

Company number: 11516337

Charity Number: 1180782

# One Small Thing

Report and financial statements

For the year ended 31 March 2023

# One Small Thing

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### For the year ended 31 March 2023

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Reference and administrative information

For the year ended 31 March 2023

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**Company number** 11516337  
**Country of incorporation** United Kingdom

**Charity number** 1180782  
**Country of registration** England & Wales

**Registered office address** C/O We Work  
New Kings Beam House  
22 Upper Ground  
London  
SE1 9PD

**Trustees** Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Lady Edwina Grosvenor Chair	
Eleanor Searley	resigned February 2023
Eleanor Davison	
Catherine Bland	Treasurer (retired Dec 22)
Samantha Horne	Treasurer (appointed Jan 23)
Laurie Hunt	
Lorna Forbes	appointed February 2023
Sisaskenkosi Moyo	appointed February 2023
Sarah Hughes	appointed June 2023

<b>Key management Personnel</b>	Claire Hubberstey	Chief Executive
	Rachel Oliver	Director of Operations and Deputy CEO
	Emma Caley Chetty	Finance Director

<b>Bankers</b>	CAF Bank Ltd	The Cooperative Bank
	25 Kings Hill Avenue	1 Balloon Street
	Kings Hill	Manchester
	Kent	M60 4EP
	ME19 4JQ	

**Auditor** Sayer Vincent LLP  
Invicta House  
108-114 Golden Lane  
LONDON  
EC1Y 0TL

The trustees present their report and the audited financial statements for the year ended 31 March 2023.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association, the requirements of a directors' report as required under company law, and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

## Foreword

This year saw the completion of the build phase of our ground-breaking **redesign** pilot project, Hope Street. The culmination of over six years planning and development has led us to this point, and I could not be more proud to open this pioneering residential community and welcome justice involved women and children this summer.

Our **Educate** work strand has continued to grow and we have developed a suite of new courses for practitioners on trauma informed champions, leadership, wellbeing, skills and policy development. Over the last year, 35 organisations have begun our Working with Trauma Quality Mark, and we have also developed a trauma informed framework for secure settings, currently being piloted across two prison settings.

Since the pandemic and the implications on regimes in prisons, we have recently been able to support a number of teams across the women's estate to restart their Healing Trauma programmes. We developed more self-soothing and mindfulness videos for women in prison, developed with women with lived experience and broadcast across the estate with Wayout TV.

Our **influencing** work continues apace with the team now responding to all relevant policy developments and consultations. With the recent publication of a national action plan for the female offender strategy our influencing team now have a framework with which to hold the government to account. Our parliamentary event in July 2022 highlighted the impact of intergenerational harm and trauma caused by maternal imprisonment. A range of cross party MPs attended and learnt about this vital issue from new research from the University of Northumbria and directly from young people with lived experience of having a mother in prison.

Now we have completed the build phase of Hope Street, we are ready to build the evidence base, through our independent evaluation led by The University of Southampton, Prison Reform Trust and EP:IC to prove that women do not need to be imprisoned unnecessarily on short sentences for non-violent crimes and there is a better, more compassionate way to support them and their children in the community. I look forward to sharing our learnings over the months and years to come.



**Edwina Grosvenor**  
**Founder and Chair of One Small Thing**

## Objectives and activities

### Purposes and aims

Our charity's purposes as set out in the objects contained in the company's memorandum of association are:

- to benefit the public by promoting the relief and rehabilitation of prisoners in the United Kingdom prison estate, of ex-offenders and of people at risk of offending by:
  - Enabling the provision and implementation of gender-responsive and trauma-informed practice within the criminal justice system; and
  - The provision of a community-based centre or centres offering accommodation, specialist services and opportunities to engage in work activities, education and training to women (and their children) who are in the criminal justice system or who are at risk of offending or re-offending.
  - the promotion of social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.

One Small Thing's vision is a justice system that can recognise, understand, and respond to trauma. Our mission is to redesign the justice system for women and their children.

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

**One Small Thing's vision is a justice system that can recognise, understand, and respond to trauma. Our mission is to redesign the justice system for women and their children.**

We want a compassionate system that recognises the vicious cycle of trauma and disadvantage at the root of justice involvement and allows people to recover from trauma and thrive. Our core focus is on women and their children because of the additional discrimination and disadvantage they face.

How:

- Redesign the way the justice system responds to women and their children in a way that can be replicated and scaled nationally.
- Educate people within the justice system on the impact of trauma, and draw on our knowledge and expertise to help build capacity within organisations.
- Influence politicians and policy makers to encourage culture change across the justice system and the people who work within it.

## Redesign

**We redesign the way the justice system responds to women and their children in a way that can be replicated and scaled nationally.**

One Small Thing's commitment to systemic change for women and their children in the justice system, has inspired us to build Hope Street. Hope Street will pilot a new approach to working with women involved in the criminal justice system. From within a healing, trauma-informed, residential environment, women and children will have access to a range of specialist support. By taking a positive and compassionate approach, we aim to create a blueprint for change that can be replicated across the country and achieve better outcomes for women, their children and society.

### Progress in 22/23

#### Our Impact with Women

In June 2022, we opened our first shared house in Southampton and welcomed our first resident. This is the first of a network of Hope Houses across Hampshire we plan to open for women and children, to ensure there is long term support and accommodation in place once their stay at the Hope Street residential hub has come to an end. This year we have provided accommodation to women being supported by probation in the community who have a need for housing whilst we are completing the Hub build.

***"Moving into Hope House has been a really positive experience for me. I like the way it has been decorated and furnished as it feels like a home. I feel really motivated and believe that now I have the right support around me from people who listen to me and respect me, I can achieve the things I want for my life."*** Our first resident.

Since June 2022, eight women have been supported at our first Hope House. In 2022/23 we continued our partnership with women's charity Advance, working with women on probation in Hampshire. While Hope Street was being built, we ran groups in our temporary offices and during 2022/23 we ran:



*Helping Women Recover is Dr Stephanie Covington's programme for women with substance use issues.*

We also were able to invite partner organisations in to facilitate the following:

- 34 SMART groups (SMART Recovery – mutual-aid meetings to help participants with various forms of addiction)
- 9 Aerial fitness sessions
- 11 Singing/Ukulele groups

## One Small Thing

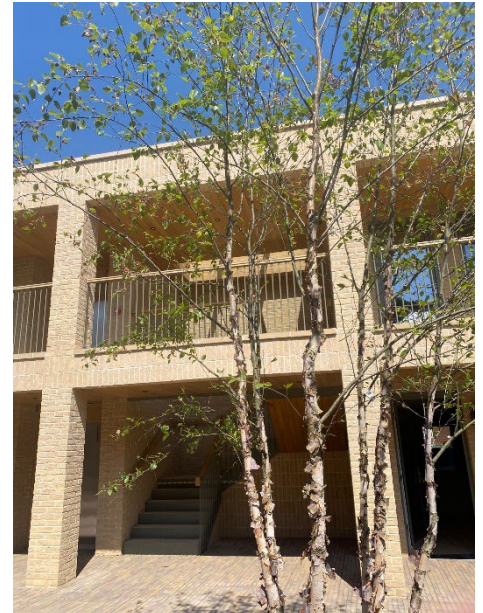
### Trustees' annual report

#### For the year ended 31 March 2023

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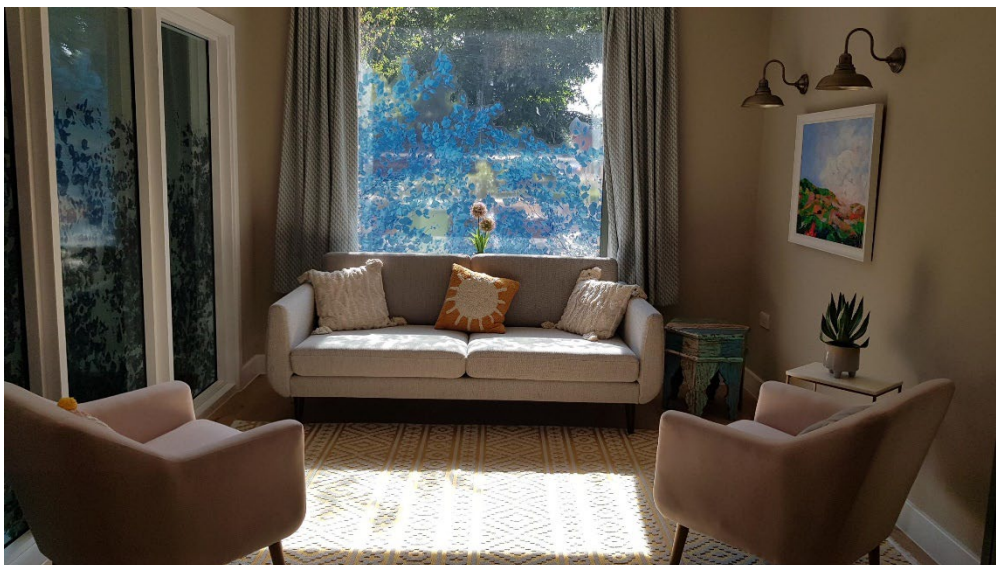
- 6 Art Therapy sessions
- 8 Creating Change groups (A participatory arts programme for women on probation)

### The Build



Hope Street Exterior

This year the focus has been completing the build of the main Hub at Hope Street as we prepare to open our doors to women and children in the summer of 2023. Once the exterior of the main building was complete we celebrated this important milestone with stakeholders and contractors. This provided a great opportunity to reflect on all the amazing progress that had been made and thank everyone involved during this phase. From December onwards, our focus shifted to the interiors and garden, making sure the Hope Street Hub is a homely and welcoming environment.



