

# 2022

## Annual Report of the PCC



# Didcot All Saints' Church

Prepared for All Saints' APCM  
April 2023

# Introduction

*Open to God*

*Open to Everyone*

*Open to Change*

This report provides a reflection of life at All Saints' and outlines the wonderful activities that all its members undertake in order to sustain our life of faith, prayer and fellowship. We extend a heartfelt thank you to everyone who makes All Saints' a warm and welcoming community.

All Saints' Parochial Church Council (PCC) has the responsibility for working with the incumbent, Revd Dr Andy Lord, in promoting the whole mission of the church: pastoral, evangelistic, social and ecumenical. The PCC also has responsibility for maintaining the church of Didcot All Saints', the churchyard and the Youth and Community Hall.

## Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at All Saints'. The PCC maintains an overview of worship throughout the parish and, through our Mission Action Plan, aims to witness to the love of God within the local community and the wider world. Our services and worship put faith into practice through prayer and scripture, music and sacrament. When planning our activities for the year, we have considered the Charity Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable

everyone to live out their faith as part of our parish community through:

- Worship and prayer; learning about the gospel and encountering God.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

## Overview

This introduction provides a brief overview of the year and more detail can be found under separate headings in the following pages.

Following two years of pandemic lockdowns there was a hope that a "new normal" would be established in 2022 but All Saints' has like everywhere else been subject to the effects of world events. We have also had to find new ways of doing things as key members of the congregation have moved away. We started Second Sunday, once a month from February and this attracts people who are not members of our Sunday morning service.

The huge increase in fuel costs during the year led the PCC to review the pattern of services to make best use of resources. The Tuesday morning service was changed to twice a month. The time period for running the heating before services was also reviewed. The PCC recognised with regret that for some members of the congregation the church building was now too cold but the alternative was to eat even further into reserves.

One positive legacy of the pandemic was that most services continued to be streamed so they were more widely accessible.

During the year we were very sorry to lose our Treasurer Sue Scane who undertook the role for a number of years. It proved impossible to recruit a volunteer with the same skills so we had to buy in an accountancy package and employ a part-time Treasurer.

During the year we were pleased to see the developing ministry of our curate Revd Sasha Reeves who was ordained priest in June. She co-led a Living in Love and Faith course which was valued by participants though attendance was small, partly because some members of the congregation had previously joined the course at Great Western Park.

Other groups which met regularly were Young at Heart, Natter Knitters and Quiet Space. These provided a valuable opportunity for people to get to know and support each other better. Leading these groups and providing transport is a big commitment and All Saints' is fortunate to have individuals prepared to serve in this way.

All Saints' has continued to be responsible for the legal overview of Great Western Park Church, which is designated as a Fresh Expression of Church. The church became a Conventional District in January 2021 and is gradually taking over various responsibilities from All Saints', which should be completed in 2023. Hence there is no longer a GWP report at our APCM. We continue to have positive links and Sasha was on placement there from November.

## Volunteers

We would like to thank all the volunteers who work so hard to ensure

the smooth running of our church – its services, community outreach, the building itself, the hall and the churchyard. In particular we would like to mention our churchwardens, Brenda Andrews and Tim Scane (part of the year) and former Treasurer Sue Scane.

## Achievements and Performance

Throughout 2022, the church community continued to build on the vision set out in the Mission Action Plan, reflected in our PCC subgroups. The four areas of focus are:

- Worship, prayer and faith development
- Mission and outreach
- Sustaining the work of the church
- Maintenance and development of the church buildings and environment

## Worship, prayer and faith development

Last year we celebrated 10 baptisms (4 infants and 6 of children aged 1-4) and 9 weddings. In addition, we provided 20 funerals of which 18 were held in church, as well as 9 committals.

The Electoral Roll, as presented to the 2022 Annual Parochial Church Meeting, contained 68 members.

On average we had 39 people attending our normal Sunday morning services and 22 our Second Sunday services.

### Music

We are extremely grateful to Paul Hedley, our Director of Music, for all he has done to sustain the musical life of the church through this last year. The choir is much appreciated in leading our Sunday morning worship and at special services. His report is to come.

### Prayer

#### Quiet Space

We are thankful for Lottie & Peter Sumner keeping Quiet Space going through the pandemic. Towards the end of the year those involved have decided to experiment with each person leading a session in the Hall. It has been good to enter into different approaches to prayer and we are grateful to those involved.

#### The Healing Group

The Healing Group has continued in the Hall when possible or often via online updates and private prayer. The loss of Stuart Roberts has been keenly felt and we are grateful for Jennifer taking over.

## Faith development

A small group met to watch and discuss some of the Living in Love and Faith materials, on issues of sexuality and marriage. This is to be discussed at the Church of England General Synod next year.

## Fellowship groups

### Natter Knitters

Thanks to Madeleine for co-ordinating this group through the year. It was so special to have two poppy banners this year for Remembrance Sunday.



### Young at Heart

The Young at Heart continue to meet together, in the Kneller Room at the Church Hall, on the second Monday afternoon of every month.

There is always much to talk and laugh about as members share their worries and their joys

We celebrated Christmas with a delicious afternoon tea, and we are looking forward to celebrating the coronation of King Charles the Third!

*Betty Kendrick*



## Flowers

Madeleine has brought together a wonderful group of people who work on the flowers in church, with special extras for Christmas and Easter. She excelled herself as she moved to retire at the end of the year. We are grateful for all that is given.



## Sunday School

It has sadly been difficult to restart Sunday School after the pandemic. Initially the restrictions limited the options and then we have been unable to have enough volunteers. The numbers of children in church on Sunday mornings continues to be variable. Gail Hedley kindly made up some activity bags for the children's area. Second Sunday attracts families as well as older people. We continue to keep our provision under review.

## Mission and outreach

Over the year, the Mission and Outreach Sub-committee continued its focus on:

- Mission in the community.
- Mission exploring faith.
- Mission in the world.

In addressing mission in the world, we had to live with the reality of the financial challenges facing All Saints'. We continued to provide financial support to the TRAIN youth work project but not to other charities as we have in the past.

This year the money given in our Christmas collections was donated to Didcot Refugee Support Group and Homeless Oxfordshire. Throughout the year we supported many missions and charities in prayer. We had a speaker from Ripple Effect in October who was well received and inspired a cake sale organised by Adam on a further Sunday.

The sub-committee would be delighted to welcome new members willing to engage with the work it does.

## Schools

Our involvement in schools has been more limited since the start of the pandemic. At Manor School the links that were starting to flourish before the pandemic have been picked up slowly over this year. It is a great school and relationships are very positive. We have celebrated some of the festivals including classes in church for Christmas. Ministers have been able to join in with events for the Queen's

Platinum Jubilee and an open evening for parents.

## Bell Ringing

With three ringers (Bertie Doy, Andrew Jones and Peter Jones), we have continued ringing for occasional offices and special occasions as people's availability allowed.

## The Meadows

Andy has been visiting the Meadows Care Home every month through the year, marking the seasons with services of hymns and readings which the residents have taken part in. Ministers have also visited individuals in their rooms when requested. This is a lovely community of appreciative people who are a delight to share life and worship with.

## Christian Aid

Christian Aid Week 2022: In the whole district, £181.25 including Gift Aid was raised through e-envelopes, £650 for Christian Aid in Upton, and £20 other donations. With £1,803 from Chilton's plant sale

Christian Aid Sponsored Walk in October: In the whole district, £954.50 was raised, with £396 from All Saints', £558.50 from other Churches, all including Gift Aid.

## Didcot Garden Town

In April Andy was appointed Area Dean for Wallingford and this role includes some of what was included in his previous role as Bishops' Advisor for Didcot Garden Town. There have been meetings through the year to gather ministers and wardens together to reflect and pray.

The Didcot Garden Town Delivery Plan was revised during the year with a focus on "providing community benefits, a retail recovery strategy, encourage healthy lifestyles and help to tackle climate change."

## 2<sup>nd</sup> Sundays



We recently celebrated the 1<sup>st</sup> Birthday of 2<sup>nd</sup> Sundays, and looking back through this last year there is so much to thank God for. 2<sup>nd</sup> Sundays was 'planted' in February 2022 as an all-age creative *Fresh Expression*, meeting monthly on a Sunday afternoon. It was a step of faith that had been really prayed about. It felt right to take this step after lots of responses to loving missional outreaches during the pandemic lockdowns. Together with Sasha and Matt, activities around a theme were planned for and we advertised on social media, through Manor School, the Barracks, and in-person contact.

Through this first year we have welcomed many visitors and explored topics such as 'Jesus in the boat', the Easter story, 'Invitation to God's party', 'Pentecost: When the wind blew', 'The calling of the 1<sup>st</sup> disciples', 'Harvest- the feeding of the 5000, and breadmaking!'

2<sup>nd</sup> Sundays has a soft start, with themed activities and games around the church building, or outside in warmer times! Games have often included a large version of Connect 4, Skittles, and Giant Jenga. After about 40 minutes we gather with percussion and songs, share time listening to a Bible reading, thought for the day and prayer, before enjoying delicious refreshments. Many people have contributed to these times. In particular, thanks to Harry who reads Bible stories for us with great enthusiasm, Dave Ralston and Robin Loynes who help Andy re-arrange the building and put things away, Nick who has often shared interesting local stories, Etta and Margaret who have served refreshments and been a friendly presence, and Rob Armitage who has also helped us.



Alongside this, there have been some special events to connect with significant national occasions: **In May** we prepared hats and decorations at 2<sup>nd</sup> Sundays for the Platinum Jubilee. This was celebrated

with many others from All Saints and the local community, at a gorgeous *Jubilee Celebration Cream Tea* on June 5<sup>th</sup> in the church grounds. There was also a *Mini Olympics* on the field for the keenest! The activities were devised and led by the amazing Bruce Charles, with superb team input from Julia and Paul Buckel, Jackie, and Ali Goodall. Our thanks go also to all our other helpers that beautiful day- Andrew Jones, Peter Lord, Rev Josie Midwinter, those who baked or provided any form of refreshments, and to Ali Adams for her organising in the kitchen. We enjoyed hearing Brenda play tunes for us on the organ, and church was so colourful for the tea, so thanks go to everyone involved with this. It was so much appreciated by many people from the local community: All Saints is a place of welcome.

