

# Belong – The Cohesion and Integration Network

Report and financial statements  
For the year ended 31 March 2025

The Cohesion and Integration Network  
Reference and administrative information  
for the year ended 31 March 2025

**Charity number**     **1180761**

**Registered office and operational address**

The Cohesion and Integration Network,  
Beehive Mill,  
Jersey Street,  
Ancoats.  
Manchester  
M4 6JG

The Charity is also known as 'Belong-The Cohesion and Integration Network'.

**Trustees**

Trustees who served during the year and up to the date of this report were as follows:

Co-Chair Shalni Arora OBE

Co-Chair Miriam Juan-Torres

Michelle Lawrence

Reeya Harish Gadhvana

Robert French                      (resigned August 2025)

Robin Tuddenham

Fiona Callister

Garth Dallas

**Key management**    Jamie Scudamore (left January 2025) Chief Executive Officer  
                                 Kelly Fowler (from January 2025) Chief Executive Officer

**Bankers**                      Co-operative bank, PO Box 250, Skelmersdale, WN8 6WT

**Independent**              Jennifer Daniel FCCA DChA Slade & Cooper Limited

**Examiner**                      Beehive Mill, Jersey St, Manchester, M4 6JG

# The Cohesion and Integration Network

## Trustees' annual report

for the year ended 31 March 2025

The trustees present their report and the unaudited financial statements for the year ended 31 March 25.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the charity's memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

## Objectives and activities

The Cohesion and Integration Network (known as Belong – The Cohesion and Integration Network) is a charitable incorporated organisation and registered charity (charity number 1180761). The governing document is the Cohesion and Integration Network Constitution registered on 20 November 2018. The trustees present their report and the independently examined financial statements for the period ended March 2025.

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

### Objects

The objects of the Cohesion and Integration Network CIO are, for the public benefit:

a) the promotion of equality and diversity by:

- I. advancing education and raising awareness in equality and diversity;
- II. promoting activities to foster understanding between people from diverse backgrounds;
- III. promoting cohesion and integration and fostering understanding within and between communities;
- IV. conducting or commissioning research on equality and diversity issues and publishing the results to the public;
- V. cultivating a sentiment in favour of equality and diversity;
- VI. seeking the elimination of discrimination and the acceptance of lawful difference, whatever the background of individuals or communities;
- VII. promoting best practice and the sharing of ideas in the areas of cohesion, integration and intercultural interventions;
- VIII. developing ideas, creating learning opportunities, and building capacity, competence and confidence for all those individuals and organisations involved in this field.

# The Cohesion and Integration Network

## Trustees' annual report

for the year ended 31 March 2025

b) the promotion of the voluntary sector for cohesion and integration policy and practice by identifying and disseminating best practice in cohesion and integration activities, where: 'the voluntary sector' means charities and voluntary organisations; and

I. charities are organisations, which are established for exclusively charitable purposes in accordance with the law of England and Wales; and

II. voluntary organisations are independent organisations, which are established for purposes that add value to the community as a whole, or a significant section of the community, and which are not permitted by their constitution to make a profit for private distribution. Voluntary organisations do not include local government or other statutory authorities.

### **Vision and Mission**

The Vision of the Cohesion and Integration Network is a more integrated and less divided Society.

### **Our Mission is to:**

- Connect people, places and organisations across all sectors in the UK to disseminate knowledge and best practices on social cohesion – The Cohesion and Integration Network to disseminate knowledge and best practice on integration.
- Support and develop all those who are delivering cohesion, integration and intercultural work; giving them the resources, skills, inspiration and confidence to lead and champion this vital work.
- With our members raise the profile of this vital work, developing a shared voice, improving practice and influencing policy so that together we can make an integrated society an everyday reality.

### **Values**

- We value our members who are leading the way on cohesion and integration across the UK. Their experience, knowledge and insight informs and influences the strategic direction of Belong.
- We value generous collaboration – no one organisation alone can solve the divisions in UK society. Only by working in partnership with others can we achieve our vision of a more integrated society.
- We value evidence-based practice and research and maintaining a focus on 'what works'. We are open minded and curious, actively encouraging new ideas, learning and innovation in order to transform practice and policy.
- We are an inclusive organisation. We celebrate the benefits of diversity for a better society.
- We welcome and respect difference and operate within an Equalities framework and best practice.
- We welcome courageous and bold conversations about difference underpinned by a commitment to strengthen social bonds, emphasise shared interests and build common ground.
- We are professional and trustworthy, open and transparent about our policies and practices.

