



SuccessClub

Be better in the next second than you were in the last

Registered Charity No: 1180864

Annual Report

Report of the Trustees for the Year Ended 30 November 2022



The Trustees are pleased to present their report and financial statement for the charity The Success Club for the year to 30th November 2022.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Success Club is a Charitable Incorporated Organisation registered Nov 2018; its principal office is 44 Morley Hill, Enfield EN2 OBJ.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number
1180864

Principal address:
44 Morley Hill
Enfield
EN2 OBJ

Trustees

C J Cuddihy
M Y Rollins
J Defries **Resigned May 2022**
R O Challis (Chair)
E Coffi Rope
S Samuda
D Douglin
M Berk Al appointed as a Youth Trustee on 25/11/2022

New trustees undergo an orientation day to brief them of their legal obligations under charity law, the committee and decision-making processes and recent financial activities of the charity.

Independent Examiner:- Mayfair Accounting & Tax Ltd
3rd Floor
10 Foster Lane London
ECV 6HH

Risk Management

The trustees have a risk management strategy which comprises:

- An annual review of the risks and issues that the charity may face
- The establishment of systems and procedures to mitigate those risks and issues identified in the plan
- Review of Key dependencies, roles and responsibilities as part of our governance process
- The implementation of procedures designed to minimise any potential impact on the charity should these risks materialise

Charity Objectives and Activities

For the public benefit to advance the education of children and young adults in such ways as the charity trustees think fit, including the following activities:

- Providing support and learning opportunities to children and young people which enhance participants' personal development and effective transition to secondary education
- Promoting pro-social core attitudes and beliefs for the benefit of the school environment, local community and general public and
- Providing learning, understanding and training to other organisations, entities or individuals who work with or aspire to work with children and young adults

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in the planning of future activities.

Financial Review and Reserves Policy

The results for the year are shown in the attached financial statements. The trustees have adopted a reserves policy to address the risks of:

- Lack of liquidity to respond to new needs or requirements
- An inability to meet commitments or planned objectives

The trustees are committed to achieving a balance on unrestricted reserves of £12,000 which we did achieve in 2022

Going Concern

The Trustees have considered the ability of Success Club to continue as a going concern during challenging times. We've had an incredibly busy year running our extra-curricular interventions in schools, however, Covid has continued to cast a dark shadow over the beginning of the year and now the cost of living crisis is having a catastrophic effect on many of the families we work with. Constant financial stress is also having a very negative impact on their wellbeing/mental health. These issues will be with us for a long time to come, with far reaching negative consequences. However, we are confident that the services we provide for young people and families will be needed now more than ever.

While the Trustees are aware that a challenging financial climate and uncertainty lies ahead, we are confident that these issues will not impact significantly on the sustainability of the charity. We recognise that fundraising continues to be challenging, that our costs are rising and the real value of donations is decreasing, but the Trustees deem the charity to be a going concern. We continue to have support from Sir Harvey McGrath and have gained the considerable support of other funders and businesses over the past year.

Achievements and Performance for year ending 30 Nov 2022

The Trustees are very pleased to provide our stakeholders with the Annual Report of our fourth successful year as a charity.

Our intervention programmes continue to be about improving wellbeing/mental health, educational engagement, personal, social and emotional development and self-understanding, behaviour, physical health, community connections/peer relationships, and increasing resilience for success in school and life. Our aim is for children to lead more successful, healthier and happier lives. We are helping disadvantaged young people fulfil their potential and improve their life chances. We address racial, health and educational inequalities. All our work is underpinned by mindfulness practice.

In total in 2022 we worked with 12 primary and 3 secondary schools, reaching a total of 755 pupils. Most of our work in 2022 was in Enfield Schools, but we plan to expand our work into other London Boroughs in 2023.