**In September**, as the nation mourned the death of Queen Elizabeth, 2<sup>nd</sup> Sundays had a commemorative session. Those who came joined in with a time to remember her, and give thanks for her life of faith and service. Some shared memories from her Coronation Day, which they recalled watching on small TV screens. There was also the opportunity to plant a mustard seed and think about Jesus' parable where the seed grew into a huge tree. This was, along with the shared memories and songs a very moving time. As we prayed, people were being blessed by God.

In Loving Memory





**In November** 2<sup>nd</sup> Sundays joined in with another national event, *Remembrance Day*. We went to the town parades and service together, and then shared refreshments back at church. It was good to join in with the wider community, and some visitors came back with us. For many, times to be together like this are part of the appeal of 2<sup>nd</sup> Sundays. They help us to are connect life and faith.

**In December** many of us gave of our time and energies at the *Community Christmas Songs and Carols* event. This had been due to be outdoors, but it was so cold that the event was moved indoors, much to everyone's relief! The atmosphere was joyful and friendly. There were many visitors, with adults and children from 2<sup>nd</sup> Sundays and the wider church and community contributing. Maybe you recall mulled wine and spiced apple juice being served at the entrance?! This was thanks to a generous donation. We also want to extend huge thanks to Jen who once again provided an astonishingly beautiful light display inside church, and shepherds lanterns down the pathway. Key helpers included those setting up- Rob, Louise, Rob, Dawn, Anthony, Andrew, Andy, Robin and Dave with yet more people like Nick and Julia sending items we could use. There was a wonderful team of helpers serving more drinks and edibles, including Sandra, Dawn, Madeleine, Etta, Margaret, Betty, Clare, Pat, Daphne. We sang our way through many a Christmas Song and Carol, and heard poetry read by Rob, solos and special items from Aurabella, Rocha, Louise, Simeon, Anthony, Debbie, and the 2<sup>nd</sup> Sundays Singing group. And at the end of it all we

enjoyed an impromptu performance of 'Old Macdonald' by one of our youngest friends!! The amazing team work and sense of joining together for a Christmas Community celebration was wonderful. This was the first time since 2019 that events like this could happen, which made it profoundly special.

A couple of weeks later, **on Christmas Eve**, children and adults from 2<sup>nd</sup> Sundays led the *Crib service*, with songs, storytelling and even dancing! It was great to remember the birth of Jesus together, to share in songs and prayers welcoming Him in our midst.



And as I reflect on the many ways that God is drawing people of all ages together to discover that we are loved by Him, that our gifts can serve his purposes in building community and sharing kindness, I am so grateful for it all. Last Easter Sunday morning there was a moment when we were surprised- the church door opened and many children and adults arrived in! We watched and listened as the children helped us to hear again the true story of Jesus rising to life. And my prayer is



that we would continue to be open to the surprises of God, to learn more about Him and feel the love and warmth of His Spirit as we journey on together.

*Revd Debbie Lord*

## **Sustaining the work of All Saints'**

### **All Saints' Church General Fund (Unrestricted)**

#### **Income**

The total income to the general fund was £114,441.15 of which £34,104.61 was from planned voluntary donations, down about £7,000 on last year. £8,207.94 was from Gift Aid Recovery which has been less than the previous year as there has been technical issues with HMRC website. This is being resolved allowing claims to be resumed.

A grant of £576.00 was received from the Oxford Diocese Board towards the increase cost of Gas and Electricity.

£15,540.00 grant received relating to the curates housing, this is offset by the rental expenditure.

£517.00 was received, this was VAT reclaimed for the purchase of a Church Bell Turner Ladder.

Bank Interest has improved significantly since the increase of interest rates.

Two generous legacy donations had been left to the church totalling £34,000.

#### **Expenditure**

The expenditure total is £89,608.71, this is a slight increase from the previous year. The finish of the Furlough scheme has increased the salary expenditure this year, also grants giving support during the Pandemic have now stopped. The Parish share has a minor increase of 2.42%. Also

training and support has new ongoing costs for the new accounting software package.

Grants given to charities total £2,757.69.

A surplus of £24,832.44 was achieved for this year, however without the legacy monies this would have resulted in £9,167.56 deficit. The overall deficit over all Funds excluding legacies and GWP was £13,224.60.

## The Youth and Community Hall Fund

### Income

Total income received was £31,014.37 this is much improved from the previous year, last year would have seen significant disruption from COVID during the first half of the year. This year the grant from South Oxfordshire District Council was also reduced.

### Expenditure

The expenditure totals £33,181.73, this is an increase from the previous year, this again was down to the general disruption of COVID during 2021. Last year's costs were lower with the closure of hall for part of the year.

Salaries have increased as a result of the Furlough scheme now stopped in July 2021, increased utilities costs plus the repairs to the boiler system which have totalled £6,510.00 this year.

A deficit of £2,167.36 is noted for this year, repairs have been a major part of the expenditure along with increased gas/electricity prices and upkeep of the grounds which had been negligible due to closure of the hall in 2021.

Note: Funds should be built up so any major expenditure can be planned for.

## Great Western Park Church Fund

This fund was transferred to the Great Western Church in September. We still are receiving some donations but this will go direct to GWP church in the future. We hope to close this fund during 2023.

## Reserves Policy

The balance at the end of year for the Barclays and NatWest accounts is £91,425.41 less liabilities of £3,991.54 = £87,433.87

The balance at the end of year for CCLA Investment Fund is £132,365.36

Total Net Assets = £219,799.23

It is the PCC policy to try to maintain a balance of reserves to smooth out with fluctuations in cash flow to meet any emergencies that could arise.

It is our policy to invest the short-term investment fund balances with the CCLA Church of England Deposit Fund.

The Independent Examiner is Haines and Co. of Wallingford. The PCC's accounts are held with Barclays and NatWest Bank and also CCLA Investment Fund.

We are grateful for the help of Malcolm Edge in preparing the End of Year financial statements.

*Sharon Hickman, Treasurer*

# Maintaining and developing the church building and churchyard

The Maintenance and Development Committee continues to look after the fabric of the church building and churchyards, alongside the Church Wardens. Thanks to Brenda Andrews and Julia Buckel for the following reports.

## Church

The church building is in generally good repair and various jobs have been done during the last 5 years since the quinquennial report in 2018. There is some outstanding lime mortar and render work and it has been a problem getting a contractor especially during the pandemic. At this stage we are waiting to see if any further work is required by the new quinquennial report and will add these to the list of required works.

There are always regular maintenance tasks such as clearing galleys, drains and guttering which are completed by the churchyard working party / committee.

There was a small leak in the kitchen roof during a particularly heavy storm and despite numerous attempts to track the source, none has been found and it does not appear to have leaked since.

## Bell Tower Ladder

After gaining all our various permissions from the Diocese for the replacement of the old wooden vertical bell tower ladder, we installed a

custom-built aluminum replacement in March 2022. This pivots at the top and then drops down so it can be used as a standard ladder. After use it returns to the upright position with a locking panel on the lower rungs to stop unauthorized use. We have also upgraded the hand holds within the bell loft. These works make access to the bell tower loft safe and conform to the relevant guidelines for ladder access.



Whites of Appleby also completed their biennial maintenance to the bells this year.

## Other Church Repairs

We had some repairs to the organ completed in May as the main switch had a fault. This was replaced and the organ tuned at the same time.

During the summer we had an attempted burglary and one of the stained glass windows was damaged. We have received 2 quotes to repair this damage along with replacing the bent metal grills on the exterior. These quotes along with our faculty application are with the Diocese for a decision. Once that comes through we

will be able to get this repair work completed. Apparently this isn't the first time this sort of damage has occurred at All Saints sadly.

## Churchyard

Some repairs to the stone walls around the churchyard have been done although repairs to other walls are required. Again we will wait for the new quinquennial report to see what other work is required.

Memorial gates to the new churchyard - One of the memorial gates has been removed due to large cracks and blockwork movement in the wall that supports the gate. Ongoing work to fix the wall and repair part of the gate will continue next year.

New cremations area - Several landscaping companies have been approached but not responded with quotes. This work is ongoing and has been slow to progress due to lack of time available. This will be tackled in 2023 by approaching different local companies for quotes.

A kind offer of a bench for the new churchyard in memory of Richard Bettison has been received and work is in progress to allocate a suitable location and approve the style and material of the bench in line with diocesan regulations.

## Churchyard Working Party

Our small band of dedicated volunteers have continued to do sterling work around the churchyard, meeting on the first and generally third Saturdays of the month, 10am - 1pm.

As always, much of our time is spent on mowing and tidying the churchyards as well as the field. It's been really encouraging to see the field being used as a venue for church events throughout the year and so we endeavour to keep the grass in good order. We have continued to leave an area of long grass and wildflowers around the perimeter of the field for wildlife. There have been many positive comments especially when the cow parsley is in full flower.

Our bulb-planting project was completed in January - planting daffodil and narcissus in the front churchyard and it was lovely to see the welcoming colour appear in spring. It is our hope to plant more more in the future.

The front, west (side) and north (back) churchyards were finally formally 'closed' during the year, after a considerable amount of work done by Andy Lord. In terms of mowing and strimming, this is now the responsibility of SODC (although the churchyard working party will give additional support for particular events such as weddings).

The long drought during the hottest summer in many years meant the grass didn't grow as much as usual. The biggest positive effect of this was that it gave us time for our ongoing work to level the ground in the new churchyard. During our day-long Big Tidy Up in July (in 32°C) we were able to move a lot of surplus soil to fill many of the dips that develop over the years. It was too hot and dry to seed with grass so this is ongoing.