Hope Street Reception Room



### Influencing Change and Raising Awareness

Through Hope Street we aim to create a blueprint for change that can be replicated across the country and ultimately reduce the number of women being sentenced into custody unnecessarily. To support this ambition, much of our influencing work is focussed on raising awareness of Hope Street and the issues it is trying to tackle with key decision and policy makers. Over the year, we have hosted senior politicians such as Justice Minister Damien Hinds and Hampshire's Police and Crime Commissioner, had Hope Street highlighted in Parliament on various occasions, and delivered a parliamentary event highlighting the impact of maternal separation through imprisonment. Please visit page 8 -11 to hear more about One Small Thing's wider influencing work to create positive change for women involved in the justice system and their children.



Hope Street Women's Lounge

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## Educate

We educate people within the justice system on the impact of trauma and draw on our knowledge and expertise to help build capacity within organisations.

### Training

We train staff and volunteers within community and statutory organisations (including prisons), to develop an understanding of the dynamics and process of trauma, to inform practice and system change. Our training courses have three primary objectives:

- To help participants better understand the effects of violence, abuse, and trauma on those they work with
- To provide opportunities for skill enhancement
- To give participants the opportunity to reflect and learn more about themselves

In 2022-23, as well as continuing to deliver our introductory course - Becoming Trauma Informed Awareness - we developed and piloted a range of new courses, adding breadth to our training offer. Our new courses cover a wide range of different aspects of trauma informed working, supporting participants to build on their knowledge and provide practical ways to apply trauma informed approaches in their organisations.



Our new courses are:

**Trauma Informed Team Leadership**

This course is for leaders to support their understanding and application of trauma informed values to team leadership.

**How to: Develop Trauma Informed Champions**

Trauma informed champions are a way to embed trauma informed ideals across an organisation. This workshop covers the role of trauma informed champions and assessing current practice so trauma informed champions can be fully utilised.

**Trauma Informed Wellbeing**

This course is designed to help individuals to think more deeply about their own wellbeing as well as for managers who want to better support their teams.

**Skills for Trauma Informed Working**

This course builds upon the Becoming Trauma Informed Awareness course by focusing specifically on the skills needed to work in a trauma informed way with others.

**How to: Develop Trauma Informed Policies**

This training workshop will enable participants to explore how trauma informed working applies to organisational policy development.

In 2022-23 we trained:

To a total of:



**Including:**

13 organisations commissioned us for in-house training.  
49 organisations attended our open access training courses

We have delivered training to a range of organisations including:

- Universities
- Women's Centres
- Women's prisons
- Witness Care Units

- Domestic abuse charities
- Mental health charities
- NHS Mental Health Trusts
- Criminal justice organisations
- Theatre/arts organisations
- Learning disability charities

Through our in-house training, we supported a wide range of organisations to develop their trauma informed working, including West Midlands Witness Care Unit, England Boxing, Not Beyond Redemption, Change Grow Live, Together for Mental Health, NHS Midlands Health and Justice – and more.

**Training impact (excluding secure settings):**



94%

of participants have an increased understanding of how trauma impacts individuals and trauma informed approaches.

87%

of participants feel more confident to apply trauma informed approaches to their work.

91%

of participants would recommend the course to a colleague.

***‘This training provided a real change to how I think about what should be included in our policies and how they should be written.’***

How to: Develop Trauma Informed Policies, December 2023

***‘The course maintained a trauma informed focus and realistically recognised some of the challenges within teams especially at times of change. It enabled the theory of leadership to translate into real scenarios and issues.’***

Trauma Informed Team Leadership, March 2023

***‘We all already know a lot about trauma but we were able to get deeper into the subject and how we can use our knowledge practically within a traumatizing criminal justice system.’***

Becoming Trauma Informed Awareness, July 2022

**Working in Secure Settings**

## One Small Thing

### Trustees' annual report

#### For the year ended 31 March 2023

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Our *Becoming Trauma Informed* (BTI) cultural change programme continues its delivery across the women's estate. Over the past year, the governors and BTI leads from each of the twelve prisons have been invited to a range of events and training days. Our key focus has been to provide refresher training for staff in BTI Awareness and the Healing Trauma Intervention to equip teams with the necessary skills and knowledge to strengthen and improve their local delivery. We delivered a well received BTI taster session specifically designed for the women's estate prison governors to refresh and reinvigorate their leadership of this important programme of work.

In collaboration with our prison partners, we have supported their local BTI teams to review and restart the Healing Trauma intervention following the challenging restrictions of the Covid-19 pandemic. Healing Trauma is a gender-responsive, six-week trauma intervention for women. It is designed to help assist recovery from the negative effects of trauma, to discover new ways to thrive with a happier life and to enjoy healthier relationships. The reintroduction of the Healing Trauma intervention is supported by a new HMPPS designed Implementation Strategy providing operational guidance and local expectations for delivery.

In addition, we have facilitated quarterly BTI leads meetings both online and in person, with eighteen staff from across seven establishments attending our January session hosted by HMP Peterborough.



Photograph: BTI Leads and HMPPS senior team who received their certificates when attending the LTHSE Celebration event 5<sup>th</sup> May 2022

April 2022 marked the end of our *Becoming Trauma Informed* (BTI) Cultural Change Programme in the Long Term High Secure Estate (LTHSE). To celebrate the innovative work carried out by both the BTI central guide team and the local BTI prison-based teams, in May, we invited them to an end of programme event. This provided an opportunity for an overview of the whole programme with a specific focus on team reflection and how the initial aims and ambitions had developed and progressed from inception to frontline delivery. Lady Edwina Grosvenor presented the BTI teams from each establishment with a certificate acknowledging their contributions and input.

We produced new materials including CDs and DVDs with self-soothing exercises for those living in prison. The exercises, demonstrating meditation, yoga and mindfulness were designed in collaboration and presented by a woman with lived experience of the justice system. These were broadcast across the prison estate via Wayout TV and copies issued to staff for distribution to prison residents.

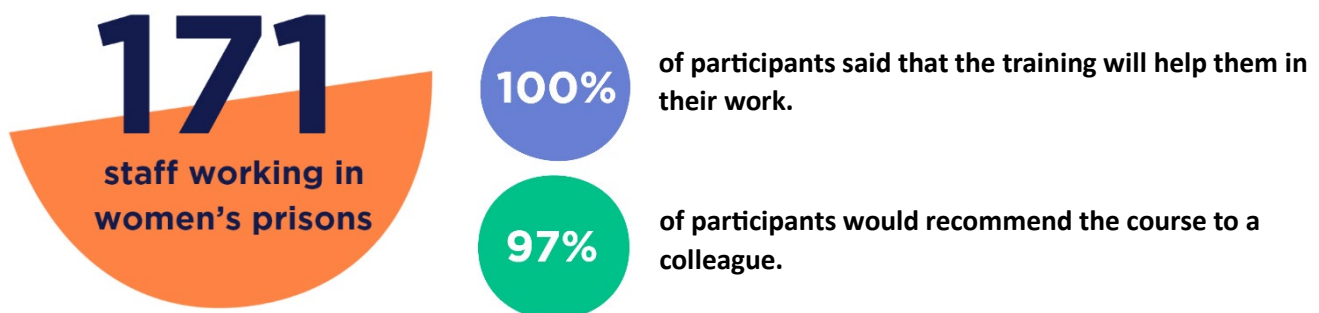
***“The videos brought me great comfort and helped me to relax when I was feeling really anxious.”***

Comment from a prison resident sent to Wayout TV.

**Working with Trauma Framework for Secure Settings**

Drawing on our Working with Trauma Quality Mark, we worked extensively to develop and design our **Working with Trauma Framework for Secure Settings**. The Framework has been adapted and specifically designed to support staff who work in prisons and other secure environments. It is currently being piloted in a women's prison and by three mental health teams working in the male prison estate. We are collaborating with our partners to ensure the Framework is effective, functional and beneficial.

