

Charity Number: 1180761

Belong - The Cohesion and Integration Network

Report and financial statements

For the period ended 31st March 2021

# Belong - The Cohesion and Integration Network

## Reference and administrative information

for the period ended 31st March 2021

**Charity number** 1180761

**Registered office and operational address**

The Cohesion and Integration Network  
Holyoake House  
Hanover Street  
Manchester  
M60 0AS

The Charity is also known as "Belong – The Cohesion and Integration Network"

**Trustees**

Trustees who served during the period and up to the date of this report were as follows:

Professor Edward Francis Cantle	Chair	Appointed 20 November 2018
Shalni Arora		Appointed 20 November 2018
Robin John Tuddenham		Appointed 20 November 2018
Michelle Lawrence		Appointed 10 December 2018
Nizam Uddin		Appointed 29 April 2020

**Key management**

**Personnel:** Jo Broadwood Chief Executive

**Bankers**

Co-operative Bank

The Co-operative Bank, PO Box 250, Skelmersdale. WN8 6WT

**Independent**

Catherine Hall FCCA DChA

**examiner**

Slade & Cooper Limited, Beehive Mill, Jersey Street, Manchester M4 6 JG

The Cohesion and Integration Network  
Trustees' annual report  
for the period ended 31st March 2021

The trustees present their report and the unaudited financial statements for the period ending 31st March 2021.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

### **Objectives and activities**

The Cohesion and Integration Network is a charitable incorporated organisation and registered charity (charity number 1180761). The governing document is the Cohesion and Integration Network Constitution registered on 20 November 2018. The trustees present their report and the independently financial statements for the period ended March 2021.

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the charity's constitution and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

### **Objects**

The objects of the Cohesion and Integration Network CIO are, for the public benefit:

- a) the promotion of equality and diversity by:
  - i. advancing education and raising awareness in equality and diversity;
  - ii. promoting activities to foster understanding between people from diverse backgrounds;
  - iii. promoting cohesion and integration, and fostering understanding within and between communities;
  - iv. conducting or commissioning research on equality and diversity issues and publishing the results to the public;
  - v. cultivating a sentiment in favour of equality and diversity;
  - vi. seeking the elimination of discrimination and the acceptance of lawful difference, whatever the background of individuals or communities;
  - vii. promoting best practice and the sharing of ideas in the areas of cohesion, integration and intercultural interventions;
  - viii. developing ideas, creating learning opportunities, and building capacity, competence and confidence for all those individuals and organisations involved in this field.
  
- (b) the promotion of the voluntary sector for cohesion and integration policy and practice by identifying and disseminating best practice in cohesion and integration activities, where: 'the voluntary sector' means charities and voluntary organisations; and
  - i. charities are organisations, which are established for exclusively charitable purposes in accordance with the law of England and Wales; and

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## Trustees' annual report

for the period ended 31st March 2021

- ii. voluntary organisations are independent organisations, which are established for purposes that add value to the community as a whole, or a significant section of the community, and which are not permitted by their constitution to make a profit for private distribution. Voluntary organisations do not include local government or other statutory authorities.

### **Vision and Mission**

The Vision of the Cohesion and Integration Network is *a more integrated and less divided society*

Our Mission is to:

- Connect people, places and organisations across all sectors and localities in the UK through membership of Belong – The Cohesion and Integration Network to disseminate knowledge and best practice on integration.
- Support and develop all those who are delivering cohesion, integration and intercultural work; giving them the resources, skills, inspiration and confidence to lead and champion this vital work.
- With our members raise the profile of this vital work, developing a shared voice, improving practice and influencing policy so that together we can make an integrated society an everyday reality.

### **Values**

- We value our members who are leading the way on cohesion and integration across the UK. Their experience, knowledge and insight informs and influences the strategic direction of the COIN.
- We value generous collaboration – no one organisation alone can solve the divisions in UK society. Only by working in partnership with others can we achieve our vision of a more integrated society.
- We value evidence-based practice and research and maintaining a focus on 'what works'. We are open minded and curious, actively encouraging new ideas, learning and innovation in order to transform practice and policy.
- We are an inclusive organisation. We celebrate the benefits of diversity for a better society. We welcome and respect difference and operate within an Equalities framework and best practice.
- We welcome courageous and bold conversations about difference underpinned by a commitment to strengthen social bonds, emphasise shared interests and build common ground
- We are professional and trustworthy, open and transparent about our policies and practices.