# The Cohesion and Integration Network

## Trustees' annual report

for the year ended 31 March 2025

### **Introduction and Strategic Goals**

As the initial period of community spirit and unity subsided after the COVID-19 pandemic, some old divisions and tensions within UK society have re-emerged and fractures between different groups, communities and regions are again coming to the fore. These divisions were seen clearly in the summer 2024 unrest. To build a kinder, fairer, better connected and more inclusive society, we need to strengthen the ties that bind us and in particular those ties that bridge between different groups, communities, and regions. The work of Belong – The Cohesion and Integration Network directly addresses this need.

### **Achievements and performance**

The charity's main achievements in the year to end March 2025 are described below. All its charitable activities focus on its charitable objectives as set out above and are undertaken to further Belong's charitable purposes for the public benefit.

This year has seen significant challenges to cohesion in the UK: the summer 2024 unrest in numerous towns and cities sparked by the Southport atrocity; concern about illegal migration; the ongoing cost of living pressures for many people; the continued impact in our communities of conflicts overseas such as in Gaza; and, despite a change in government, the continued pressure on the resources of local government and other agencies providing services in neighbourhoods and communities.

More than ever, it is important to promote evidence-based, 'what works' approaches to social cohesion, and for effective approaches to develop expertise and support those working to address, avert and resolve community tensions and to promote good relations.

### **Leadership**

During the year, Belong was saddened by the departure of Jamie Scudamore, who led Belong since April 2024 and made significant progress in generating additional income, strengthened partner relationships with the Local Government Association and Ministry of Housing, Local Government, and Communities, and designed a framework for financial sustainability.

The trustees were extremely grateful to Jamie for his leadership and were also delighted to appoint Kelly Fowler to take over as CEO from January 2025.

### **Building support and membership of the network:**

Belong developed numerous additional partnerships and continued to work with our network of members.

During the year Belong relaxed charges for membership and renewals to maximise access to the network for the numerous Local Authorities and organisations who expressed interest in cohesion practice and programmes during a period of social unrest. The network of members has grown because of an increase in consultancy projects which included membership and access to Communities of Practice as part of the consultancy package.

### **Developing and Supporting Leadership on Social Cohesion**

Belong continued to offer regular peer support networks for members via three different communities of practice:

- Power of Sport
- Local Government
- People and Place

# The Cohesion and Integration Network

## Trustees' annual report

for the year ended 31 March 2025

### Research

Belong delivered research and evaluation expertise to the following projects: Power of Events report, Power of Sport in Communities, the Eden Project Community Evaluation, and the Local Government Association investigation into the role of sport and culture in cohesion.

### Influencing Policy and Practice

Belong has directly influenced policy and contributed to new and thinking through the Manifesto for Cohesion report published in May 2024 and the After the Riots conference held in November 2024.

Our reports and research findings have been shared widely with policy makers, MPs and think tanks including the Manifesto for Social Cohesion report in Summer 2024 and the After the Riots conference in November 2024. Belong is a lead partner in the Independent Commission on Cohesion which from January 2025 was engaging individuals and organisations throughout the UK with the aim of comprehensively understanding the state of community strength and cohesion with a view to influence future policy.

### Beneficiaries of our services

Belong's toolkits, training, workshops, place-based work and services expanded in 2024-25.

In particular Belong has provided several place-based products and services such as the Community Reset project in Sefton, Honest Conversations in Tamworth and Rushmoor Voices. Belong has also worked closely with Sunderland Council on a community consultation programme to establish how best to build cohesion in the future.

As part of our Sport England funded Power of Sport in Communities project, we have worked closely with partners Streetgames to upgrade to the Power of Sport Toolkit with training and project delivery support with community sports groups in Bradford.

### Financial review

Belong – The Cohesion and Integration Network generated financial commitments of £656,052 in total towards core costs and delivery of products and projects during 2024-2025. The total amount of restricted funds carried forward to 2025/2026 totalled £25,127 of which the majority comprised funds towards project work. All restricted funds carried forward from 2024/25 were fully utilized within the year.

