

Company number: 11516337

Charity Number: 1180782

One Small Thing

Amended Report and financial statements

For the year ended 31 March 2024

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Reference and administrative information

For the year ended 31 March 2024

Company number	11516337
Country of incorporation	United Kingdom
Charity number	1180782
Country of registration	England & Wales
Registered office address	C/O The Foundry 17 Oval Way London SE11 5RR

Trustees Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Lady Edwina Grosvenor Chair	
Eleanor Horne	
Samantha Horne	Treasurer
Laurie Hunt	
Lorna Forbes	
Sisasenkosi Moyo	
Sarah Hughes	appointed June 2023

Key management Personnel	Claire Hubberstey	Chief Executive
	Rachel Oliver	Director of Operations and Deputy CEO
	Emma Caley Chetty	Finance Director

Bankers	CAF Bank Ltd	The Cooperative Bank
	25 Kings Hill Avenue	1 Balloon Street
	Kings Hill	Manchester
	Kent	M60 4EP
	ME19 4JQ	

Auditor	Sayer Vincent LLP
	110 Golden Lane
	LONDON
	EC1Y 0TG

The trustees present their report and the audited financial statements for the year ended 31 March 2024.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association, the requirements of a directors' report as required under company law, and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

Foreword

The last twelve months have seen the culmination of over six years of consultation, partnership work, co-creation and sheer determination to deliver Hope Street. On June 27th 2023, HRH the Princess of Wales officially opened our pioneering residential community for justice involved women and their children across Hampshire. Now instead of unnecessary imprisonment and separation from children, or release into the community with no housing or support, women can access specialist one-to-one support and groups to help them address the trauma they have experienced and re-build their lives. This is a replicable and scalable model which we hope can be rolled out to other Counties in time.

In 2023/24 Hope Street welcomed 33 women for residential support, who have all benefitted from having a safe, trauma-informed environment in which to access support, services and to reconnect with children and their families. In addition to women who have resided at Hope Street, over 1000 women in the community on probation or supported by other agencies have accessed group programmes and activities, and we are delighted that the Hub is now fulfilling its aim of being a real community asset.

Our Hope Street café opened in January and now provides a welcoming and friendly space for local residents to eat, drink and learn more about the work of One Small Thing. The café not only connects and supports relationships with the community in order to help the resettlement process, but it is also, importantly, providing real work-based opportunities for women to develop skills and gain qualifications which lead to better life chances and opportunities for financial independence.

Our **Educate** work strand delivers our training, consultancy and Quality Mark and this year we have worked alongside a diverse spectrum of organisations to build their capacity, knowledge and practice in relation to working with Trauma. Over the last twelve months we have also developed and piloted our Trauma Framework which looks to provide those leaders and practitioners working in secure settings with a set of principles and standards with which to

benchmark their practice and working environments. We are delighted that four secure settings, including units within prisons and a secure hospital, have embarked on the process this year and have told us that it's been a really valuable process.

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Trustees' annual report

For the year ended 31 March 2024

The work of our influencing team to draw on the insights and learning from across all of our delivery continues and their unrelenting commitment to amplifying the voices of women and children with experience of the justice system is to be applauded. Our blog and podcast gave in-depth insights on issues ranging from motherhood in the justice system to how to create healing physical environments. This year we also produced briefings on our design process with women for Hope Street, and launched them at a parliamentary event hosted by then Shadow Justice Minister Ruth Cadbury MP. Our influencing partnerships grew, for instance becoming members of the National Women's Justice Coalition, and our consultation responses are increasingly cited within justice policy and reports.

With the recent general election, all eyes are on how the new Government will look to address our broken Justice System, now is the moment to be ambitious and advocate for a community justice system that works for women and their children.



Edwina Grosvenor

Founder and Chair of One Small Thing

Objectives and activities

Purposes and aims

Our charity's purposes as set out in the objects contained in the company's memorandum of association are:

- to benefit the public by promoting the relief and rehabilitation of prisoners in the United Kingdom prison estate, of ex-offenders and of people at risk of offending by:
 - Enabling the provision and implementation of gender-responsive and trauma-informed practice within the criminal justice system; and
 - The provision of a community-based centre or centres offering accommodation, specialist services and opportunities to engage in work activities, education and training to women (and their children) who are in the criminal justice system or who are at risk of offending or re-offending.
 - the promotion of social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.

One Small Thing's vision is a justice system that can recognise, understand, and respond to trauma. Our mission is to redesign the justice system for women and their children.

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

One Small Thing's vision is a justice system that can recognise, understand, and respond to trauma. Our mission is to redesign the justice system for women and their children.

We want a compassionate system that recognises the vicious cycle of trauma and disadvantage at the root of justice involvement and allows people to recover from trauma and thrive. Our core focus is on women and their children because of the additional discrimination and disadvantage they face.

How:

- Redesign the way the justice system responds to women and their children in a way that can be replicated and scaled nationally.
- Educate people within the justice system on the impact of trauma and draw on our knowledge and expertise to help build capacity within organisations.
- Influence politicians and policy makers to encourage culture change across the justice system and the people who work within it.

Redesign

We redesign the way the justice system responds to women and their children in a way that can be replicated and scaled nationally.

One Small Thing's commitment to systemic change for women and their children in the justice system, has inspired us to build Hope Street. Hope Street is piloting a new approach to working with women involved in the criminal justice system. From within a healing, trauma-informed, residential environment, women and children can access a range of specialist support. By taking a positive and compassionate approach, we aim to create a blueprint for change that can be replicated across the country and achieve better outcomes for women, their children and society.

On 27th June we welcomed Her Royal Highness The Princess of Wales to officially open Hope Street. During the visit, Her Royal Highness received a tour of the Hub, met our team, supporters and partners who have driven the programme from design to build over the past six years and learned about the unique support residents will receive. She also visited the onsite creche and heard how Hope Street is working to prevent the trauma of mothers being separated from their children, before meeting women who have lived experience of the system to hear about the transformational impact an environment like Hope Street can have on women and their families.

Lilly Lewis, Women's Involvement Advisor at One Small Thing, met Her Royal Highness and shared her experience of being separated from her children through imprisonment, and how she hopes Hope Street would create better outcomes for women involved in the justice system.

"I felt extremely proud watching the media coverage. Being sent to prison and losing my children to the care system, I felt a lot of pain and also shame for not being a better mum. It would be much easier to try to forget or even hide this period of my life, but I felt empowered to talk authentically about my experiences and how I felt I had failed my children. I hope that by sharing my experiences it may change the perception of women in prison and give a glimmer of hope for other women going through similar situations."

Lilly Lewis, Women's Involvement Advisor at One Small Thing



Valued partners, funders and local stakeholders were also invited to attend and celebrate the opening. During the visits, guests could experience the physical, trauma informed environment and how it meets the needs of women and children, and also experience first-hand how a woman is welcomed at Hope Street, when they were taken on a walk-through from point of arrival at Hope Street; through our private reception area and then on to visit our women's lounge, therapy rooms, and women's flats. Attendees included The High Sheriff of Hampshire, Hampshire Chief Constable, Leader of Southampton Council, the four Bench Chairs for Hampshire and the Isle of Wight, the Police and Crime Commissioner and colleagues from Hampshire and Isle of Wight Probation and the Ministry of Justice.

Our Impact with Women

You see before you the living proof that this works. This time last year, I was on my knees with no hope. I was in a terrible state and at death door. Mo probation officer suggested Hope Street and I jumped at the chance to be here after rehab. I've grabbed every opportunity with both hands, and now unbelievably, I will be volunteering as a recovery worker and I will be serving you all coffee at the café if I can get my frothing right!

Resident at Hope Street

This place is amazing, had so much help and support from the minute I walked in the door. I get so much support from the groups I attend, and made friends for life I believe, feels like my extended family...Even on bad, sad days, thinking of Hope Street gives me the strength to carry on, onwards and upwards as they say. Not forgetting the Cafe, their cakes are delicious and irresistible.

Former Hope Street resident

Over the ten months of operation (between 31 May 2023 and 31st March 2024, we have received 82 referrals and 31 admissions to the Hub at Hope Street. Of the 82 referrals, 30 were women who had been released from prison, 29 women were referred from Community Probation (at risk of breach or recall) and 23 women came from Courts.

Of those women who resided at the Hub:



We continued our partnership with women's charity Advance, working with women on the probation contract in Hampshire, providing 1:1 support to 41 women in 2023/24.

In addition, we supported over 1000 women from the community in groups and activities hosted at the Hub (see section below)

Successful outcomes included seven women moving on to secure their own accommodation, women completing training such as the accredited 'You Matter' life skills programme by Yellow Brick Road and Barista training with the Winchester Coffee Company, then starting work in our café.

"...this is another step for me and [my daughter] to have a better future". Former Hope Street resident reflecting on the impact of her barista qualification and work experience in the café

"I would like to thank Hope Street for the opportunities and the wrap around care shown to me since I moved here. From absolute despair in 2023 which saw me in a desperate state of affairs where I was a suicidal alcoholic with a criminal record and no hope, I was given this lifeline. I've basically immersed myself in the whole culture of Hope Street. Groups have seen me gain confidence and rediscover myself. Special thanks go to the Skills and Enterprise Manager for seeing my potential with volunteering at the Hope Street Cafe and my Housing Partner for her unwavering support and guidance. I'm currently completing an NVQ in Health and Social Care. Thank you Hope Street for believing in me! There is hope now."

