SUCCESS CLUB CIO

England & Wales · Charity number 1180864

Details

Status	Registered
Legal form	CIO
Registered	2018-11-27
Register	View on the Charity Commission register

Contact

Address	51 Lancaster Road Enfield Middlesex EN2 0BU
Phone	07510911096
Email	tonyd@successclub.org.uk
Website	successclub.org.uk

Activities

Objects: FOR THE PUBLIC BENEFIT TO ADVANCE THE EDUCATION OF CHILDREN AND YOUNG ADULTS IN SUCH WAYS AS THE CHARITY TRUSTEES THINK FIT, INCLUDING BY:A. PROVIDING SUPPORT AND LEARNING OPPORTUNITIES TO CHILDREN AND YOUNG PEOPLE WHICH ENHANCE PARTICIPANTS' PERSONAL DEVELOPMENT AND EFFECTIVE TRANSITION TO SECONDARY EDUCATION;B. PROMOTING PRO-SOCIAL CORE ATTITUDES AND BELIEFS FOR THE BENEFIT OF THE SCHOOL ENVIRONMENT, LOCAL COMMUNITY AND GENERAL PUBLIC; ANDC. PROVIDING LEARNING, UNDERSTANDING AND TRAINING TO OTHER ORGANISATIONS, ENTITIES OR INDIVIDUALS WHO WORK WITH OR ASPIRE TO WORK WITH CHILDREN AND YOUNG ADULTS.

Activities: Success Club provides support and learning opportunities to children and young people which enhance wellbeing, personal, social, and emotional development, and self-understanding. We promote pro-social core attitudes and beliefs for the benefit of the school environment, local community and general public. We also aim to prevent school exclusion and offer a bespoke programme to support this aim

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Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Amateur Sport, Recreation
- **Who:** Children/young People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2024-11-30	£377,604	£309,942	-	-
2023-11-30	£252,768	£226,576	-	-
2022-11-30	£237,641	£214,349	-	-
2021-11-30	£161,512	£153,054	-	-
2020-11-30	£169,844	£152,215	-	-

Trustees

Name	Role	Appointed
Brian Halissey		2024-05-25
Christopher James Cuddihy		2019-01-16
David Clarence Douglin		2021-07-14
Elisabet Coffi Rope		2020-07-09
Ellis Goodson		2024-05-25
Hema Arajan Keshwala		2025-10-02
Katherine Christian		2025-10-09
Ken Enisuoh		2025-06-23
Marva Yvonne Rollins		2019-01-16

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SUCCESS CLUB CIO

England & Wales - Charity number 1180864

Accounts

REGISTERED CHARITY NUMBER: 1180864

Report of the Trustees and

Unaudited Financial Statements for the Year Ended 30 November 2024

for

Success Club CIO

Success Club CIO

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for the Year Ended 30 November 2024

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Success Club CIO

Report of the Trustees
for the Year Ended 30 November 2024

The Trustees are pleased to present their report and financial statement for the charity The Success Club for the year to 30th November 2024.

STRUCTURE, GOVERNANCE AND MANAGEMENT
The Success Club is a Charitable Incorporated Organisation registered Nov 2018; its principal office is 44 Morley Hill, Enfield EN2 OBJ.

REFERENCE AND ADMINISTRATIVE DETAILS
Registered Charity number
1180864

Principal address
44 Morley Hill
Enfield
EN2 0BJ

Trustees

Robert Owen Challis	(Chair)
Isabel Delacour	voted in on 25/05/2024
Brian Halissey	voted in on 25/05/2024
Ellis Goodson	voted in on 25/05/2024
Mustafa Berk Ak	
Sachelle Samuda	
David Clarence Douglin	
Elisabet Coffi Rope	
Marva Yvonne Rollins	
Christopher James Cuddihy	

New trustees undergo an orientation day to brief them of their legal obligations under charity law, the committee and decision-making processes and recent financial activities of the charity.

Independent Examiner
Mayfair Accounting & Tax Ltd
3rd Floor
10 Foster Lane
London
EC2V 6HH

Risk Management
The trustees have a risk management strategy which comprises:

- A quarterly review of the risks and issues that the charity may face
- The establishment of systems and procedures to mitigate those risks and issues identified in the plan
- Review of key dependencies, roles and responsibilities as part of our governance process
- The implementation of procedures designed to minimise any potential impact on the charity should these risks materialise

Charity Objectives and Activities

For the public benefit to advance the education of children and young people in such ways as the charity trustees think fit, including the following activities:

- Provide support and learning opportunities to children and young people which enhance wellbeing, personal, social, and emotional development, and self-understanding.
- Promote prosocial core attitudes and beliefs for the benefit of the school environment, local community and general public.
- Prevent school exclusion and offer a bespoke programme to support this aim.
- Provide learning, understanding and training to other organisations, entities or individuals who work with or aspire to work with children and young people.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in the planning of future activities.

Financial Review and Reserves Policy

The results for the year are shown in the attached financial statements. The trustees have adopted a reserves policy to address the risks of:

- Lack of liquidity to respond to new needs or requirements
- An inability to meet commitments or planned objectives
- Minimal safety net in an unpredictable environment

The trustees are committed to achieving a balance on unrestricted reserves of £80,000 which we did achieve in 2024.

Going Concern

Success Club continues to operate as a going concern due to its strong foundations, consistent impact and ability to adapt in a changing landscape. The following factors contribute to our sustained viability:

1. Proven Impact and Demand Our wellbeing and personal development programmes are in high demand across primary and secondary schools, particularly in underserved areas. We are meeting a rising need in deprived wards of Enfield, Edmonton and Islington, providing essential support to the children and families who are vulnerable to socio-economic problems. The need has intensified since the onset of the cost of living crisis. The tangible outcomes we deliver - from improved mental wellbeing to increased school engagement - have secured ongoing partnerships and repeat funding.

2. Strong Community and Stakeholder Relationships We are deeply embedded within the communities we serve, especially across the boroughs of Enfield and Islington. Our relationships with schools, families, local authorities, and funders are built on trust and results, ensuring continued collaboration and support.

3. Scalable, Evidence-Based Programmes Our programmes are underpinned by data-driven reporting obtained directly from participants and school representatives, enabling us to demonstrate the tangible impact of our initiatives, such as improved student engagement, reduced behavioural issues, and increased resilience. This reporting has bolstered stakeholder confidence and support. All funded projects are evaluated using both quantitative and qualitative data. Interventions, including *Moment of Calm*, *Mindful Mentors,Cook and Connect,* and *Outdoor Mindfulness,* are grounded in research and mindfulness practice, making them scalable and attractive to a broad range of partners.

4. Global-Majority Led Governance and Leadership Success Club is led by an experienced team and guided by a committed board of trustees. As a global-majority-led organisation, Success Club brings unique insights and culturally relevant interventions to the communities we serve. This distinct approach has cemented our reputation as a trusted partner in tackling educational inequalities. Our Trustees maintain strong financial oversight, effective risk k management processes and a clear strategic direction.

5. Diverse Funding Streams Success Club benefits from a diverse range of funding sources, including local authority contracts, funds from trusts, grants and foundations, school commissions and philanthropic support. We have worked hard to achieve a 53% increase in our earned income from last year, surpassing the 25% growth target set by The Fore and The Berkeley Foundation Resilience Fund. In 2023, a memorial legacy crowd-funding campaign was also established for the Success Club. This financial diversity reduces risk and strengthens our resilience.

6. Adaptability and Innovation From digital delivery during the pandemic to new pilot programmes tailored to emerging needs, Success Club has shown it can innovate while staying true to its core mission.

7. Clear Strategic Vision We operate with a well-defined mission: To empower children and young people who are at risk of under-achieving to fulfil their potential.

Impact and Reach Executive Summary

Pupils worked with ending this fiscal year: 2,970
Schools collaborated with:23 Primary and 3 Secondary

We are delighted to report on the impact we've achieved this year. Success Club is agile in responding to emerging needs. We offer a range of programmes to schools. Below we report on the key highlights from the programmes delivered:

Highlights from this year and Programmes Delivered

A major highlight has been the ambitious **Moment of Calm** project because of the growth it represents for us organisationally. This project enabled us to partner with UK Youth, Edmonton Community Partnership and Enfield Town Schools Partnership and scale up our work to meet a demand from 22 participating schools. We produced a booklet for 1,270 Year 6 children and delivered in-person sessions on how to get the most from the booklet, along with teacher guidance and follow-up support provided online through a dedicated webpage. To deliver these, we needed to train a twelve-strong team and mobilise them across two weeks of intensive session delivery. *A Moment of Calm* has been a transformative initiative, offering primary students a much-needed space to pause, breathe and reset amidst the pressures of school life and the build-up to their SATs. Through this programme of workshop-style assemblies and follow-up resources, we introduced mindfulness techniques to help year 6 students manage stress, build emotional resilience and enhance focus. Sessions included guided breathing exercises, body scans and mindful activities designed to promote relaxation and self-awareness. *Moment of Calm 2024* has been warmly received by both students and staff, creating a more supportive and mindful school environment. Planning and fundraising for the delivery of *Moment of Calm 2025* has already begun (with funds carried over from Michael Uren Foundation and further funds secured from Thriving Minds) as we anticipate borough-wide participation this year. We have already enlisted the help of volunteers to support this project in 2025.

Thinking Into Results is our most popular programme, run in both secondary and primary settings. Designed to inspire personal growth, this programme helps children develop a clear understanding of their goals and cultivate positive thinking. It bridges the gap between knowing and doing by guiding participants through discussions, activities, and mindfulness practices. The programme encourages self-awareness, confidence, and a proactive approach to overcoming challenges. It enables young people to set meaningful goals and equips them with the tools to achieve desired outcomes in school and life.

Fit 4 Growth combines physical activities, such as boxercise and multisports, with personal development to build resilience, self-discipline, and self-esteem. Participants reflect on their attitudes and achievements, fostering teamwork, effective communication, and a growth mindset. This dynamic programme integrates exercise with mentoring to support emotional and physical well-being, while encouraging confidence and positive attitudes. It helps children build skills to succeed both personally and academically.

Our **Mindful Mentors** programme empowers children to develop empathy, mindful communication, and leadership skills. Participants learn to recognise and address emotional cues in their peers, practice active listening, and foster a calm and supportive environment. The Mindful Mentors programme promotes kindness and emotional intelligence, equipping children to serve as role models within their school communities. By emphasising mindfulness and effective communication, the programme builds a foundation for positive peer relationships and mental well-being.

Outdoor Mindfulness connects children with nature, promoting calmness, creativity, and improved physical and mental health. Through activities such as mindful observation, exploring green spaces, and creative tasks, participants develop a sense of focus and achieve small, meaningful goals in an outdoor setting. This programme helps boost confidence, enhance well-being, and deepen children’s appreciation for the natural world, creating an enriching experience that combines mindfulness with outdoor exploration.

We have also recently added **Cook and Connect** to our list of programmes. Our Cook and Connect programme brings young people together to learn essential life skills through cooking while fostering meaningful connections. Delivered after school with parents and children, it ensures families enjoy a hot, nutritious meal together that evening. By combining practical culinary skills with mindfulness techniques, participants develop a sense of achievement, teamwork, and emotional well-being. This hands-on experience not only encourages healthy eating habits but also provides a space for open conversations, building confidence, and strengthening relationships. Cook and Connect empowers students to nourish both their bodies and minds, creating positive, lasting impacts on their overall well-being.

Community and Stakeholder Support

Our work has garnered ongoing support from the local community, schools, and families. Testimonials, success stories, and repeat engagements reinforce the demand for Success Club’s services.

Project	Headlines of Testimonials/Report
Moment of Calm *Enfield and Edmonton*	**Teacher feedback:** “It gave us helpful 5 minute activities to do with children too, what a great resource this is.” “Moment of Calm is a fantastic strategy for both pupils and staff in schools to manage stress.” “Excellent booklet with lots of useful techniques. Well produced booklet. Our ELSA practitioners were also given a copy to help/ use during their sessions.” “Having your own copy handy as a teacher means we can easily refer to any part of the booklet for ideas and strategies.”
Outdoor Mindfulness *Vittoria, Islington*	"From a senior leader's point of view, Success Club made it really easy to set up this programme with our year 5 pupils. The team were always prompt and professional and ran the sessions in a way which was very self-sufficient, with clear communication with teachers. I received positive feedback from both staff and pupils - it was clear that the children enjoyed the sessions very much." **Eleanor Hullock - Deputy Head, Vittoria Primary School**
Outdoor Mindfulness *Suffolks Primary, Enfield*	**Feedback from children (aged 9-11):** “I really enjoyed it and I am sad that next session is the last one and I really am going to use this.” “I think the sessions have helped me relax and be calm. I use mindful eating for when I am stressed.” “The Success Clubs have make me realise that there is more to life and helped me out” “This helped me to relax and learn how to get my nerves out”
Thinking Into Results *St Michaels, Enfield*	**Feedback from children (aged 9-10):** “I loved Success Club, I wish we can carry on next year.” “It helped me realise there is a gap between what I know and what I do.” “It helped me to be more positive and be kinder to myself and my brother” “I liked the times we were quiet and did mindfulness because it was calm.”
Thinking Into Results *Winchmore Secondary School*	“The Success Club team gets through to these notoriously hard-to-reach pupils in ways that I and other members of staff can’t. We’re seeing trends of behavioural change in an upwards direction” **David Miller, Designated Teacher for Looked After Children**

Thinking Into Results *Chace Community School*	**Facilitator assessment:** "I think the pupils quickly learned that there were no wrong or right answers. There was no judgement from us so they trusted us and talked truthfully. It was also really impactful to go through their behaviour reports each week as it taught them to take accountability. They also felt proud of themselves when they had made improvements." **Victoria Bonitto Success Club** We are doing further work with this group, for another year.
Mindful Mentors *Eldon Primary School*	"The mindfulness peer-to-peer mentor programme at Eldon School has been incredibly successful. All children selected to be Mindful Mentors have enjoyed the process. The content is age appropriate with enough challenge. It has not only helped the children gain more confidence but also fostered a sense of empathy and compassion. It has been heartwarming to witness the older students working with younger year groups, sharing their knowledge and skills to help them become more mindful and develop better mental well-being."**Jason Beckford, Deputy Headteacher at Eldon Primary School, July 2024.**
-HAF Summer 3 x weeks	**Feedback from parents:** 'My child was safe with the 1 to 1 support and the staff members were very supportive. The pre-assessment of my child in her school to identify her needs and how to support her in holiday club was amazing.' "Giving children with additional needs an opportunity to shine which they don't normally get at mainstream school. Skilled staff engaged my child and made his days a success. He does not normally achieve this in school/ other groups because of his additional needs." 'My child got to experience new activities with new people and gain confidence, it has kept him occupied for most of the holiday'
-Fit4Growth	Objectives of term one were to introduce the concept of self-discipline and mentoring, to reduce incidences of anti-social behaviours. One of our beneficiaries , "T", has not been in trouble in school since beginning with us which has been a remarkable case study. In addition to his time with Success Club, he is now found every week in the boxing club enjoying a new found skill.