### Expenditure

Expenditure at end March 2025 totalled £602,134 (cf.£366,181 in 2023/24). Of this £325,045 (cf.£265,580 in 2023/2024) was spent on salaries for the core team which by the end of the period comprised 5 full time and 2 part time members of staff.

Fund balances at the year end. Belong – The Cohesion and Integration Network recorded a reserves balance of £181,767, of which £25,127 was restricted funds, with the remaining amount of £156,640 unrestricted.

# The Cohesion and Integration Network

## Trustees' annual report

for the year ended 31 March 2025

### Reserves policy

The trustees have continued to adopt a pragmatic approach towards the issue of reserves whilst taking a prudent approach to financial management and oversight. Trustees were provided with management accounts and cashflow forecasts throughout this period at board meetings, which occurred every 2 – 3 months, and the charity ended the period in a healthy financial position. Reimbursement of trustees for travel and accommodation amounted to £13 during the period covered by this report.

### Plans for the future

There is growing demand for direct support to local authorities that Belong is well placed to provide following on from support work to Councils who were directly affected by the Summer 2024 riots. The organisation will

**Grow through impactful partnerships** – from partnering with government to pursuing partnerships, we will consolidate our place and our role by enabling and supporting the sector to work towards a more cohesive society.

**Expand our influence through a growing network** - with funding already committed to work in 11 towns and cities across the UK in 25-26, we will reach thousands of individuals as well as local authorities, their key strategic partners in policing, health, housing, education and the VCSE and private sector.

**Build an organisation for delivery** – the Belong team has pivoted to an entirely new way of working since late 2024. The delivery of place-based projects requires robust delivery processes across multiple initiatives and a range of measures to ensure high quality delivery of products and services to Belong's clients. To meet these needs, the core team must expand, alongside additional support for the growing pool of associates.

### Structure, governance and management Governing document

The Cohesion and Integration Network is incorporated as a charitable incorporated organisation in November 2018 and registered with the Charity Commission on 20th November 2018. The governing document is the constitution dated 20th November 2018. The Cohesion and Integration Network is a registered charity in England and Wales (registration number 1180761). The Cohesion and Integration Network was rebranded as 'Belong – The Cohesion and Integration Charity' in October 2019. Its registered name remains the Cohesion and Integration Network.

### The Board of Trustees

Trustees are appointed by an ordinary resolution. The trustees may appoint a person who is willing to act as a trustee, however, a trustee appointed by the resolution of other trustees must resign and stand for re-appointment by an ordinary resolution at the next annual general meeting.

Trustees are appointed for a period of three years. There were no re-appointments during the period covered by this report. All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 9 to the accounts.

# The Cohesion and Integration Network

## Trustees' annual report

for the year ended 31 March 2025

### **Related parties and relationships with other organisations**

Nothing to report.

### **Remuneration policy for key management personnel**

The key management personnel of the charity comprise the trustees and the Chief Executive Officer. The total employee benefits of the key management personnel of the charity were £87,194.

### **Risk management**

The trustees are responsible for ensuring that the charity has an appropriate system of controls. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention of fraud and other irregularities. The Board of Trustees regularly reviews risk and satisfies itself that the major risks to which Belong – The Cohesion and Integration Network is exposed have been discussed and that systems have been established to mitigate those risks.

### **Statement of responsibilities of the trustees**

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the period and of its financial position at the end of the period. In preparing financial statements giving a true and fair view, the trustees should follow best practice and:

Select suitable accounting policies and then apply them consistently; and

Observe the methods and principles in the Charities SORP; and

Make judgements and estimates that are reasonable and prudent; and

State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and

Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The trustees' annual report has been approved by the trustees on 16/12/25 and signed on their behalf by



Shalni Arora, Co-Chair, Belong – The Cohesion and Integration Network.

## Independent examiner's report

To the trustees of

Belong – The Cohesion and Integration Network

I report to the charity trustees on my examination of the accounts of the charity for the period ended 31st March 2025 which are set out on pages 9 to 25.

### Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

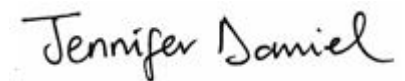
### Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Jennifer Daniel FCCA DChA

Slade & Cooper Limited, Chartered Certified Accountants  
Beehive Mill, Jersey Street, Ancoats,  
Manchester, M4 6JG

Date 17/12/2025

The Cohesion and Integration Network  
Statement of Financial Activities  
for the period ended 31 March 2025

	Note	Unrestricted funds £	Restricted funds £	Total funds 2025 £	<i>Total funds 2024 £</i>
<b>Income from:</b>					
Donations and legacies	-	200,289	-	200,289	-
Charitable activities:	3	325,026	130,737	455,763	210,577
<b>Total income</b>		<b>525,315</b>	<b>130,737</b>	<b>656,052</b>	<b>210,577</b>
<b>Expenditure on:</b>					
Raising funds	4	-	-	-	149
Charitable activities:	5	470,664	131,470	602,134	366,032
<b>Total expenditure</b>		<b>470,664</b>	<b>131,470</b>	<b>602,134</b>	<b>366,181</b>
<b>Net income/(expenditure) for the year</b>	7	<b>54,651</b>	<b>(733)</b>	<b>53,918</b>	<b>(155,604)</b>
Transfer between funds		25,994	(25,994)	-	-
<b>Net movement in funds for the year</b>		<b>80,645</b>	<b>(26,727)</b>	<b>53,918</b>	<b>(155,604)</b>
<b>Reconciliation of funds</b>					
Total funds brought forward		75,995	51,854	127,849	283,453
<b>Total funds carried forward</b>		<b>156,640</b>	<b>25,127</b>	<b>181,767</b>	<b>127,849</b>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

# The Cohesion and Integration Network

## Balance Sheet as at 31 March 2025

	Note	£	2025	£	£	2024	£
<b>Fixed assets</b>							
Tangible assets				383			-
<b>Total fixed assets</b>				383			-
<b>Current assets</b>							
Debtors	12	157,224			39,310		
Cash at bank and in hand	13	76,014			122,025		
<b>Total current assets</b>			<b>233,238</b>		<b>161,335</b>		
<b>Liabilities</b>							
Creditors: amounts falling due in less than one year	14	(51,854)			(33,486)		
<b>Net current assets</b>				<b>181,384</b>			<b>127,849</b>
<b>Total assets less current liabilities</b>				181,767			127,849
<b>Net assets</b>				<b>181,767</b>			<b>127,849</b>
<b>Funds of the charity:</b>							
Restricted income funds	16			25,127			51,854
Unrestricted income funds	17			156,640			75,995
<b>Total charity funds</b>				<b>181,767</b>			<b>127,849</b>

The notes on pages 12 to 25 form part of these accounts.

Approved by the trustees on 16/12 2025 and signed on their behalf by:



Shalni Arora (Co-chair)

The Cohesion and Integration Network  
Statement of Cash Flows  
for the period ending 31 March 2025

	Note	2025 £	2024 £
<b>Cash provided by/(used in) operating activities</b>	19	<b>(45,500)</b>	<b>(175,702)</b>
<i>Cash flows from investing activities:</i>			
Dividends, interest, and rents from investments		-	-
Purchase of tangible fixed assets		(511)	-
<b>Cash provided by/(used in) investing activities</b>		<b>(511)</b>	<b>-</b>
Increase/(decrease) in cash and cash equivalents in the year		(46,011)	(175,702)
Cash and cash equivalents at the beginning of the year		122,025	297,727
<b>Cash and cash equivalents at the end of the year</b>		<b>76,014</b>	<b>122,025</b>

# The Cohesion and Integration Network

## Notes to the accounts for the period ended 31 March 2025

### 1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

#### a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), second edition - October 2019 (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The accounts (financial statements) have been prepared to give a 'true and fair view' and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), second edition - October 2019, rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The Cohesion and Integration Network meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

#### b Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

#### c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

# The Cohesion and Integration Network

## Notes to the accounts for the period ended 31 March 2025 (continued)

### **d Donated services and facilities**

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

### **e Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

### **f Fund accounting**

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

### **g Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of fundraising and their associated support costs.
- Expenditure on charitable activities includes the costs of services undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

# The Cohesion and Integration Network

## Notes to the accounts for the period ended 31 March 2025 (continued)

### **h Allocation of support costs**

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 6.

### **i Tangible fixed assets**

Individual fixed assets costing £500 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis. There were no tangible fixed assets bought in the period.