# The Cohesion and Integration Network

## Trustees' annual report

for the period ended 31st March 2021

### **Why Belong - The Cohesion and Integration Network is needed**

Pre-Covid report after report highlighted the growing sense of division in many areas across the UK, and the need to promote better relationships within and between communities. Official government statistics showed 94,098 hate crimes were recorded by police in England and Wales in the period to March 2018, including a 40% increase in religious hate crimes from the previous year. Islamophobia was on the increase and the threat of far-right extremism was growing.<sup>1</sup> In an increasingly polarised UK there was an urgent need for action that brings people together.

In the Integrated Communities Green Paper (2018) government identified the need for a network to support integration and cohesion work "Government will provide funding to the network to support its development and to enable government departments to access the leadership and best practice resources it will develop."

And in November 2018 the Cohesion and Integration Network was delighted to be supported by the UK government via the Ministry for Housing, Communities and Local Government. The network has been set up as an independent charity and membership organisation with the aim of improving the practice and policy of cohesion and integration.

At the time of writing the country is beginning to emerge from the pandemic. Restrictions on movement have to a large part been lifted although infection rates still remain high the vaccination programme appears to have weakened the link between infection and serious illness. The crisis inspired an outpouring of social connection and kindness as communities rallied to look after those who are vulnerable and in need. At the same time the crisis has impacted different communities and local areas differently and the impact of the virus on Black, Asian and Minority Ethnic communities, the elderly and those on lower incomes and in precarious employment has been disproportionate. Belong's own research from our Beyond Us and Them research project has shown that the British public still perceive deep divisions within society and a large proportion (64%) perceive divisions as increasing with only 16% perceiving divisions to be decreasing. In such a context there remains an urgent need for action that brings people together.

The Network has been in development since 2017. Our research has shown that there are many inspiring individuals and organisations working to strengthen good relations in local areas, helping people who are currently excluded through prejudice, discrimination and isolation to lead more fulfilling, engaged and connected lives. They offer a range of interventions via sports, arts, volunteering, social action and intergenerational work to build greater social cohesion and integration. This work, however, is often under the radar, and under-resourced, delivered in silos, losing valuable opportunities to share knowledge and resources, build good practice and influence decision-makers.

Based in Manchester and working across the UK and internationally Belong brings organisations and individuals from across different sectors and localities together - to share ideas, knowledge and experience in order to build the capacity, skills and resources for more cohesive, integrated and peaceful neighbourhoods. For the first time, the thousands of individuals and organisations involved in this vital work will have access to practical guidance and easily accessible resources driven by the needs of members – from the theory of integration to the practice of measuring cohesion and 'what works'.

Belong is a champion of change, demonstrating that community tensions can be reduced and that a positive programme that encourages integration and cohesion can succeed, even in the most difficult times. Many positive schemes already exist, but are generally small and little known, rarely scaled up to maximise impact and almost always fail to be replicated. The ethos of the Network is one of self-help, sharing of knowledge and expertise and helping to build the capacity of others. Most of all, Belong is developing a new era of professional practice to build the confidence and capacity to deliver the ambition of a more integrated and less divided society.

# The Cohesion and Integration Network

## Trustees' annual report

for the period ended 31st March 2021

### **Achievements and performance**

The charity's main achievements in the year to end March 2021 are described below. All of its charitable activities focus on its charitable objectives as set out on page 2 and are undertaken to further Belong's charitable purposes for the public benefit.

#### **Achievements March 2020 – March 2021 were as follows:**

##### ***Building support and membership of the network***

Despite the uncertainty of the external environment Belong retained the majority of our members including Manchester City Council as a founding member of the network.

##### ***Sharing good practice, resources and knowledge for strengthening social bonds and tackling divisiveness***

##### **Beyond Us and Them research project**

This major research project in partnership with the University of Kent and funded by the Nuffield Foundation was launched in May 2020. The purpose of the project was to investigate the impact of COVID-19 on societal cohesion in order to learn lessons on how to build resilient, socially connected and integrated local areas. The research study took a unique place-based approach and made a number of striking findings relating to trust, (both trust in institutions and trust in each other), social connections, volunteering, intergroup relations. In particular for the first time the research demonstrated the tangible benefits to local areas of an investment in social cohesion. With those places experiencing higher levels of local trust, social connections, neighbourliness and volunteering than elsewhere in the UK. An advisory panel of Belong members, civil society organisations and local authorities led by Professor Ted Cantle guided the project and supported the roll out across the UK. Two major reports have been produced together with a number of shorter papers and are available on the Belong website.

