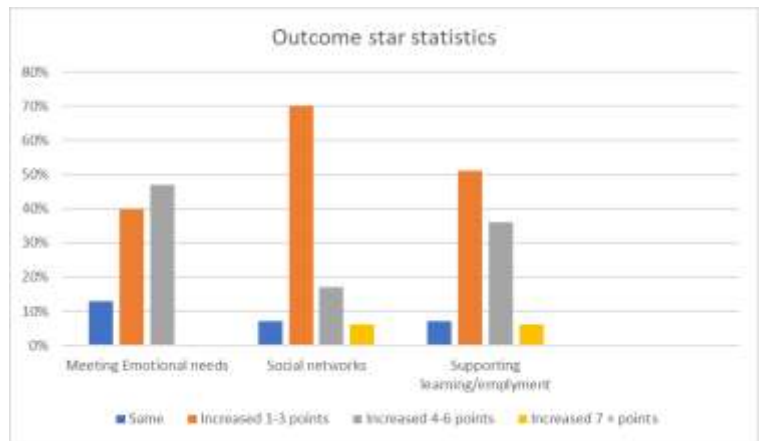
- Meeting emotional needs – 87%
- Social Networks – 93%
- Supporting learning/employment – 93%



Breaking this down further we can see in many cases there was a significant improvement reported.

Further notable data from our evaluations from those who have completed the initial support include:

- 100% feel they understand more about autism
- 100% would recommend En-Fold to others
- 100% feel less isolated
- 100% feel better equipped to deal with behaviour/meltdowns and sensory needs.



We have also delivered four rounds of our volunteer training and now have 16 mentor befrienders offering support to families across the county.

Parent Support – The Covid 19 lockdown promoted a shift to remote delivery of parent support groups and we have been able to support 10-20 parents each month with our fortnightly sessions. These have covered topics of wellbeing, as well as education and support such as sensory needs, challenges with eating and navigating the education system.

Training – Increasing the knowledge and understanding of Autism within the community is high on our agenda. Our training is developed and delivered by autistic people, and this understanding and experience is intertwined throughout the professional content. We opted to focus initially on ensuring our service delivery was established for the Autism support service prior to adapting our training offer. However, in the latter part of the year we have successfully delivered several rounds of our training, gaining some very positive feedback from participants. A couple of example quotes:

"I attended the En-fold Autism Training on 20th March 2021. What an inspiring, engaging and amazing day facilitated by Diane and Mike. The pace, the interaction, the tasks were all handled in such a way that everyone was included and felt safe and able to participate. This was fantastic training and so relevant for our work at Service Six. Thank you and I look forward to working with En-fold closer in the future." Claudia Slabon, Chief Executive, Service Six.

"The training was absolutely incredible, possibly the best training I have ever been on. I learnt so much invaluable information and Diane and Mike were extremely helpful. I was interested and engaged throughout and was blown away by how much I did not know or understand before this training. This training is going to be extremely helpful in my practice in terms of how I engage and support my clients with Autism."

As well as providing effective autism awareness, our training also provides us with an opportunity to generate some income for the charity, which aids our sustainability.

Website – We have now launched our website as an online web resource. In keeping with our vision this enables effective support and provision of information, and is especially helpful for those individuals who are not yet ready to engage in social interaction/communication to find it. Our initial funding from NCC was carried over into the financial year and supported the initial establishment of the site. We have now been able to take this further, creating a team of volunteers who design and add content to the site. All the people involved in the website have either direct lived experience or parent/carer experience which is very important to us. Please feel free to take a look www.enfold.org.uk Going forward we would also like to

add media in the form of video clips and case studies to the website to further develop the lived experience voice and accessibility of the website and we have secured a small grant to help us with this.

We have continued networking across the county and becoming known within the voluntary and statutory sector. We now regularly receive referrals from, Health visitors, social prescribers and various schools, as well as the youth counselling services. We have been able to deliver information sessions to the community paediatric teams in Northampton and have been approached to do the same in Kettering. Both sides of the county now include En-Fold leaflets in the information they provide to parents when diagnosing a child. Attendance at the various voluntary sector forums and Kettering Community Unit network continues, both enabling information gathering and also a chance to share our knowledge and expertise to others in the sector. We have continued to be involved with the Northamptonshire autism strategy, and champions network as well as the autism advisory panel.

