CAMP SIMCHA

England & Wales · Charity number 1180646

Details

Status	Registered
Legal form	Charitable company
Company number	11478657
Registered	2018-11-12
Register	View on the Charity Commission register

Contact

Address	Amelie House 221 Golders Green Road London NW11 9DQ
Phone	02082029297
Email	office@campsimcha.org.uk
Website	www.campsimcha.org.uk

Activities

Objects: TO RELIEVE JEWISH CHILDREN OF ALL AGES AND YOUNG ADULTS AFFECTED BY CANCER, LIFE THREATENING ILLNESSES OR ANY CHRONIC OR SERIOUS ILLNESSES AND TO PROVIDE SUPPORT FOR THEIR FAMILIES AS SHALL BE EXCLUSIVELY CHARITABLE UNDER THE LAWS OF ENGLAND AND WALES FROM TIME TO TIME.

Activities: Camp Simcha exists to improve the quality of life for Jewish families affected by serious childhood illness. It provides a variety of services to help and support these families.

Classification

- **How:** Provides Services
- **What:** The Advancement Of Health Or Saving Of Lives, Disability
- **Who:** Children/young People, People With Disabilities

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Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£2,339,688	£3,138,667	£3,878,731	25
2023-12-31	£4,285,645	£2,933,606	£4,676,519	22
2022-12-31	£1,852,284	£2,459,950	£3,255,562	20
2021-12-31	£4,053,743	£1,914,941	£4,010,535	19
2020-12-31	£1,497,850	£1,818,440	£1,814,995	20

Trustees

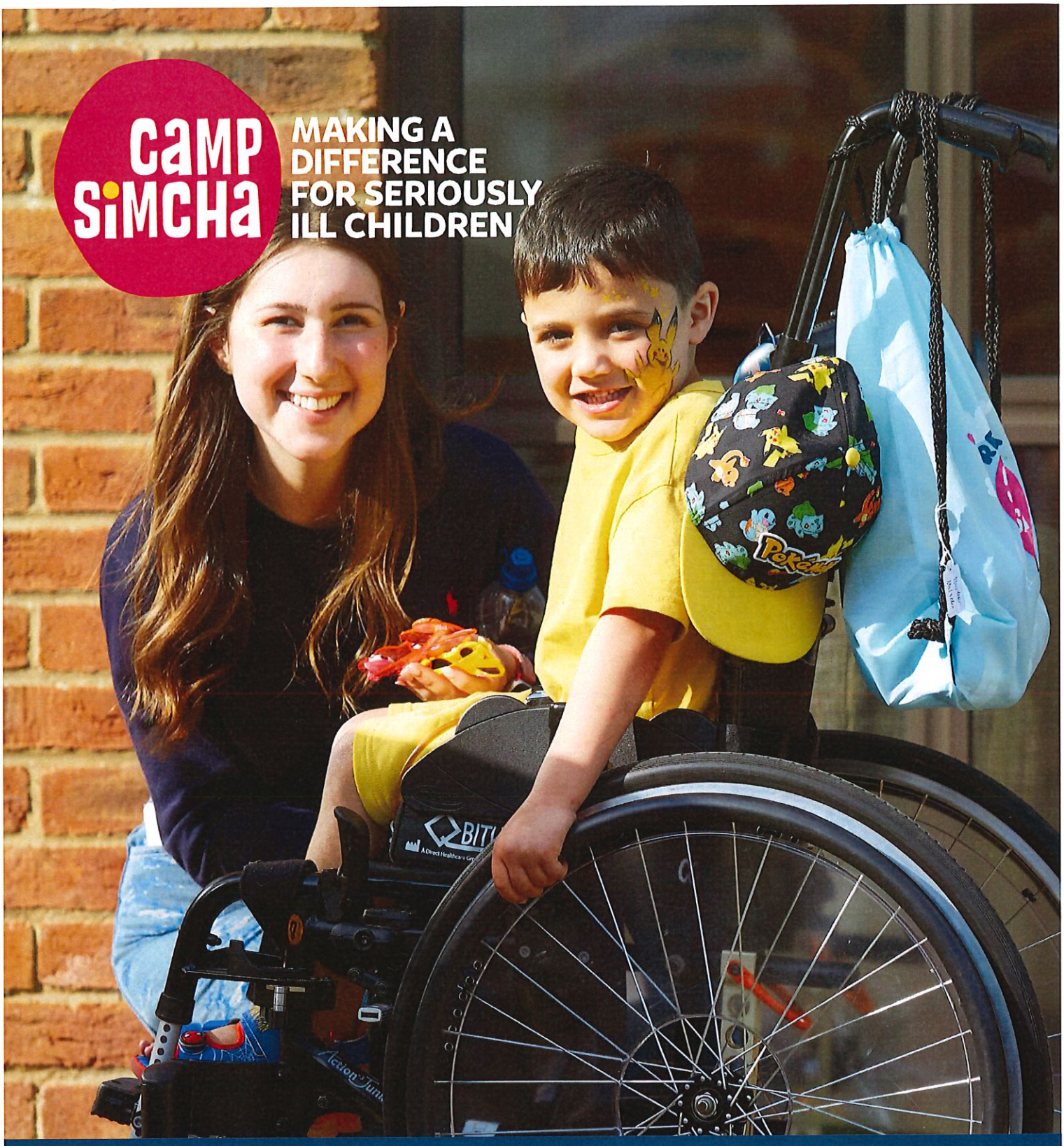
Name	Role	Appointed
Arieh Alexander Gilbert		2023-03-28
JEREMY PHILIP HERMAN		2018-07-23
Laura Caron Fox		2024-04-09
Lisa Rochelle Scott		2023-01-06
Mandy Laura Isaacs		2025-03-18
Michael Guy Abrahams		2024-12-09
Simon Harris Johnson		2020-06-24
Simon Jonathan Pollock		2023-07-19
Tanya Persey		2019-03-05
Yisroel Meir Plancey		2021-11-01

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CAMP SIMCHA

England & Wales - Charity number 1180646

Accounts



Trustees' Annual Report & Financial Statements

For the Year Ended 31st December 2024

Camp Simcha
(a company limited by guarantee) Company Number 11478657 Charity Number 1180646

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Our vision is that no Jewish family, anywhere in the UK, with a child affected by serious illness should have to suffer without our support.

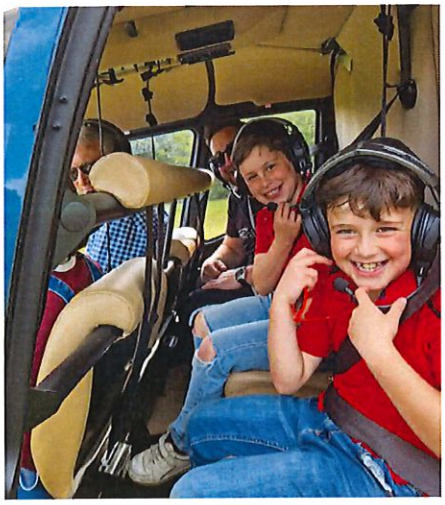
Our mission is to provide bespoke, unconditional, practical and emotional support to Jewish families where there is serious childhood illness. We bring hope and joy by providing powerful, positive experiences.













The trustees (who are directors for the purpose of the Companies Act) present their report and the audited financial statements of Camp Simcha for the financial year ended 31 December 2024.

As the company qualifies as small under section 382, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity Name
Camp Simcha

Charity Number
1180646

Company Registration Number
11478657

Principal & Registered Address
Amelie House, 221 Golders Green Road, London NW11 9DQ

Auditor
Goldwins Limited, Chartered Accountants, 75 Maygrove Road, London, NW6 2EG

The Trustees

Current trustees who served the charity during the financial year ended 31 December 2024 were:

Simon Johnson - Chair
Tanya Persey - Honorary Treasurer

Michael Abrahams (Appointed 9 December 2024)
Laura Fox (Appointed 9 April 2024)
Arieh Gilbert
Jeremy Herman
Elaine Kerr
Solomon Mayer
Yisroel Meir Plancey
Simon Pollock
Rabbi Stephen Scholar
Lisa Scott

Trustee resignations on 9 April 2024 were
Philip Goodman, Alison Fine & Aviva Steinberg

Mandy Isaacs was appointed 18 March 2025

Founders
Rachely & Yisroel Meir Plancey

Presidents
Sharon & Jonathan Goldstein
Julian Taylor

Honorary Guardians
Deborah & Philippe Katz

Chair of Patronage
Linda Loftus

Manchester Co-Chairs
Candice Dwek and Daniel Hamburger

STRUCTURE, GOVERNANCE & MANAGEMENT

Camp Simcha is a registered charity and a charitable company limited by guarantee governed by its Memorandum and Articles of Association. The trustees meet on a regular basis to determine the general policy of the charity. The day-to-day running of the charity is carried out by the Chief Executive, who is responsible for all operational matters.

In April 2024 after 18 years of leading Camp Simcha as CEO, Neville Goldschneider left the charity to pursue further life ambitions. We would like to thank him for building and developing Camp Simcha through these years and especially for all the support, love and care for every child that Camp Simcha has worked with over this time. We wish him much success, and happiness in the future.

Chief Executive, Daniel Gillis, appointed 11 April 2024, now leads the Senior Leadership Team (SLT) comprising department heads: Services, Family Liaison, Fundraising, Marketing and Communications, Finance, and Operations.

Camp Simcha utilises the Charity Governance Code (November 2020) as a development tool in all areas of governance.

In mid 2024, sub-committees of the Board of Trustees were merged to simplify the governance structure. This better matched trustees' skills allocation and oversight of key charity activities in line with individual trustee responsibilities. Sub-committees take delegated responsibility to oversee key areas of the charity on behalf of the main Board in line with their terms of reference and as required. Membership is drawn from the main Board and experienced lay leadership.

The trustees of the charity are appointed by current trustees for at least three years. Any competent trustee may be reappointed. New trustees all take part in an induction programme that includes their responsibilities. Trustees undergo safeguarding training and are also encouraged to attend suitable external training events to enhance their role.

