

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 30 November 2020
for
Success Club CIO

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for the Year Ended 30 November 2020

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Report of the Trustees
for the Year Ended 30 November 2020

The Trustees are pleased to present their report and financial statement for the charity The Success Club for the year to 30th November 2020

Structure, Governance and Management

The Success Club is a Charitable Incorporated Organisation registered Nov 2018; its principal office is 44 Morley Hill, Enfield EN2 OBJ.

Trustee induction and training

New trustees undergo an orientation day to brief them of their legal obligations under charity law, the committee and decision-making processes and recent financial activities of the charity.

The Success Club has a board of trustees. New trustees are appointed by the board of existing trustees.

The trustees who served the company during the period were as follows:

- Jeffrey Defries
- Christopher Cuddihy
- Marva Rollins
- Robert Challis (Chair)
- Ken Enisuoh (appointed 16.7.20)
- Elisabet Coffi Smith (appointed 9.7.20)

Risk Management

The trustees have a risk management strategy which comprises:

- An annual review of the risks that the charity may face
- The establishment of systems and procedures to mitigate those risks identified in the plan
- The implementation of procedures designed to minimise any potential impact on the charity should these risks materialize.

Charity Objectives and Activities

For the public benefit to advance the education of children and young adults in such ways as the charity trustees think fit, including by:

- Providing support and learning opportunities to children and young people which enhance participants' personal development and facilitate effective transition to secondary education.
- Promoting pro-social core attitudes and beliefs for the benefit of the school environment, local community and general public and
- Providing learning, understanding and training to other organisations, entities or individuals who work with or aspire to work with children and young adults.

We have referred to the guidance contained in the Charity Commission's General Guidance on Public Benefit when reviewing our aims and objectives and in the planning of future activities.

Financial Review and Reserves Policy

The results for the year are shown in the attached financial statements.

The trustees have adopted a reserves policy to address the risks of:

- Lack of liquidity to respond to new needs or requirements
- An inability to meet commitments or planned objectives

The trustees are committed to achieving a balance on unrestricted reserves of £12,000. In 2020 we did not manage to achieve this so will be making every effort to achieve this level in the next financial year.

Our expenses for the year were impacted by £ 30,000 of one-off consultancy costs to create our policy architecture and assist with business planning. It is anticipated that these will reduce by £30,000 in the coming year.

Going Concern

The Trustees have considered the ability of Success Club to continue as a going concern during the challenging times presented by the Covid-19 pandemic. We have significantly adapted our services to put our programmes and related learning online so we can deliver work remotely to our beneficiaries, their families and the wider community. We are confident that the services we provide for young people and families will be needed more than ever once lockdown is eased. We continue to enjoy the support of Sir Harvey and Lady Allison McGrath but are progressively gaining the support of other funders and businesses.

While the Trustees are aware a challenging financial climate and uncertainty lies ahead, we are confident that the current pandemic will not impact significantly on the sustainability of the charity. We recognise that fundraising will be more challenging during 2021 but the Trustees deem the CHARITY WILL REMAIN a going concern.

Achievements and Performance for year ending 30 Nov 2020

As unprecedented as this year has been, the Trustees are very pleased to provide our stakeholders with the Annual Report of our second successful year as a charity.

We believe every child/young person should be given the opportunity to succeed and flourish. Our intervention programmes continued concern is helping disadvantaged young people fulfil their potential and improve their life chances.

The disadvantaged communities we work with have been badly affected by the pandemic. Young people have experienced increasing mental health issues because of prolonged isolation, uncertainty about the future and worries about the pandemic. Many have also struggled to re-engage with school which can have a potentially devastating impact on their futures. School closures, financial worries and anxiety have taken a toll on families. We have adapted our work to respond to the emerging needs of young people (and families) in Enfield and Islington and to ensure continuity of support. We have managed to provide some of our services via online tools although we have still delivered some work face-to-face when possible.

Sometimes, delivering work during the Pandemic has been challenging e.g. adapting face-to-face work for H&S and social-distancing requirements and getting to grips with online safeguarding. Some face-to-face work planned for 2020 has had to be postponed to 2021 because of school closures. Engaging the most vulnerable outside the classroom has also been challenging.

Before the first lockdown, we continued with our Transition Programme in Enfield at Fleecefield, Eldon, St Michael's and Raynham primaries and Edmonton County Secondary School and also Beacon High Secondary in Islington. Using mindfulness, we have helped children to prepare emotionally for mock exams and the transition to new schools or new year groups. We have supported those who had recently progressed to secondary schools to integrate and better understand school systems and ethos. We have also created opportunities for Peer Mentoring with our older Success Club students offering advice to those transitioning to secondary school or moving up a year in primary school.