**Training in secure settings**  
**In 2022-23, we trained:**



*"BTI has enabled us to gather a small group of staff who are incredibly passionate about being trauma informed and embedding it into their everyday work- including in areas such as safety, the gym and supporting staff wellbeing. As a guide team we are committed to spreading further awareness of this important work for both our staff and prisoners."* Staff member from the (LTHSE) Celebration event May 2022

*"It felt safe, it felt like I wasn't in prison, and I felt secure... It was moving....it was honest."* Resident, Healing Trauma intervention participant, HMP Send June 2022

*"Really enjoyed the training- I feel that this.... would be valuable for all teams in prison."* Prison Officer, BTI Awareness training, HMP Forest Bank June 2022

*"Insightful and interesting. Found it to be thought provoking and made me think about the possible traumas behind people's behaviour that I hadn't considered before."* Prison Officer, BTI Awareness training, HMP Forest Bank June 2022

*"Raised awareness and served as a reminder to be more centred and to check in with yourself more often as life events and trauma often creep in. It was a great session. Thank you."* Resident, Trauma Informed Care Training, England Boxing, HMP Brixton, June 2022

*"Really informative course - not only will this benefit me in my career but also given me tools for my personal life."* Prison Officer, Healing Trauma Intervention training, HMP YOI Askham Grange, February 2023

*"I found your passion and dedication to be so powerful in the room and it was really lovely to be in a space for a whole day where someone else was also holding the hope. I thoroughly enjoyed it, it's invigorated me and it has 'topped me up' to carry on. Your colleagues and clients are very lucky to be working with you."* Prison Psychologist, BTI Awareness training, HMP YOI Styal April 2023

#### Trauma Informed Networks

One Small Thing's regional Trauma Informed Network gives practitioners the opportunity to meet colleagues from a range of organisations and sectors to reflect, share challenges and find solutions to embedding trauma informed practice.

Working in the justice and community sectors supporting those who have experienced trauma is hugely important and rewarding, but we know it can also take its toll on staff wellbeing and mental health. Through our regional Trauma Informed Networks, professionals have a vital space to reflect with others outside of their organisation about their work and find new solutions to challenges they face.



Speakers from the organisation Muslim Women in Prison at OST LIVE North

As well as running regular network events throughout the year, we were delighted to run two larger OST LIVE events in the Summer of 2022/23. The first OST LIVE, hosted in Sheffield, explored the issues facing Muslim, Black and minoritised women in the justice system, as well as how trauma-informed practice works on the ground in the justice and community sectors. We were lucky to hear from Sofia Buncy, National Coordinator at Muslim Women in Prison; Marchu Girma, Chief Executive at Hibiscus Initiatives; and Louisa Steele and Natalie Wong from Standing Together Against Domestic Abuse - who shared learning from Keeping Us Safer, a report on trauma-informed practice with homeless women facing multiple disadvantage.

Our second OST LIVE event in Cambridge had a particular focus on maternal separation, and provided the opportunity to share learning around supporting women who are separated from their children through imprisonment or other circumstances. We were delighted to be joined by speakers Dr Lucy Baldwin, Senior Lecturer in Criminology at De Montfort University and Rubi Rodriguez Nieto, Community Services Manager at Birth Companions.

2022-23:



We delivered 5 network meetings across the country from Cardiff to Sleaford, plus OST LIVE NORTH in Sheffield and OST LIVE SOUTH in Cambridge.

**161**  
attendees

**49**  
organisations attend OST  
LIVE events.

**85**  
organisations  
attended the 5  
network meetings.

92% of those attending the network meetings and OST LIVE found the event useful for their work.

We explored a range of themes and topics including cultural competency, the social model of disability, maternal separation and gender responsive approaches – and more.

We heard from speakers from a wide variety of organisations such as Muslim Women in Prison, Disability Wales, Office for Police and Crime Commissioner, Birth Companions – and more.

***“It’s given me more motivation to continue encouraging my staff team to work in a trauma-informed way. Sometimes it can feel like an impossible task, but this has helped me re-focus on this as an objective.”*** South West Network, May 2022

***“Thank you so much for providing such an inclusive and positive space where everyone was committed to learning and sharing.”*** Wales Network, October 2022



We asked those who attended our OST LIVE events what they felt inspired to do after having attended.

*I feel inspired to...*



**OST LIVE feedback:**

*'I had an amazing time and felt confidence in myself that I haven't felt in years. I was made to feel so welcome from the start.'*

*'The way that the session was delivered was fantastic ... I've never been to a trauma informed session like this before. Thank you!'*

### **Working with Trauma Quality Mark**

The Working with Trauma Quality Mark provides a robust set of national standards to recognise and celebrate good practice in trauma-informed work. The Quality Mark has three different levels of achievement:

- **Bronze: Trauma Aware.** Organisations have an understanding of trauma and its impact and organisational plans are in place to implement trauma informed practice.
- **Silver: Trauma Informed.** Trauma informed practice is implemented across the organisation's culture, practice, environment and individual needs and well-being are prioritised.
- **Gold: Trauma Responsive.** Extensive trauma informed working practices are embedded, and user voice is alongside strategic decision-making; the organisation promotes the recovery of individuals and is a centre of excellence.

Over the year we have explored ways to develop the reach of the Quality Mark and pursued in-person opportunities to share this work in different regions across the UK. One Small Thing's Head of Quality and Networks presented at *Trauma Informed Cumbria* conference, at the London Pathway Partnership Team Day, and to Lancashire's Violence Reduction Network's trauma informed conference. We also delivered 20 online workshops to a range of interested organisations. Thanks to these efforts, 35 organisations started their Quality Mark journey in 2022/23, up from 13 the previous year. We are continuing to build these partnerships across the UK and look forward to supporting more organisations to take part in the Working with Trauma Quality Mark, supporting them to develop and embed their trauma informed practices and policies.

**In 2022-23**

We ran **20** Working with Trauma Quality Mark Information Workshops to **242** participants.

We launched these sessions to support organisations to find out more about the Quality Mark and whether it is suitable for them.

**In 2022-23:**



Of those 35:



Clean Break



Changing Tunes, West Midlands Witness Care Unit,  
Working Chance, Footsteps - St Giles Trust.

***'[Doing the Quality Mark] was an excellent process, worth every moment of the hard work. This truly opened the minds and understanding of those least likely to be involved in fact to face work with the women.'*** Jacqueline Stewart, Head of Participation, Clean Break

***'Doing the Working with Trauma Quality Mark was a significant process for us. It was hugely beneficial and made us ask some searching questions of ourselves, helping us build our trauma informed practice.'*** David Jones, Chief Executive of Changing Tunes

## **Influence**

We Influence politicians and policy makers to encourage culture change across the justice system and the people who work within it.

#### Policy

Our new Policy and Communications Officer started in post in April, increasing capacity within the team significantly. We responded to many Government consultations over the year, drawing on evidence from our work and the voice of lived experience through our Women's Involvement Advisor Lilly Lewis, this includes:

- The Justice Select Committee's inquiry into the role of adult custodial remand in the criminal justice system - to highlight the inappropriate use with women and mothers. Our response was picked up in their final report:

***'In addition, the charity One Small Thing, which advocates on behalf of women and children in the justice system, argued that the fact that almost two-thirds of women remanded to prison by magistrates are either found not guilty or are given a community outcome showed that the legislative framework was not being appropriately applied as individuals should not be remanded to custody if they were not anticipated to receive a custodial sentence. Many of these remands relate to the 'for own protection' provisions in the Bail Act 1976.' P.13. 36.***

- The government's Mental Health and Wellbeing plan – to recommend it takes action to address the disproportionately poor mental health outcomes for women in the justice system
- 'Swift, certain, tough, new consequences for drug possession' white paper - to suggest how proposals could lead to further criminalisation, with particular concern for the impact on women, young people and racially minoritised groups.
- The Home Affairs Committee inquiry into policing priorities – to highlight how the Police service can better respond to the needs of the women they work with, and what role they can play in diverting more women away from the justice system altogether.
- The Commission for Young Lives call for evidence- to advocate for change to reduce the harms of parental imprisonment.

Alongside written policy responses, our team attend key policy forums such as the Ministry of Justice Expert Group on Women and the Justice System, through which our Head of Policy, Research and Influencing has fed into the new Female Offender Strategy Action Plan and the Women's Policy Framework Review. We have fed into Ministry of Justice workshops on resettlement from prison, whole system approaches and data on women in the justice system. We also gave evidence to the review into gender disparity in TV license evasion prosecutions for the BBC.

We continue to collaborate with others in our policy work, for instance a cross-sector [letter](#) to the Justice Secretary and Sentencing Council which calls for a review into sentencing pregnant women. We collaborated with Clinks, Women in Prison and Revolving Doors to respond to the Women's Policy Framework Review and attend sector forums such as the Clinks Women's Forum. These networks have been vital as we have grown our policy and influencing work as an organisation, and we are thankful to all our collaborators over the year.

## Parliamentary activity



Farhana and Jamila speaking about maternal imprisonment in parliament with OST Founder and Chair Edwina Grosvenor

We held a Parliamentary Event on reducing the intergenerational harm of Maternal Imprisonment on July 5<sup>th</sup> 2022. The event was well attended, and we were pleased to welcome five MPs from across parties. We co-produced a briefing that was launched at the event to support the dissemination of new research from Dr Sophie Mitchell at the University of Northumbria on the intergenerational impact on maternal imprisonment. Her research interviewed mothers who had experienced a period of imprisonment in the North East of England and staff who had supported them. Her findings highlight a need for urgent reform. The event also provided a platform for young women to share their lived experience of their mum going to prison and what reform they believe is needed.