Thoughts for 2021-2022:

The biggest need for the coming financial year is for us to secure funding to deliver our core work to enable us to focus on expansion and building capacity for the service we have now piloted and proved the need and success of. We are currently in a position of having one staff member on a fixed term contract, term time for 25 hrs per week. With the number of referrals coming through we could easily use double that staffing. We have a strategic plan and funding strategy available separately.

Appreciation:

None of the great work we have achieved over the last year would have been possible was it not for generous grants that we have received. Our thanks and appreciation is extended to the following:

- Community foundation – Covid response
- Anglian water
- Tesco bags for life
- Sporting Bears
- Charity Neighbourly
- Kettering Borough Council
- Joy Cox
- Daisy Chain

Of course, support does not have to be purely financial. I would like to take this opportunity to say a heartfelt thank you to all our trustees whom have been an amazing support to me as I drive the vision forward to a reality. Our volunteer mentors and befrienders have been a real credit, and it has been wonderful to see this part of our service launch and be so successful. I also feel special thanks is needed for Mike, Saleem, and Tracy who have really been at the helm of taking the website forward.

I look forward to what we can achieve together in the coming year...

Diane Johnson

diane@enfold.org.uk 07845905766

Chair Report for April 2020 – March 2021.

This has been another busy year for En-Fold, where all activities have been carried out virtually due to the Covid-19 pandemic. I'm pleased to report that we have continued to go from strength to strength as a charity, delivering support and services to our local autistic community despite the challenges faced by lack of face-to-face contact. This year has seen the launch of our Autism support service where we have delivered direct support to over 50 referrals.

A significant change has been being able to take Diane on in a paid capacity to deliver the service. Initially, on a zero hour contract, we have more recently moved to a 6 month fixed term contract for 25hrs per week term time as Service Coordinator. We recognise that Diane does above and beyond her hours for the charity and engages in a lot of background work to push forward the development of the organisation. Having lived experience at the helm of the delivery is something En-Fold are proud of will continue to encourage in further staff recruitment as the charity expands.

The trustees have continued to meet regularly online:

Helen Eales – Chair Person
Eleanor Jeans – Vice Chair Person
Tracy Vials – Secretary
Ruth Webster – Treasurer
Lionel Boyce
Corrine Urry
Kirsty Johns

There have been some changes to the trustees over the last year:

- Mike Williams became a trustee, as an individual with lived experience having accessed the service. He has recently stood down when possible paid employment opportunities arose so as to be in a position to apply.
- Tracy Vials joined as a trustee and took on the role of secretary.

There continues to be a strong mix of knowledge and skills on the committee, including lived experience and professional knowledge.

As well as the main Autism support service, En-Fold have also delivered parent support groups throughout the lockdown using zoom. Our training offer has also been adapted to enable online delivery and this has been extremely well received, as well as being an alternative form of income supporting our core charitable aims.

The En-Fold website has been developed offering a Northamptonshire based online resource and information hub. We have been able to move this forward over the last year, to a point where we have a team working together. The uniqueness includes that is written exclusively by autistic people. In the coming year we are seeking to further develop the information within it, and increase the media content through further projects. We have continued our links with the Coms group through the Northamptonshire Autism Strategy and have access to the Autism Advisory Panel (AAP) for further feedback too.

En-Fold has been successful this year in securing a significant leap in resource, and in so doing show how valued and much needed our charity is. Going forward we are seeing to secure longer term resources, and further details will be included within the treasurer report. En-Fold has been financially supported by the following benefactors, for which the trustees are extremely grateful:

Covid Response Fund – Community Foundation

National Covid response

Tesco

Anglian Water – Community Foundation

Joy Cox

Comic Relief

Neighbourly

Kettering Borough Council

Daisy Chain

We look forward to another year of expanding our reach, supporting the autistic community of Northamptonshire.

Many thanks,

Helen Eales

Chair

Treasurer's Report 2020-21.

2020-2021 has been a successful year for En-Fold. The charity secured multiple grants and most importantly spent this supporting many people through the difficult circumstances Covid 19 created. Money has been well invested in setting up a website, assets (computer hardware and software for efficient and professional back office functionality) and most importantly substantial outlay in staffing costs to deliver the service itself. En-Fold has seen an impressive 162% increase from last year of income via the grants (charitable and government backed). This indicates that the staff administration time required to attract the funding is also proving to be a good investment.