During the summer we also embarked on our project to remove grave edgings



and chippings in the new churchyard that had been built on graves without permission. Signs were placed giving notice that remedial work would start in January 2023 to remove the edgings and chippings but giving the families the opportunity to remove the material themselves. This was met with a small amount of resistance but mostly with understanding, for our need to bring the churchyard back in line with Diocesan rules and for safe maintenance. Manoeuvring around edged graves with a heavy mower is particularly tricky and it is easy to trip. Access to some graves had been restricted due to the proximity of edgings to other headstones, and the mowers sustain damage especially when the grass is longer and obstacles cannot be seen. Loose chippings on some graves are a severe hazard as they tend to fly up if caught in the mower. Work is ongoing for this maintenance project and will take a couple of years to complete - the next phase will be the removal of grave 'gardens'.

Our Big Tidy Up day was well attended despite the extreme heat and gave us the opportunity to tackle the boundary hedges and clumps of laurel as well as cutting back ivy and some strimming, especially in the cremations area which is difficult to keep tidy.

We are grateful to Steve for building us a new tap for watering cans in the new churchyard and to Andrew for sorting out the water supply. The old tap had been capped off years ago after suffering vandalism and this new one is encased to make it difficult to damage.

We continue to keep spending to an absolute minimum. Our biggest

expense is the servicing of mowers and some are getting quite rusty and battered so we may need to replace those in the near future. If anyone has welding skills for some repair work we'd love to hear from you.

We are very grateful to Colin Campbell from Wallingford & Didcot Rotary Club who gave us three Rowan trees as part of the club's 'Rota-Trees for the Jubilee' project. It is planned to plant them in the winter.

We're always in need of volunteers so if you have any time, even if not a regular commitment please contact the working party.

## All Saints' Youth and Community Hall



Life at the Hall returned to normal during 2022 following the pandemic and was open the whole year for all types of groups.

Regarding practical matters, decorating was skipped in 2022 due to reduced wear and tear during the previous 2 years. New cracks appeared in many locations during the year and in November we requested a visit from our regular structural engineers (Price and Myers) to check it was nothing serious.

We were assured that there was no danger of the building collapsing but unlike previous visits it was clear many of the floors seems to have moved slightly which might damage the underfloor heating pipes in future.

The previous company who serviced the GSHP system no longer had any qualified staff, so we started to use Heelas Heating (approved Worcester Bosch service engineers) for servicing and repairs. They rectified many issues with the system as originally installed, including the addition of a buffer tank which, it appears, should have been part of the original design. This improved matters somewhat (at substantial cost) although by the end of the year the office would still not hold the correct temperature. The fire extinguishers contract with Chubb came to an end and we are investigating using Red Box as suppliers instead.

On the Financial side Hirings returned to almost pre-pandemic levels and a substantial weekly Sunday booking from RCCG (Redeemed Christian Church of God) has been most welcome. However, the heating system changes and repairs were the main reason for the small (£2.5k) deficit at the end of the year, although the amount we would pay in January 2023 for heating the Hall in November and December was still not clear. We believe things will hold steady in 2023 despite rising energy costs, partially due to an increase in hire charges.

The original supplier of the Guest wifi access system is no longer in business, however, the equipment they supplied in the past is still working for the

moment but that could change at any time.

Occasional updating of the Terms and Conditions continued during 2022 but apart from that no major changes were required.

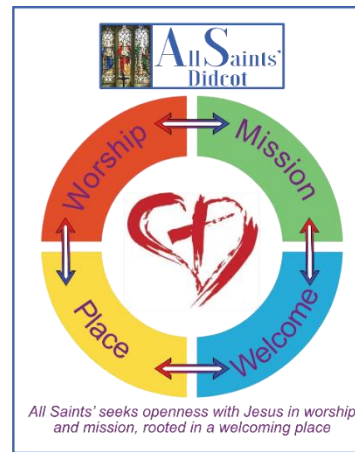
Anne Phillips remains as Hall Administrator and we are grateful for her commitment. Nicky Tarling is still employed as the cleaner. The Scouts cleared their former store cupboard and the committee looked at the possibility of hiring it by the week or month as an office (with Internet access and kitchen access).

As usual we would like to thank all the members of the committee for their hard work and support throughout 2022.

## Vicar's Report

We have enjoyed a year without the ever-changing Covid guidance and restrictions! yet we have needed to be aware that Covid has not gone away and that many people face continued medical challenges. The impact of the pandemic continues to shape our church and community as people rightly re-evaluate their commitments; we have also seen increased financial pressures which stretch us all; and like most churches and voluntary organisations we continue with less voluntary time available than before. I am grateful for all those whose generosity in their time, caring, gifts and finances enable us to continue to worship and serve the community in Didcot.

I continue to find encouragement and inspiration in John's Gospel. The familiar story of the feeding of the 5,000 reminds us that with Jesus it is possible to look on a small packup of 5 loaves of bread and 2 fish and see enough for everyone (John 6). Sometimes we look at our resources and keep counting them up, rearranging them, worrying over them as we see the greater needs... but are reminded of Jesus alongside, being thankful for all that we do have, and in faith offering care and love to those around despite our anxieties. We may not have all we want but Jesus is the "bread of life" who brings heavenly grace. At our weekly Communion services, we open our empty hands to receive afresh at the cross – a symbol of lives empty and open to the grace of the Holy Spirit of God refreshing and nourishing us each day.



This simple heart of faith is at the centre of our life together and shapes how we live, worship and reach out. I was looking again at how this symbol was there in the vision process before the pandemic (which now seems a lifetime ago!). I am grateful for all who have kept our worship full of life, to our ministers, choir, readers, intercessions, wardens & deputies, sidespeople, refreshment organisers... we are a beloved community of faith and life. Streaming many of our services has been a real blessing to those unable to make it and those on the fringe of our church life. It has been good to have a group looking at the Living in Love and Faith materials this year, alongside the wider Church of England discussions, as we seek positive ways forward. We have also explored different forms of Quiet Space towards the end of the year.

We have continued to have a heart for the community with Debbie writing above about Second Sundays; Ali involved in the team at Didcot Community Partnership; Madeline with those at Natter Knitters; Betty at Young at Heart; and many involved in other aspects of our community life. All Saints' remains a special place with many visiting our churchyards and services. We remain grateful for our

Churchyard Working Party (always in need of more volunteers!) and are thankful that South Oxfordshire District Council have taken over maintenance of the older churchyards. We offered a welcome this year to people marking the Queen's Platinum Jubilee with a wonderful party in and around church, and later to those commemorating her death with prayers and remembrance.

It was great to celebrate Sasha's ordination as a priest in July and see her preside at Holy Communion. We continue to be greatly blessed with our Community Minister Debbie, Church Wardens Brenda and Tim and Director of Music Paul Hedley. Clare Hamer has stepped down as Sacristan but we are grateful for her continuing to order materials. We have seen a number of people move on during 2022 and we are grateful for Sue & Tim and Peter & Lottie who have given so much in different roles at All Saints': Sue as Treasurer, Tim as Church Warden, Licenced Lay Minister and Sunday School leader here until August, and Peter as PCC Secretary until April. We pray for God's blessings as they are now involved in other churches in the area. It has been good to welcome Sharon as (paid) Treasurer as we have transitioned to a new system. Also thanks to Jennifer for taking over the readers and intercessions rotas.



Our hearts have gone out to those who have struggled with illness and those who have died this last year – Aileen Mackenzie, Andrew Gore, Stuart Roberts and others. Many continue to live with deep health challenges, and we ask for the “daily bread” that they need.

I was appointed Area Dean in April 2022 which added new responsibilities into my diary and I am grateful for the support of All Saints' as I've adjusted to these. This role incorporates some of my previous role as Bishops' Advisor. It has been encouraging and challenging to be alongside other churches going through an interregnum and to ponder the financial pressures across the deanery. All Saints' hosted the annual Archdeacon's Visitation as well as a visit from Bishop Steven Croft, Bishop of Oxford, for worship at the start of his visit to the Deanery.

Thank you for all your support and care for us as a family which means so much. Together and with Christ we have known the grace and comfort of the Holy Spirit. We look forward to what the next year holds for us all!

*Andy Lord, Priest-in-Charge*



## Curate's Report

2022 was a rich and exciting year for me within ministry, both here at All Saints' and within Didcot. There were lots of new opportunities to engage with, learning to be had and the building of relationships at All Saints' and across Didcot. It has been great to see God at work and to join in.



Perhaps one of the biggest highlights came in June when I was priested at Dorchester Abbey. It was a wonderful service and special to have Andy and Debbie pray with Bishop Gavin for the Holy Spirit's anointing during the ordination. Presiding at my first Holy Communion shortly after was incredibly moving, seeing the support of many of you there and being able to pick prayers and hymns that had been formative within my calling to ordained ministry. My ordination allowed me to take home Communion to church members, an important and special ministry. I also had the joy of presiding on Christmas morning on placement at Great Western Park Church (GWPC), a first for me and a reminder of God's call. With this ordination, has come the opportunity to conduct my first wedding and baptism services which have been a real privilege to be involved with.

'Second Sundays' launched in February, and it was wonderful to be involved with it until the autumn, getting to know the families and individuals, helping Debbie plan the activities and sharing something of God's love with those who came. God is clearly at work and it's exciting to see what he has in store. Continuing with the theme of community, we celebrated the late Queen's platinum jubilee with cream teas in church, a quiz and music. Seeing the church so packed, a buzz of activity and friends of old being reunited was quite special.

There have been many other church activities, services, and festivals which I've been able to be part of or come along and experience this past year. Although I can't mention them all, I'd like to share about the 'Pastoral Principles' sermon series that we engaged with during lent and which the 'Living in love and faith' course then followed. Engaging with themes of inclusion and the welcome of all of God's people is of importance and it was good to have a space for conversations to be had and to share our theologies within a framework of mutual listening.

This year I have continued with coordinating the ministry to Alma Barn Lodge Care home offering Holy Communion services twice a month in partnership with ministers at GWPC and St. Matthew's in Harwell. This has been a particular highlight of mine, getting to know the staff and residents and sharing the love of Christ. We enjoy a good sing songs to popular hymns too which always puts smiles on faces. The 'Didcot in Prayer Group' (formerly Ecumenical Prayer Group) which I lead

has been an encouragement to gather together each month to pray for the people, places and churches within Didcot. We have seen many prayers answers and enjoyed 2 prayer walks around both the North-eastern Ladygrove Estate and Southern GWP estate, both on rather blustery days!