***“In July I had the absolute pleasure of speaking at an event on maternal imprisonment in the House of Parliament for One Small Thing. Alongside my sister, we spoke confidently, and I hope our words were powerful enough to make improvements for parents and children that are caught in a cycle of crime, going through trauma in the justice system...I feel like there should be community-based centres to help rather than women going straight to prison. Separating the children and mum is the worst thing to do. If I could do anything to go back to my childhood with mum, I would do it but my mum's missed out on everything.”*** Farhana Ahmed, writing about her experience for One Small Thing's Blog.

We have hosted a number of visits to Hope Street for MPs and decision makers and have been so grateful for all the support we have had from parliamentarians over this year. For instance, in January 2023, Carolyn Harris, MP for Swansea East, highlighted Hope Street in her question to Justice Minister, Damian Hinds, in the House of Commons. She highlighted the role Hope Street can play in supporting women who are eligible for early release from prison.

***“Women eligible for early release are being denied this opportunity due to lack of safe move-on accommodation...Will the secretary of state please look urgently at investing more money and innovation in developing safe community accommodation, like what is available through the Hope Street Project, to allow more women across the country to benefit from early release.”*** Carolyn Harris MP

### One Small Thing Blog

Over the year we published eleven blogs written by Lilly Lewis our Women's Involvement Advisor as well as young women's voices through Tiff and Farhana Ahmed, covering a huge range of topics including:

- The importance of the Justice system allowing friendship and community connections
- Maternal and family separation by prison.
- Physical health support for women in the justice system
- Mental health and wellbeing in the justice system
- What it was like having a Mum in prison and what needs to change so young people's voices are heard
- Reflections on the experience of being on probation
- Racial inequality in the justice system
- How the cost-of-living crisis affects women in the justice system.
- The impact of wearing an electronic monitoring device

### Research

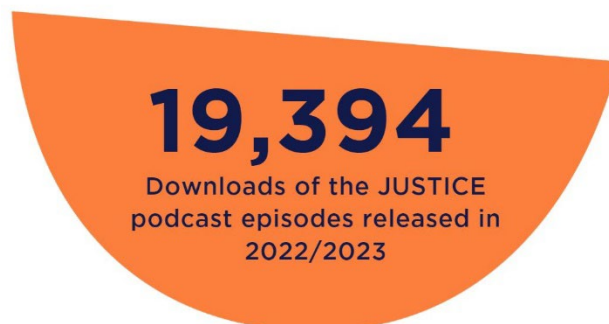
Over the year The University of Southampton, PRT and EP:IC evaluation of Hope Street continued to progress with finalising the research protocol and securing ethical approval from the University secured. The team were successful in securing additional funding to follow a control group of women in prison from Dorset and will combine this with local and national data for their quantitative model. They also secured funds to do a more in-depth study on children's outcomes at Hope Street and held their first Independent Advisory Group which was well attended by academics across the field including Dr Shona Minson and Dr Yvonne Jewkes.

As well as working with our academic evaluation partners, our team have conducted their own research over the year, for instance live polling at our OST Live events on levels of understanding and application on trauma and gender informed approaches, as well as how organisations support women with children in their services.

We had an article about One Small Thing and Hope Street published in a [Fabian Society report](#) - Solidarity, Equality and Opportunity: creating strong social justice systems for women, which was released at the 2022 Labour Party Conference.

### Justice Podcast

Our bi-monthly podcasts provide a platform to explore issues related to the justice system and what should be done to bring about positive change. Guests in this period have included Sofia Buncy MBE, Founder and Director of the Muslim Women in Prison Project and Richard Branson and Paula Harriott talking about the Fair Checks Campaign that aims to reform the criminal record system in the UK.



Over the last quarter of 2022-2023 the team worked on our new series of the Justice Podcast on Motherhood in the justice system to be released in April 2023. The team worked to secure new interviews, repurposed old content, manage the archive and promote and trial the new series. This included:

**New podcast collections:** <https://onesmallthing.org.uk/justicecollections>

**New Series Trailer:** <https://onesmallthing.org.uk/listen>

#### Digital Reach

Our digital channels are an important tool for influencing public conversation and sharing our work with decisionmakers - whether that be through responses on Twitter to the latest reports and current events, or through our blog and JUSTICE episodes hosted on our website.



#### Looking forward

I am delighted that towards the end of 2022-23 we grew our One Small Thing team significantly with the recruitment of our team at Hope Street. It's a fantastic milestone to have reached and we are all excited for this next phase which will see us welcome women and children at Hope Street.

We aim to develop a compelling evidence base that can truly influence a national redesign of the justice system for women and their children. Our ambition is to model another approach which means that women do not lose their homes, jobs and custody of their children, because of involvement in the justice system and we look forward to embarking on our independent evaluation of Hope Street with the University of Southampton, Prison Reform Trust and EP:IC to evidence the impact Hope Street has on women and children's lives.

Our Educate and Influence work streams will be more important than ever over the coming year, as we look to share our learning and expertise with the sector and decision makers. We continue to believe that a trauma-informed, gender responsive and compassionate approach to support is the only way forward for the justice system and beyond. Our training, events and Working with Trauma Quality Mark will remain crucial to support organisations in the sector to network, learn, review and benchmark their own practice.





We want to thank all our funders and partners for the support they have given us over the last year and look forward to working with many of you as we move into this next eventful and exciting phase for One Small Thing.

**Claire Hubberstey, CEO, One Small Thing**

## Financial review

The Statement of Financial Activities shows net surplus for the year of £2,217,780 (2022 £3,092,358).

We are continuing to grow and diversify our income streams. Income totalled £3,816,161 (2022: £4,264,185). Total income included £2,178,371 (2022: £1,591,071) that was restricted. Restricted funding supported the provision of Trauma Training across the prison estate and to external bodies seeking organisational Trauma Training. It further supported our Policy and Influencing strategy and our Trauma Informed Network, which provides a network for peers working within the trauma informed space to meet, reflect and collaborate on trauma informed practice. Through our Policy and Influencing Strategy we hosted an event in parliament, launching new research from Dr Sophie Mitchell on the intergenerational traumatic impact of maternal imprisonment. We also received restricted funding to continue the construction of our Hope Street project and initiate the mobilisation of operations, which will support women on probation in Hampshire with housing and other support needs. Included within the £2,178,371 (2022: £1,591,071) restricted capital funds of £1,145,000 (2022: £936,121) and restricted revenue funds of £820,105 (2022: 131,450) was received specifically for the development of Hope Street.

Expenditure totalled £1,598,381 (2022 £1,171,827) with over 93% (2022: 94%) of our expenditure spent on our charitable activities. We have been able to allocate expenditure of £113,796 to raising funds this year (2022: £73,451). By adding capacity to our dedicated fundraising support we intend to increase efficiencies in this area over the course of the next year.

Designated funds of £5,462,360 have been set aside by trustees to support the development of Hope Street. £338,753 has been spent in the year to 31 March 2023.

The principal funding sources for the charity during the reporting period are major donors and trusts and foundations. Looking forward, we will continue to invest in fundraising capacity and the roll out of our fundraising strategy to increase and diversify our income. We are grateful for all the financial support that we receive without which we would not be able to undertake our charitable activities.

## Balance Sheet

The value of One Small Thing's net assets amounted to £9,604,097, an increase of £2,217,780 from the closing balance of £7,386,317 at 31 March 2022. Unrestricted funds at 31 March 2023 stood at £6,262,094 (2022: £5,395,404). Designated funds of £5,462,360 (2022: £4,642,257) and restricted funds of £3,342,003 (2022: £1,990,913) were also held at 31 March 2023. Designated Funds will be utilised to support the capital project, Hope Street.

During the year, the net book value of tangible fixed assets increased to £10,268,304 reflecting the development of Hope Street capital project.

### **Reserves policy and going concern**

Reserves are needed to bridge the gap between spending and receiving of income and to cover unplanned emergencies, including pandemics and other expenditure. In the year ahead we face uncertain economic activity around inflation, cost of living rises and the cost of energy. Reserve levels will be maintained to provide a buffer against these uncertainties. The trustees consider that the ideal level of reserves as at 31 March 2023 to be 5 (2022: 5) months of operating costs, £665,992 (2022: £488,260). As noted above, the free reserves at 31 March 2023 were £640,139 (2022: £692,566). This figure ensures reserves remain at the correct level accommodating for the major increase in operational costs during the year 2023/24 as we open and continue to scale our Hope Street project.

The trustees have examined the charity's requirements for reserves in light of the main risks to the organisation. The reserves are needed to meet the working capital requirements of the charity and the trustees are confident that at this level they would be able to continue the current activities of the charity in the event of a significant drop in funding.

### **Principal risks and uncertainties**

The Board has reviewed the major risks to which the charity is exposed, and systems have been established to mitigate those risks. External risks relating to the Hope Street project have been mitigated by taking specialist legal advice on the contracting, purchase and development arrangements for this project. Risks to funding are mitigated by a fundraising plan aimed at ensuring income streams continue to be sustainable and that sufficient resources are available to undertake the charitable activities.

