

REDBRIDGE RAINBOW COMMUNITY

England & Wales · Charity number 1180952

Details

Status Registered

Legal form CIO

Registered 2018-12-03

Register [View on the Charity Commission register](#)

Contact

Address c/o One Place East
2nd Floor
Ilford Chambers
11 Chapel Road
Ilford
Essex

Phone 0203 336 3766

Email info@redbridgerainbowcommunity.org.uk

Website www.redbridgerainbowcommunity.org.uk

Activities

Objects: THE OBJECTS OF REDBRIDGE RAINBOW COMMUNITY ARE 3.1 TO PROMOTE EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT BY: - THE ELIMINATION OF DISCRIMINATION IN RELATION TO LESBIAN, GAY, BISEXUAL, TRANS, INTERSEX, QUEER, QUESTIONING (LGBT) AND ALLIES AND ASSOCIATES LIVING WITHIN THE LONDON BOROUGH OF REDBRIDGE AND ITS ENVIRONS; - CHALLENGING HOMOPHOBIA, BIPHOBIA, TRANSPHOBIA, OR ANY ASSOCIATED NEGATIVE ATTITUDES AND BEHAVIOUR WITHIN SOCIETY; - WORKING WITH PARTNERS AND ORGANISATIONS, PUBLIC AND PRIVATE, IN DEVELOPING INITIATIVES THAT WILL ENHANCE AND SAFEGUARD LGBT PEOPLE'S LIVES, ENSURING THEIR INCLUSION IN ALL ASPECTS OF LIFE, AND THAT THEIR HUMAN RIGHTS ARE PROTECTED; AND BY - ADVANCING EDUCATION, RAISING AWARENESS AND PROMOTING A CULTURE BASED ON EQUALITY AND DIVERSITY. 3.2 TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT BY PREVENTING LESBIAN, GAY, BISEXUAL, TRANS, INTERSEX, QUEER, QUESTIONING PEOPLE (LGBT) AND ALLIES AND ASSOCIATES FROM BEING SOCIALLY EXCLUDED FROM SOCIETY ON THE GROUNDS OF SEXUAL ORIENTATION AND GENDER IDENTITY; AND.3.3 TO ADVANCE THE INTERESTS OF LGBT+ INDIVIDUALS AND COMMUNITIES THROUGH SUCH MEANS AS THE TRUSTEES THINK FIT IN ACCORDANCE WITH THE LAW OF CHARITY ("THE OBJECTS").

Activities: Redbridge Rainbow Community supports LGBT people who live, work, study or socialise in our borough. We arrange meet-ups for friendship and support. Provide training for local organisations on LGBT issues. We work with the local council, allies and partners so we can ensure Redbridge meets the needs of our diverse community.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Other Defined Groups

Geography

- Barking And Dagenham
- Havering
- Redbridge

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£38,081	£37,953	-	-
2024-03-31	£27,783	£27,913	-	-
2023-03-31	£1,701	£1,701	-	-
2022-03-31	£57,790	£4,161	-	-
2021-03-31	£0	£0	-	-

Trustees

Name	Role	Appointed
Dr Richard Haywood	Chair	2024-01-16
Agnieszka Kazmierczak		2024-01-16
Ian Thomas		2024-02-22
Isabelle Olivia Mai Herbert		2026-04-23
Judith Garfield		2018-09-01
MARK SANTOS		2023-07-06
Muhammad Kazim		2026-04-16

REDBRIDGE RAINBOW COMMUNITY

England & Wales - Charity number 1180952

Accounts

REDBRIDGE RAINBOW COMMUNITY CIO

ANNUAL REPORT AND ACCOUNTS

FOR THE YEAR ENDED

31 MARCH 2025

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REDBRIDGE RAINBOW COMMUNITY CIO

CHARITY INFORMATION

Registered charity no: 1180952

Date of registration: 3 December 2018

Trustees: Richard Haywood (Appointed 16/01/24)
Jan Scott (Appointed 18/07/24)
Ian Thomas (Appointed 22/02/24)
Agnieszka Kazmierczak (Appointed 16/01/24)
Lilian Longhurst (Appointed 16/01/24)
Mark Santos (Appointed 06/07/23)
Judith Garfield (Appointed 01/09/18)

Correspondence address: C/o One Place East
2nd Floor, Ilford Chambers
11 Chapel Road
Ilford, Essex
IG1 2DR

Accountants: Fredericks Limited
Chartered Accountants
106 Charter Avenue
Ilford, Essex
IG2 7AD

Bankers: Unity Trust Bank

**REDBRIDGE RAINBOW COMMUNITY CIO
TRUSTEES REPORT
FOR THE YEAR ENDED 31 MARCH 2025**

The trustees, who are also directors of the charity for the purposes of the Companies Act, submit their annual report and the accounts for the year ended 31 March 2025.

Governing document

The charity is operated under the rules of its constitution dated 3 December 2018 and achieved charitable status on 3 December 2018 as a charitable incorporated organisation. The charity is registered at the charities commission as a Charitable Incorporated Organisation.

Overall management and day to day project activity of the charity is the responsibility of the chief executive.

About the charity

The objects of the CIO are as follows:-

1. To promote equality and diversity for the public benefit by: - the elimination of discrimination in relation to Lesbian, Gay, Bisexual, Trans, Intersex, Queer, Questioning (LGBTQ+) and allies and associates living within the London Borough of Redbridge and its environs; - challenging Homophobia, Biphobia, Transphobia, or any associated negative attitudes and behaviour within society; - working with partners and organisations, public and private, in developing initiatives that will enhance and safeguard LGBTQ+ people's lives, ensuring their inclusion in all aspects of life, and that their human rights are protected; and by advancing education, raising awareness and promoting a culture based on equality and diversity.
- (3.2) To promote social inclusion for the public benefit by preventing Lesbian, Gay, Bisexual, Trans, Intersex, Queer, Questioning People (LGBTQ+) and allies and associates from being socially excluded from society on the grounds of sexual orientation and gender identity.
- (3.3) To advance the interests of LGBTQ+ individuals and communities through such means as the trustees think fit in accordance with the law of charity ("The Objects").