Committee	Delegated Responsibility
Finance, Audit, Investment & Remuneration Chair: Tanya Persey Members: Michael Abrahams, Arieh Gilbert, Elaine Kerr, Simon Johnson	- Financial governance oversight - Monitoring overall financial position and reserve policy - Budgeting and financial performance management - Oversight of the financial audit process - Sets and monitors the charity's investment policy - Oversight of remuneration policy
Risk & Assurance Chair: Lisa Scott Members: Gideon Glass, Jeremy Herman, Simon Pollock	- Oversight of risk management and operational and regulatory risk analysis - Monitoring all policies and practices across the charity - Oversight of compliance with all aspects of the law, relevant regulations, regulatory guidance and good practice - Report to the board on any material risk and assurance developments
Services Chair: Elaine Kerr Members: Mandy Isaacs, Karen Millet, Yisroel Meir Plancey	- Oversight of all services including assessment and monitoring of safety and effectiveness - Supporting on services Strategy - Safeguarding policy oversight - Reporting to the Board on service work and proposed new services

OBJECTIVES & ACTIVITIES

In exercising their powers and duties, the trustees have due regard to the guidance on public benefit published by the Charity Commission.

OBJECTS: - the objects for which the charity is established are for the public benefit to: relieve Jewish children of all ages and young adults affected by cancer, life threatening illnesses or any chronic or serious illnesses and to provide support for their families as shall be exclusively charitable under the laws of England and Wales from time to time.

Camp Simcha exists to make a difference to all Jewish children and their families across the spectrum of Jewish observance and affiliation.

WHO WE SUPPORT

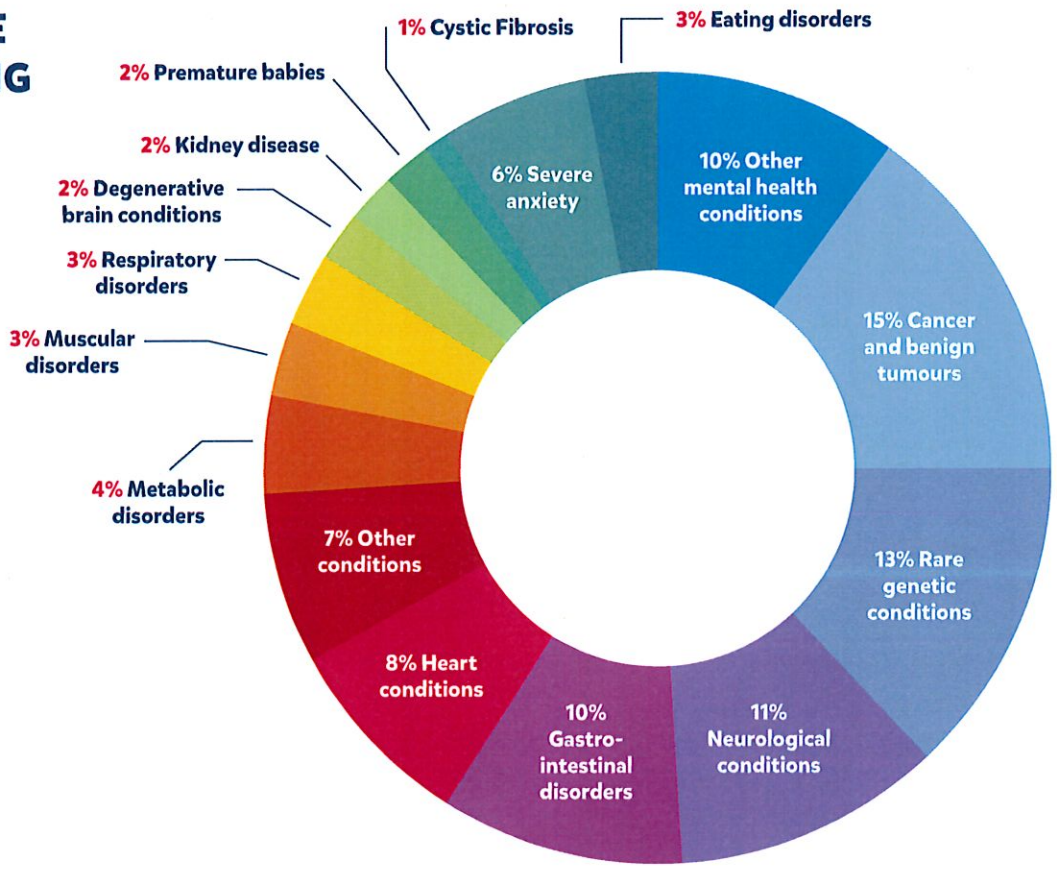
We currently support families with children with over 50 different conditions that are life-limiting, life-threatening or life-changing.

These include but are not limited to: cancer; life-threatening illnesses and chronic conditions; serious mental health conditions, acute illness, major trauma, and premature birth.

HOW WE SUPPORT

1. Practical and Emotional Support
2. Therapeutic Support
3. Powerful Positive Experiences
4. Communities of Support Groups
5. School, Hospital and Community Initiatives

CONDITIONS WE ARE SUPPORTING



1. PRACTICAL AND EMOTIONAL SUPPORT



Family Liaison Officers (FLOs)

Each family's dedicated support worker is available 24/7, offering emotional support and arranging a bespoke package of practical and therapeutic services. A key aspect of the FLO's role is anticipating family needs before they arise, whether it's accompanying a parent to advocate with the child's care team, sourcing special food for severe allergies, or arranging specialist respite care in a crisis. For parents, having one single access point provides invaluable peace of mind.

FLOs work closely with our services team and our social workers to evaluate families' immediate needs and progress. They anticipate upcoming changing circumstances e.g. treatment, operations that could impact on their situation and discuss what combination of support services would best respond to their needs.

Social Workers

Camp Simcha social workers support the work of our FLOs and provide professional family assessments and FLO supervision, as appropriate. They look at every factor which may be affecting how a family is coping to ensure Camp Simcha offers support with the greatest impact.



In addition, social workers advocate on behalf of families, liaising with other organisations, agencies and local authorities to ensure a coordinated approach, prevent overlap of services and a seamless and comprehensive support system.

Camp Simcha social workers also support the process of regular assessment of families, understanding the impact of services on families.

Crisis Meals and Household Support

The day-to-day practical pressures of life can often weigh heavily on parents trying to juggle the demands of their child's illness with needs of their other children. Camp Simcha focuses on bringing relief at times of crisis by helping with things often taken for granted – from a hot restorative family meal to cleaning to help to keep the home straight. This can make a huge difference when a child is in hospital.

Hospital Transport

This is the provision of a 24/7 transport service to help reduce the family's stress when getting a seriously ill child – who may have compromised immunity and medical equipment – to and from hospital.



Home Based Respite Care

The charity arranges emergency short-term respite, for a few hours or overnight, where parents urgently need a break or a chance to recover some of the sleep that their child's care needs prohibit.

Home School Tuition

In conjunction with the child's school, Camp Simcha can help with tutors to support children with their schoolwork whilst they cope with illness and hospital stays.



Benefits and Grants Advice

This advice and support helps parents understand and navigate the local authority system to enable them to access crucial benefits.

Premature and Sick Babies Project

In addition to help for the whole family when a baby is in hospital, Camp Simcha supports families with specialist nurse visits and advice at home for parents bringing premature and seriously ill babies home from hospital.

Specialist Equipment

The charity tailors support to each child, which can involve providing individuals with specialist pieces of equipment, often approaching grant foundations for specific grants. This could be anything from specialised epilepsy monitors to a customised chair for a child with uncontrolled pain.

International Connections

As part of an international network, we put families in touch with each other throughout the world, helping families network with other families in similar positions and ensuring that they have support when they are receiving overseas treatment.

Sebastian's Story



Sebastian was born two months early with four very rare and complex heart conditions needing surgery at two weeks old. His mum Chanie is sole carer to Sebastian and his four-year-old sister Sidney.

Unable to take any food orally, Sebastian has to be tube fed seven to 10 times a day.

Every cough or cold is a threat – his heart cannot cope with viruses, so they invariably result in an emergency hospital admission.

A second surgery last November, to mend some of the holes in Sebastian's heart in the hope of getting him to his early teens before he would need a transplant, resulted in him going into cardiac arrest and being put on life support. After four months in hospital, surgeons reversed the surgery.

Camp Simcha came into the family's life just after Sebastian's first surgery, providing family support, night-time respite, crisis meals and hospital transport.

The charity also sends in trained carers at home and volunteer support when Sebastian is in hospital to enable Chanie to spend time with Sidney.

"I genuinely don't know what I would do without Camp Simcha. Having a seriously ill child is brutal when there are two parents, when there is only one - you just can't imagine. But with Camp Simcha I don't feel like I am on my own."

2. THERAPEUTIC SUPPORT

Therapy including counselling, family therapy and psychotherapy

Camp Simcha offers various forms of professional therapy for family members who are struggling to cope emotionally, equipping each family member with the resilience and techniques needed to deal with the challenges and the journey ahead.

Home Based Therapeutic Art, Music and Drama Sessions

These hands-on, creative and one-on-one sessions, delivered at home or in hospital, bring sensory fun and therapeutic distraction to children coping with illness and treatments.

Support Programme for Parents

Opportunities are designed for mothers and fathers to take a break and switch off from constant worry, and include spa days, coffee mornings and other social events. Groups for parents with children who have specific medical conditions are also arranged regularly to provide critical peer support, e.g. diabetes support evenings.



Animal Assisted Therapy

Weekly visits and play sessions with specially trained dogs and their volunteer owners bring stress relief and joy to both the sick child and siblings. Equine therapy in London and Manchester has a positive impact for both sick children and siblings - providing activities and experiences to help them gain understanding and acceptance of their own emotions, especially for those children that are unable to verbalise how they are feeling.

Zack's story



Two-year-old Zack was diagnosed with a benign brain tumour in 2023 when he was just six months old. He had a 10-hour surgery to remove the tumour but scans three months later showed the tumour had returned and needed further treatment. Zack has recently completed an 18-month chemotherapy course.

Camp Simcha has been supporting Zack's family – parents Louise and Sam and his two older siblings - since his surgery, providing practical help such as hospital transport and crisis meals, as well as family support, therapeutic art sessions, residential retreats and outings.

