

Charity Registration Number: 11808870

The Phoenix Group for Deaf Children and Young Adults
(formerly the Phoenix Group for Deaf Children)

Report of the Trustees and Financial Statements
for the year ended 31 March 2025

The Phoenix Group for Deaf Children and Young Adults

Organisational Information

Registered Charity Number	1180870
Address	The Hyde Out 2-6 The Hyde Stevenage Hertfordshire SG2 9SE
Trustees	V Copenhagen (Chair) E Vejsiu (resigned 2 December 2024) A Ansell V Reed (appointed 29 January 2025) P Linnegar L Santos (resigned 19 November 2024)
Independent Examiner	Paul O'Brien (ICPA) Dragonfly (Accounting & Financial Management) Ltd 34 King James Close Fordham, Ely Cambridgeshire CB7 5ZH

The Phoenix Group for Deaf Children and Young Adults

Report of the Trustees
For The Year Ended 31 March 2025

The Trustees present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Our annual report for 2024/25 looks back at the work of Phoenix Group during a year which has been productive and rewarding.

VISION: Enriching the lives of D/deaf and Hard of Hearing Young People in Hertfordshire.

MISSION: Advance the education of D/deaf children, young people and their families by providing training and activities to learn, empower and promote independence, positive wellbeing and inclusion.

OBJECTIVES:

Increase friendships and reduce isolation
Improve skills, learning, confidence and independence
Promote positive mental health and inclusion
Increase feelings of support and inclusion
Improve Deaf Awareness and BSL skills in the community

The following activities have been delivered this year.

- **New** SBLO Central Bedfordshire Holiday programme (pilot project)
- **New** Hatchlings group for children 0-4 years living in Hertfordshire and Bedfordshire
- **New** delivery partner of the Hertfordshire Chicks group
- Short Breaks Local Offer (HCC) Holiday programmes for Early Birds (5-7) Flyers (8-13) and Youth (11-17)
- Short Breaks Local Offer (HCC) Knightsfield School Friendship project.
- Holiday programmes Phoenix Plus (17-30), which are accessible to young adults in education.
- Phoenix Plus Life skills project
- Individual support
- British Sign Language tutoring for individuals and families in need of developing communication.
- Monthly Family project 'Phoenix Community Hub'
- The Duke of Edinburgh Award
- Deaf Young Hertfordshire project
- Parents termly meetings
- Deaf Awareness and Introduction to British Sign Language courses in partnership with SignReach
- The active promotion of NDCS (our umbrella charity) training for parents.

The Phoenix Group for Deaf Children and Young Adults

Report of the Trustees
For The Year Ended 31 March 2025

Phoenix Strategy 2024 - 2027

At the beginning of the year, we launched our three-year strategy and have been working towards achieving the objectives in the plan.