Summary of the Year

Our activities aimed to respond to key issues faced by local LGBTQ+ people including lack of visibility, social isolation, concerns about safety, and challenges to people being themselves when accessing services. We also provided support to other local services and organisations to ensure they are accessible and genuinely inclusive to LGBTQ+ people. We delivered a rich programme of activities for LGBTQ+ people and allies including monthly walks between March and September; events including social gatherings, a Pride picnic and a Trans Awareness Week event, a programme of LGBT+ History Month events jointly with partners and an online briefing on our research into LGBTQ+ people's experiences of health and care services.



We were pleased to have over 160 attendees at these events over the year and to have received positive feedback from attendees.

‘It was a great exhilarating experience - walking and talking with such amazing company.’ Walk attendee

**REDBRIDGE RAINBOW COMMUNITY CIO
TRUSTEES REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025**

‘Fantastic! Great group of people. Very well organised. Guest speaker was amazing. Clearly knew his stuff and was very enthusiastic.’ Walk attendee

‘Just to say thank you for organising yesterday, it was nice to meet fellow queers and allies locally. Look forward to joining future events.’ Winter Gathering attendee

‘Lovely opportunity to meet people in the local community.’ 2024 community survey respondent

We published our research into LGBTQ+ people’s experiences of health and care. We were pleased to be able to present this research at the Health and Wellbeing Board and Healthwatch Redbridge’s AGM. We also participated in events including running a stall at the Disability Festival and engaged with a good number of people while making a ‘Celebrating the Rainbow in Redbridge’ collage.



We continued to support other local organisations to ensure they are LGBTQ+ inclusive. We also worked with Community Action Redbridge and Redbridge Council to facilitate involvement of local LGBTQ+ people in shaping the Ilford Arrival regeneration project. We are pleased to have started to work with local services and others to better understand the experiences and needs of local LGBTQ+ young people.

We were pleased to add Jan Scott to our board of trustees this year. In January 2025 we held an away day for staff and trustees to develop a new three-year strategy. We have also grown our team of volunteers who help us to deliver activities.

We are very grateful to the funders and donors who supported our work, including City Bridge Trust, Healthwatch Redbridge, MOPAC, National Lottery Awards for All, Redbridge Council, Vision and Walking and Cycling Grants London. The NHS North East London ICB also provided a grant to support our work in 2025/26. We also generated some income through consultancy and other activities.

We are excited about our planned activities for 2025/26 including continuing our monthly walks, a creative health project, engaging local organisations and services within our community safety and health inequalities projects and holding the first ever Redbridge Pride.

Public Benefit

In shaping our objectives for the year the trustees have considered the Charity Commission guidance on public benefit.

Risk Statement

The charity has considered a range of risks to which it could be exposed and the Trustees regularly review the policies and procedures which aim to minimise those risks, ensuring they are adequate, appropriate and complied with fully.

The Charity aims to further develop it’s activities and become more established during the next accounting period.

**REDBRIDGE RAINBOW COMMUNITY CIO
TRUSTEES REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2025**


Statement of Trustees Responsibilities

Charity Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the profit and loss of the charity for that period. In preparing the financial statements, the Trustees are required to:-

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business

The Trustees are responsible for ensuring that proper accounting records are kept which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with regulations issued by the Charities Commission. The Trustees are also responsible for safe-guarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

APPROVED FOR AND ON BEHALF OF THE TRUSTEES:



.....
R Haywood

.....
Date

11 August 2025

**REDBRIDGE RAINBOW COMMUNITY CIO
RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2025**

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income and expenditure				
Incoming resources:				
Grant income	-	34,939	34,939	25,944
Donations and work completed	3,142	-	3,142	1,839
	-----	-----	-----	-----
Total incoming resources	£3,142	£34,939	£38,081	£27,783
	=====	=====	=====	=====
Resources expended:				
Management and administration of the charity:				
Recruitment	-	-	-	-
Website costs	-	-	-	-
Software & I T Support	872	-	872	1,523
Bank charges	139	-	139	72
Independent examination	990	-	990	1,320
Staff costs	1,949	25,214	27,163	20,787
Freelance costs	-	953	953	-
Training	1,612	-	1,612	-
Design print	3	646	649	-
Equipment	-	79	79	-
Payroll fees	804	-	804	1,181
Rent	2,000	-	2,000	1,000
Consultancy	-	-	-	200
Insurance	367	-	367	315
Telephone	306	-	306	324
Subscriptions	-	-	-	314
Survey costs	-	-	-	300
Travel	27	34	61	204
Events	3	1,688	1,691	235
Other costs	161	106	267	138
	-----	-----	-----	-----
Total resources expended	£ 9,233	£28,720	£37,953	£27,913
	=====	=====	=====	=====
Net (outgoing)/incoming resources for the period	(6,091)	6,219	128	(130)
Reserves brought forward	31,142	24,692	55,834	55,964
	-----	-----	-----	-----
Reserves carried forward	£25,051	£30,911	£55,962	£55,834
	=====	=====	=====	=====

The notes on page 7 form part of these accounts

**REDBRIDGE RAINBOW COMMUNITY CIO
BALANCE SHEET
AT 31 MARCH 2025**

	Notes	31 March 2025 £	31 March 2024 £
Fixed assets			
Tangible fixed assets		-	-
Current assets			
Debtors		-	-
Cash at bank and in hand		58,004	59,558
		-----	-----
		58,004	59,558
		-----	-----
Less: Current liabilities	3	(2,042)	(3,724)
		-----	-----
Net current assets		£55,962	£55,834
		=====	=====
Represented by:			
Restricted funds	4	30,911	24,692
Unrestricted funds		25,051	31,142
		-----	-----
Total funds		£55,962	£55,834
		=====	=====

No guarantees have been given by the CIO

No charges have been created by the CIO

APPROVED FOR AND ON BEHALF OF THE TRUSTEES:

.....
R. Haywood

11 August 2025
.....
Date

The notes on page 7 form part of these accounts

**REDBRIDGE RAINBOW COMMUNITY CIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

1. Accounting policies

- a) **Accounting convention**
The financial statements have been prepared under the historical cost convention.
- b) **Donations and investment income**
Donations and investment income are accounted for when received.
- c) **Grants receivable**
Grants receivable are accounted for over the life of the related project and matched against the expenditure applicable.
- d) **Value added tax**
Costs are inclusive of irrecoverable input value added tax.
- e) **Fixed assets**
Fixed assets are charged to the receipts and payments account in the year of acquisition. Should significant assets be purchased in forthcoming periods the trustees may decide to capitalise significant capital expenditure.

