

# Annual Report & Accounts

---

1 August 2024 – 31 July 2025

2024-25



**National Network for the Education of Care  
Leavers**

**Charity no 1180793**

**[nnecl.org](https://nnecl.org)**

Prepared by  
AJC Accountancy

**NATIONAL NETWORK FOR THE EDUCATION OF CARE LEAVERS**  
**Report and accounts**

**Contents**

	<b>Page</b>
Information	3
Trustees' Report	4-8
Independent Examiner's Report	9
Statement of Financial Activities	10
Balance sheet	11
Notes to the Financial Statements	12-18

# **NATIONAL NETWORK FOR THE EDUCATION OF CARE LEAVERS**

## **Legal and Administrative Information**

### **Trustees**

Mx AAJ Pile

Dr R Carr (Resigned 18 May 2025)

Mr Jonathan Wakeford

Ms S Sabapathy (Resigned 21 April 2026)

Dr N Harrison

Ms N Turner

Ms E Watson

Mr M Hill

Mr A Benvie

### **NNECL Director**

Ms D Rawls

### **Accountant and Independent Examiner**

Alison Cook FCA

AJC Accountancy

Unit 40 Thrales End Business Centre

Thrales End Lane

Harpenden

Herts AL5 3NS

### **Registered office**

The Clarence Centre

6 St Georges Circus

London

SE1 6HS

### **Charity Number**

1180793

## **Report of the Trustees**

The trustees present their report and audited financial statements for the twelve months ended 31 July 2025. The financial statement has been prepared in accordance with the accounting policies set out in our Charity's Memorandum and Articles of Association, applicable law and the requirements of the Statement of Recommended Practice Accounting and Reporting by Charities, Charities SORP (FRS102).

The National Network for the Education of Care Leavers was registered with the Charities Commission on 22 November 2018.

### **Structure, governance and management**

The Board of Trustees met on four occasions in 2024/25 and continued to operate effectively and in line with its Terms of Reference. In addition, the Co-Chairs meet weekly with the Executive Director as part of their remit to focus on finance, audit and risk, human resources and staff wellbeing and programmes and activity. These meetings are an opportunity to also focus on key areas of organisational risk, strategy and assurance. Trustees are recruited by the Board of Trustees. The selection is based on integrity and specific expertise required by the charity.

The Co-Chairs and the Executive Director are responsible for the trustee induction process. New trustees are provided with induction materials and induction sessions take place with the Executive Director. Trustees receive continuous engagement with relevant staff on governance matters and are offered training opportunities to enhance their skills and effectiveness. Trustees serve for a maximum of three terms, with each term consisting of three years.

Our Board of Trustees continues to embrace the Charity Governance Code and review the charities policy and practice against it aligned to the Charity Commission guidelines.

### **Organisational structure and staffing**

The trustees are responsible for setting the strategic direction and policies of the organisation. Our Executive Director reports to the Board of Trustees and is responsible for the day-to-day management of NNECL and the implementation of strategy and policies. The NNECL team report directly to the Executive Director.

### **Key management remuneration policy**

The trustees consider our Board of Trustees and our Executive Director as comprising the key management personnel of the charity, in charge of directing, controlling, running and operating the charity on a day-to-day basis. The trustees receive no remuneration.

## Objectives and activities

### Vision

Our vision is a nation where learners with care experience are empowered and supported to achieve their full educational potential.

### Mission

Our mission is to create educational environments where people with care experience thrive.

### Charitable objectives

The object of the charity is to transform the progression of young people with care backgrounds into and through further and higher education, including higher apprenticeships, so they can reach their full potential.

Since 2018, NNECL has supported, connected, inspired, and empowered a national community of 800 professionals and organisations who share our ambition: for more care experienced young people to consider, access, and thrive through further and higher education, into fulfilling careers which will sustain them for life.

### Public Benefit

The trustees confirm that they have complied with the requirements of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit. The organisations activities, which include a quality assurance programme, consultancy, training, research and sector leadership all provide public benefits. Public benefit is also demonstrated throughout this report.

### Our work

It is widely recognised young people with experience of being in care achieve lower educational outcomes than their peers without care experience. We believe all young people should have the opportunity to start adulthood with a good education, leading them to a good career which will sustain them for life. With data telling us 15% of care leavers enter post-16 education by the age of 19, three times less than their peers, our work supports, connects, inspires and empowers our community, with whom we share our overarching ambition, for more young people with care experience to consider, access and flourish through further and higher education into fulfilling careers and financially secure lives.

