

**Registered Charity Number
1180869**

**Report of the Trustees and
Unaudited Financial Statements For The Year Ended
31st March, 2023**

Equal Education Chances

**Equal Education Chances
Report Of The Trustees
31st March, 2023**

**REFERENCE AND ADMINISTRATIVE DETAILS
Charity Number:1180869**

Chairman:
Mr Olaniyi Isaiah Oladejo

Principal Administrator
Mary Olanrewaju

Trustees
Blessing Anuoluwapo Olanrewaju
Funmilayo Mary Ohene
Mr Olaniyi Isaiah Oladejo

Principal address.
27 Tweedle Hill Road
Manchester
M9 8LQ

Independent Examiner
Adonai Associates
50 King Alfred Avenue
Catford
London
SE6 3HP

Bankers
Barclays
51 Mosley Street
Manchester
M2 3HQ

**Equal Education Chances
Contents of The Financial Statements
For The Year Ended 31st March, 2023**

	Page
Report of The Trustees	1 - 4
Independent Examiner's Report	5
Statement of Financial Activities	6
Balance Sheet	7
Notes to the Financial Statements	8 - 9
Detailed Statement of Financial Activities	10

**Equal Education Chances
Report of the Trustees and
Unaudited Financial Statements For The Year Ended
For The Year Ended 31st March, 2023**

The trustees present their report with the financial statements of the charity for the year ended 31st March, 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in July 2014.

About us

Equal Education Chances support disabled children to learn and develop skills academically, socially and vocationally; we provide care, nutrients, aids, Inclusive education, educational resources, advocacy, training and health/wellbeing services in Manchester, England and Lagos (Africa). We also work closely with community/ statutory organisation regarding Human rights to increase participation.

The following people serves as trustees during the period

Olaniyi Isaiah Oladejo

Mary Ohene

Blessing Olanrewaju

STRUCTURE GOVERNANCE AND MANAGEMENT

The Charity was established on 1 September 2017. Its Trust Deed was adopted 1 February 2017 and was registered with the Charity Commission on 27th November 2018 with registration number 1180869

Recruitment and appointment of trustees

Recruitment and appointment of new trustees would be in line with the charity constitution and with the consent of the Trustees. The criteria set for the suitable candidate would be someone who is available to contribute effectively to the objectives and is sensitive to the needs and demands of the organisation. To bring a range of skills and cover the broad reach of the charity, the trustees are from backgrounds that reflect the diversity of the people that the charity works with.

Trustees' induction and training

New trustees are briefed by the existing trustees on the objects and operations of the charity and are referred to the guidance for new trustees published by the Charity Commission

In addition, all new trustees are encouraged to read the charity constitution and discuss any queries arising from this with existing trustees. All trustees are expected to be familiar with the work of the charity and get involved in events and services regularly.

The charity places emphasis on staff and volunteer development and trustees are also sent on training courses seen as beneficial to the charity.

Trustees also discuss the future plans of the charity in relation to the objectives of the charity and ways to secure and strengthen the financial position of the charity.

Plans for the charity are also put to the AGM at least once a year in which the ordinary members all have a chance to speak and vote.

PUBLIC BENEFIT

The Trustees confirm that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties. The charity has individuals and community-based projects and works in partnership with other organisations with similar objectives.

OBJECTIVES AND ACTIVITIES

Our Belief

We work closely with families, schools and community in order to improve the life of their children especially those who have been marginalised due to their disabilities, ethnicity and socio-economic. Equal Education Chances vision is to continue to promote the right of children and young people with living with disabilities in our service location. England and Nigeria. We advocate for the families of children\young people in order to ensure that their basic need is met, such as health, nutritional and education. Equal Education Chances has been able to support and impact the lives through individual sponsorship and public donation.

Equal Education Chances act in a trustworthy and are transparent. We also work collaboratively with other organisation to achieve our purpose for the public benefit.