A Risk Management Policy has been approved by Trustees and a formal risk register is reviewed by the Finance and Risk Subcommittee quarterly. In addition to the common organisational risks around HR, internal systems, finance and fundraising and environmental we have identified critical risks specific to One Small Thing as follows:

- Securing ongoing revenue funding
- Serious safeguarding incident
- Compliance with internal policies and procedures
- Partnership development within the justice system

Internal risks are minimised through a series of policies and procedures including safeguarding, health and safety, financial management and data protection.

### **Fundraising Disclosures**

One Small Thing's funding is from two primary sources: grants from trusts and foundations and major donor donations. We do not employ any professional fundraisers or commercial participators to carry out fundraising activities directly with the public. We have engaged a fundraising consultant to support our fundraising strategy. We do not directly involve vulnerable people in our fundraising activities. Further, we have not received any complaints about our fundraising activity. We subscribe to regulations set by the Fundraising Regulator.

## Structure, governance, and management

The Board of Trustees has overall responsibility for ensuring that the charity meets its charitable objectives and has an appropriate system of controls, financial and otherwise. The Board meets quarterly and is chaired by Lady Edwina Grosvenor; it currently has seven members, including a Treasurer.

The structure of sub-committees includes:

Finance and Risk  
Hope Street Project  
Safeguarding

The Board also holds two Strategy Review sessions per annum with the Senior Leadership Team (SLT) and members of the team to consider how planned activities contribute to the aims and objectives.

Claire Hubberstey is CEO, delegated with day to day management alongside the Senior Leadership Team - Director of Operations and Deputy CEO Rachel Oliver and Financial Director Emma Chetty.

The organisation is a charitable company limited by guarantee, incorporated on 14 August 2018 and registered as a charity on 21 November 2018.

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 6 to the accounts.

## Appointment of trustees

Roles are advertised with candidates asked to apply in response to the detailed role description published. Interviews are conducted with two Trustees and our Women's Involvement Advisor constituting the nominations committee with a recommendation then made to appoint / not appoint made to the full Board.

During 2022/23 the Board was expanded with two further trustees appointed, further strengthening the skill set across the Board.

## Trustee induction and training

Before starting in their role on the Board, trustees are provided with a detailed role description, and receive a comprehensive induction which includes:

- A full information pack containing the current governing documents; strategic and shorter-term plans; recent statutory accounts and current management accounts; recent board minutes; an organisation chart/ organogram; and general background information;
- An opportunity to visit the charity's office, meet other trustees and staff team and attend a board meeting;

- A clear explanation of the trustee's expected role, responsibilities and legal obligations, input to the board and time commitment;
- Access to Charity Commission guidance.

Trustees are also provided with access to training which includes:

- NSPCC Safeguarding Training for Trustees
- NCVO Training on Governance and Trustee Induction
- Organisation specific training on our area of work: Trauma Informed Working.
- Equity, Diversity and Inclusion training

### **Related parties and relationships with other organisations**

Our founder, Lady Edwina Grosvenor, continues to make an unrestricted donation to the charity in support of core costs. Family members of the founder donated £750,000 (2022: £500,000) by way of personal donation as part of the commitment to provide cornerstone funding for our Hope Street capital fundraising efforts.

In July 2022, One Small Thing formed a new entity, Hope Street Hampshire Community Interest Company. This is a wholly owned subsidiary of One Small Thing of which One Small Thing is the sole member.

### **Remuneration policy for key management personnel**

The Senior Leadership Team (SLT) and the senior managements comprise the key management personnel of the charity responsible for directing and controlling, running and operating the charity on a day to day basis. The pay of the senior staff and all roles is reviewed regularly and benchmarked against pay levels in other charities of a similar size.

### **Statement of responsibilities of the trustees**

The trustees (who are also directors of One Small Thing for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the

assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 March 2023 was 6 (2022: 3). The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

## **Auditor**

Sayer Vincent LLP was appointed as the charitable company's auditor during the year and has expressed its willingness to continue in that capacity.

The trustees' annual report has been prepared in accordance with the special provisions applicable to companies subject to the small companies' regime.

The trustees' annual report has been approved by the trustees on 2 November 2023 and signed on their behalf by

Lady Edwina Grosvenor  
Chair of Trustees

## **Independent auditor's report**

### **To the members of**

#### **One Small Thing**

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### **Opinion**

We have audited the financial statements of One Small Thing (the 'charitable company') for the year ended 31 March 2023 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006

### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on One Small Thing's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### **Other Information**

The other information comprises the information included in the trustees' annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we



## **Independent auditor's report**

### **To the members of**

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do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The trustees' annual report has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

### **Responsibilities of trustees**

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

### **Capability of the audit in detecting irregularities**

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired of management, and the finance and risk committee, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:
  - Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
  - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
  - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

## **Independent auditor's report**

### **To the members of**

#### **One Small Thing**

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Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

### **Use of our report**

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Fleur Holden (Senior statutory auditor)

22 November 2023

for and on behalf of Sayer Vincent LLP, Statutory Auditor

Invicta House, 108-114 Golden Lane, LONDON, EC1Y 0TL

## One Small Thing

### Statement of financial activities (incorporating an income and expenditure account)

#### For the year ended 31 March 2023

	Note	Unrestricted £	Restricted £	2023 Total £	Unrestricted £	Restricted £	2022 Total £
<b>Income from:</b>							
Donations	2	1,278,373	123,630	<b>1,402,003</b>	2,540,000	82,777	2,622,777
Charitable activities							
Redesign the justice system (Hope Street) and educate (prisons settings)	3	228,741	1,841,476	<b>2,070,217</b>	22,000	1,097,123	1,119,123
Influence and educate (community settings)	3	112,713	213,265	<b>325,978</b>	108,289	411,171	519,460
Investments		17,000	–	<b>17,000</b>	–	–	–
Other		963	–	<b>963</b>	2,825	–	2,825
<b>Total income</b>		<b>1,637,790</b>	<b>2,178,371</b>	<b>3,816,161</b>	<b>2,673,114</b>	<b>1,591,071</b>	<b>4,264,185</b>
<b>Expenditure on:</b>							
Raising funds	4	113,796	–	<b>113,796</b>	73,451	–	73,451
Charitable activities							
Redesign the justice system (Hope Street) and educate (prisons settings)	4	471,523	496,549	<b>968,072</b>	422,781	197,724	620,505
Influence and educate (community settings)	4	185,783	330,731	<b>516,514</b>	44,071	433,800	477,871
<b>Total expenditure</b>		<b>771,103</b>	<b>827,280</b>	<b>1,598,383</b>	<b>540,303</b>	<b>631,524</b>	<b>1,171,827</b>
<b>Net income for the year</b>		<b>866,687</b>	<b>1,351,091</b>	<b>2,217,778</b>	<b>2,132,811</b>	<b>959,547</b>	<b>3,092,358</b>
<b>Net movement in funds</b>		<b>866,687</b>	<b>1,351,091</b>	<b>2,217,778</b>	<b>2,132,811</b>	<b>959,547</b>	<b>3,092,358</b>
<b>Reconciliation of funds:</b>							
Total funds brought forward		5,395,404	1,990,913	<b>7,386,317</b>	3,262,593	1,031,366	4,293,959
<b>Total funds carried forward</b>		<b>6,262,091</b>	<b>3,342,004</b>	<b>9,604,095</b>	<b>5,395,404</b>	<b>1,990,913</b>	<b>7,386,317</b>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 17a to the financial statements.

# One Small Thing

## Balance sheet

Company no. 11516337

As at 31 March 2023

	Note	£	2023 £	£	2022 £
<b>Fixed assets:</b>					
Tangible assets	10		<b>10,268,304</b>		5,121,885
			<b>10,268,304</b>		5,121,885
<b>Current assets:</b>					
Debtors	12	<b>494,753</b>		258,686	
Cash at bank and in hand		<b>1,101,782</b>		2,154,605	
			<b>1,596,535</b>	2,413,291	
<b>Liabilities:</b>					
Creditors: amounts falling due within one year	13	<b>(380,744)</b>		(148,859)	
<b>Net current assets</b>			<b>1,215,791</b>		2,264,432
<b>Total assets less current liabilities</b>			<b>11,484,095</b>		7,386,317
Creditors: amounts falling due after one year	15		<b>(1,880,000)</b>		–
<b>Total net assets</b>			<b>9,604,095</b>		7,386,317
<b>The funds of the charity:</b>	16a				
Restricted income funds			<b>3,342,004</b>		1,990,913
Unrestricted income funds:					
Designated funds		<b>5,462,360</b>		4,642,257	
General funds		<b>799,731</b>		753,147	
Total unrestricted funds			<b>6,262,091</b>		5,395,404
<b>Total charity funds</b>			<b>9,604,095</b>		7,386,317