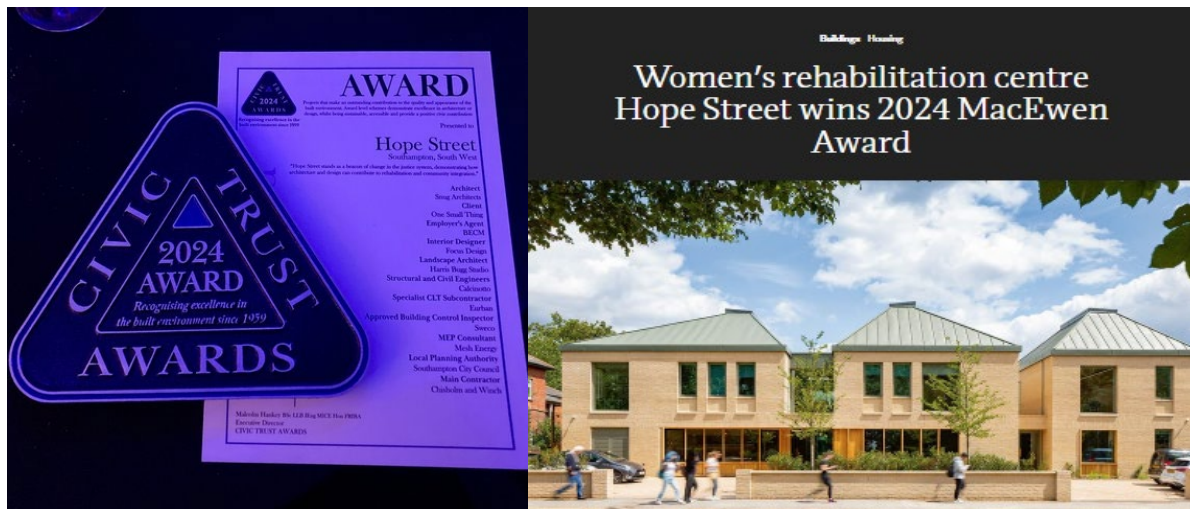
Resident at Hope Street.

Support for Mothers and Children

In our first 10 months of operation we supported one mother and her child at Hope Street, and many other mothers who's children are living in the community. Our creche has played an important part in this, as well as dedicated play areas within the Hub. Our Children's Services Manager has worked with colleagues in the city council and in partner organisations to develop our offer to mother's and children:

Awards

We are delighted that Hope Street, which was designed by Snug Architects, working alongside our team and women with lived experience won the RIBA 2024 MacEwen Award which celebrates 'architecture for the common good'. Hope Street was also a winner at the Civic Trust Awards. The Civic Trust Awards scheme was established in 1959 to recognise outstanding architecture, planning and design in the built environment.



Community Resource

An important facet of Hope Street is to be connected and of value to the local community and to also act as a convener, hub and resource for non-resident women in contact with the justice system and for those organisations whose services compliment and add value to our offer.

I think one of the main successes for me would be the strong relationships we have with our external partners. I think for Hope Street, it's really important that we build these strong relationships within our local community, so we can foster a sense of belongingness and connection for the residents.

Community Partner at Hope Street

Hope Street has become a centre for activities and support groups for women across Hampshire. Our activity spaces are used by partner organisations who share in the values of Hope Street and can provide a wide range of support to women.

Hope Street Hub hosted:

1021

Group attendees from the community or women referred by our partners.

Regular groups that are also open to other women from partner organisations or the community which are run by Hope Street and/or partner organisations include:

IN 2023-24:

We have hosted a range of activities including:



Art and Craft



Music Groups



Parenting Group



Freedom Programme



Healing Trauma



Life Skills



Recovery groups



Fitness group



Yoga

One of the recovery focussed groups run by the Hope Street team is alcohol awareness, which has received much positive feedback:



100% of attendees rated the group 5/5 for how comfortable they were you to express their ideas and feelings during the session. Women scored the group 4.9/5 on average for being clear as to how it can apply to their life and 4.7/5 that the information will have an impact with the examples given of changing thought processes, regulating emotions and creating healing.

Our Hub also provides space for other agencies to co-locate, such as Hampshire Probation, and this collaborative safe space to support women had been hugely appreciated by our partners:

Gardens and Community Café

Our gardens came to life this year, and our kitchen garden now provides an opportunity for women to learn horticultural skills, including growing fresh produce for our on-site cafe.

Our café opened in January and initially trialled its menu and operating platforms with our team, ahead of opening to the local community in February. The café now provides opportunities for women at Hope Street to gain barista skills, baking, cookery, customer service and event catering.



Influencing Change and Raising Awareness

Through Hope Street we aim to create a blueprint for change that can be replicated across the country and ultimately reduce the number of women being sentenced into custody. We have hosted a number of visits to Hope Street for policy makers and have been so grateful for all the support we have had this year. We have hosted strategic visits with NHS England, HMPPS, Prison Reform Trust, Centre for Social Justice and local stakeholders such as the Chief Constable for Hampshire. We also had a particular focus on influencing magistrates to increase referrals from the court pathway.

We visited the Ministry of Justice Women's Residential Team in Wales to share learning from Hope Street as they begin set up for their Women's Residential Centre. We also held a parliamentary event highlighting our learning so far from the build and design of Hope Street. Please see Influence section below to hear more about One Small Thing's wider influencing work to create positive change for women involved in the justice system and their children.

Educate

We educate people within the justice system on the impact of trauma and draw on our knowledge and expertise to help build capacity within organisations.

Training

We train staff and volunteers within community, statutory organisations (including prisons) and private organisations, to develop an understanding of the dynamics and process of trauma that then informs practice and supports system change. Our training courses have three primary objectives:

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Trustees' annual report

For the year ended 31 March 2024

To help participants:

- better understand the effects of violence and trauma
- learn about what a trauma informed approach is
- how to apply the approach within their role or within their organisation

In 2023/24 we continued to deliver our flagship training 'Becoming Trauma Informed Awareness' (BTI), and our newer training 'How to: Develop Trauma Informed Policies'. We delivered these trainings both in-house and open access to a wide range of organisations. Over the year we have focused on ensuring our inhouse training is tailored to the specific needs of the organisation we are working with. We had great feedback from Mind whose team did our BTI training, and from Your Sanctuary where we delivered a combined day of training and consultancy, helping them review their policies.

'Thank you for a great training - it was really well received. The trainer was amazing too, I loved being in the room with her.'

Mind – Commissioner

'The trainer allowed us the space and time to discuss issues as they arose during the training course so that it felt very organic and specific to our organisation. I was really impressed with the session and would highly recommend.'

Your Sanctuary – Commissioner

During the year we also piloted the Trauma Informed Team Leadership Programme – a combined programme of an in-person training day plus six Action Learning Sets. This programme provided an opportunity for a small group of leaders to come together and through a facilitated structure of questions and support, solve the problems they face, and develop themselves as leaders. An Action Learning Set is structured to help participants think critically, work collaboratively, get creative, and build confidence and courage.

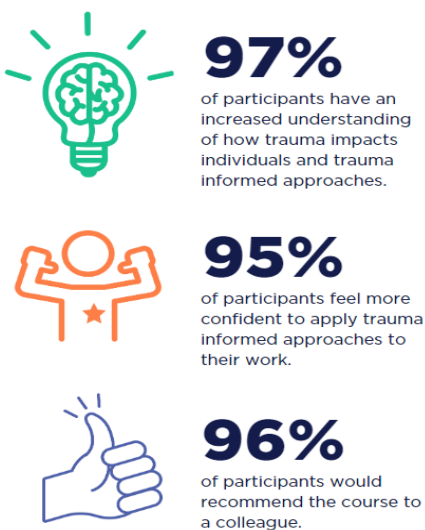
IN 2023-24:



We have delivered training to a range of organisations including:



IMPACT



The journey has not been simple or easy, but just looking back and reflecting on how far we have come makes me smile today. Thank you for being a huge part of the journey.

How to: Develop Trauma Informed Policies
training attendee, December 2023

Working in Secure Settings

Aligned with the Female Offender Strategy (2018), our *Becoming Trauma Informed* (BTI) cultural change programme in women's prisons trained staff to be trauma-informed and trauma responsive. Through a training programme of face-to-face sessions, in the period between April 2023 and January 2024, we invited staff from each of the twelve women's prisons to attend five refresher training days and three quarterly network meetings. During the same period, key senior leaders from the HMPPS Women's Group also participated in three quarterly steering committees, to guide and oversee the work.

The priorities for the refresher training programme were to provide the opportunity for experienced prison staff to refresh their BTI knowledge, as well as for new staff to receive training in becoming more trauma-informed and gender responsive. Our prison-based training programmes are designed to equip staff with the necessary skills and knowledge to increase, strengthen and improve their knowledge of trauma, and facilitation skills to sustain the work at a local level.

Healing Trauma Intervention

Key staff were identified to attend the Healing Trauma intervention facilitator refresher training to lead and oversee the six-week gender responsive, peer-led trauma intervention for women in their establishment. The Healing Trauma intervention has been specifically developed for delivery in prison settings and is designed to help assist recovery from the negative effects of trauma for justice-involved women. In collaboration with the HMPPS Women's Group, we have continued to support three prisons chosen in 2022 to restart the delivery of the Healing Trauma Intervention. HMP YOI Bronzefield, HMP Peterborough and HMP Send have delivered the programme to five cohorts of women in an eight-month period and have six trained peer facilitators in post.

BTI Prison Leads Network

We have facilitated three quarterly BTI leads network meetings, two online and one in person, with nineteen BTI leads from across five establishments attending three sessions in April, July and October 2023.