Louise says: "Camp Simcha really helped us get through those first weeks, sending in food and helping my kids with fun outings and activities for them to do at home with my parents, while we were at the hospital.

"Camp Simcha arranged therapeutic art sessions for my older son Jake to express his feelings and also a volunteer Big Sister who has changed their lives for the better. She takes them out for pizza, bike rides, and comes over and does lots of fun things. They actually talk to her about things that they don't talk to me about. Jake's one to one sessions with the Camp Simcha art teacher have been really good for him as he doesn't talk about his feelings. She is helping him more than she knows."

"I don't think we would have got through this hard time that we all are going through without Camp Simcha in our lives... they have really helped us grow as a family and supported us in every way that we have needed."

3. POWERFUL POSITIVE EXPERIENCES



Big Brother and Big Sister Volunteer Programme

Camp Simcha's 'Big Brothers and Big Sisters' are special friends to the ill children and siblings, trained to provide meaningful support - visiting weekly and taking them on outings and retreats.

Dedicated Sibling Programme

When a child is seriously ill, siblings can suffer from confusion, anxiety and loss of attention. With the support of Big Brother and Big Sister volunteers this service focuses on support events and fun activities just for the siblings, including outings, group therapeutic arts sessions and sibling retreat.

Teenage Programme

Our Chevra Girls and Chevra Boys programmes are focused on supporting teenagers in geographic groups with culturally and age appropriate activities in a fun, relaxed environment which enables them to find peer support and build connections with others who understand their daily challenges.



Residential Retreats

Family Retreat - Three days of restorative fun and relaxation for the whole family in the UK, with an amazing schedule of activities for all the family and time with others who share their burden. Camp Simcha has staff, volunteers, a doctor and carers on site to give parents some much-needed respite, while their children make wonderful memories. Accessible medical support is provided as required.

Children's Retreat - A four-day residential trip just for the seriously ill children we support, providing a rare chance for them to spend some time away from home having fun with their peers with all their medical needs catered for. At the same time this provides much-needed respite to parents.

Sibling Retreat - Camp Simcha's three-day residential sibling retreat is part of our multi-faceted package of care on offer for siblings. It combines a packed schedule of fun with team building and opportunities to share.

Parties and Outings

Camp Simcha parties and outings provide an emotional boost for children and respite for parents, while giving them access to a community of peer support. The premise behind these activities is that 'today's treat should feel more important than tomorrow's treatment.'

Individual Support and Treats

This service, run with delivery support from volunteers, is bespoke to each family focusing on ways in which a special treat or a gift can give a child, and their family, precious memories.

Camp Simcha USA

An opportunity for an ill child to go to a specialist summer camp in the USA. The purpose-built campus has a fully equipped hospital on site, staffed by senior specialists, doctors and nurses.

Each child travels with their own UK Camp Simcha volunteer who will be with them 24/7 throughout the trip. In addition, every group of children is accompanied on the journey by a Camp Simcha nurse.

Children return from camp with great strength and the self-belief that comes from being in an environment where everybody has similar challenges, often supporting each other in overcoming some of these.

Keshet Summer Day Scheme

This summer day scheme programme offers families coping with seriously ill children Camp Simcha supports the opportunity to enjoy some of the fun that their peers enjoy - fantastic accessible outings and day trips for the whole family, with all their medical needs catered for. Keshet brings respite for parents during the long summer holidays and a chance to make precious memories together.



Saul's story

Five-year-old Saul is currently receiving treatment for leukaemia and has been supported by Camp Simcha for this past year. The intensive treatment, administered via a Hickman line, has left him with sensory sensitivities so Saul finds his dressing gown much more comfortable than regular clothes – but when he attends Camp Simcha outings and retreat wearing it, he doesn't feel self-conscious.



Chemotherapy makes Saul much more vulnerable to infections, so much so that the family almost missed Camp Simcha's annual residential summer retreat - they went straight from his hospital bed to the retreat.

This respite came at a crucial time for the family. Over the eight months prior to retreat they had spent two weeks at home, with the rest consumed by exhausting hospital stays.

Saul's mum explains that the moment they stepped into the hotel 'something shifted.'

"The energy, the joy, the spirit that Camp Simcha creates – it was as though it breathed life into him. Within minutes he was smiling, laughing, exploring and playing.

For the next two and a half days he was filled with a kind of energy we hadn't seen in months. It was the opposite to what we had been watching for the last eight months in hospital, instead of draining his life, retreat poured life back into him."

4. Communities of Support Groups

These are condition-specific support groups for parents ensuring they remain connected to the charity and other families even once their child's conditions has passed crisis stage. Parents can attend regular group meetings, information events with specialist speakers and be part of a facilitated WhatsApp group. Groups to date include Diabetes, IBD, Epilepsy, Premature Babies and Eating Disorders.

"As a mother of a child with Crohn's, being part of a community of others who totally understand the challenges is hugely beneficial. The knowledge, support and empathy provided are second to none and we are both so grateful to Camp Simcha for providing this community."

5. School, Hospital and Community Initiatives

Schools Support Programme

Camp Simcha offers support for school staff dealing with siblings or friends of a child who becomes ill or passes away.

Community Health Initiatives

Camp Simcha teams up with Joely Bear and Edgware Community Blood Centre to run three annual blood drives encouraging the community to donate their blood. In addition, this year there were other community blood drives with Finchley United Synagogue.



Champions Programme

We have continued to build a network of key people (Camp Simcha Champions) across communities and organisations, ensuring that we keep educating about the support we provide and are able to easily identify families that Camp Simcha may be able to help.

Community-Wide Hospital Programme

Over and above the support provided to the Jewish community, Camp Simcha is proud to create strong partnerships with paediatric wards, community teams and hospices in London and Manchester. This programme, serving the wider community, reaches 13,000 children of all denominations and none in hospital annually and includes the provision of balloons, special cuddly monkeys and toys which are delivered to all sick children in hospitals in London and Manchester. It also includes the Annual Toy Drive at the end of every year. The toys are generously donated by thousands of children in Jewish day schools, nurseries and synagogues, as well as through the community, for children in hospitals. The building of relationships with medical staff ensures that they understand the charity and make appropriate referrals.

In addition, Camp Simcha provides Jewish cultural awareness training to hospital staff on request.

Whittington Hospital Play Specialist Flo says the Camp Simcha's cuddly Simi monkeys are more than a 'nice to have' on the wards.

"On one occasion I was called to see a little boy who was so anxious about his forthcoming surgery, he was sobbing. Mum asked if we could help calm him down so I handed him a Camp Simcha Simi monkey. Later in the day I saw him being wheeled down to surgery, no longer crying and cuddling up to his little monkey.

"On another day a little girl arrived in outpatients holding a Simi close to her chest. I wondered where she had got it and it turned out another staff member had given it to her on a previous visit and Simi was now her close companion!

"Sometimes after a procedure Simi gets a plaster on his leg or arm at the same time the child receives ones so they get to 'support one another'!"





Volunteering round up

With thanks to our Volunteers

Camp Simcha's volunteers are the lifeblood of our organisation – without them our work would not be possible.

Well over 700 people volunteer to help deliver the charity's direct services each year, including: the Big Brother and Big Sister Programme; Keshet Summer Scheme; our B'nei Mitzvah Programme now in London and Manchester; our hospital outreach; our delivery drivers and packers; administrative support; trustees; professional advisors and other central functions.



Camp Simcha also benefits from a wealth of knowledge and expertise provided by a medical professionals, including paediatricians, hospital specialists, GPs, physiotherapists and mental health professionals. These people provide guidance and support to staff on specific family cases as well as assisting with the organisation's medical strategy going forward. Camp Simcha also enjoys the voluntary support of several medics who attend the residential and non-residential events, to ensure the safety and well-being of the children.



2024 Services Highlights

January

4-day Shabbat retreat

February

Dads' Go karting event in Manchester and Crazy Golf in London

March

Chevra Teenage Girls' group Games Night; Purim parties in London and Manchester and at Great Ormond Street Hospital

April

New CEO Daniel Gillis takes over; New Equine Therapy programme begins; Chevra Teenage Boys' group Laser Quest

May

Mums' Spa days in London and Manchester; 3-day Sibling Retreat

June

3-day Family retreat, Communities of Support launches with IBD and Diabetes groups

July and August

Keshet Summer Day Scheme – 13 outings in London and Manchester attended by 75% of our families; 17 children attend Camp USA

September

Tides group volunteering event for Rosh Hashanah packing; Epilepsy Communities of Support group launches

October

Support for 18+ begins; Succot outing to Gulliver's Land and Chessington World of Adventures

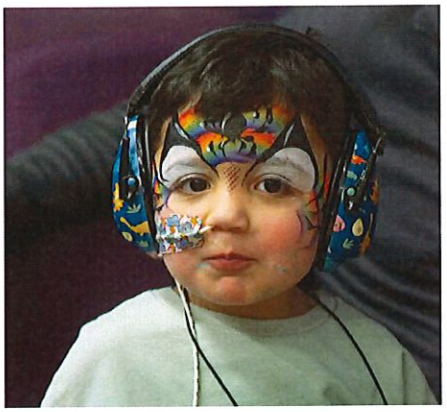
November

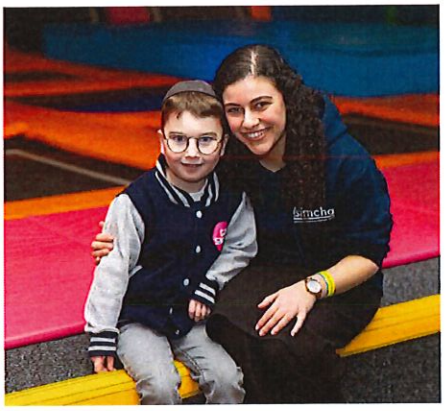
World Premature Day marked in hospital, Toy Drive

December

Chanukah parties in London and Manchester and Great Ormond Street Hospital; 4-day Children's retreat



CAMP SIMCHA
I ♥ CAMP SIMCHA






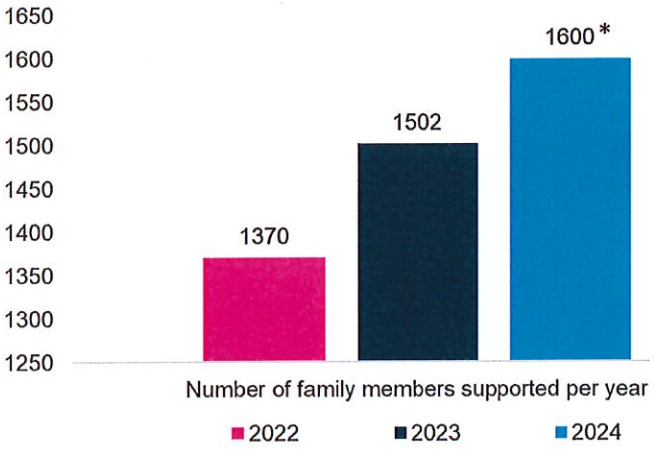





ACHIEVEMENTS AND PERFORMANCE

In 2024, we continued to deliver life-changing support to our families.