*'The research findings from Beyond Us and Them are really helping to make the case for why investment in this area is so vital for community wellbeing and resilience. It was also great to see the recognition of MHCLG's work in this space, especially through our pioneering Integration Area Programme, which is demonstrating how strong partnerships between central government and local places can really strengthen and enhance the bonds between communities. We look forward to seeing further results from the research so we can better understand how social cohesion, belonging and identity operates at local, regional and national levels. This will help to inform government's work as we support areas to emerge from the pandemic and build back stronger and even more united as a country.'* (Ben Greener, Deputy Director Communities MHCLG, August 2021)

##### **Radical Kindness programme**

Building on the Beyond Us and Them programme Belong's Radical Kindness programme generously funded by Spirit of 2012 told stories of 'radical kindness' – kindness that bridges difference, that had arisen out of communities mobilising together during the pandemic. Belong ran a series of webinars from autumn to spring 2021 that highlighted stories from different local areas and different sectors, including business, education and communities. The programme culminated in a Radical Kindness week in the spring of 2021 which shared audiograms, case studies, and a set of core principles for encouraging radical kindness in communities.

##### **The Power of Sport**

With the development funded by Spirit of 2012 Belong launched the 'Power of Sport – guidance for strengthening cohesion and integration through sport' in August 2020. The toolkit provides knowledge and guidance for commissioners and providers of sports and physical activity programmes on how sport can strengthen local cohesion and integration. The guidance includes a developed theory of change rooted in the latest evidence and research and best practice examples drawn from a range of different sports programmes. The guidance was developed with the support of an advisory panel made up of Belong members, sports organisations, and representatives from MHCLG

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and DCMS. Further work on an online version of the toolkit has continued throughout 2020/21, funded by Sport England. The launch is planned for November 2021.

### **Together we can Achieve Unity**

Belong was commissioned by organisations funded under the MHCLG's Race, Faith and Hate Crime programme to develop a shared learning and collective impact paper. Engagement with delivery organisations was begun in March 2021 and completed after the year end. This project led to a number of new members joining the network and culminated with a launch of the paper which was attended by the Minister for Faith and Communities Lord Stephen Greenhalgh.

### **Digital platform and Events and Training programme**

- The Belong digital platform was further developed to house the research pages for Belong's own research programmes and to improve the accessibility and navigability of the site.
- Belong delivered the Shared Ground programme as a part of member benefits for Manchester City Council. The Shared Ground programme is a practical and theoretical course to support those working in communities where there are polarising or divisive local issues, to support the development of shared ground and futures. Despite the programme being scheduled during a period of intense uncertainty at the beginning of the first lockdown in spring 2020 the Belong delivery team quickly pivoted and adapted the programme for successful online delivery via Zoom.
- Belong ran an extensive events and training programme during the year that included regular webinars as a part of the Beyond Us and Them research programme and the Radical Kindness programme highlighted above.

### **Membership Engagement, Influencing and Communication Activities included the following:**

- Beyond Us and Them research findings were heavily referenced and featured in a range of influential briefings and other reports including to Government Office Science, SAGE sub-groups on psychology and ethnicity, British Academy's 'The Covid Decade' commissioned by Sir Patrick Vallance, and the Bennett Institute's report 'Levelling Up'.
- Belong CEO spoke at a range of online conferences and events to promote Beyond Us and Them research findings including the Ministry for Housing, Communities and Local Government, All Party Parliamentary Group on Social Integration, Cumberland Lodge events.
- Local authorities, combined authorities and civil society members were actively engaged with over the year via the Beyond Us and Them research project and the Radical Kindness project this included with four metropolitan areas and their combined authorities: Greater Manchester, Greater London, West Midlands and West of England.
- Monthly newsletters and social media activity were used to highlight and promote membership including articles in relevant journals and publications.

### **Income Generation Activities**

Belong raised £259K in total, of which 19% was raised via membership and 14% was raised for products. The majority of grant income was for the research project and the Radical Kindness project (which draws on the research project).

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Trustees' annual report  
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**Financial review**

***Performance***

Belong – The Cohesion and Integration Network generated financial commitments of £259,000 in total towards core costs and delivery of products and projects during 2020-2021. The trustees gratefully acknowledge the following organisations for their commitment to supporting the organisation during the pandemic.