Our Core Values

Support- We have trustees and volunteers who are passionate and offers practical individualised support to individuals; to promote humanity, advocacy and empowerment. Our support is to ease hardship, promote acceptance, participation and inclusion within the educational setting and in the community. We ensure that people with impairments' right are implemented, right to good health care, education and participation. We also challenge any injustice and misinformation.

Engaging- we are approachable and open. We belief everyone should be treated with dignity and respect. With this skill we were able to break barriers, create awareness and offer our support. We engage youth in planning their sessions, this act has enabled them to participate and develop life skills, choice career path and has produced positive result.

Educate- we belief that Education is life itself. We continue to enrich our knowledge about disabilities, youth and community work by attending training and seminars. With this acquired knowledge we offer various kinds of enlightenment ranging from standard education, long life skill by providing resources, advice and information that will enhance learning and development, to ensure that those we support are given the chance to do extremely well.

Empowerment- to promote independence as much as possible, we encourage individuals and parents of those living with impairments to do as much as they can, we provide aids and work with specialists to ensure that the right equipment is used to facilitate this. We developed and shared positive motivational affirmations which has been a powerful tool to achieve their set goals.

Equal Education Chances
Trustees' report
Public benefit

Objects of the Charity, principal activities and organisation of our work

When carrying out our activities in England and beyond, the trustees are mindful of the charity commission guidelines on the Public Benefits and believe that the Charity has complied with the duty in section 17 (5) of the charity Act 2011.

The charity principal activities are summarised as follows:

(1) The advancement of education and training

- (2) The Advancement of health or saving lives
- (3) The advancement of human rights, conflict resolution or reconciliation or the promotion of religious or racial harmony or equality and diversity.

EEC mandate is focus on 5 of the 17 Sustainable Developmental Goals of the United Nations; namely-

SDGS 1 - No Poverty
SDGS 2 - Zero Hunger
SDGS 3 - Good Health and Wellbeing
SDGS 4 - Quality Education
SDGS 10 - Reduce inequality

Our Projects

Autism training/awareness
Sensory management workshop
Career path with 3 high schools
Disability awareness Training
Equality and diversity training
Female Genital Mutilation (FGM) awareness
Food delivery projects
Hate crime awareness
Holiday Activities and food Programme
Immigration support
Migrant destitution fund support
Individual vocational skills development project
Personal Hygiene Awareness
Physio awareness
Half-term sessions
1child1book project
1-2-1 emotional and practical support
Resources and Aids donations
School Feeding Programme
School Vocational skill development project
Student placement
Youth mental health awareness
Weekly Be Active sessions
Women empowerment project
Youth Online Forum- Becoming
Cultural appropriate mental health support

Our Strategic goals by 2023-2024

Funds and Donation-we will ensure that we continue to seek for fund to enable us to meet the needs of our service users and plan future projects.

Staff – we aim to employ an Operational Manager/ fundraising personnel to support the Administrator in running the charity.

Collaboration-we will continue to collaborate with local organisation and authority to enhance our services and training needs.

Holiday Scheme- we aim to continue supporting children and youth during the school Holidays to consolidate existing skills and knowledge, try out new experiences, tackle hunger poverty, have fun and socialise. We intend to increase our capacity by extending our Holiday and und programmes to Oldham and Rochdale

Youth wellbeing and transitioning – Saturday supplementary school to be launched, this will enable us to reach youth from marginalised communities, low income household, single parent household, BAME, who are at risk of dropping out of education and training. We will ensure they get all the support they need to thrive and give them the opportunity to gain skilful experiences which is transferable to jobs

We work in community to give young people from ethnic and disadvantaged backgrounds a safe, and nurturing environment. We place particular emphasis on the cultural heritage of each and every student, making their learning personally relevant, engaging and rewarding. We welcome those who may be under-achieving and empower them to raise their expectations, achieve positive educational and emotional outcomes, and realise their full potential.