2. Fund Accounting

Funds held by the Charity are either:-

Unrestricted funds – these are funds which can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds – these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

3. Current Liabilities

	2025 £	2024 £
Accruals and deferred income	900	900
Other creditors	156	147
Tax and Social Security	986	2,677
	-----	-----
	£2,042	£3,724
	=====	=====

4. Restricted Funds

	Brought forward £	Incoming Resources £	Expenditure £	Transfers £	Carried forward £
Walking and Cycling Grants					
London	4,218	2,990	(4,666)	-	2,542
Healthwatch Redbridge	500	1,000	(1,121)	-	379
National Lottery – Awards for All	19,974	-	(9,853)	-	10,121
Redbridge Council	-	2,842	(2,842)	-	-
City Bridge Foundation	-	9,491	(8,387)	-	1,104
MOPAC	-	3,254	(351)	-	2,903
Vision	-	1,500	(1,500)	-	-
NHS North East London ICB	-	13,862	-	-	13,862
	-----	-----	-----	-----	-----
	£24,692	£34,939	£(28,720)	£ -	£30,911
	=====	=====	=====	=====	=====

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF REDBRIDGE RAINBOW COMMUNITY CIO FOR THE YEAR ENDED 31 MARCH 2025

I report to the trustees on my examination of the accounts of Redbridge Rainbow Community CIO (the Trust) for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. The accounts do not accord with those records.
3. The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



S G Duker FCA
Fredericks Limited
Chartered Accountants
106 Charter Avenue
Ilford, Essex
IG2 7AD

14/8/25

REDBRIDGE RAINBOW COMMUNITY

England & Wales - Charity number 1180952

Accounts

REDBRIDGE RAINBOW COMMUNITY CIO

ANNUAL REPORT AND ACCOUNTS

FOR THE YEAR ENDED

31 MARCH 2024

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REDBRIDGE RAINBOW COMMUNITY CIO

CHARITY INFORMATION

Registered charity no: 1180952

Date of registration: 3 December 2018

Trustees: Agnieszka Kaźmierczak
Ian Thomas
Jan Scott
Judith Garfield
Lilian Longhurst
Mark Santos
Richard Haywood
Rita Chadha

Correspondence address: C/o One Place East
2nd Floor, Ilford Chambers
11 Chapel Road
Ilford, Essex
IG1 2DR

Accountants: Fredericks Limited
Chartered Accountants
106 Charter Avenue
Ilford, Essex
IG2 7AD

Bankers: Unity Trust Bank

**REDBRIDGE RAINBOW COMMUNITY CIO
TRUSTEES REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

The trustees, who are also directors of the charity for the purposes of the Companies Act, submit their annual report and the accounts for the year ended 31 March 2024.

Governing document

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About the charity

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- (3.2) To promote social inclusion for the public benefit by preventing lesbian, gay, bisexual, trans, intersex, queer, questioning People (LGBTQ+) and allies and associates from being socially excluded from society on the grounds of sexual orientation and gender identity.
- (3.3) To advance the interests of LGBTQ+ individuals and communities through such means as the trustees think fit in accordance with the law of charity ("The Objects").

Public Benefit

In shaping our objectives for the year, the trustees have considered the Charity Commission guidance on public benefit.

Risk Statement

The charity has considered a range of risks to which it could be exposed and the Trustees regularly review the policies and procedures which aim to minimise those risks, ensuring they are adequate, appropriate and complied with fully.

The Charity aims to further develop its activities and become more established during the next accounting period.

Chair's report

When Redbridge Rainbow Community was created in 2009 as part of the Change-Up programme, I knew it was a very special organisation. Not only is there a need for solidarity, community, and awareness-raising of the issues and concerns impacting the LGBTQ+ community in Redbridge, but there is also a need to organise and contribute to the place-making of Redbridge.

I joined Redbridge Rainbow Community as an ally in 2009, and the organisation I ran at the time, the Refugee and Migrant Forum of Essex and London, was proud to host Rainbow until 2017. We saw day in and day out the struggles of migrant and asylum seeker LGBTQ+ individuals; we knew that hurt and fear ran deep in the local community. At the same time, ignorance and prejudice were also rife amongst institutions and, sadly, others in civil society. It is essential also to understand that it was not all doom and gloom; under several fantastic lead officers, Rainbow was able to thrive and bring joy into so many people's lives by celebrating and focusing on LGBTQ+ heritage, arts, and culture. This was at least one way of ensuring visibility.

**REDBRIDGE RAINBOW COMMUNITY CIO
TRUSTEES REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

Sadly, the pandemic came, and all that stopped; we parted with several trustees and staff members as life took us in different directions. Recognising that there was still a need to continue and build in the work, Redbridge Rainbow became dormant for some years. I took on the Chair (even though feeling woefully inadequate in supporting the community) because we knew a time would come when Rainbow would need to be active and engaged again—my thanks to Judith Garfield and Mark Santos, who were both incredible supports during the period.

In 2023, we recruited Simon Shaw and tasked him with getting Redbridge Rainbow back on its feet. Under Simon's leadership, Rainbow has reconnected with the local LGBTQ+ community, undertaking a survey and many listening exercises, and engaged with Redbridge Council, the NHS, the police, the local community, and the voluntary sector to ensure that there is better information and understanding of the community.

In strengthening Redbridge Rainbow, we also knew that we needed to create opportunities for new trustees. I am delighted to see that the board has gone from a small group of three trustees to a strong, vibrant, and diverse management committee of eight over the last year—more than doubling the support and enthusiasm for the organisation. Sadly, we suddenly lost Dave Moreton during the year, who had become a really good friend of the organisation.

We would be nothing without our funders and our relentless thanks to the Walking and Cycling Grants Scheme and Healthwatch Redbridge, as well as our World Aids Day RED RUN team and other individual donors for support for activities in 2023-24. We are also grateful to National Lottery Awards for All and Redbridge Council for agreeing to support our work from 2024-25.

I thank Simon for his brilliance in picking up the mantle and running such an eloquent and engaging service. Thanks also to the trustees Agnieszka Kaźmierczak for her gifted insight into the business community and trans+ issues, Ian Thomas for his incredible ability to innovate and create fun and opportunity, Judith Garfield for her continued and steadfast focus on equity, to Lilian Longhurst for her impeccable design skills and creativity, to Mark Santos for brilliant scrutiny of detail, ability to network on behalf of Redbridge Rainbow and understanding of civil society, to Jan Scott for her dedicated spirit and helping us forever improve, and last but not least Richard Haywood who has taken over as Chair. Richard has been a pillar of dedication, commitment, and informed wisdom, supporting Simon and galvanising a new team culture within the organisation.