As En-Fold's gross income for 2020-21 has not exceeded £25k, there is no requirement by the Charity Commission to complete an independent examination of accounts. However as the business strategy demonstrates ambition to grow beyond this point in 2022, an independent examiner will be appointed in readiness, a process which we will begin now. Of note, En-fold is not required undertake a full audit as we are below threshold of 1m.

An additional Excel attachment ("En-Fold Banking Statement 2020 2021 End of Year details") accompanies this report.

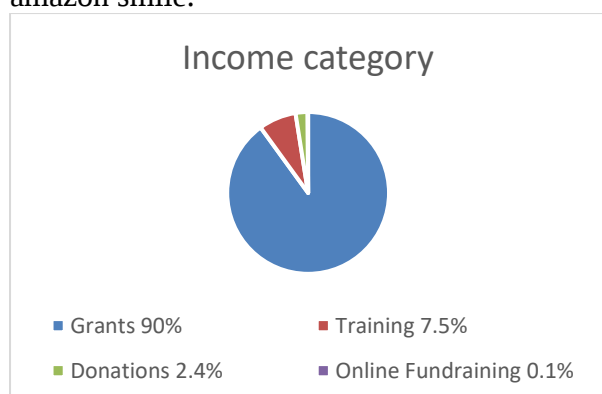
Income

The income generated between April 2020 and March 2021 totalled **£22,771.37**

Income Generated

En-Fold's income has been generated by achieving ten grants, of varying amounts. This higher volume of smaller bids has allowed the charity to demonstrate a solid evidence base of their abilities through meeting a broad range of grant specifications. This year has allowed them to demonstrate their innovation and capabilities as a leader of autism services within the local community.

2020-21 has seen the country in an unprecedented situation, one in which the local response to the pandemic increased the amount/type of grants above that would normally available. As En-Fold is not anticipating that the same grants will be available in 2021-22, succession planning is already underway to secure more sustainable sources of funding into 2021 - 2022 and beyond so it is able to continue to grow to meet demand. It is expected that our training delivery will increase as businesses/public sector return to normal and with our proven track record we will be better placed to apply for the larger grants. In 2020-21 training accounted for £1700. Private donations accounted for £575. We also raised a small amount from online amazon smile.



Grant	Total
Tesco (Kettering)	500
Tesco (Corby)	500
Tesco (Daventry)	500
Community Foundation	3,000
Government Response Fund	7,055
Kettering Borough Council	1000
Anglian Water	5,000
Neighbourly Grant	400
Daisy Chain	500
Tesco	1,000

See are separate strategic plan and fundraising action plan for our plans for the coming years.

Outgoing Expenses

The outgoings between April 2020 and March 2021 totalled **£17,871.77**

Outgoing Summary

Individual outgoings above £100 are listed in annex A below (this does not include rolling costs such as monthly mobile phone charges). There are an established number of monthly costs which reflect the delivery of the charity these include, website hosting, stationary costs, PO Box services and Zoom licences.

Resources

The most significant outgoing relates to the wages for the En-Fold Coordinator. This accounts for 69% of the outgoings, and totals £12,370. This is a significant increase from the previous year but reflects the fact that Diane is now working on an hourly paid rate, updating 2019-20 working practices which saw Diane conduct a substantial amount of her time voluntarily. The success of En-Fold during 2020 has made it apparent that this was not a sustainable model moving forwards and needed to be better established.

High staffing costs are to be expected as they represent En-Fold's operating model which sees the Co-ordinator preparing grant applications, managing administration and banking, preparing and delivering support sessions as well as delivering what training has been able to take place this year. The national lock downs and C19 restrictions has put much of En-Fold's delivery online, which has meant an increase in asset costs (computer equipment for virtual delivery/home working).

The Coordinator post has now been established for a fixed period of 6 months which allows the charity to manage the accounts more easily and predict spending. A second zero-hours post has been filled (May 2021), this will offer both resilience to the coordinator role and also flexibility in the way the charity can function. It is considered the establishment of two resources are currently appropriate for the level of service provided coupled with the back office functionality required. As the charity grows there will need to be a review and adapt accordingly. Benefiting from the significant evidence base generated to date, it is the ambition of the charity to secure more established, longer term funding going forwards and make these posts and post holders permanent in nature.