Within my curacy is a focus on reaching out to new housing, particularly focusing on what will be Valley Park. In light of that, I was able to take a course in the autumn term with the 'New Housing Hub' titled 'Missionally engaging with your local community' which proved both thought-provoking and encouraging to hear of other Christian's engagement with new estates and encourage one another in our work. This led to a 3-month placement with GWPC where I was able to engage in community activities, the community café, the many Christmas events and services and the opportunity to lead a 'Newcomers Group' for those who had recently joined the church. This was alongside the usual preaching, leading, occasional offices and pastoral work too. There was much to learn and reflect on as a result of this placement.

In addition to my engagements at All Saints' and Didcot, my curacy training requires me to attend training days and write theological reflections and reports. This past year I was able to attend many different ones, with Ministry with schools, nurturing disciples and new communities being some of my favourite ones. The diocese hosted a clergy conference in April and it was a real encouragement to attend different workshops, hear from the

keynote speakers and be refreshed in times of quiet with God.

There is much more that I could share about this past year both at All Saints' and within my ministry across Didcot but I hope this is a snapshot of just some of the things I've been able to be involved with. I look forward to the year ahead and seeing what God has in store for each of you.

With prayers,

*Revd Sasha Reeves*

## Administrator Report

I have been Administrator for the Church and the Youth & Community Hall for the past three years and I can honestly say that the novelty has not worn off. This past year, like all others, has been busy, particularly as the hall is now fully open and, because I am dealing with people every day, it remains vibrant and interesting. The fact that the role covers two quite different office functions means that there is always variety - each time the phone rings I could find myself talking with someone at a loss as to how to organise a funeral for a loved one or, at the other extreme, it could be someone asking if the Main Hall is large enough for a bouncy castle! I look forward to another year of working with the church and wider community.

*(Anne Phillips)*

# Structure, Governance and Management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a Registered Charity.

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints', the membership of the PCC consists of the incumbent, the curate, licensed lay ministers, churchwardens, Deanery Synod representatives and members elected by those members of the congregation who are on the Electoral Roll. All those who are members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC.

Given its wide responsibilities, the PCC has a number of sub-committees each dealing with a particular aspect of parish life. These committees, which include worship and faith development, mission and outreach, fundraising, building development and the Youth and Community Hall management committee, are all responsible to the PCC and report back to it. Apart from the Standing Committee, which is the only committee required by law and has

power to transact the business of the PCC between its meetings as directed by the PCC, the sub-committees are advisory and do not have executive powers.

The PCC met for six scheduled meetings through the year.

Annual Parochial Church Meetings are normally held just before or just after Easter.

## The Ladygrove Church

The Ladygrove Church, which is an Anglican/Baptist Local Ecumenical Partnership, is a parish in its own right. It is still, however, a part of the All Saints' benefice.

## Great Western Park Church

GWP Church is now a Conventional District spanning four parishes. It now arranges its own APCM and reports. All Saints' continues to provide some financial support, although this should be transferred during 2023. The minister, Mark Bodeker, remains a member of All Saints' PCC as Associate Minister for GWP Church.

## Deanery Synod

The Deanery Synod provides PCCs with an important link between the parish and the wider structures of the church. Meetings are jointly chaired by the Area Dean and the Lay Chair. The Revd Dr Andy Lord is the Area Dean for the Wallingford Deanery and Gordon Gill is the Lay Chair. The Deanery includes St Peter's Didcot, All Saints' and Ladygrove Didcot, Great Western Park, Harwell, Chilton, Cholsey, Moulsoford, Hagbourne, Blewbury, Upton, South Moreton, North Moreton, Aston Tirrold & Aston Upthorpe,

Wallingford, Crowmarsh Gifford and Brightwell-cum-Sotwell.

Two Deanery Synod meetings were held in 2022, though a third was scheduled in July but cancelled due to extreme heat. Five meetings of the Standing Committee were held.

The Wallingford Deanery Mission Action Plan (MAP), which was approved at the end of 2019 by the Dorchester Mission and Pastoral committee, has four key focus areas:

1. Development of ministry to children, young people & families
2. Developing our outreach to new & settled communities
3. Development of appropriate patterns of worship
4. Development of the Ministry in the Greater Didcot Garden Town area, both financially & structurally.

\*\*\*\*\*

The first Deanery Synod meeting in April 2022 began with a short act of worship with hymns. This was followed by the licensing of Rev'd Dr Andy Lord as the new Area Dean by Bishop Gavin Collins. The role of Area Dean is held for five years and appointed by the Bishop of Dorchester; the previous Area Dean was Rev'd David Rice who was thanked for all his care and hard work. The main focus for the rest of the meeting was the presentation of the Greater Didcot Garden Town Mission and Ministry Report and subsequent discussion of the Summary Proposal; both documents written by Rev'd Dr Andy Lord, who had been appointed in 2019 as the Vicar of All Saints' Didcot

but also as Bishop's Advisor on Mission to the Designated Didcot Garden Town. This is the 4th focus area in the MAP.

The report detailed a number of options, all seeking to be collaborative with space for growth and with an on-going process of evolution. The Standing Committee with guidance from the Associate Archdeacon, David Tyler, proposed that we adopt option GD2 : creation of a Wider Didcot group consisting of All Saints' Didcot, St Peter's Didcot, Ladygrove, Great Western Park, St Matthew's Harwell & All Saints' Chilton; to include incumbents but also other ministers and representatives from each church.

The aims of this Group over the next 5-10 years will be to:

- develop a prayerful mission vision for Greater Didcot
- enable mission (with ecumenical partners) in the Valley Park development
- encourage a greater sharing of ministry (ordained and lay) and mission across the area.

This approach will be supported by FP1 (Financial Proposal 1), which sets out the mechanism to follow in an interregnum to determine the ministry available.

The Summary Proposal was put to the vote and it was accepted.

\*\*\*\*\*

The main focus of the second Deanery Synod meeting, in September 2022, was the new Parish Share formula for 2023 onwards. Anomalies in the new



formula were discussed and the Area Dean briefed that a paper had been submitted to the diocese on behalf of the Deanery highlighting issues. The main implication of the new way of calculating the parish share is that the Deanery will not be able to pay its full share in 2023. After a great deal of discussion it was agreed that we would apply a 2% ceiling and a floor off 0%, compared to 2022 figures, to all parishes.

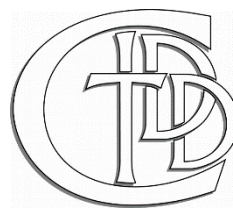
Rev'd Dr Andy Lord commented that we cannot run forever in deficit and that ministry received by a parish or benefice is to be dependent on the share they contribute, effective as ministers retire or move on. Further discussion is underway with the diocese and finance team for a Deanery Future Plan

\*\*\*\*\*

Outside the meetings, a Deanery Choral Evensong was held in May 2022 with choristers from across the Deanery coming together and three Pilgrim Path walks were held between May and September.

Three benefices ended the year in an interregnum: Cholsey & Moulsoford, Harwell & Chilton and Wallingford (Wallingford, Crowmarsh Gifford and Brightwell cum Sotwell). Cholsey and Moulsoford have appointed Revd Rebecca Peters and her licensing is on 20th February 2023.

## Ecumenical relationships



The church is a member of Churches Together in Didcot and District (CTDD).

It was not possible to arrange any events in 2022, but a start was made on organising the 2023 Good Friday Walk of Witness and service. Ministers have continued to meet for lunch and prayer every few months.

## Safeguarding

We seek to be a church that provides a safe and secure environment for the most vulnerable in our church and in the wider community and, therefore, place major importance on the implementation of all safeguarding policies to enable this. We are working towards a vision where every member of the church sees themselves as a part of providing this environment for the most vulnerable.

### DBS (Disclosure and Barring Service)

All members of the PCC have a current Enhanced DBS, in line with Church of England requirements for Parochial Church Councils sponsoring activities for adults at risk or children. Renewal is now required for all DBS certificate holders after 3 years, in line with the general practice for registered charities. During the year Tim Scane stepped down as verifier (viewing applicants documents to confirm their identity); we are very grateful for his work in this role. He was replaced by Revd Sasha Reeves who is carrying it out with great diligence.

A number of additional people received DBS clearance for work with children, young people and adults at risk. The clearance provider for the Diocese is Access Personal Checking Services Ltd. as recommended by the Church of England.

### [Safeguarding Policies and Training](#)

The recommendations in the Safeguarding Policy are adhered to in all activities relating to safeguarding and recruitment. The PCC has an ongoing Promoting a Safer Church Action Plan (currently due for review owing to the illness of the PSO).

A copy of the Safeguarding Handbook is available in the Vicar's vestry and online. We follow its procedures for dealing with any safeguarding concern or allegation. We recognise the importance of being sensitive to any issues that may be raised and responding appropriately.

Training continues to be offered on-line, with some face-to-face, for those in the relevant roles; the highest level of training for each individual must be renewed after 3 years.

The Church of England from time to time also provides Safeguarding learning reviews arising from serious situations elsewhere.

During the year the Great Western Park Church assumed responsibility for carrying out their own DBS verifications and monitoring of training as part of their move to greater independence as a church.

### [Safeguarding issues](#)

There were no major pastoral situations during 2022 which raised safeguarding issues.

At the start of the year the Covid-19 pandemic remained an issue and national and Church of England guidance was followed as protocols were gradually relaxed in relation to both the Church premises and the Youth and Community Hall.

*Eleanor Hards, Parish Safeguarding Officer*

### [Policies](#)

The PCC has in place a number of policies, some of which are updated each year and some every three years.

This last year we reviewed the Health & Safety Policy, Baptism Policy and Recruitment of ex-offenders policy

# Administrative information

All Saints' Church is situated in Lydalls Road, Didcot. It is part of the Dorchester Episcopal Area in the Diocese of Oxford within the Church of England. The correspondence address for the church is: The Administrator, All Saints' Youth and Community Hall, Roman Place, Didcot, Oxon, OX11 7ER.