Programmes carried out during the pandemic (including in lockdown) have included:

- Mindfulness assemblies, via zoom, for children in Eldon and St Michael's Primary Schools
- Mindfulness Animations for KS2 distributed by home learning platforms at Eldon, Raynham and St Michael's Primaries
- Weekly Zoom mindfulness sessions for parents and teachers

- Weekly Zoom mindfulness sessions for parents and children together as a family
- Distributed hard copy 'Mindfulness for Families Toolkits' to the most vulnerable families with free food parcels (via schools)
- Online drop in live 'Mindfulness Moments' for teachers.

We have managed to run some work face to face (when schools were open). E.G. Thinking into Results: a programme piloted in Winchmore Hill secondary School (Enfield) run over a 12-week period with 8 looked after children (some with special needs) in Year 11 and 4 in Year 7. Just before the summer break, we ran a 4-week pilot Behavior Management Programme at Edmonton County School (Enfield) for 8 young men in Year 9 who were deemed to be at risk of exclusion. This session was very impactful (see feedback below) and we are looking to develop this in coming months.

We have also developed two important new extra-curricular programmes to support young people hardest hit by the pandemic and will be rolling these out online or face-to-face in 2021.

- BounceBack: a wellbeing programme that engages those most whose mental health has been worse affected by the Covid lockdown- helping them regain control and recover.
- Re-Start: a programme to support young people to re-engage with school after school closures because of Covid - helping them re-integrate into school.

Some feedback on the work with families during lockdown:

"Joining in the Success Club's meditation sessions during lockdown really helped release some pressure that was building in the household. Tony's calm, grounding presence expertly led the sessions even with wiggly children and over time the biggest sceptic in our household (My husband) was a convert and is now a champion of the practice with our children". (from Helen, parent)

"Tony's online mindfulness sessions have provided our family with a welcome oasis of calm in the uncertain and sometimes anxious times of the Covid Lockdown. My seven-year-old son really looks forward to the morning sessions. They give him, and the rest of the family, a chance to pause and focus on the day ahead as we navigate the new normal of our life in lockdown. Cheers" (Jebb, parent)

"Participating in the sessions with Success Club really helped our children cope better with their "lockdown fever". " Ken (parent)

Some feedback on the work at Winchmore Hill Secondary with looked after children

"Tony has a way of speaking with children and young people that they enjoy. In the short space of time, he has worked with them, in the school and during lockdown, he has made an incredible impact on their wellbeing." David Miller, designated teacher for looked after children Winchmore Hill Secondary School.

"It made me think about my attitude and the way other people see me but I think the most important thing is it made me think about how I see myself." From Cem 15

"Tony made the classes fun and what he talks about makes me think differently, in a good way." From Hazel 14

Some feedback on the Pilot Behaviour Management work at Edmonton County Secondary

'I learnt what it means to be a man and to take responsibility.'

'I was shocked to know about prison life and consequences.'

'The stories they told about my future helped me to want to do better at school and become a roofer.'

'I learnt that I need to spend less time playing computer games because time flies.'

'I enjoyed the testimonies and stories they shared about students that had made it in life.'

'What made me think was the quotes and proverbs I enjoyed making my own.'

Organisational Development in 2020

We have made big strides with organisational development, consolidating the growth of our first year. The new organisation structure and team introduced last year have had time to settle in.

We have been concentrating on organisational sustainability and resilience to help us through the challenges ahead. We have developed systems and reviewed operations to ensure that our work is effective, and able to scale up when we are able. These include:

- Revisiting our vision and mission, explored 'theory of change' for our work and clarified outcomes/change we are seeking to achieve.
- Developing our ability and capacity to deliver online work.
- Strengthened Trustee Board with two new members from BAME backgrounds with skills in education and management
- Introducing a new finance system for monitoring income and expenditure and improved financial management.
- Re-vamping our website as a more effective shop window for the charity.
- Investing in staff training to strengthen the core: Mindfulness Now, Safer Recruitment, Getting Your Podcast off the Ground, Creative Journaling, Art and Mind Therapy. Tiny Habits Mindfulness Qualification.
- Introducing a successful system for monitoring progress on fundraising (we have had success in securing funding for trusts and businesses demonstrating external support and credibility for our work)
- Beginning the process of applying for London Youth Quality Mark.