En-Fold trustees authorised the use of HR Services in 2020 for the purposes of drawing up the staff contracts. £270 was spent in relation to this.

Assets

The Charity have invested in 2020-21 in an additional laptop, external hard drive, camera equipment to allow for successful virtual delivery for two people.

This financial year the website development costs (sub-contractor fees) totalled £896, however the website is now live and the costs are balanced against the original bid of £2640 from NCC. En-Fold now owns and manages the website, and its content, and additional help from volunteers are now in place making the ongoing costs expected to be both consistent and affordable.

It is anticipated that the costs associated with volunteers, training and service delivery will increase throughout 2021-22 as C-19 restrictions are lifted and demand returns.

The accounts have been verified against the bank account statements and all costs/spending have been accounted for. The spending is considered to be in line with the activity outlined in the Chair and Founders reports and therefore represents justified outgoings.

En-Fold Bank Balance c/f April 2020	£6,441.68
<i>(NB. This is accumulative from previous financial year)</i>	
En-Fold Bank Balance at 31st March 2021	£11,341.28

Ruth Webster, En-Fold Trustee and Treasurer.

3rd March 2021

Total Outgoings 2019-2020	£2,560.33
Total Incoming 2019 - 2020	£8,682.02
Balance 2019 - 2020	6121.69
c/f from 2018-19	£291.00
Bank Balance end 2020	£6,412.69



'The welcome arms for those seeking information, advice, training and support around Autism'

Transactions					
XXXX XXXX XXXX 5097:	<u>01/04/2020 to 31/03/2021</u>				
Date	Description		Money in	Money Out	Balance
01/04/2020	c/f balance at 1/4/2020				£6,441.68
07/04/2020	CARD PAYMENT TO LMKEMAIL-ENFOLD.ORG.U,2.95 GBP ON 04-04-2020			£2.95	£6,438.73
08/04/2020	DIRECT DEBIT PAYMENT TO TESCO MOBILE REF 330120197836A-0002, MANDATE NO 0002			£7.50	£6,431.23
20/04/2020	BILL PAYMENT VIA FASTER PAYMENT TO AMBERLOUISEMILL REFERENCE WEBSITE , MANDATE NO 4			£150.00	£6,281.23
22/04/2020	DIRECT DEBIT PAYMENT TO CVS IMPREST REF PAYROLL, MANDATE NO 0001			£309.60	£5,971.63
28/04/2020	CARD PAYMENT TO ARGOS LTD,93.94 GBP ON 23-04-2020			£93.94	£5,877.69
04/05/2020	BILL PAYMENT VIA FASTER PAYMENT TO CVS REFERENCE EN-FOLD , MANDATE NO 2			£30.00	£5,824.93
04/05/2020	CARD PAYMENT TO AMAZON.CO.UK*US2AD32D5,22.76 GBP ON 01-05-2020			£22.76	£5,854.93
06/05/2020	CARD PAYMENT TO LMKEMAIL-ENFOLD.ORG.U,2.95 GBP ON 04-05-2020			£2.95	£5,821.98