The website address is:  
[www.didcotallsaints.org.uk](http://www.didcotallsaints.org.uk)



The Didcot All Saints' Church Community Page can be found on Facebook.

PCC members who have served at any time during 2022 are:

## **Ex-Officio members:**

Incumbent: The Revd. Dr Andy Lord  
The Revd. Sasha Reeves  
Associate Minister, GWP Church:  
The Revd. Mark Bodeker  
Wardens: Miss Brenda Andrews  
Dr Tim Scane (*until August*)  
Licensed Lay Ministers:  
Dr Nick Hards  
Dr Tim Scane (*until August*)  
Deanery Synod Representative:  
Mrs. Alison Adams

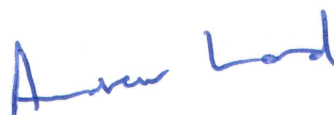
## **Elected members:**

Mrs Eleanor Hards  
Mr David Ralston  
Mrs Sue Scane (*until April*)  
Mr Bertie Doy  
Mr Andrew Jones  
Mrs Julia Buckel  
Mr Bruce Charles

## **Deputy Church Wardens:**

Mrs Eleanor Hards  
Mr Andrew Jones  
Mr Bertie Doy

Signed:



.....  
Revd. Dr Andy Lord

Date:

**23<sup>rd</sup> April 2023**  
.....

(after corrections to the Administrative Information on this page, and adding "Eleanor Hards" after the Safeguarding report)





*All Saints' Didcot Parochial Church Council*

# Annual Financial Statements 2022

*as presented to the APCM in April 2023*

Chair of PCC: Revd Dr Andy Lord

PCC Treasurer: Sharon Hickman

Independent Examiner of Accounts:

Haines & Company

Certified Chartered Accountants and Statutory Auditors

Henderson House, Hithercroft Road,

Wallingford, Oxfordshire OX10 9DG

*Consisting of the following:*

Report of the Independent Examiner

Fund details for General, Hall and GWP Funds

All Fund Movement Summaries

Statement of Assets and Liabilities (SoAL)

Notes

20/03/2023



*Andy Lord*

Accounts accepted at All Saints' APCM  
23rd April 2023

## REPORT OF THE INDEPENDENT EXAMINER TO THE PAROCHIAL CHURCH COUNCIL OF DIDCOT ALL SAINTS

I report on the accounts of the Parochial Church Council for the year ended 31 December 2022 which are set out on pages 2 to 9.

### Respective responsibilities of Trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow procedures laid down in General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

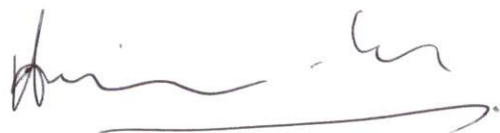
### Basis of the independent examiner's report

My examination was carried out in accordance with the General directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that, in any material respect, the requirements;
  - to keep accounting records in accordance with section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Acthave not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



23/3/2023

B R Haines FCCA  
for and on behalf of Haines & Company  
Chartered Certified Accountants and Statutory Auditors  
Henderson House  
Hithercroft Road  
Wallingford  
Oxfordshire, OX10 9DG

All Saints' Didcot  
Receipts and payments  
Selected period: 01 January 2022 to 31 December 2022

Note	From To	01-Jan-22 31-Dec-22	01-Jan-21 31-Dec-21
General - General Fund (Unrestricted) Fund			
Income and endowments			
<b>Donations and legacies</b>			
Parish Giving Scheme		£26,194.61	£28,796.21
Stewardship Standing Orders		£5,035.00	£8,213.00
Stewardship Envelopes		£2,875.00	£4,158.06
Gift Aid Envelopes		£615.00	£0.00
Collections		£1,965.96	£1,564.06
Gift Aid Recovery		£8,207.94	£10,147.20
Donations		£6,517.44	£6,907.66
<b>Total Donations and legacies</b>		<b>£51,410.95</b>	<b>£59,786.19</b>
<b>Other income</b>			
Interest		£1,304.70	£66.60
PCC Fees (CofE)		£9,434.00	£7,949.00
Legacy		£34,000.00	£0.00
Other		£17,715.50	£18,393.12
Grants		£576.00	£0.00
<b>Total Other income</b>		<b>£63,030.20</b>	<b>£26,408.72</b>
<b>Total Income and endowments</b>		<b>£114,441.15</b>	<b>£86,194.91</b>
Expenditure			
<b>Expenditure on charitable activities</b>			
Salaries		£4,333.30	£2,205.42
Grants		£2,757.69	£4,344.38
Parish Share		£50,701.86	£49,500.00
Clergy Expenses		£17,517.96	£18,758.19
Church Running Costs		£3,993.53	£5,397.70
Photocopier		£1,477.85	£2,032.97
Honoraria		£1,999.92	£2,299.92
Utilities		£2,079.76	£1,065.91
Repairs to Building		£360.00	£0.00
General Repairs & Churchyard		£902.92	£0.00
Training & Support		£45.00	£0.00
Insurance		£2,817.06	£3,801.67
Miscellaneous		£621.86	£0.00
<b>Total Expenditure on charitable activities</b>		<b>£89,608.71</b>	<b>£89,406.16</b>
<b>Total Expenditure</b>		<b>£89,608.71</b>	<b>£89,406.16</b>
<b>Excess of Income and endowments over Expenditure</b>			
		<b>£24,832.44</b>	<b>-£3,211.25</b>
Brought forward balance		£85,542.91	£85,542.91
Adjustments		-£34,000.00	£85,542.91
<b>Total carried forward balance</b>		<b>£76,375.35</b>	<b>£85,542.91</b>

All Saints' Didcot  
Receipts and payments  
Selected period: 01 January 2022 to 31 December 2022

Note	From To	01-Jan-22 31-Dec-22	01-Jan-21 31-Dec-21
<b>ASYCH - All Saints Youth And Community</b>			
Income and endowments			
<b><i>Income from charitable activities</i></b>			
ASYCH Regular Bookings		£21,301.41	£9,353.00
ASYCH One off Bookings		£3,020.63	£1,709.50
ASYCH Deposits		£3,575.00	£0.00
ASYCH Other & Donations		£2,687.73	£16,573.00
ASYCH Interest		£429.60	£15.82
<b>Total Income from charitable activities</b>		<b>£31,014.37</b>	<b>£27,651.32</b>
<b>Total Income and endowments</b>		<b>£31,014.37</b>	<b>£27,651.32</b>
Expenditure			
Expenditure on charitable activities			
ASYCH Salaries		£12,135.99	£6,614.58
ASYCH Contract Cover		£224.56	£0.00
ASYCH Utilities		£4,335.58	£1,428.11
ASYCH Insurance		£794.54	£835.32
ASYCH Phone / Internet		£866.92	£864.00
ASYCH Music licences		£265.52	£832.46
ASYCH Grounds Maintenance		£1,875.54	£500.00
ASYCH Building Maintenance		£7,817.43	£2,449.24
ASYCH General Resources		£421.55	£421.64
ASYCH Administration Resources		£278.10	£179.93
<b>Total Expenditure on charitable activities</b>		<b>£29,015.73</b>	<b>£14,125.28</b>
<b>Other expenditure</b>			
ASYCH Deposits Returned		£3,751.00	£0.00
ASYCH Bookings Returned		£415.00	£0.00
<b>Total Other expenditure</b>		<b>£4,166.00</b>	<b>£0.00</b>
<b>Total Expenditure</b>		<b>£33,181.73</b>	<b>£14,125.28</b>
<b>Excess of Income and endowments over Expenditure</b>		<b>-£2,167.36</b>	<b>£13,526.04</b>
Brought forward balance		£70,683.31	£70,683.31
Adjustments		£0.00	
<b>Total carried forward balance</b>		<b>£68,515.95</b>	<b>£70,683.31</b>



All Saints' Didcot  
Receipts and payments  
Selected period: 01 January 2022 to 31 December 2022

Note	From To	01-Jan-22 31-Dec-22	01-Jan-21 31-Dec-21
<b>GWP - GWP (Restricted) Fund</b>			
<b>Income and endowments</b>			
Donations and legacies			
GWP Regular Giving		£21,791.90	£26,080.37
GWP Donations		£1,023.90	£1,155.37
GWP Gift Aid		£4,789.51	£6,609.31
<b>Total Donations and legacies:</b>		<b>£27,605.31</b>	<b>£33,845.05</b>
Other income			
GWP Other Income		£0.00	£993.33
<b>Total Other income</b>		<b>£0.00</b>	<b>£993.33</b>
<b>Total Income and endowments</b>		<b>£27,605.31</b>	<b>£34,838.38</b>
<b>Expenditure</b>			
Expenditure on charitable activities			
GWP Gen Admin		£1,588.84	£1,314.68
GWP Telephone		£644.29	£226.35
GWP Cost of being Church		£5,959.57	£4,502.20
GWP Printing and Advertising		£294.13	£0.00
GWP Milage and Parking		£447.70	£0.00
GWP Equipment		£460.00	£164.80
GWP Food for Services		£155.25	£0.00
GWP Hire of Buildings		£2,150.00	£1,799.50
GWP Activities for services		£121.31	£0.00
GWP Grants		£2,800.00	£2,697.70
GWP Activities - Summer		£380.50	£441.71
GWP Children & Family Worker		£3,765.33	£1,558.36
GWP Equipment for C&F Worker		£5.00	£0.00
GWP Other Costs for C&F Worker		£337.93	£147.69
GWP Café Equipment		£59.18	£0.00
GWP Cafe Hall Hire		£630.00	£459.00
GWP Transfer to new account		£90,254.85	£0.00
<b>Total Expenditure on charitable activitie:</b>		<b>£110,053.88</b>	<b>£13,311.99</b>
<b>Total Expenditure</b>		<b>£110,053.88</b>	<b>£13,311.99</b>
Excess of Income and endowments over Expenditure		-£82,448.57	£21,526.39
Brought forward balance		£83,553.44	
Adjustments	-		£83,553.44
<b>Total carried forward balance</b>		<b>£1,104.87</b>	<b>£83,553.44</b>