These meetings bring together the key BTI leads working in women's prisons so they can share knowledge and sustain good practice. Following each meeting we disseminated bulletins to all BTI teams working across the twelve women's prisons. The meeting provides prison BTI leads with the opportunity to:

- receive updates from One Small Thing relating to the Trauma-Informed work taking place across the female estate.

- share any concerns, ideas and solutions with other staff who want to promote and champion the trauma-informed programme across the whole estate and meet up with like-minded colleagues working in other prisons who understand this important work. We know it can be challenging to stay focused upon trauma-informed work when they have so many other competing priorities.

IN 2023-24 WE OFFERED REFRESHER TRAINING TO:

We trained
55
staff working in
women's prisons

 **90%**
of participants said they feel
more confident to apply trauma
informed approaches to their
work.

 **93%**
of participants would
recommend the course to a
colleague.

“

It is a fantastic training.....All staff should be aware and understand trauma and how it impacts prisoners and themselves. Great for self-development, communication and also for operational staff to have an opinion and chance to reflect.

Officer from a Women's prison who attended BTI Awareness Train the Trainer, July 2023

Working with Trauma Framework in Secure Settings.

We commenced a pilot of the Working with Trauma Framework for Secure Settings in 2023, with our first submission of evidence received from a specialist unit in HMP Aylesbury in December. Following this, two further specialist units at HMP Brixton and HMP Swaleside, who are also part of the pilot, submitted their portfolios of evidence. The specialist unit at HMP Aylesbury have since achieved their Level 1, and moderation for HMP Brixton and Swaleside will take place this Summer.

The first women's prison and the first medium secure women's hospital are now collecting their evidence, working towards Level 1 and Level 2 of the Working with Trauma Framework for Secure Settings.

Trauma Informed Networks

One Small Thing's regional Trauma Informed Network gives practitioners the opportunity to meet colleagues from a range of organisations and sectors to reflect, share challenges and find solutions to embedding trauma informed practice.

Working in the justice and community sectors supporting those who have experienced trauma is hugely important and rewarding, but we know it can also take its toll on staff wellbeing and mental health. Through our regional Trauma Informed Networks, professionals have a vital space to reflect with others outside of their organisation about their work and find new solutions to challenges they face.

In 2023/24 we ran two Network events. In May we ran a Network event in Bristol with speaker David Jones from Changing Tunes, who shared their trauma informed journey, their learning, and trauma-informed examples. In June we ran an event in Newcastle with Dr Sophie Mitchell, who shared her research on maternal imprisonment and the impact of intergenerational trauma.

What did attendees say about think about our Network meetings?



Working with Trauma Quality Mark

The Working with Trauma Quality Mark provides a robust set of national standards to recognise and celebrate good practice in trauma-informed work. The Quality Mark has three different levels of achievement:

- **Bronze: Trauma Aware.** Organisations have an understanding of trauma and its impact and organisational plans are in place to implement trauma informed practice.
- **Silver: Trauma Informed.** Trauma informed practice is implemented across the organisation's culture, practice, environment and individual needs and well-being are prioritised.
- **Gold: Trauma Responsive.** Extensive trauma informed working practices are embedded, and user voice is alongside strategic decision-making; the organisation promotes the recovery of individuals and is a centre of excellence.

In 2023/24 we began doing Assessment Visits as part of our Quality Mark process which strengthens our assessment process, making it even more robust. In November 2023 we co-hosted and ran a well-attended Celebration Event for five organisations who have achieved the Quality Mark in Lancashire in partnership with the Lancashire Violence Reduction Network. We also made strides in expanding the geographical reach of the Quality Mark - the Health and Social Care Board in Northern Ireland (an infrastructure organisation) is funding two organisations through the Quality Mark as a pilot to see if it's a helpful tool to support organisations.

In 2023-24

We ran 18 Working with Trauma Quality Mark Information Workshops to 139 participants. We launched these sessions to support organisations to find out more about the Quality Mark, understand the level of commitment and assess their readiness to embark on the process.

20 organisations started their Quality Mark journey

We awarded

5 Organisation achieved a Silver Trauma Informed Award

8 Organisation achieved a Bronze Trauma Aware Award

Client-facing teams in particular are more focused on trauma-informed inclusiveness in their practice and we now discuss this more often in our work and during supervision."

Organisation that completed a Working with Trauma Quality Mark Award

"

We have refined and improved our practices within our leadership and strategic approach; and we have also been able to examine and improve our policies from a trauma informed perspective.

Organisation that completed the Working with Trauma Quality Mark Award.

Influence

We Influence politicians and policy makers to encourage culture change across the justice system and the people who work within it.

Policy

We responded to various Government consultations over the year, drawing on evidence from our work and the voice of lived experience through women at Hope Street and our Women's Involvement Advisor Lilly Lewis, this includes:

- The House of Lords Justice and Home Affairs Committee Inquiry on Community Sentences and were able to publish our response in July to highlighted current barriers for women in completing community sentences and the importance of community services and accommodation drawing on learning from Hope Street. The final report by the committee included quotes and evidence from our response such as below:

One Small Thing and the Prison Reform Trust both mentioned that "the Centre for Justice Innovation has found that courts are over 10 times more likely to impose a community sentence if a pre-sentence report (PSR) is conducted"...One Small Thing told us that "for women, PSRs are especially vital"

The House of Lords Justice and Home Affairs Committee, Cutting Crime: Better Community Sentences

- The Sentencing Council Imposition of Community and Custodial Sentences Guideline - to welcome and advise on a specific new section in the sentencing guidelines for women. For this response we worked closely with many other women's organisations across the sector to align our messaging.
- The Sentencing Council sentencing guidelines on pregnancy. We worked with other specialist organisations such as Birth Companions and We Level Up to share draft responses and make sure messaging was aligned.
- The Justice Committee Inquiry on the future of prison population and estate capacity, highlighting the implications a rising prison population, and plans to addressing this, will have for women in the justice system.
- The Government's Community safety partnerships review and antisocial behaviour (ASB) powers to highlight how the proposed changes will affect women and could lead to more women becoming involved in the justice system.

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Trustees' annual report

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Alongside written policy responses, our team attend key policy forums such as the Ministry of Justice Expert Group on Women and the Justice System, through which our Head of Policy, Research and Influencing feeds into the new Female Offender Strategy Action Plan and on areas such as alternatives to custody using learning from Hope Street. We also fed into the HMPPS Women's Policy Framework Review and following the Expert group in September, had the opportunity to submit detailed written comments on a new National Police and Crime Commissioners Women in the CJS 'Tactical Toolkit'. Our response highlighted the need for more acknowledgement of the trauma women experience and suggested resources that should be included.

In 2023 we became members of the National Women's Justice Coalition and our CEO attends the CEO forum and Influencing team attends the shared messaging sub-group to align our policy and comms work with other organisations working with women in the CJS. The first meeting led to us becoming signatory of Birth companions' joint letter on the sentencing of pregnant women to the Justice Minister. We have also collaborated on policy work with others in the sector such as Clinks, Agenda, Women in Prison and the Corston Coalition.

These networks have been vital as we have grown our policy and influencing work as an organisation, and we are thankful to all our collaborators over the year.

Parliamentary activity



At the end of November, we held a parliamentary event hosted by the Shadow Justice Minister Ruth Cadbury MP: Redesigning the Justice System for women and their children, A Blueprint for Change. At the event we launched two new briefings the team had produced with Snug Architects on the design of Hope Street and with Dr Madelline Petrillo on the co-design process with women for Hope Street, as well as hearing from Lilly Lewis about the importance of trauma-informed design for women. The event was attended by voluntary sector and secure estate colleagues as well as MPs and Lords and created an opportunity to build relationships with the shadow cabinet Justice team.

We hosted a visit to Hope Street for the former Justice Minister Damian Hinds in April alongside Donna Jones Hampshire PCC and with presentations from our team and evaluation team. We also hosted a visit for Caroline Dinenage MP in May, a local MP who had previously hosted a parliamentary event and raised parliamentary questions for us.

Research

Over the year the team has grown our research outputs through conducting practitioner surveys and publishing two briefings: the *Trauma Informed and Gender Responsive Working Snapshot Survey* and *Motherhood in the Justice System*. For both the questions were co-produced with our Women's Involvement Advisor who has lived experience of the justice system, and polling was completed by practitioners attending our training/events or through our online networks.

Our motherhood survey was completed by 160 practitioners giving a snapshot on current views in relation to motherhood in the justice system.

We also co-commissioned public polling with Level Up via Survation to 2,062 people to better understand the views of the public on this area, and to compare this to practitioners working in this area. We also pulled together and analysed learning from the interviews in our Motherhood series of the Justice Podcast.

Key findings

Nearly two thirds of respondents think courts judge women who have committed crimes more harshly if they have children.



Nearly half of respondents think women are given short prison sentences instead of community orders because there are not enough services in the community.



Only 11% of those responding to our survey thought women were given short prison sentences out of necessity for the protection of the public.



Our public polling with Level Up found that 53% of the general public believed a mother with a baby should not be sent to prison with her infant if a community-based alternative was available.



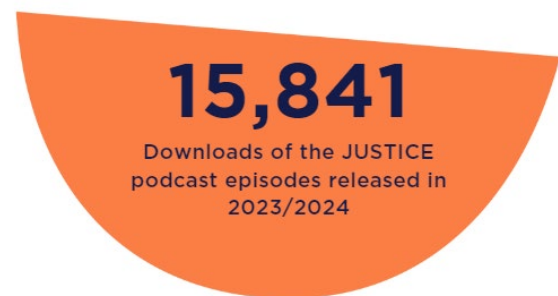
In contrast a much higher 88% of respondents from our network of practitioners do not think it is safe for pregnant women to be in prison. The main concern mentioned was the risks to the health of the women and their pregnancy/baby.