I will always remain an ally to Redbridge Rainbow Community, and I am pleased that our decision to push through the dark days of the pandemic has resulted in a joyous, positive organisation that not only serves the LGBTQ+ community in Redbridge but also continues to celebrate its achievements and successes. Onwards and upwards!

Rita Chadha
Chair 2019 - June 2024

Summary of our activities in 2023-24

As part of our relaunch, we have made extensive efforts to re-engage LGBTQ+ people who live, work, study or socialise in Redbridge. We were very pleased that over 50 people engaged in our community survey and workshops to shape our future work. We also attended Waltham Forest Pride to increase awareness of the organisation.

Over 60 people attended our events throughout the year, including our consultation workshops, Winter Gathering which combined craft and dance, LGBT+ History Month heritage event (run in partnership with Eastside Community Heritage) and the first of our new monthly 'Redbridge Rainbow on the Move!' walks in March. These events have been well-received with local LGBTQ+ people and allies in particular appreciating enjoyable opportunities to connect.

**REDBRIDGE RAINBOW COMMUNITY CIO
TRUSTEES REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

What next for Redbridge Rainbow?

Workshops for LGBTQ+ people who live, work, visit or study in Redbridge to feedback on our draft strategy and manifesto for action



Thurs 21 Sept, 6-7.45pm, in Fullwell Cross

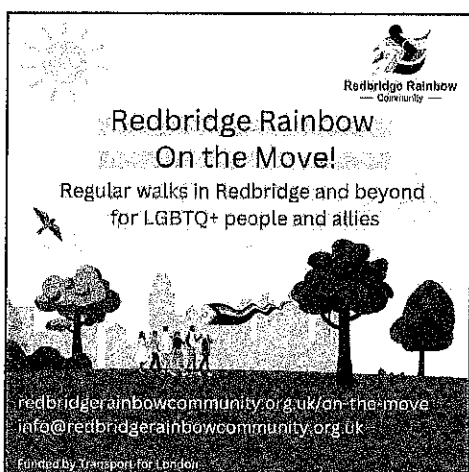
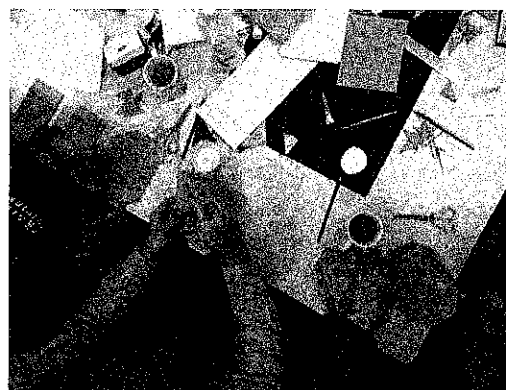
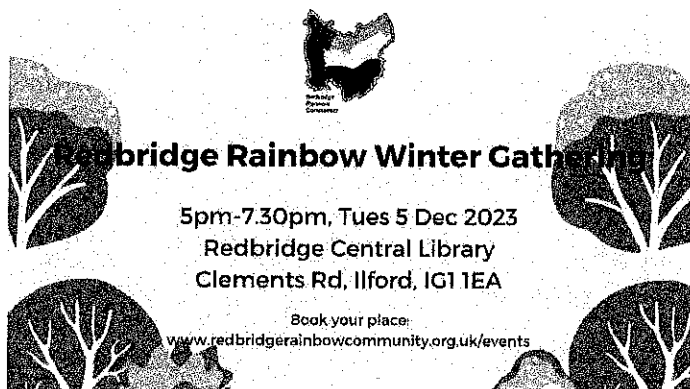
Tues 26 Sept, 5.30-7.30pm, in Ilford

redbridgerainbowcommunity.org.uk/events



‘Just to say thank you for organising yesterday, it was nice to meet fellow queers and allies locally. Look forward to joining future events.’ Winter Gathering attendee

‘It was a great exhilarating experience - walking and talking with such amazing company.’ Walk attendee



A second aspect of our work has been to engage with professionals and partners in key local services and organisations, as well as other LGBTQ+-focused organisations. We partnered with the Council and local East Area Met Police team to run a Hate Crime Awareness Week stall in the Exchange shopping centre. A wide range of professionals attended our ‘What’s life like for LGBTQ+ people in Redbridge?’ briefing event on the key findings from our 2023 community survey which we also summarised in a [blog](#). We attended a Redbridge Council staff event for LGBTQ+ History Month. We also re-joined the Safer Neighbourhood Board and attended the East Area LGBT+ Practitioners meetings. This professional engagement has gone well, with invitations coming in for us to attend other meetings and events around Redbridge.

**REDBRIDGE RAINBOW COMMUNITY CIO
TRUSTEES REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

‘The lunch and learn session was absolutely brilliant... Staff learnt loads and feel enthused to do more, so a big thank you.’ (Sarah Foster, Operational Director of Civic Pride, Redbridge Council)

We also re-started fundraising, both from grants and individuals. We successfully applied for grants from Transport for London’s Walking and Cycling Grants and Healthwatch Redbridge. Individual donors started to donate as well, including over £1,600
chair@redbridgerainbowcommunity.org.uk within health, care and wellbeing services in particular.