We will continue to reach out to our partner schools in Nigeria through workshops, seminar and training regarding safeguarding, empathy, community awareness, disability awareness and health and safety.

Women empowerment- We will provide an avenue whereby women can complete accredited qualification to improve chances for employability and further education and also run short courses/workshops in various skills and personal development such as confidence building, migrant integration, disability support and Family support- signposting

Mental health support- Our Wellbeing activities- board games, knitting, affirmations and others to will support their emotion and they will be able to relate better to present situation and know how to cope for example, learning to play board games helps relax the brain and increase family connection, reduce stress and support making memories and increase cognitive functions.

Cultural awareness- we hope to promote multicultural awareness amongst the younger generation. Cultural awareness will help youth reduce the chances of making bad decisions and increases the chance of them making more insightful, considered decisions.

Great News! EEC is now a DofE centre!!!!

EEC will be offering young people world's leading achievement award, Duke of Edinburgh programme.

The essence of DofE is personal challenge. We will help young people build confidence and resilience by testing themselves, often in unfamiliar environments. That means they'll encounter risks – it's part of their personal development. But always in a way that's carefully managed. Keeping them safe is our priority and everyone's responsibility

Reserve Policy

The trustees take a risk base approach to identify the appropriate level of reserve that are required to be held that gives our partners and stakeholders that the organisation is financially sound and at the same times satisfactory carry out the planned activities and to fulfil all contractual statutory and legal obligation. The level of requirement level of reserve is set annually at £5000.

2022-2023 Achievement

2022 to 2023 achievement has been awesome this is due to the Trustees and volunteers of Equal Education Chances and it is why we are well placed for the future and the emerging challenges that will need to be met.

We had several engagement with the community informally and through specific consultations. EEC youth was involved in the Africa Day and Manchester Day in 2022, as we are a big campaigner for Young people shared their concerns regarding mental health, cleaner and safer city, more accessible play areas and visible police presence on the streets, all this has been [resented to the council through the online MCC survey.

EEC was also involved in the NHS Young People's Health Challenge, which was co-designed with 200 children and young people across the UK. This aim was for children and young people to learn about the NHS, how they can help (including through social action and skills learnt such as first aid, call for help), and how to look after their own health and others. The Learning from these events which captured youth voice has informed our services and future plans.

Our youth run stalls and information desk in summer, this empowers the youth to engage with the community one-2-one and has also enabled us to tell our communities about cost of living support, signposting to partners and other projects we run.

We have had consultations with parents/carers regarding parenting and ICT skills, they have shared their fears and worries regarding relationships and cultural differences. Our project provides a safe space for youth to prevent the risk of getting into gangs, crimes, and drug. Through feedback we have heard from the community on how our supporting has had a great impact on their mental health, settling in the UK, school relationships, budgeting and their children/youth relationship and EEC has been valued by partners because of our ability to engage and support people who do not normally access mainstream services. In African and Caribbean communities, there are lots of issues (stigma, shame, lack of knowledge about support available) which prevent people accessing services (particularly special needs and mental health support). We have a track record of successfully connecting people to the support they need. For example, successfully promoting the Covid vaccine to BAME communities and supporting families to go through the assessment process to get Education Health and Care Plans for support in school for their disabled children.

We work to close the gap in our community and to engage people who face barriers, challenges and discrimination in accessing other services. We take a pan-equalities approach, focusing on the intersections between different forms of inequality, channelling multiple perspectives and developing solutions through dialogue.

In line with EEC guidance, through 1- 2-1, youth work, and group sessions, we deliver 600 sessions both in the UK and in Nigeria for both children and families.

We continue to provide mentoring and volunteering opportunities for youth and unemployed adults.

This year we have been able to partner with 2 university in terms of Student Placement.

Firstly, Human resources student on a 6 six months placement from university of Bournemouth. Secondly, three months social care placement from University of Lancashire.