The University of Southampton, PRT and EP:IC evaluation of Hope Street continued to progress and gather data from our early operations. As referrals increase the team will be looking to follow a control group of women in prison from Dorset and will combine this with local and national data for their quantitative model. They will also be doing a more in-depth study on children's outcomes.

Justice Podcast

Over the year the team released two new series of the Justice Podcast. They produced edited and launched on 25th April the new Motherhood in the Justice System series. The series explored the experiences of those working on the front line, and those with lived experience (5 of 8 episodes included guests with lived experience). Each episode looked at issues and challenges mothers in the justice system face, and explored what needs to change. The new episodes consistently performed better than previous episodes and achieved higher daily downloads within the first 30 days after publishing. The series had policy impact through the Ministry of Justice contacting us to use a snippet of Edwina and Lilly's discussion from the first episode in a 'judicial briefing package' which will be released to courts nationally.



In the Autumn, the team produced and launched a new series with the theme of 'Healing Spaces' and the importance of physical space and how it can harm or help aid recovery from trauma. Topics include the design of Hope Street, prison design and architecture, community examples such as women's refuge, including examples from Australia and Norway. The new series format continued to see good levels of downloads and we also continued to see downloads of our older episodes, supported by our 'collections' section of the website.

Looking forward

2023/24 has been a momentous year for One Small Thing with our Redesign workstream delivering Hope Street. I want to thank our team, partners and all of our trailblazing funders and donors who have shown real courage and conviction investing time, resources and funds to achieve a significant capital build project, through the challenges of Brexit and Covid and to recruit, induct and support our new team in Hampshire. It has been a phenomenal team effort and one which we should all be extremely proud to have played a part in.

Whilst the referrals to Hope Street have been slower than anticipated, we've still seen some real successes. Some of the women and children we have supported have taken tangible steps towards improving their life chances and avoiding re-entering the justice system. with employment and their own safe housing. The team has grown and developed, and we have some fantastic and very committed team members who care passionately about the work they do.

We continue to gather evidence through our own research as well as through our independent evaluation of Hope Street with the University of Southampton, Prison Reform Trust and EP:IC. As well as sharing our journey with the sector as we go and in seeking ways the Hope Street model can be replicated, I hope the learning we gather through this process can influence the new Government to reform and redesign how they work with women and their children in contact with the justice system.

Our Influence work stream will remain crucial to build new alliances, collaborate and advocate for system reform. Through our Educate work strand our training, consultancy and Working with Trauma Quality Mark will continue to support organisations in the sector to network, learn, review and benchmark their own practice.



I want to thank all our funders, supporters and partners for the support they have given One Small Thing over the last year and we look forward to working with many of you over the next 12 months as we continue to push for real, meaningful change and drive forward our mission to truly redesign the justice system for women and their children.

Claire Hubberstey, CEO, One Small Thing

Financial review

We began fundraising for Hope Street (our Redesign workstream) and the capital build programme in 2019 successfully raising funds to enable the site purchase, design and build culminating in its official opening in June 2023. These accounts represent the last year of the capital fundraising appeal for the build and the opening of the Hope Street service to women and children in Hampshire.

The resulting assets are our buildings which are now in use and continue to be reflected on our balance sheet and depreciated as fixed assets within our designated funds. We continue to work hard against a challenging fundraising backdrop to raise revenue funding to support our Hope Street service (Redesign workstream) and our Educate and Influencing work.

The Consolidated Statement of Financial Activities reports a group net surplus for the year of £670,330 (2023: £2,217,780).

In 2024 income generated totalled £3,380,908 (2023: £3,816,161). Within total income we secured £1,353,689 (2023: £2,178,371) in restricted funding. Restricted funding supports our Educate, Influence and Redesign workstreams, specifically the provision of Trauma Training across the prison estate; delivery of our Policy and Influencing strategy and the implementation of our Trauma Informed Network, which provides a network for peers working within the trauma informed space. Further, included within total Restricted Funds are capital funds of £583,000 (2023: £1,145,000). These funds allowed us to complete the construction of our building in Southampton, which hosts our Hope Street (Redesign) service and will fund the ongoing depreciation costs now that the building is in use. We also received restricted revenue funds of £770,689 (2023: 820,105) supporting the mobilisation of the Hope Street service.

Expenditure totalled £2,710,578 (2023: £1,598,381) with over 96% (2023: 93%) of our expenditure spent on our charitable activities. Operating expenditure has increased in the year, in line with the mobilisation of our Hope Street service. The cost to the charity of raising funds this year is £123,929 (2023: £113,796). As planned, we have increased our dedicated fundraising support within the team.

This year we also began fully operating within our subsidiary undertaking, Hope Street Hampshire Community Interest Company. The company reports turnover for the year of £179,147 (2023: £57,765). The increase from 2023 represents the mobilisation of Hope Street and investment into additional housing provision for our residents. Income is generated from the payment of Enhanced Housing Benefit, paid to support residents across our housing estate and contribute to overheads.

Subsidiary expenses have increased to £284,792 (2023 £47,886) resulting from the mobilisation of the service. In the year we paid a management charge of £64,716 to the parent company, to cover the cost of management incurred in the year (2023: £0).

At year end a loss is reported for the CIC of £170,361, (2023: profit £9,879). A loss was expected and is the result of investment into Hope Street. We will continue to invest in operations and the housing portfolio in the year ahead as we scale Hope Street across Hampshire.

Our fixed assets are the buildings in use enabling us to deliver our charitable objectives. As is best practice, the value of the asset in use is reflected in the designated fund balance and depreciated over the life of the asset. The value of the assets in use shown in our designated fund balance is £5,505,825 (2023: £5,462,360)

The principal funding sources for the charity during the reporting period are major donors, trusts and foundations and commissioned services. Looking forward, we will continue to invest in capacity to roll out our income generation strategy to increase and diversify our income. We are grateful for all the continued financial support that we receive, without which we would not be able to undertake our charitable activities.

Balance Sheet

The value of One Small Thing's net assets amounted to £10,274,425, an increase of £670,328 from the closing balance of £9,604,095 at 31 March 2023.

Unrestricted funds at 31 March 2024 stood at £6,635,233 (2023: £6,262,094), which includes the fixed assets shown in Designated funds to be depreciated of £5,505,825 (2023: £5,462,360) and General Funds of £1,129,408 (2023: 799,731).

Restricted funds of £3,605,159 (2023: £3,342,004) were also held at 31 March 2024.

Costs incurred against the build are represented on the balance sheet under Fixed Assets. During the year, the net book value of tangible fixed assets increased to £12,317,938 (2023: £10,268,304). Now that Hope Street is operating and the building has been brought into use, Capital and Designated Funds held will be expensed annually in the form of depreciation charges against the relevant Fixed Assets.

Reserves policy and going concern

The Reserves Policy has been updated to reflect the nature of One Small Things charitable objectives now that we have mobilised operations at Hope Street. Subsequently we have a higher level of fixed costs and reserves need to increase accordingly to ensure we can meet the payment of fixed costs as they fall due.

The Trustees seek to hold sufficient reserves to meet such requirements as identified above along with employment contract commitments across the organisation. The level of reserves are set at 5 months operating costs. However, we have set a target of holding 6 months operating costs in future years.

The Trustees believe that it is prudent to hold a level of free financial reserves for the following purposes:

- To provide a duty of care and commitment to our residents at Hope Street. Reserves held must allow us to maintain a service to those women and children in the event of a sudden loss of funding or other eventuality.
- To absorb setbacks should a major income stream fail and support the windup of the organisation
- To cover adequate short term liquidity requirements and temporary timing differences in receipt of income
- To respond to new opportunities quickly

The Trustees have determined that the level of free reserves to be held at 31 March 2024 are £1,129,408, (2023: £799,731)

Principal risks and uncertainties

The Board has reviewed the major risks to which the charity is exposed, and systems have been established to mitigate those risks.

A Risk Management Policy has been approved by Trustees and a formal risk register is reviewed by the Finance and Risk Subcommittee quarterly and critical risks are also reviewed by the board quarterly.

In addition to the common organisational risks around HR, internal systems, finance and fundraising and environmental we have identified critical risks specific to One Small Thing as follows:

- Ability to secure sufficient ongoing revenue funding to support operations
- Need to increase sustainable number of referrals of women into our Hope Street service
- Safeguarding of people and property

Internal risks are minimised through a series of policies and procedures including safeguarding, health and safety, financial management and data protection. We also have a robust income generating strategy developed to ensure income streams can continue to be sustainable and provide for sufficient resources to undertake the charitable activities.

Fundraising Disclosures

One Small Thing's funding is from two primary sources: grants from trusts and foundations and major donor donations. We do not employ any commercial participators to carry out fundraising activities directly with the public. We have engaged a fundraising consultant to support our income generation strategy. We do not directly involve vulnerable people in our fundraising activities. Further, we have not received any complaints about our fundraising activity. We subscribe to regulations set by the Fundraising Regulator.

Structure, governance, and management

The Board of Trustees has overall responsibility for ensuring that the charity meets its charitable objectives and has an appropriate system of controls, financial and otherwise. The Board meets quarterly and is chaired by Lady Edwina Grosvenor; it currently has seven members, including a Treasurer.

The structure of sub-committees includes:

Finance, Risk & Health & Safety (Buildings)

Safeguarding & Health & Safety (People)

Hope Street Project – (A subcommittee to govern the build of Hope Street – October 2019 – January 2023)

The Board also holds two Strategy Review sessions per annum with the Senior Leadership Team (SLT) and members of the team to consider how planned activities contribute to the aims and objectives.