**REDBRIDGE RAINBOW COMMUNITY CIO
TRUSTEES REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2024**

Statement of Trustees Responsibilities

Charity Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the profit and loss of the charity for that period. In preparing the financial statements, the Trustees are required to:-

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business

The Trustees are responsible for ensuring that proper accounting records are kept which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with regulations issued by the Charities Commission. The Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

APPROVED FOR AND ON BEHALF OF THE TRUSTEES:



.....
R. Haywood

.....
7 Nov 2024

Date

**REDBRIDGE RAINBOW COMMUNITY CIO
RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2024**

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income and expenditure				
Incoming resources:				
Grant income	-	25,944	25,944	-
Donations	1,839		1,839	-
Total incoming resources	<u>£1,839</u>	<u>£25,944</u>	<u>£27,783</u>	<u>£ -</u>
Resources expended:				
Management and administration of the charity:				
Recruitment	-	-	-	972
Website costs	-	-	-	271
I T Support	1,523	-	1,523	137
Bank charges	72	-	72	71
Independent examination	1,320	-	1,320	250
Staff costs	19,567	1,220	20,787	-
Payroll fees	1,181	-	1,181	-
Rent	1,000	-	1,000	-
Consultancy	200	-	200	-
Insurance	315	-	315	-
Telephone	324	-	324	-
Subscriptions	314	-	314	-
Survey costs	300	-	300	-
Travel	197	7	204	-
Events	228	7	235	-
Other costs	120	18	138	-
Total resources expended	<u>£ 26,661</u>	<u>£1,252</u>	<u>£ 27,913</u>	<u>£ 1,701</u>
Net (outgoing)/incoming resources for the period	(24,822)	24,692	(130)	(1,701)
Reserves brought forward	55,964	-	55,964	57,665
Reserves carried forward	<u>£ 31,142</u>	<u>£24,692</u>	<u>£ 55,834</u>	<u>£55,964</u>

The notes on page 9 form part of these accounts


**REDBRIDGE RAINBOW COMMUNITY CIO
BALANCE SHEET
AT 31 MARCH 2024**

	Notes	31 March 2024 £	31 March 2023 £
Fixed assets			
Tangible fixed assets		-	-
Current assets			
Debtors		-	-
Cash at bank and in hand		59,558	55,964
		<u>59,558</u>	<u>55,964</u>
Less: Current liabilities	3	(3,724)	-
		<u>£55,834</u>	<u>£55,964</u>
Net current assets			
Represented by:			
Restricted funds	4	24,692	-
Unrestricted funds		31,142	55,964
		<u>£55,834</u>	<u>£55,964</u>
Total funds		<u>£55,834</u>	<u>£55,964</u>

No guarantees have been given by the CIO

No charges have been created by the CIO

APPROVED FOR AND ON BEHALF OF THE TRUSTEES:


.....
R. Haywood

7 Nov 2024
.....
Date

The notes on page 9 form part of these accounts

**REDBRIDGE RAINBOW COMMUNITY CIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

1. Accounting policies

a) **Accounting convention**

The financial statements have been prepared under the historical cost convention.

b) **Donations and investment income**

Donations and investment income are accounted for when received.

c) **Grants receivable**

Grants receivable are accounted for over the life of the related project and matched against the expenditure applicable.

d) **Value added tax**

Costs are inclusive of irrecoverable input value added tax.

e) **Fixed assets**

Fixed assets are charged to the receipts and payments account in the year of acquisition. Should significant assets be purchased in forthcoming periods the trustees may decide to capitalise significant capital expenditure.

2. Fund Accounting

Funds held by the Charity are either:-

Unrestricted funds – these are funds which can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds – these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

3. Current Liabilities

	2024	2023
	£	£
Accruals and deferred income	900	-
Other creditors	147	-
Tax and Social Security	2,677	-
	<u>£3,724</u>	<u>£-</u>

4. Restricted Funds

	Brought forward	Incoming Resources	Expenditure	Transfers	Carried forward
	£	£	£	£	£
Groundwork London	-	4,970	(752)	-	4,218
Healthwatch	-	1,000	(500)	-	500
National Lottery – Awards for all	-	19,974	-	-	19,974
	<u>£-</u>	<u>£25,944</u>	<u>£(1,252)</u>	<u>£ -</u>	<u>£24,692</u>

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF REDBRIDGE RAINBOW COMMUNITY CIO FOR THE YEAR ENDED 31 MARCH 2024

I report to the trustees on my examination of the accounts of Redbridge Rainbow Community CIO (the Trust) for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. The accounts do not accord with those records.
3. The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



S G Duker FCA
Fredericks Limited
Chartered Accountants
106 Charter Avenue
Ilford, Essex
IG2 7AD

13/11/24

REDBRIDGE RAINBOW COMMUNITY

England & Wales - Charity number 1180952

Accounts

REDBRIDGE RAINBOW COMMUNITY CIO

ANNUAL REPORT AND ACCOUNTS

FOR THE YEAR ENDED

31 MARCH 2023

CONTENTS

	Pages
Charity information	1
Annual report	2-3
Receipts & payments account	4
Statement of assets & liabilities	5
Notes to the financial statements	6
Report of the accountants	7

REDBRIDGE RAINBOW COMMUNITY CIO

CHARITY INFORMATION

Registered charity no: 1180952

Date of registration: 3 December 2018

Trustees: Mark Santos
Judith Garfield
Rita Chadha

Correspondence address: C/o One Place East
2nd Floor, Ilford Chambers
11 Chapel Road
Ilford, Essex
IG1 2DR

Accountants: Fredericks Limited
Chartered Accountants
106 Charter Avenue
Ilford, Essex
IG2 7AD

Bankers: Unity Trust Bank

**REDBRIDGE RAINBOW COMMUNITY CIO
TRUSTEES REPORT
FOR THE YEAR ENDED 31 MARCH 2023**

The trustees, who are also directors of the charity for the purposes of the Companies Act, submit their annual report and the accounts for the year ended 31 March 2023.

Governing document

The charity is operated under the rules of its constitution dated 3 December 2018 and achieved charitable status on 3 December 2018 as a charitable incorporated organisation. The charity is registered at the charities commission as a Charitable Incorporated Organisation.

Overall management and day to day project activity of the charity is the responsibility of the chief executive.

About the charity

The objects of the CIO are as follows:-

1. To promote equality and diversity for the public benefit by: - the elimination of discrimination in relation to Lesbian, Gay, Bisexual, Trans, Intersex, Queer, Questioning (LGBTQ+) and allies and associates living within the London Borough of Redbridge and its environs; - challenging Homophobia, Biphobia, Transphobia, or any associated negative attitudes and behaviour within society; - working with partners and organisations, public and private, in developing initiatives that will enhance and safeguard LGBTQ+ people's lives, ensuring their inclusion in all aspects of life, and that their human rights are protected; and by advancing education, raising awareness and promoting a culture based on equality and diversity.
- (3.2) To promote social inclusion for the public benefit by preventing Lesbian, Gay, Bisexual, Trans, Intersex, Queer, Questioning People (LGBTQ+) and allies and associates from being socially excluded from society on the grounds of sexual orientation and gender identity.
- (3.3) To advance the interests of LGBTQ+ individuals and communities through such means as the trustees think fit in accordance with the law of charity ("The Objects").