Organisational Development Achieved 2023-2024

We maintain a highly skilled and committed team of freelance facilitators, which has grown considerably this year. Our professional standard contract and agreement for all staff cover safety, inclusivity, communication, and safeguarding, ensuring that every programme is delivered to the highest quality. We have a strong core team of back-office staff working alongside our facilitators. This year, we have significantly enhanced our office processes and evaluation methods, streamlining operations to ensure efficiency and better programme delivery.

Our project timeline and calendar system have been rehauled as well as our invoicing process. Weekly team catch-ups, with recorded minutes, ensure clear communication. We've also focused on policy updates and training for all staff, reinforcing our commitment to excellence. We have increased programme-specific training, hosting several start-of-term

meetings for all facilitators to bring them up to date on what is expected of them and our policies, as well as participating in interactive training sessions.

Launch of Volunteering Programme for Success Club
A significant organisational development, backed by Sir Harvey McGrath and the Irving Memorial Trust, has been the implementation of a Volunteering Strategy, employing a Volunteer Manager to oversee this process.

Since February 2024, Success Club has onboarded 13 new volunteers, bringing the total for this financial year to 14 active volunteers:
9 Community volunteers
4 Youth volunteers
1 Corporate volunteer
These volunteers have contributed 456 hours across 134 sessions spanning 18 programmes, significantly enhancing our capacity and impact.

Value Added by Volunteers
- Support for Facilitators: Volunteers ensure every child is well-supported, allowing facilitators to focus on delivering impactful sessions.
- Cultural Impact: Inspired by volunteers, trustees, and staff have contributed additional hours, fostering a culture of service.
- Diversity and Expertise: Volunteers bring a range of unique skills (gardening, debating, dance) and diverse lived experiences, reflecting the communities we serve.
- Increased Capacity: Volunteer support has freed facilitators to expand programmes, including running additional sessions and maintaining smaller group sizes.
- Pathway to Paid Roles: Two trainee facilitators have emerged from the volunteer programme.
- Administrative Support: Volunteers have assisted with research, social media, and networking, enabling staff to focus on strategic growth and onboarding six new facilitators.
- Financial Impact: We have estimated that a total monetary value-add of £20,900 can be attributed to the hours given by our volunteers this financial year, calculated by the amount we have saved on paid wages.

Challenges and Solutions as we develop Volunteering Further:
- Time-Intensive Processes: We have re-evaluated the recruitment and onboarding processes, which have been labour and time-intensive in this first year. These have been improved and streamlined for Year 2.
- Volunteer Reliability: Minimum-hour agreements and broader recruitment strategies are being implemented to ensure all volunteer engagement is reliable, allowing us to plan programmes around a time-agreed commitment from volunteers.
- Volunteer Fit: New volunteer-led initiatives (e.g., reading support and youth forums) will provide diverse opportunities where we might have struggled to find a willing volunteer to fit into a programme with niche skill requirements.
- Measurement Tools: Transition to Monday.com has improved efficiency.
- We aim to have 25 active volunteers by February 2025 and recruit 25 annually from 2025 to 2027, allowing for some turnover. Current strategies include university partnerships, local outreach, and corporate volunteering packages.
- New volunteer role descriptions, agreements, and training resources are in development to enhance onboarding and retention.
- Initiatives which are entirely volunteer-led, like reading support schemes, youth voice forums, and admin volunteering, will ensure all volunteers remain engaged while they wait to be placed on programmes.

- The volunteer programme has laid a strong foundation, and we are on track to achieve our ambitious goals, further expanding our reach and impact in 2025 and beyond.

Our Key Goals for November 2024 - November 2025

Delivery and Organisational Expansion

- Consolidate and expand delivery in the London Boroughs of Enfield, Hackney and Islington for our on-the-ground work. We will also explore further opportunities to influence online beyond these boroughs, positioning ourselves as leaders of Well-being and Mindfulness intervention initiatives for children and young people.
- Scale successful interventions to broaden the reach of our flagship programmes such as *Thinking into Results* and Fit4Growth *Risk Reduction* into new schools.
- Expand our wellbeing programmes, including *Cook and Connect*, *Mindful Mentors* and *Moment of Calm*, with tailored versions for different age groups.
- Roll out the SATs' 'Moment of Calm' Booklet to more than 20 schools across Enfield in Spring 2025, building on the 2024 pilot.
- Continue outdoor mindfulness programmes, with a stronger emphasis on whole-family participation to support intergenerational wellbeing.
- Continue recruiting experienced facilitators from diverse backgrounds with relevant lived experiences to meet the increasing delivery needs.
- Continue recruiting a rich variety of volunteers in line with our Volunteer Programme Strategy, drawing from the local community, from Youth Groups and corporate links.
- Deliver more CPD sessions for teachers, focusing on integrating wellbeing and mindfulness into school culture.

Profile Raising and Partnership

- Strengthen partnerships with the local council, with Edmonton Community Partnership, Enfield Town Schools Partnership, LoveYourDoorstep, Kooth, LocalMotion, ETIPPS and explore new alliances with borough-level services.
- Undertake more in-depth community consultations to co-design new interventions and ensure our work is community-led.
- Promote Enfield Youth Voice by working with young people to listen to their needs and wants through Success Club.
- Work with local organisations and businesses to co-host events, promote healthy lifestyles and provide safe community spaces.

Fundraising Goals

- Launch a small crowdfunding campaign to grow individual giving and increase unrestricted income.
- Secure more multi-year core funding from trusts and foundations to stabilise long-term operations.
- Explore earned income opportunities, including HAF, schools-based commissions and wellbeing events for parents/carers and educators.
- Seek corporate sponsorships, particularly aligned with mental health, education or food access.
- Grow and activate our mailing list with more regular and relevant updates. Provide our supporters with clearer signposting for direct ways to make a financial donation.
- Strengthen our local social media profile with consistent content that showcases our impact, highlights compelling stories, and engages our supporters.

Looking Ahead

As we step into 2025, Success Club is poised for continued growth, driven by strong leadership, strategic planning and an unwavering commitment to wellbeing. Confident in our ability to navigate financial and operational challenges, we remain committed to the communities we serve. Our focus will remain on delivering high-quality interventions that transform the lives of vulnerable young people, fostering partnerships with local government, community groups, youth centres, local schools and alternative educational organisations. Our fundraising and strategic business development goals of Scalability, Serviceability and Sustainability enhance our financial independence and will secure our legacy beyond our current team. With optimism and determination, we look forward to building on our success and furthering our mission to create lasting impact.

Together, we're building a future where no child is left behind.

Approved by order of the board of trustees on 12/08/2025 and signed on its behalf by:



.....
Trustee

Independent Examiner's Report to the Trustees of
Success Club CIO

Independent examiner's report to the trustees of Success Club CIO
I report to the charity trustees on my examination of the accounts of Success Club CIO (the Trust) for the year ended 30 November 2024.

Responsibilities and basis of report
As the charity trustees of theTrust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the



Adam Clarke
Mayfair Accounting & Tax Ltd
3rd Floor
10 Foster Lane
London
EC2V 6HH

Date: 01/08/2025

Independent Auditor's Report to the Trustees of
Success Club CIO

Report on the Financial Statements

Opinion on Financial Statements

We have audited the financial statements of Success Club CIO for the year ended 30 November 2024, which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement, and the related notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements:

- Give a true and fair view of the state of the charity's affairs as at 30 November 2024 and of its income and expenditure for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice (UK GAAP), including the Charities SORP (FRS 102)
- Have been prepared in accordance with the requirements of the Charities Act 2011

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) and applicable law. Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audit of the Financial Statements" section of our report.

We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard. We have fulfilled our other ethical responsibilities in accordance with these requirements.

Responsibilities of trustees

The trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. The trustees are also responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern, and using the going concern basis of accounting unless they either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but it is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Use of the audit report

This report is made solely to the charity's trustees, as a body, in accordance with Section 154 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Karim Abdelrehim, FCCA
FabaciFinancial Ltd, 112 Loughborough House, 2 Honour Gardens, London, RM8 2GJ
Date: 11th August 2025

Karim Ab

Success Club CIO

Statement of Financial Activities
for the Year Ended 30 November 2024

	Notes	Unrestricted fund £	Restricted fund £	30.11.24 Total funds £	30.11.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	226,291	151,313	377,604	252,768
EXPENDITURE ON					
Charitable activities					
support and learning opportunities		155,472	154,470	309,942	226,576
NET INCOME/(EXPENDITURE)		70,819	(3,157)	67,662	26,192
RECONCILIATION OF FUNDS					
Total funds brought forward		85,079	10,898	95,977	69,785
TOTAL FUNDS CARRIED FORWARD		155,898	7,741	163,639	95,977

Success Club CIO

Balance Sheet
30 November 2024

	Notes	Unrestricted fund £	Restricted fund £	30.11.24 Total funds £	30.11.23 Total funds £
FIXED ASSETS					
Tangible assets	5	-	-	-	-
CURRENT ASSETS					
Cash at bank		155,898	7,741	163,639	95,977
NET CURRENT ASSETS		155,898	7,741	163,639	95,977
TOTAL ASSETS LESS CURRENT LIABILITIES		155,898	7,741	163,639	95,977
NET ASSETS		155,898	7,741	163,639	95,977
FUNDS	6				
Unrestricted funds				155,898	94,444
Restricted funds				7,741	1,533
TOTAL FUNDS				163,639	95,977

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....
Trustee

The notes form part of these financial statements

Success Club CIO

Cash Flow Statement
for the Year Ended 30 November 2024

	Notes	30.11.24 £	30.11.23 £
Cash flows from operating activities			
Cash generated from operations	1	67,662	26,512
Net cash provided by operating activities		67,662	26,512
Change in cash and cash equivalents in the reporting period		67,662	26,512
Cash and cash equivalents at the beginning of the reporting period		95,977	69,465
Cash and cash equivalents at the end of the reporting period		163,639	95,977

The notes form part of these financial statements

Notes to the Cash Flow Statement
for the Year Ended 30 November 2024

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	30.11.24 £	30.11.23 £
Net income for the reporting period (as per the Statement of Financial Activities)	67,662	26,192
Adjustments for:		
Depreciation charges	-	320
Net cash provided by operations	67,662	26,512

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.12.23 £	Cash flow £	At 30.11.24 £
Net cash			
Cash at bank	95,977	67,662	163,639
	95,977	67,662	163,639
Total	95,977	67,662	163,639

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

continued...

2. DONATIONS AND LEGACIES

	30.11.24	30.11.23
	£	£
Donations	377,604	252,768

Unrestricted

St Michaels C of E Primary School - £1,960
Henbury Manor Primary School - £3,958
Chace Community School - £14,445
Winchmore School - £13,166
Vittoria Primary School - £230
Sir Harvey McGrath - £81,500
The Fore - £15,000
UK Youth - £44,000
Life Time Brands - £767
Enfield Town Community Church - £100
Just Giving Dan Sinyinza Memorial Fund - £3,176
Charities Aid Foundation - £80
Berkeley Foundation Resilience Fund - £3,000
Enact Island Youth and Community Centre - £986
Postcode Society - £20,000
Muswell Health - £1,000
Borras - £2,000
Garfield Weston Foundation - £20,000
Blue Songbird - £60
Wasoulua - £360
Anonymous - £500

Restricted

Barbara Ward and the Lady Schreier Foundation - £7,498
St James Place Charitable Foundation - £5,000
HAF Winter - £3,584
Bentley Small Grants - £500
Just Giving - HAF- £39
GLAWalking &Cycling Grants - £3,000
Enfield Local Fund - £4,221
KFC Foundation - £2,600
The Michael Uren Foundation - £5,001
London Borough of Enfield - £64,250
Asda - £1,600
Boshier Hinton Foundation - £2,000
Spear Charitable Trust - £3,000
Albert Gubay Charitable Foundation - £7,500
David Riddell - £5,740
Charles. S. French - £3,818
Chesterhill Charitable Trust - £1,000
Berkeley Foundation - £15,362
Leigh Trust - £2,500
Dan Sinyinza Memorial Fund - £2,500
B N Mpasi - £100

continued...

Worshipful Company of Basketmakers- £1,000
Worshipful Company of Insurers - £2,500
Irving Memorial Trust - £2,000
Edmonton Community Partnership - £5,000

To Carry Forward into 2025

Irving Memorial Trust - £2,000
The Michael Uren Foundation - £3,241
Dan Sinyinza Memorial Fund - £2,500

continued...

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2024 nor for the year ended 30 November 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 November 2024 nor for the year ended 30 November 2023.

4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	156,955	95,813	252,768
EXPENDITURE ON			
Charitable activities			
support and learning opportunities	92,013	134,563	226,576
NET INCOME/(EXPENDITURE)	64,942	(38,750)	26,192
RECONCILIATION OF FUNDS			
Total funds brought forward	20,137	49,648	69,785
TOTAL FUNDS CARRIED FORWARD	85,079	10,898	95,977

continued...

5. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 December 202 and 30 November 2024	1,600
DEPRECIATION	
At 1 December 2023	-
Charge for year	-
At 30 November 2024	1,600
NET BOOK VALUE	
At 30 November 2024	-
At 30 November 2023	-

6. MOVEMENT IN FUNDS

	At 1.12.23 £	Net movement in funds £	At 30.11.24 £
Unrestricted funds			
General fund	94,444	61,454	155,898
Restricted funds			
General fund	1,533	6,208	7,741
TOTAL FUNDS	95,977	67,662	163,639

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	226,291	(167,332)	58,959
Restricted funds			
General fund	151,313	(93,207)	58,106
TOTAL FUNDS	377,604	(260,539)	117,065

continued...

6. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.12.22 £	Net movement in funds £	At 30.11.23 £
Unrestricted funds			
General fund	20,137	64,942	85,079
Restricted funds			
General fund	49,648	(38,750)	10,898
TOTAL FUNDS	69,785	26,192	95,977

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	156,955	(92,013)	64,942
Restricted funds			
General fund	95,813	(134,563)	(38,750)
TOTAL FUNDS	252,768	(226,576)	26,192

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.12.23 £	Net movement in funds £	At 30.11.24 £
Unrestricted funds			
General fund	94,444	61,454	155,898
Restricted funds			
General fund	1,533	6,471	7,741
TOTAL FUNDS	95,977	67,662	163,639

continued...

6. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	383,246	(247,485)	135,761
Restricted funds			
General fund	247,125	(289,033)	(41,908)
TOTAL FUNDS	630,371	(536,518)	93,853

7. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 November 2024.

Detailed Statement of Financial Activities
for the Year Ended 30 November 2024

	30.11.24 £	30.11.23 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	377,604	252,768
Total incoming resources	377,604	252,768
EXPENDITURE		
Charitable activities		
Travel	1,340	616
Entertaining	386	-
Insurance	744	686
Telephone	39	120
Postage and stationery	308	123
Advertising	586	30
Sundries	1,468	385
Office Maintenance	9,251	7,812
Charity Donation	312	990
Professional Fee	54,759	38,646
Subsistence	2,122	2,844
Senior Management	38,900	42,500
Course Delivery	120,258	76,018
Professional Contractors	71,026	44,835
Exceptional Items	369	1,026
Computer equipment	-	320
	301,868	216,951
Support costs		
Finance		
Bank charges	113	97
Information technology		
Computer Hardware	1,847	-
Subscriptions	2,097	2,730
Software Licences	98	316
	4,041	3,046
Other 3		
Training	615	2,679
Governance costs		
Accountancy and legal fees	3,305	3,803

Detailed Statement of Financial Activities
for the Year Ended 30 November 2024

	30.11.24 £	30.11.23 £
Total resources expended	309,942	226,576
Net income	67,662	26,192

SUCCESS CLUB CIO

England & Wales - Charity number 1180864

Accounts

Registered Charity No: 1180864

SuccessClub

Be better in the next second than you were in the last

Annual Report

Report of the Trustees for the Year Ended 30 November 2023



REGISTERED CHARITY NUMBER: 1180864

Report of the Trustees and

Unaudited Financial Statements for the Year Ended 30 November 2023

for

Success Club CIO

Success Club CIO

Contents of the Financial Statements
for the Year Ended 30 November 2023

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Report of the Trustees
for the Year Ended 30 November 2023

The Trustees are pleased to present their report and financial statement for the charity The Success Club for the year to 30th November 2023.

STRUCTURE, GOVERNANCE AND MANAGEMENT
The Success Club is a Charitable Incorporated Organisation registered Nov 2018; its principal office is 44 Morley Hill, Enfield EN2 OBJ.

REFERENCE AND ADMINISTRATIVE DETAILS
Registered Charity
number 1180864

Principal address

44 Morley Hill Enfield
EN2 OBJ

Trustees

C J Cuddihy
M Y Rollins
R O Challis (Chair)
E Coffi Rope
S Samuda
D Douglin
M Berk Al (youth trustee)

New trustees undergo an orientation day to brief them of their legal obligations under charity law, the committee and decision-making processes and recent financial activities of the charity.

Name and Address of our Independent Examiner:-
Mayfair Accounting & Tax Ltd
3rd Floor
10 Foster Lane London
EC2V 6HH.

Risk Management

The trustees have a risk management strategy which comprises:

- An annual review of the risks and issues that the charity may face
- The establishment of systems and procedures to mitigate those risks and issues identified in the plan
- Review of key dependencies, roles and responsibilities as part of our governance process
- The implementation of procedures designed to minimise any potential impact on the charity should these risks materialize

Charity Objectives and Activities

For the public benefit to advance the education of children and young people in such ways as the charity trustees think fit, including the following activities:

- Provide support and learning opportunities to children and young people which enhance wellbeing, personal, social, and emotional development, and self-understanding.
- Promote pro-social core attitudes and beliefs for the benefit of the school environment, local community and general public.
- Prevent school exclusion and offer a bespoke programme to support this aim.
- Providing learning, understanding and training to other organisations, entities or individuals who work with or aspire to work with children and young people.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in the planning of future activities.

Financial Review and Reserves Policy

The results for the year are shown in the attached financial statements. The trustees have adopted a reserves policy to address the risks of:

- Lack of liquidity to respond to new needs or requirements
- An inability to meet commitments or planned objectives
- Minimal safety net in unpredictable environment.

The trustees are committed to achieving a balance on unrestricted reserves of £30,000 which we did achieve in 2023.

Going Concern

The Trustees have considered the ability of Success Club to continue as a going concern during the challenging times presented by the cost-of-living crisis. We've had an incredibly busy and successful year running our extra-curricular interventions in schools. However, the scars of Covd-19 continue to be deeply felt and the cost-of-living crisis continues to cast a dark shadow on many of the families we work with. Those on the lowest incomes are struggling to make ends meet and face going without essentials. Also, constant financial stress is having a very negative impact on their wellbeing, both mentally and physically. We have seen increased demand for our work from schools, pupils and families. Schools are also struggling with reduced budgets. These issues will be with us for a long time to come, with far-reaching negative consequences. However, we are optimistic about the future and are confident that the services we provide for young people and families will be needed more than ever.

While the Trustees are aware that a challenging financial climate and uncertainty lies ahead, we are confident that the cost-of-living crisis will not impact significantly on the sustainability of the charity. We recognise that fundraising continues to be challenging (with increased competition, rising costs and decreasing real value of donations), but the Trustees deem the charity to be a going concern. We continue to have support from Lady Allison and Sir Harvey McGrath and have gained the considerable support of other funders and businesses over the past year.

Achievements and Performance for year ending 30 Nov 2023

The Trustees are very pleased to provide our stakeholders with the Annual Report of our fifth successful year as a charity.

Throughout 2023 we have pushed ahead in our mission to empower children and young people who are at risk of under-achieving to fulfil their potential.

Our intervention programmes continue to be about improving wellbeing, which encompasses:

- educational engagement,
- personal, social and emotional development,
- self-understanding,
- behaviour and school exclusions
- physical health,
- community connections/peer relationships,
- increasing resilience.

Our objectives always meet the bigger vision of "no child left behind" - the ideology that **all** children can and should lead more successful, healthier and happier lives. Our impact is about both improving individual lives, but also serving whole communities as we help disadvantaged young people fulfil their potential and improve their life chances. We address racial, health and educational inequalities. All our work is underpinned by mindfulness practice.

In total in 2023 we worked closely with 7 primary and 3 secondary schools, reaching a total of 938 pupils. Most of our work in 2023 was in Enfield Schools, but we also worked in Islington and even - remotely - in a school in Bristol.

Programmes run in year ending November 2023

- We have continued our HAF (Holiday Activities & Food) schemes (funded by Enfield Council) during the school holidays, running this during Christmas 2022, Easter 2023 and Summer 2023, reaching a total 188 children over the 3 holidays. Pupils came from Suffolks Primary School and a range of schools in the area) This was a free multi-activities and wellbeing programme (+lunch) for children entitled to free school meals.
- In Summer 2023, we included 16 pupils with Autistic Spectrum Disorder in our HAF programme (from West Lea School and Russet House SEN School) so that no child felt excluded. 10 of these children had complex disorders and required one-to-one specialist support. We applied for additional funding to help us secure this, and as a result we were featured as a case study by Enfield Council and praised for the quality of our scheme and inclusivity.
- We continued our Education Re-Start programme with 30 pupils at Copenhagen School, helping them re-engage with school. The school have recently merged with another school, so this programme was vital to enhancing wellbeing for stressed pupils.
- We ran our established Outdoor Mindfulness programme 'A Walk on the Calm Side' (involving nature connection, mindfulness and creative activities) for 30 pupils at Suffolks Primary School as well as with 10 children at St Michaels CofE Primary school.
- We ran the first year of a 'Walking and Outdoor Mindfulness' programme at Eldon Primary, encouraging pupils to walk and enhancing wellbeing.
- We ran a series of youth-work and mindfulness training sessions for the staff of ENACT (Enfield Island Village Youth Centre) reaching their staff members, and delivering a talk to the 14 young people who attend the youth club
- We ran a Wellbeing Enrichment Day for the whole of Year 7 at Chace Community School on 13th October 2023 - working with 170 pupils, with a 12-strong team from Success Club. The day was very well received by pupils and the Senior Leadership Team, who have suggested we run similar days for other year groups. This was the first of what we hope will be many such days we will run in future.

"The work that Success Club does to support children from disadvantaged backgrounds, for many children, is life changing. The team at Success Club are role models for the pupils that they have supported at our school. The whole culture of Success Club and how this is fed into every project they run, is inspiring – for both children and the adults they work with. Many schools are struggling to support the massive increase in children with mental ill-health and Success Club has the skills, expertise and the passion to support schools and young people during these very difficult times". **James Wheeler (Deputy Head Suffolks Primary)**

- We piloted a new 14-week programme -'Success Pathways' at Chace Community School, for 12 pupils from Years 8, 9 and 10, aiming to improve behaviour and reduce risk of school exclusion. This was highly impactful and we hope to continue this work in future.

- For the first time, we ran a successful 'Behaviour Management' programme with 8 pupils at West Lea SEN school.

- We continued our 'Thinking into Results Programme' for young people in Years 8 & 9 at Chace Community Secondary School (28 pupils) and Winchmore Hill School (25 pupils). Over the year, we worked in small groups, providing one-to-one mentoring and support so that pupils would begin to think differently about their behaviour, progress and engagement in school and attitude to learning/life.

- We started 'Thinking into Results' for primary aged children for the first time. This was run for 60 children at St Michael's Primary and also online with 90 children in Year 5 & 6 at Henbury Court Primary Academy in Bristol.

- We ran two x 6-week courses of our successful 'Online Mentoring' programme for six pupils from Years 5 & 6 at Henbury Court Primary Academy in Bristol who were struggling with racial identity. We also ran some teacher training at the school: on promoting a positive classroom environment; unconscious bias; practical tips on how to get the most from our 'Thinking into Results' programme.

- We continued our 'Play by the Book' programme at Eldon and Suffolks Primary. Several under-18 youth team players from Tottenham Hotspur Football Club went into the schools and read to 16 children weekly to support literacy. The Tottenham players also went into a few other schools for one-off assemblies and reading work.

Organisational Development Achieved in 2023

- Increased success with fundraising from trusts and foundations by 13% year on year, with several multi-year donations
- Saw an increase of 183% in earned income from schools.
- Recruited a 1-day a week General Manager to support the increasing amount of administration and evaluation required for our growing programmes
- Completed our London Youth Bronze Quality Mark in June 2023 which involved significant strides in operational processes, policies and structures. This was only possible because we appointed a General Manager
- Policies and statements updated or created over the last year were:
    - Whistleblowing Policy
    - Safeguarding Policy
    - Remote Working Policy
    - Quality Assurance Statement
    - Off Site Visit Policy
    - Health and Safety Policy
    - Equality & Diversity Statement
    - Environmental Policy
    - Data Protection Policy
    - Confidentiality Policy
    - Complaints Policy and Procedure
    - Code of Conduct
    - Bullying Statement
    - Anti-Racism Statement
    - Additionally - we have reviewed our Reserves Policy as in the past we have had few unrestricted reserves and we need stronger reserves to see us through challenging times.
- Recruited a 2-day/week Operations and Business Manager who is supporting increasing earned income, business development and has direct oversight on all aspects of the running of Success Club, working closely with Tony Dallas (CEO).
- Developed a Business Plan strategy document with three key goals (Financial Independence; Growth; Succession) which have been outlined to Trustees and all stakeholders, along with quarterly OKRs (Objectives and Key Results) to ensure progress is in line with these goals.
- Benefitted from mentoring, guidance and insights as well as operational development generously provided by London and UK Youth, Enfield Voluntary Action, Fore and Berkeley. We have also partnered with a 'big sister' charity called Khulisa which is a little larger and more established than SC so that we can benefit from their experience.

- Developed excellent new local relationships and partnerships with Nexus (Enfield Council secondary schools behaviour support service) of which we are now a recognised partner. We have also struck up a signposting partnership with Kooth (online mental health service aimed at teenagers).
- Developed relationships with My Young Mental Health Enfield (MYME) and the Enfield Education Psychology Service who have supported some Trauma-Informed training for us and wish to work exclusively with us on a borough-wide mental health initiative for secondary age young people.
- Began a relationship with Enfield Mind, and have attended forums run by Enfield Wellbeing Network (run by Voluntary Action Islington)
- Developed our relationship with Local Motion Enfield. The group is focused on "working differently, fostering collaboration and co-production, and facilitating systemic change, to make a powerful impact".
- Secured local front page press coverage of our 5th anniversary celebration, which featured the key achievements and the scope of our work.
- Continued to increase the centrality of 'youth voice' to our work and carried out more consultation with young people.
- Invited by Kingsmead School to speak to 225 year 7 pupils about community engagement and the work of Success Club and how they might get involved.
- Planned out a new volunteering structure; recruiting a consultant to lead the strategy for this and plan the launch to scale up how we use volunteers.
- Recruited 3 new Success Club facilitators, all with lived experience, to help deliver programmes, taking the pressure off the CEO
- Invested in two vision-days for staff and trustees, as well as the following staff training during the year:
    - Two staff members were trained in Equality and Diversity, two staff members were trained in fundraising,
    - We have trained 2 staff in Thinking Into Results
    - We have trained 3 staff in mindfulness
    - One staff member completed her yoga for children qualification.
- Produced a high level marketing flyer, a children's journaling flyer and many improvements to our website.
- Filmed footage for a short promotional film about the work of Success Club for marketing and funding purposes. This will be finished in 2024.
- Taken social media in house. We now have varied the content and tone, increasing our engagement and reach stats by more than 400%.
- Established a mailing list to develop our supporter base with the hope of launching a newsletter.