**The Savannah Wisdom Foundation** committed £50,000 towards core costs

**Manchester City Council** committed a further £25,000 towards ongoing membership of the network.

**The Nuffield Foundation** generously committed two grants towards the Beyond Us and Them project (totalling £519,205 over a period from May 2020 – August 2021) of which Belong received £77,931 within the 2020/21 financial year with a further amount of £21,147 expected for the 2021/2022 financial year

**Spirit of 2012** for their generous commitment of £25,000 towards the development of the Power of Sport toolkit, the final £10,000 of which was received in the 2020/21 financial year.

**Spirit of 2012** for a further commitment of £35,000 towards the Radical Kindness project documenting stories of kindness across difference during the COVID19 pandemic.

**Sport England** for their generous commitment of £40,000 towards the development of the online version of the Power of Sport, the first £26,667 of which was received in the 2020/2021 financial year.

**Luminate** supported Belong with a grant of £2500 towards core costs

**Coop Foundation sponsored by Luminate** had been providing Belong with free office space prior to restrictions on movement coming into force. During the period from March 2020 – July 2021 Coop refunded Belong with the costs of office rental as a contribution towards core costs.

**Fund Analysis (Restricted and Unrestricted Income)**

Four restricted grants were received during the period:

The Nuffield grant (£77,931) was received in quarterly instalments in advance via the University of Kent for delivery of the project including towards salaries, overheads and communications.

Belong received the second instalment of a grant from Spirit of 2012 (£10,000) for the Power of Sport guidance to cover research consultancy fees and overheads.

A further grant from Spirit of 2012 (£35,000) was received for the Radical Kindness project for salaries, content production and overheads.

A first instalment of £26,667 (of a £40,000 grant) was received from Sport England towards the cost of developing the online version of the Power of Sport toolkit. The grant was for salaries, research, digital toolkit design and development, and overheads.

**Expenditure**

Expenditure at end March 2021 totalled £179,955. Of this £145,427 was spent on salaries for the core team which by the end of the period comprised 4 FTE staff members.

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## Trustees' annual report

for the period ended 31st March 2021

Once lockdown was announced in March 2020 trustees and CEO took note of the fact that they, like other businesses and charities were now operating in a VUCA environment (i.e. one that is Volatile, Uncertain, Complex and Ambiguous). In that context trustees took a fiscally cautious approach in order to preserve reserves whilst at the same time ensuring that Belong continued to provide good value to its members with regard to events, training and product development.

### ***Surplus for the year***

Belong – The Cohesion and Integration Network recorded a surplus of £130,174 for the period, of which £111,197 was unrestricted reserves. A small amount of restricted reserves were carried forward from the Spirit of 2012 grant for Radical Kindness (£11,132) and for Beyond Us and Them (£8,117) from the Nuffield Foundation grant.

### ***Reserves policy***

Given the current external environment the trustees have adopted a pragmatic approach towards the issue of reserves whilst taking a prudent approach to financial management and oversight. Trustees were provided with monthly management accounts and cashflow forecasts throughout this period and ended the period in a healthy financial position. As the charity continues to develop, and in particular as it builds its staff team it will adopt a reserves policy more in keeping with standard practice of at least three months of operational and running costs.

Due to travel and movement restrictions, there was no reimbursement of Trustees for travel and accommodation costs during the period covered by this report.

### **Plans for the future**

Strategic goals for 2020 – 2023 are as follows:

1. Grow a thriving coalition of at least 300 grassroots organisations, businesses, local authorities and public sector agencies (from 100 currently) who are actively promoting integration at a local and national level, raising the profile of this vital work. This will extend our reach to an estimated 6 million people.
2. Build and support a cohort of expert local, national and sectoral leaders who have the skills, capacity, influence and networks to tackle division and discrimination, and build common ground. This will be done via a programme of events, training, knowledge sharing forums, best practice guidance and resources.
3. Improve evidence and knowledge of 'what works' through a range of simple sector-specific toolkits (such as The Power of Sport toolkit) that support commissioners and service providers to design and evaluate programmes around common cohesion and integration outcomes.
4. Address the underlying systemic barriers that create segregation and division in our communities by influencing key policy agendas (e.g. housing and education) and reporting on the state of social cohesion via our membership and through our research and evidence gathering.
5. A sustainable, relevant and efficient organisation with a robust plan for growth in place

In August 2020 Belong was able to expand the staff team following its success with raising funds for 'Beyond Us and Them' - a major research study on the impact of Covid-19 on societal cohesion. With the final major report due in November 2021 this project will continue to influence policy and strategy over the next year to support the recovery and for improving cohesion in local areas.