Summary of the Year

The charity was inactive during the period due to a lack of staff and trustee capacity. Therefore expenditure during this period covered maintaining essential infrastructure such as the website and bank account, as well as recruitment costs for the new Chief Executive post. During the period the Charity made a deficit of £1,701 for the period (2022 deficit £411).

Since this period the Charity has appointed a Chief Executive and restarted its activities centered around three objectives: to refresh the organisation, to reconnect with the local LGBTQ+ community and to reengage with local professionals and services. This work has been progressing well and the Charity is recruiting additional Trustees and has submitted multiple funding applications to support its work going forwards.

Public Benefit

In shaping our objectives for the year the trustees have considered the Charity Commission guidance on public benefit.

Risk Statement

The charity has considered a range of risks to which it could be exposed and the Trustees regularly review the policies and procedures which aim to minimise those risks, ensuring they are adequate, appropriate and complied with fully.

The Charity aims to further develop its activities and become more established during the next accounting period.

**REDBRIDGE RAINBOW COMMUNITY CIO
TRUSTEES REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023**


Statement of Trustees Responsibilities

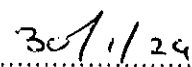
Charity Law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the profit and loss of the charity for that period. In preparing the financial statements, the Trustees are required to:-

- select suitable accounting policies and then apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business

The Trustees are responsible for ensuring that proper accounting records are kept which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with regulations issued by the Charities Commission. The Trustees are also responsible for safe-guarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

APPROVED FOR AND ON BEHALF OF THE TRUSTEES:


.....
R. Chadha


.....
Date

**REDBRIDGE RAINBOW COMMUNITY CIO
RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2023**

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income and expenditure				
Incoming resources:				
Grant income	-	-	-	3,750
Total incoming resources	<u>£ -</u>	<u>£ -</u>	<u>£ -</u>	<u>£ 3,750</u>
Resources expended:				
Management and administration of the charity:				
Recruitment	972	-	972	-
Website costs	271	-	271	-
I T Support	137	-	137	-
Bank charges	71	-	71	-
Accountancy	250	-	250	-
Freelancers	-	-	-	1,380
Expense payments	-	-	-	1,098
Loan repayments	-	-	-	1,683
Total resources expended	<u>£ 1,701</u>	<u>£ -</u>	<u>£ 1,701</u>	<u>£ 4,161</u>
Net outgoing resources for the period	<u>(1,701)</u>	<u>-</u>	<u>(1,701)</u>	<u>(411)</u>
Net movement in funds	<u>£ (1,701)</u>	<u>£ -</u>	<u>£ (1,701)</u>	<u>£ (411)</u>

The notes on page 5 form part of these accounts


**REDBRIDGE RAINBOW COMMUNITY CIO
BALANCE SHEET
AT 31 MARCH 2023**

	Notes	31 March 2023 £	31 March 2022 £
Fixed assets			
Tangible fixed assets		-	-
Current assets			
Debtors		-	-
Cash at bank and in hand		55,964	57,790
		-----	-----
		55,964	57,790
		-----	-----
Less: Current liabilities		-	(125)
		-----	-----
Net current assets		£55,964	£57,665
		=====	=====
Represented by:			
Restricted funds	2	-	-
Unrestricted funds	2	55,964	57,665
		-----	-----
Total funds	2	£55,964	£57,665
		=====	=====

No guarantees have been given by the CIO

No charges have been created by the CIO

APPROVED FOR AND ON BEHALF OF THE TRUSTEES:


.....
R. Chadha

30/1/24
.....
Date

The notes on page 5 form part of these accounts

**REDBRIDGE RAINBOW COMMUNITY CIO
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

1. Accounting policies

- a) **Accounting convention**
The financial statements have been prepared under the historical cost convention.
- b) **Donations and investment income**
Donations and investment income are accounted for when received.
- c) **Grants receivable**
Grants receivable are accounted for over the life of the related project and matched against the expenditure applicable.
- d) **Value added tax**
Costs are inclusive of irrecoverable input value added tax.
- e) **Fixed assets**
Fixed assets are charged to the receipts and payments account in the year of acquisition. Should significant assets be purchased in forthcoming periods the trustees may decide to capitalise significant capital expenditure.

2. Funds	Restricted Fund	Unrestricted Fund	Total Funds
	£	£	£
Balance brought forward	-	57,665	57,665
Net outgoing resources	-	(1,701)	(1,701)
Balance at 31 March 2023	<u>£ -</u>	<u>£55,964</u>	<u>£55,964</u>

CHARTERED ACCOUNTANTS' REPORT TO THE TRUSTEES ON THE UNAUDITED FINANCIAL STATEMENTS OF REDBRIDGE RAINBOW COMMUNITY CIO FOR THE YEAR ENDED 31 MARCH 2023

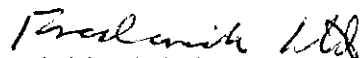
In order to assist you to fulfil your duties under the Charities Act 2011, we have prepared for your approval the accounts of Redbridge Rainbow Community CIO for the year ended 31 March 2023 as set out on pages 1 to 5 from the charity's accounting records and from information and explanations you have given us.

As a member firm of the Institute of Chartered Accountants in England and Wales (ICAEW), we are subject to its ethical and other professional requirements which are detailed at <http://www.icaew.com/en/members/regulations-standards-and-guidance/>.

This report is made solely to you, the charity's Board of Trustees, as a body, in accordance with the terms of our engagement letter. Our work has been undertaken [solely to prepare for your approval the financial statements of Redbridge Rainbow Community CIO and state those matters that we have agreed to state to them in this report in accordance with ICAEW Technical Release 08/16 AAF as detailed at icaew.com/compilation. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its Board of Trustees, as a body, for our work or for this report.

You have approved the financial information for the year and have acknowledged your responsibility for it, for the appropriateness of the financial reporting framework adopted and for providing all information and explanations necessary for its compilation.

We have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the financial information.