- We take pride in maintaining **uninterrupted family support services and programmes** during the **transition in senior leadership** in April 2024. Following an external recruitment process commissioned by the trustees, Daniel Gillis was appointed Chief Executive and has continued to advance the momentum and drive of our services strategy supporting **our highest number of families members** which reached 1600* in 2024.



- This year we have expanded services for individual family members by introducing **new support networks for fathers** and improving our **sibling teenage programmes (called Chevra)** to ensure older siblings are supported too with evenings out and peer support connections to help combat the isolation often associated with having a sick sibling.

- While we support the whole family, few fathers choose to access our formal therapeutic interventions. Feedback from a series of focus groups made it clear there was more we could be doing for dads to mitigate some of the emotional impact of having a seriously ill child. Our new dads' networks in London and Manchester give fathers opportunities to support each other and share their similar experiences in a relaxed, fun environment providing respite.



- In addition, we expanded our support criteria to **assist existing families after their child turns 18**, helping them through the transition from child to adult services. This critical extension ensures continuity of care through challenging life stages.

*Excludes beneficiaries from our Communities of Support

- We were also proud to **launch our Communities of Support** this year - peer groups centred around specific conditions. These groups offer families vital information and, crucially, a sense of connection, even when they no longer need direct crisis services. **Combatting the isolation** of chronic illness, this initiative provides ongoing, essential support.

- A 30% rise in referrals for families who have a child with a **serious mental health condition now represents 19% of our families** (up from 10% in 2023). With our unique approach of providing holistic support for these parents and siblings, we work with other organisations and agencies both within and outside the community to make a meaningful difference for these family members coping with a child with a serious mental health condition.

- **Collaboration** is core to how we operate. By partnering with other community and external organisations, we aim to reduce duplication and maximise the support available to families. This approach helps ensure every family gets the comprehensive care they deserve in the most cost-effective way which has the greatest impact.

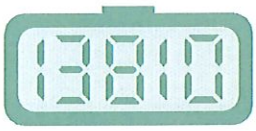


- None of these achievements would have been possible without our generous donor support. **Donor engagement** is central to our financial sustainability. We provided appropriate transparent communications and opportunities to see our work firsthand to continue our strategy of income diversification and building our supporter numbers.

OUR YEAR IN NUMBERS

*Numbers are rounded to the nearest 10

How we made an impact for families in the past 12 months...



family liaison and social worker hours



hours of respite care
(home care and children's residential)



hospital transport journeys



siblings supported



bowls of chicken soup delivered



attendances at parties and outings



family members supported



family members at residential retreats



crisis meals provided



family members benefitted from our therapeutic services



children in hospital reached via our outreach programme



Big Brother and Big Sister volunteer hours

RISK & SAFEGUARDING

Risk is an everyday part of charitable activity, and the Board of Trustees must review, assess and manage it effectively whilst aiming to achieve their key objectives and safeguard their charity's funds and assets.

The trustees assess the principal charity risks. The Risk and Assurance sub-committee is delegated responsibility over these risks and ensures robust risk management practices are in place.

SLT regularly monitors these risks documented in the risk register, to ensure that the appropriate controls and further mitigations are in place or actioned.

Trustees are satisfied that risk management is embedded in the working culture of the organisation and adequate systems are in place to monitor, manage and, where appropriate, mitigate the charity's exposure to major identified risks.

Trustees have ensured risk management plans are in place to enable timely responses to any crisis, designed to protect the core of the charity's work through difficult times.

All areas of work carried out are appropriately risk assessed and staff and volunteers are appropriately screened, trained and supervised.

Trustees have overall responsibility for ensuring there are proper safeguarding procedures and policies in place to ensure the safety and protection of children and young adults we support, including taking the following action:

- Annual review of safeguarding policy with support from external experts.
- All trustees, staff and volunteers are trained based on these policies.
- Services sub-committee oversees safeguarding throughout the charity and assists in this regular reporting to trustees.
- Designated Safeguarding Leads receive appropriate training for their key roles.
- Safeguarding assessment practices, so that individual events are always managed in a way that protects young people, staff and volunteers.
- System of internal safeguarding alerting by Services staff and Family Liaison Officers (FLOs), which has enabled us to clearly track all cases and produce appropriate confidential reporting for the Services Committee.
- Professional recruitment practices include DBS (Disclosure and Barring Service) checks for all staff and volunteers.

Camp Simcha is a key partner in important family case discussions within local authorities and other statutory organisations and is in constant liaison with their key personnel.

In 2024, policies have been updated with reference to changes in legislation and reflecting on Safeguarding cases from the wider charity sector.

The Chief Executive, as the Services Committee representative, briefs trustees on safeguarding at each meeting utilising the anonymised master safeguarding log when needed.

FINANCIAL REVIEW

Our financial strategy is forward-looking, with strong budgetary control and regular review of longer-term cashflow forecasts.

Our priority is to remain sustainable in the longterm and in a position to achieve our objects and support our community.

As with all charities, we aim to support current and new qualifying families while carefully managing costs. Like many service charities, a significant portion of our spending goes to staff who support and provide services to beneficiary parents and their children.

We focus on a high-impact, low-cost approach; reviewing existing provisions and directing our budgets towards initiatives that can positively impact more families; provide the greatest benefit to families; prioritising families in greatest need; leveraging community resources and volunteer support and continuing to build partnerships with other organisations and community groups to share resources and reduce costs.

Trustees consider the charity's short, medium and longer-term priorities evaluating financial plans regularly ensuring that all actions were in the interests of the charity and its beneficiaries, in line with its mission, continuing to safeguard staff, volunteers and families and protect and safeguard the assets of Camp Simcha.

Strong financial systems are in place to manage all funds appropriately. A new cloud-based accounting system, AccountsIQ, has been implemented to improve speed of financial reporting and support efficient decision-making.

In compliance with the charity's investment policy, to protect existing charity reserves against inflation, longer-term funds remained invested with Quilter Cheviot Investment Management in an appropriate diversified investment portfolio in 2023.

However, following some years of significant volatility invested in this charity investment fund, trustees agreed in early 2024 that securing a strong rate of return available from investing some funds in gilts was prudent financial stewardship.

This resulted in predictable income to help achieve income targets in 2024 which had a budgeted deficit. Trustees acknowledged that this fixed income would be higher than returns we had achieved on the charity investment fund to date. Quilter Cheviot advised trustees on the liquidation of 75% of the total portfolio value which was then reinvested into gilts, based on our willingness to accept risk and time horizon. 25% of the total portfolio remained invested in the existing charity investment fund to provide the potential for longerterm capital appreciation.

Our short-to-medium-term funds are invested on a cash management platform and diversify risk away from the main day-to-day banking arrangements supporting our liquidity.

The Statement of Financial Activities sets out our 2024 results.

In 2024, Camp Simcha's income reached £2,339,688. (2023: £4,285,645). Refer to Fundraising Strategy for more on voluntary income generation. Investment income including dividend income and interest income grew 20% in 2024 to £151,426.

Expenditure grew to £3,138,667 in 2024 (2023: £2,933,609). Prudent management of all spending budgets ensured charitable activities costs only grew in line with beneficiary numbers c.6% resulting in a net deficit of £798,979 before unrealised investment gains.

Our biennial fundraising cycle budgets alternating years of net deficits and net surpluses. In 2023 Camp Simcha had a successful biennial online campaign and therefore was in surplus and 2024 was a deficit year because there was no online campaign. A net surplus is budgeted for 2025, supported significantly by our successful online fundraising campaign in March 2025.

RESERVE POLICY

Camp Simcha has a policy to target free reserves of at least 9 - 12 months of expenditure. As at 31 December 2024, the charity had free reserves of £3,274,856 equating to 11.5 months of forecast expenditure for 2025.

We currently have free reserves within our target band. This feels like an appropriate level of reserves, noting the uncertain economic climate, and the reliance on largely community donors to fund all activities. As we run a two year fundraising strategy, the reserves' target of at least 9-12 months of expenditure is at the lowest point of the fundraising cycle.

Therefore, trustees are comfortable that £3,274,856 is an appropriate level of free reserves held on 31 December 2024, noting the difficulty in forecasting future voluntary donations.

The trustees reviewed the Reserves Policy of the charity in September 2025, reflecting on general market conditions uncertainty and continuing pressure on local authorities for services. In addition, the full impact of the situation in Israel on the UK Jewish community and our fundraising remains difficult to forecast.

Key factors considered include Camp Simcha's income being derived solely from voluntary donations with the charity receiving no statutory funding; and growing community need, evidenced from the increasing number of family members receiving services.

The trustees acknowledge that it is difficult to forecast with any degree of certainty what is likely to happen over the next twelve months and are aware of the impact the uncertainties may have on both demand and maintenance of our services.

Camp Simcha tends to gain much of its support through elements of biennial funding i.e. many donors give their support pledge once every two years. Therefore, the funding levels of the charity should be understood as a two-year cycle. To ensure that Camp Simcha will be able to provide services under constrained conditions, the charity has a reserves' target of 9-12 months of expenditure at the lowest point of the fundraising cycle.