MISSION	OBJECTIVES	OUTCOMES
OPPORTUNITIES		
<p>Young people achieving through our work and life skills programmes, which support the development of their pathways into adulthood.</p> <p>The delivery of successful programmes that inspire and engage children and young people, helping them to achieve tangible outcomes that contribute to all areas of their development.</p> <p>Happy children and young people.</p>	<p>To provide personalised support which helps children and young people reach their full potential and to work in partnership to ensure a diverse range of opportunities are offered that are age appropriate, accessible and inclusive.</p>	<p>We continue to be a SBLO (Short Breaks Local Offer) provider for children and young people aged 5-18 years living in Hertfordshire.</p> <p>We continue to be a registered DofE Centre and offer the DofE award to young people aged 14-25 years.</p> <p>Our young adult's life skills project continued and increased in membership to 13 regular members.</p> <p>Trial of central Bedfordshire SBLO project. Nine central Bedfordshire families engaged in this programme.</p> <p>The new Hatchlings group (0-4) parents and early years group was established in January 2025, open to Bedfordshire families too. Delivery is during holiday periods.</p> <p>We became a partner of Hertfordshire Chicks groups in January 2025 and promoted this widely to our membership. This term time group closely connects with our new Hatchlings group which is in holiday periods.</p>
TRAINING		
<p>Successful advocacy to ensure that D/deaf parents have the same access to training to increase learning, that other Hertfordshire parents have.</p> <p>More confident parenting.</p> <p>Deaf friendlier communities.</p>	<p>Through the delivery of training, we will look to build confidence and empowerment amongst parents and carers.</p>	<p>Deaf Awareness and BSL training delivered to organisations throughout Hertfordshire, in partnership with Sign Health.</p> <p>Individual tutoring of BSL to families, to help aid communication between parent, carers and children.</p> <p>Delivery of BSL level 1 and 2 at the Phoenix Centre, in partnership with Sign Reach.</p> <p>Promotion of the NDCS training offer;</p> <ul style="list-style-type: none"> - Setting up support for your child supporting primary school - Understanding EHCPs - Technology for Educational Settings - Sleep issues and practical solutions - Requesting an EHCP Assessment - Preparing for an EHCP Annual Review - Exploring Deaf Identity - DLA Claims for your Deaf Child - Real life experiences, Making Play and Sports Inclusive. <p>Teaching of BSL in Hertfordshire schools who are fundraising for us, involving Phoenix Plus members and volunteers.</p>

The Phoenix Group for Deaf Children and Young Adults

Report of the Trustees
For The Year Ended 31 March 2025

INCLUSION		
<p>Increased numbers of children, young people and families accessing support and opportunities.</p> <p>More members connecting and sharing experiences.</p> <p>A happier membership as a result of inclusion</p>	<p>We will endeavor to identify solutions to make services accessible for all our membership.</p>	<p>We continue to provide transport support for those members in need, to enable engagement and have recruited a new volunteer to assist with this.</p> <p>We have accessed 'Cost of Living' funding to deliver a Community Hub at Phoenix centre.</p> <ul style="list-style-type: none"> - 24 families were given food vouchers worth £125 each and some families were given essential items of furniture and clothing. - 51 families received a free meal at the Phoenix centre and had access to advice and information re-supporting services such as local food banks. - Phoenix is a referring agency for local food banks across the county. <p>We delivered termly parents' participation groups online, led by Deaf parent and Trustee.</p> <p>We have delivered a weekly friendship group for students at Knightsfield School.</p> <p>Our Phoenix Plus group is accessible to young adults with a range of disabilities. Families who told us were financially excluded from accessing Phoenix activities (through our cost-of-living questionnaire) have been offered free activity places.</p> <p>As a result of NDCS funding, we have developed a new 'Hatchlings' group for under 5s. Parents requested that a separate group was established as the age range of 0-7 was too wide and activities not suitable for early years.</p>
PARTNERSHIPS		
<p>Increased accessible opportunities for our membership.</p> <p>Phoenix as the desired choice for D/deaf children and young people in Hertfordshire.</p> <p>Sustainability through improved corporate and public sector relationships.</p>	<p>We will develop and maintain closer links with other Hertfordshire organisations, to advance the effectiveness of our work and increase opportunities.</p>	<p>We are working with the NDCS Communities Delivery Officer to increase opportunities.</p> <p>We continue to be members of the Children's Hearing Service Working Group (CHSWG) of Hertfordshire.</p> <p>We have developed a positive relationship with Moss Bury School (who are a specialist provision for deaf children) in Stevenage and the charity are now based at the school.</p> <p>Our CEO is a member of Hertfordshire's Leaders Forum.</p>