Our Plans for the year ahead in 2024

- Expand our work into further Enfield schools in 2024, as well as other London Boroughs with special focus on Islington because of pre-established links there.
- Continue to expand our excellent wellbeing programmes and our healthy lifestyle work.
- Expand our successful Risk Reduction, Thinking into Results and Education Re-engagement programmes.
- Continue to improve our programme evaluation and impact assessments.
- Recruit an experienced Volunteer Manager to continue our development of a volunteering programme, this will support our current work and allow us to upscale further.
- Push ahead with seeking out corporate sponsorship opportunities
- Head up an exciting 'Moment of Calm' Booklet Project aimed at reducing stress in Year 6 pupils, working in partnership with more than 20 schools in Enfield / Edmonton in time for SATs in Summer 2024. We hope this will be a pilot for an even larger scale distribution before SATs in 2025.
- Pilot a new programme at Chace Community Secondary School and Kingsmead School that uses sport and mentoring to reduce the risk of school exclusion and improve behaviour. We hope this will be the beginning of an exciting new programme of work.
- Continue our outdoor mindfulness programmes and incorporate more work with whole families in these programmes so that parents and carers can also feel the benefit of using community outdoor spaces, parklands, and public gardens.
- Develop new programmes to help those struggling with the cost-of-living crisis, in particular delivering free holiday activities and food for young people
- Work more closely with Edmonton Community Partnership, Enfield Town Schools Partnership and Nexus.
- Continue to carry out more consultations with the communities we work with to ensure we are meeting their needs.
- Complete the edit for the short promotional film about the work of Success Club, and distribute for marketing/funding purposes.
- Continue to increase earned income from schools' workshops, from HAF programmes, through weekly programmes and through one off wellbeing events.
- Run a small crowdfunding campaign to begin to pull in donations from individuals so we are not so reliant on trusts and foundations.

- Focus on securing more core funding from trusts/foundations, focusing on multi-year funding pots.
- Continue to recruit more experienced facilitators to deliver programmes
- Deliver more CPD sessions for teachers in the importance of wellbeing and mindfulness in enhancing young people's learning
- Translate more of our publicity materials into other languages to reach more disadvantaged families from other communities
- Continue to raise our profile locally with a more focused and relevant social media presence/regular communications with our mailing list as it develops

Thanks to all our supporters. In particular to Sir Harvey McGrath and Lady Allison McGrath whose generous donations, support and guidance have been instrumental in helping us develop and continue our work. We would also like to thank other funders Thriving Minds/UK Youth (for 3 year funding), London Borough of Enfield, Berkeley Foundation, Vintners Foundation, One Stop Shop Community Fund, Charles Hayward Foundation, M&G Community Fund, Batchworth Trust, GLA Walking & Cycling Grants and Civic Society Roots programme, Mabs Mardulyn Charitable Foundation, Tesco Community Fund, Charles S French Charitable Trust, Chesterhill Charitable Trust, UK Youth, Buzzacott Stuart Defries Memorial Trust, Woodward Trust, Albert Hunt Trust, Morris Charitable Trust, SYP Trust, Investec, Casey Trust, Shanly Foundation, BNI Network, HDH Wills Charitable Trust, Bellway Homes, Ironmongers Charity for their generous contributions during what has been a very tough and uncertain time for everyone. We continue in our pursuit to 'leave no child behind' and to encourage children and young people to be better in the next second than they were in the last.

In closing, again on behalf of our board, I offer particular thanks to our CEO Tony Dallas and his team for being able to adapt so quickly to the ongoing changes needed for the delivery of their life changing work with some of the most vulnerable children in society.

Approved by order of the board of trustees on .....**23.07.2024**.....and signed on its behalf by:



..... Trustee

ROBERT CHALLIS

Independent Examiner's Report to the Trustees of
Success Club CIO

Independent examiner's report to the trustees of Success Club CIO
I report to the charity trustees on my examination of the accounts of Success Club CIO (the Trust) for the year ended 30 November 2023.

Responsibilities and basis of report
As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Adam Clarke
Mayfair Accounting & Tax Ltd
3rd Floor
10 Foster Lane
London
EC2V 6HH

Date: 23/07/2024

Success Club CIO

Statement of Financial Activities
for the Year Ended 30 November 2023

	Notes	Unrestricted fund £	Restricted fund £	30.11.23 Total funds £	30.11.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	156,955	95,813	252,768	237,641
EXPENDITURE ON					
Charitable activities					
support and learning opportunities		92,013	134,563	226,576	214,349
NET INCOME/(EXPENDITURE)		64,942	(38,750)	26,192	23,292
RECONCILIATION OF FUNDS					
Total funds brought forward		20,137	49,648	69,785	46,493
TOTAL FUNDS CARRIED FORWARD		85,079	10,898	95,977	69,785

The notes form part of these financial statements

Success Club CIO

Balance Sheet
30 November 2023

	Notes	Unrestricted fund £	Restricted fund £	30.11.23 Total funds £	30.11.22 Total funds £
FIXED ASSETS					
Tangible assets	5	-	-	-	320
CURRENT ASSETS					
Cash at bank		94,444	1,533	95,977	69,465
NET CURRENT ASSETS		94,444	1,533	95,977	69,465
TOTAL ASSETS LESS CURRENT LIABILITIES		94,444	1,533	95,977	69,785
NET ASSETS		94,444	1,533	95,977	69,785
FUNDS	6				
Unrestricted funds				94,444	20,137
Restricted funds				1,533	49,648
TOTAL FUNDS				95,977	69,785

The financial statements were approved by the Board of Trustees and authorised for issue on 23/07/2024 and were signed on its behalf by:

Robert Chandler
Trustee

The notes form part of these financial statements

Success Club CIO

Cash Flow Statement
for the Year Ended 30 November 2023

	Notes	30.11.23 £	30.11.22 £
Cash flows from operating activities			
Cash generated from operations	1	26,512	23,612
Net cash provided by operating activities		26,512	23,612
Change in cash and cash equivalents in the reporting period		26,512	23,612
Cash and cash equivalents at the beginning of the reporting period		69,465	45,853
Cash and cash equivalents at the end of the reporting period		95,977	69,465

The notes form part of these financial statements

Notes to the Cash Flow Statement
for the Year Ended 30 November 2023

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	30.11.23 £	30.11.22 £
Net income for the reporting period (as per the Statement of Financial Activities)	26,192	23,292
Adjustments for:		
Depreciation charges	320	320
Net cash provided by operations	26,512	23,612

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.12.22 £	Cash flow £	At 30.11.23 £
Net cash			
Cash at bank	69,465	26,512	95,977
	69,465	26,512	95,977
Total	69,465	26,512	95,977

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

continued...

2. DONATIONS AND LEGACIES

	30.11.23	30.11.22
	£	£
Donations	252,768	237,641

Unrestricted

Sir Harvey McGrath - £71,000
HAF Parent- £200
Chesterhill Charitable Trust- £1,000
UK Youth/Thriving Minds - £33,000
The Woodward Trust - £3,000
Albert Hunt Charitable Trust - £3,000
Fundraiser For Dan Sinyinza - £4,978
West Lea School - £1,275
Winchmore Hill School - £8,350
Chace Community School - £2,670
Diamondi Property Company - £1,500
Berkeley Foundation - £14,493
Berkeley Cost of Living Grant - £3000
London Youth Bronze Award - £3,000
Enact Enfield Youth Centre - £989
Bellway Homes North London - £500
Batchworth Trust - £5,000

Restricted

London Borough of Enfield (HAF Grant) - £38,620
Buzzacott Stuart Defries Memorial Trust - £1,000
Vintners Foundation - £4,000
One Stop Community Fund - £1,600
Tesco Community Fund - £500
Charles Hayward Foundation - £5,000
M & G - £3,000
Groundwork London (GLA Cycling & Walking Fund) - £5,000
Enfield Wellbeing Fund - £1,944
Enfield Trusted Voices Fund - £500
Mabs Mardulyn Fund - £3,500
D Colthurst Anniversary Sponsorship - £506
Charles S French Charitable Trust - £3,500
L Hazlewood (UK Youth) - £360
Civil Society Roots - £885
Casey Trust - £1,500
Investec - £3,500
SYP Trust - £10,000
Morris Charitable Trust - £3,200
Shanly Foundation - £2,698
Ironmongers Charity - £4,000
HDH Wills Charitable Trust - £1,000

continued...

To Carry Forward into 2024

Morris Charitable Trust- £3,200
HDH Wills Charitable Trust - £1,000
Shanly Foundation - £2,698
Ironmongers Charity - £4,000

continued...

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2023 nor for the year ended 30 November 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 November 2023 nor for the year ended 30 November 2022.

4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	99,232	138,409	237,641
EXPENDITURE ON			
Charitable activities			
support and learning opportunities	102,155	112,194	214,349
NET INCOME/(EXPENDITURE)	(2,923)	26,215	23,292
RECONCILIATION OF FUNDS			
Total funds brought forward	23,060	23,433	46,493
TOTAL FUNDS CARRIED FORWARD	20,137	49,648	69,785

continued...

5. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 December 2022 and 30 November 2023	1,600
DEPRECIATION	
At 1 December 2022	1,280
Charge for year	320
At 30 November 2023	1,600
NET BOOK VALUE	
At 30 November 2023	-
At 30 November 2022	320

6. MOVEMENT IN FUNDS

	At 1.12.22 £	Net movement in funds £	At 30.11.23 £
Unrestricted funds			
General fund	20,137	74,307	94,444
Restricted funds			
General fund	49,648	(48,115)	1,533
TOTAL FUNDS	69,785	26,192	95,977

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	147,405	(73,098)	74,307
Restricted funds			
General fund	105,363	(153,478)	(48,115)
TOTAL FUNDS	252,768	(226,576)	26,192

continued...

6. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.12.21 £	Net movement in funds £	At 30.11.22 £
Unrestricted funds			
General fund	23,060	(2,923)	20,137
Restricted funds			
General fund	23,433	26,215	49,648
TOTAL FUNDS	46,493	23,292	69,785

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	99,232	(102,155)	(2,923)
Restricted funds			
General fund	138,409	(112,194)	26,215
TOTAL FUNDS	237,641	(214,349)	23,292

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.12.21 £	Net movement in funds £	At 30.11.23 £
Unrestricted funds			
General fund	23,060	71,384	94,444
Restricted funds			
General fund	23,433	(21,900)	1,533
TOTAL FUNDS	46,493	49,484	95,977

continued...

6. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	246,637	(175,253)	71,384
Restricted funds			
General fund	243,772	(265,672)	(21,900)
TOTAL FUNDS	490,409	(440,925)	49,484

7. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 November 2023.

Success Club CIO

Detailed Statement of Financial Activities
for the Year Ended 30 November 2023

	30.11.23 £	30.11.22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	252,768	237,641
Total incoming resources	252,768	237,641
EXPENDITURE		
Charitable activities		
Travel	616	2,845
Insurance	686	636
Telephone	120	1,493
Postage and stationery	123	975
Advertising	30	7,325
Sundries	385	1,121
Office Maintenance	7,812	10,248
Charity Donation	990	346
Professional Fee	38,646	10,511
Subsistence	2,844	2,508
Senior Management	42,500	44,500
Course Delivery	76,018	78,959
Professional Contractors	44,835	38,121
Exceptional Items	1,026	864
Computer equipment	320	320
	216,951	200,772
Support costs		
Finance		
Bank charges	97	111
Information technology		
Computer Hardware	-	1,604
Subscriptions	2,730	399
Software Licences	316	413
	3,046	2,416
Other 3		
Training	2,679	8,610
Governance costs		
Accountancy and legal fees	3,803	2,440

Success Club CIO

Detailed Statement of Financial Activities
for the Year Ended 30 November 2023

	30.11.23 £	30.11.22 £
Total resources expended	226,576	214,349
Net income	26,192	23,292

SUCCESS CLUB CIO

England & Wales - Charity number 1180864

Accounts

Registered Charity No: 1180864

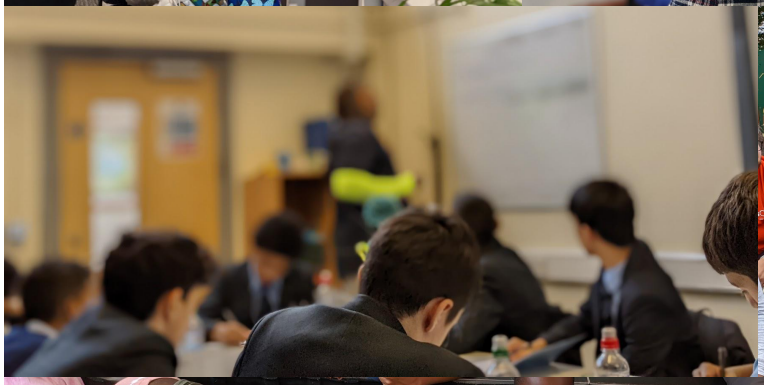
SuccessClub

Be better in the next second than you were in the last

Annual Report

Report of the Trustees for the Year Ended 30 November 2022







The Trustees are pleased to present their report and financial statement for the charity The Success Club for the year to 30th November 2022.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Success Club is a Charitable Incorporated Organisation registered Nov 2018; its principal office is 44 Morley Hill, Enfield EN2 OBJ.

REFERENCE AND ADMINISTRATIVE DETAILS
Registered Charity number
1180864

Principal address:
44 Morley Hill
Enfield
EN2 OBJ

Trustees

C J Cuddihy
M Y Rollins
J Defries Resigned May 2022
R O Challis (Chair)
E Coffi Rope
S Samuda
D Douglin
M Berk Al appointed as a Youth Trustee on 25/11/2022

New trustees undergo an orientation day to brief them of their legal obligations under charity law, the committee and decision-making processes and recent financial activities of the charity.

Independent Examiner:- Mayfair Accounting & Tax Ltd
3rd Floor
10 Foster Lane London
ECV 6HH

Risk Management

The trustees have a risk management strategy which comprises:

- An annual review of the risks and issues that the charity may face
- The establishment of systems and procedures to mitigate those risks and issues identified in the plan
- Review of Key dependencies, roles and responsibilities as part of our governance process
- The implementation of procedures designed to minimise any potential impact on the charity should these risks materialise

Charity Objectives and Activities

For the public benefit to advance the education of children and young adults in such ways as the charity trustees think fit, including the following activities:

- Providing support and learning opportunities to children and young people which enhance participants' personal development and effective transition to secondary education
- Promoting pro-social core attitudes and beliefs for the benefit of the school environment, local community and general public and
- Providing learning, understanding and training to other organisations, entities or individuals who work with or aspire to work with children and young adults

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in the planning of future activities.

Financial Review and Reserves Policy

The results for the year are shown in the attached financial statements. The trustees have adopted a reserves policy to address the risks of:

- Lack of liquidity to respond to new needs or requirements
- An inability to meet commitments or planned objectives

The trustees are committed to achieving a balance on unrestricted reserves of £12,000 which we did achieve in 2022

Going Concern

The Trustees have considered the ability of Success Club to continue as a going concern during challenging times. We've had an incredibly busy year running our extra-curricular interventions in schools, however, Covid has continued to cast a dark shadow over the beginning of the year and now the cost of living crisis is having a catastrophic effect on many of the families we work with. Constant financial stress is also having a very negative impact on their wellbeing/mental health. These issues will be with us for a long time to come, with far reaching negative consequences. However, we are confident that the services we provide for young people and families will be needed now more than ever.