Claire Hubberstey is CEO, delegated with day to day management alongside the Senior Leadership Team - Director of Operations and Deputy CEO Rachel Oliver and Financial Director Emma Chetty.

The organisation is a charitable company limited by guarantee, incorporated on 14 August 2018 and registered as a charity on 21 November 2018.

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 6 to the accounts.

Appointment of trustees

Roles are advertised with candidates asked to apply in response to the detailed role description published. Interviews are conducted with two Trustees and our Women's Involvement Advisor constituting the nominations committee with a recommendation then made to appoint / not appoint made to the full Board.

During 2023/24 the Board was expanded with a further trustee appointed, further strengthening the skill set across the Board. During 2024/25 we will appoint two further trustees to the Board.

Trustee induction and training

Before starting in their role on the Board, trustees are provided with a detailed role description, and receive a comprehensive induction which includes:

- A full information pack containing the current governing documents; strategic and shorter-term plans; recent statutory accounts and current management accounts; recent board minutes; an organisation chart/ organogram; and general background information;
- An opportunity to visit the charity's office, meet other trustees and staff team and attend a board meeting;
- A clear explanation of the trustee's expected role, responsibilities and legal obligations, input to the board and time commitment;
- Access to Charity Commission guidance.

Trustees are also provided with access to training which includes:

- NSPCC Safeguarding Training for Trustees
- NCVO Training on Governance and Trustee Induction
- Organisation specific training on our area of work: Trauma Informed Working.
- Equity, Diversity and Inclusion training

Related parties and relationships with other organisations

One Small Thing is the parent company of Hope Street Hampshire Community Interest Company.

Hope Street Hampshire Community Interest Company was formed to ring fence Hope Streets Supported Housing pathway. This is a wholly owned subsidiary of One Small Thing of which One Small Thing is the sole member.

Remuneration policy for key management personnel

The Senior Leadership Team (SLT) and the senior managements comprise the key management personnel of the charity responsible for directing and controlling, running and operating the charity on a day to day basis. The pay of the senior staff and all roles is reviewed regularly and benchmarked against pay levels in other charities of a similar size.

Statement of responsibilities of the trustees

The trustees (who are also directors of One Small Thing for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 March 2024 was 7(2023: 6). The

One Small Thing

Trustees' annual report

For the year ended 31 March 2024

trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Auditor

Sayer Vincent LLP was appointed as the charitable company's auditor during the year and has expressed its willingness to continue in that capacity.

The trustees' annual report has been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

The trustees' annual report has been approved by the trustees on 7 December 2024 and signed on their behalf by

Lady Edwina Grosvenor
Chair of Trustees

Independent auditor's report

To the members of

One Small Thing

Opinion

We have audited the financial statements of One Small Thing (the 'parent charitable company') and its subsidiary (the 'group') for the year ended 31 March 2024 which comprise the consolidated statement of financial activities, the group and parent charitable company balance sheets, the consolidated statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 March 2024 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the group financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on One Small Thing's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Independent auditor's report

To the members of

One Small Thing

Other Information

The other information comprises the information included in the trustees' annual report, other than the group financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the group financial statements does not cover the other information, and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the group financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the group financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The trustees' annual report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and Charities Act 2011 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept by the parent charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- The parent charitable company financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the parent charitable company for the purposes of

Independent auditor's report

To the members of

One Small Thing

company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed auditor under the Companies Act 2006 and section 151 of the Charities Act 2011 and report in accordance with those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management, and the finance and risk committee, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:
 - Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
 - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
 - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.

Independent auditor's report

To the members of

One Small Thing

- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the group operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the group from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Fleur Holden (Senior statutory auditor)

Date: 13 December 2024

for and on behalf of Sayer Vincent LLP, Statutory Auditor

110 Golden Lane, LONDON, EC1Y 0TG

Sayer Vincent LLP is eligible to act as auditor in terms of section 1212 of the Companies Act 2006

One Small Thing

Consolidated statement of financial activities (incorporating an income and expenditure account)

For the year ended 31 March 2024

	Note	Unrestricted £	Restricted £	Endowment £	2024 Total £	Unrestricted £	Restricted £	2023 Total £
Income from:								
Donations	2	481,805	192,430	1,000,000	1,674,235	1,278,373	123,630	1,402,003
Charitable activities								
Redesign the justice system (Hope Street) and educate (prisons settings)	3	25,000	1,099,259	–	1,124,259	228,741	1,841,476	2,070,217
Influence and educate (community settings)	3	369,266	62,000	–	431,266	112,713	213,265	325,978
Investments								
Other	4	25,501	–	–	25,501	17,000	–	17,000
		125,647	–	–	125,647	963	–	963
Total income		1,027,219	1,353,689	1,000,000	3,380,908	1,637,790	2,178,371	3,816,161
Expenditure on:								
Raising funds	4	123,929	–	–	123,929	113,796	–	113,796
Charitable activities								
Redesign the justice system (Hope Street) and educate (prisons settings)	4	1,194,491	1,010,981	–	2,205,472	471,523	496,549	968,072
Influence and educate (community settings)	4	301,624	79,553	–	381,177	185,783	330,731	516,514
Total expenditure		1,620,044	1,090,534	–	2,710,578	771,103	827,280	1,598,383
Net income/ (expenditure) for the year		(592,825)	263,155	1,000,000	670,330	866,687	1,351,091	2,217,778
Transfers between funds		965,967	–	(965,967)	–	–	–	–
Net movement in funds		373,142	263,155	34,033	670,330	866,687	1,351,091	2,217,778
Reconciliation of funds:								
Total funds brought forward		6,262,091	3,342,004	–	9,604,095	5,395,404	1,990,913	7,386,317
Total funds carried forward		6,635,233	3,605,159	34,033	10,274,425	6,262,091	3,342,004	9,604,095

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 18a to the financial statements.

One Small Thing

Balance sheets

Company no. 11516337

As at 31 March 2024

	Note	The group 2024 £	2023 £	The charity 2024 £	2023 £
Fixed assets:					
Tangible assets	10	12,317,938	10,268,304	12,317,938	10,268,304
		<u>12,317,938</u>	<u>10,268,304</u>	<u>12,317,938</u>	<u>10,268,304</u>
Current assets:					
Debtors	13	57,709	494,753	214,311	494,753
Cash at bank and in hand		1,685,680	1,101,782	1,669,691	1,101,782
		<u>1,743,389</u>	<u>1,596,535</u>	<u>1,884,002</u>	<u>1,596,535</u>
Liabilities:					
Creditors: amounts falling due within one year	14	(361,743)	(380,744)	(330,887)	(380,744)
		<u>1,381,646</u>	<u>1,215,791</u>	<u>1,553,115</u>	<u>1,215,791</u>
Net current assets		<u>1,381,646</u>	<u>1,215,791</u>	<u>1,553,115</u>	<u>1,215,791</u>
Total assets less current liabilities		<u>13,699,584</u>	<u>11,484,095</u>	<u>13,871,053</u>	<u>11,484,095</u>
Creditors: amounts falling due after one year	16	(3,425,159)	(1,880,000)	(3,425,159)	(1,880,000)
Total net assets		<u>10,274,425</u>	<u>9,604,095</u>	<u>10,445,894</u>	<u>9,604,095</u>
The funds of the charity:	17a				
Endowment		34,033	–	34,033	–
Restricted funds		3,605,159	3,342,004	3,605,159	3,342,004
Unrestricted funds:					
Designated funds		5,505,825	5,462,360	5,505,825	5,462,360
General funds		1,129,408	799,731	1,300,877	799,731
		<u>6,635,233</u>	<u>6,262,091</u>	<u>6,806,702</u>	<u>6,262,091</u>
Total unrestricted funds		<u>6,635,233</u>	<u>6,262,091</u>	<u>6,806,702</u>	<u>6,262,091</u>
Total charity funds		<u>10,274,425</u>	<u>9,604,095</u>	<u>10,445,894</u>	<u>9,604,095</u>

Approved by the trustees on 7 December 2024 and signed on their behalf by

Lady Edwina Grosvenor
Chair of Trustees

Consolidated statement of cash flows

For the year ended 31 March 2024

	2024 £	£	2023 £	£
Cash flows from operating activities				
Net income for the reporting period (as per the statement of financial activities)	670,330		2,217,778	
Depreciation charges	232,055		19,991	
Dividends, interest and rent from investments	(25,501)		–	
(Increase)/ decrease in debtors	437,044		(236,067)	
Increase/ (decrease) in creditors	(19,001)		231,885	
Net cash provided by operating activities	1,294,927		2,233,587	
Cash flows from investing activities:				
Dividends, interest and rent from investments	25,501		–	
Purchase of fixed assets	(2,281,689)		(5,166,410)	
Net cash used in investing activities	(2,256,188)		(5,166,410)	
Cash flows from financing activities:				
Repayments of borrowing	–		–	
Cash inflows from new borrowing	1,545,159		1,880,000	
	1,545,159		1,880,000	
Change in cash and cash equivalents in the year	583,898		(1,052,823)	
Cash and cash equivalents at the beginning of the year	1,101,782		2,154,605	
Cash and cash equivalents at the end of the year	1,685,680		1,101,782	
Analysis of cash and cash equivalents and of net debt				
	At 1 April 2023 £	Cash flows £	Other non- cash changes £	At 31 March 2024 £
Cash at bank and in hand	1,101,782	583,898	–	1,685,680
Total cash and cash equivalents	1,101,782	583,898	–	1,685,680
Loans falling due within one year	–	–	–	–
Loans falling due after more than one year	1,880,000	1,545,159	–	3,425,159
Total	1,880,000	1,545,159	–	3,425,159

1 Accounting policies

a) Statutory information

One Small Thing is a charitable company limited by guarantee and is incorporated in the United Kingdom.