### **j Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

### **k Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

### **l Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

## **2 Legal status of the charity**

The charity is an charitable incorporated organisation, registered 20th November 2018 as a charity in England & Wales.

# The Cohesion and Integration Network

Notes to the accounts for the period ended 31 March 2025 (continued)

## Income from donations and legacies

<b>Current reporting period</b>	Unrestricted £	Restricted £	Total 2025 £
Donations	200,289	-	200,289
<b>Total</b>	200,289	-	200,289
<b>Previous reporting period</b>	Unrestricted £	Restricted £	Total 2024 £
Donations	-	-	-
<b>Total</b>	-	-	-

# The Cohesion and Integration Network

## Notes to the accounts for the period ended 31 March 2025 (continued)

### 3 Income from charitable activities

<b>Current reporting period</b>	Unrestricted £	Restricted £	Total 2025 £
Spirit of 2012	-	33,737	33,737
Shared Ground	5,250	-	5,250
Sports England	-	97,000	97,000
Sefton Council	18,000	-	18,000
Tamworth Borough Council	23,532	-	23,532
Membership Income	52,558	-	52,558
Eden Project	13,000	-	13,000
Beyond 25 Project	1,163	-	1,163
Services	211,523	-	211,523
<b>Total</b>	<b>325,026</b>	<b>130,737</b>	<b>455,763</b>

<b>Previous reporting period</b>	Unrestricted £	Restricted £	Total 2024 £
Calderdale MBC	-	20,858	20,858
Spirit of 2012	-	26,300	26,300
Shared Ground	-	11,800	11,800
Manchester City Council	-	4,160	4,160
Institute of Physics	-	57,968	57,968
Plan for Peace	-	10,000	10,000
Membership Income	56,070	-	56,070
Product Development Income	-	2,000	2,000
Conference Income	2,131	-	2,131
Other income	1,800	17,490	19,290
<b>Total</b>	<b>60,001</b>	<b>150,576</b>	<b>210,577</b>

### 4 Cost of raising funds

	2025 £	2024 £
Fundraiser's fees	-	149
	-	149

All expenditure on cost of raising funds is unrestricted.

# The Cohesion and Integration Network

Notes to the accounts for the period ended 31 March 2025 (continued)

## 5 Analysis of expenditure on charitable activities

<b>Current reporting period</b>	<b>Total 2025</b> £	<b>Total 2024</b> £
Staff costs	364,770	279,970
Office costs & IT	26,449	16,183
HR & Recruitment	289	-
Research & Content Development	11,075	16,759
Depreciation	128	-
Conference Costs	380	4,733
Consultancy Fees	2,130	1,530
Project costs	194,407	44,243
Website Development costs	-	-
Governance costs (see note 6)	1,852	2,034
Support costs (see note 6)	654	580
	<hr/>	<hr/>
	602,134	366,032
	<hr/>	<hr/>
	2025 £	2024 £
Restricted expenditure	131,470	33,865
Unrestricted expenditure	470,664	332,167
	<hr/>	<hr/>
	602,134	366,032
	<hr/>	<hr/>

# The Cohesion and Integration Network

Notes to the accounts for the period ended 31 March 2025 (continued)

## 6 Analysis of governance and support costs

<b>Current reporting period</b>	Basis of apportionment	Support £	Governance £	Total 2025 £
Payroll Fees		654	-	654
Trustee expenses	Governance	-	252	252
Accountancy services	Governance	-	1,600	1,600
		<hr/>	<hr/>	<hr/>
		654	1,852	2,506
		<hr/>	<hr/>	<hr/>
<b>Previous reporting period</b>	Basis of apportionment	Support £	Governance £	Total 2024 £
Payroll Fees	Floor area	580	-	580
Trustee expenses	Governance	-	308	308
Accountancy services	Governance	-	1,726	1,726
		<hr/>	<hr/>	<hr/>
		580	2,034	2,614
		<hr/>	<hr/>	<hr/>

## 7 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2025 £	2024 £
Examiner's remuneration - accountancy fees	-	1,188
Examiner's remuneration - payroll bureau fees	654	483
Independent examiner's fees	-	324
	<hr/>	<hr/>

## The Cohesion and Integration Network

### Notes to the accounts for the period ended 31 March 2025 (continued)

#### 8 Staff costs

Staff costs during the year were as follows:

	2025 £	2024 £
Wages and salaries	289,899	242,585
Social security costs	25,572	19,690
Pension costs	9,574	4,305
Other Staff Costs	39,725	13,390
	<hr/>	<hr/>
	364,770	279,970
	<hr/>	<hr/>

Two employee has employee benefits in excess of £60,000 (2024: One).