Programmes run in 2022

- **Peer Mentoring:** We ran peer mentoring programme with 35 pupils from Chace Community Secondary School and 60 pupils at Suffolks & Fleecefield Primaries., training up young mentors to teach mindfulness to others and run 'Talk Shops' for other pupils to discuss their worries/explore mental health.
- **Outdoor Mindfulness:** We delivered a very successful pilot outdoor mindfulness (involving nature connection, mindfulness and creative activities) for 30 pupils at Suffolks Primary School.
- **Re-start:** We continued our Education Re-start programme with 30 pupils at Eldon Primary and 30 pupils at Copenhagen School, helping them re-engage and re-integrate into school after Covid-19.
- We continued our **Thinking into Results programme** at Winchmore Hill throughout the year, working with a Year 8 & Year 9 group as well as two separate Year 10 groups (leading up to their GCSEs) helping improve progress, attainment and behaviour. Tony Dallas (CEO) has also worked with individual (or small groups) of Looked After and SEND children, mentoring and building their organisational skills and self-confidence.
- We started working on the **Thinking into Results programme** for 17 young people at Chace Community Secondary School (with 3 small groups years 8, 9 and 10).
- **Online Mentoring:** We began a tailored Online Mentoring programme over 7 weeks with Henbury Court Primary Academy in Bristol for a group of 7 boys who are struggling with racial identity. This was very successful and we are hoping to work with a whole year group in the spring/summer term of 2023
- **HAF Holiday Programme:** We provided Holiday Activity & Food Programmes (HAF) during the Christmas 2021, Easter and Summer holidays 2022 for 180 children at Suffolks and Kingfisher Hall Primary schools. This was a free multi-activities programmes and wellbeing (+lunch) for children entitled to Free School Meals.
- **Play by the Book:** We facilitated a programme called 'Play by The Book' where the under 16 youth team players from Tottenham Hotspur Football Club went into 6 primary schools and told stories to children. We followed that up by placing 6 young footballers weekly in Eldon and Suffolks Primary Schools to support the reading and literacy of 12 children. We hope to continue this in 2023.

- We expanded our work to include healthy lifestyles, physical exercise and wellbeing as follows:
 - A 'Keep on Moving' Roadshow in 6 Enfield Primaries, working with 180 children playing fitness games and giving them fun facts about exercising at home. We ran healthy living and lifestyles morning assemblies.
 - A Keep on Moving Exercise Programme for 30 pupils at Suffolks Primary School
 - A Healthy Exercise and Eating Programme for 20 pupils (+families at final session) at Bush Hill Park Primary

Organisational Development Achieved in 2022

1. We had increased success with fundraising from trusts and foundations by 47% year on year
2. We have developed our marketing, profile raising and earned income from schools. This has included creating an Earned Income strategy, increasing our earned income from schools going forward, and getting local press coverage in Enfield (including a front page photograph)
3. We have developed an excellent working relationship with the staff team, families and pupils at Suffolks Primary School where we have delivered several programmes during the year.
4. We continued our excellent local relationships with Enfield Schools Partnership and Edmonton Schools Partnership, Enfield Town Schools Partnership and Enfield Voluntary Action as well as developing new relationships with Inspire (Islington) and the Jubilee Ward Counsellor, Chinelo Anyanwu.
5. We have continued our HAF schemes (funded by Enfield Council) during the school holidays. Our short video about our HAF programmes has been very well received. <https://www.successclub.org.uk/haf/>
6. We recruited Mustafa -Berk Ak.(Enfield Deputy Mayor) as a Young Board Member and set up a Youth Forum of 2 additional young people to increase the centrality of 'youth voice' to our work and to carry out some peer to peer consultation with other young people. This will strengthen the Board by better representing the communities we serve.
7. We have had 3 volunteers supporting on ad-hoc projects this year
8. Tony Dallas (CEO) has begun training as Accredited Mindfulness Teacher (with the Oxford Mindfulness Centre), enabling him to train others to teach mindfulness (including school teachers and children)
9. 2 freelance Success Club facilitators trained in mindfulness practice
10. We Invested in other staff training: Tony Dallas (CEO) did a Mental health First Aid Training refresher

11. Established a mailing list as well as a target contact list in order to develop our supporter base
12. Made better use of Facebook, Enfield Love Your Doorstep, and conducted an initial review of all social media accounts
13. Tony Dallas became a Trustee of Enfield Voluntary Action
14. Held a 5th Anniversary gathering in Nov 2022 in celebration of achievements to date and as a networking opportunity with many of the school management and local partners we work alongside.