The Phoenix Group for Deaf Children and Young Adults

Report of the Trustees
For The Year Ended 31 March 2025

PARTNERSHIPS		
		<p>We have worked closely with Knightsfield and Heathlands Schools delivering projects to increase skill and reduce isolation.</p> <p>We have developed relationships with some of our funders and fundraisers, with whom we work closely with.</p> <p>Phoenix have developed our working relationship with Hertfordshire County Council to deliver the Chicks groups in Stevenage.</p> <p>We established a partnership with Central Bedfordshire Council, to trial delivery of CBC SBLO. We also developed links with Access Bedfordshire and the Bedfordshire Deaf Children's Society local group.</p>
DIVERSITY		
<p>A wealth of lived experience and knowledge within the organisation.</p> <p>Shared experience to help us improve our services.</p> <p>Role models who demonstrate a positive contribution to society</p>	<p>Increase the number of D/deaf and Hard of Hearing people involved in the organisation, and individuals from under - represented groups too. We will also increase our efforts when advertising work and volunteering opportunities, with the aim of creating a more diverse workforce</p>	<p>Five new volunteers have joined the organisation from under - represented groups, four of whom are Deaf or experience hearing loss.</p> <p>New job roles have been advertised on Deaf Jobs UK and information made accessible in BSL.</p> <p>75% of the Board of Trustees are d/Deaf /hard of hearing.</p> <p>Young adults attending Phoenix Plus have diverse needs, some requiring delivery adjustments.</p> <p>We continue to be the only DofE centre in Hertfordshire (possibly much wider) specifically for young deaf people.</p>
EXCELLENCE		
<p>A pro-active staff team, volunteers and trustee board who contribute effectively to achieving the strategic aims of the organisation.</p> <p>Strengthened areas of weakness.</p> <p>A happy and well supported workforce.</p>	<p>Meet and maintain high standards of trustees, staff, volunteers and operations performance</p>	<p>Staff training is undertaken to measure impact more effectively; this is in practice.</p> <p>New staff improved knowledge of services and audiology through training with a teacher of the Deaf.</p> <p>Progress is under way to improve the recruitment process of trustees to the Board.</p> <p>We have an improved process for managing budgets.</p> <p>Project Leader has completed level 3 qualification in Play Work, three members of staff completed BSL courses and another in progress.</p>

The Phoenix Group for Deaf Children and Young Adults

Report of the Trustees
For The Year Ended 31 March 2025

EXCELLENCE		
		<p>We have introduced a behaviour management policy to our membership, to ensure that undesired behaviours are dealt with effectively. This relates to children and adults.</p> <p>Governance is reviewed and new policies are created in line with new legislation or practice.</p> <p>The CEO has undertaken a Level 5 Sustainability Business Management course. We will start to implement new measures within our work and promote the 'greener' message within our work with children, young people and families.</p> <p>The SBM course (level 5 award in Management and Leadership) gives the charity Chartered Management Status for one year.</p>

The Phoenix Group for Deaf Children and Young Adults

Report of the Trustees
For The Year Ended 31 March 2025

Future Plans

We continue to work towards achieving outcomes linked to our strategy objectives. Our key plans for the next year include:

- Increase opportunities for young people across the county.
- Continuing to build a balanced trustee board with the right skills to grow the organisation.
- Identify funding to be inclusive of Bedfordshire families who request the support of our services.
- Continuing to grow diversity within the organisation and expand on lived deaf experience within the organisation.
- Continuing to develop Deaf Awareness and BSL training in the community.
- Remain user led: work alongside and hear the views and thoughts of our members.
- Continuing to deliver high quality Programmes and the creation of new projects as needs are identified.
- Expand nurturing partnerships with local and national organisations.

Achievement and Performance

Overall, we have had a positive and productive year, navigating a number of changes and challenges with resilience and careful planning. One of the most significant decisions was to end our lease at the Phoenix Centre in Stevenage, which had been the charity's home for the past 10 years. Without the security of Lottery funding which previously covered our rental costs and the evolving needs of our members since the Coronavirus pandemic, we felt it was the right time to transition. We were delighted to be offered office space at Moss Bury School in Stevenage. This move has not only strengthened our partnership with another organisation supporting deaf children, but it has also eased financial pressures on the charity—allowing us to redirect resources to core services and support.

We remain grateful to Hertfordshire County Council, who continue to commission Phoenix to deliver the Short Breaks Local Offer (SBLO). Our SBLO holiday activities remain highly popular with children and young people across the county. As part of this programme, we have also been running a weekly lunchtime friendship group at Knightsfield School. Both initiatives are designed to enhance learning and physical activity, reduce isolation and loneliness, and help young people build confidence and friendships.