The average number of staff employed during the period was 7.55 (2024: 7).

The average full time equivalent number of staff employed during the period was 7 (2024: 5.25).

The key management personnel of the charity comprise the trustees and the Chief Executive Officer. The total employee benefits of the key management personnel of the charity were £87,194 (2024: £77,226).

# The Cohesion and Integration Network

## Notes to the accounts for the period ended 31 March 2025 (continued)

### 9 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration during the year (2024: Nil).

One (2024:Three) member(s) of the management committee received travel and subsistence expenses during the year of 12.90 (2024: £308).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

In 2024/25 the charity received an unrestricted donation of £200,289 from the Savannah Wisdom Foundation.

Shalni Arora Co Chair of Belong is CEO of Savannah Wisdom Foundation provided a donation of £200,000 during the year (2024: nil).

### 10 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

### 11 Fixed assets: tangible assets

<b>Cost</b>	Computer equipment £	Total £
At 1 April 2024	-	-
Additions	511	511
Disposals	-	-
	<hr/>	<hr/>
At 31 March 2025	511	511
	<hr/>	<hr/>
<b>Depreciation</b>		
At 1 April 2024	-	-
Charge for the year	128	128
Disposals	-	-
	<hr/>	<hr/>
At 31 March 2025	128	128
	<hr/>	<hr/>
<b>Net book value</b>		
At 31 March 2025	383	383
	<hr/>	<hr/>
<i>At 31 March 2024</i>	-	-
	<hr/>	<hr/>

# The Cohesion and Integration Network

## Notes to the accounts for the period ended 31 March 2025 (continued)

### 12 Debtors

	2025 £	2024 £
Grants receivable	148,341	26,300
Trade debtors	7,039	13,010
Prepayments and other debtors	1,844	-
	<hr/>	<hr/>
	157,224	39,310
	<hr/> <hr/>	<hr/> <hr/>

### 13 Cash at bank and in hand

	2025 £	2024 £
Cash at bank and on hand	76,014	122,025
	<hr/>	<hr/>
	76,014	122,025
	<hr/> <hr/>	<hr/> <hr/>

### 14 Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	9,517	1,120
Other creditors and accruals	1,600	3,089
Deferred income	-	25,000
Taxation and social security costs	40,737	4,277
	<hr/>	<hr/>
	51,854	33,486
	<hr/> <hr/>	<hr/> <hr/>

### 15 Deferred income

	2025 £	2024 £
Deferred grant brought forward	25,000	-
Income received	-	25,000
Released to income from charitable activities	(25,000)	-
	<hr/>	<hr/>
Deferred income carried forward	-	25,000
	<hr/> <hr/>	<hr/> <hr/>

# The Cohesion and Integration Network

Notes to the accounts for the period ended 31 March 2025 (continued)

## 16 Analysis of movements in restricted funds

<b>Current reporting period</b>	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2025 £
Spirit of 2012	25,860	33,737	(33,737)	-	25,860
Shared Ground	11,800	-	-	(11,800)	-
Sports England	-	97,000	(97,733)	-	(733)
Plan 4 Peace	10,704	-	-	(10,704)	-
Beyond 25 Project	3,490	-	-	(3,490)	-
<b>Total</b>	<b>51,854</b>	<b>130,737</b>	<b>(131,470)</b>	<b>(25,994)</b>	<b>25,127</b>
<b>Previous reporting period</b>	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2024 £
Calderdale Consultancy	-	20,858	(624)	(20,234)	-
Power of Connection (DCMS)	29,946	4,000	(3,399)	(30,547)	-
Spirit of 2012	-	26,300	(440)	-	25,860
Shared Ground	-	13,800	(2,000)	-	11,800
Institute of Physics	(5,649)	57,968	(25,152)	(27,167)	-
Manchester City Council	-	4,160	-	(4,160)	-
Plan for Peace	2,954	10,000	(2,250)	-	10,704
Beyond 25 Project	-	3,490	-	-	3,490
DLUHC SC Measurement Rapid Review	6,123	10,000	-	(16,123)	-
<b>Total</b>	<b>33,374</b>	<b>150,576</b>	<b>(33,865)</b>	<b>(98,231)</b>	<b>51,854</b>