Belong is developing a range of products and partnership approaches in order to capitalise on the benefits gained via the Beyond Us and Them research project and in order to meet the needs of the levelling up agenda and the rebalancing of the UK economy towards the north. With its home in Manchester and the credibility, expertise and

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influence developed over the last year Belong is now in an excellent position to renew its focus on the longer term strategic goals laid out above. In particular:

- Belong will provide an engaging and stimulating programme of webinars and communities of practice through online delivery for its members. In particular it will continue to widely disseminate its research findings and the implications for policy and practice drawn from the Beyond Us and Them research programme.
- Belong will work with other stakeholders to develop a local index for cohesion and integration so that local areas can benchmark progress on social cohesion and better understand underlying drivers.
- Product development this year has included the launch of The Power of Sport – guidance for designing and evaluating integration programmes using the power of sport. Belong will continue to develop this project with the launch of an online toolkit in December 2021 and plans to work with members and stakeholders to roll the toolkit out across the UK in 2022.
- Belong will also be launching guidance and best practice on how business can work with local places to promote cohesion and integration in the early spring of 2022.

As the UK emerges from the pandemic the work of Belong – The Cohesion and Integration Network is needed more than ever. Belong looks forward to continuing to collaborate with members and wider stakeholders who are working for a kinder more cohesive and integrated British society.

### **Structure, governance and management**

#### ***Governing document***

The Cohesion and Integration Network is incorporated as a charitable incorporated organisation in November 2018 and registered with the Charity Commission on 20<sup>th</sup> November 2018. The governing document is the constitution dated 20<sup>th</sup> November 2018.

The Cohesion and Integration Network is a registered charity in England and Wales (registration number 1180761).

The Cohesion and Integration Network was rebranded as 'Belong – The Cohesion and Integration Charity' in October 2019. Its registered name remains the Cohesion and Integration Network.

#### ***The Board of Trustees***

Trustees are appointed by an ordinary resolution. The trustees may appoint a person who is willing to act as a trustee, however, a trustee appointed by the resolution of other trustees must resign and stand for re-appointment by an ordinary resolution at the next annual general meeting. Trustees are appointed for a period of three years.

Trustees met on a 6 – 10 week basis and met 7 times over the period.

All trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 10 to the accounts.

### **Risk management**

The trustees are responsible for ensuring that the charity has an appropriate system of controls. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention of fraud and other irregularities. The Board of Trustees regularly reviews risk and satisfies itself that the major risks to which Belong – The Cohesion and Integration Network is exposed have been discussed and that systems have been established to mitigate those risks.

# The Cohesion and Integration Network

## Trustees' annual report

for the period ended 31st March 2021

### Statement of responsibilities of the trustees

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the period and of its financial position at the end of the period. In preparing financial statements giving a true and fair view, the trustees should follow best practice and:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees' annual report has been approved by the trustees on \_ 01/12/2021 \_and signed on their behalf by

Ted Cantle

Chair

Independent examiner's report  
to the trustees of  
The Cohesion and Integration Network

I report to the charity trustees on my examination of the accounts of the charity for the period ended 31<sup>st</sup> March 2021 which are set out on pages 12 to 26.

**Responsibilities and basis of report**

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Catherine Hall FCCA DChA

Slade & Cooper Limited, Chartered Certified Accountants  
Beehive Mill, Jersey Street, Ancoats,  
Manchester, M4 6JG

Date 7/12/2021

The Cohesion and Integration Network  
Statement of Financial Activities  
for the period ended 31 March 2021