Fredericks Limited
Chartered Accountants
106 Charter Avenue
Ilford, Essex
IG2 7AD

Date 30/1/24

REDBRIDGE RAINBOW COMMUNITY

England & Wales - Charity number 1180952

Accounts

Charity Number: 1180952

Redbridge Rainbow Community

Trustee Report

For the period ended 31 March 2022

Redbridge Rainbow Community

Contents

For the year ended 31 March 2022

Reference and administrative information	1
Trustees' annual report	2

Redbridge Rainbow Community

Reference and administrative information

For the year ended 31 March 2021

Charity number 1180952
Country of registration England & Wales

Registered office and operational address Parish Centre, 326 High Road, Ilford, IG1 1QP

Trustees Trustees, who served during the year and up to the date of this report were as follows:

Rita Chadha Chair
Judith Garfield

Staff None

Bankers HSBC
126 High Road, Ilford, Essex, IG1 1DA

Unity Trust Bank
PO Box 7193, Planetary Road, Willenhall WV1 9DG

Independent examiner's report

The trustees present their report and the independently examined financial statements for the year ended 31 March 2021.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association, and the Statement of Recommended Practice – Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Structure, governance & management

The organisation is a Charitable Incorporated Organisation and registered as such in 2018. The company was established under a constitution which established the objects as being To promote equality and diversity for the public benefit by:

3.1 The elimination of discrimination in relation to lesbian, gay, bisexual, trans, intersex, queer, questioning (LGBT) and allies and associates living within the London borough of Redbridge and its environs;

- challenging homophobia, biphobia, transphobia, or any associated negative attitudes and behaviour within society;

- working with partners and organisations, public and private, in developing initiatives that will enhance and safeguard LGBT people's lives, ensuring their inclusion in all aspects of life, and that their human rights are protected; and by

- advancing education, raising awareness and promoting a culture based on equality and diversity.

3.2 to promote social inclusion for the public benefit by preventing lesbian, gay, bisexual, trans, intersex, queer, questioning people (LGBT) and allies and associates from being socially excluded from society on the grounds of sexual orientation and gender identity; and.

3.3 to advance the interests of LGBT+ individuals and communities through such means as the trustees think fit in accordance with the law of charity ("the objects").

All Trustees give their time voluntarily and receive no benefits from the charity.

Objectives and activities

The aftermath of the pandemic has continued to cause disruption to the resumption of services. The trustees working alongside a freelance colleague for 2 months have invested some significant time in exploring options for the future of the organisation, including gathering interest in the development of a localised steering committee.

Charitable Activities during 2021/2022

Considerable behind the scenes work has taken place, including discussions around PRIDE in 2022, unfortunately due to an absence of staffing and trustee capacity at the time we were unable to play a full part in PRIDE activities locally or regionally. The organisation has become once again active in reacting to requests for information and advice from strategic partners locally. Queries have been referred onto partner agencies best placed to support issues connected to mental well-being.

Independent examiner's report

Internal environment

Consideration has been given to the recruitment of a staff member, a job description has been drafted.

Our priorities for the coming year 2022/2023 and beyond

- To recruit a member of staff
- To relaunch the organisation with a new website and branding
- To develop a focus on health inequalities
- To welcome and celebrate more members of the LGBTQA+ community and allies into the organisation
- To expand the work programme and embed it within Redbridge
- To strengthen the organisation's infrastructure with new and additional trustees and a part-time staff member to deliver a resident led work programme
- To become the go-to organisation for anybody needing advice and assistance on LGBTQA+ matters.

Financial review

Monies this year have been used to pay for freelance and reboot the organisation's website and admin systems. In the absence of a functioning bank account, one trustee had made payments on behalf of the organisation, some of which was paid back during this financial year.

Reserves policy and going concern

Redbridge Rainbow Community has no formal reserves policy, but aims to maintain an operating balance in its accounts at all times. The charity is operated on a going concern basis

Statement of responsibilities of the trustees

The Trustees are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company as at the end of the year and of the surplus or deficit of the company for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- observe the methods and principles in the Charities SORP;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;

Independent examiner's report

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities (FRS 102 – 2019a).



Receipts and payments accounts

For the period from	4/1/2021	To	3/31/2022
---------------------	----------	----	-----------

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
A1 Receipts				
London Borough of Redbridge	3,750	-	-	3,750
Trustee Loan (restated from prior year)	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Sub total (Gross income for AR)	3,750	-	-	3,750
A2 Asset and investment sales, (see table).				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total receipts	3,750	-	-	3,750
A3 Payments				
Freelancers	1,380	-	-	1,380
Expenses	1,098	-	-	1,098
Repayment of Trustee Loans	1,683	-	-	1,683
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Sub total	4,161	-	-	4,161
A4 Asset and investment purchases, (see table)				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total payments	4,161	-	-	4,161
Net of receipts/(payments)	- 411	-	-	- 411
A5 Transfers between funds	-	-	-	-
A6 Cash funds last year end	58,201	-	-	58,201
Cash funds this year end	57,790	-	-	57,790

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
B1 Cash funds	Cash at Bank (HSBC)	-	-
	Cash at Bank (Unity)	57,790	-
		-	-
	Total cash funds	57,790	-
	(agree balances with receipts and payments account(s))	OK	OK

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
B2 Other monetary assets		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

Categories	Details	Fund to which asset belongs	Cost (optional)
B3 Investment assets			-
			-
			-
			-
			-

Categories	Details	Fund to which asset belongs	Cost (optional)
B4 Assets retained for the charity's own use			-
			-
			-
			-
			-
			-
			-
			-
			-

Categories	Details	Fund to which liability relates	Amount due (optional)
B5 Liabilities	Loan from Trustee		125
			-
			-
			-
			-

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name
	Rita Chadha

CC16a



Last year

to the nearest £

1,808
-
-
-
-
-
-
1,808

-
-

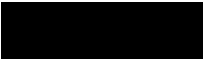
1,808

1,275
408
-
-
-
-
-
-
-
-
1,683

-

1,683

125
-
58,076
58,201



Endowment funds

to nearest £

-
-
-
-

OK

Endowment funds

to nearest £

-
-
-
-
-
-

Current value (optional)

-
-
-
-
-

Current value (optional)

-
-
-
-
-
-
-
-
-

When due (optional)

Date of approval

20.12.2022

Charity Number: 1180952

Redbridge Rainbow Community

Trustee Report

For the period ended 31 March 2022

Redbridge Rainbow Community

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For the year ended 31 March 2022

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Independent examiner's report

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Independent examiner's report

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- make judgements and estimates that are reasonable and prudent;
- observe the methods and principles in the Charities SORP;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;

Independent examiner's report

- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities (FRS 102 – 2019a).