Our strategic objectives focus our work;

- **Inform** Contributing to the creation and dissemination of new knowledge, research and useful information about care experienced learners
- **Connect** Providing networking opportunities for member organisations and engagement with key stakeholders
- **Support** Supporting and developing evidence-based effective practice
- **Champion** Championing the work of our member organisations through advocacy and communications
- **Sustain** Ensuring the future sustainability of our organisation

Our values shape our organisation and everything we do. **Equality** We are working for a fair society which is inclusive and celebrates diversity. **Initiative** We seek out effective educational practices and create opportunities. **Collaboration** We achieve more by working together to build relationships and provide personalised support. **Making a difference** We produce useful, evidence-based work which contributes to systemic change.

### This year's impact

Between 1 August 2024 and 31 July 2025, NNECL experienced a year of strategic growth, national influence, and growing momentum for the Quality Mark.

In response to rising demand, we expanded our team and strengthened partnerships across the sector. Having outgrown our existing digital infrastructure, we began planning a major transformation to migrate our website and CRM to new platforms, ensuring we can scale sustainably. The NNECL Quality Mark gained significant traction, reaching 50 accredited institutions by July 2025 on the way to our 2027 target of 100. We also began onboarding colleges and universities in Greater Manchester, supporting the Combined Authority's ambition to have all post-16 institutions accredited.

Our national influence continued to grow. We responded to the London Assembly Call for Evidence on care leavers not in education, employment or training and welcomed the publication of *Careers after care*, which recommended adoption of the NNECL Quality Mark. In June 2025, we gave evidence to the Education Select Committee on further education, young people with SEN, and those who are NEET. Alongside this policy work, we shared sector insight at major events, including the TASO Conference, Aim Higher's Belonging event, and the HEAT Conference in Newcastle, keeping the voices and experiences of care-experienced learners at the heart of national discussions.

In June 2025, we joined the Big Give Small Charity Week campaign, which doubled public donations to our cause. As part of the initiative, our *Walk for NNECL* campaign "walked" from our London office to our furthest member, Queen's University Belfast, raising over £5,000 of unrestricted funds to directly support our work.

We also launched the exploratory phase of our Inspire programme to better understand care-experienced young people's journeys into post-16 education. A care-experienced student joined the project to help lead the work, ensuring lived experience remained central and guiding how we can best support young people to progress and succeed in education.

### **NNECL Quality Mark**

The NNECL Quality Mark continues to gain momentum and national recognition. By the end of July 2025, we had reached 50 accredited institutions, putting us on track to achieve our target of 100 by July 2027. In Greater Manchester, the first cohort of colleges - Bury College, Hopwood Hall College, Oldham Sixth Form College, St John Rigby College, Wigan and Leigh College, and Xaverian College - were successfully awarded the Quality Mark, marking a key milestone in the Combined Authority's ambition to ensure all post-16 institutions provide strong support for care-experienced learners. In Autumn 2024, with support from the Esmée Fairbairn Foundation, we commissioned The Lines Between to carry out an independent evaluation of the Quality Mark.

Published in February 2025 and launched on Care Day, the report found that the programme is driving real change across institutional culture, policy, and practice in further and higher education. All 12 participating institutions reported that the Quality Mark provides value for money and delivers tangible improvements, including increased staff awareness, stronger cross-departmental advocacy, and enhanced post-entry support for care-experienced students.

While national progression data is still limited, participants consistently highlighted a positive link between Quality Mark engagement and better educational outcomes. The report also includes expert insight from Professor Neil Harrison of University of Exeter, emphasising current participation trends and the urgent need for systemic change. In response, NNECL has renewed its call for the government to make the Quality Mark mandatory across all post-16 education settings, to accelerate progress for care-experienced young people across the UK.

### **Inspire**

Assessments of the NNECL Quality Mark and member feedback show that trusted adults often have low educational expectations, while foster carers report limited awareness of opportunities for young people in care. In 2025, with support from The Allen Lane Foundation, The Haberdashers'

Company, and United St Saviour's Charity, we launched the exploratory phase of our Inspire programme to investigate what is missing from care-experienced young people's journeys into post-16 education.

Research shows that 60% of care leavers receive no information about going to university. Our 2017 *Moving On Up* report with UCAS, drawing on the experiences of over 200 care-experienced students, highlighted the benefits of early awareness and support.