The registered office address is c/o The Foundry, 17 Oval Way, London SE11 5RR

Hope Street Hampshire is a sole owned subsidiary is a company limited by guarantee, incorporated in the United Kingdom

The correspondence address is PO Box, Southampton SO15 9PW

b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP FRS 102), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

These financial statements consolidate the results of the charity and its wholly-owned subsidiary Hope Street Hampshire CIC on a line by line basis. Transactions and balances between the charity and its subsidiary have been eliminated from the consolidated financial statements. Balances between the two entities are disclosed in the notes of the charity's balance sheet. A separate statement of financial activities, or income and expenditure account, for the charity itself is not presented because the charity has taken advantage of the exemptions afforded by section 408 of the Companies Act 2006. A summary of the result for the year is disclosed in the notes to the accounts.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

In applying the financial reporting framework, the trustees have made a number of subjective judgements, for example in respect of significant accounting estimates. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The nature of the estimation means the actual outcomes could differ from those estimates. Any significant estimates and judgements affecting these financial statements are detailed within the relevant accounting policy below.

c) Public benefit entity

The charity meets the definition of a public benefit entity under FRS 102.

d) Going concern

As set out in the Trustees Annual Report, trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

e) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

f) Donations of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

1 Accounting policies (continued)

g) Fund accounting

The Edward Gostling Fund, an expendable endowment, is to be used as set out in the Deed of Gift.

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

h) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charity in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of delivering trauma informed training, the trauma conference and podcast undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

i) Allocation of support costs

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which are an estimate, based on staff time, of the amount attributable to each activity.

Where information about the aims, objectives and projects of the charity is provided to potential beneficiaries, the costs associated with this publicity are allocated to charitable expenditure.

Support and governance costs are re-allocated to each of the activities on the following basis which is an estimate, based on staff time, of the amount attributable to each activity

- | | |
|--|-----|
| • Redesign the justice system (Hope Street) and educate (prisons settings) | 81% |
| • Influence and educate (community settings) | 14% |
| • Raising Funds | 5% |

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

j) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £2,000. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use. Major components are treated as a separate asset where they have significantly different patterns of consumption of economic benefits and are depreciated separately over its useful life.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

- | | |
|--|------------------------------------|
| • Assets Under Construction | Not depreciated asset until in use |
| • Freehold Property | 50 years |
| • Land | Not depreciated |
| • Kitchen & Bathrooms in shared spaces | 5 years |
| • Fixtures & Fittings | 10 years |

k) Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

l) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Notes to the financial statements

For the year ended 31 March 2024

1 Accounting policies (continued)

m) Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount.

n) Financial instruments

The charity only has both basic financial assets and financial liabilities. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

o) Pensions

One Small Thing is a member of a pension arrangement with Nest Pensions and contributions are charged to the Statement of Financial Activities as paid.

2 Income from donations

	Unrestricted £	Restricted £	Endowment £	2024 Total £	Unrestricted £	Restricted £	2023 Total £
Donations and Gifts	385,431	191,686	1,000,000	1,577,117	1,065,206	113,901	1,179,107
Gift Aid	90,899	744	–	91,643	213,167	9,729	222,896
Donated services	5,475	–	–	5,475	–	–	–
	<u>481,805</u>	<u>192,430</u>	<u>1,000,000</u>	<u>1,674,235</u>	<u>1,278,373</u>	<u>123,630</u>	<u>1,402,003</u>

In 2024, the founder, Lady Edwina Grosvenor, donated £200,000 (2023: £250,000) as a contribution to the core costs of running the charity.

3 Income from charitable activities

	Unrestricted £	Restricted £	Endowment £	2024 Total £	Unrestricted £	Restricted £	2023 Total £
Government Funding	–	244,259	–	244,259	–	109,193	109,193
Trusts & Foundations	25,000	855,000	–	880,000	228,741	1,732,283	1,961,024
Sub-total for Redesign the justice system (Hope Street) and educate (prison settings)	25,000	1,099,259	–	1,124,259	228,741	1,841,476	2,070,217
Trusts & Foundations	259,500	62,000	–	321,500	–	213,265	213,265
Training income	109,766	–	–	109,766	112,713	–	112,713
Sub-total for Influence and educate (community settings)	369,266	62,000	–	431,266	112,713	213,265	325,978
Total income from charitable activities	<u>394,266</u>	<u>1,161,259</u>	<u>–</u>	<u>1,555,525</u>	<u>341,454</u>	<u>2,054,741</u>	<u>2,396,195</u>

4 Other Income

In 2024 £126K was generated from Enhanced Housing Benefit and Service Charges across our portfolio of properties (2023: £44K).

4a Analysis of expenditure (current year)

	Charitable activities						
	Raising funds £	Redesign the justice system (Hope Street) and educate (prisons settings) £	Influence and educate (community settings) £	Governance costs £	Support costs £	2024 Total £	2023 Total £
Staff costs (Note 6)	63,904	1,121,111	274,634	–	95,049	1,554,698	952,364
Travel expenses	6,698	25,689	3,663	–	10,855	46,905	29,005
Insurance costs	–	38,203	–	10,556	–	48,759	552
Delivery of trauma work in secure estate & Community Settings	–	4,622	57,661	–	–	62,283	92,265
Hope Street	–	802,357	–	–	–	802,357	359,001
Podcasts	–	–	8,295	–	–	8,295	10,671
Auditor fees	–	–	–	24,196	–	24,196	12,040
Professional fees	–	–	–	14,097	–	14,097	2,056
Legal Fees	–	–	–	950	–	950	2,598
Other	41,326	–	–	2,094	104,618	148,038	137,830
	111,928	1,991,982	344,253	51,893	210,522	2,710,578	1,598,382
Support costs	9,628	171,270	29,624	–	(210,522)	–	(180,898)
Governance costs	2,373	42,220	7,300	(51,893)	–	–	–
Total expenditure 2024	123,929	2,205,472	381,177	–	–	2,710,578	
Total expenditure 2023	113,796	968,072	516,514	–	–		1,598,382

Other includes: IT costs, HR/Payroll set up costs, Marketing, Rent/Premises costs, Telephone & fundraising consultant fees

4b Analysis of expenditure (previous year)

	Charitable activities					
	Raising funds £	Redesign the justice system (Hope Street) and educate (prisons settings) £	Influence and educate (community settings) £	Governance costs £	Support costs £	2023 Total £
Staff costs (Note 6)	39,753	479,377	359,407	–	73,827	952,364
Travel expenses	4,256	11,610	4,974	–	8,165	29,005
Insurance costs	–	–	–	552	–	552
Delivery of trauma work in secure estate & Community Settings	–	7,146	85,119	–	–	92,265
Hope Street	–	359,001	–	–	–	359,001
Podcasts	–	–	10,671	–	–	10,671
Auditor fees	–	–	–	12,040	–	12,040
Professional fees	–	–	–	2,056	–	2,056
Legal Fees	–	–	–	2,598	–	2,598
Other	57,374	–	–	–	80,456	137,830
	101,383	857,134	460,171	17,246	162,448	1,598,382
Support costs	11,222	100,291	50,935	–	(162,448)	–
Governance costs	1,191	10,647	5,408	(17,246)	–	–
Total expenditure 2023	113,796	968,072	516,514	–	–	1,598,382

Other includes: IT costs, HR/Payroll set up costs, Marketing, Rent/Premises costs, Telephone & fundraising consultant fees

Notes to the financial statements

For the year ended 31 March 2024

5 Net income/ (expenditure) for the year

This is stated after charging:

	2024 £	2023 £
Depreciation	232,055	19,991
Auditor's remuneration (excluding VAT): Audit fees	16,700	12,500

6 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	2024 £	2023 £
Salaries and wages	1,257,128	748,283
Social security costs	139,197	81,267
Employer's contribution to defined contribution pension schemes	34,889	22,887
	1,431,214	852,437

The following number of employees received employee benefits (excluding employer pension costs and employer's national insurance) during the year between:

	2024 No.	2023 No.
£60,000 – £69,999	–	1
£70,000 – £79,999	1	1
£80,000 – £89,999	1	–
£100,000 – £109,999	–	1
£110,000 – £119,999	1	–

The total employee benefits (including pension contributions and employer's national insurance) of the key management personnel were £333,278 (2023: £284,417).

The charity trustees were neither paid nor received any other benefits from employment with the charity in the year (2023: £nil). No charity trustee received payment for professional or other services supplied to the charity (2023: £nil).

£2,025 of trustee expenses were incurred during the year (2023: £0). This includes out of pocket expenses incurred by Trustees, eg travel and accommodation costs, costs incurred to coordinate Board meetings and Trustee employment costs. 3 trustees claimed expenses in year. In the prior year trustees did not make expense claims.

7 Staff numbers

The average number of employees (head count based on number of staff employed) during the year was as follows:

Staff are split across the activities of the charity as follows:

	2024 No.	2023 No.
Raising funds	2.0	0.6
Charitable activities	31.3	14.9
Support	1.5	1.0
Governance	0.5	0.4
	35.2	16.9

8 Related party transactions

Aggregate donations from the founder of the charity and Chair Lady Edwina Grosvenor, were £250,000 including gift aid (2023: £512,500).