11/05/2020	DIRECT DEBIT PAYMENT TO TESCO MOBILE REF 330120197836A-0003, MANDATE NO 0002			£7.50	£5,814.48
14/05/2020	CARD PAYMENT TO POST OFFICE COUNTER,15.60 GBP ON 12-05-2020			£15.60	£6,298.88
14/05/2020	BANK GIRO CREDIT REF GROUNDWORK UK - TE, GWUK		£500.00		£6,314.48
21/05/2020	DIRECT DEBIT PAYMENT TO CVS IMPREST REF PAYROLL, MANDATE NO 0001			£159.60	£6,139.28
26/05/2020	FASTER PAYMENTS RECEIPT REF.CV916477/20-21/139 FROM NORTHAMPTONSHIRE COMMUNITY FOUNDATI		£3,000.00		£9,139.28
31/05/2020	CARD PAYMENT TO AMAZON.CO.UK*JQ45O1MS5,59.32 GBP ON 29-05-2020			£59.32	£9,079.96
01/06/2020	BANK GIRO CREDIT REF GROUNDWORK UK - TE, GWUK		£500.00		£9,579.96
04/06/2020	BANK GIRO CREDIT REF GROUNDWORK UK - TE, GWUK		£500.00		£10,079.96
05/06/2020	BILL PAYMENT VIA FASTER PAYMENT TO DIANE JOHNSON REFERENCE ZOOM , MANDATE NO 5			£143.88	£9,936.08
06/06/2020	CARD PAYMENT TO AMAZON.CO.UK*DX2140ML5,40.21 GBP ON 04-06-2020			£40.21	£9,892.92
06/06/2020	CARD PAYMENT TO LMKEMAIL-ENFOLD.ORG.U,2.95 GBP ON 04-06-2020			£2.95	£9,933.13
08/06/2020	DIRECT DEBIT PAYMENT TO TESCO MOBILE REF 330120197836A-0004, MANDATE NO 0002			£7.50	£9,885.42
15/06/2020	DIRECT DEBIT PAYMENT TO CVS IMPREST REF PAYROLL, MANDATE NO 0001			£324.60	£9,560.82
23/06/2020	PAYMENT BY CHEQUE WITH SERIAL NO 022004			£30.00	£9,530.82
27/06/2020	CARD PAYMENT TO WWW.THEWORKS.CO.UK,141.50 GBP ON 25-06-2020			£141.50	£9,389.32
28/06/2020	BILL PAYMENT VIA FASTER PAYMENT TO DIANE JOHNSON REFERENCE LAPTOP , MANDATE NO 6			£420.00	£8,969.32

	01/07/2020	CARD PAYMENT TO AMZNMKTPLACE AMAZON.CO.UK,9.99 GBP ON 29-06-2020			£9.99	£8,926.50
	01/07/2020	CARD PAYMENT TO AMAZON.CO.UK*353065F05,14.36 GBP ON 29-06-2020			£14.36	£8,936.49
	01/07/2020	CARD PAYMENT TO AMAZON.CO.UK*B33J81RU5,18.47 GBP ON 29-06-2020			£18.47	£8,950.85
	04/07/2020	CARD PAYMENT TO POST OFFICE COUNTER,29.73 GBP ON 02-07-2020			£29.73	£8,896.77
	07/07/2020	CARD PAYMENT TO LMKEMAIL-ENFOLD.ORG.U,2.95 GBP ON 04-07-2020			£2.95	£8,893.82
	08/07/2020	DIRECT DEBIT PAYMENT TO TESCO MOBILE REF 330120197836A-0005, MANDATE NO 0002			£7.50	£8,886.32
	16/07/2020	DIRECT DEBIT PAYMENT TO CVS IMPREST REF PAYROLL, MANDATE NO 0001			£954.60	£7,931.72
	20/07/2020	FASTER PAYMENTS RECEIPT REF.CV916477/20-21/139 FROM NORTHAMPTONSHIRE COMMUNITY FOUNDATI		£5,000.00		£12,931.72
	28/07/2020	CARD PAYMENT TO SP * FAST SOFTWARE,39.95 GBP ON 25-07-2020			£39.95	£12,881.78
	28/07/2020	CARD PAYMENT TO AMZNMKTPLACE,9.99 GBP ON 26-07-2020			£9.99	£12,921.73
	29/07/2020	CARD PAYMENT TO CURRYS ONLINE,229.99 GBP ON 27-07-2020			£229.99	£12,642.03
	29/07/2020	CARD PAYMENT TO AMZNMKTPLACE AMAZON.CO.UK,9.76 GBP ON 26-07-2020			£9.76	£12,872.02
	31/07/2020	BANK GIRO CREDIT REF COVID-19 RESPONSE, .		£7,055.00		£19,697.03
	05/08/2020	FASTER PAYMENTS RECEIPT REF.DONATION FROM THE DAISY CHAIN CO		£500.00		£20,197.03
	06/08/2020	CARD PAYMENT TO LMKEMAIL-ENFOLD.ORG.U,2.95 GBP ON 04-08-2020			£2.95	£20,194.08
	10/08/2020	DIRECT DEBIT PAYMENT TO TESCO MOBILE REF 330120197836A-0006, MANDATE NO 0002			£7.50	£20,186.58