Our Plans for the year ahead in 2023

1. Update our constitution to better reflect the vision/mission of the charity.
2. Continue and expand our mental health/wellbeing programmes (Bounceback, Peer Mentoring, Outdoor Mindfulness) and our healthy lifestyle/wellbeing work.
3. Develop new programmes to help those struggling with the cost of living crisis- holiday activities for young people and healthy food & wellbeing for families
4. Increase earned income from schools and from HAF programme in 2023
5. Enhance consultation with the communities we work with to ensure we are meeting their needs.
6. Create a short promotional film about the work of Success Club in general for promotion/funding purposes
7. Continue our Thinking into Results and Education Re-engagement work
8. Pilot a new programme at Chace Community Secondary School that aims to reduce the risk of school exclusion and improve behaviour for 'at risk' young people. We hope this will be the beginning of an exciting long-term programme of work
9. Develop a new programme that uses sport to reduce risk of school exclusions
10. Expand our work further into other primary and secondary schools in Enfield and Islington
11. We hope to be in a financial position in 2023 to recruit a 2-day/week General Manager to support the increasing amount of administration and evaluation required for our growing programmes. This will strengthen the running of the organisation - enhancing operational effectiveness and efficiency, and improving impact reporting.
12. We hope to recruit more experienced facilitators to deliver programmes, to take the pressure off the CEO in delivering many programmes himself
13. Develop an Environmental Policy
14. We are aiming to complete our London Youth Bronze Quality Mark in June 2023
15. We are seeking to Improve our evaluation of projects and impact reporting

- 16.Deliver more CPD sessions for teachers in the importance of wellbeing and mindfulness in enhancing young people's learning
- 17.Focus on securing more core funding from trusts/foundations as this is the hardest funding to achieve. Also, secure larger, multi-year funding pots.
- 18.Translate more of our publicity materials into Turkish and to reach more disadvantaged families from this community
- 19.Establish a formal volunteer programme to support our current work and allow us to upscale further
- 20.Steer all social media with the aim of strategic growth in engagement
- 21.Raise our profile locally with a more focused and relevant social media presence/regular communications with our mailing list as it develops

Our Supporters

We wish to say a big thank you and show our gratitude to all of our supporters. In particular to Sir Harvey McGrath and Lady Allison McGrath whose generous donation (as well as support and guidance) has been instrumental in helping us develop our work.

We would also like to thank our other funders:

- Thriving Minds/UK Youth (for 3 year funding),
- Comic Relief,
- Enfield Poverty & Inequality Fund,
- London Youth Get Active Fund,
- Standard Life Aberdeen,
- SYP Trust, BNI Foundation,
- Enfield Health Champions,
- Lifetimebrands/Starbucks,
- Morris Charitable Trust,
- Albert Hunt Trust,
- Ironmongers Charity,
- Enfield Wellbeing Fund,
- Charles S French Charitable Trust,
- Betsy Foundation,
- Sport England Platinum Jubilee Fund,
- Invesco Cares,
- TK Maxx/Homesense Foundation,
- ASDA Community Fund,
- Leigh Trust,
- David Ridell CIO, Investec,
- Irving Memorial Trust,
- Hedley Foundation

We gratefully acknowledge their generous contributions during what has been a very tough and uncertain time for everyone.

We continue in our pursuit to leave no child behind and to encourage children and young people to be better in the next second than they were in the last.

In closing, again on behalf of our Board, I offer particular thanks to our CEO Tony Dallas and his team for being able to adapt so quickly to the ongoing changes needed for the delivery of their life changing work with some of the most vulnerable children in society.

Approved by order of the board of trustees onand signed on its behalf by:

Robert ChallisTrustee 31/03/2023.
ROBERT CHALLIS

Contents of the Financial Statements
for the Year Ended 30 November 2022

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Independent Examiner's Report to the Trustees of
Success Club CIO

Independent examiner's report to the trustees of Success Club CIO

I report to the charity trustees on my examination of the accounts of Success Club CIO (the Trust) for the year ended 30 November 2022.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act;
or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Adam Clarke
Mayfair Accounting & Tax Ltd
3rd Floor
10 Foster Lane
London
EC2V 6HH

Date: 