While the Trustees are aware that a challenging financial climate and uncertainty lies ahead, we are confident that these issues will not impact significantly on the sustainability of the charity. We recognise that fundraising continues to be challenging, that our costs are rising and the real value of donations is decreasing, but the Trustees deem the charity to be a going concern. We continue to have support from Sir Harvey McGrath and have gained the considerable support of other funders and businesses over the past year.

Achievements and Performance for year ending 30 Nov 2022

The Trustees are very pleased to provide our stakeholders with the Annual Report of our fourth successful year as a charity.

Our intervention programmes continue to be about improving wellbeing/mental health, educational engagement, personal, social and emotional development and self-understanding, behaviour, physical health, community connections/peer relationships, and increasing resilience for success in school and life. Our aim is for children to lead more successful, healthier and happier lives. We are helping disadvantaged young people fulfil their potential and improve their life chances. We address racial, health and educational inequalities. All our work is underpinned by mindfulness practice.

In total in 2022 we worked with 12 primary and 3 secondary schools, reaching a total of 755 pupils. Most of our work in 2022 was in Enfield Schools, but we plan to expand our work into other London Boroughs in 2023.

Programmes run in 2022

- **Peer Mentoring:** We ran peer mentoring programme with 35 pupils from Chace Community Secondary School and 60 pupils at Suffolks & Fleecefield Primaries., training up young mentors to teach mindfulness to others and run 'Talk Shops' for other pupils to discuss their worries/explore mental health.
- **Outdoor Mindfulness:** We delivered a very successful pilot outdoor mindfulness (involving nature connection, mindfulness and creative activities) for 30 pupils at Suffolks Primary School.

- **Re-start:** We continued our Education Re-start programme with 30 pupils at Eldon Primary and 30 pupils at Copenhagen School, helping them re-engage and re-integrate into school after Covid-19.

- We continued our **Thinking into Results programme** at Winchmore Hill throughout the year, working with a Year 8 & Year 9 group as well as two separate Year 10 groups (leading up to their GCSEs) helping improve progress, attainment and behaviour. Tony Dallas (CEO) has also worked with individual (or small groups) of Looked After and SEND children, mentoring and building their organisational skills and self-confidence.

- We started working on the **Thinking into Results programme** for 17 young people at Chace Community Secondary School (with 3 small groups years 8, 9 and10).

- **Online Mentoring**: We began a tailored Online Mentoring programme over 7 weeks with Henbury Court Primary Academy in Bristol for a group of 7 boys who are struggling with racial identity. This was very successful and we are hoping to work with a whole year group in the spring/summer term of 2023

- **HAF Holiday Programme**: We provided Holiday Activity & Food Programmes (HAF) during the Christmas 2021, Easter and Summer holidays 2022 for 180 children at Suffolks and Kingfisher Hall Primary schools. This was a free multi-activities programmes and wellbeing (+lunch) for children entitled to Free School Meals.

- **Play by the Book:** We facilitated a programme called 'Play by The Book' where the under 16 youth team players from Tottenham Hotspur Football Club went into 6 primary schools and told stories to children. We followed that up by placing 6 young footballers weekly in Eldon and Suffolks Primary Schools to support the reading and literacy of 12 children. We hope to continue this in 2023.

- We expanded our work to include healthy lifestyles, physical exercise and wellbeing as follows:
    - A 'Keep on Moving' Roadshow in 6 Enfield Primaries, working with 180 children playing fitness games and giving them fun facts about exercising at home. We ran healthy living and lifestyles morning assemblies.
    - A Keep on Moving Exercise Programme for 30 pupils at Suffolks Primary School
    - A Healthy Exercise and Eating Programme for 20 pupils (+families at final session) at Bush Hill Park Primary

Organisational Development Achieved in 2022

1. We had increased success with fundraising from trusts and foundations by 47% year on year
2. We have developed our marketing, profile raising and earned income from schools. This has included creating an Earned Income strategy, increasing our earned income from schools going forward, and getting local press coverage in Enfield (including a front page photograph)
3. We have developed an excellent working relationship with the staff team, families and pupils at Suffolks Primary School where we have delivered several programmes during the year.
4. We continued our excellent local relationships with Enfield Schools Partnership and Edmonton Schools Partnership, Enfield Town Schools Partnership and Enfield Voluntary Action as well as developing new relationships with Inspire (Islington) and the Jubilee Ward Counsellor, Chinelo Anyanwu.
5. We have continued our HAF schemes (funded by Enfield Council) during the school holidays. Our short video about our HAF programmes has been very well received. https://www.successclub.org.uk/haf/
6. We recruited Mustafa -Berk Ak.(Enfield Deputy Mayor) as a Young Board Member and set up a Youth Forum of 2 additional young people to increase the centrality of 'youth voice' to our work and to carry out some peer to peer consultation with other young people. This will strengthen the Board by better representing the communities we serve.
7. We have had 3 volunteers supporting on ad-hoc projects this year
8. Tony Dallas (CEO) has begun training as Accredited Mindfulness Teacher (with the Oxford Mindfulness Centre), enabling him to train others to teach mindfulness (including school teachers and children)
9. 2 freelance Success Club facilitators trained in mindfulness practice
10. We Invested in other staff training: Tony Dallas (CEO) did **a** Mental health First Aid Training refresher

11. Established a mailing list as well as a target contact list in order to develop our supporter base
12. Made better use of Facebook, Enfield Love Your Doorstep, and conducted an initial review of all social media accounts
13. Tony Dallas became a Trustee of Enfield Voluntary Action
14. Held a 5th Anniversary gathering in Nov 2022 in celebration of achievements to date and as a networking opportunity with many of the school management and local partners we work alongside.

Our Plans for the year ahead in 2023

1.Update our constitution to better reflect the vision/mission of the charity.
2.Continue and expand our mental health/wellbeing programmes (Bounceback, Peer Mentoring, Outdoor Mindfulness) and our healthy lifestyle/wellbeing work.
3.Develop new programmes to help those struggling with the cost of living crisis- holiday activities for young people and healthy food & wellbeing for families
4.Increase earned income from schools and from HAF programme in 2023
5.Enhance consultation with the communities we work with to ensure we are meeting their needs.
6.Create a short promotional film about the work of Success Club in general for promotion/funding purposes
7.Continue our Thinking into Results and Education Re-engagement work
8.Pilot a new programme at Chace Community Secondary School that aims to reduce the risk of school exclusion and improve behaviour for 'at risk' young people. We hope this will be the beginning of an exciting long-term programme of work
9.Develop a new programme that uses sport to reduce risk of school exclusions
10.Expand our work further into other primary and secondary schools in Enfield and Islington
11.We hope to be in a financial position in 2023 to recruit a 2-day/week General Manager to support the increasing amount of administration and evaluation required for our growing programmes. This will strengthen the running of the organisation - enhancing operational effectiveness and efficiency, and improving impact reporting.
12.We hope to recruit more experienced facilitators to deliver programmes, to take the pressure off the CEO in delivering many programmes himself
13.Develop an Environmental Policy
14.We are aiming to complete our London Youth Bronze Quality Mark in June 2023
15.We are seeking to Improve our evaluation of projects and impact reporting

16.Deliver more CPD sessions for teachers in the importance of wellbeing and mindfulness in enhancing young people's learning
17.Focus on securing more core funding from trusts/foundations as this is the hardest funding to achieve. Also, secure larger, multi-year funding pots.
18.Translate more of our publicity materials into Turkish and to reach more disadvantaged families from this community
19.Establish a formal volunteer programme to support our current work and allow us to upscale further
20.Steer all social media with the aim of strategic growth in engagement
21.Raise our profile locally with a more focused and relevant social media presence/regular communications with our mailing list as it develops

Our Supporters

We wish to say a big thank you and show our gratitude to all of our supporters. In particular to Sir Harvey McGrath and Lady Allison McGrath whose generous donation (as well as support and guidance) has been instrumental in helping us develop our work.

We would also like to thank our other funders:

- Thriving Minds/UK Youth (for 3 year funding),
- Comic Relief,
- Enfield Poverty & Inequality Fund,
- London Youth Get Active Fund,
- Standard Life Aberdeen,
- SYP Trust, BNI Foundation,
- Enfield Health Champions,
- Lifetimebrands/Starbucks,
- Morris Charitable Trust,
- Albert Hunt Trust,
- Ironmongers Charity,
- Enfield Wellbeing Fund,
- Charles S French Charitable Trust,
- Betsy Foundation,
- Sport England Platinum Jubilee Fund,
- Invesco Cares,
- TK Maxx/Homesense Foundation,
- ASDA Community Fund,
- Leigh Trust,
- David Ridell CIO, Investec,
- Irving Memorial Trust,
- Hedley Foundation

We gratefully acknowledge their generous contributions during what has been a very tough and uncertain time for everyone.

We continue in our pursuit to leave no child behind and to encourage children and young people to be better in the next second than they were in the last.

In closing, again on behalf of our Board, I offer particular thanks to our CEO Tony Dallas and his team for being able to adapt so quickly to the ongoing changes needed for the delivery of their life changing work with some of the most vulnerable children in society.

Approved by order of the board of trustees on .....and signed on its behalf by:

.....Trustee 31/03/2023.

ROBERT CHALLIS

Success Club CIO

Contents of the Financial Statements
for the Year Ended 30 November 2022

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Notes to the Financial Statements	6 to 11
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Independent Examiner's Report to the Trustees of
Success Club CIO

Independent examiner's report to the trustees of Success Club CIO
I report to the charity trustees on my examination of the accounts of Success Club CIO (the Trust) for the year ended 30 November 2022.

Responsibilities and basis of report
As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Adam Clarke
Mayfair Accounting & Tax Ltd
3rd Floor
10 Foster Lane
London
EC2V 6HH

Date: .....

Success Club CIO

Statement of Financial Activities
for the Year Ended 30 November 2022

	Notes	Unrestricted fund £	Restricted fund £	30.11.22 Total funds £	30.11.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	99,232	138,409	237,641	161,512
EXPENDITURE ON					
Charitable activities					
support and learning opportunities		102,155	112,194	214,349	153,054
NET INCOME/(EXPENDITURE)		(2,923)	26,215	23,292	8,458
RECONCILIATION OF FUNDS					
Total funds brought forward		23,060	23,433	46,493	38,035
TOTAL FUNDS CARRIED FORWARD		20,137	49,648	69,785	46,493

The notes form part of these financial statements

Success Club CIO

Balance Sheet
30 November 2022

	Notes	Unrestricted fund £	Restricted fund £	30.11.22 Total funds £	30.11.21 Total funds £
FIXED ASSETS					
Tangible assets	5	320	-	320	640
CURRENT ASSETS					
Cash at bank		19,817	49,648	69,465	45,853
NET CURRENT ASSETS		19,817	49,648	69,465	45,853
TOTAL ASSETS LESS CURRENT LIABILITIES		20,137	49,648	69,785	46,493
NET ASSETS		20,137	49,648	69,785	46,493
FUNDS	6				
Unrestricted funds				20,137	23,060
Restricted funds				49,648	23,433
TOTAL FUNDS				69,785	46,493

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....
Trustee ROBERT CHARLES. 31/03/2023

The notes form part of these financial statements

Success Club CIO

Cash Flow Statement
for the Year Ended 30 November 2022

	Notes	30.11.22 £	30.11.21 £
Cash flows from operating activities			
Cash generated from operations	1	23,612	8,778
Net cash provided by operating activities		23,612	8,778
Change in cash and cash equivalents in the reporting period		23,612	8,778
Cash and cash equivalents at the beginning of the reporting period		45,853	37,075
Cash and cash equivalents at the end of the reporting period		69,465	45,853

The notes form part of these financial statements

Notes to the Cash Flow Statement
for the Year Ended 30 November 2022

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	30.11.22 £	30.11.21 £
Net income for the reporting period (as per the Statement of Financial Activities)	23,292	8,458
Adjustments for:		
Depreciation charges	320	320
Net cash provided by operations	23,612	8,778

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.12.21 £	Cash flow £	At 30.11.22 £
Net cash			
Cash at bank	45,853	23,612	69,465
	45,853	23,612	69,465
Total	45,853	23,612	69,465

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income
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Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

continued...

2. DONATIONS AND LEGACIES

	30.11.22	30.11.21
	£	£
Donations	237,641	161,512

Unrestricted

Sir Harvey McGrath - £68,000
Lifetime brands/Starbucks - £730.90
Thriving Minds/UK Youth - £30,000
The Invesco Care - £500

Restricted

London Borough of Enfield (HAF Grant) - £58,585
Winchmore Hill School - £5,445
SYP Trust - £7,271
Aberdeen Standard Charitable Foundation - £14,237
Enfield Health Champion/Health Inequality Partnership - £5,000
Enfield Health Champions - £650
Enfield Poverty & inequality fund - £2,507.40
Enfield Wellbeing Fund - £4,536.70
Comic Relief Community Fund - £400
London Youth Getting Active Fund - £1,500
Albert Hunt Trust - £3,000
Morris Charitable Trust - £2,500
Ironmongers Charity - £3,186
Charles S French Charitable Trust - £3,568
Platinum Jubilee Activity Fund - £6,330
London Youth - £1,350
Asda Foundation - £1,420.00
The Leigh Trust - £2,000.00
David Ridell Memorial CIO - £4,146.00
Betsy Foundation - £4,689.00
TKMaxx Foundation - £500
Irving Memorial Trust - £2,000
Hedley Foundation - £3,000
HAF Summer Donations - £588

To Carry Forward into 2023

Asda Foundation - £1,420.00
The Leigh Trust - £2,000.00
David Ridell Memorial CIO - £4,146.00
Betsy Foundation - £4,689.00
TKMaxx Foundation - £500
Hedley Foundation - £3,000

continued...

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2022 nor for the year ended 30 November 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 November 2022 nor for the year ended 30 November 2021.

4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	82,463	79,049	161,512
EXPENDITURE ON			
Charitable activities			
support and learning opportunities	64,741	88,313	153,054
NET INCOME/(EXPENDITURE)	17,722	(9,264)	8,458
RECONCILIATION OF FUNDS			
Total funds brought forward	5,338	32,697	38,035
TOTAL FUNDS CARRIED FORWARD	23,060	23,433	46,493

continued...

5. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 December 2021 and 30 November 2022	1,600
DEPRECIATION	
At 1 December 2021	960
Charge for year	320
At 30 November 2022	1,280
NET BOOK VALUE	
At 30 November 2022	320
At 30 November 2021	640

6. MOVEMENT IN FUNDS

	At 1.12.21 £	Net movement in funds £	At 30.11.22 £
Unrestricted funds			
General fund	23,060	(2,923)	20,137
Restricted funds			
General fund	23,433	26,215	49,648
TOTAL FUNDS	46,493	23,292	69,785

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	99,232	(102,155)	(2,923)
Restricted funds			
General fund	138,409	(112,194)	26,215
TOTAL FUNDS	237,641	(214,349)	23,292

continued...

6. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.12.20 £	Net movement in funds £	At 30.11.21 £
Unrestricted funds			
General fund	5,338	17,722	23,060
Restricted funds			
General fund	32,697	(9,264)	23,433
TOTAL FUNDS	38,035	8,458	46,493

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	82,463	(64,741)	17,722
Restricted funds			
General fund	79,049	(88,313)	(9,264)
TOTAL FUNDS	161,512	(153,054)	8,458

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.12.20 £	Net movement in funds £	At 30.11.22 £
Unrestricted funds			
General fund	5,338	14,799	20,137
Restricted funds			
General fund	32,697	16,951	49,648
TOTAL FUNDS	38,035	31,750	69,785

continued...

6. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	181,695	(166,896)	14,799
Restricted funds			
General fund	217,458	(200,507)	16,951
TOTAL FUNDS	399,153	(367,403)	31,750

7. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 November 2022.

Success Club CIO

Detailed Statement of Financial Activities
for the Year Ended 30 November 2022

	30.11.22 £	30.11.21 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	237,641	161,512
Total incoming resources	237,641	161,512
EXPENDITURE		
Charitable activities		
Travel	2,845	811
Insurance	636	311
Telephone	1,493	-
Postage and stationery	975	1,182
Advertising	7,325	434
Sundries	1,121	370
Office Maintenance	10,248	6,812
Charity Donation	346	785
Professional Fee	10,511	3,291
Subsistence	2,508	1,117
Senior Management	44,500	48,000
Course Delivery	78,959	30,106
Professional Contractors	38,121	54,455
Exceptional Items	864	-
Computer equipment	320	320
	200,772	147,994
Support costs		
Finance		
Bank charges	111	96
Information technology		
Computer Hardware	1,604	1,250
Subscriptions	399	286
Software Licences	413	634
	2,416	2,170
Other 3		
Training	8,610	1,544
Governance costs		
Accountancy and legal fees	2,440	1,250

Detailed Statement of Financial Activities
for the Year Ended 30 November 2022

	30.11.22 £	30.11.21 £
Total resources expended	214,349	153,054
Net income	23,292	8,458

SUCCESS CLUB CIO

England & Wales - Charity number 1180864

Accounts

REGISTERED CHARITY NUMBER: 1180864

Report of the Trustees and

Unaudited Financial Statements for the Year Ended 30 November 2021

for

Success Club CIO

Success Club CIO

Contents of the Financial Statements
for the Year Ended 30 November 2021

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Report of the Trustees
for the Year Ended 30 November 2021

The Trustees are pleased to present their report and financial statement for the charity The Success Club for the year to 30th November 2021.

STRUCTURE, GOVERNANCE AND MANAGEMENT
The Success Club is a Charitable Incorporated Organisation registered Nov 2018; its principal office is 44 Morley Hill, Enfield EN2 OBJ.

REFERENCE AND ADMINISTRATIVE DETAILS
Registered Charity number
1180864

Principal address
44 Morley Hill
Enfield
EN2 0BJ

Trustees
C J Cuddihy
M Y Rollins
K Enisuoh (resigned 14.7.21)
J Defries
R O Challis
E Coffi Rope
S Samuda (appointed 9.8.21)
D Douglin (appointed 14.7.21)

New trustees undergo an orientation day to brief them of their legal obligations under charity law, the committee and decision-making processes and recent financial activities of the charity.

Independent Examiner
Mayfair Accounting & Tax Ltd
3rd Floor
10 Foster Lane
London
EC2V 6HH

Risk Management

The trustees have a risk management strategy which comprises:

- An annual review of the risks that the charity may face
- The establishment of systems and procedures to mitigate those risks identified in the plan
- Key dependencies, roles and responsibilities as part of our governance process
- The implementation of procedures designed to minimise any potential impact on the charity should these risks materialise

Charity Objectives and Activities

For the public benefit to advance the education of children and young adults in such ways as the charity trustees think fit, including the following activities:

- Providing support and learning opportunities to children and young people which enhance participants personal development and effective transition to secondary education.
- Promoting pro-social core attitudes and beliefs for the benefit of the school environment, local community and general public and
- Providing learning, understanding and training to other organisations, entities or individuals who work with or aspire to work with children and young adults

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in the planning of future activities.

Financial Review and Reserves Policy

The results for the year are shown in the attached financial statements.

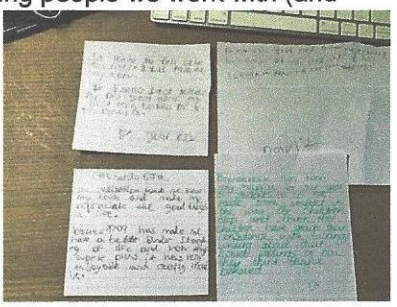
The trustees have adopted a reserves policy to address the risks of:

- Lack of liquidity to respond to new needs or requirements
- An inability to meet commitments or planned objectives

The trustees are committed to achieving a balance on unrestricted reserves of £12,000 which we did achieve in 2021.

Going Concern

The Trustees have considered the ability of Success Club to continue as a going concern during the challenging times presented by the Covid-19 pandemic. We delivered some work remotely but for most of the year we managed to deliver extra-curricular work face-to-face in schools. Covid has continued to cast a dark shadow over the past year and things have continued to be very challenging for the young people we work with (and their families) with continued negative impact on mental health and missed learning. These issues will be with us for a long time to come and there is a tricky road ahead. However, as we emerge from the pandemic, we are optimistic about the future and are confident that the services we provide for young people and families will be needed more than ever as young people, families and our community recover from the far-reaching consequences of the pandemic.



While the Trustees are aware that a challenging financial climate and uncertainty lies ahead, we are confident that the pandemic will not impact significantly on the sustainability of the charity. We recognise that fundraising continues to be challenging but the Trustees deem the charity to be a going concern.We continue to have support from Sir Harvey McGrath but are progressively gaining the support of other funders and businesses.

Achievements and Performance for year ending 30 Nov 2021

The Trustees are very pleased to provide our stakeholders with the Annual Report of our third successful year as a charity.

Our intervention programmes continue to be about improving wellbeing/mental health, focus, social and emotional skills, behaviour and increasing resilience for success in school and life- so that children can lead more successful, healthier and happier lives. We are helping disadvantaged young people fulfil their potential and improve their life chances.



Achievements in 2021:

The early part of 2021 saw a third national lockdown. We began delivering work on-line but then delivered face-to-face when schools were fully re-opened.

From March 21-Autumn 21 we have rolled-out our two extra-curricular programmes to support young people hardest hit by the pandemic in several Enfield schools (and one Islington primary)

- **BounceBack:** a wellbeing programme that engages those whose mental health has been badly affected by the pandemic- helping them regain control and recover. Delivered to year 5 and 6 pupils in Eldon, Fleecefield, St John and St James Primary schools and reaching 165 pupils.

- **Re-Start:** an education programme to support young people to re-engage with school, after school closures because of Covid - helping them re-integrate into school. Delivered for Year 6 pupils in Eldon, Fleecefield and Copenhagen Primary Schools reaching 60 pupils.

Some feedback from the pupils on Bounceback

"*I really liked the conversations we had and I have been using the mindfulness techniques to help me stay calm when I feel angry in school or at home. I feel more comfortable talking to others about how I feel now*'

Majeed,YR 6 at Fleecefield

"*I really liked the BounceBack project because it made me feel like someone was listening to me*"

Rachael YR 6 St John and St James

"The BounceBack programme really engaged the children. They had a lot of fun and the classroom became a lot calmer.They were able to use the mindfulness techniques to calm themselves down when anxious or angry which led to a lot less confrontations at break time and in the classroom. Overall this was a really positive experience."

Ozkan YR 5 Teaching Assistant Fleecefield

"*It made me feel happy, calm, smart, proud because it was very calming and very good in the things it was saying. I will try and learn in class more. Ever since I went to Bounceback good things have happened".*

Brandon Year 6 St John & St James

"*I have learnt how mindfulness helps you be calm and quiet and think positive about myself*"

Leonardo YR 5 St John & St James

"*Bounceback was very helpful for our Year 5 students. It has made some impact to the way the children stop and think. Most children have grown in confidence with talking/writing about their honest feelings or how they think they've behaved."*



Year 5TA St John & St James

'These BounceBack sessions with Success Club have been excellent. The children have really benefited and they have become a lot calmer with each other and noticeably around the school. I would highly recommend this programme to run for the whole school, throughout the year" **Jason Beckford Deputy Head Eldon**

Our evaluationof the programme showed that81% of students felt their ability to manage their own stress, anxiety and wellbeing has improved well or excellently since returning to school and attending the Success Club sessions.

Some feedback from the pupils on Re-start Programme

"I learnt it's alright to ask questions and no one would laugh at me".

Malachy YR 6 Eldon

"This is really great. I do the mindfulness exercises at home with my mum and little sister- it makes me feel calm and relaxed".

Rabia YR 6 Eldon

"The children began encouraging responses and respected each other's opinions in the classroom in a way they'd not done before. They arrived each week to these sessions prepared and excited to learn new ways of thinking, to make mistakes and acknowledge that it was alright to do so. I wish there was a camera set up when they first walked into these sessions so that they could visually see the difference it has made. The Restart project has given them the spark they needed to re-engage with their learning".

Jason Deputy Head Teacher Eldon



"Success Club made me feel good about myself and it helped me with my work"

Azim YR 6 pupil Copenhagen primary

"It made me feel peaceful and calm. Normally I am fidgeting and moving and can't relax. I have learnt that sometimes it is good to be calm. Normally there is lots of chaos in the class".

Leonardo YR6 Copenhagen primary

In the Summer Term 21 we also continued to run our Transition Programme, supporting young people at Eldon Primary at the end of Year 6 to move to secondary school in the Autumn. *"Success Club continues to work brilliantly with our children getting them prepared for life in secondary school. They are taught they have choices and encouraged to make positive ones. Many of the children are anxious because they've missed a lot of school. SC has helped to support their wellbeing and given them tools they can use in the future."*

Jason Beckford Deputy Head Teacher.

In the Summer holidays we ran a very successful Summer Holiday Activities and Food programme(HAF) for 2 weeks (supported by Edmonton Schools Partnership) providing healthy food and enriching sports activities for disadvantaged children.

"The HAF Summer programme was great. My children came home tired and excited for the next day. Please, please, please do it again next year!

Denise - Parent

'My kids really loved the project; they didn't like the food so much but they are very picky anyway. I will definitely book them on again.'

Allison - Parent

"I didn't like the summer scheme. I loved it!

Millie 9 years old.

"I liked the different sports, we played Rugby and wheelchair basketball it was good fun'

Ioan 10 years old

'What I liked was that I made lots of new friends and tried things I never did before'

Scott – 7 years old.

'You taught them things that they got excited about and the showcase at the end was brilliant because as parents we don't really get to see what they do; we just send them off everyday. Great job. Well done.

Tyler - Parent



In Autumn 21 we worked at Winchmore Hill running new project 'Thinking into Results', a6-week programme that promotes the power of positive, versus negative, thinking. This project was piloted in 2020 initially with looked after children and it was so successful it is now part of the school's intervention programme for some of the lowest attaining Year 9/10 students in regards of progress and attainment. It also has a significant benefit to behaviour.

In Autumn 2021 we have developed new partnership with Enfield Town Schools Partnership and have undertaken 2 taster sessions of the 'Thinking into Results' programme with two new Enfield schools (Bush Hill Park Primary and Chace Community Secondary School) We hope to continue relationships with these new schools over the next year along with our collaboration with Enfield Town Schools Partnership.

Some feedback on the Taster Sessions:

"*The year 10's found the session extremely helpful - even though some didn't want to admit it. It definitely got them thinking and I was amazed at how quickly you established a rapport with them. The timing for Year 10 was perfect - enough time to change their attitude before GSCE exams*"

"*Year 7, wow. I know they are a handful and by the end of the session every single student had adjusted their behaviour. So many asked when the next session was and were upset when I said we haven't got one planned at the moment. They really enjoyed talking to you and it definitely got them thinking about their attitude to learning and life. We're looking forward to working with Success Club in the future*"

Laura Wilson, Head of Learning Chace Community School

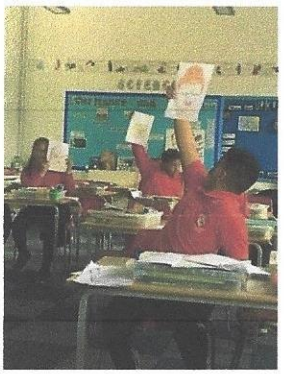
In total over 2021 we reached over 600 pupils through our programmes-

Organisational Development in 2021

- Had increased success in securing funding from trusts and foundations
- Began building relationships and strategic partnerships with local partners: Edmonton Community Partnership, Enfield Town Schools Partnership, Enfield Voluntary Action, London Youth, E1 Schools Partnership and Global which we hope to build on in the future
- Reviewed our policies and updated Safeguarding, H&S, Data Protection and written new Equality, Diversity & Inclusion policy
- Began to be more active on social media to develop our supporter base/extend reach/support fundraising. We have a social media company on board who are trying to grow this 'organically'. We have recently had a meeting with them and are looking at some paid adds to drive more traffic. This is still very much a work in progress

- Started reviewing our mission and vision in order to revise our constitution and website to bring it more in line with our focus as an organisation on improving wellbeing across all our programmes. The mission statement and website has been updated to more fully reflect our emphasis on well-being and mindfulness, however, this is still a work in progress and we are interviewing all SC staff and trustees to tighten this up and create a more streamlined, shared view of our mission and aims.
- Strengthened Trustee Board with a new member with skills in finance and management and a learning mentor with skills in running extra-curricular provision
- Ken Enisuoh resigned as trustee and agreed to support Success Club with strategic planning, communications and digital strategy on a 1 day a week freelance basis
- Invested in staff training to strengthen the core of what we do with the CEO in Financial Management, Accredited Enfield Health Champion Training;
- Continued our journey to increase youth voices in the running of our programmes and the organisation in general (with support from London Youth). We worked with 2 primary schools and held meetings to ascertain where our programmes had the most impact and if anything needed to be changed. The general consensus was although sessions did work for the time we were there, more emphasis is needed on working with teachers/parents and guardians as the impact was being lost on them e.g. no follow up during the week. The teachers acknowledged that this was an issue but difficult to do given the demand on their work. Success Club will look to run twilight and online sessions for teachers highlighting the small things that can be done with mindfulness to enhance children's learning.