Demand for support continues to grow in Nigeria. This year, we have been able to impact 2000 children and youth living with disabilities, through schools, vocational skills development and community. With support from Souter charitable trust, Pat Newman and Grace trust we have been able to implement and promotion of SDGs 1 (No poverty) and 2 (Zero Hunger), school feeding program was organised and beneficiaries schools are: Igbehin-Adun Special School, New Oko-Oba Inclusive Primary School Agege, All Saint Primary, inclusive unit school Agege, fresh cartons of foods items were given to over 400 student.

On Good health and wellbeing (SDGs 3), Oral and Personal hygiene program was organised, benefitted schools are: Igbehin-Adun Special School okoko, Ojo Local Government Area of Lagos, Period hygiene kits were given to 180 youth in two special units.

We have been able to provide support and services to the community we support through collaboration. We co-established partnerships and build a working relationship with the following organisations; North Inclusion Partnership, African and Caribbean Alliance and we also joined the Greater Manchester Equality Alliance (GM=EqAI) all this partnership are a coalition of organisations and individuals drawn from a wide range of communities of experience across Greater Manchester.

Working in alliance with VCSE, public and private sector individuals and organisations, GM=EqAI serves to connect communities to policy makers, and vice versa, to assist with strategic equality and diversity work within the sub-region. This partnership enables us to take a pan-equalities approach, focusing on the intersections between different forms of inequality, channelling multiple perspectives and developing solutions through dialogue.

Direct decision-making power into the hands of people facing structurally created and maintained inequities. We continue to work with Migration destitution funds to deliberate on the issues related to families who are not in receipt of social benefits such as NRPF and offer them monetary support.

EEC Volunteers and parent had tailored “autism” training from the Greater Manchester Autism consortium, who has become our partner in reaching more African parents/carers raising children/youth with autism, the support available and autism management.

Finally, we want to share another great news, we got nominated for the Kings award. Our organisation has gone through the Manchester Lieutenancy Office assessment with Karen Wilson the Deputy Lieutenancy.

Approved by order of the board of trustees on02/11/2023..and signed on its behalf by:

.....

Mr Olaniyi Isaiah Oladejo
For Trustees

Equal Education Chances
For The Year Ended 31st March, 2023
Independent Examiner's Report
To the Trustees

I report on the accounts for the year ended 31st March, 2023 set out on pages five to ten.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required. The charity's gross income does not exceed £250,000 and I am qualified to undertake the examination by being a qualified member of ACCA.

It is my responsibility to:

examine the accounts under Section 145 of the 2011 Act to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1) which gives me reasonable cause to believe that, in any material respect, the requirements which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or

2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Abiodun A Adeboyejo (FCCA,ACA,FAIA)

Accountants

50 King Alfred Avenue

Catford

London

SE6 3HP

Date.....

Equal Education Chances
Statement of Financial Activities
For the year ended 31st March, 2023

				2023 Total	2022 Total
		Restricted	Un restricted	Fund	Fund
	<u>Notes</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
Income Resources					
Incoming Resources From Generated Funds					
Voluntary Income	2	103,420	-	103,420	70,799
Total Income Resources		<u>103,420</u>	<u>-</u>	<u>103,420</u>	<u>70,799</u>
Resources Expended					
Charitable Activities					
Operation of Charity		95,919	-	95,919	75,193
Governance Costs	3	1,750	-	1,750	1,750
Total Resources Expended		<u>97,669</u>	<u>-</u>	<u>97,669</u>	<u>76,943</u>
NET INCOMING RESOURCES		5,751	-	5,751	(6,144)
RECONCILIATION OF FUNDS					
Total Funds Balances b/fwd		(6,144)	-	(6,144)	
Total Funds Balances c/fwd		<u>(393)</u>	<u>-</u>	<u>(393)</u>	<u>(6,144)</u>