Success Club CIO

Statement of Financial Activities
for the Year Ended 30 November 2022

	Notes	Unrestricted fund £	Restricted fund £	30.11.22 Total funds £	30.11.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	99,232	138,409	237,641	161,512
EXPENDITURE ON					
Charitable activities					
support and learning opportunities		102,155	112,194	214,349	153,054
		<hr/>	<hr/>	<hr/>	<hr/>
NET INCOME/(EXPENDITURE)		(2,923)	26,215	23,292	8,458
RECONCILIATION OF FUNDS					
Total funds brought forward		23,060	23,433	46,493	38,035
		<hr/>	<hr/>	<hr/>	<hr/>
TOTAL FUNDS CARRIED FORWARD		<u>20,137</u>	<u>49,648</u>	<u>69,785</u>	<u>46,493</u>


The notes form part of these financial statements

Success Club CIO

Balance Sheet
30 November 2022

	Notes	Unrestricted fund £	Restricted fund £	30.11.22 Total funds £	30.11.21 Total funds £
FIXED ASSETS					
Tangible assets	5	320	-	320	640
CURRENT ASSETS					
Cash at bank		19,817	49,648	69,465	45,853
NET CURRENT ASSETS		<u>19,817</u>	<u>49,648</u>	<u>69,465</u>	<u>45,853</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>20,137</u>	<u>49,648</u>	<u>69,785</u>	<u>46,493</u>
NET ASSETS		<u>20,137</u>	<u>49,648</u>	<u>69,785</u>	<u>46,493</u>
FUNDS	6				
Unrestricted funds				20,137	23,060
Restricted funds				<u>49,648</u>	<u>23,433</u>
TOTAL FUNDS				<u>69,785</u>	<u>46,493</u>

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:


.....
Trustee

ROBERT CHALKIS. 31/03/2023

The notes form part of these financial statements

Success Club CIO

Cash Flow Statement
for the Year Ended 30 November 2022

	Notes	30.11.22 £	30.11.21 £
Cash flows from operating activities			
Cash generated from operations	1	<u>23,612</u>	<u>8,778</u>
Net cash provided by operating activities		<u>23,612</u>	<u>8,778</u>
		_____	_____
Change in cash and cash equivalents in the reporting period			
		23,612	8,778
Cash and cash equivalents at the beginning of the reporting period		<u>45,853</u>	<u>37,075</u>
Cash and cash equivalents at the end of the reporting period		<u>69,465</u>	<u>45,853</u>

The notes form part of these financial statements

Notes to the Cash Flow Statement
for the Year Ended 30 November 2022

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	30.11.22 £	30.11.21 £
Net income for the reporting period (as per the Statement of Financial Activities)	23,292	8,458
Adjustments for:		
Depreciation charges	<u>320</u>	<u>320</u>
Net cash provided by operations	<u><u>23,612</u></u>	<u><u>8,778</u></u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.12.21 £	Cash flow £	At 30.11.22 £
Net cash			
Cash at bank	<u>45,853</u>	<u>23,612</u>	<u>69,465</u>
	<u>45,853</u>	<u>23,612</u>	<u>69,465</u>
Total	<u><u>45,853</u></u>	<u><u>23,612</u></u>	<u><u>69,465</u></u>

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Notes to the Financial Statements - continued
for the Year Ended 30 November 2022

2. DONATIONS AND LEGACIES

	30.11.22	30.11.21
	£	£
Donations	<u>237,641</u>	<u>161,512</u>

Unrestricted

Sir Harvey McGrath - £68,000
Lifetime brands/Starbucks - £730.90
Thriving Minds/UK Youth - £30,000
The Invesco Care - £500

Restricted

London Borough of Enfield (HAF Grant) - £58,585
Winchmore Hill School - £5,445
SYP Trust - £7,271
Aberdeen Standard Charitable Foundation - £14,237
Enfield Health Champion/Health Inequality Partnership - £5,000
Enfield Health Champions - £650
Enfield Poverty & inequality fund - £2,507.40
Enfield Wellbeing Fund - £4,536.70
Comic Relief Community Fund - £400
London Youth Getting Active Fund - £1,500
Albert Hunt Trust - £3,000
Morris Charitable Trust - £2,500
Ironmongers Charity - £3,186
Charles S French Charitable Trust - £3,568
Platinum Jubilee Activity Fund - £6,330
London Youth - £1,350
Asda Foundation - £1,420.00
The Leigh Trust - £2,000.00
David Ridell Memorial CIO - £4,146.00
Betsy Foundation - £4,689.00
TKMaxx Foundation - £500
Irving Memorial Trust - £2,000
Hedley Foundation - £3,000
HAF Summer Donations - £588

To Carry Forward into 2023

Asda Foundation - £1,420.00
The Leigh Trust - £2,000.00
David Ridell Memorial CIO - £4,146.00
Betsy Foundation - £4,689.00
TKMaxx Foundation - £500
Hedley Foundation - £3,000

Notes to the Financial Statements - continued
for the Year Ended 30 November 2022

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2022 nor for the year ended 30 November 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 November 2022 nor for the year ended 30 November 2021.