17/08/2020	DIRECT DEBIT PAYMENT TO CVS IMPREST REF PAYROLL, MANDATE NO 0001			£482.10	£19,704.48
28/08/2020	PAYMENT BY CHEQUE WITH SERIAL NO 022007			£20.00	£19,684.48
03/09/2020	BANK GIRO CREDIT REF KETTERING BC, .		£1,000.00		£20,684.48
06/09/2020	CARD PAYMENT TO LMKEMAIL-ENFOLD.ORG.U,2.95 GBP ON 04-09-2020			£2.95	£20,681.53
08/09/2020	DIRECT DEBIT PAYMENT TO TESCO MOBILE REF 330120197836A-0007, MANDATE NO 0002			£7.50	£20,674.03
11/09/2020	CARD PAYMENT TO HELLO VENTURES B.V.,66.89 GBP ON 09-09-2020			£66.89	£20,065.04
11/09/2020	DIRECT DEBIT PAYMENT TO CVS IMPREST REF PAYROLL, MANDATE NO 0001			£542.10	£20,131.93
18/09/2020	FASTER PAYMENTS RECEIPT REF.NBRLY COMM FUND FROM NEIGHBOURLY LIMITE		£400.00		£20,465.04
21/09/2020	BILL PAYMENT VIA FASTER PAYMENT TO BHIB CLIENT ACCO REFERENCE EN-FOLD-01 , MANDATE NO 7			£241.69	£20,223.35
22/09/2020	CARD PAYMENT TO KAMS NEWS,31.20 GBP ON 18-09-2020			£31.20	£20,192.15
23/09/2020	CARD PAYMENT TO SEASONS GARDEN,1.50 GBP ON 21-09-2020			£1.50	£20,190.65
28/09/2020	FASTER PAYMENTS RECEIPT REF.00005 FROM KCU LTD	training delivered	£300.00		£20,490.65
29/09/2020	PAYMENT BY CHEQUE WITH SERIAL NO 022008			£10.00	£20,480.65
06/10/2020	CARD PAYMENT TO LMKEMAIL-ENFOLD.ORG.U,2.95 GBP ON 04-10-2020			£2.95	£20,477.70
08/10/2020	DIRECT DEBIT PAYMENT TO TESCO MOBILE REF 330120197836A-0008, MANDATE NO 0002			£7.50	£20,470.20
16/10/2020	DIRECT DEBIT PAYMENT TO CVS IMPREST REF PAYROLL, MANDATE NO 0001			£1,142.10	£19,328.10

	30/10/2020	CARD PAYMENT TO AMZNMKTPLACE,20.98 GBP ON 28-10-2020			£20.98	£19,217.63
	30/10/2020	CARD PAYMENT TO AMZNMKTPLACE,89.49 GBP ON 28-10-2020			£89.49	£19,238.61
	31/10/2020	CARD PAYMENT TO POST OFFICE COUNTER,31.00 GBP ON 29-10-2020			£31.00	£19,186.63
	06/11/2020	CARD PAYMENT TO LMKEMAIL-ENFOLD.ORG.U,2.95 GBP ON 04-11-2020			£2.95	£19,183.68
	09/11/2020	DIRECT DEBIT PAYMENT TO TESCO MOBILE REF 330120197836A-0009, MANDATE NO 0002			£7.50	£19,176.18
	12/11/2020	CARD PAYMENT TO POST OFFICE COUNTER,11.10 GBP ON 10-11-2020			£11.10	£18,262.98
	12/11/2020	DIRECT DEBIT PAYMENT TO CVS IMPREST REF PAYROLL, MANDATE NO 0001			£902.10	£18,274.08
	14/11/2020	CARD PAYMENT TO HELLO VENTURES B.V.,34.45 GBP ON 12-11-2020			£34.45	£18,228.53
	16/11/2020	BANK GIRO CREDIT REF AMAZON EUROPE CORE, 4875634799769347		£9.41		£18,237.94
	17/11/2020	CARD PAYMENT TO ASDA STORE 4436,31.20 GBP ON 14-11-2020			£31.20	£18,206.74
	20/11/2020	BILL PAYMENT VIA FASTER PAYMENT TO AMBERLOUISEMILL REFERENCE WEBSITE , MANDATE NO 4			£250.00	£17,956.74
	21/11/2020	CARD PAYMENT TO POST OFFICE COUNTER,3.10 GBP ON 19-11-2020			£3.10	£17,953.64
	06/12/2020	CARD PAYMENT TO LMKEMAIL-ENFOLD.ORG.U,2.95 GBP ON 04-12-2020			£2.95	£17,950.69
	08/12/2020	DIRECT DEBIT PAYMENT TO TESCO MOBILE REF 330120197836A-0010, MANDATE NO 0002			£7.50	£17,943.19
	09/12/2020	DIRECT DEBIT PAYMENT TO CVS IMPREST REF PAYROLL, MANDATE NO 0001			£1,442.10	£16,501.09
	13/12/2020	BILL PAYMENT VIA FASTER PAYMENT TO AMBERLOUISEMILL REFERENCE WEBSITE , MANDATE NO 4			£200.00	£16,301.09