A care-experienced student joined the Inspire project as a paid ambassador, helping to lead the work and ensuring lived experience remained at its heart. Over the year, Inspire has begun to uncover persistent gaps and identify practical actions not just for education professionals and leaving care teams, but for all trusted adults in care-experienced young people's lives. These actions aim to strengthen progression, support sustained success, and ensure young people receive the guidance and opportunities they need. Findings from this work will be published in Spring 2026, providing actionable recommendations for trusted adults, colleges, universities, leaving care teams, and the wider sector.

### **Road to policy change**

Throughout 2024/25, NNECL continued to drive national policy change to improve outcomes for care-experienced and estranged students. In December 2024, the Social Market Foundation published *Invest in higher education for care-experienced and estranged students*, and NNECL played an active role in the follow-up roundtable in January 2025. The event brought together key stakeholders, including Janet Daby, Minister for Children and Families, giving NNECL the opportunity to champion practical recommendations: expanding evidence-led good practice, improving data collection, embedding care experience and estrangement in access and participation plans (APPs), and encouraging institutions to adopt the NNECL Quality Mark.

We also responded to the London Assembly Call for Evidence on care leavers not in education, employment or training, contributing to the May 2025 *Careers after care* report. The report recommended that the London Mayor work with London's public universities to create a clear support offer for care-experienced students, either through a London-specific programme developed with NNECL or via adoption of the NNECL Quality Mark, with progress monitored against withdrawal rates.

In June 2025, NNECL gave evidence to the Education Select Committee on challenges affecting further education students, young people with special educational needs, or those who are not in employment, education or training. The Committee is set to draft its report over the summer recess, with publication expected in September or October 2025. These engagements further cement NNECL's position as a leading voice for care-experienced learners, helping shape systemic change and promote evidence-based support across education.

### **Webinars 1 August 2024 – 31 July 2025**

Over the year, more than 500 practitioners joined our webinars, designed to support colleges and universities in strengthening their work with care-experienced and estranged students. Among the most popular sessions were *Supporting Care Leavers and Estranged Learners to Build Social Capital* and *The Impact of Trauma on Learning*, sparking rich discussion and practical insights. By equipping the sector with knowledge and tools, NNECL enables members to take learning back into their institutions, directly improving support for care leavers. A highlight of the year was our webinar on the Care Leavers Civil Service Internship Scheme, which resulted in an attendee securing a place on the programme.

### **Volunteers**

NNECL hugely values the contribution of our volunteers, who play a vital role through the National Strategy Group and our network of regional representatives. In 2024/25, we are particularly grateful

to volunteers who supported us with graphic design and helped increase our social media visibility, ensuring our work reaches more practitioners, students, and partners across the sector. Their dedication strengthens everything we do and helps amplify the voices of care-experienced young people.

### **Financial Review**

NNECL's work is funded through membership, training, consultancy, Quality Mark assessments, donations, and grants. While government holds statutory responsibility for improving educational outcomes for care-experienced young people, progress at the current pace would take 100 years to achieve parity. We believe young people with care or estranged backgrounds should not be further disadvantaged by this slow pace. This is why NNECL relies on the support of funders to accelerate change - delivering innovative programmes, strengthening sector practice, and making an impact at scale and at speed to improve opportunities and outcomes for care-experienced learners.

We are grateful to our funders for their continued support, which allows us to expand our reach, deliver key programmes, and strengthen financial stability. In particular, we thank the Esmée Fairbairn Foundation for their ongoing three-year grant, supporting core costs and long-term strategic objectives. Generous support from The Allen Lane Foundation, The Haberdashers' Company, and United St Saviour's Charity has helped fund our Inspire programme and strengthen post-16 support for care-experienced and estranged students.

Every pound we receive enables NNECL to deliver transformative programmes such as the Quality Mark and Inspire, directly improving opportunities and outcomes for care-experienced learners across the UK.

### **Reserves Policy**

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to four month's expenditure. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. The reserves policy will be reviewed as part of the strategic review undertaken by the incoming Executive Director.

### **Current free reserves**

Free reserves totalled £37,149 as at 31st July 2025.

### **Risks**

NNECL maintains a risk register which is regularly updated and reviewed at Board meetings. The Trustees have accessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure.

Signed:



NNECL Treasurer

20<sup>th</sup> May 2026



# **NATIONAL NETWORK FOR THE EDUCATION OF CARE LEAVERS INDEPENDENT EXAMINER'S REPORT**

## **TO THE TRUSTEES OF THE NATIONAL NETWORK FOR THE EDUCATION OF CARE LEAVERS**

I report to the trustees on my examination of the financial statements of National Network for the Education of care Leavers (the charity) for the year ended 31 July 2025.