Development Plans for 2022 to grow and ensure long-term sustainability include:



- Begin a new wellbeing peer mentoring programme in the Spring at Fleecefield and Copenhagen Primary School and also at Edmonton Countyor Chase Community Secondary Schools, training young people to be 'Wellbeing Champions', peer mentors and facilitate 'talk shops' to discuss issues facing young people in our changed world. We hope to scale-up this work and roll it out to other primary and secondary schools over the coming year.
- Begin a pilot walking, nature connection and mindfulness programme in the spring. We hope to obtain funding to run other outdoor mindfulness and wellbeing programmes going forward
- Starting in Jan 2022 we are employing a freelance education specialist who will help us make new contacts with schools (in Enfield and Islington) in order to increase the number of schools and young people we are able to work with. We also hope to support our sustainability by increasing schools' contributions to our programmes.
- Develop and fundraise for a behaviour management programme for young people at risk of school exclusion (following a successful programme at Edmonton County School in 2020)
- Continue to roll-out our Re-Start Education re-engagement programme and Bounceback wellbeing programmes across primary and secondary schools
- Develop more projects around getting young people and families physically active- improving physical and mental health.
- Revise our vision/mission in light of focus on wellbeing in our work.
- Focus on securing larger, multi-year funding pots from trusts/foundations
- Find funding to deliver mindfulness sessions for teachers and parents to reduce teacher stress



- Further develop and roll-out new programmes that meet the needs of young people/schools.
- Develop more scope for the HAF holiday programmes for Pupil Premium children.
- Further improve our monitoring, evaluation, and impact reporting of programmes, including writing case studies, photos, videos. Also enhance consultation with the communities we work with to ensure we are meeting their needs.



Thanks to all our supporters. In particular to Sir Harvey McGrath and Lady Allison McGrath whose generous donation (and support and guidance) has been instrumental in helping us develop our work. We would also like to thank other funders Co-Op Local Community Fund, Comic Relief, Laduma Dhamecha Foundation, Pixel Fund, Tesco, TK Maxx Foundation, Lifetime Brands, KFC Foundation, Jonson Matthey, Buzzacott Stuart

Defries Memorial Fund, African Health Policy Network, London Community Response Fund, Tackling Poverty & Inequality in Enfield Fund, Leathersellers Charity, Jimmy Dixon Leadership Programme/London Youth, Investec, CriSeren Foundation, ASDA, Holiday Activities & Food Programme, Worshipful Company of Insurers Charity, Casey Trust, Anton Jurgens Charitable Trust, M&G Community Fund, Common Call Global Majority Fund, Sir Bernard and Lady Schreier Foundation, Assura Community Foundation for their generous contributions during what has been a very tough and uncertain time for everyone. We continue in our pursuit to leave no child behind and to encourage children and young people to be better in the next second than they were in the last.

In closing, again on behalf of our Board, I offer particular thanks to Tony Dallas and his team for being able to adapt so quickly to the ongoing changes needed for the delivery of their life changing work with some of the most vulnerable children in society.

Approved by order of the board of trustees on 9 MAY 2022 and signed on its behalf by:

.....
Trustee R.O. CHALLIS
CHAIR

Independent examiner's report to the trustees of Success Club CIO
I report to the charity trustees on my examination of the accounts of Success Club CIO (the Trust) for the year ended 30 November 2021.

Responsibilities and basis of report
As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Adam Clarke
Mayfair Accounting & Tax Ltd
3rd Floor
10 Foster Lane
London
EC2V 6HH

Date: 09/05/2022

Success Club CIO

Statement of Financial Activities
for the Year Ended 30 November 2021

	Notes	Unrestricted fund £	Restricted fund £	30.11.21 Total funds £	30.11.20 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	82,463	79,049	161,512	169,844
EXPENDITURE ON					
Charitable activities					
support and learning opportunities		64,741	88,313	153,054	152,215
NET INCOME/(EXPENDITURE)		17,722	(9,264)	8,458	17,629
RECONCILIATION OF FUNDS					
Total funds brought forward		5,338	32,697	38,035	20,406
TOTAL FUNDS CARRIED FORWARD		23,060	23,433	46,493	38,035

The notes form part of these financial statements

Success Club CIO

Balance Sheet
30 November 2021

	Notes	Unrestricted fund £	Restricted fund £	30.11.21 Total funds £	30.11.20 Total funds £
FIXED ASSETS					
Tangible assets	5	640	-	640	960
CURRENT ASSETS					
Cash at bank		22,420	23,433	45,853	37,075
NET CURRENT ASSETS		22,420	23,433	45,853	37,075
TOTAL ASSETS LESS CURRENT LIABILITIES		23,060	23,433	46,493	38,035
NET ASSETS		23,060	23,433	46,493	38,035
FUNDS	6				
Unrestricted funds				23,060	5,338
Restricted funds				23,433	32,697
TOTAL FUNDS				46,493	38,035

The financial statements were approved by the Board of Trustees and authorised for issue on ..... 9 MAY 2022 ..... and were signed on its behalf by:

.....

Trustee R.O. CHALLIS
CHAIR

The notes form part of these financial statements

Success Club CIO

Cash Flow Statement
for the Year Ended 30 November 2021

	Notes	30.11.21 £	30.11.20 £
Cash flows from operating activities			
Cash generated from operations	1	8,778	17,949
Net cash provided by operating activities		8,778	17,949
Change in cash and cash equivalents in the reporting period		8,778	17,949
Cash and cash equivalents at the beginning of the reporting period		37,075	19,126
Cash and cash equivalents at the end of the reporting period		45,853	37,075

The notes form part of these financial statements

Notes to the Cash Flow Statement
for the Year Ended 30 November 2021

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	30.11.21 £	30.11.20 £
Net income for the reporting period (as per the Statement of Financial Activities)	8,458	17,629
Adjustments for:		
Depreciation charges	320	320
Net cash provided by operations	8,778	17,949

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.12.20 £	Cash flow £	At 30.11.21 £
Net cash			
Cash at bank	37,075	8,778	45,853
	37,075	8,778	45,853
Total	37,075	8,778	45,853

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

continued...

2. DONATIONS AND LEGACIES

	30.11.21	30.11.20
	£	£
Donations	161,512	169,844

Unrestricted

Sir Harvey McGrath - £78,000
Co-op Local Community Fund - £1,846
Life Raft Foundation - £700
Lifetime Brands/Starbucks - £717
Leathersellers Charity - £1,000
ASDA Green Token Giving - £200

Total - £82,463

Restricted

Winchmore Hill School - £2,946
Comic Relief Capacity Building Grant - £1,000
Laduma Foundation - £1,000
KFC Foundation - £2,000
Tesco Bags for Help Covid Community - £1,000
Johnson Matthey - £500
The Pixel Fund - £2,500
The Buzzacott - £1,000
African Health Policy Network - £9,687
Enfield Poverty & Inequality Fund - £5,851
CriSeren Foundation - £4,000
London Youth - £600
M & G - £1,800
Worshipful Company of Insurers - £2,500
Anton Jurgens Foundation - £3,000
Common Call Global Majority Fund - £12,500
Assura Community Grants- £5,000
Schierer Trust - £2,000
Casey Trust - £1,000
BNI Foundation - £1,000
Comic Relief Community Fund - £3,600
TK Maxx Foundation - £500
Edmonton County School - £500
Investec - £3,686
London Community Response Fund - £479
Enfield Holiday Actiities Programme - £9,400

Total - £79,049

To Carry Forward into 2022

Common Call Global Majority Fund - £12,500
Assura Community Grants - £3,333
Schierer Trust - £1,333

continued...

2. DONATIONS AND LEGACIES - continued

Casey Trust - £667
Anton Jurgens Foundation - £2,000
Worshipful Company of Insurers - £2,500
M & G - £1,100

Total - £23,433

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2021 nor for the year ended 30 November 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 November 2021 nor for the year ended 30 November 2020.

4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	135,147	34,697	169,844
EXPENDITURE ON			
Charitable activities			
support and learning opportunities	150,215	2,000	152,215
NET INCOME/(EXPENDITURE)	(15,068)	32,697	17,629
RECONCILIATION OF FUNDS			
Total funds brought forward	20,406	-	20,406
TOTAL FUNDS CARRIED FORWARD	5,338	32,697	38,035

continued...

5. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 December 2020 and 30 November 2021	1,600
DEPRECIATION	
At 1 December 2020	640
Charge for year	320
At 30 November 2021	960
NET BOOK VALUE	
At 30 November 2021	640
At 30 November 2020	960

6. MOVEMENT IN FUNDS

	At 1.12.20 £	Net movement in funds £	At 30.11.21 £
Unrestricted funds			
General fund	5,338	17,722	23,060
Restricted funds			
General fund	32,697	(9,264)	23,433
TOTAL FUNDS	38,035	8,458	46,493

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	82,463	(64,741)	17,722
Restricted funds			
General fund	79,049	(88,313)	(9,264)
TOTAL FUNDS	161,512	(153,054)	8,458

continued...

6. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.12.19 £	Net movement in funds £	At 30.11.20 £
Unrestricted funds			
General fund	20,406	(15,068)	5,338
Restricted funds			
General fund	-	32,697	32,697
TOTAL FUNDS	20,406	17,629	38,035

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	135,147	(150,215)	(15,068)
Restricted funds			
General fund	34,697	(2,000)	32,697
TOTAL FUNDS	169,844	(152,215)	17,629

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.12.19 £	Net movement in funds £	At 30.11.21 £
Unrestricted funds			
General fund	20,406	2,654	23,060
Restricted funds			
General fund	-	23,433	23,433
TOTAL FUNDS	20,406	26,087	46,493

continued...

6. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	217,610	(214,956)	2,654
Restricted funds			
General fund	113,746	(90,313)	23,433
TOTAL FUNDS	331,356	(305,269)	26,087

7. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 November 2021.

Success Club CIO

Detailed Statement of Financial Activities
for the Year Ended 30 November 2021

	30.11.21 £	30.11.20 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	161,512	169,844
Total incoming resources	161,512	169,844
EXPENDITURE		
Charitable activities		
Travel	811	372
Insurance	311	-
Telephone	-	200
Postage and stationery	1,182	598
Advertising	434	440
Sundries	370	373
Office Maintenance	6,812	3,349
Charity Donation	785	328
Professional Fee	3,291	3,564
Subsistence	1,117	518
CEO Salary	48,000	48,500
Course Delivery	30,106	35,374
Professional Contractors	54,455	35,393
Salary & Wages	-	12,250
Computer equipment	320	320
	147,994	141,579
Support costs		
Finance		
Bank charges	96	28
Information technology		
Computer Hardware	1,250	2,602
Subscriptions	286	177
Software Licences	634	483
	2,170	3,262
Other 3		
Training	1,544	5,946
Governance costs		
Accountancy and legal fees	1,250	1,400

Success Club CIO

Detailed Statement of Financial Activities
for the Year Ended 30 November 2021

	30.11.21	30.11.20
	£	£
Total resources expended	153,054	152,215
Net income	8,458	17,629

SUCCESS CLUB CIO

England & Wales - Charity number 1180864

Accounts

REGISTERED CHARITY NUMBER: 1180864

Report of the Trustees and

Unaudited Financial Statements for the Year Ended 30 November 2020

for

Success Club CIO

Success Club CIO

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for the Year Ended 30 November 2020

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Success Club CIO

Report of the Trustees
for the Year Ended 30 November 2020

The Trustees are pleased to present their report and financial statement for the charity The Success Club for the year to 30th November 2020

Structure, Governance and Management
The Success Club is a Charitable Incorporated Organisation registered Nov 2018; its principal office is 44 Morley Hill, Enfield EN2 OBJ.

Trustee induction and training
New trustees undergo an orientation day to brief them of their legal obligations under charity law, the committee and decision-making processes and recent financial activities of the charity.

The Success Club has a board of trustees. New trustees are appointed by the board of existing trustees.

The trustees who served the company during the period were as follows:
- Jeffrey Defries
- Christopher Cuddihy
- Marva Rollins
- Robert Challis (Chair)
- Ken Enisuoh (appointed 16.7.20)
- Elisabet Coffi Smith (appointed 9.7.20)

Risk Management
The trustees have a risk management strategy which comprises:
- An annual review of the risks that the charity may face
- The establishment of systems and procedures to mitigate those risks identified in the plan
- The implementation of procedures designed to minimise any potential impact on the charity should these risks materialize.

Charity Objectives and Activities
For the public benefit to advance the education of children and young adults in such ways as the charity trustees think fit, including by:

- Providing support and learning opportunities to children and young people which enhance participants' personal development and facilitate effective transition to secondary education.
- Promoting pro-social core attitudes and beliefs for the benefit of the school environment, local community and general public and
- Providing learning, understanding and training to other organisations, entities or individuals who work with or aspire to work with children and young adults.

We have referred to the guidance contained in the Charity Commission's General Guidance on Public Benefit when reviewing our aims and objectives and in the planning of future activities.

Financial Review and Reserves Policy
The results for the year are shown in the attached financial statements.

The trustees have adopted a reserves policy to address the risks of:
- Lack of liquidity to respond to new needs or requirements
- An inability to meet commitments or planned objectives

The trustees are committed to achieving a balance on unrestricted reserves of £12,000. In 2020 we did not manage to achieve this so will be making every effort to achieve this level in the next financial year.

Our expenses for the year were impacted by £ 30,000 of one-off consultancy costs to create our policy architecture and assist with business planning. It is anticipated that these will reduce by £30,000 in the coming year.

Going Concern

The Trustees have considered the ability of Success Club to continue as a going concern during the challenging times presented by the Covid-19 pandemic. We have significantly adapted our services to put our programmes and related learning online so we can deliver work remotely to our beneficiaries, their families and the wider community. We are confident that the services we provide for young people and families will be needed more than ever once lockdown is eased. We continue to enjoy the support of Sir Harvey and Lady Allison McGrath but are progressively gaining the support of other funders and businesses.