Family members of the founder of the charity, trustee Lady Edwina Grosvenor, donated £0 including gift aid as personal donations (2023: £750,000).

There are no donations from related parties which are outside the normal course of business and no other restricted donations from related parties.

9 Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes. The charity's subsidiary Hope Street Hampshire CIC distributes under Gift Aid available profits to the parent charity. Its charge to corporation tax in the year was £nil (2023: £nil).

10 Tangible fixed assets

The group and charity

Cost	Asset under construction £	Freehold property £	Fixtures and fittings £	Total £
At the start of the year	9,558,544	610,339	119,412	10,288,295
Additions in year	1,026,007	1,059,848	195,834	2,281,689
Transfers	(9,558,544)	9,558,544	–	–
At the end of the year	1,026,007	11,228,731	315,246	12,569,984
Depreciation				
At the start of the year	–	(9,156)	(10,835)	(19,991)
Charge for the year	–	(169,739)	(62,316)	(232,055)
At the end of the year	–	(178,895)	(73,151)	(252,046)
Net book value				
At the end of the year	1,026,007	11,049,836	242,095	12,317,938
At the start of the year	9,558,544	610,339	119,412	10,288,295

During 2024 we brought the second of our houses within our Supported Housing portfolio into use and we purchased two further properties, in the Hampshire region, which were an asset under construction at the year end. We further brought The Hub into use after completing the major capital project.

Land with a value of £1,242,324 (2023: £87,187) is included within freehold property and not depreciated.

All of the above assets will be used for charitable purposes.

11 Subsidiary undertaking

The charity is the sole member of the wholly owned subsidiary Hope Street Hampshire CIC, a Community Interest Company registered in England. The company number is 14229439. The registered office address is 30-32 The Avenue, Southampton, SO17 1XN.

The subsidiary was formed to ringfence the residential provision of Hope Street. Available profits are distributed under Gift Aid to the parent charity.

The trustee, Lady Edwina Grosvenor, and the Chief Executive are also directors of the subsidiary.

A summary of the results of the subsidiary is shown below:

	2024	2023
	£	£
Turnover	177,914	44,361
Turnover from sales to parent undertaking	1233	13,404
Gross profit	179,147	57,765
Administrative expenses	(284,792)	(47,886)
Management charge payable to parent undertaking	(64,716)	–
Profit for the financial year	(170,361)	9,879
Retained earnings		
Total retained earnings brought forward	–	–
Profit / (loss) for the financial year	(170,361)	9,879
Distribution under Gift Aid to parent charity	–	(9,879)
Total retained earnings carried forward	(170,361)	–
The aggregate of the assets, liabilities and reserves was:		
Assets	35,390	–
Liabilities	(205,751)	–
Reserves	(170,361)	–

Turnover and administrative expenses above includes:

Owed to OST: £148,590 (2023: £41,944). This liability is the result of general administration/overheads for the running of the CIC and rent due on properties leased from OST to the CIC. A further loan is payable of £25,879 (2023:0) to the parent, taken to meet liquidity requirements.

Owed from OST: £867. 2023 (£48,949). This debtor is the result of reclaim to OST for Redesign programme delivery costs and the recovery of staff training costs applicable to the Group.

12 Parent charity

The parent charity's gross income and the results for the year are disclosed as follows:

	2024 £	2023 £
Gross income	3,319,339	3,816,161
Result for the year	841,799	2,217,778

13 Debtors

	The group		The charity	
	2024 £	2023 £	2024 £	2023 £
VAT recoverable	-	90,098	-	90,098
Trade debtors	55,208	72,091	36,473	72,091
Amounts due from group undertakings	-	-	175,337	-
Prepayments	-	585	-	585
Other debtors	2,501	7,321	2,501	7,321
Accrued income	-	324,658	-	324,658
	57,709	494,753	214,311	494,753

14 Creditors: amounts falling due within one year

	The group		The charity	
	2024 £	2023 £	2024 £	2023 £
VAT Payable	22,161	-	21,716	-
Trade creditors	117,134	139,494	113,561	139,494
Taxation and social security	69,050	-	65,412	-
Other creditors	4,486	16,490	4,649	16,490
Accruals	142,722	214,785	119,359	214,785
Deferred income (note 15)	6,190	9,975	6,190	9,975
	361,743	380,744	330,887	380,744

15 Deferred income

Deferred income comprises £6,190 from training income.

	The group		The charity	
	2024 £	2023 £	2024 £	2023 £
Balance at the beginning of the year	9,975	14,666	9,975	14,666
Amount released to income in the year	(19,076)	(30,221)	(19,076)	(30,221)
Amount deferred in the year	15,291	25,530	15,291	25,530
Balance at the end of the year	6,190	9,975	6,190	9,975

16 Creditors: amounts falling due after one year

	The group		The charity	
	2024 £	2023 £	2024 £	2023 £
Bank loans	1,925,159	380,000	1,925,159	380,000
Director loan	1,500,000	1,500,000	1,500,000	1,500,000
	3,425,159	1,880,000	3,425,159	1,880,000

Four bank loans totalling £1,925,159 (2023: £380,000) are secured against our Supported Housing portfolio held across the Hampshire region which comprise three fixed interest loans at 6% payable over 10 years and an unsecured Directors loan, provided by Lady Edwina Grosvenor, totalling £1,500,000 to support the construction of The Hub, Southampton (2023: £1,500,000). The loan is repayable on conversion of alternative funding or at the discretion of the lender. Interest rate on this loan is 1.5% but interest to date has been waived by the lender.

17a Analysis of group net assets between funds (current year)

	General unrestricted £	Designated £	Restricted £	Endowment £	Total funds £
Tangible fixed assets	6,877	5,505,825	3,380,077	–	8,892,779
Loan Assets	–	1,500,000	1,925,159	–	3,425,159
Net current assets	1,122,531	–	225,082	34,033	1,381,646
Long term liabilities	–	(1,500,000)	(1,925,159)	–	(3,425,159)
Net assets at 31 March 2024	1,129,408	5,505,825	3,605,159	34,033	10,274,425

17b Analysis of group net assets between funds (prior year)

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	159,592	5,413,796	2,827,139	8,400,527
Loan Assets	–	1,500,000	380,000	1,880,000
Net current assets	640,139	48,564	514,865	1,203,568
Long term liabilities	–	(1,500,000)	(380,000)	(1,880,000)
Net assets at 31 March 2023	799,731	5,462,360	3,342,004	9,604,095

18a Movements in funds (current year)

	At 1 April 2023 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 March 2024 £
The Edward Gostling Fund	–	1,000,000	–	(965,967)	34,033
Total Expendable endowment funds	–	1,000,000	–	(965,967)	34,033
Restricted funds – capital:					
Relief and Rehabilitation from within the criminal justice system:					
Hope Street Capital Fund				2,911,245	2,911,245
CHK Foundation	243,154	–	–	(243,154)	–
George Cadbury Fund	48,071	–	–	(48,071)	–
Westminster Foundation	381,074	–	–	(381,074)	–
The Schroder Foundation	30,000	–	–	(30,000)	–
Garfield Weston	484,632	–	–	(484,632)	–
VIVID Housing	4,367	–	–	(4,367)	–
The Sainsburys Family Trust	6,754	10,000	(10,438)	(6,316)	–
The Band Trust	393,066	–	–	(393,066)	–
Edward Gostling Foundation	247,085	–	–	(247,085)	–
Maurice & Hilda Laing Foundation	91,284	–	–	(91,284)	–
29th May 1961 Charitable Fund	39,118	–	–	(39,118)	–
The Borrowes Trust	30,000	–	–	(30,000)	–
The Sigrid Rausing Trust	100,000	–	–	(100,000)	–
The Albert Gubay Foundation	100,000	–	–	(100,000)	–
Beatrice Laing Trust	100,000	–	–	(100,000)	–
The Golden Bottle Trust	93,954	–	–	(93,954)	–
The Wolfson Foundation	125,000	–	–	(125,000)	–
The Clothworkers Foundation	100,000	–	–	(100,000)	–
Bernard Sunley Foundation	–	100,000	(9,596)	(90,404)	–
Swires Charitable Trust	–	50,000	(4,168)	–	45,832
Help to Create Hope Trust	–	273,000	–	–	273,000
The Findlay Charitable Trust	–	100,000	–	–	100,000
The Band Trust	–	50,000	–	–	50,000
	2,617,559	583,000	(24,202)	203,720	3,380,077
Restricted funds – revenue:					
Relief and Rehabilitation from within the criminal justice system:					
Hope Street Revenue Fund					
Westminster Foundation	76,105	–	–	(76,105)	–
Ministry of Justice	12,066	169,000	(180,551)	–	515
The Julia Hans and Rausing Trust	233,148	–	(99,730)	(133,403)	15
The Dulverton Trust	45,134	50,000	(53,346)	–	41,788
Advance Advocacy and Non-Violent Community Educ	9,611	32,987	(37,331)	–	5,267
VIVID Housing	5,121	1,838	(11,317)	4,367	9
James Netto	(1,421)	–	–	1,421	–
The Schroder Foundation	2,161	25,000	(26,739)	–	422
Garfield Weston	143,746	–	(143,746)	–	–
The Band Trust	–	–	–	–	–
Office of Police & Crime Commission	1,784	30,000	(30,544)	–	1,240
The Golden Bottle Trust	–	–	–	–	–
The Treebeard Foundation	17,229	25,000	(28,086)	–	14,143
The Big Give Christmas Challenge	98,885	37,627	(104,411)	–	32,101
The Charles Hayward Foundation	25,000	25,000	(29,466)	–	20,534
Southampton City Council – AFEO	–	12,272	(12,272)	–	–
Rank Foundation	–	25,000	(22,162)	–	2,838
National Lottery Community Fund	–	150,000	(126,892)	–	23,108
Southampton Hospitals Charity	–	50,000	(47,783)	–	2,217
The Drapers Charitable Fund	–	25,000	(7,855)	–	17,145
The Waterloo Foundation	–	25,000	(3,257)	–	21,743
Aurum Charitable Trust	–	–	–	–	–
Other– Restricted Funds	19,716	24,965	(21,291)	–	23,390
Promotion of Social Inclusion:					
The Julia Hans and Rausing Trust	20,160	–	(20,160)	–	–
The Barrow Cadbury Trust	16,000	32,000	(32,085)	–	15,915
Goldsmiths Company	–	30,000	(27,308)	–	2,692
	724,445	770,689	(1,066,332)	(203,720)	225,082
Total restricted funds	3,342,004	1,353,689	(1,090,534)	–	3,605,159