Development Plans for 2021 to ensure we remain viable in the long-term include:

- Building local networks/strategic partnerships in Enfield and Islington for joint working
- Build a digital strategy to develop our supporter base/extend our reach/support fundraising
- Develop relationships with more schools for work (and to maximise income generation)
- Secure larger, multi-year funding pots from trusts/foundations
- Roll out further Mental Health/Wellbeing programmes and School Re-engagement work
- Develop Peer Mentoring programmes including training peer mentors to be Wellbeing Champions
- Creating "Talk Shops" in both primary and secondary schools to discuss the issues facing children and young people in our changed world.
- Continue Mindfulness sessions for teachers.
- Wellbeing sessions for parents to support home learning.
- Further develop and roll-out new programmes that meet needs of young people/schools e.g., Behaviour Management programme for young people at risk of school exclusion.
- Begin journey to increase youth voice in the running of our programmes and the organisation in general.
- Further improve our monitoring, evaluation and impact reporting of programmes, including writing Case Studies.
- To make the charity, its work and achievements better known, in particular to Government, the wider educational community and opinion formers.

Thanks to all our supporters, in particular, Sir Harvey and Lady Allison McGrath whose generous donation (and support and guidance) has been instrumental in helping us develop our work. We would also like to thank other funders including the London Community Response Fund, Postcode Neighbourhood Trust, Life Raft Foundation, Vintners Charity, Mabs Mardulyn Charitable Foundation, Charles S French Charitable Trust, Shanly Foundation and, Barclays for their generous contributions during what has been a very tough and uncertain time for everyone. We continue in our pursuit to leave no child behind and to encourage children and young people to be better in the next second than they were in the last.



In closing, again on behalf of our Board, I offer particular thanks to Tony Dallas and his team for being able to adapt so quickly to the ongoing changes needed for the delivery of their life changing work with some of the most vulnerable children in society. Thank you, Tony, also for your personal support during this most challenging of times.

Approved by order of the board of trustees on and signed on its behalf by:

.....
Rob Challis
Chair of Success Club

Independent examiner's report to the trustees of Success Club CIO

I report to the charity trustees on my examination of the accounts of Success Club CIO (the Trust) for the year ended 30 November 2020.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Adam Clarke
Mayfair Accounting & Tax Ltd
3rd Floor
10 Foster Lane
London
EC2V 6HH

Date:

Success Club CIO

Statement of Financial Activities
for the Year Ended 30 November 2020

				Year Ended 30.11.20 Total funds £	Period 28.11.18 to 30.11.19 Total funds £
	Notes	Unrestricted fund £	Restricted fund £		
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	135,147	34,697	169,844	150,050
EXPENDITURE ON					
Charitable activities					
support and learning opportunities		150,215	2,000	152,215	129,644
		<hr/>	<hr/>	<hr/>	<hr/>
NET INCOME/(EXPENDITURE)		(15,068)	32,697	17,629	20,406
RECONCILIATION OF FUNDS					
Total funds brought forward		20,406	-	20,406	-
		<hr/>	<hr/>	<hr/>	<hr/>
TOTAL FUNDS CARRIED FORWARD		<u>5,338</u>	<u>32,697</u>	<u>38,035</u>	<u>20,406</u>

The notes form part of these financial statements

Success Club CIO

Balance Sheet
30 November 2020

	Notes	Unrestricted fund £	Restricted fund £	30.11.20 Total funds £	30.11.19 Total funds £
FIXED ASSETS					
Tangible assets	5	960	-	960	1,280
CURRENT ASSETS					
Cash at bank		4,378	32,697	37,075	19,126
		<hr/>	<hr/>	<hr/>	<hr/>
NET CURRENT ASSETS		<u>4,378</u>	<u>32,697</u>	<u>37,075</u>	<u>19,126</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<hr/>	<hr/>	<hr/>	<hr/>
		5,338	32,697	38,035	20,406
NET ASSETS		<u>5,338</u>	<u>32,697</u>	<u>38,035</u>	<u>20,406</u>
FUNDS	6				
Unrestricted funds				5,338	20,406
Restricted funds				<u>32,697</u>	<u>-</u>
TOTAL FUNDS				<u>38,035</u>	<u>20,406</u>

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
Trustee

Success Club CIO

Cash Flow Statement
for the Year Ended 30 November 2020

	Notes	Year Ended 30.11.20 £	Period 28.11.18 to 30.11.19 £
Cash flows from operating activities			
Cash generated from operations	1	<u>17,949</u>	<u>20,726</u>
Net cash provided by operating activities		<u>17,949</u>	<u>20,726</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>-</u>	<u>(1,600)</u>
Net cash provided by/(used in) investing activities		<u>-</u>	<u>(1,600)</u>
		<u>-</u>	<u>-</u>
Change in cash and cash equivalents in the reporting period		17,949	19,126
Cash and cash equivalents at the beginning of the reporting period		<u>19,126</u>	<u>-</u>
Cash and cash equivalents at the end of the reporting period		<u><u>37,075</u></u>	<u><u>19,126</u></u>