REDBRIDGE RAINBOW COMMUNITY

England & Wales - Charity number 1180952

Accounts

Charity Number: 1180952

Redbridge Rainbow Community

Trustee Report

For the period ended 31 March 2021

Redbridge Rainbow Community

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For the year ended 31 March 2021

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Redbridge Rainbow Community

Reference and administrative information

For the year ended 31 March 2021

Charity number 1180952
Country of registration England & Wales

Registered office and operational address Parish Centre, 326 High Road, Ilford, IG1 1QP

Trustees Trustees, who served during the year and up to the date of this report were as follows:

Rita Chadha Chair
Judith Garfield

Staff None

Bankers HSBC
126 High Road, Ilford, Essex, IG1 1DA

Unity Trust Bank
PO Box 7193, Planetary Road, Willenhall WV1 9DG

Independent examiner's report

The trustees present their report and the independently examined financial statements for the year ended 31 March 2021.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association, and the Statement of Recommended Practice – Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Structure, governance & management

The organisation is a Charitable Incorporated Organisation and registered as such in 2018. The company was established under a constitution which established the objects as being To promote equality and diversity for the public benefit by:

3.1 The elimination of discrimination in relation to lesbian, gay, bisexual, trans, intersex, queer, questioning (LGBT) and allies and associates living within the London borough of Redbridge and its environs;

- challenging homophobia, biphobia, transphobia, or any associated negative attitudes and behaviour within society;

- working with partners and organisations, public and private, in developing initiatives that will enhance and safeguard LGBT people's lives, ensuring their inclusion in all aspects of life, and that their human rights are protected; and by

- advancing education, raising awareness and promoting a culture based on equality and diversity.

3.2 to promote social inclusion for the public benefit by preventing lesbian, gay, bisexual, trans, intersex, queer, questioning people (LGBT) and allies and associates from being socially excluded from society on the grounds of sexual orientation and gender identity; and.

3.3 to advance the interests of LGBT+ individuals and communities through such means as the trustees think fit in accordance with the law of charity ("the objects").

All Trustees give their time voluntarily and receive no benefits from the charity.

Objectives and activities

As a result of COVID there was no activity undertaken by the organisation during the year. We did not access furlough or any government COVID support schemes.

Charitable Activities during 2020/2021

As a result of COVID there was no activity undertaken by the organisation during the year.

Internal environment

Due to a technical error we lost access to our bank account during the year, which was made more complicated by COVID restrictions. In March 2021 we opened a new bank account with Unity Bank, and have since successfully transferred all monies into the new account.

Our priorities for the coming year 2021 /2022 and beyond

- To relaunch the organisation with a new website and branding
- To develop a focus on health inequalities
- To welcome and celebrate more members of the LGBTQA+ community and allies into the organisation
- To expand the work programme and embed it within Redbridge
- To strengthen the organisation's infrastructure with new and additional trustees and a part-time staff member to deliver a resident led work programme
- To become the go-to organisation for anybody needing advice and assistance on LGBTQA+ matters.

Financial review

During the period the trustees lost access to the charities main HSBC bank account, although the account was maintained in the charities name. For this reason a new account with Unity Trust Bank was opened to enable payments to be made whilst the original funds were reinstated. The funds have since been reinstated after the period covered by this report. Financial activity undertaken during this year relates to late payment of outstanding debts that were affected by the inability to access funds and donations from the trustees to enable those payments to be made.

Reserves policy and going concern

Redbridge Rainbow Community has no formal reserves policy, but aims to maintain an operating balance in its accounts at all times. The charity is operated on a going concern basis

Statement of responsibilities of the trustees

The Trustees are responsible for preparing the Trustees Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company as at the end of the year and of the surplus or deficit of the company for that period. In preparing those financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- observe the methods and principles in the Charities SORP;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity. They have general

Independent examiner's report

responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice – Accounting and Reporting by Charities (FRS 102 – 2019a).



CHARITY COMMISSION
FOR ENGLAND AND WALES

Redbridge Rainbow Community

1180952

Receipts and payments accounts

For the period from	4/1/2020	To	3/31/2021
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
A1 Receipts				
London Borough of Redbridge	-	-	-	-
Donations	-	-	-	-
Loan from Trustee	1,808	-	-	1,808
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Sub total (Gross income for AR)	1,808	-	-	1,808
A2 Asset and investment sales, (see table).				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total receipts	1,808	-	-	1,808
A3 Payments				
Freelancers	1,275	-	-	1,275
Expenses	408	-	-	408
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Sub total	1,683	-	-	1,683
A4 Asset and investment purchases, (see table)				
	-	-	-	-
	-	-	-	-
Sub total	-	-	-	-
Total payments	1,683	-	-	1,683
Net of receipts/(payments)	125	-	-	125
A5 Transfers between funds	-	-	-	-
A6 Cash funds last year end	58,076	-	-	58,076
Cash funds this year end	58,201	-	-	58,201

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
B1 Cash funds	Cash at Bank (HSBC)	58,076	-
	Cash at Bank (Unity)	125	-
		-	-
	Total cash funds	58,201	-
	(agree balances with receipts and payments account(s))	OK	OK

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
B2 Other monetary assets		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

Categories	Details	Fund to which asset belongs	Cost (optional)
B3 Investment assets			-
			-
			-
			-
			-

Categories	Details	Fund to which asset belongs	Cost (optional)
B4 Assets retained for the charity's own use			-
			-
			-
			-
			-
			-
			-
			-
			-

Categories	Details	Fund to which liability relates	Amount due (optional)
B5 Liabilities	Loan from Trustee		1,808
			-
			-
			-
			-

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name

CC16a



Last year
to the nearest £

11,250
-
-
-
-
-
-
-
11,250

-
-
-

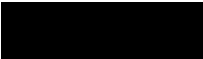
11,250

7,750
722
-
-
-
-
-
-
-
-
8,472

-
-
-

8,472

2,778
-
55,298
58,076



Endowment funds

to nearest £

-
-
-
-

OK

Endowment funds

to nearest £

-
-
-
-
-
-

Current value (optional)

-
-
-
-
-

Current value (optional)

-
-
-
-
-
-
-
-
-

When due (optional)

Date of approval