Approved by the trustees on 2 November 2023 and signed on their behalf by

Lady Edwina Grosvenor  
Chair of Trustees

# One Small Thing

## Statement of cash flows

For the year ended 31 March 2023

	2023 £	£	2022 £	£
<b>Cash flows from operating activities</b>				
Net income for the reporting period (as per the statement of financial activities)	2,217,778		3,092,358	
Depreciation charges	19,991		–	
(Gains)/losses on investments	–		–	
Dividends, interest and rent from investments	–		–	
(Profit)/loss on the disposal of fixed assets	–		–	
(Increase)/decrease in stocks	–		–	
(Increase)/ decrease in debtors	(236,067)		595,685	
Increase/ (decrease) in creditors	231,885		(145,755)	
<b>Net cash provided by operating activities</b>	<b>2,233,587</b>		<b>3,542,288</b>	
<b>Cash flows from investing activities:</b>				
Loan Financing	1,880,000		–	
Proceeds from the sale of fixed assets	–		–	
Purchase of fixed assets	(5,166,410)		(2,607,453)	
Proceeds from sale of investments	–		–	
Purchase of investments	–		–	
<b>Net cash used in investing activities</b>	<b>(3,286,410)</b>		<b>(2,607,453)</b>	
<b>Change in cash and cash equivalents in the year</b>	<b>(1,052,823)</b>		<b>934,835</b>	
Cash and cash equivalents at the beginning of the year	2,154,605		1,219,770	
<b>Cash and cash equivalents at the end of the year</b>	<b>1,101,782</b>		<b>2,154,605</b>	
<b>Analysis of cash and cash equivalents and of net debt</b>				
	At 1 April 2022 £	Cash flows £	Other non- cash changes £	At 31 March 2023 £
Cash at bank and in hand	2,154,605	(1,052,823)	–	1,101,782
<b>a Total cash and cash equivalents</b>	<b>2,154,605</b>	<b>(1,052,823)</b>	<b>–</b>	<b>1,101,782</b>
Loans falling due within one year	–	–	–	–
Loans falling due after more than one year	–	1,880,000	–	1,880,000
<b>Total</b>	<b>–</b>	<b>1,880,000</b>	<b>–</b>	<b>1,880,000</b>



**1 Accounting policies**

**a) Statutory information**

One Small Thing is a charitable company limited by guarantee and is incorporated in the United Kingdom.

The registered office address is c/o WeWork, New Kings Beam House, 22 Upper Ground, London SE1 9PD.

**b) Basis of preparation**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP FRS 102), The Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

In applying the financial reporting framework, the trustees have made a number of subjective judgements, for example in respect of significant accounting estimates. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The nature of the estimation means the actual outcomes could differ from those estimates. Any significant estimates and judgements affecting these financial statements are detailed within the relevant accounting policy below.

The charitable company has not prepared consolidated financial statements due to the immateriality of its subsidiary, Hope Street Hampshire CIC. Note 11 discloses the activity of the subsidiary in the financial year.

**c) Public benefit entity**

The charity meets the definition of a public benefit entity under FRS 102.

**d) Going concern**

As set out in the Trustees Annual Report, trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

**e) Income**

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

**f) Donations of gifts, services and facilities**

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

**1 Accounting policies (continued)**

**g) Fund accounting**

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

**h) Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds relate to the costs incurred by the charity in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of delivering trauma informed training, the trauma conference and podcast undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**i) Allocation of support costs**

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the following basis which are an estimate, based on staff time, of the amount attributable to each activity.

Where information about the aims, objectives and projects of the charity is provided to potential beneficiaries, the costs associated with this publicity are allocated to charitable expenditure.

Support and governance costs are re-allocated to each of the activities on the following basis which is an estimate, based on staff time, of the amount attributable to each activity

- Redesign the justice system (Hope Street) and educate (prisons settings) 56%
- Influence and educate (community settings) 44%

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

**j) Tangible fixed assets**

Items of equipment are capitalised where the purchase price exceeds £2,000. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use. Major components are treated as a separate asset where they have significantly different patterns of consumption of economic benefits and are depreciated separately over its useful life.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

- Assets Under Construction Not depreciated asset until in use
- Freehold Property 50 years
- Land Not depreciated
- Kitchen & Bathrooms in shared spaces 5 years
- Fixtures & Fittings 10 years

**k) Debtors**

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

**l) Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**1 Accounting policies (continued)**

**m) Creditors**

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount.

**n) Financial instruments**

The charity only has both basic financial assets and financial liabilities. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

**o) Pensions**

One Small Thing is a member of a pension arrangement with Nest Pensions and contributions are charged to the Statement of Financial Activities as paid.

**2 Income from donations**

	Unrestricted £	Restricted £	2023 Total £	Unrestricted £	Restricted £	2022 Total £
Donations and Gifts	1,065,206	113,901	<b>1,179,107</b>	2,041,744	77,910	2,119,654
Gift Aid	213,167	9,729	<b>222,896</b>	498,256	500	498,756
Donated services	–	–	–	–	4,367	4,367
	<b>1,278,373</b>	<b>123,630</b>	<b>1,402,003</b>	<b>2,540,000</b>	<b>82,777</b>	<b>2,622,777</b>

In 2023, the founder, Lady Edwina Grosvenor, donated £250,000 (2022: £250,000) as a contribution to the core costs of running the charity and a donation of £160,000 (2022: £1,760,000) to support the development of the Hope Street project – an unrestricted donation, designated to Hope Street by Trustees.

**3 Income from charitable activities**

	Unrestricted £	Restricted £	2023 Total £	Unrestricted £	Restricted £	2022 Total £
Government Funding	–	109,193	<b>109,193</b>	–	93,041	93,041
Trusts & Foundations	228,741	1,732,283	<b>1,961,024</b>	22,000	1,004,082	1,026,082
Sub-total for Redesign the justice system (Hope Street) and educate (prison settings)	228,741	1,841,476	<b>2,070,217</b>	22,000	1,097,123	1,119,123
Trusts & Foundations	–	213,265	<b>213,265</b>	–	411,171	411,171
Trauma Conference	–	–	–	4,341	–	4,341
Training income	112,713	–	<b>112,713</b>	103,948	–	103,948
Sub-total for Influence and educate (community settings)	112,713	213,265	<b>325,978</b>	108,289	411,171	519,460
Total income from charitable activities	<b>341,454</b>	<b>2,054,741</b>	<b>2,396,195</b>	<b>130,289</b>	<b>1,508,294</b>	<b>1,638,583</b>

## 4a Analysis of expenditure (current year)

	Charitable activities						
	Raising funds £	Redesign the justice system (Hope Street) and educate (prisons settings) £	Influence and educate (community settings) £	Governance costs £	Support costs £	2023 Total £	2022 Total £
Staff costs (Note 6)	39,753	479,377	359,407	–	73,827	952,364	666,528
Travel expenses	4,256	11,610	4,974	–	8,165	29,005	15,331
Insurance costs	–	–	–	552	–	552	2,463
Delivery of trauma work in secure estate & Community Settings	–	7,146	85,119	–	–	92,265	199,481
Hope Street	–	359,001	–	–	–	359,001	164,069
Podcasts	–	–	10,671	–	–	10,671	15,102
Auditor fees	–	–	–	12,040	–	12,040	11,888
Professional fees	–	–	–	2,056	–	2,056	220
Legal Fees	–	–	–	2,598	–	2,598	1,800
Other	57,374	–	–	–	80,456	137,830	94,945
	101,383	857,134	460,171	17,246	162,448	1,598,382	1,171,827
Support costs	11,222	100,291	50,935	–	(162,448)	–	(111,513)
Governance costs	1,191	10,647	5,408	(17,246)	–	–	–
<b>Total expenditure 2023</b>	<b>113,796</b>	<b>968,072</b>	<b>516,514</b>	<b>–</b>	<b>–</b>	<b>1,598,382</b>	
<b>Total expenditure 2022</b>	<b>73,451</b>	<b>620,505</b>	<b>477,871</b>	<b>–</b>	<b>–</b>		<b>1,171,827</b>

Other includes: IT costs, HR/Payroll set up costs, Marketing, Rent/Premises costs, Telephone & fundraising consultant fees

## 4b Analysis of expenditure (prior year)

	Charitable activities					
	Raising funds	Redesign the justice system (Hope Street) and educate (prisons settings)	Influence and educate (community settings)	Governance costs	Support costs	2022 Total
	£	£	£	£	£	£
Staff costs (Note 6)	41,317	301,587	246,892	–	76,732	666,528
Travel expenses	2,739	6,547	959	–	5,086	15,331
Insurance costs	–	–	–	2,463	–	2,463
Delivery of trauma work in secure estate & Community Settings	–	55,801	143,680	–	–	199,481
Hope Street	–	164,069	–	–	–	164,069
Podcasts	–	–	15,102	–	–	15,102
Auditor fees	–	–	–	11,888	–	11,888
Professional fees	–	–	–	220	–	220
Legal Fees	–	–	–	1,800	–	1,800
Other	29,395	–	–	2,037	63,513	94,945
	73,451	528,004	406,633	18,408	145,331	1,171,827
Support costs	–	82,102	63,229	–	(145,331)	–
Governance costs	–	10,399	8,009	(18,408)	–	–
<b>Total expenditure 2022</b>	<b>73,451</b>	<b>620,505</b>	<b>477,871</b>	<b>–</b>	<b>–</b>	<b>1,171,827</b>

Other includes: IT costs, HR/Payroll set up costs, Marketing, Rent/Premises costs, Telephone & fundraising consultant fees

**5 Net income for the year**

This is stated after charging:

	2023 £	2022 £
Depreciation	19,991	-
Auditor's remuneration (excluding VAT): Audit fees	12,500	10,000
	<u>32,491</u>	<u>10,000</u>

**6 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel**

Staff costs were as follows:

	2023 £	2022 £
Salaries and wages	748,283	571,551
Social security costs	81,267	59,439
Employer's contribution to defined contribution pension schemes	22,887	18,004
	<u>852,437</u>	<u>648,994</u>

The following number of employees received employee benefits (excluding employer pension costs and employer's national insurance) during the year between:

	2023 No.	2022 No.
£60,000 – £69,999	1	1
£70,000 – £79,999	1	1
£100,000 – £109,999	1	1
	<u>3</u>	<u>3</u>

The total employee benefits (including pension contributions and employer's national insurance) of the key management personnel were £284,417 (2022: £269,887).