In addition, we continue to maintain our registration as a Duke of Edinburgh (DofE) Centre and are currently delivering our second DofE Award programme. We are particularly thankful to the Tweed Foundation for their continued support of this initiative.

We continued efforts to improve communication within our communities, working in partnership with Signreach who we contracted to deliver Deaf Awareness/Introduction to BSL. We also delivered training to families of deaf children, to help improve language and communication in the home. Individual support has also been provided to young people, this has been invaluable to individuals and families across the county.

On behalf of the Board, I would like to express our deepest thanks and appreciation to all our staff and volunteers for their dedication and hard work over the past year. Your commitment continues to make a lasting difference in the lives of the children, young people, and families we support.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational Structure

This year there was a board made up of 4 Trustees, who met regularly to administer the charity. A CEO is appointed by the trustees to manage the day-to-day operations of the charity. All potential new trustees attend a minimum of two trustee meetings as observers to familiarize themselves with the running and operations of the charity, before deciding whether they wish to become formal trustees and put themselves forward for election at the AGM.

We continue to encourage other potential trustees or advisors who believe they can contribute to the charity and take the opportunity to join our trustee meetings initially as an observer, with the potential to join on a formal basis should interests align.

Valerie Copenhagen remains Chair of Trustees

The Phoenix Group for Deaf Children and Young Adults

Report of the Trustees
For The Year Ended 31 March 2025

Trustees 2024/25

V Copenhagen
E Vejsiu
V Reed
L Santos
A Ansell
P Linnegar

Appointment of trustees

V Reed was appointed as a trustee in January 2025.

Resignation of trustees

L Santos stepped down as a trustee in November 2024.
E Vejsiu stepped down as a trustee in December 2024.
A Ansell stepped down as a trustee in March 2025.

Governance

The Board remains committed to maintaining strong governance, transparency, and accountability. Policies are reviewed, amended as appropriate and approved by the board as required. Key risks include funding sustainability, safeguarding concerns, and staff capacity are reviewed and mitigating actions are implemented when deemed necessary.

Financial Performance

For the financial year ended March 2025, our total income was £212,857. Our CEO has worked diligently to diversify our fundraising streams, resulting in a significant increase in alternative fundraising activities. In particular, the support received from Helping Herts Charity was especially valuable.

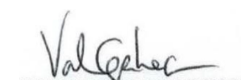
We are also deeply grateful for the backing of several key funders, including BBC Children in Need, Garfield Weston Foundation, Edward Gostling Foundation, and the Cranfield Trust, all of whom contributed towards our core operating costs. We extend our heartfelt thanks to all our funders and fundraisers for their continued generosity and belief in our mission.

Total expenditure for the year amounted to £169,888, resulting in a net operating income of £42,968. When combined with our Designated Reserves and existing cash resources, Phoenix is entering the 2025–26 financial year in a strong and stable position. This is a particularly satisfying achievement, marking our first year operating independently of lottery funding, a significant milestone in our journey toward long-term sustainability.

POLICY ON RESERVES

The unrestricted funds are used for general purposes within the charity. The restricted funds are used according to their original instruction. The level of reserves is monitored and reviewed at the regular Trustee Board meetings. It is the policy of the charity that we aim for unrestricted reserves to be maintained at a level equivalent of between three and six months' expenditure. All other unrestricted funds will be used in connection with the charities' day-to-day business. The Trustees consider that reserves at this level, will ensure that, in the event of a significant drop in funding, they will be able to continue the charities' current activities whilst consideration is given to ways in which additional funds may be raised.

The trustees' annual report was approved on 28 August 2025 and signed on behalf of the board of trustees by:



Ms V Copenhagen
Chair of Trustees

The Phoenix Group for Deaf Children and Young Adults

Independent Examiners report to the Trustees For the year ended 31 March 2025

I report to the charity trustees on my examination of the accounts of The Phoenix Group for Deaf Children and Young Adults (formerly The Phoenix Group for Deaf Children) for the year ended 31 March 2025, which are set out on the following pages.