4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	82,463	79,049	161,512
 EXPENDITURE ON			
Charitable activities			
support and learning opportunities	64,741	88,313	153,054
	<hr/>	<hr/>	<hr/>
NET INCOME/(EXPENDITURE)	17,722	(9,264)	8,458
 RECONCILIATION OF FUNDS			
Total funds brought forward	5,338	32,697	38,035
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS CARRIED FORWARD	<u>23,060</u>	<u>23,433</u>	<u>46,493</u>

Notes to the Financial Statements - continued
for the Year Ended 30 November 2022

5. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 December 2021 and 30 November 2022	<u>1,600</u>
DEPRECIATION	
At 1 December 2021	960
Charge for year	<u>320</u>
At 30 November 2022	<u>1,280</u>
NET BOOK VALUE	
At 30 November 2022	<u>320</u>
At 30 November 2021	<u>640</u>

6. MOVEMENT IN FUNDS

	At 1.12.21 £	Net movement in funds £	At 30.11.22 £
Unrestricted funds			
General fund	23,060	(2,923)	20,137
Restricted funds			
General fund	23,433	26,215	49,648
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>46,493</u>	<u>23,292</u>	<u>69,785</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	99,232	(102,155)	(2,923)
Restricted funds			
General fund	138,409	(112,194)	26,215
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>237,641</u>	<u>(214,349)</u>	<u>23,292</u>

Notes to the Financial Statements - continued
for the Year Ended 30 November 2022

6. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.12.20 £	Net movement in funds £	At 30.11.21 £
Unrestricted funds			
General fund	5,338	17,722	23,060
Restricted funds			
General fund	32,697	(9,264)	23,433
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>38,035</u>	<u>8,458</u>	<u>46,493</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	82,463	(64,741)	17,722
Restricted funds			
General fund	79,049	(88,313)	(9,264)
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>161,512</u>	<u>(153,054)</u>	<u>8,458</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.12.20 £	Net movement in funds £	At 30.11.22 £
Unrestricted funds			
General fund	5,338	14,799	20,137
Restricted funds			
General fund	32,697	16,951	49,648
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>38,035</u>	<u>31,750</u>	<u>69,785</u>

Notes to the Financial Statements - continued
for the Year Ended 30 November 2022

6. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	181,695	(166,896)	14,799
Restricted funds			
General fund	217,458	(200,507)	16,951
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>399,153</u>	<u>(367,403)</u>	<u>31,750</u>

7. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 November 2022.

Detailed Statement of Financial Activities
for the Year Ended 30 November 2022

	30.11.22 £	30.11.21 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	<u>237,641</u>	<u>161,512</u>
Total incoming resources	237,641	161,512
EXPENDITURE		
Charitable activities		
Travel	2,845	811
Insurance	636	311
Telephone	1,493	-
Postage and stationery	975	1,182
Advertising	7,325	434
Sundries	1,121	370
Office Maintenance	10,248	6,812
Charity Donation	346	785
Professional Fee	10,511	3,291
Subsistence	2,508	1,117
Senior Management	44,500	48,000
Course Delivery	78,959	30,106
Professional Contractors	38,121	54,455
Exceptional Items	864	-
Computer equipment	<u>320</u>	<u>320</u>
	200,772	147,994
Support costs		
Finance		
Bank charges	111	96
Information technology		
Computer Hardware	1,604	1,250
Subscriptions	399	286
Software Licences	<u>413</u>	<u>634</u>
	2,416	2,170
Other 3		
Training	8,610	1,544
Governance costs		
Accountancy and legal fees	2,440	1,250

Success Club CIO

Detailed Statement of Financial Activities
for the Year Ended 30 November 2022

	30.11.22 £	30.11.21 £
Total resources expended	<u>214,349</u>	<u>153,054</u>
Net income	<u><u>23,292</u></u>	<u><u>8,458</u></u>