While the Trustees are aware a challenging financial climate and uncertainty lies ahead, we are confident that the current pandemic will not impact significantly on the sustainability of the charity. We recognise that fundraising will be more challenging during 2021 but the Trustees deem the CHARITY WILL REMAIN a going concern.

Achievements and Performance for year ending 30 Nov 2020

As unprecedented as this year has been, the Trustees are very pleased to provide our stakeholders with the Annual Report of our second successful year as a charity.

We believe every child/young person should be given the opportunity to succeed and flourish. Our intervention programmes continued concern is helping disadvantaged young people fulfil their potential and improve their life chances.

The disadvantaged communities we work with have been badly affected by the pandemic. Young people have experienced increasing mental health issues because of prolonged isolation, uncertainty about the future and worries about the pandemic. Many have also struggled to re-engage with school which can have a potentially devastating impact on their futures. School closures, financial worries and anxiety have taken a toll on families. We have adapted our work to respond to the emerging needs of young people (and families) in Enfield and Islington and to ensure continuity of support. We have managed to provide some of our services via online tools although we have still delivered some work face-to-face when possible.

Sometimes, delivering work during the Pandemic has been challenging e.g. adapting face-to-face work for H&S and social-distancing requirements and getting to grips with online safeguarding. Some face-to-face work planned for 2020 has had to be postponed to 2021 because of school closures. Engaging the most vulnerable outside the classroom has also been challenging.

Before the first lockdown, we continued with our Transition Programme in Enfield at Fleecefield, Eldon, St Michael's and Raynham primaries and Edmonton County Secondary School and also Beacon High Secondary in Islington. Using mindfulness, we have helped children to prepare emotionally for mock exams and the transition to new schools or new year groups. We have supported those who had recently progressed to secondary schools to integrate and better understand school systems and ethos. We have also created opportunities for Peer Mentoring with our older Success Club students offering advice to those transitioning to secondary school a or moving up a year in primary school.

Programmes carried out during the pandemic (including in lockdown) have included:

- Mindfulness assemblies, via zoom, for children in Eldon and St Michael's Primary Schools
- Mindfulness Animations for KS2 distributed by home learning platforms at Eldon, Raynham and St Michael's Primaries
- Weekly Zoom mindfulness sessions for parents and teachers

- Weekly Zoom mindfulness sessions for parents and children together as a family
- Distributed hard copy 'Mindfulness for Families Toolkits' to the most vulnerable families with free food parcels (via schools)
- Online drop in live ‘Mindfulness Moments’ for teachers.

We have managed to run some work face to face (when schools were open). E.G. Thinking into Results: a programme piloted in Winchmore Hill secondary School (Enfield) run over a 12-week period with 8 looked after children (some with special needs) in Year 11 and 4 in Year 7. Just before the summer break, we ran a 4-week pilot Behavior Management Programme at Edmonton County School (Enfield) for 8 young men in Year 9 who were deemed to be at risk of exclusion. This session was very impactful (see feedback below) and we are looking to develop this in coming months.

We have also developed two important new extra-curricular programmes to support young people hardest hit by the pandemic and will be rolling these out online or face-to-face in 2021.

- BounceBack: a wellbeing programme that engages those most whose mental health has been worse affected by the Covid lockdown- helping them regain control and recover.
- Re-Start: a programme to support young people to re-engage with school after school closures because of Covid - helping them re-integrate into school.

Some feedback on the work with families during lockdown:

"*Joining in the Success Club's meditation sessions during lockdown really helped release some pressure that was building in the household. Tony's calm, grounding presence expertly led the sessions even with wiggly children and over time the biggest sceptic in our household (My husband) was a convert and is now a champion of the practice with our children". (from Helen, parent)*

"Tony's online mindfulness sessions have provided our family with a welcome oasis of calm in the uncertain and sometimes anxious times of the Covid Lockdown. My seven-year-old son really looks forward to the morning sessions. They give him, and the rest of the family, a chance to pause and focus on the day ahead as we navigate the new normal of our life in lockdown. Cheers" (Jebb, parent)

"Participating in the sessions with Success Club really helped our children cope better with their “lockdown fever”. " Ken (parent)

Some feedback on the work at Winchmore Hill Secondary with looked after children

“Tony has a way of speaking with children and young people that they enjoy. In the short space of time, he has worked with them, in the school and during lockdown, he has made an incredible impact on their wellbeing.” David Miller, designated teacher for looked after children Winchmore Hill Secondary School.

“It made me think about my attitude and the way other people see me but I think the most important thing is it made me think about how I see myself.” From Cem 15

“Tony made the classes fun and what he talks about makes me think differently, in a good way.” From Hazel 14

Some feedback on the Pilot Behaviour Management work at Edmonton County Secondary

‘I learnt what it means to be a man and to take responsibility.’

‘I was shocked to know about prison life and consequences.’

'The stories they told about my future helped me to want to do better at school and become a roofer.'

'I learnt that I need to spend less time playing computer games because time flies.'

'I enjoyed the testimonies and stories they shared about students that had made it in life.'

'What made me think was the quotes and proverbs I enjoyed making my own.'

Organisational Development in 2020
We have made big strides with organisational development, consolidating the growth of our first year. The new organisation structure and team introduced last year have had time to settle in.

We have been concentrating on organisational sustainability and resilience to help us through the challenges ahead. We have developed systems and reviewed operations to ensure that our work is effective, and able to scale up when we are able. These include:

- Revisiting our vision and mission, explored 'theory of change' for our work and clarified outcomes/change we are seeking to achieve.
- Developing our ability and capacity to deliver online work.
- Strengthened Trustee Board with two new members from BAME backgrounds with skills in education and management
- Introducing a new finance system for monitoring income and expenditure and improved financial management.
- Re-vamping our website as a more effective shop window for the charity.
- Investing in staff training to strengthen the core: Mindfulness Now, Safer Recruitment, Getting Your Podcast off the Ground, Creative Journaling, Art and Mind Therapy. Tiny Habits Mindfulness Qualification.
- Introducing a successful system for monitoring progress on fundraising (we have had success in securing funding for trusts and businesses demonstrating external support and credibility for our work)
- Beginning the process of applying for London Youth Quality Mark.

Development Plans for 2021 to ensure we remain viable in the long-term include:

- Building local networks/strategic partnerships in Enfield and Islington for joint working
- Build a digital strategy to develop our supporter base/extend our reach/support fundraising
- Develop relationships with more schools for work (and to maximise income generation)
- Secure larger, multi-year funding pots from trusts/foundations
- Roll out further Mental Health/Wellbeing programmes and School Re-engagement work
- Develop Peer Mentoring programmes including training peer mentors to be Wellbeing Champions
- Creating "Talk Shops" in both primary and secondary schools to discuss the issues facing children and young people in our changed world.
- Continue Mindfulness sessions for teachers.
- Wellbeing sessions for parents to support home learning.
- Further develop and roll-out new programmes that meet needs of young people/schools e.g., Behaviour Management programme for young people at risk of school exclusion.
- Begin journey to increase youth voice in the running of our programmes and the organisation in general.
- Further improve our monitoring, evaluation and impact reporting of programmes, including writing Case Studies.
- To make the charity, its work and achievements better known, in particular to Government, the wider educational community and opinion formers.

Thanks to all our supporters, in particular, Sir Harvey and Lady Allison McGrath whose generous donation (and support and guidance) has been instrumental in helping us develop our work. We would also like to thank other funders including the London Community Response Fund, Postcode Neighbourhood Trust, Life Raft Foundation, Vintners Charity, Mabs Mardulyn Charitable Foundation, Charles S French Charitable Trust, Shanly Foundation and, Barclays for their generous contributions during what has been a very tough and uncertain time for everyone. We continue in our pursuit to leave no child behind and to encourage children and young people to be better in the next second than they were in the last.



In closing, again on behalf of our Board, I offer particular thanks to Tony Dallas and his team for being able to adapt so quickly to the ongoing changes needed for the delivery of their life changing work with some of the most vulnerable children in society. Thank you, Tony, also for your personal support during this most challenging of times.

Approved by order of the board of trustees on ..... and signed on its behalf by:

.....
Rob Challis
Chair of Success Club

Independent examiner's report to the trustees of Success Club CIO
I report to the charity trustees on my examination of the accounts of Success Club CIO (the Trust) for the year ended 30 November 2020.

Responsibilities and basis of report
As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Adam Clarke
Mayfair Accounting & Tax Ltd
3rd Floor
10 Foster Lane
London
EC2V 6HH

Date: .....

Success Club CIO

Statement of Financial Activities
for the Year Ended 30 November 2020

	Notes	Unrestricted fund £	Restricted fund £	Year Ended 30.11.20 Total funds £	Period 28.11.18 to 30.11.19 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	135,147	34,697	169,844	150,050
EXPENDITURE ON					
Charitable activities					
support and learning opportunities		150,215	2,000	152,215	129,644
NET INCOME/(EXPENDITURE)		(15,068)	32,697	17,629	20,406
RECONCILIATION OF FUNDS					
Total funds brought forward		20,406	-	20,406	-
TOTAL FUNDS CARRIED FORWARD		5,338	32,697	38,035	20,406

The notes form part of these financial statements

Success Club CIO

Balance Sheet
30 November 2020

	Notes	Unrestricted fund £	Restricted fund £	30.11.20 Total funds £	30.11.19 Total funds £
FIXED ASSETS					
Tangible assets	5	960	-	960	1,280
CURRENT ASSETS					
Cash at bank		4,378	32,697	37,075	19,126
NET CURRENT ASSETS		4,378	32,697	37,075	19,126
TOTAL ASSETS LESS CURRENT LIABILITIES		5,338	32,697	38,035	20,406
NET ASSETS		5,338	32,697	38,035	20,406
FUNDS	6				
Unrestricted funds				5,338	20,406
Restricted funds				32,697	-
TOTAL FUNDS				38,035	20,406

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

.....
Trustee

The notes form part of these financial statements

Success Club CIO

Cash Flow Statement
for the Year Ended 30 November 2020

	Notes	Year Ended 30.11.20 £	Period 28.11.18 to 30.11.19 £
Cash flows from operating activities			
Cash generated from operations	1	17,949	20,726
Net cash provided by operating activities		17,949	20,726
Cash flows from investing activities			
Purchase of tangible fixed assets		-	(1,600)
Net cash provided by/(used in) investing activities		-	(1,600)
Change in cash and cash equivalents in the reporting period		17,949	19,126
Cash and cash equivalents at the beginning of the reporting period		19,126	-
Cash and cash equivalents at the end of the reporting period		37,075	19,126

The notes form part of these financial statements

Notes to the Cash Flow Statement
for the Year Ended 30 November 2020

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Year Ended 30.11.20 £	Period 28.11.18 to 30.11.19 £
Net income for the reporting period (as per the Statement of Financial Activities)	17,629	20,406
Adjustments for:		
Depreciation charges	320	320
Net cash provided by operations	17,949	20,726

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.12.19 £	Cash flow £	At 30.11.20 £
Net cash			
Cash at bank	19,126	17,949	37,075
	19,126	17,949	37,075
Total	19,126	17,949	37,075

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

continued...

2. DONATIONS AND LEGACIES

	Year Ended 30.11.20	Period 28.11.18 to 30.11.19
	£	£
Donations	169,844	150,050

Unrestricted

Sir Harvey McGrath - £131,840
Just Giving - £10
Charities Trust/ Barclays - £997
Life Raft Foundation - £2,300

Total - £135,147

Restricted

London Community Response Fund - £9,107
Shanly Foundation - £500
Vintners Company - £5,000
Postcode Neighbourhood - £13,590
Mabs Mardulyin Charitable Foundation - £3,500
Charles S French - £2,500
Edmonton County School - £500

Total - £34,697

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 November 2020 nor for the period ended 30 November 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 November 2020 nor for the period ended 30 November 2019.

4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	141,405	8,645	150,050
EXPENDITURE ON			
Charitable activities			
support and learning opportunities	120,999	8,645	129,644
NET INCOME	20,406	-	20,406
TOTAL FUNDS CARRIED FORWARD	20,406	-	20,406

5. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 December 2019 and 30 November 2020	1,600
DEPRECIATION	
At 1 December 2019	320
Charge for year	320
At 30 November 2020	640
NET BOOK VALUE	
At 30 November 2020	960
At 30 November 2019	1,280

continued...

6. MOVEMENT IN FUNDS

	At 1.12.19 £	Net movement in funds £	At 30.11.20 £
Unrestricted funds			
General fund	20,406	(15,068)	5,338
Restricted funds			
General fund	-	32,697	32,697
TOTAL FUNDS	20,406	17,629	38,035

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	135,147	(150,215)	(15,068)
Restricted funds			
General fund	34,697	(2,000)	32,697
TOTAL FUNDS	169,844	(152,215)	17,629

Comparatives for movement in funds

	Net movement in funds £	At 30.11.19 £
Unrestricted funds		
General fund	20,406	20,406
TOTAL FUNDS	20,406	20,406

continued...

6. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	141,405	(120,999)	20,406
Restricted funds			
General fund	8,645	(8,645)	-
TOTAL FUNDS	150,050	(129,644)	20,406

7. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 November 2020.

Success Club CIO

Detailed Statement of Financial Activities
for the Year Ended 30 November 2020

	Year Ended 30.11.20 £	Period 28.11.18 to 30.11.19 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	169,844	150,050
Total incoming resources	169,844	150,050
EXPENDITURE		
Charitable activities		
Travel	372	-
Telephone	200	174
Postage and stationery	598	542
Advertising	440	3,166
Sundries	373	648
Office Maintenance	3,349	-
Charity Donation	328	-
Professional Fee	3,564	-
Subsistence	518	-
CEO Salary	48,500	-
Course Delivery	35,374	-
Consulting	35,393	-
Salary & Wages	12,250	116,181
Computer equipment	320	320
Exceptional items	-	8,213
	141,579	129,244
Support costs		
Finance		
Bank charges	28	10
Information technology		
Repairs and renewals	-	90
Computer Hardware	2,602	-
Subscriptions	177	-
Software Licences	483	-
	3,262	90

Detailed Statement of Financial Activities
for the Year Ended 30 November 2020

	Year Ended 30.11.20 £	Period 28.11.18 to 30.11.19 £
Information technology		
Other 3		
Training	5,946	-
Governance costs		
Accountancy and legal fees	1,400	300
Total resources expended	152,215	129,644
Net income	17,629	20,406