This report is made solely to the Charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the Charity's trustees those matters I am required to state to them in this report and for no other purpose.

To the fullest extent permitted by law, I do not accept responsibility to anyone other than the Charity and the Charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Respective responsibilities of Trustees and examiner

The Charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- * examine the accounts under section 145 of the 2011 Act
- * to follow the procedures laid down in the general Directions given by the commission under section 145(5)(b) of the 2011 Act
- * to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the financial statements presented with those records.

It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1) which gives me reasonable cause to believe that in any material respect the requirements

- * to keep accounting records in accordance with section 130 of the 2011 Act and
- * to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met or

2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

Name: Paul O'Brien (ICPA) - Dragonfly (Accounting & Financial Management) Ltd

Address: 34 King James Close, Fordham, Ely, CB7 5ZH

The Phoenix Group for Deaf Children and Young Adults

Statement of Financial Activities For the year ended 31 March 2025

	Unrestricted Funds £	Designated Funds £	Restricted Funds £	Year Ended Mar-25 £	Year Ended Mar-24 £
INCOMING RESOURCES					
Grants and donations	5,548	-	162,706	168,255	233,115
Income from other activities	4,307	-	-	4,307	1,259
Fundraising income	-	-	9,800	9,800	17,133
Other income	30,495	-	-	30,495	22,674
Total incoming resources	40,350	-	172,506	212,857	274,181
RESOURCES EXPENDED					
Charitable activities	16,330	-	147,652	163,982	186,662
Cost of generating funds	-	-	5,906	5,906	-
Governance costs	-	-	-	-	-
Total resources expended	16,330	-	153,558	169,888	186,662
NET INCOMING RESOURCES	24,020	-	18,948	42,968	87,519
TRANSFER OF FUNDS	-	-	-	-	-
TOTAL FUNDS B/F	85,657	60,000	87,177	232,834	145,314
TOTAL FUNDS C/F	109,677	60,000	106,125	275,801	232,833

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The Phoenix Group for Deaf Children and Young Adults

Statement of Financial Position For the year ended 31 March 2025

	<u>Notes</u>	Total Mar-2025 £	Total Mar-2024 £
FIXED ASSETS			
Tangible assets	2	442	590
		442	590
CURRENT ASSETS			
Debtors	3	39	39
Cash at bank and in hand		278,077	234,960
		278,116	234,999
CREDITORS			
Amounts falling due within one year	4	(2,756)	(2,756)
NET ASSETS		275,801	232,833
FUNDS			
Unrestricted funds		109,677	92,290
Designated funds		60,000	60,000
Restricted funds	8	106,125	80,543
TOTAL FUNDS		275,801	232,833

These financial statements were approved by the board of trustees and authorised for issue on
and are signed on behalf of the board by:



.....
Ms V Copenhagen
Chair of Trustees

The Phoenix Group for Deaf Children and Young Adults

Notes to the Financial Statements
For The Year Ended 31 March 2025

1. Accounting policies

Basis of preparation

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Companies Act 2006 and the Charities Act 2011.

The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Equipment - 25% on cost

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Pension costs and the other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

The Phoenix Group for Deaf Children and Young Adults

Notes to the Financial Statements
For The Year Ended 31 March 2025

2. Tangible fixed assets

	Equipment £
COST	
At 1 April 2024	6,190
Additions	-
At 31 March 2025	<u>6,190</u>
DEPRECIATION	
At 1 April 2024	5,600
Charge of year	148
At 31 March 2025	<u>5,748</u>
NET BOOK VALUE	
At 1 April 2024	<u>590</u>
At 31 March 2025	<u><u>442</u></u>

3. Debtors

	2025 £	2024 £
Other debtors	<u>39</u>	<u>39</u>

4. Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	-	-
Social security and other taxes	2,756	2,756
Other creditors	-	-
	<u><u>2,756</u></u>	<u><u>2,756</u></u>

5. Staff

The number of employees, based upon FTE (Full-time equivalent):

	2025	2024
Employees	<u>6</u>	<u>4</u>
	<u><u>6</u></u>	<u><u>4</u></u>

No employee received employee benefits of more than £60,000 during the year (2024: £Nil).