Notes to the financial statements

For the year ended 31 March 2024

18a Movements in funds (current year) (continued)

Unrestricted funds:

Designated funds – capital

Hope Street Designated Capital Fund

Duchess of Westminster	203,938	-	-	(203,938)	-
Lady Tamara & Viola Grosvenor	1,246,602	-	-	(1,246,602)	-
Lady Edwina Grosvenor	3,244,089	-	-	(3,244,089)	-
The Monday Trust	-	20,000	-	-	20,000
Holly Branson	-	23,465	-	-	23,465

Designated funds – revenue

Hope Street Designated Revenue Fund

Duchess of Westminster	109,234	-	-	(109,234)	-
Lady Edwina Grosvenor	636,653	-	-	(636,653)	-
The Kowitz Foundation	874	-	-	(874)	-
The Snow Family	970	-	-	(970)	-
J Leon Philanthropy Council	20,000	-	-	(20,000)	-

Total designated funds

5,462,360	43,465	-	-	5,505,825
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General funds

799,731	983,754	(1,620,044)	965,967	1,129,408
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Total unrestricted funds

6,262,091	1,027,219	(1,620,044)	965,967	6,635,233
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Total funds

9,604,095	3,380,908	(2,710,578)	-	10,274,425
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The narrative to explain the purpose of each fund is given at the foot of the note below.

Notes to the financial statements

For the year ended 31 March 2024

18b Movements in funds (prior year)

	At 1 April 2022 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 March 2023 £
Restricted funds – capital:					
Relief and Rehabilitation from within the criminal justice system:					
CHK Foundation	173,005	100,000	-	(29,851)	243,154
George Cadbury Fund	48,071	-	-	-	48,071
Westminster Foundation	381,074	-	-	-	381,074
The Schroder Foundation	30,000	-	-	-	30,000
Garfield Weston	488,815	-	-	(4,183)	484,632
VIVID Housing	4,367	-	-	-	4,367
The Sainsburys Family Trust	6,754	-	-	-	6,754
The Band Trust	400,000	-	-	(6,934)	393,066
Edward Gostling Foundation	-	250,000	-	(2,915)	247,085
Maurice & Hilda Laing Foundation	-	100,000	-	(8,716)	91,284
29th May 1961 Charitable Fund	-	40,000	-	(882)	39,118
The Borrowes Trust	-	30,000	-	-	30,000
The Sigrid Rausing Trust	-	100,000	-	-	100,000
The Albert Gubay Foundation	-	100,000	-	-	100,000
Beatrice Laing Trust	-	100,000	-	-	100,000
The Golden Bottle Trust	-	100,000	-	(6,046)	93,954
The Wolfson Foundation	-	125,000	-	-	125,000
The Clothworkers Foundation	-	100,000	-	-	100,000
Restricted funds – revenue:					
Relief and Rehabilitation from within the criminal justice system:					
CHK Foundation	-	-	(29,851)	29,851	-
Westminster Foundation	79,830	-	(3,725)	-	76,105
Ministry of Justice	11,179	43,658	(42,771)	-	12,066
The Julia Hans and Rausing Trust	112,445	202,735	(82,032)	-	233,148
The Dulverton Trust	42,085	50,000	(46,951)	-	45,134
Advance Advocacy and Non-Violent Community Educ	6,726	34,703	(31,818)	-	9,611
VIVID Housing	4,377	2,648	(1,904)	-	5,121
James Netto	30,000	5,983	(37,404)	-	(1,421)
Edward Gostling Foundation	-	-	(2,915)	2,915	-
The Schroder Foundation	-	25,000	(22,839)	-	2,161
Garfield Weston	-	250,000	(110,437)	4,183	143,746
The Band Trust	-	-	(6,934)	6,934	-
Maurice & Hilda Laing Foundation	-	-	(8,716)	8,716	-
29th May 1961 Charitable Fund	-	-	(882)	882	-
Office of Police & Crime Commission	-	22,500	(20,716)	-	1,784
The Golden Bottle Trust	-	-	(6,046)	6,046	-
The Treebeard Foundation	-	25,000	(7,771)	-	17,229
The Big Give Christmas Challenge	-	110,540	(11,655)	-	98,885
The Charles Hayward Foundation	-	25,000	-	-	25,000
The Waterloo Foundation	-	(25,000)	(3,257)	-	(28,257)
Hope Street – Restricted Funds	18,559	22,339	(21,182)	-	19,716
<i>Promotion of Social Inclusion:</i>					
The Julia Hans and Rausing Trust	153,626	197,265	(330,731)	-	20,160
The Barrow Cadbury Trust	-	16,000	-	-	16,000
Total restricted funds	1,990,913	2,153,371	(830,537)	-	3,313,747

18b Movements in funds (prior year) (continued)

Unrestricted funds:

Designated funds – capital

Duchess of Westminster	203,938	–	–	–	203,938
Lady Tamara & Viola Grosvenor	625,000	625,000	(3,398)	–	1,246,602
Lady Edwina Grosvenor	3,060,189	200,000	–	(16,100)	3,244,089

Designated funds – revenue

Duchess of Westminster	109,234	–	–	–	109,234
Lady Edwina Grosvenor	636,653	–	(16,100)	16,100	636,653
The Kowitz Foundation	4,796	–	(3,922)	–	874
The Snow Family	970	125,000	(125,000)	–	970
J Leon Philanthropy Council	–	20,000	–	–	20,000

Hope Street – Designated Funds	1,477	110,721	(190,333)	78,135	–
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Total designated funds	4,642,257	1,080,721	(338,753)	78,135	5,462,360
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General funds	753,147	557,069	(432,350)	(78,135)	799,731
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Total unrestricted funds	5,395,404	1,637,790	(771,103)	–	6,262,091
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Total funds	7,386,317	3,791,161	(1,601,640)	–	9,575,838
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The narrative to explain the purpose of each fund is given at the foot of the note below.

Purposes of endowment funds

The Edward Gostling Fund can only be used to meet operating costs which support the charitable activities of One Small Thing. In these specific circumstances, One Small Thing may apply an amount from the income and capital of the endowment, in any accounting year and within the next 5 years, towards these costs and to ensure the charity maintains the agreed level of reserves.

Purposes of restricted funds

Capital – to redesign the criminal justice system by develop a pioneering residential community for women and their children.

CHK Foundation
George Cadbury Fund
Westminster Foundation
The Schroder Foundation
Garfield Weston
VIVID Housing
The Sainsburys Family Trust
The Band Trust
Edward Gostling Foundation
Maurice & Hilda Laing Foundation
29th May 1961 Charitable Fund
The Borrowes Trust
The Sigrid Rausing Trust
The Albert Gubay Foundation
Beatrice Laing Trust
The Golden Bottle Trust
The Wolfson Foundation
The Clothworkers Foundation
Bernard Sunley Foundation
Swires Charitable Trust
Help to Create Hope Trust

The Findlay Charitable Trust

Revenue – to provide relief and rehabilitation within the criminal justice system

Funders supporting this are:

Westminster Foundation
Ministry of Justice
The Julia Hans and Rausing Trust
The Dulverton Trust
Advance Advocacy and Non-Violent Community Education
VIVID Housing
James Netto
Edward Gostling Foundation
The Schroder Foundation
Garfield Weston
The Band Trust
Maurice & Hilda Laing Foundation
29th May 1961 Charitable Fund
Office of Police & Crime Commission
The Golden Bottle Trust
The Treebeard Foundation
The Big Give Christmas Challenge
The Charles Hayward Foundation
Southampton City Council – AFEO
Rank Foundation
National Lottery Community Fund
Southampton Hospitals Charity
The Drapers Charitable Fund
The Waterloo Foundation
Aurum Charitable Trust

Revenue – to promote social inclusion

Funders supporting this are:

The Julia Hans and Rausing Trust
The Barrow Cadbury Trust
Goldsmiths Company

Revenue to support core charitable activity

Court of the Crown Prince
The Leigh Trust
Cadagan Charity
Baring Foundation
Pears Foundation
Firebird Foundation

Purposes of designated funds

All designated funds have been agreed by Trustees to further the objects of One Small Thing specific to the construction and development of the Hope Street project.

Transfers

Any transfers made during the year are to correctly reflect the split of reserves between capital and revenue funding. Any transfers from the Edward Gostling Fund endowment to the General Fund represents a contribution to operating costs and to ensure the charity meets its level of reserves

19 Capital commitments

At the balance sheet date, the charity had committed to pay £100K in 2024 (2023: £759K) for the completion of the construction of a new building (The Hub) at 30-32 The Avenue, Southampton.

20 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £10.