

REDBRIDGE RAINBOW COMMUNITY CIO

ANNUAL REPORT AND ACCOUNTS

FOR THE YEAR ENDED

31 MARCH 2025

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REDBRIDGE RAINBOW COMMUNITY CIO

CHARITY INFORMATION

Registered charity no:	1180952
Date of registration:	3 December 2018
Trustees:	Richard Haywood (Appointed 16/01/24) Jan Scott (Appointed 18/07/24) Ian Thomas (Appointed 22/02/24) Agnieszka Kazmierczak (Appointed 16/01/24) Lilian Longhurst (Appointed 16/01/24) Mark Santos (Appointed 06/07/23) Judith Garfield (Appointed 01/09/18)
Correspondence address:	C/o One Place East 2 nd Floor, Ilford Chambers 11 Chapel Road Ilford, Essex IG1 2DR
Accountants:	Fredericks Limited Chartered Accountants 106 Charter Avenue Ilford, Essex IG2 7AD
Bankers:	Unity Trust Bank

**REDBRIDGE RAINBOW COMMUNITY CIO
TRUSTEES REPORT
FOR THE YEAR ENDED 31 MARCH 2025**

The trustees, who are also directors of the charity for the purposes of the Companies Act, submit their annual report and the accounts for the year ended 31 March 2025.

Governing document

The charity is operated under the rules of its constitution dated 3 December 2018 and achieved charitable status on 3 December 2018 as a charitable incorporated organisation. The charity is registered at the charities commission as a Charitable Incorporated Organisation.

Overall management and day to day project activity of the charity is the responsibility of the chief executive.

About the charity

The objects of the CIO are as follows:-

1. To promote equality and diversity for the public benefit by: - the elimination of discrimination in relation to Lesbian, Gay, Bisexual, Trans, Intersex, Queer, Questioning (LGBTQ+) and allies and associates living within the London Borough of Redbridge and its environs; - challenging Homophobia, Biphobia, Transphobia, or any associated negative attitudes and behaviour within society; - working with partners and organisations, public and private, in developing initiatives that will enhance and safeguard LGBTQ+ people's lives, ensuring their inclusion in all aspects of life, and that their human rights are protected; and by advancing education, raising awareness and promoting a culture based on equality and diversity.
- (3.2) To promote social inclusion for the public benefit by preventing Lesbian, Gay, Bisexual, Trans, Intersex, Queer, Questioning People (LGBTQ+) and allies and associates from being socially excluded from society on the grounds of sexual orientation and gender identity.
- (3.3) To advance the interests of LGBTQ+ individuals and communities through such means as the trustees think fit in accordance with the law of charity ("The Objects").

Summary of the Year

Our activities aimed to respond to key issues faced by local LGBTQ+ people including lack of visibility, social isolation, concerns about safety, and challenges to people being themselves when accessing services. We also provided support to other local services and organisations to ensure they are accessible and genuinely inclusive to LGBTQ+ people. We delivered a rich programme of activities for LGBTQ+ people and allies including monthly walks between March and September; events including social gatherings, a Pride picnic and a Trans Awareness Week event, a programme of LGBT+ History Month events jointly with partners and an online briefing on our research into LGBTQ+ people's experiences of health and care services.



We were pleased to have over 160 attendees at these events over the year and to have received positive feedback from attendees.

'It was a great exhilarating experience - walking and talking with such amazing company.' Walk attendee

**REDBRIDGE RAINBOW COMMUNITY CIO
TRUSTEES REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025**

‘Fantastic! Great group of people. Very well organised. Guest speaker was amazing. Clearly knew his stuff and was very enthusiastic.’ Walk attendee

‘Just to say thank you for organising yesterday, it was nice to meet fellow queers and allies locally. Look forward to joining future events.’ Winter Gathering attendee

‘Lovely opportunity to meet people in the local community.’ 2024 community survey respondent

We published our research into LGBTQ+ people’s experiences of health and care. We were pleased to be able to present this research at the Health and Wellbeing Board and Healthwatch Redbridge’s AGM. We also participated in events including running a stall at the Disability Festival and engaged with a good number of people while making a ‘Celebrating the Rainbow in Redbridge’ collage.



We continued to support other local organisations to ensure they are LGBTQ+ inclusive. We also worked with Community Action Redbridge and Redbridge Council to facilitate involvement of local LGBTQ+ people in shaping the Ilford Arrival regeneration project. We are pleased to have started to work with local services and others to better understand the experiences and needs of local LGBTQ+ young people.

We were pleased to add Jan Scott to our board of trustees this year. In January 2025 we held an away day for staff and trustees to develop a new three-year strategy. We have also grown our team of volunteers who help us to deliver activities.

We are very grateful to the funders and donors who supported our work, including City Bridge Trust, Healthwatch Redbridge, MOPAC, National Lottery Awards for All, Redbridge Council, Vision and Walking and Cycling Grants London. The NHS North East London ICB also provided a grant to support our work in 2025/26. We also generated some income through consultancy and other activities.

We are excited about our planned activities for 2025/26 including continuing our monthly walks, a creative health project, engaging local organisations and services within our community safety and health inequalities projects and holding the first ever Redbridge Pride.

Public Benefit

In shaping our objectives for the year the trustees have considered the Charity Commission guidance on public benefit.

Risk Statement

The charity has considered a range of risks to which it could be exposed and the Trustees regularly review the policies and procedures which aim to minimise those risks, ensuring they are adequate, appropriate and complied with fully.