	Note	Unrestricted funds £	Restricted funds £	Total funds 2021 £	17 months to 2020 £
<b>Income from:</b>					
Donations and legacies	3	8,130	-	8,130	8,027
	4				
Charitable activities:		101,039	149,598	250,637	275,771
<b>Total income</b>		<b>109,169</b>	<b>149,598</b>	<b>258,767</b>	<b>283,798</b>
<b>Expenditure on:</b>					
Raising funds	5	-	-	-	5,600
	6				
Charitable activities:		47,334	132,621	179,955	226,836
<b>Total expenditure</b>		<b>47,334</b>	<b>132,621</b>	<b>179,955</b>	<b>232,436</b>
<b>Net income/(expenditure) before net gains/(losses) on investments</b>		<b>61,835</b>	<b>16,977</b>	<b>78,812</b>	<b>51,362</b>
<b>Net income/(expenditure) for the year</b>	8	<b>61,835</b>	<b>16,977</b>	<b>78,812</b>	<b>51,362</b>
Transfer between funds		-	-	-	-
<b>Net movement in funds for the year</b>		<b>61,835</b>	<b>16,977</b>	<b>78,812</b>	<b>51,362</b>
<b>Reconciliation of funds</b>					
Total funds brought forward		49,362	2,000	51,362	-
<b>Total funds carried forward</b>		<b>111,197</b>	<b>18,977</b>	<b>130,174</b>	<b>51,362</b>

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.

# The Cohesion and Integration Network

## Balance Sheet

as at 31 March 2021

	Note	2021	17 months to 2020
		£	£
<b>Current assets</b>			
Debtors	13	387	3,000
Cash at bank and in hand	14	131,347	50,346
<b>Total current assets</b>		<b>131,734</b>	<b>53,346</b>
<b>Liabilities</b>			
Creditors: amounts falling due in less than one year	15	(1,560)	(1,984)
<b>Net current assets</b>		<b>130,174</b>	<b>51,362</b>
<b>Total assets less current liabilities</b>		130,174	51,362
<b>Net assets</b>		<b>130,174</b>	<b>51,362</b>
<b>Funds of the charity:</b>			
Restricted income funds	16	18,977	2,000
Unrestricted income funds	17	111,197	49,362
<b>Total charity funds</b>		<b>130,174</b>	<b>51,362</b>

The notes on pages 15 to 26 form part of these accounts.

Approved by the trustees on 1/12/2021 and signed on their behalf by:

.....  
Ted Cantle (Chair)

The Cohesion and Integration Network

Statement of Cash Flows

for the period ending 31 March 2021

	Note	2021 £	<i>17 months to</i> 2020 £
<b>Cash provided by/(used in) operating activities</b>	19	<b>81,001</b>	<b>50,346</b>
Cash and cash equivalents at the beginning of the year		50,346	-
<b>Cash and cash equivalents at the end of the year</b>		<b>131,347</b>	<b>50,346</b>

# The Cohesion and Integration Network

## Notes to the accounts for the period ended 31 March 2021

### 1 Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

#### a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), second edition - October 2019 (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The accounts (financial statements) have been prepared to give a 'true and fair view' and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), second edition - October 2019, rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The Cohesion and Integration Network meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

#### b Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

#### c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

# The Cohesion and Integration Network

## Notes to the accounts for the period ended 31 March 2021 (continued)

### **d Donated services and facilities**

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

### **e Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

### **f Fund accounting**

Unrestricted funds are available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

### **g Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs of fundraising and their associated support costs.
- Expenditure on charitable activities includes the costs of services undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

# The Cohesion and Integration Network

## Notes to the accounts for the period ended 31 March 2021 (continued)

### **h Allocation of support costs**

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 6.

### **i Tangible fixed assets**

Individual fixed assets costing £500 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis. There were no tangible fixed assets bought in the period.

### **j Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

### **k Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

### **l Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

# The Cohesion and Integration Network

## Notes to the accounts for the period ended 31 March 2021 (continued)

### 2 Legal status of the charity

The charity is an charitable incorporated organisation, registered 20th November 2018 as a charity in England & Wales.

### 3 Income from donations and legacies

<b>Current reporting period</b>	Unrestricted £	Restricted £	Total 2021 £
Donations	8,130	-	8,130
<b>Total</b>	<b>8,130</b>	<b>-</b>	<b>8,130</b>
<b>Previous reporting period</b>	Unrestricted £	Restricted £	<i>17 months to</i> Total 2020 £
Donations	2,000	-	2,000
Donated services	6,027	-	6,027
<b>Total</b>	<b>8,027</b>	<b>-</b>	<b>8,027</b>

# The Cohesion and Integration Network

## Notes to the accounts for the period ended 31 March 2021 (continued)

### 4 Income from charitable activities

<b>Current reporting period</b>	Unrestricted £	Restricted £	Total 2021 £
Spirit of 2012	-	45,000	45,000
Manchester City Council	25,000	-	25,000
Savannah Wisdom	50,000	-	50,000
Nuffield Foundation (University of Kent)	-	77,931	77,931
Sport England	-	26,667	26,667
Luminate	2,500	-	2,500
Other Membership Income	21,985	-	21,985
Other income	1,554	-	1,554
<b>Total</b>	<b>101,039</b>	<b>149,598</b>	<b>250,637</b>