### **Responsibilities and basis of report**

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### **Independent examiner's statement**

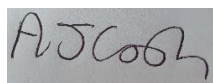
Your attention is drawn to the fact that the charity has prepared statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but which has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for accounting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Alison Cook FCA

Chartered Accountant

Unit 40  
Thales End Business Centre  
Thrales End Lane  
Harpenden Herts  
AL5 3NS

21 May 2026

**NATIONAL NETWORK FOR THE EDUCATION OF CARE LEAVERS**  
**Statement of financial activities**  
**including income and expenditure account**  
**for the year ended 31 July 2025**

		Unrestricted Funds	Restricted funds	<b>Total</b>	Unrestricted funds	Restricted funds	<b>Total</b>
		2025	2025	2025	2024	2024	2024
<b><u>Income and endowments from:</u></b>							
Donations and legacies	3	95,237	26,000	121,237	81,264	-	81,264
Charitable activities	4	15,885		15,885	3,000		3,000
Other income	5	9,877	-	9,877	20,607		20,607
Total income		120,999	26,000	146,999	104,871	-	104,871
<b><u>Expenditure on:</u></b>							
Raising funds	6	320	0	320	100		100
Charitable activities	7	108,631	13,391	122,022	81,344	-	81,344
Total resources		108,951	13,391	122,342	81,444	-	81,444
Net income / (expenditure) for the year/							
Net movement in funds		12,048	12,609	24,657	23,427	-	23,427
Opening fund balances		25,101	22,125	47,226	1,674	22,125	23,799
<b>Closing fund balances</b>		<b>37,149</b>	<b>34,734</b>	<b>71,883</b>	<b>25,101</b>	<b>22,125</b>	<b>47,226</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derived from continuing activities.

**Balance Sheet**  
**as at 31 July 2025**

	Notes	2025 £
<b>Fixed assets</b>		
Tangible assets	11	63
<b>Current assets</b>		
Debtors	12	410
Cash at bank and in hand		91,152
		<u>91,562</u>
<b>Creditors: amounts falling due within one year</b>	13	(19,742)
<b>Net current assets</b>		<u>71,820</u>
<b>Net assets</b>		<u>71,883</u>
<b>Income Funds</b>		
Restricted Funds		34,734
Unrestricted Funds		37,149
		<u>71,883</u>

Signed: Emma Watson



NNECL Treasurer  
Approved by the Trustees on 20<sup>th</sup> May 2026

Signed: Jon Wakeford



NNECL Co-Chair  
20<sup>th</sup> May 2026

# NATIONAL NETWORK FOR THE EDUCATION OF CARE LEAVERS

## Notes to the Accounts

for the year ended 31 July 2025

### 1 Accounting policies

#### **Charity Information**

National Network for the Education of Care Leavers is a Charitable Incorporated Organisation.

#### **Accounting convention**

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS102.

The charity has taken advantage of the provision in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal policies adopted are set out below.

#### ***Going concern***

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus, the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### ***Charitable funds***

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

#### ***Income***

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that the income will be received.

# NATIONAL NETWORK FOR THE EDUCATION OF CARE LEAVERS

## Notes to the Accounts

for the year ended 31 July 2025 (cont.)

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

### ***Expenditure***

A liability is recognised when either a constructive or legal obligation is identified. Central costs are apportioned between costs of generating funds and charitable activities on the basis of the specific activities of members of staff. Irrecoverable VAT is allocated to the same expenditure heading as the cost to which it relates. Basic financial liabilities are recognised at transaction cost.

### ***Tangible fixed assets***

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Plant and equipment	over 3 years
---------------------	--------------

### ***Impairment of fixed assets***

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

### ***Cash and cash equivalents***

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

### ***Financial instruments***

The charity has elected to apply the provisions of Section 11 "Basic Financial Instruments" and Section 12 "Other Financial Instruments Issues" of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

**NATIONAL NETWORK FOR THE EDUCATION OF CARE LEAVERS**  
**Notes to the Accounts**  
**for the year ended 31 July 2025 (cont.)**

***Basic financial assets***

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

***Basic financial liabilities***

Basic financial liabilities, including creditors and bank loans, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

***Employee benefits***

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

***Retirement benefits***

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

## **2 Critical accounting estimates and judgements**

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

**3 Donations and legacies**

	Unrestricted funds	Restricted funds	Total
	2025	2025	2025
	£	£	£
<u>Donations and gifts</u>			
Grants receivable	55,425	26,000	81,425
Donations	3,051		3,051
Membership fees	54,900		54,900
Less: deferred income	-18,139		-18,139
	<u>95,237</u>	<u>26,000</u>	<u>121,237</u>