The Charity aims to further develop its activities and become more established during the next accounting period.

**REDBRIDGE RAINBOW COMMUNITY CIO
TRUSTEES REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025**


Statement of Trustees Responsibilities

Charity Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the profit and loss of the charity for that period. In preparing the financial statements, the Trustees are required to:-

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business

The Trustees are responsible for ensuring that proper accounting records are kept which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with regulations issued by the Charities Commission. The Trustees are also responsible for safe-guarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

APPROVED FOR AND ON BEHALF OF THE TRUSTEES:



.....
R Haywood

11 August 2025
.....
Date

**REDBRIDGE RAINBOW COMMUNITY CIO
RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2025**

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income and expenditure				
Incoming resources:				
Grant income	-	34,939	34,939	25,944
Donations and work completed	3,142	-	3,142	1,839
	-----	-----	-----	-----
Total incoming resources	£3,142	£34,939	£38,081	£27,783
	=====	=====	=====	=====
Resources expended:				
Management and administration of the charity:				
Recruitment	-	-	-	-
Website costs	-	-	-	-
Software & I T Support	872	-	872	1,523
Bank charges	139	-	139	72
Independent examination	990	-	990	1,320
Staff costs	1,949	25,214	27,163	20,787
Freelance costs	-	953	953	-
Training	1,612	-	1,612	-
Design print	3	646	649	-
Equipment	-	79	79	-
Payroll fees	804	-	804	1,181
Rent	2,000	-	2,000	1,000
Consultancy	-	-	-	200
Insurance	367	-	367	315
Telephone	306	-	306	324
Subscriptions	-	-	-	314
Survey costs	-	-	-	300
Travel	27	34	61	204
Events	3	1,688	1,691	235
Other costs	161	106	267	138
	-----	-----	-----	-----
Total resources expended	£ 9,233	£28,720	£37,953	£27,913
	=====	=====	=====	=====
Net (outgoing)/incoming resources for the period	(6,091)	6,219	128	(130)
Reserves brought forward	31,142	24,692	55,834	55,964
	-----	-----	-----	-----
Reserves carried forward	£25,051	£30,911	£55,962	£55,834
	=====	=====	=====	=====

The notes on page 7 form part of these accounts

**REDBRIDGE RAINBOW COMMUNITY CIO
BALANCE SHEET
AT 31 MARCH 2025**

	Notes	31 March 2025 £	31 March 2024 £
Fixed assets			
Tangible fixed assets		-	-
Current assets			
Debtors		-	-
Cash at bank and in hand		58,004	59,558
		-----	-----
		58,004	59,558
		-----	-----
Less: Current liabilities	3	(2,042)	(3,724)
		-----	-----
Net current assets		£55,962	£55,834
		=====	=====
Represented by:			
Restricted funds	4	30,911	24,692
Unrestricted funds		25,051	31,142
		-----	-----
Total funds		£55,962	£55,834
		=====	=====

No guarantees have been given by the CIO

No charges have been created by the CIO

APPROVED FOR AND ON BEHALF OF THE TRUSTEES:

.....
R. Haywood

11 August 2025
.....
Date

The notes on page 7 form part of these accounts

REDBRIDGE RAINBOW COMMUNITY CIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. Accounting policies

a) **Accounting convention**

The financial statements have been prepared under the historical cost convention.

b) **Donations and investment income**

Donations and investment income are accounted for when received.

c) **Grants receivable**

Grants receivable are accounted for over the life of the related project and matched against the expenditure applicable.

d) **Value added tax**

Costs are inclusive of irrecoverable input value added tax.

e) **Fixed assets**

Fixed assets are charged to the receipts and payments account in the year of acquisition. Should significant assets be purchased in forthcoming periods the trustees may decide to capitalise significant capital expenditure.

2. Fund Accounting

Funds held by the Charity are either:-

Unrestricted funds – these are funds which can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds – these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

3. Current Liabilities

	2025 £	2024 £
Accruals and deferred income	900	900
Other creditors	156	147
Tax and Social Security	986	2,677
	-----	-----
	£2,042	£3,724
	=====	=====

4. Restricted Funds

	Brought forward £	Incoming Resources £	Expenditure £	Transfers £	Carried forward £
Walking and Cycling Grants					
London	4,218	2,990	(4,666)	-	2,542
Healthwatch Redbridge	500	1,000	(1,121)	-	379
National Lottery – Awards for All	19,974	-	(9,853)	-	10,121
Redbridge Council	-	2,842	(2,842)	-	-
City Bridge Foundation	-	9,491	(8,387)	-	1,104
MOPAC	-	3,254	(351)	-	2,903
Vision	-	1,500	(1,500)	-	-
NHS North East London ICB	-	13,862	-	-	13,862
	-----	-----	-----	-----	-----
	£24,692	£34,939	£(28,720)	£ -	£30,911
	=====	=====	=====	=====	=====

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF REDBRIDGE RAINBOW COMMUNITY CIO FOR THE YEAR ENDED 31 MARCH 2025

I report to the trustees on my examination of the accounts of Redbridge Rainbow Community CIO (the Trust) for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. The accounts do not accord with those records.
3. The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



S G Duker FCA
Fredericks Limited
Chartered Accountants
106 Charter Avenue
Ilford, Essex
IG2 7AD

14/8/25