  

<b>Previous reporting period</b>	<i>Unrestricted</i> £	<i>Restricted</i> £	<i>17 months to</i> <i>Total 2020</i> £
Ministry of Housing, Communities & Local Government	-	100,000	100,000
Spirit of 2012	-	15,000	15,000
B&M Community Fund	50,000	-	50,000
Manchester City Council	25,000	-	25,000
Savannah Wisdom	50,000	-	50,000
Other Membership Income	34,002	-	34,002
Other income	1,769	-	1,769
<b>Total</b>	<b>160,771</b>	<b>115,000</b>	<b>275,771</b>

### 5 Cost of raising funds

	2021 £	<i>17 months to</i> <i>2020</i> £
Fundraiser's fees	-	5,600
	-	5,600

All expenditure on cost of raising funds is unrestricted.

# The Cohesion and Integration Network

## Notes to the accounts for the period ended 31 March 2021 (continued)

### 6 Analysis of expenditure on charitable activities

Current reporting period	Total 2021 £	17 months to Total 2020 £
Staff costs	144,616	121,285
Office costs & IT	1,362	4,481
HR & Recruitment	6,140	1,733
Research & Content Development	13,052	23,624
Events & Training	4,900	10,812
Consultancy Fees	1,722	18,739
Project costs	-	9,972
Website Development costs	5,601	29,291
Miscellaneous	572	515
Governance costs (see note 7)	1,560	6,101
Support costs (see note 7)	430	283
	<hr/>	<hr/>
	179,955	226,836
	<hr/>	<hr/>
	2021 £	17 months to 2020 £
Restricted expenditure	132,621	113,000
Unrestricted expenditure	47,334	113,836
	<hr/>	<hr/>
	179,955	226,836
	<hr/>	<hr/>

# The Cohesion and Integration Network

## Notes to the accounts for the period ended 31 March 2021 (continued)

### 7 Analysis of governance and support costs

<b>Current reporting period</b>	Basis of apportionment	Support £	Governance £	<i>Total 2021</i> £
Payroll Fees	Floor area	430	-	430
Trustee expenses	Governance	-	-	-
Accountancy services	Governance	-	-	-
Legal and professional	Governance	-	1,560	1,560
		<hr/>	<hr/>	<hr/>
		430	1,560	1,990
		<hr/>	<hr/>	<hr/>
<b>Previous reporting period</b>	Basis of apportionment	<i>Support</i> £	<i>Governance</i> £	<i>17 months to Total 2020</i> £
Payroll Fees	Floor area	283	-	283
Trustee expenses	Governance	-	1,901	1,901
Accountancy services	Governance	-	2,640	2,640
Legal and professional	Governance	-	1,560	1,560
		<hr/>	<hr/>	<hr/>
		283	6,101	6,384
		<hr/>	<hr/>	<hr/>

### 8 Net income/(expenditure) for the year

This is stated after charging/(crediting):	2021 £	<i>17 months to 2020</i> £
Examiner's remuneration - accountancy fees	1,000	1,400
Examiner's remuneration - payroll bureau fees	283	283
Independent examiner's fees	300	400
	<hr/>	<hr/>

## The Cohesion and Integration Network

### Notes to the accounts for the period ended 31 March 2021 (continued)

#### 9 Staff costs

Staff costs during the year were as follows:

	2021 £	17 months to 2020 £
Wages and salaries	133,166	112,264
Social security costs	8,299	7,399
Pension costs	3,151	1,622
	<hr/>	<hr/>
	144,616	121,285
	<hr/>	<hr/>

No employees has employee benefits in excess of £60,000 (2020: Nil).

The average number of staff employed during the period was 4 (2020: 2.5).

The average full time equivalent number of staff employed during the period was 4.1 (2020:

The key management personnel of the charity comprise the trustees and the Chief Executive Officer. The total employee benefits of the key management personnel of the charity were £53,187 (17 months to 2020: £75,835).

#### 10 Trustee remuneration and expenses, and related party transactions

Neither the management committee nor any persons connected with them received any remuneration or reimbursed expenses during the year (2020: Nil).

No (2020: three) members of the management committee received travel and subsistence expenses during the year of £nil (2020: £1,877).