## Fund Movements

2022

	<b>Starting Balance</b>	<b>Income</b>	<b>Transfer</b>	<b>Expenditure</b>	<b>Final Balance</b>
General Fund	£85,542.91	£114,441.15	-£34,000.00	£89,608.71	£76,375.35
ASYCH	£70,683.31	£31,014.37		£33,181.73	£68,515.95
Legacy Reserve	£31,932.66	£419.99	£34,000.00	£0.00	£66,352.65
<b>Restricted Funds:</b>					
GWP	£83,553.44	£27,605.31		£110,053.88	£1,104.87
Building	£6,746.48	£0.00		£1,551.00	£5,195.48
Churchyard	£820.19	£25.00		£408.68	£436.51
Bell Maintenance	£478.09	£0.00		£0.00	£478.09
Service Book Replacement	£293.27	£0.00		£0.00	£293.27
Knitters and Natters	£320.00	£0.00		£0.00	£320.00
Little Saints	£112.43	£0.00		£0.00	£112.43
Choir	£569.63	£45.00		£0.00	£614.63
<b>TOTALS</b>	<b>£281,052.41</b>	<b>£173,550.82</b>	<b>£0.00</b>	<b>£234,804.00</b>	<b>£219,799.23</b>
<b>Overall movement over year</b>	<b>-£61,253.18</b>				

In 2022 GWP Church took over its own finances which accounts for the significant movement out of the GWP Fund. Also we received a generous legacy which increased the Legacy Reserve Fund.

If we take these specific movements out of the totals then All Saints' Church saw a Fund movement **-£13,224.60**

This compares with the figure for 2021 which was: **-£6,197.89**

## Fund Transfers

£34,000 was transferred from the General to the Legacy Reserve Fund, representing legacies given on 26/4/2022 and 29/11/2022. This enables us to keep easier track of the legacies given for unrestricted use.

## PCC Approval

These accounts have been approved by the Parochial Church Council and signed on their behalf on:



23rd March 2023

Revd Dr A Lord  
Chair of All Saints' Church Didcot PCC

# All Saints' Didcot

## Statement of Assets and Liabilities (by code) As at: 31 December 2022

Class and nominal code	General (Unrestricted)	Designated	Restricted	Endowment	Total	Last year
<b>Current Asset - Cash At Bank And In Hand</b>						
100: Bardays Church Account	36,160.36	2,336.09	12,737.30	-	51,233.75	45,194.12
110: Bardays Hall Account	(3,628.79)	35,517.90	(209.79)	-	31,679.32	36,264.91
120: Nat West Church	3,227.20	22.29	1,579.17	-	4,828.66	4,413.31
130: Nat West Hall	782.79	2,597.62	156.90	-	3,537.31	3,890.44
180: Hall Petty Cash	-	146.37	-	-	146.37	146.37
300: GWP Petty Cash	-	-	-	-	-	100.00
310: GWP Pastoral Petty Cash	-	-	-	-	-	802.19
<b>Total</b>	<b>36,541.56</b>	<b>40,620.27</b>	<b>14,263.58</b>	<b>-</b>	<b>91,425.41</b>	<b>90,811.34</b>
<b>Current Asset - Investments</b>						
150: CCLA Church	39,833.79	36,746.48	(7,348.75)	-	69,231.52	127,926.82
160: CCLA Hall	-	30,781.19	-	-	30,781.19	30,381.59
170: CCLA Joyce Kneller	-	32,352.65	-	-	32,352.65	31,932.66
<b>Total</b>	<b>39,833.79</b>	<b>99,880.32</b>	<b>(7,348.75)</b>	<b>-</b>	<b>132,365.36</b>	<b>190,241.07</b>
<b>Liability - Agency Accounts</b>						
6699: Agency collections	-	-	3,991.54	-	3,991.54	-
<b>Total</b>	<b>-</b>	<b>-</b>	<b>3,991.54</b>	<b>-</b>	<b>3,991.54</b>	<b>-</b>
<b>Net total assets</b>	<b>76,375.35</b>	<b>140,500.59</b>	<b>2,923.29</b>	<b>-</b>	<b>219,799.23</b>	<b>281,052.41</b>
<b>Represented by</b>						
General (Unrestricted)	76,375.35	-	-	-	76,375.35	85,542.91
Designated - ASYCH	-	68,515.95	-	-	68,515.95	70,683.31
Designated - Build	-	5,195.48	-	-	5,195.48	6,746.48
Designated - Churchyard	-	436.51	-	-	436.51	820.19
Designated - Legacies -	-	66,352.65	-	-	66,352.65	31,932.66
Restricted - Bell	-	-	478.09	-	478.09	478.09
Restricted - Choir	-	-	614.63	-	614.63	569.63
Restricted - GWP	-	-	1,104.87	-	1,104.87	83,553.44
Restricted - Knitters	-	-	320.00	-	320.00	320.00
Restricted - Little	-	-	112.43	-	112.43	112.43
Restricted - Service	-	-	293.27	-	293.27	293.27
<b>Total</b>	<b>76,375.35</b>	<b>140,500.59</b>	<b>2,923.29</b>	<b>-</b>	<b>219,799.23</b>	<b>281,052.41</b>

## Schedule of Assets and Liabilities (SoAL)

2022

## Gift Aid

Amount due from HMRC £4,315.08

## All Saints' Youth &amp; Community Hall

*Tangible fixed assets of Hall with its Fixtures and Fittings*

Initial Value	£525,991.19
Additions	£0.00
Disposals	£0.00
Accumulated Depreciation	£94,466.69
Depreciation in year	£10,519.83
<b>Net Book Value</b>	<b>£421,004.67</b>

## Agency Fees

The following Agency fees have been paid in 2022 or remain to be paid in 2023

	<i>Debit</i>	<i>Credit</i>	<i>to pay in 2023</i>
<b><i>Occasional Offices</i></b>			
Staff costs	£2,954.00	£4,023.00	£1,069.00
Oxford DBF	£2,746.00	£5,080.00	£2,334.00
<b><i>Grants</i></b>			
Ripple Effect	£98.31	£98.31	£0.00
Homeless Oxfordshire	£0.00	£294.26	£294.26
Didcot Refugee Support	£0.00	£294.28	£294.28

*plus cash donations for Ripple Effect taken by charity*

## Grants to Charities

*The following were paid by cheque or BACS:*

Christian Aid	£30.00
See Saw	£67.00
Children in Distress	£115.00
Children's Society	£137.00
Asylum Welcome	£202.69
TRAIN	£2,000.00
Archdeacons Visitation	£206.00



## Notes to the Financial Statements 2022

We have moved from Accruals to a Payments & Receipts model of accounting for 2022. We have also moved across from using SAGE to the Data Developments software. This is designed for churches and records payments & receipts, Bank Reconciliations and produces all the required reports.

### Barclays Bank Balance

The Barclays Church Account held £45,194.12 at the start of 2022. This was more than the £44,642.43 stated on the 2021 accounts due to grant payments paid in 2022 being included in the 2021 accounts, totalling £551.69 (5 cheques).

### Church General Fund

The General Fund balance at the end of 2021 was £87,169.39 to which adding this £551.69 and taking away £2178.17 (the Debtors – Creditors) comes to £85,542.91 which is the starting total of the General Fund for 2022.

### All Saints' Youth & Community Hall (ASYCH) Fund

The ASYCH Fund balance at the end of 2021 was £70,007.06. Taking away from this -£676.25 (the Debtors – Creditors) comes to £70,683.31. This is the starting total of the ASYCH Fund for 2022.

### Joyce Kneller Legacy

The legacy from Joyce Kneller is kept in a separate CCLA account under All Saints' Church Didcot.

On the 2021 accounts this was noted as a related trust on page 4 of church accounts as it was set up as a trust under Incumbent and Churchwardens. However, in 2022 the present Incumbent and Warden transferred property of this to the PCC and so it is now part of regular reports as a designated (but not restricted) Legacy Reserve Fund, to which another legacy from 2022 has been added. This Fund will be used for unrestricted legacies – restricted legacies will go into the appropriate designated Fund. Two legacies totalling £34,000 were transferred into the Fund in 2022.

### Great Western Park (GWP) Fund

Great Western Park church became a separate Conventional District in 2022 and so we transferred the money from this Fund into their new bank account in September. In the 2021 accounts were recorded two Petty Cash accounts – the GWP Pastoral Petty Cash (£802.19) was transferred in part to the Barclays Church Account (£760 on 14/1/2022) with the rest (£42.19) added to the GWP Petty Cash. This remains as cash held and so has been transferred across on that basis (21/9/2022). A transfer of £90,112.66 was made on 21/9/2022 which included £509.76 credit from the All Saints Parish Giving Scheme (paid wrongly into our account and taken from 10/8/22 PGS income) and £52.89 debit towards Tax & Pension for July (in 11/7/22 HMRC payment)

We are keeping the GWP Fund open as some people have continued to pay their GWP donations into the All Saints' account, totalling £2009.52 in 2022. The 2022 accruals of £991 (Debtors £2,222.25 – Creditors £1231.25) will be cleared in 2023. During 2023 we will seek to close the GWP Fund.

### 2022 Financial Statement Adjustments

A mistake was discovered on the Independent Examiner's Financial Statements for 2021 for Didcot All Saints' PCC. On Page 3 the Total Expenditure on the Church General Fund was reported as £85,061.78 which did not include the Grants of £4,344.38 recorded at the top of the page. The correct total should be £89,406.16 which makes the Fund Balance at 31 December to be £87,169.39 which then enables the totals on the Page 4 balance sheet to match at £96,509.48.

### Nominal Codes

The nominal codes used in 2022 differ slightly from those used in 2021. This is to enable consistency between the monthly reports that the PCC receives and the annual reports. The amounts under 2021 have been matched to the corresponding 2022 nominal codes. This explains why there are a number of zeros under the General Fund expenditure for items that in 2021 were included under Church Running Costs.