The charity trustees were neither paid nor received any other benefits from employment with the charity in the year (2022: £nil). No charity trustee received payment for professional or other services supplied to the charity (2022: £nil).

£0 of trustee expenses were incurred during the year (2022: £50). This includes out of pocket expenses incurred by Trustees

**7 Staff numbers**

The average number of employees (head count based on number of staff employed) during the year was as follows:

Staff are split across the activities of the charity as follows:

	2023 No.	2022 No.
Raising funds	0.6	0.5
Charitable activities	14.9	10.1
Support	1.0	1.2
Governance	0.4	0.3
	<u>16.9</u>	<u>12.1</u>

**8 Related party transactions**

Aggregate donations from the founder of the charity and Chair Lady Edwina Grosvenor, were £512,500 including gift aid (2022: £1,862,498). Of this £200,000 was donated to support the development of the Hope Street project (2022: £1,549,999). Further, an unsecured loan of £1,500,000 was provided in year (2022: £nil). This further supported the development of Hope Street.

Family members of the founder of the charity, trustee Lady Edwina Grosvenor, donated £750,000 including gift aid as personal donations (2022: £500,000).

There are no donations from related parties which are outside the normal course of business and no other restricted donations from related parties.

**9 Taxation**

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

**10 Tangible fixed assets**

	Asset under construction	Freehold property (in use from 16/05/2022)	Fixtures and fittings (in use from 16/05/2022)	Total
	£	£	£	£
<b>Cost</b>				
At the start of the year	5,121,885	–	–	<b>5,121,885</b>
Additions in year	5,164,178	2,232	–	<b>5,166,410</b>
Disposals in year	–	–	–	–
Transfers	(727,519)	608,107	119,412	–
At the end of the year	<b>9,558,544</b>	<b>610,339</b>	<b>119,412</b>	<b>10,288,295</b>
<b>Depreciation</b>				
At the start of the year	–	–	–	–
Charge for the year	–	(9,156)	(10,835)	<b>(19,991)</b>
Eliminated on disposal	–	–	–	–
At the end of the year	–	(9,156)	(10,835)	<b>(19,991)</b>
<b>Net book value</b>				
<b>At the end of the year</b>	<b>9,558,544</b>	<b>601,183</b>	<b>108,577</b>	<b>10,268,304</b>
At the start of the year	5,121,885	–	–	5,121,885

In the year, 29 The Avenue, Southampton was converted to an asset in use and has been depreciated as per our depreciation policy. Included within Assets under construction is the construction and development of 30–32 The Avenue, Southampton (Hope Street) and 101 St Andrews Road, Portsmouth, which are not depreciated. The assets will be depreciated when brought into use.

Land with a value of £87,187 (2022: £nil) is included within freehold property and not depreciated.

All of the above assets will be used for charitable purposes.

**11 Subsidiary undertaking**

The charity is the sole member of the wholly owned subsidiary Hope Street Hampshire CIC, a Community Interest Company registered in England. The company number is 14229439. The registered office address is 30–32 The Avenue, Southampton, SO17 1XN.

The subsidiary was formed to ringfence the residential provision of Hope Street. Available profits are distributed under Gift Aid to the parent charity.

The trustee, Lady Edwina Grosvenor, and the Chief Executive are also directors of the subsidiary.

A summary of the results of the subsidiary is shown below:

	2023 £	2022 £
Turnover	44,361	
Turnover from sales to parent undertaking	13,404	–
<b>Gross profit</b>	<b>57,765</b>	<b>–</b>
Administrative expenses	(47,886)	
Management charge payable to parent undertaking	–	–
Management charge due from parent undertaking	–	–
<b>Profit for the financial year</b>	<b>9,879</b>	<b>–</b>
<b>Retained earnings</b>		
Total retained earnings brought forward	–	–
Profit / (loss) for the financial year	9,879	–
Distribution under Gift Aid to parent charity	(9,879)	–
<b>Total retained earnings carried forward</b>	<b>–</b>	<b>–</b>
The aggregate of the assets, liabilities and reserves was:		
Assets	–	–
Liabilities	–	–
<b>Reserves</b>	<b>–</b>	<b>–</b>

Turnover and administrative expenses above includes:

Owed to OST: £41,944. This liability is the result of general administration/overheads for the running of The CIC.

Owed from OST: £48,949. This debtor is the result of reclaim to OST as they received EHB payment direct from SCC on behalf of The CIC as The CIC bank account was not in operation.



**12 Debtors**

	2023 £	2022 £
VAT recoverable	90,098	92,641
Trade debtors	72,091	28,713
Prepayments	585	8,777
Other debtors	7,321	3,555
Accrued income	324,658	125,000
	<b>494,753</b>	<b>258,686</b>

**13 Creditors: amounts falling due within one year**

	2023 £	2022 £
Trade creditors	139,494	71,946
Taxation and social security	–	27,390
Other creditors	16,490	4,883
Accruals	214,785	29,974
Deferred income (note 14)	9,975	14,666
	<b>380,744</b>	<b>148,859</b>

**14 Deferred income**

Deferred income comprises £9,975 from training income.

	2023 £	2022 £
Balance at the beginning of the year	14,666	80,356
Amount released to income in the year	(30,221)	(80,356)
Amount deferred in the year	25,530	14,666
Balance at the end of the year	<b>9,975</b>	<b>14,666</b>

**15 Creditors: amounts falling due after one year**

	2023 £	2022 £
Bank loans	380,000	–
Director loan	1,500,000	–
	<b>1,880,000</b>	<b>–</b>

A Bank loan totalling £380,000 (2022: £nil) is secured against 29 The Avenue, Southampton. This is a fixed interest loan at 6% payable over 10 years. An unsecured Directors loan, provided by Lady Edwina Grosvenor, totalling £1,500,000 to support the construction of 30–32 The Avenue, Southampton (2022:nil). The loan is repayable on conversion of alternative funding or at the discretion of the lender. Interest rate on this loan is 1.5% but interest to date has been waived by the lender.

## 16a Analysis of net assets between funds (current year)

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	159,592	5,413,796	2,827,139	8,400,527
Loan Assets	–	1,500,000	380,000	1,880,000
Net current assets	640,139	48,564	514,865	1,203,568
Long term liabilities	–	(1,500,000)	(380,000)	(1,880,000)
<b>Net assets at 31 March 2023</b>	<b>799,731</b>	<b>5,462,360</b>	<b>3,342,004</b>	<b>9,604,095</b>

## 16b Analysis of net assets between funds (prior year)

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	–	–	–	–
Investment properties	–	–	–	–
Investments	–	–	–	–
Tangible fixed assets	60,581	4,043,040	1,018,264	5,121,885
Net current assets	692,566	599,217	972,649	2,264,432
Long term liabilities	–	–	–	–
Defined benefit pension asset / (liability)	–	–	–	–
<b>Net assets at 31 March 2022</b>	<b>753,147</b>	<b>4,642,257</b>	<b>1,990,913</b>	<b>7,386,317</b>