16/12/2020	CARD PAYMENT TO LMKDOMAIN-ENFOLD.ORG.,12.00 GBP ON 14-12-2020			£12.00	£16,289.09
20/12/2020	CARD PAYMENT TO POST OFFICE COUNTER,2.48 GBP ON 18-12-2020			£2.48	£16,286.61
23/12/2020	PAYMENT BY CHEQUE WITH SERIAL NO 022010			£20.00	£16,256.61
23/12/2020	PAYMENT BY CHEQUE WITH SERIAL NO 022009			£10.00	£16,276.61
29/12/2020	BANK GIRO CREDIT REF GROUNDWORK UK - TE, GWUK		£1,000.00		£17,256.61
31/12/2020	BILL PAYMENT VIA FASTER PAYMENT TO AMBERLOUISEMILL REFERENCE WEBSITE , MANDATE NO 4			£296.00	£16,960.61
03/01/2021	BILL PAYMENT VIA FASTER PAYMENT TO ROYAL MAIL REFERENCE EN-FOLD 2000397232 , MANDATE NO 8			£360.00	£16,600.61
05/01/2021	CARD PAYMENT TO AMAZON.CO.UK*MJ36V35F4 AM,119.85 GBP ON 03-01-2021			£119.85	£16,480.76
06/01/2021	CARD PAYMENT TO POST OFFICE COUNTER,2.70 GBP ON 04-01-2021			£2.70	£16,475.11
06/01/2021	CARD PAYMENT TO LMKEMAIL-ENFOLD.ORG.U,2.95 GBP ON 04-01-2021			£2.95	£16,477.81
08/01/2021	DIRECT DEBIT PAYMENT TO TESCO MOBILE REF 330120197836A-0011, MANDATE NO 0002			£7.50	£16,467.61
14/01/2021	FASTER PAYMENTS RECEIPT REF.MRLUCKERBOOKS FROM JOY COX & EAMONN B		£500.00		£16,967.61
19/01/2021	CARD PAYMENT TO AUTISM WEBSITE,433.05 USD, RATE 0.73/[ON 17-01-2021			£319.48	£16,648.13
20/01/2021	CARD PAYMENT TO POST OFFICE COUNTER,16.00 GBP ON 18-01-2021			£16.00	£16,632.13
21/01/2021	CARD PAYMENT TO AMZNMKTPLACE,23.34 GBP ON 19-01-2021			£23.34	£14,841.64
21/01/2021	DIRECT DEBIT PAYMENT TO CVS IMPREST REF PAYROLL, MANDATE NO 0001			£1,767.15	£14,864.98