## Agencies

The Data Developments software handles Agencies as money that passes through our accounts but is given for the purpose of the Agency and therefore does not appear on the Fund summary. Separate details are given as part of the SoAL. In comparing 2022 with 2023 it is important to note this in regard to Occasional Offices and charitable giving.

## ASYCH Deposits

The 2022 reports clarify how much income and expenditure there were on deposits for Hall bookings and returned booking fees (eg for those bookings cancelled within the time limit).

Deposits to be repaid next year (ASYCH Deposits – ASYCH Deposits Returned) = -£176

## Significant Receipts and Payments Outstanding

The following will come under the 2023 accounts:

Price & Myers	£1,726.50	Hall survey
Heelas	£972.77	Hall heating work
Oxford DBF	£2,334.00	Occasional Office Fees



*All Saints' Didcot Parochial Church Council*

# Annual Financial Statements 2022

*as presented to the APCM in April 2023*

Chair of PCC: Revd Dr Andy Lord

PCC Treasurer: Sharon Hickman

Independent Examiner of Accounts:

Haines & Company

Certified Chartered Accountants and Statutory Auditors

Henderson House, Hithercroft Road,

Wallingford, Oxfordshire OX10 9DG

*Consisting of the following:*

Report of the Independent Examiner

Fund details for General, Hall and GWP Funds

All Fund Movement Summaries

Statement of Assets and Liabilities (SoAL)

Notes

20/03/2023

A handwritten signature in blue ink, appearing to read 'Andy Lord', is written over the bottom right of the logo.

Accounts accepted at All Saints' APCM  
23rd April 2023

## REPORT OF THE INDEPENDENT EXAMINER TO THE PAROCHIAL CHURCH COUNCIL OF DIDCOT ALL SAINTS

I report on the accounts of the Parochial Church Council for the year ended 31 December 2022 which are set out on pages 2 to 9.

### Respective responsibilities of Trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow procedures laid down in General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

### Basis of the independent examiner's report

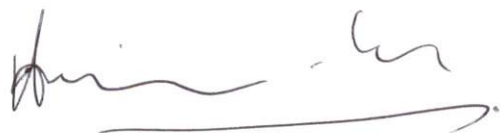
My examination was carried out in accordance with the General directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that, in any material respect, the requirements;
  - to keep accounting records in accordance with section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Acthave not been met; or

- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



23/3/2023

B R Haines FCCA  
for and on behalf of Haines & Company  
Chartered Certified Accountants and Statutory Auditors  
Henderson House  
Hithercroft Road  
Wallingford  
Oxfordshire, OX10 9DG

All Saints' Didcot  
Receipts and payments  
Selected period: 01 January 2022 to 31 December 2022

Note	From To	01-Jan-22 31-Dec-22	01-Jan-21 31-Dec-21
General - General Fund (Unrestricted) Fund			
Income and endowments			
<b>Donations and legacies</b>			
Parish Giving Scheme		£26,194.61	£28,796.21
Stewardship Standing Orders		£5,035.00	£8,213.00
Stewardship Envelopes		£2,875.00	£4,158.06
Gift Aid Envelopes		£615.00	£0.00
Collections		£1,965.96	£1,564.06
Gift Aid Recovery		£8,207.94	£10,147.20
Donations		£6,517.44	£6,907.66
<b>Total Donations and legacies</b>		<b>£51,410.95</b>	<b>£59,786.19</b>
<b>Other income</b>			
Interest		£1,304.70	£66.60
PCC Fees (CofE)		£9,434.00	£7,949.00
Legacy		£34,000.00	£0.00
Other		£17,715.50	£18,393.12
Grants		£576.00	£0.00
<b>Total Other income</b>		<b>£63,030.20</b>	<b>£26,408.72</b>
<b>Total Income and endowments</b>		<b>£114,441.15</b>	<b>£86,194.91</b>
Expenditure			
<b>Expenditure on charitable activities</b>			
Salaries		£4,333.30	£2,205.42
Grants		£2,757.69	£4,344.38
Parish Share		£50,701.86	£49,500.00
Clergy Expenses		£17,517.96	£18,758.19
Church Running Costs		£3,993.53	£5,397.70
Photocopier		£1,477.85	£2,032.97
Honoraria		£1,999.92	£2,299.92
Utilities		£2,079.76	£1,065.91
Repairs to Building		£360.00	£0.00
General Repairs & Churchyard		£902.92	£0.00
Training & Support		£45.00	£0.00
Insurance		£2,817.06	£3,801.67
Miscellaneous		£621.86	£0.00
<b>Total Expenditure on charitable activities</b>		<b>£89,608.71</b>	<b>£89,406.16</b>
<b>Total Expenditure</b>		<b>£89,608.71</b>	<b>£89,406.16</b>
<b>Excess of Income and endowments over Expenditure</b>			
		<b>£24,832.44</b>	<b>-£3,211.25</b>
Brought forward balance		£85,542.91	£85,542.91
Adjustments		-£34,000.00	£85,542.91
<b>Total carried forward balance</b>		<b>£76,375.35</b>	<b>£85,542.91</b>

All Saints' Didcot  
Receipts and payments  
Selected period: 01 January 2022 to 31 December 2022

Note	From To	01-Jan-22 31-Dec-22	01-Jan-21 31-Dec-21
<b>ASYCH - All Saints Youth And Community</b>			
Income and endowments			
<b><i>Income from charitable activities</i></b>			
ASYCH Regular Bookings		£21,301.41	£9,353.00
ASYCH One off Bookings		£3,020.63	£1,709.50
ASYCH Deposits		£3,575.00	£0.00
ASYCH Other & Donations		£2,687.73	£16,573.00
ASYCH Interest		£429.60	£15.82
<b>Total Income from charitable activities</b>		<b>£31,014.37</b>	<b>£27,651.32</b>
<b>Total Income and endowments</b>		<b>£31,014.37</b>	<b>£27,651.32</b>
Expenditure			
Expenditure on charitable activities			
ASYCH Salaries		£12,135.99	£6,614.58
ASYCH Contract Cover		£224.56	£0.00
ASYCH Utilities		£4,335.58	£1,428.11
ASYCH Insurance		£794.54	£835.32
ASYCH Phone / Internet		£866.92	£864.00
ASYCH Music licences		£265.52	£832.46
ASYCH Grounds Maintenance		£1,875.54	£500.00
ASYCH Building Maintenance		£7,817.43	£2,449.24
ASYCH General Resources		£421.55	£421.64
ASYCH Administration Resources		£278.10	£179.93
<b>Total Expenditure on charitable activities</b>		<b>£29,015.73</b>	<b>£14,125.28</b>
<b>Other expenditure</b>			
ASYCH Deposits Returned		£3,751.00	£0.00
ASYCH Bookings Returned		£415.00	£0.00
<b>Total Other expenditure</b>		<b>£4,166.00</b>	<b>£0.00</b>
<b>Total Expenditure</b>		<b>£33,181.73</b>	<b>£14,125.28</b>
<b>Excess of Income and endowments over Expenditure</b>		<b>-£2,167.36</b>	<b>£13,526.04</b>
Brought forward balance		£70,683.31	£70,683.31
Adjustments		£0.00	
<b>Total carried forward balance</b>		<b>£68,515.95</b>	<b>£70,683.31</b>



All Saints' Didcot  
Receipts and payments  
Selected period: 01 January 2022 to 31 December 2022

Note	From To	01-Jan-22 31-Dec-22	01-Jan-21 31-Dec-21
<b>GWP - GWP (Restricted) Fund</b>			
<b>Income and endowments</b>			
Donations and legacies			
GWP Regular Giving		£21,791.90	£26,080.37
GWP Donations		£1,023.90	£1,155.37
GWP Gift Aid		£4,789.51	£6,609.31
<b>Total Donations and legacies</b>		<b>£27,605.31</b>	<b>£33,845.05</b>
Other income			
GWP Other Income		£0.00	£993.33
<b>Total Other income</b>		<b>£0.00</b>	<b>£993.33</b>
<b>Total Income and endowments</b>		<b>£27,605.31</b>	<b>£34,838.38</b>
<b>Expenditure</b>			
Expenditure on charitable activities			
GWP Gen Admin		£1,588.84	£1,314.68
GWP Telephone		£644.29	£226.35
GWP Cost of being Church		£5,959.57	£4,502.20
GWP Printing and Advertising		£294.13	£0.00
GWP Milage and Parking		£447.70	£0.00
GWP Equipment		£460.00	£164.80
GWP Food for Services		£155.25	£0.00
GWP Hire of Buildings		£2,150.00	£1,799.50
GWP Activities for services		£121.31	£0.00
GWP Grants		£2,800.00	£2,697.70
GWP Activities - Summer		£380.50	£441.71
GWP Children & Family Worker		£3,765.33	£1,558.36
GWP Equipment for C&F Worker		£5.00	£0.00
GWP Other Costs for C&F Worker		£337.93	£147.69
GWP Café Equipment		£59.18	£0.00
GWP Cafe Hall Hire		£630.00	£459.00
GWP Transfer to new account		£90,254.85	£0.00
<b>Total Expenditure on charitable activitie:</b>		<b>£110,053.88</b>	<b>£13,311.99</b>
<b>Total Expenditure</b>		<b>£110,053.88</b>	<b>£13,311.99</b>
Excess of Income and endowments over Expenditure		-£82,448.57	£21,526.39
Brought forward balance		£83,553.44	
Adjustments	-		£83,553.44
<b>Total carried forward balance</b>		<b>£1,104.87</b>	<b>£83,553.44</b>



## Fund Movements

2022

	<b>Starting Balance</b>	<b>Income</b>	<b>Transfer</b>	<b>Expenditure</b>	<b>Final Balance</b>
General Fund	£85,542.91	£114,441.15	-£34,000.00	£89,608.71	£76,375.35
ASYCH	£70,683.31	£31,014.37		£33,181.73	£68,515.95
Legacy Reserve	£31,932.66	£419.99	£34,000.00	£0.00	£66,352.65
<b>Restricted Funds:</b>					
GWP	£83,553.44	£27,605.31		£110,053.88	£1,104.87
Building	£6,746.48	£0.00		£1,551.00	£5,195.48
Churchyard	£820.19	£25.00		£408.68	£436.51
Bell Maintenance	£478.09	£0.00		£0.00	£478.09
Service Book Replacement	£293.27	£0.00		£0.00	£293.27
Knitters and Natters	£320.00	£0.00		£0.00	£320.00
Little Saints	£112.43	£0.00		£0.00	£112.43
Choir	£569.63	£45.00		£0.00	£614.63
<b>TOTALS</b>	<b>£281,052.41</b>	<b>£173,550.82</b>	<b>£0.00</b>	<b>£234,804.00</b>	<b>£219,799.23</b>
<b>Overall movement over year</b>	<b>-£61,253.18</b>				

In 2022 GWP Church took over its own finances which accounts for the significant movement out of the GWP Fund. Also we received a generous legacy which increased the Legacy Reserve Fund.