Trustees agreed that Camp Simcha's reserves policy of 9-12 months of expenditure remains appropriate to enable the charity to continue its activities and services at a meaningful level, and to ensure the resilience of the charity should there be a drop in income or an increased demand for services and review this position on a regular basis. We are also mindful of the fact that Camp Simcha should consistently be able to maintain a level of services for a reasonable period for existing beneficiaries.

FUNDRAISING STRATEGY

Camp Simcha is a member of the Fundraising Regulator and adheres to the Fundraising Code of Practice. Camp Simcha also holds organisational membership of the Institute of Fundraising.

We receive no government funding and are entirely reliant on voluntary income. Our fundraising strategy is split into two key areas: around 50% of our income is derived from a relatively small number of major donors and charitable trusts, and the remaining 50% from a large number of small donations from the wider community.

Camp Simcha has c500 major donors who donate over £1,000 per year. We keep them engaged and informed throughout the year to ensure ongoing support. We have a tiered Patronage scheme: Friends (£3k+), Patrons (£7.5k+), Benefactors (£15k+), Guardians (£25k+) and Diamond Guardians (£50k+).

We run a series of fundraising events and campaigns throughout the year. We send two postal appeals in March and September - these appeals have grown in income over recent years and now generate close to £200,000.



New events in 2024 included a Patrons Dinner which raised £500,000 and helped us nurture relationships with our top donors, a Whisky Event which was attended by 140 guests and raised c£70,000, and a Ladies Wellness Event in Manchester attended by 70 guests. Our annual Ladies Lunch raised £170,000 and was attended by over 350 guests.





Over 100 participants took on a Challenge event for Camp Simcha in 2024, raising £115,000. Challenge events included the London and Manchester Marathons, the Great Manchester Run, the Maccabi GB Community Fun Run and our first fundraising Abseil Event in Manchester.

Thanks to the continued support of the Loftus Charitable Trust, we have continued to grow our Bnei Mitzvah Programme – 100 participants in London and 55 in Manchester were recruited for the 2024-2025 cohort.







ASPIRATIONS FOR THE FUTURE

1. Championing Our Families: Working with Government, Politicians and Civil Servants

As the needs of families facing serious childhood illness evolve, so too must the systems that serve them. Through the sterling work of the Jewish Leadership Council, Camp Simcha is furthering engagement with governmental and statutory bodies to ensure the unique challenges of our families are properly understood and addressed, and we are the spokespeople for paediatric illness in the Jewish community.

We are actively building relationships with local and national government representatives, including MPs, health department officials, and NHS policymakers. By presenting evidence-based insights and highlighting real stories from our frontline work, we aim to influence decisions around paediatric care pathways, respite support, and mental health services.

2. Strengthening Our Communities of Support

The Communities of Support model introduced in 2024 marked a strategic shift in how we engage with a broader range of families. In 2025, we plan to expand this model further, layering in new condition-specific groups and facilitating peer-led forums, and expert-led sessions on navigating the specific conditions.

These groups not only help reduce isolation but also empower families with condition-specific knowledge and practical tools. In addition the communities have given Camp Simcha the ability to strengthen its wraparound support model, delivering scalable yet personal support that bridges the gap between general community services and the intensive Camp Simcha intervention.

3. Expanding Financial Partnerships: Engaging New Audiences

Diversifying and future-proofing our income sources remains critical to our sustainability. We are investing time and resources to include:

- Business Network: Through a new committee, we aim to engage professionals from corporate organisations and SMEs to attract new donors, particularly from different demographics, expanding the donor base while strengthening relationships with existing supporters.
- Young Network: We are looking at ways to foster new relationships with the next generation of engaged donors, volunteers, and ambassadors. This includes networking events and meaningful volunteer engagement.
- New Grant Partners: We are proactively building relationships with trusts and foundations previously untapped.

4. Maximising Impact: Making Every Pound Count

At a time of economic uncertainty, Camp Simcha remains committed to budget-conscious innovation. We are reimagining how we deliver impact by leveraging existing infrastructure, partnerships, and a growing volunteer base.

This includes:

- Volunteering Opportunities: From hospital transport to deliveries, we're introducing ways to get more volunteers in the charity and creating opportunities with greater impact which will also support a sustainable budget.
- Partnership Delivery: Collaborating with specialist charities and community organisations to co-deliver services and avoid duplication.
- Smarter Resource Allocation: Through the continuous supervision of Family Liaison Officers and Family Assessment we aim to put resources where they are most needed and have the greatest impact. As the charity grows in numbers it is vital that we think carefully about how we balance the budget, whilst not introducing waiting lists for services.

This approach allows us to reach more families and deliver deeper impact without proportionately increasing expenditure.

5. Building Advocacy and Volunteering in Schools and Communities

To ensure long-term community awareness and advocacy, we are embedding our mission in local schools, youth groups, and synagogue groups. A restructured schools programme will include workshops being delivered by trained individuals, to spread the message and mission of Camp Simcha.

Our aim is to cultivate the next generation of supporters and ensure young people understand the realities of childhood illness within their communities.

Statement of Trustees' Responsibilities

The Board of Trustees (who are also directors of Camp Simcha for the purposes of company law) are responsible for preparing the Trustees' Report (incorporating the directors' report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the situation of the charitable company and of the income and expenditure of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgments and accounting estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Board of Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Board of Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditor

A resolution to re-appoint Goldwins Limited as the company's auditor will be proposed at the forthcoming Trustees Meeting in accordance with the requirements of the Companies Act 2006.

Signed on behalf of the Board of Trustees:

Simon Johnson

Chair

Date:

17th sept 2025

Opinion

We have audited the financial statements of Camp Simcha for the year ended 31 December 2024 which comprise the Statement of Financial Activities, the Balance Sheet, Statement of Cash Flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice),

Opinion on Financial Statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2024 and of its income and expenditure for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions Relating to Going Concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion On Other Matter Prescribed by The Companies Act 2006

In our opinion, based on the work undertaken during the audit:

- the information given in the Trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' report (incorporating the directors' report) has been prepared in accordance with applicable legal requirements.

Matters On Which We Are Required to Report by Exception

In the light of the knowledge and understanding of the Charity and its environment obtained during the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit

Responsibilities of the Trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Our Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures can detect irregularities, including fraud are set out below.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired about management, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:
  - identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance
  - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud
  - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the l e g a l and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission, or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities]. This description forms part of our auditor's report.

Use of our Report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Anthony Epton

Anthony Epton (Senior Statutory Auditor)
for and on behalf of
Goldwins Limited
Statutory Auditor
Chartered Accountants
75 Maygrove Road
West Hampstead
London NW6 2EG

Date:

18 September 2025

MAKING A DIFFERENCE FOR SERIOUSLY ILL CHILDREN

Statement of Financial Activities
(incorporating an Income and Expenditure Account)
For the Year Ended 31 December 2024

	Note	Unrestricted Funds £	Restricted Funds £	2024 Total Funds £	2023 Total Funds £
Income from:					
Donations and legacies	3	1,621,339	145,763	**1,767,102**	3,881,659
Other fundraising	4	341,379	79,781	**421,160**	277,930
Investment income	5	151,426	-	**151,426**	126,056
Total income		2,114,144	225,544	**2,339,688**	4,285,645
Expenditure on:					
Generating voluntary income	6	621,538	-	**621,538**	567,069
Charitable activities	6	2,329,779	187,350	**2,517,129**	2,366,540
Total expenditure		2,951,317	187,350	**3,138,667**	2,933,609
Net (expenditure)/ income before net gains/(losses) on investments		(837,173)	38,194	**(798,979)**	1,352,036
Net gains /(losses) on investments		1,194	-	**1,194**	68,918
Net (expenditure)/ income for the year	7	(835,979)	38,194	**(797,785)**	1,420,954
Transfer between funds		310	(310)	**-**	-
Net movement in funds		(835,669)	37,884	**(797,785)**	1,420,954
Reconciliation of funds:					
Total funds brought forward		4,629,477	47,039	**4,676,516**	3,255,562
Total funds carried forward		3,793,808	84,923	**3,878,731**	4,676,516

There were no other recognised gains or losses other than those stated above.
The attached notes form part of these financial statements.

MAKING A DIFFERENCE FOR SERIOUSLY ILL CHILDREN

Balance Sheet
As at 31 December 2024

	Note	2024 £	2024 £	2023 £	2023 £
Fixed assets:					
Tangible assets	9		**21,952**		27,276
Investments	10		**1,375,935**		1,320,519
			1,397,887		1,347,795
Current assets:					
Debtors	11	**108,655**		96,839	
Cash at bank and in hand		**2,608,894**		3,328,445	
		2,717,549		3,425,284	
Liabilities:					
Creditors: amounts falling due within one year	12	**236,705**		96,563	
Net current assets			**2,480,844**		3,328,721
Total net assets			**3,878,731**		4,676,516
Funds	14				
Restricted funds			**84,923**		47,039
Unrestricted funds:					
Designated funds		**497,000**		342,000	
General funds		**3,296,808**		4,287,477	
Total unrestricted funds			**3,793,808**		4,629,477
Total funds			**3,878,731**		4,676,516

The financial statements have been prepared in accordance with the special provisions for small companies under Part15 of the Companies Act 2006.

Approved by the Trustees on 17th Sept 2025
and signed on their behalf by:

Simon Johnson

Simon Johnson
Chairman

Company registration no. 11478657

The attached notes form part of the financial statements.