# The Cohesion and Integration Network

## Notes to the accounts for the period ended 31 March 2025 (continued)

Sports England – Sports England is a pilot programme to deliver training, action projects and develop Communities of practice in 6 areas of England

Plan for Peace - towards an evaluation of Plan for Peace's programme

Spirit of 2012 – Spirit 2012 reviews the Spirit 2012 archive to provide insights to understand the impact which events bring to social cohesion.

Shared Ground – Shared ground is a training course providing skills to help organisations to deliver better social cohesion outcomes

Beyond 25 Project – This is a Northern Ireland consultation programme into the key characteristics of good practice in peacebuilding.

### 17 Analysis of movement in unrestricted funds

<b>Current reporting period</b>	Balance at 1 April 2024 £	Income £	Expenditure £	Transfers £	As at 31 March 2025 £
General fund	75,995	525,315	(470,664)	25,994	156,640
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	75,995	525,315	(470,664)	25,994	156,640
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

<b>Previous reporting period</b>	Balance at 1 April 2023 £	Income £	Expenditure £	Transfers £	As at 31 March 2024 £
General fund	250,079	60,001	(332,316)	98,231	75,995
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	250,079	60,001	(332,316)	98,231	75,995
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

<b>Name of</b>	<b>Description, nature and purposes of the fund</b>
General fund	The free reserves after allowing for all designated funds

# The Cohesion and Integration Network

Notes to the accounts for the period ended 31 March 2025 (continued)

## 18 Analysis of net assets between funds

<b>Current Reporting Period</b>	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	-	-	-	-
Other net current assets/(liabilities)	156,257	-	25,127	181,384
	<hr/>	<hr/>	<hr/>	<hr/>
Total	156,257	-	25,127	181,384
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>
<b>Previous Reporting Period</b>	General fund £	Designated funds £	Restricted funds £	Total £
Tangible fixed assets	-	-	-	-
Fixed asset investments	-	-	-	-
Other net current assets/(liabilities)	75,995	-	51,854	127,849
Creditors of more than one year	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
Total	75,995	-	-	127,849
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

## 19 Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	2024 £
<b>Net income/(expenditure) for the year</b>	53,918	(155,604)
<b>Adjustments for:</b>		
Depreciation charge	128	-
Decrease/(increase) in debtors	(117,914)	(16,695)
Increase/(decrease) in creditors	18,368	(3,403)
	<hr/>	<hr/>
<b>Net cash provided by/(used in) operating</b>	(45,500)	(175,702)
	<hr/> <hr/>	<hr/> <hr/>

# The Cohesion and Integration Network

Notes to the accounts for the period ended 31 March 2025 (continued)

## 20 Prior Year Statement of Financial Activities (including Income and Expenditure account)

	Unrestricted funds £	Restricted funds £	Total funds 2024 £	Total funds 2023 £
<b>Income from:</b>				
Donations and legacies	-	-	-	-
Charitable activities:	60,001	150,576	210,577	482,441
<b>Total income</b>	<b>60,001</b>	<b>150,576</b>	<b>210,577</b>	<b>482,441</b>
<b>Expenditure on:</b>				
Raising funds	149	-	149	2,880
Charitable activities:	332,167	33,865	366,032	305,752
<b>Total expenditure</b>	<b>332,316</b>	<b>33,865</b>	<b>366,181</b>	<b>308,632</b>
<b>Net income/(expenditure) for the year</b>	<b>(272,315)</b>	<b>116,711</b>	<b>(155,604)</b>	<b>173,809</b>
Transfer between funds	98,231	(98,231)	-	-
<b>Net movement in funds for the year</b>	<b>(174,084)</b>	<b>18,480</b>	<b>(155,604)</b>	<b>173,809</b>
<b>Reconciliation of funds</b>				
Total funds brought forward	250,079	33,374	283,453	109,644
<b>Total funds carried forward</b>	<b>75,995</b>	<b>51,854</b>	<b>127,849</b>	<b>283,453</b>

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.