If we take these specific movements out of the totals then All Saints' Church saw a Fund movement **-£13,224.60**

This compares with the figure for 2021 which was: **-£6,197.89**

## Fund Transfers

£34,000 was transferred from the General to the Legacy Reserve Fund, representing legacies given on 26/4/2022 and 29/11/2022. This enables us to keep easier track of the legacies given for unrestricted use.

## PCC Approval

These accounts have been approved by the Parochial Church Council and signed on their behalf on:



23rd March 2023

Revd Dr A Lord  
Chair of All Saints' Church Didcot PCC

# All Saints' Didcot

## Statement of Assets and Liabilities (by code) As at: 31 December 2022

Class and nominal code	General (Unrestricted)	Designated	Restricted	Endowment	Total	Last year
<b>Current Asset - Cash At Bank And In Hand</b>						
100: Bardays Church Account	36,160.36	2,336.09	12,737.30	-	51,233.75	45,194.12
110: Bardays Hall Account	(3,628.79)	35,517.90	(209.79)	-	31,679.32	36,264.91
120: Nat West Church	3,227.20	22.29	1,579.17	-	4,828.66	4,413.31
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300: GWP Petty Cash	-	-	-	-	-	100.00
310: GWP Pastoral Petty Cash	-	-	-	-	-	802.19
<b>Total</b>	<b>36,541.56</b>	<b>40,620.27</b>	<b>14,263.58</b>	<b>-</b>	<b>91,425.41</b>	<b>90,811.34</b>
<b>Current Asset - Investments</b>						
150: CCLA Church	39,833.79	36,746.48	(7,348.75)	-	69,231.52	127,926.82
160: CCLA Hall	-	30,781.19	-	-	30,781.19	30,381.59
170: CCLA Joyce Kneller	-	32,352.65	-	-	32,352.65	31,932.66
<b>Total</b>	<b>39,833.79</b>	<b>99,880.32</b>	<b>(7,348.75)</b>	<b>-</b>	<b>132,365.36</b>	<b>190,241.07</b>
<b>Liability - Agency Accounts</b>						
6699: Agency collections	-	-	3,991.54	-	3,991.54	-
<b>Total</b>	<b>-</b>	<b>-</b>	<b>3,991.54</b>	<b>-</b>	<b>3,991.54</b>	<b>-</b>
<b>Net total assets</b>	<b>76,375.35</b>	<b>140,500.59</b>	<b>2,923.29</b>	<b>-</b>	<b>219,799.23</b>	<b>281,052.41</b>
<b>Represented by</b>						
General (Unrestricted)	76,375.35	-	-	-	76,375.35	85,542.91
Designated - ASYCH	-	68,515.95	-	-	68,515.95	70,683.31
Designated - Build	-	5,195.48	-	-	5,195.48	6,746.48
Designated - Churchyard	-	436.51	-	-	436.51	820.19
Designated - Legacies -	-	66,352.65	-	-	66,352.65	31,932.66
Restricted - Bell	-	-	478.09	-	478.09	478.09
Restricted - Choir	-	-	614.63	-	614.63	569.63
Restricted - GWP	-	-	1,104.87	-	1,104.87	83,553.44
Restricted - Knitters	-	-	320.00	-	320.00	320.00
Restricted - Little	-	-	112.43	-	112.43	112.43
Restricted - Service	-	-	293.27	-	293.27	293.27
<b>Total</b>	<b>76,375.35</b>	<b>140,500.59</b>	<b>2,923.29</b>	<b>-</b>	<b>219,799.23</b>	<b>281,052.41</b>

## Schedule of Assets and Liabilities (SoAL)

2022

## Gift Aid

Amount due from HMRC £4,315.08

## All Saints' Youth &amp; Community Hall

*Tangible fixed assets of Hall with its Fixtures and Fittings*

Initial Value	£525,991.19
Additions	£0.00
Disposals	£0.00
Accumulated Depreciation	£94,466.69
Depreciation in year	£10,519.83
<b>Net Book Value</b>	<b>£421,004.67</b>

## Agency Fees

The following Agency fees have been paid in 2022 or remain to be paid in 2023

	<i>Debit</i>	<i>Credit</i>	<i>to pay in 2023</i>
<b><i>Occasional Offices</i></b>			
Staff costs	£2,954.00	£4,023.00	£1,069.00
Oxford DBF	£2,746.00	£5,080.00	£2,334.00
<b><i>Grants</i></b>			
Ripple Effect	£98.31	£98.31	£0.00
Homeless Oxfordshire	£0.00	£294.26	£294.26
Didcot Refugee Support	£0.00	£294.28	£294.28

*plus cash donations for Ripple Effect taken by charity*

## Grants to Charities

*The following were paid by cheque or BACS:*

Christian Aid	£30.00
See Saw	£67.00
Children in Distress	£115.00
Children's Society	£137.00
Asylum Welcome	£202.69
TRAIN	£2,000.00
Archdeacons Visitation	£206.00



## Notes to the Financial Statements 2022

We have moved from Accruals to a Payments & Receipts model of accounting for 2022. We have also moved across from using SAGE to the Data Developments software. This is designed for churches and records payments & receipts, Bank Reconciliations and produces all the required reports.

### Barclays Bank Balance

The Barclays Church Account held £45,194.12 at the start of 2022. This was more than the £44,642.43 stated on the 2021 accounts due to grant payments paid in 2022 being included in the 2021 accounts, totalling £551.69 (5 cheques).

### Church General Fund

The General Fund balance at the end of 2021 was £87,169.39 to which adding this £551.69 and taking away £2178.17 (the Debtors – Creditors) comes to £85,542.91 which is the starting total of the General Fund for 2022.

### All Saints' Youth & Community Hall (ASYCH) Fund

The ASYCH Fund balance at the end of 2021 was £70,007.06. Taking away from this -£676.25 (the Debtors – Creditors) comes to £70,683.31. This is the starting total of the ASYCH Fund for 2022.

### Joyce Kneller Legacy

The legacy from Joyce Kneller is kept in a separate CCLA account under All Saints' Church Didcot.

On the 2021 accounts this was noted as a related trust on page 4 of church accounts as it was set up as a trust under Incumbent and Churchwardens. However, in 2022 the present Incumbent and Warden transferred property of this to the PCC and so it is now part of regular reports as a designated (but not restricted) Legacy Reserve Fund, to which another legacy from 2022 has been added. This Fund will be used for unrestricted legacies – restricted legacies will go into the appropriate designated Fund. Two legacies totalling £34,000 were transferred into the Fund in 2022.

### Great Western Park (GWP) Fund

Great Western Park church became a separate Conventional District in 2022 and so we transferred the money from this Fund into their new bank account in September. In the 2021 accounts were recorded two Petty Cash accounts – the GWP Pastoral Petty Cash (£802.19) was transferred in part to the Barclays Church Account (£760 on 14/1/2022) with the rest (£42.19) added to the GWP Petty Cash. This remains as cash held and so has been transferred across on that basis (21/9/2022). A transfer of £90,112.66 was made on 21/9/2022 which included £509.76 credit from the All Saints Parish Giving Scheme (paid wrongly into our account and taken from 10/8/22 PGS income) and £52.89 debit towards Tax & Pension for July (in 11/7/22 HMRC payment)

We are keeping the GWP Fund open as some people have continued to pay their GWP donations into the All Saints' account, totalling £2009.52 in 2022. The 2022 accruals of £991 (Debtors £2,222.25 – Creditors £1231.25) will be cleared in 2023. During 2023 we will seek to close the GWP Fund.

### 2022 Financial Statement Adjustments

A mistake was discovered on the Independent Examiner's Financial Statements for 2021 for Didcot All Saints' PCC. On Page 3 the Total Expenditure on the Church General Fund was reported as £85,061.78 which did not include the Grants of £4,344.38 recorded at the top of the page. The correct total should be £89,406.16 which makes the Fund Balance at 31 December to be £87,169.39 which then enables the totals on the Page 4 balance sheet to match at £96,509.48.

### Nominal Codes

The nominal codes used in 2022 differ slightly from those used in 2021. This is to enable consistency between the monthly reports that the PCC receives and the annual reports. The amounts under 2021 have been matched to the corresponding 2022 nominal codes. This explains why there are a number of zeros under the General Fund expenditure for items that in 2021 were included under Church Running Costs.

## Agencies

The Data Developments software handles Agencies as money that passes through our accounts but is given for the purpose of the Agency and therefore does not appear on the Fund summary. Separate details are given as part of the SoAL. In comparing 2022 with 2023 it is important to note this in regard to Occasional Offices and charitable giving.

## ASYCH Deposits

The 2022 reports clarify how much income and expenditure there were on deposits for Hall bookings and returned booking fees (eg for those bookings cancelled within the time limit).

Deposits to be repaid next year (ASYCH Deposits – ASYCH Deposits Returned) = -£176

## Significant Receipts and Payments Outstanding

The following will come under the 2023 accounts:

Price & Myers	£1,726.50	Hall survey
Heelas	£972.77	Hall heating work
Oxford DBF	£2,334.00	Occasional Office Fees