6 Trustee remuneration and expenses

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 (2024: £Nil).

7. Related parties

There have been no related party transactions in the accounting year which require disclosure.

The Phoenix Group for Deaf Children and Young Adults

Notes to the Financial Statements
For The Year Ended 31 March 2025

8. Movement in Funds

	Balance at 01.04.2024	Amount received in year	Transfers	Amount expended in year	Balance at 31.03.2025
	£	£	£	£	£
Unrestricted Funds	85,657	40,350	-	(16,330)	109,677
Designated Funds	60,000	-	-	-	60,000
Fundraising	17,133	9,800	-	(5,906)	21,027
Arnold Clark Fund	-	1,000	-	-	1,000
Big Lottery - Reaching Comm.	17,913	-	-	(17,913)	-
Bishops Stortford School	4,678	-	-	(3,053)	1,625
Care Vending	1,075	4,720	-	(4,340)	1,455
Children In Need	5,841	13,629	-	(19,500)	(30)
Childwick Trust	-	6,000	-	(482)	5,518
Comic Relief - Groundwork	238	-	-	(238)	-
Douglas Arter Foundation	-	500	-	-	500
Edward Gostling Foundation	10,000	-	-	(10,000)	-
Follet Trust	-	500	-	-	500
Frank Litchfield	2,564	-	(58)	(2,506)	-
Garfield Weston	-	10,000	-	(10,000)	-
HDCS	7,178	-	-	(3,095)	4,083
Hedley Foundation	-	2,380	-	-	2,380
Helping Herts	19,153	15,734	-	(1,923)	32,964
Herts Community Foundation	915	5,030	58	(6,003)	-
Herts County Council - Short Breaks	(5,740)	47,288	-	(42,550)	(1,002)
Masonic Charitable Foundation	5,000	6,120	-	(11,120)	-
National Deaf Children's Soc.	-	7,191	-	-	7,191
Neighbourly Foundation	-	500	-	(500)	-
Otodynamics	-	1,000	-	-	1,000
Postcode Lottery	-	25,000	-	(5,725)	19,275
Short Breaks (Beds)	-	5,000	-	(5,000)	-
Stevenage Borough Council - Laptop	510	-	-	(510)	-
Stevenage Borough Council - Video	500	-	-	(500)	-
Tesco	350	-	-	-	350
TKMaxx	-	500	-	(500)	-
The Charities Trust	-	614	-	(614)	-
The Tweed Foundation	(131)	10,000	-	(1,580)	8,289
Restricted Funds	70,044	162,706	-	(147,652)	85,098
TOTAL FUNDS	232,833	212,856	-	(169,888)	275,801

The Phoenix Group for Deaf Children and Young Adults

Detailed Statement of Financial Activities For The Year Ended 31 March 2025

	2025 £	2024 £
INCOMING RESOURCES		
Donations	4,114	21,752
Gift aid	1,434	-
Grants	162,706	211,363
Fundraising events	9,800	17,133
Activities	4,307	1,259
Interest receivable	-	-
Other income	30,495	22,674
Total incoming resources	212,857	274,181
RESOURCES EXPENDED		
Staff costs	99,402	114,013
Pensions	5,424	4,336
Insurance	1,058	1,364
Activities	6,992	11,873
Fundraising expense	5,906	11,890
Workshops & course	1,700	-
Equipment	2,093	-
Premises costs	38,664	34,776
Office expenses	5,285	3,911
Governance costs	-	-
Professional fees	696	1,047
Travel	2,522	3,254
Depreciation	148	197
Total resources expended	169,888	186,661
Net income	42,968	87,519