## 17a Movements in funds (current year)

	At 1 April 2022 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 March 2023 £
<b>Restricted funds – capital:</b>					
Relief and Rehabilitation from within the criminal justice system:					
CHK Foundation	173,005	100,000	–	(29,851)	243,154
George Cadbury Fund	48,071	–	–	–	48,071
Westminster Foundation	381,074	–	–	–	381,074
The Schroder Foundation	30,000	–	–	–	30,000
Garfield Weston	488,815	–	–	(4,183)	484,632
VIVID Housing	4,367	–	–	–	4,367
The Sainsburys Family Trust	6,754	–	–	–	6,754
The Band Trust	400,000	–	–	(6,934)	393,066
Edward Gostling Foundation	–	250,000	–	(2,915)	247,085
Maurice & Hilda Laing Foundation	–	100,000	–	(8,716)	91,284
29th May 1961 Charitable Fund	–	40,000	–	(882)	39,118
The Borrowes Trust	–	30,000	–	–	30,000
The Sigrid Rausing Trust	–	100,000	–	–	100,000
The Albert Gubay Foundation	–	100,000	–	–	100,000
Beatrice Laing Trust	–	100,000	–	–	100,000
The Golden Bottle Trust	–	100,000	–	(6,046)	93,954
The Wolfson Foundation	–	125,000	–	–	125,000
The Clothworkers Foundation	–	100,000	–	–	100,000
<b>Restricted funds – revenue:</b>					
Relief and Rehabilitation from within the criminal justice system:					
CHK Foundation	–	–	(29,851)	29,851	–
Westminster Foundation	79,830	–	(3,725)	–	76,105
Ministry of Justice	11,179	43,658	(42,771)	–	12,066
The Julia Hans and Rausing Trust	112,445	202,735	(82,032)	–	233,148
The Dulverton Trust	42,085	50,000	(46,951)	–	45,134
Advance Advocacy and Non-Violent Cc	6,726	34,703	(31,818)	–	9,611
VIVID Housing	4,377	2,648	(1,904)	–	5,121
James Netto	30,000	5,983	(37,404)	–	(1,421)
Edward Gostling Foundation	–	–	(2,915)	2,915	–
The Schroder Foundation	–	25,000	(22,839)	–	2,161
Garfield Weston	–	250,000	(110,437)	4,183	143,746
The Band Trust	–	–	(6,934)	6,934	–
Maurice & Hilda Laing Foundation	–	–	(8,716)	8,716	–
29th May 1961 Charitable Fund	–	–	(882)	882	–
Office of Police & Crime Commission	–	22,500	(20,716)	–	1,784
The Golden Bottle Trust	–	–	(6,046)	6,046	–
The Treebeard Foundation	–	25,000	(7,771)	–	17,229
The Big Give Christmas Challenge	–	110,540	(11,655)	–	98,885
The Charles Hayward Foundation	–	25,000	–	–	25,000
Hope Street – Restricted Funds	18,559	22,339	(21,182)	–	19,716
Promotion of Social Inclusion:	–	–	–	–	–
The Julia Hans and Rausing Trust	153,626	197,265	(330,731)	–	20,160
The Barrow Cadbury Trust	–	16,000	–	–	16,000
<b>Total restricted funds</b>	<b>1,990,913</b>	<b>2,178,371</b>	<b>(827,280)</b>	<b>–</b>	<b>3,342,004</b>

## 17a Movements in funds (current year) (continued)

**Unrestricted funds:****Designated funds – capital**

Duchess of Westminster	203,938	–	–	–	203,938
Lady Tamara & Viola Grosvenor	625,000	625,000	(3,398)	–	1,246,602
Lady Edwina Grosvenor	3,060,189	200,000	–	(16,100)	3,244,089

**Designated funds – revenue**

Duchess of Westminster	109,234	–	–	–	109,234
Lady Edwina Grosvenor	636,653	–	(16,100)	16,100	636,653
The Kowitz Foundation	4,796	–	(3,922)	–	874
The Snow Family	970	125,000	(125,000)	–	970
J Leon Philanthropy Council	–	20,000	–	–	20,000

Hope Street – Designated Funds	1,477	110,721	(190,333)	78,135	–
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Total designated funds	4,642,257	1,080,721	(338,753)	78,135	5,462,360
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<b>General funds</b>	753,147	557,069	(432,350)	(78,135)	799,731
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<b>Total unrestricted funds</b>	5,395,404	1,637,790	(771,103)	–	6,262,091
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<b>Total funds</b>	7,386,317	3,816,161	(1,598,383)	–	9,604,095
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The narrative to explain the purpose of each fund is given at the foot of the note below.

## 17b Movements in funds (prior year)

	At 1 April 2021 £	Income & gains £	Expenditure & losses £	Transfers £	At 31 March 2022 £
<b>Restricted funds – capital</b>					
Relief and Rehabilitation from within the criminal justice system:					
CHK Foundation	192,680	-	-	(19,675)	173,005
George Cadbury Fund	23,071	25,000	-	-	48,071
Westminster Foundation	381,074	-	-	-	381,074
The Schroder Foundation	30,000	-	-	-	30,000
Garfield Weston	-	500,000	(11,185)	-	488,815
VIVID Housing	-	4,367	-	-	4,367
The Sainsburys Family Trust	-	6,754	-	-	6,754
The Band Trust	-	400,000	-	-	400,000
<b>Restricted funds – revenue:</b>					
Relief and Rehabilitation from within the criminal justice system:					
CHK Foundation	-	-	(19,675)	19,675	-
George Cadbury Fund	-	-	-	-	-
Westminster Foundation	79,564	-	266	-	79,830
Ministry of Justice	1,063	65,000	(54,884)	-	11,179
The Julia Hans and Rausing Trust	97,706	47,328	(32,589)	-	112,445
The Dulverton Trust	49,954	50,000	(57,869)	-	42,085
Advance Advocacy and Non-Violent Cc	-	28,041	(21,315)	-	6,726
VIVID Housing	-	4,850	(473)	-	4,377
James Netto	-	30,000	-	-	30,000
Hope Street – Restricted Funds	-	18,559	-	-	18,559
Promotion of Social Inclusion:					
The Julia Hans and Rausing Trust	176,254	411,172	(433,800)	-	153,626
<b>Total restricted funds</b>	<b>1,031,366</b>	<b>1,591,071</b>	<b>(631,524)</b>	<b>-</b>	<b>1,990,913</b>
<b>Unrestricted funds:</b>					
<b>Designated funds – capital</b>					
Duchess of Westminster	342,203	-	-	(138,265)	203,938
Lady Tamara & Viola Grosvenor	-	625,000	-	-	-
Lady Edwina Grosvenor	1,563,300	1,549,999	-	(53,110)	3,060,189
<b>Designated funds – revenue</b>					
Duchess of Westminster	109,234	-	(138,265)	138,265	109,234
Lady Edwina Grosvenor	636,653	-	(53,110)	53,110	636,653
The Kowitz Foundation	5,000	-	(204)	-	4,796
The Snow Family	62,500	970	(62,500)	-	970
J Leon Philanthropy Council	20,000	20,000	(41,055)	1,055	-
Hope Street – Designated Funds	300	43,157	(40,925)	(1,055)	1,477
<b>Total designated funds</b>	<b>2,739,190</b>	<b>2,239,126</b>	<b>(336,059)</b>	<b>-</b>	<b>4,017,257</b>
<b>General funds</b>	<b>523,403</b>	<b>433,988</b>	<b>(204,244)</b>	<b>-</b>	<b>753,147</b>
<b>Total unrestricted funds</b>	<b>3,262,593</b>	<b>2,673,114</b>	<b>(540,303)</b>	<b>-</b>	<b>5,395,404</b>
<b>Total funds</b>	<b>4,293,959</b>	<b>4,264,185</b>	<b>(1,171,827)</b>	<b>-</b>	<b>7,386,317</b>

## **One Small Thing**

### **Notes to the financial statements**

#### **For the year ended 31 March 2023**

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##### **Purposes of restricted funds**

Capital – to redesign the criminal justice system by develop a pioneering residential community for women and their children

CHK Foundation  
George Cadbury Fund  
Westminster Foundation  
Garfield Weston  
VIVID Housing  
The Schroder Foundation  
The Sainsburys Family Trust  
The Band Trust

Revenue – to provide relief and rehabilitation within the criminal justice system

Funders supporting this are:

CHK Foundation  
George Cadbury Fund  
Westminster Foundation  
Ministry of Justice  
The Julia Hans and Rausing Trust  
The Dulverton Trust  
Advance Advocacy and Non-Violent Community Education  
VIVID Housing  
James Netto

Revenue – to promote social inclusion

Funders supporting this are:

The Julia Hans and Rausing Trust  
The Barrow Cadbury Trust

##### **Purposes of designated funds**

All designated funds have been agreed by Trustees to further the objects of One Small Thing specific to the construction and development of the Hope Street project.

##### **Transfers**

Any transfers made during the year are to correctly reflect the split of reserves between capital and revenue funding.

**18 Capital commitments**

At the balance sheet date, the charity had committed to pay £759K for the completion of construction of a new building (The Hub) at 30-32 The Avenue, Southampton. In addition, a further £505K is committed to cover fees associated the purchase and refurbishment of our supported housing portfolio.

**19 Post balance sheet events**

In March 2023 One Small Thing exchanged on a second property that will form part of the Supported Housing portfolio at 101 St Andrews Road, Portsmouth. Completion took place in July 23 and refurbishment works took place between August and September 23. Completion costs are £410,000.

Loan financing of £3,310,000 was agreed in February 2023 from SASC Bank via their SASH fund to support the purchase and refurbish 6 additional properties across the Hampshire region, adding to the supported housing portfolio. The first loan draw down took place in July 2023 to support the purchase and refurbishment of 101 St Andrews Road, Portsmouth. The remainder of the loan will be drawn down over a period of 18 months from the date the facility agreement was signed – February 2023.

**20 Legal status of the charity**

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £10.