The Notes Form Part of These Financial Statements

**Equal Education Chances
Balance Sheet
as at 31 March 2023**

		2023	2022
	Notes	Total Funds £	Total Funds £
CURRENT ASSETS			
Debtors	5	2,057	2,699
Cash at bank and in hand		25,345	20,731
CREDITORS			
Amounts Falling Due within one Year	4	1,750	3,529
NET CURRENT ASSETS		25,652	19,901
TOTAL ASSETS LESS CURRENT LIABILITIES		<hr/> 25,652	<hr/> 19,901
NET ASSETS		<hr/> 25,652	<hr/> 19,901
<u>Funds</u>	5		
Restricted funds		25,652	19,901
TOTAL FUNDS		<hr/> 25,652	<hr/> 19,901

The financial statements were approved by the Board of Trustees on 17/11/2022
and were signed on its behalf by:

**Approved by Board of Trustees
(For The Trustee)**

Equal Education Chances
Notes to the Financial Statements
for the year ended 31 March 2023

1 ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015), the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities (issued July 2014)

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

1 VOLUNTARY INCOME

	2023	2022
	£	£
Donations & Grants	103,420	70,799
	<u>103,420</u>	<u>70,799</u>

3 GOVERNANCE COSTS

	2023	2022
Accountancy	1,750	750
	<u>1,750</u>	<u>750</u>

Trustees' expenses

The average monthly number of employees during

3 Debtors : Amounts Falling Due within one year	2023	2022
	£	£
Other debtors	2,057	2,699
	<u>2,057</u>	<u>2,699</u>

4 Creditors: amounts falling due within one year	2023	2022
	£	£

Equal Education Chances
Notes to the Financial Statements
for the year ended 31 March 2023

Trade Creditors	-	3,179
Accruals - Accounts	1,750	350
	<u>1,750</u>	<u>3,529</u>

5 Movement in Funds	At 01 04 21 £	Net Movement In Funds £	At 31 03 22 £
Designated Fund	19,901	5,751	25,652
			-
TOTAL FUNDS	<u>19,901</u>	<u>5,751</u>	<u>25,652</u>

	Incoming Resources £	Resources Expended £	Movement in Funds £
Restricted funds			
Designated Fund	103,420	97,669	5,751
Total Fund	<u>103,420</u>	<u>97,669</u>	<u>5,751</u>

Equal Education Chances
Detailed Statement Of Financial Activities
For The Year Ended 31st March, 2023

	Restricted <u>£</u>	Un restricted <u>£</u>	2023 Total Fund <u>£</u>	2022 Total Fund <u>£</u>
INCOMING RESOURCES				
Donations & Grants	103,420.00	-	103,420.00	70,799.00
Total Incoming Resources	<u>103,420.00</u>	<u>-</u>	<u>103,420.00</u>	<u>70,799.00</u>
RESOURCES EXPENDED				
Charitable Activities				
Coordinator Expenses	-	-	-	-
Volunteers Expenses	-	-	-	-
International Project	7,595.00		7,595.00	4,858.00
Travel and subsistence	1,887.00		1,887.00	3,964.00
Stationery and Printing	-		-	400.00
Project Expenses	74,660.00		74,660.00	55,306.00
	<u>84,142.00</u>	<u>-</u>	<u>84,142.00</u>	<u>64,528.00</u>
Governance Costs				
Accountancy fees	1,750.00	-	1,750.00	1,750.00
	<u>1,750.00</u>	<u>-</u>	<u>1,750.00</u>	<u>1,750.00</u>
Support Costs Management				
Rent	11,777.00		11,777.00	10,665.00
Insurance	-		-	-
IT & Sotfware	-		-	-
	<u>11,777.00</u>	<u>-</u>	<u>11,777.00</u>	<u>10,665.00</u>
TOTAL RESOURCES EXPENDED	<u>97,669.00</u>	<u>-</u>	<u>97,669.00</u>	<u>76,943.00</u>
NET INCOME	<u>5,751.00</u>	<u>-</u>	<u>5,751.00</u>	<u>- 6,144.00</u>