Statement of Cashflows
For the Year Ended 31 December 2024

	Note	2024 £	2024 £	2023 £	2023 £
Net cash provided by / (used in) operating activities	**15**		**(813,035)**		624,180
Cash flows from investing activities:					
Interest/ rent/ dividends from investments		**151,426**		126,056	
Sale/ (purchase) of fixed assets		**(3,720)**		(8,162)	
Sale/ (purchase) of investments		**(54,222)**		(45,080)	
Cash provided by / (used in) investing activities			**93,484**		72,820
Cash flows from financing activities:					
Repayments of borrowing		-		-	
Cash inflows from new borrowing		-		-	
Receipt of endowment		-		-	
Cash provided by / (used in) financing activities			-		-
Change in cash and cash equivalents in the year			**(719,551)**		697,000
Cash and cash equivalents at the beginning of the year			**3,328,445**		2,631,445
Change in cash and cash equivalents due to exchange rate movements			-		-
Cash and cash equivalents at the end of the year	**16**		**2,608,894**		3,328,445

1 Accounting Policies

a) Basis of Preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - effective 1 January 2015) - (Charities SORP FRS 102) and the Companies Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

b) Going Concern

The Trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The Trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

c) Income

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

d) Donations of Gifts, Services and Facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the Trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e) Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

f) Fund Accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the Trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g) Expenditure and Irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise of trading costs and the costs incurred by the charity in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of delivering services undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Allocation of Support Costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support the charity's activities. These costs have been allocated between the cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 6.

i) Operating Leases

Rental charges are charged on a straight-line basis over the term of the lease.

j) Tangible Fixed Assets

Items of equipment are capitalised where the purchase price exceeds £1,000. Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Fixtures and fittings	25% Reducing Balance
Computer equipment	25% Straight Line

k) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l) Cash at Bank and In Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m) Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n) Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2 Detailed comparatives for the statement of financial activities

	Unrestricted Funds £	Restricted Funds £	2023 Total £
Income from:			
Donations and legacies	3,323,416	558,243	**3,881,659**
Other fundraising	267,526	10,404	**277,930**
Investment income	126,056	-	**126,056**
Total income	3,716,998	568,647	**4,285,645**
Expenditure on:			
Generating voluntary income	567,069	-	**567,069**
Charitable activities	1,745,790	620,750	**2,366,540**
Total expenditure	2,312,859	620,750	**2,933,609**
Net income / expenditure before gains / (losses) on investments	1,404,139	(52,103)	**1,352,036**
Net gains / (losses) on investments	68,918	-	**68,918**
Net income / expenditure	1,473,057	(52,103)	**1,420,954**
Transfer of funds from Camp Simcha Trust	164	(164)	**-**
Net movement in funds	1,473,221	(52,267)	**1,420,954**
Total funds brought forward	3,156,256	99,306	**3,255,562**
Total funds carried forward	4,629,477	47,039	**4,676,516**

3 Income from donations and legacies

	Unrestricted £	Restricted £	**2024 Total £**	2023 Total £
Donations	1,306,462	120,741	**1,427,203**	720,622
Crowdfunding campaign	249,016	25,022	**274,038**	2,729,510
Donations in kind	50,861	-	**50,861**	40,286
Legacies	15,000	-	**15,000**	391,241
	1,621,339	145,763	**1,767,102**	3,881,659

Included in unrestricted "income from donations and legacies" are non-monetary gifts aggregating £50,861 (2023: £40,286). This amount has similarly been included within Unrestricted Charitable Activities (Note 6).

4 Other fundraising

	Unrestricted £	Restricted £	**2024 Total £**	2023 Total £
Sponsored and other events	341,379	79,781	**421,160**	277,930
	341,379	79,781	**421,160**	277,930

5 Income from investments

	Unrestricted £	Restricted £	**2024 Total £**	2023 Total £
Bank interest	143,040	-	**143,040**	94,850
Dividends	8,386	-	**8,386**	31,206
	151,426	-	**151,426**	126,056

6 Analysis of expenditure

	Charitable expenditure				
	Family Services £	Community Programmes & Outreach £	Total cost of generating voluntary income £	**2024 Total £**	2023 Total £
Direct Staff costs	644,604	182,596	280,043	**1,107,243**	1,019,709
Other direct costs	1,193,318	158,547	258,180	**1,610,045**	1,562,383
Support costs					
Staff costs	153,893	28,565	44,967	**227,425**	163,053
Governance	4,489	833	1,312	**6,634**	5,568
Financial Management	12,685	2,354	3,706	**18,745**	30,742
Information Technology	36,629	6,799	10,703	**54,131**	34,950
Premises (including depreciation)	25,196	4,677	7,362	**37,235**	40,228
Central costs (including insurance)	34,985	6,494	10,222	**51,701**	53,232
Compliance & Human Resources	17,261	3,204	5,043	**25,508**	23,744
Total expenditure 2024	2,123,060	394,069	621,538	**3,138,667**	-
Total expenditure 2023	1,978,657	387,883	567,069	-	2,933,609

Family services includes practical and emotional beneficiary services delivered through social worker interventions and assessments and family liaison officers (FLOs). The services include several residential retreats, summer programmes, sibling and parent programmes, hospital transport, crisis meals, respite care, household support and therapies including counselling, art, drama, music and animal therapies.

Community Programmes & Outreach includes Hospital Programmes, the Annual Toy Drive, Community Health Initiatives, the Schools Programme and the Champions Programme for outreach to families who can benefit from Camp Simcha services.

Included within Community Programmes & Outreach charitable activities are non-monetary gifts aggregating £50,861 (2023: £40,286). This amount has similarly been included within Income from donations and legacies (Note 3).

7 Net (expenditure)/ income for the year

This is stated after charging / (crediting):	2024	2023
	£	£
Operating lease rentals:		
Property	**49,028**	49,028
Depreciation	**9,044**	9,108
Auditor's remuneration:		
Audit fees	**5,500**	4,667

8 Analysis of Staff Costs, Trustee Remuneration and expenses, and the Cost of Key Management Personnel

Staff costs were as follows:	2024	2023
	£	£
Salaries and wages	**1,171,749**	1,029,322
Social security costs	**108,427**	87,021
Employer's contribution - defined contribution pension schemes	**54,492**	66,419
	1,334,668	1,182,762

	2024	2023
	No.	No.
£70,000 - £79,999	-	2
£80,000 - £89,999	**2**	2
£100,000 - £109,999	**1**	-

The total employee benefits including pension contributions of the key management personnel for the year was £533,184 (2023: £587,591).

The charity Trustees were not paid nor received any benefits from employment with the Charitable Company in the year, neither were they reimbursed expenses during the year. No charity Trustee received payment for professional or other services supplied to the charity other than as disclosed in Note 19 related party transactions.

Staff numbers

The average number of employees (calculated on the basis of full-time equivalents) during the period was as follows:

	2024	2023
	No.	No.
Charitable activities	**17**	15
Income generation	**4**	4
Support	**4**	3
	25	22

9 Tangible fixed assets

	Fixtures and fittings £	Computer & office equipment £	**Total £**
Cost			
At the start of the year	14,171	61,531	**75,702**
Additions in year	-	3,720	**3,720**
Disposals in year	-	-	-
At the end of the year	14,171	65,251	**79,422**
Depreciation			
At the start of the year	14,171	34,255	**48,426**
Charge for the year	-	9,044	**9,044**
Eliminated on disposal	-	-	-
At the end of the year	14,171	43,299	**57,470**
Net book value			
At the end of the year	**-**	21,952	**21,952**
At the start of the year	-	27,276	**27,276**

10 Investments

	2024 £	2023 £
Listed investments	**1,375,929**	1,320,513
Market value at the end of the year	**1,375,929**	1,320,513
Movements:		
Market value at the start of the year	**1,320,513**	1,206,515
Additions at cost	**829,832**	45,080
Disposals proceeds	**(775,610)**	-
Net gain/ (loss) on investments	**1,194**	68,918
Market value at the end of the year	**1,375,929**	1,320,513
Unlisted investments	**6**	6
Total	**6**	6
Total investments	**1,375,935**	1,320,519

The unlisted equity investment represents 6% of the total shares across all share classes in an unlisted investment company which were donated to the charity during 2023. On 31 March 2024, the net assets of the unlisted investment company were £3.7m and mostly represent the value related to one building. The fair value of this unlisted investment shareholding cannot be measured reliably noting the minority holding and the rights attached to these shares. Therefore, the shares have continued to be measured at initial cost value.

11 Debtors

	2024	2023
	£	£
Other debtors	**17,000**	31,459
Prepayments and accrued income	**91,655**	65,380
	108,655	96,839

Included within Other debtors is an amount of £Nil (2023: £602) due from the Camp Simcha Trust, the previous entity that carried out the activities of the Charitable Company. The dormant Camp Simcha Trust has been closed on 17 July 2025.

12 Creditors: amounts falling due within one year

	2024	2023
	£	£
Trade creditors	**43,796**	59,477
Other creditors	**47,730**	25,823
Accruals	**6,600**	6,052
Deferred income	**138,579**	5,211
	236,705	96,563

Deferred income

	2024	2023
	£	£
Balance at the beginning of the year	**5,211**	546,171
Amount released to income in the year	**(5,211)**	(546,171)
Amount deferred in the year	**138,579**	5,211
Balance at the end of the year	**138,579**	5,211

13 Analysis of net assets between funds

	General unrestricted	Designated	Restricted	**Total funds**
	£	£	£	**£**
Tangible fixed assets	21,952	-	-	**21,952**
Investments	1,375,935	-	-	**1,375,935**
Net current assets	1,898,921	497,000	84,923	**2,480,844**
Net assets at the end of the year	3,296,808	497,000	84,923	**3,878,731**

14 Movements in funds

	At the start of the year £	Incoming resources & gains £	Outgoing resources & losses £	Transfer between funds £	**At the end of the year £**
Restricted funds:					
Family Services	30,809	145,803	124,079	(310)	**52,223**
Retreat, Keshet and Camp	2,000	35,281	37,281	-	**-**
Other	14,230	44,460	25,990	-	**32,700**
Total restricted funds	47,039	225,544	187,350	(310)	**84,923**
Unrestricted funds:					
Designated funds:					
New Services & Projects	342,000	497,000	342,000	-	**497,000**
General funds	4,287,477	1,618,338	2,609,317	310	**296,808**
Total unrestricted funds	4,629,477	2,115,338	2,951,317	310	**793,808**
Total funds	4,676,516	2,340,882	3,138,667	-	**878,731**

Designated funds for 2024 continues to protect new services and new projects. It is predominantly mental health beneficiary services, and then small allocations for the acute trauma service, our 18+ provision and our Communities of Support.