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

The charity received an unrestricted grant of £50,000 from Savannah Wisdom. Shalni Arora is also a trustee of Savannah Wisdom (2020: £50,000).

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2020: nil).

# The Cohesion and Integration Network

## Notes to the accounts for the period ended 31 March 2021 (continued)

### 11 Government grants

The government grants recognised in the accounts were as follows:

	2021 £	17 months to 2020 £
MHCLG	-	100,000
	<hr/>	<hr/>
	-	100,000
	<hr/>	<hr/>

There were no unfulfilled conditions and contingencies attaching to the grants.

### 12 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

### 13 Debtors

	2021 £	17 months to 2020 £
Grants receivable	-	3,000
Other debtors	387	-
	<hr/>	<hr/>
	387	3,000
	<hr/>	<hr/>

### 14 Cash at bank and in hand

	2021 £	17 months to 2020 £
Cash at bank and on hand	131,347	50,346
	<hr/>	<hr/>
	131,347	50,346
	<hr/>	<hr/>

### 15 Creditors: amounts falling due within one year

	2021 £	17 months to 2020 £
Other creditors and accruals	1,560	1,984
	<hr/>	<hr/>
	1,560	1,984
	<hr/>	<hr/>

# The Cohesion and Integration Network

## Notes to the accounts for the period ended 31 March 2021 (continued)

### 16 Analysis of movements in restricted funds

<b>Current reporting period</b>	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers £	Balance at 31 March 2021 £
Nuffield Foundation	-	77,931	(69,814)	-	8,117
Sport England	-	26,667	(26,939)	-	(272)
Spirit of 2012	2,000	45,000	(35,868)	-	11,132
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total	2,000	149,598	(132,621)	-	18,977
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<b>Previous reporting period</b>	Balance at 1 November £	Income £	Expenditure £	Transfers £	Balance at 31 March 2020 £
<b>Activity 1</b>					
Ministry of Housing, Communities & Local Government	-	100,000	(100,000)	-	-
Spirit of 2012	-	15,000	(13,000)	-	2,000
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total	-	115,000	(113,000)	-	2,000
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

Nuffield Foundation - grants towards the Beyond Us and Them project

Sport England - towards the development of the online version of the Power of Sport and the Radical Kindness project

Spirit of 2012-For the development of the Sport and Integration toolkit

Ministry of Housing, Communities & Local Government - To set up the Cohesion and Integration Network.

# The Cohesion and Integration Network

## Notes to the accounts for the period ended 31 March 2021 (continued)

### 17 Analysis of movement in unrestricted funds

<b>Current reporting period</b>	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers £	As at 31 March 2021 £
General fund	49,362	109,169	(47,334)	-	111,197
	<u>49,362</u>	<u>109,169</u>	<u>(47,334)</u>	<u>-</u>	<u>111,197</u>
<b>Previous reporting period</b>	Balance at 1 November £	Income £	Expenditure £	Transfers £	As at 31 March 2020 £
General fund	-	168,798	(119,436)	-	49,362
	<u>-</u>	<u>168,798</u>	<u>(119,436)</u>	<u>-</u>	<u>49,362</u>

<b>Name of</b>	<b>Description, nature and purposes of the fund</b>
General fund	The free reserves after allowing for all designated funds

### 18 Analysis of net assets between funds

<b>Current Reporting Period</b>	General fund £	Designated funds £	Restricted funds £	Total £
Other net current assets/(liabilities)	111,197	-	18,977	130,174
Total	<u>111,197</u>	<u>-</u>	<u>18,977</u>	<u>130,174</u>
<b>Previous Reporting Period</b>	General fund £	Designated funds £	Restricted funds £	Total £
Other net current assets/(liabilities)	49,362	-	2,000	51,362
Total	<u>49,362</u>	<u>-</u>	<u>-</u>	<u>51,362</u>

# The Cohesion and Integration Network

Notes to the accounts for the period ended 31 March 2021 (continued)

## 19 Reconciliation of net movement in funds to net cash flow from operating activities

	2021 £	17 months to 2020 £
<b>Net income/(expenditure) for the year</b>	78,812	51,362
<b>Adjustments for:</b>		
Decrease/(increase) in debtors	2,613	(3,000)
Increase/(decrease) in creditors	(424)	1,984
	<hr/>	<hr/>
<b>Net cash provided by/(used in) operating</b>	81,001	50,346
	<hr/> <hr/>	<hr/> <hr/>