	22/01/2021	CARD PAYMENT TO ASDA STORE 4436,39.60 GBP ON 20-01-2021			£39.60	£14,802.04
	26/01/2021	FASTER PAYMENTS RECEIPT REF.00006 FROM THE LOWDOWN		£400.00		£15,202.04
	27/01/2021	CARD PAYMENT TO POST OFFICE COUNTER,3.20 GBP ON 25-01-2021			£3.20	£15,198.84
	01/02/2021	PAYMENT BY CHEQUE WITH SERIAL NO 022011			£20.00	£15,178.84
	06/02/2021	CARD PAYMENT TO LMKEMAIL-ENFOLD.ORG.U,2.95 GBP ON 04-02-2021			£2.95	£15,175.89
	08/02/2021	DIRECT DEBIT PAYMENT TO TESCO MOBILE REF 330120197836A-0012, MANDATE NO 0002			£7.50	£15,168.39
	10/02/2021	CARD PAYMENT TO AMAZON.CO.UK*MF4WJ70T4,9.96 GBP ON 08-02-2021			£9.96	£15,158.43
	11/02/2021	FASTER PAYMENTS RECEIPT REF.MRS AND MR JOSEPH FROM JOSEPH C E		£50.00		£15,226.45
	11/02/2021	BANK GIRO CREDIT REF AMAZON EUROPE CORE, 4485669796476978		£18.02		£15,176.45
	17/02/2021	CARD PAYMENT TO POST OFFICE COUNTER,7.92 GBP ON 15-02-2021			£7.92	£15,218.53
	18/02/2021	DIRECT DEBIT PAYMENT TO CVS IMPREST REF PAYROLL, MANDATE NO 0001			£1,532.10	£13,686.43
	20/02/2021	FASTER PAYMENTS RECEIPT REF.CTK MM INV 0008 FROM CHURCH OF CHRIST T		£200.00		£13,886.43
	01/03/2021	PAYMENT BY CHEQUE WITH SERIAL NO 022014			£10.00	£13,856.43
	01/03/2021	PAYMENT BY CHEQUE WITH SERIAL NO 022013			£10.00	£13,866.43
	01/03/2021	PAYMENT BY CHEQUE WITH SERIAL NO 022012			£10.00	£13,876.43
	03/03/2021	FASTER PAYMENTS RECEIPT REF.00007 FROM THE LOWDOWN		£800.00		£14,656.43

	06/03/2021	CARD PAYMENT TO LMKEMAIL-ENFOLD.ORG.U,2.95 GBP ON 04-03-2021			£2.95	£14,653.48
	08/03/2021	DIRECT DEBIT PAYMENT TO TESCO MOBILE REF 330120197836A-0013, MANDATE NO 0002			£7.50	£14,645.98
	13/03/2021	CARD PAYMENT TO WEBFLOW.COM,192.00 USD, RATE 0,71/[ON 11-03-2021 (INTERNATIONAL USE FEE 4			£142.06	£14,503.92
	19/03/2021	BILL PAYMENT VIA FASTER PAYMENT TO GRAVITAS HR SOLU REFERENCE EN-FOLD 2142 , MANDATE NO 9			£270.00	£12,348.60
	19/03/2021	DIRECT DEBIT PAYMENT TO COUNCIL VOL SVCE REF PAYROLL, MANDATE NO 0001			£2,811.85	£12,618.60
	19/03/2021	CARD PAYMENT TO AMAZON.CO.UK*MU1CS9LS4,27.88 GBP ON 17-03-2021			£27.88	£15,430.45
	19/03/2021	CARD PAYMENT TO POST OFFICE COUNTER,39.60 GBP ON 17-03-2021			£39.60	£15,458.33
	19/03/2021	CARD PAYMENT TO AMZNMKTPLACE,5.99 GBP ON 17-03-2021			£5.99	£15,497.93
	19/03/2021	BANK GIRO CREDIT REF GROUNDWORK UK, GWUK		£1,000.00		£15,503.92
	20/03/2021	CARD PAYMENT TO AMAZON.CO.UK*MU0VP5ZB4,20.56 GBP ON 18-03-2021			£20.56	£12,328.04
	24/03/2021	FASTER PAYMENTS RECEIPT REF.CHARLIE CAMPBELL FROM CAMPBELL CHARLOTTE		£25.00		£12,345.09
	24/03/2021	CREDIT FROM AMZ*AMAZON.CO.UK ON 2021-03-22		£13.94		£12,320.09
	24/03/2021	CARD PAYMENT TO THE STIRRUP CUP,15.00 GBP ON 22-03-2021			£15.00	£12,306.15
	24/03/2021	CARD PAYMENT TO BUDGENS,6.89 GBP ON 22-03-2021			£6.89	£12,321.15
	26/03/2021	CARD PAYMENT TO CURRYS ONLINE,688.99 GBP ON 23-03-2021			£688.99	£11,656.10
	28/03/2021	CARD PAYMENT TO WEBFLOW.COM,432.00 USD, RATE 0,72/[ON 26-03-2021			£314.82	£11,341.28

				total in	£22,771.37		
				total out		£17,871.77	
				Start 2020 - 2021 balance			£6,441.68
				End 2020-21 balance			£11,341.28