	Unrestricted funds	Restricted Funds	Total
	2024	2024	2024
	£	£	£
<u>Donations and gifts</u>			
Grants receivable	41,000	-	41,000
Donations	5,000		5,000
Membership fees	52,045		52,045
Less: deferred income	-16,781		-16,781
	<u>81,264</u>	<u>-</u>	<u>81,264</u>

**Grants receivable for core activities**

	2025	2024
	£	£
Esmee Fairbairn Foundation	50,425	41,000
Albert Hunt Trust	5,000	-
	<u>55,425</u>	<u>41,000</u>

**4 Charitable activities - income**

	2025	2024
	£	£
Quality Mark Fees	15,885	3,000
	<u>15,885</u>	<u>3,000</u>

**5 Other Income**

	Unrestricted funds	Restricted Funds	
	2025	2025	2024
	£	£	£
Conference & Webinar Income	8,083	-	20,399
Other income	1,716	0	208
Interest income	78		
	<u>9,877</u>	<u>-</u>	<u>20,607</u>

## 6 Raising funds

	Unrestricted funds	
	2025	2024
	£	£
<u>Fundraising and publicity</u>		
Other fundraising costs	320	100
	<u>320</u>	<u>100</u>

## 7 Charitable activities - expenditure

	2025	2024
	£	£
Staff costs (unrestricted)	78,881	67,588
Staff costs (restricted)	11,591	-
Depreciation	63	63
Consultancy costs	8,378	300
Conference costs	-	1,702
Website and internet costs	5,206	3,734
Printing, postage and stationery	135	-
Telephone	107	213
Other staff costs	7,492	2,938
Quality Mark expenditure (restricted)	1,800	1,600
Subcontractor	3,880	-
Sundry expenses	1,255	200
	<u>118,788</u>	<u>78,338</u>
Share of support costs (see note 8)	1,904	1,806
Share of governance costs (see note 8)	1,330	1,200
	<u>122,022</u>	<u>81,344</u>

### Analysis by fund

Unrestricted funds	108,631	81,344
Restricted funds	13,391	-
	<u>122,022</u>	<u>81,344</u>

## 8 Support costs

	2025	2024
	£	£
<u>Support</u>		
Insurance	939	907
IT Subscriptions	965	899
	<u>1,904</u>	<u>1,806</u>
<u>Governance</u>		
Independent Examiner fees	1,230	1,140
Trustee travel	-	-
Bank charges	100	60
	<u>1,330</u>	<u>1,200</u>



## 9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

## 10 Employees

	2025 Number	2024 Number
Average monthly number of employees during the year was:	3	2
	2025 £	2024 £
<b>Employment costs</b>		
Wages and salaries	86,971	63,945
Pension costs	3,551	3,644
	<u>90,472</u>	<u>67,589</u>

## 11 Tangible fixed assets

	Plant and machinery etc £
<b>Cost</b>	
At 1 August 2024	189
Purchases	-
At 31 July 2025	<u>189</u>
<b>Depreciation</b>	
At 1 August 2024	63
Charge for the year	63
At 31 July 2025	<u>126</u>
<b>Net book value</b>	
At 31 July 2025	<u>63</u>
At 31 July 2024	<u>126</u>

## 12 Debtors

	2025 £	2024 £
Other debtors	410	410
	<u>410</u>	<u>410</u>

## 13 Creditors: amounts falling due within one year

	2025 £	2024 £
Deferred income	18,139	16,781
Accruals	1,603	1,513
	<u>19,742</u>	<u>18,294</u>

<b>14 Deferred income</b>		<b>2025</b>	2024
		£	£
Other deferred income		18,139	16,871

**15 Analysis of net assets between funds**

	Unrestricted funds	Restricted funds	Total
	<b>2025</b>	<b>2025</b>	<b>2025</b>
	£	£	£
Fund balances at 31 July 2025 are represented by:		-	-
Tangible Assets	63		63
Current assets / (liabilities)	37,086	34,734	71,820
	<u>37,149</u>	<u>34,734</u>	<u>71,883</u>

	Unrestricted funds	Restricted funds	Total
	2024	2024	2024
	£	£	£
Fund balances at 31 July 2024 are represented by:			
Tangible Assets	126		126
Current assets / (liabilities)	24,975	22,125	47,100
	<u>25,101</u>	<u>22,125</u>	<u>47,226</u>

**16 Related party transactions**

No trustees received reimbursement of travel and subsistence expenses (2024: Nil)