The notes form part of these financial statements

Notes to the Cash Flow Statement
for the Year Ended 30 November 2020

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Year Ended 30.11.20 £	Period 28.11.18 to 30.11.19 £
Net income for the reporting period (as per the Statement of Financial Activities)	17,629	20,406
Adjustments for:		
Depreciation charges	<u>320</u>	<u>320</u>
Net cash provided by operations	<u>17,949</u>	<u>20,726</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.12.19 £	Cash flow £	At 30.11.20 £
Net cash			
Cash at bank	<u>19,126</u>	<u>17,949</u>	<u>37,075</u>
	<u>19,126</u>	<u>17,949</u>	<u>37,075</u>
Total	<u>19,126</u>	<u>17,949</u>	<u>37,075</u>

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Notes to the Financial Statements - continued
for the Year Ended 30 November 2020

2. DONATIONS AND LEGACIES

	Year Ended 30.11.20 £	Period 28.11.18 to 30.11.19 £
Donations	<u>169,844</u>	<u>150,050</u>

Unrestricted

Sir Harvey McGrath - £131,840
Just Giving - £10
Charities Trust/ Barclays - £997
Life Raft Foundation - £2,300

Total - £135,147

Restricted

London Community Response Fund - £9,107
Shanly Foundation - £500
Vintners Company - £5,000
Postcode Neighbourhood - £13,590
Mabs Mardulyin Charitable Foundation - £3,500
Charles S French - £2,500
Edmonton County School - £500

Total - £34,697

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2020 nor for the period ended 30 November 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 November 2020 nor for the period ended 30 November 2019.

Notes to the Financial Statements - continued
for the Year Ended 30 November 2020

4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	141,405	8,645	150,050
EXPENDITURE ON			
Charitable activities			
support and learning opportunities	120,999	8,645	129,644
NET INCOME	20,406	-	20,406
TOTAL FUNDS CARRIED FORWARD	<u>20,406</u>	<u>-</u>	<u>20,406</u>

5. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 December 2019 and 30 November 2020	<u>1,600</u>
DEPRECIATION	
At 1 December 2019	320
Charge for year	<u>320</u>
At 30 November 2020	<u>640</u>
NET BOOK VALUE	
At 30 November 2020	<u>960</u>
At 30 November 2019	<u>1,280</u>

Notes to the Financial Statements - continued
for the Year Ended 30 November 2020

6. MOVEMENT IN FUNDS

	At 1.12.19 £	Net movement in funds £	At 30.11.20 £
Unrestricted funds			
General fund	20,406	(15,068)	5,338
Restricted funds			
General fund	-	32,697	32,697
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>20,406</u>	<u>17,629</u>	<u>38,035</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	135,147	(150,215)	(15,068)
Restricted funds			
General fund	34,697	(2,000)	32,697
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>169,844</u>	<u>(152,215)</u>	<u>17,629</u>

Comparatives for movement in funds

	Net movement in funds £	At 30.11.19 £
Unrestricted funds		
General fund	20,406	20,406
	<hr/>	<hr/>
TOTAL FUNDS	<u>20,406</u>	<u>20,406</u>

Notes to the Financial Statements - continued
for the Year Ended 30 November 2020

6. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	141,405	(120,999)	20,406
Restricted funds			
General fund	8,645	(8,645)	-
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>150,050</u>	<u>(129,644)</u>	<u>20,406</u>

7. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 November 2020.

Detailed Statement of Financial Activities
for the Year Ended 30 November 2020

	Year Ended 30.11.20 £	Period 28.11.18 to 30.11.19 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	<u>169,844</u>	<u>150,050</u>
Total incoming resources	169,844	150,050
EXPENDITURE		
Charitable activities		
Travel	372	-
Telephone	200	174
Postage and stationery	598	542
Advertising	440	3,166
Sundries	373	648
Office Maintenance	3,349	-
Charity Donation	328	-
Professional Fee	3,564	-
Subsistence	518	-
CEO Salary	48,500	-
Course Delivery	35,374	-
Consulting	35,393	-
Salary & Wages	12,250	116,181
Computer equipment	320	320
Exceptional items	<u>-</u>	<u>8,213</u>
	141,579	129,244
Support costs		
Finance		
Bank charges	28	10
Information technology		
Repairs and renewals	-	90
Computer Hardware	2,602	-
Subscriptions	177	-
Software Licences	<u>483</u>	<u>-</u>
	3,262	90

Success Club CIO

Detailed Statement of Financial Activities
for the Year Ended 30 November 2020

	Year Ended 30.11.20 £	Period 28.11.18 to 30.11.19 £
Information technology		
Other 3		
Training	5,946	-
Governance costs		
Accountancy and legal fees	<u>1,400</u>	<u>300</u>
Total resources expended	<u>152,215</u>	<u>129,644</u>
Net income	<u><u>17,629</u></u>	<u><u>20,406</u></u>