15 Reconciliation of net (expenditure) / income to net cash flow from operating activities

	Year ended 31 December 2024 £	Year ended 31 December 2023 £
Net (expenditure)/ income for the reporting period (As per the statement of financial activities)	**(797,785)**	1,420,954
Depreciation	**9,044**	9,108
Interest, rent and dividends from investments	**(151,426)**	(126,056)
(Gains)/ losses on investments	**(1,194)**	(68,918)
(Increase)/ decrease in debtors	**(11,816)**	(37,655)
Increase/ (decrease) in creditors	**140,142**	(573,253)
Net cash provided by / (used in) operating activities	**(813,035)**	624,180

16 Analysis of cash and cash equivalents

	On 1 January 2024	Cash flows	Other changes	**On 31 December 2024**
	£	£	£	**£**
Cash at bank and in hand	3,328,445	(719,551)	-	**2,608,894**
Total cash and cash equivalents	3,328,445	(719,551)	-	**2,608,894**

17 Operating lease commitments

	Property 2024	Property 2023
	£	£
Less than 1 year	**51,008**	49,028
1 - 5 years	**204,032**	-
Over 5 years	**-**	-
	255,040	49,028

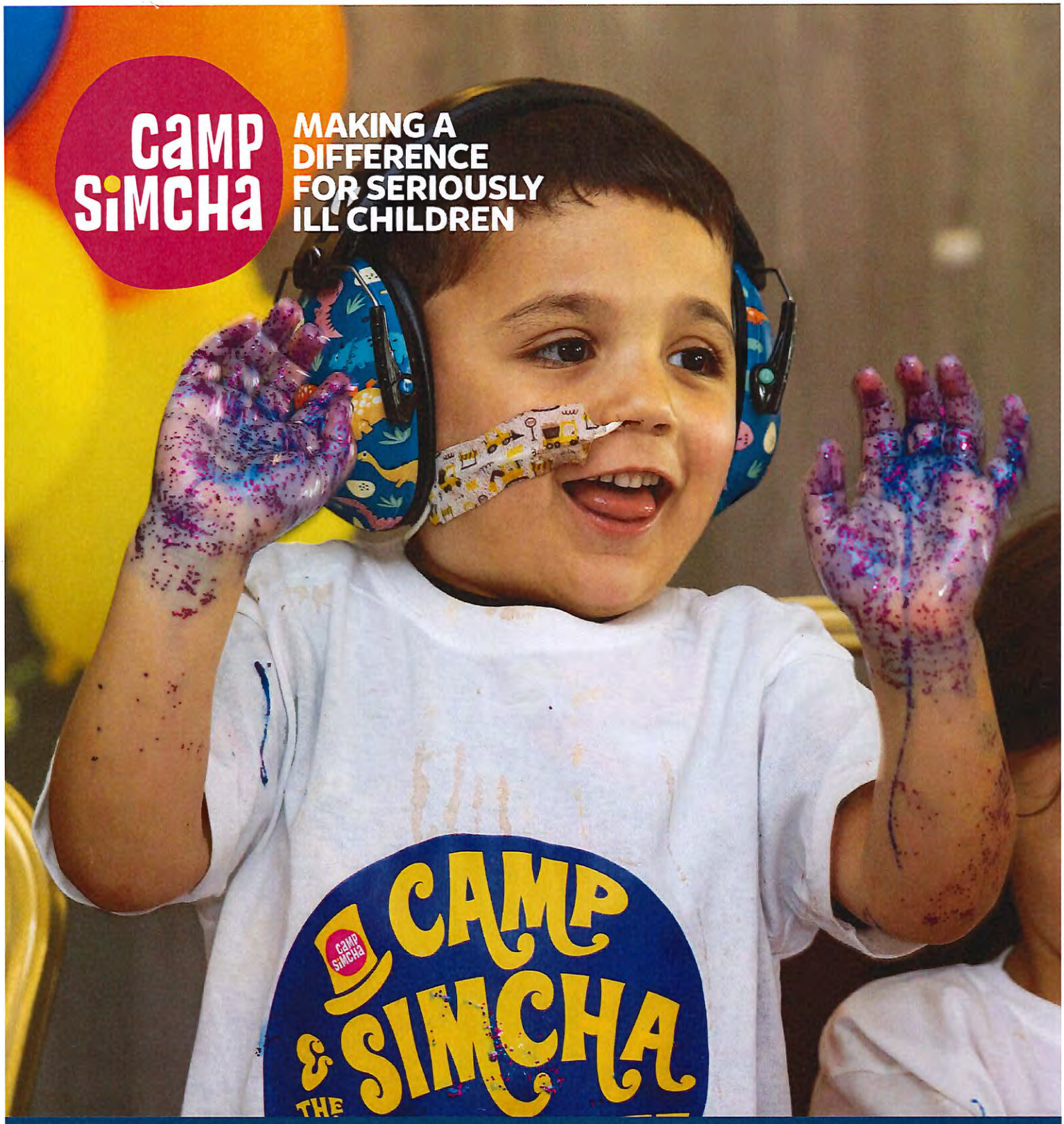
18 Related party transactions

There are no related party transactions in the year.

CAMP SIMCHA

England & Wales - Charity number 1180646

Accounts



Trustees' Annual Report & Financial Statements

For the Year Ended 31st December 2023

Camp Simcha
(a company limited by guarantee) Company Number 11478657 Charity Number 1180646

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The trustees (who are directors for the purpose of the Companies Act) present their report and the audited financial statements of Camp Simcha for the financial year ended 31 December 2023.

As the company qualifies as small under section 382, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity Name
Camp Simcha

Charity Number
1180646

Company Registration Number
11478657

Principal & Registered Address
Amelie House, 221 Golders Green Road, London NW11 9DQ

Auditor
Goldwins Limited, Chartered Accountants,
75 Maygrove Road, London, NW6 2EG

Trustees
Simon Johnson - Chair
Tanya Persey - Honorary Treasurer
Laura Fox
Arieh Gilbert
Jeremy Herman
Elaine Kerr
Solomon Mayer
Yisroel Meir Plancey
Simon Pollock
Rabbi Stephen Scholar
Lisa Scott

Presidents
Sharon & Jonathan Goldstein
Julian Taylor

Honorary Guardians
Deborah & Philippe Katz

Chair of Patronage
Linda Loftus

The Trustees

The trustees who served the charity during the financial year ended 31 December 2023 were:

Simon Johnson – Chair
Tanya Persey - Honorary Treasurer
Stephen Davis (Resigned 19 July 2023)
Alison Fine (Resigned 9 April 2024)
Arieh Gilbert (Appointed 28 March 2023)
Harold Gittelman (Resigned 28 March 2023)
Philip Goodman (Resigned 9 April 2024)
Jeremy Herman
Elaine Kerr
Solomon Mayer
Yisroel Meir Plancey
Simon Pollock (Appointed 19 July 2023)
Lisa Scott (Appointed 6 January 2023)
Rabbi Stephen Scholar
Aviva Steinberg (Resigned 9 April 2024)
Julian Taylor – outgoing Chair (Resigned September 2023)

Laura Fox (9 April) was appointed to the Board in 2024. Existing trustee, Simon Johnson was appointed as Chair on 20 September 2023.

STRUCTURE, GOVERNANCE & MANAGEMENT

Camp Simcha is a charitable company limited by guarantee governed by its Memorandum and Articles of Association. The trustees meet on a regular basis to determine the general policy of the charity. The day-to-day running of the charity is carried out by the Chief Executive, who is responsible for all operational matters.

Chief Executive, Daniel Gillis was appointed 11 April 2024 following an extensive recruitment process run by executive search specialist consultancy, following Neville Goldschneider's retirement.

The CEO in turn leads a Senior Leadership Team (SLT) comprising the managers of all the areas of the charity including Services, Family Liaison, Fundraising, Marketing and Communications, Finance and Operations.

The Charity Governance Code (latest edition published November 2020) is intended for use by charities registered in England and Wales.

Camp Simcha utilises this Code as a tool of constant development in all areas of governance.

"The Code sets the principles and recommended practice for good governance and is deliberately aspirational: some elements of the Code will be a stretch for many charities to achieve. This is intentional: we want the Code to be a tool for continuous improvement towards the highest standards:'

In mid 2024, the trustees simplified the governance structure, merging sub-committees to enhance trustees' skills allocation and oversight of key charity activities in line with trustee responsibilities.

Sub-committees of the Board of Trustees take delegated responsibility to oversee key areas of the charity on behalf of the main Board. The membership of each sub-committee is drawn from these trustees and experienced lay leaders with relevant knowledge. The sub-committees meet in line with their terms of reference and as required.

Appointing and Electing Trustees

The trustees of the charity shall be appointed by the trustees of the charity. Every trustee shall hold office for three years following the date of their appointment. Any competent trustee may be reappointed. New trustees all take part in an induction programme that includes their responsibilities. Trustees are encouraged to attend suitable external training events where these will enhance their role.

Committee	Delegated Responsibility
Finance, Audit, Investment & Remuneration Committee (Chair: Tanya Persey, Honorary Treasurer)	- Financial governance oversight - Monitoring overall financial position and reserve policy - Budgeting and financial performance management - Sets and monitors the charity's investment policy - Takes delegated responsibility for overseeing the financial audit process - Oversight of remuneration policy
Risk & Assurance (formerly Audit & Risk) (Chair: Lisa Scott)	- Oversight of salary benchmarking and overall remuneration policy - Oversight of risk management policies and practices across the charity
Services (Chair: Elaine Kerr)	- Oversight of all services - Regular assessment and monitoring of safety and effectiveness - Advising and supporting the Head of Services - Safeguarding policy oversight - Reporting to the Board on service work and proposed new services

RISK MANAGEMENT

Risk is an everyday part of charitable activity, and the Board of Trustees must review, assess and manage it effectively whilst aiming to achieve their key objectives and safeguard their charity's funds and assets.

The Risk and Assurance Committee takes delegated responsibility for oversight of the management of risk throughout the charity on behalf of the Board of Trustees.

The trustees have assessed the principal risks to which the charity is exposed which mainly include threats to its service impact, financial sustainability, compliance, reputation and safeguarding.

Trustees are satisfied that risk management is embedded in the working culture of the organisation and adequate systems are in place to monitor, manage and, where appropriate, mitigate the charity's exposure to major identified risks.

Trustees have ensured risk management plans are in place to enable timely responses to any crisis, designed to protect the core of the charity's work through difficult times.

Documented in the risk register, SLT regularly monitors these risks to ensure that the appropriate controls and further mitigations are in place or actioned, including contracting external specialist advice whenever necessary.

All areas of work carried out by the charity are appropriately risk assessed and staff and volunteers are appropriately screened, trained and supervised.

Service Impact

In 2023, Trustees were delighted that Camp Simcha was able to return to full service delivery post Covid-19 after a safe and impactful emergence from the pandemic mid 2022.

Financial Sustainability

Trustees assess the overall financial sustainability of the charity in the face of rising demand from our existing families and from new families, to ensure Camp Simcha can continue to serve its beneficiaries during their time of crisis. The pandemic led to the cancellation of in-person fundraising events, which caused concern about the charity's ability to fundraise. However, after Covid, we shifted to a mix of in-person and digital fundraising, using new tools and channels like crowdfunding, contactless payments and social media. In February 2023, our second online crowdfunding campaign was extremely successful and helped rebuild the charity's reserves, giving trustees confidence that our fundraising remains effective.

We are seeing more and more families experience difficult financial hardship due to their child's medical condition. This was worsened by the high inflation rates in 2023 and the resulting cost-of living crisis. We continued to collaborate with other organisations to better meet each family's need and manage the allocation of our resources without overlapping efforts. Despite these pressures, careful budget management has reassured trustees that our expenditure is under control.

Compliance

For the trustees of Camp Simcha, effective compliance management is key to maintaining the charity's integrity, ensuring activities meet legal requirements, and upholding the trust of the beneficiary families and the community we serve. Compliance consultancy Moore ClearComm (MCC) supports SLT on specialist compliance areas such as data protection and, cybersecurity. Peninsula Consultancy assists SLT with Employment Law and HR support as well as Health and Safety Compliance.

Reputation

Camp Simcha protects its reputation by maintaining strong governance and ensuring that all activities are safe and legally compliant. The charity focuses on transparent communication, involving stakeholders like families, donors and partners when making decisions. This approach builds trust and ensures that services are responsive to the needs of those we support.

Additionally, the charity is committed to high-quality service delivery, regularly evaluating and improving programmes to meet our objectives. Ethical fundraising practices and a robust crisis management plan are also in place to safeguard the charity's integrity. By prioritising safeguarding and the well-being of beneficiary family members, Camp Simcha upholds its values and continues to earn the confidence of its community.

Safeguarding

The Safeguarding Policy is annually reviewed and updated with the support of expert consultants in safeguarding. The review aims to ensure that the Safeguarding Policy contains relevant information, is fit for purpose for the organisation, and includes up-to-date and robust processes. The trustees, staff and volunteers are trained based on these policies. Designated Safeguarding Leads receive appropriate training for their key role.

Camp Simcha is a key partner in important family case discussions within local authorities and other statuary organisations and is in constant liaison with their key personnel.

In 2023, policies have been updated with reference to changes in legislation and reflecting on recent Serious Case Reviews. We continue to use the system of internal safeguarding alerting by Services staff and Family Liaison Officers, which has enabled us to clearly track all cases and produce appropriate confidential reporting for the Services Committee. The Head of Services as a representative to the Services Committee, updates the trustees at every trustee meeting on the existing safeguarding position and presents an anonymised copy of the master safeguarding log where appropriate. The Services Committee oversees safeguarding throughout the charity and assists in this regular reporting to trustees.

Additionally, in 2023, we have strengthened our Safeguarding Policy to address emerging challenges, around lone working for staff and mental capacity for service users. Our commitment to safeguarding remains unwavering, and we continually seek to improve our practices in response to new developments and feedback from the sector and wider community.

OBJECTIVES & ACTIVITIES

In exercising their powers and duties, the trustees have due regard to the guidance on public benefit published by the Charity Commission.

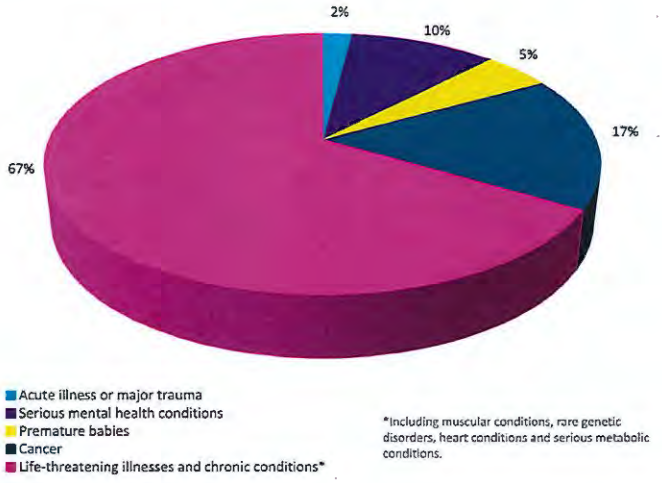
The aim of Camp Simcha is to improve the quality of life for Jewish families affected by serious childhood illness, by providing a range of tailored, practical and therapeutic support services, as well as bringing hope and joy at the darkest of time. The charity supports the whole family.

OBJECTS: - the objects for which the charity is established are for the public benefit to: relieve Jewish children of all ages and young adults affected by cancer, life threatening illnesses or any chronic or serious illnesses and to provide support for their families as shall be exclusively charitable under the laws of England and Wales from time to time.

Camp Simcha exists to make a difference to all Jewish children and their families across the spectrum of Jewish observance and affiliation.

We currently support families with children with over 50 different conditions that are life-limiting, life-threatening or life-changing. These include but are not limited to: cancer; life-threatening illnesses and chronic conditions; serious mental health conditions, acute illness, major trauma, and premature birth.

Beneficiary by condition category is presented below:



Our vision is that no Jewish family, anywhere in the UK, with a child affected by serious illness should have to suffer without our support.

Our mission is to provide bespoke, unconditional, practical and emotional support to Jewish families where there is serious childhood illness. We bring hope and joy by providing powerful, positive experiences.

Camp Simcha's unique services include:

1. Practical and Emotional Support
2. Therapeutic Support
3. Powerful Positive Experiences
4. Communities of Support Groups
5. School, Hospital and Community Initiatives
6. Front Line Volunteering and Medical Professionals

1. Practical and Emotional Support

Family Liaison Officers (FLOs)

Each family's dedicated support worker is available 24/7, offering emotional support and arranging a bespoke package of practical and therapeutic services. A key aspect of the FLO's role is anticipating family needs before they arise, whether it's accompanying a parent to advocate with the child's care team, sourcing special food for severe allergies, or arranging specialist respite care in a crisis. For parents, having someone always reachable provides invaluable peace of mind.



FLOs regularly work with our services team and our social workers to evaluate families' immediate needs and progress. They anticipate upcoming changing circumstances e.g. treatment, operations that could impact on their situation and discuss what combination of support services would best respond to their needs.



Social Workers

Camp Simcha social workers support the work of our FLOs and provide professional family assessments and FLO supervision, as appropriate. They look at every factor which may be impacting how a family is coping to ensure Camp Simcha offers the most impactful support. Numerous factors affect a family's well-being, from medical issues to practical concerns like housing, employment, family dynamics, and emotional and self-care needs.

In addition, social workers advocate on behalf of families, liaising with other organisations, agencies and local authorities to ensure a coordinated approach, prevent overlap of services and a seamless and comprehensive support system.

Camp Simcha social workers also support the process of graduating families through a thorough assessment process.

Crisis Meals and Household Support

The day-to-day practical pressures of life can often weigh heavily on parents trying to juggle the demands of their child's illness with needs of their other children. Camp Simcha focuses on bringing relief at times of crisis by helping with things often taken for granted – from a hot restorative family meal to cleaning to help keep the home straight. This can make a huge difference when a child is in hospital.

Hospital Transport
This is the provision of a 24/7 transport service to help reduce the family's stress when getting a seriously ill child – who may have compromised immunity and medical equipment – to and from hospital.



Home Based Respite Care
The charity arranges emergency short-term respite, for a few hours or overnight, where parents urgently need a break or a chance to recover some of the sleep that their child's care needs prohibit.

Home School Tuition
Camp Simcha tutors make home visits to support children with their schoolwork whilst they cope with illness and hospital stays.

Benefits and Grants Advice
This advice and support helps parents understand and navigate the local authority system to enable them to access crucial benefits.



Premature and Sick Babies Project
In addition to help for the whole family when a baby is in hospital, Camp Simcha supports families with specialist nurse visits and advice at home for parents bringing premature and seriously ill babies home from hospital.

Specialist Equipment
The charity tailors support to each child, which can involve providing individuals with specialist pieces of equipment, often approaching grant foundations for specific grants. This could be anything from specialised epilepsy monitors to a customised chair for a child with uncontrolled pain.

International Connections
As part of an international network, we put families in touch with each other throughout the world, helping families network with other families in similar positions and ensuring they have support when they are receiving overseas treatment.

2. Therapeutic Support

Counselling
Camp Simcha offers various forms of professional therapy for family members who are struggling to cope emotionally, equipping each family member with the resilience and techniques needed to deal with the challenges and the journey ahead.

Home Based Therapeutic Art, Music and Drama Sessions

These hands-on, creative and one-on-one sessions, delivered at home or in hospital, bring sensory fun and therapeutic distraction to children coping with illness and treatments.



The Rind Foundation Support Programme for Parents

Opportunities are designed for mothers and fathers to take a break and switch off from constant worry, and include spa days, coffee mornings and other social events. Groups for parents with children who have specific medical conditions are also arranged regularly to provide critical peer support, e.g. diabetes support evenings.

Animal Assisted Therapy

Weekly visits and play sessions with specially trained dogs and their volunteer owners bring stress relief and joy to both the sick child and siblings. Equine therapy in London and Manchester has a positive impact for both sick children and siblings - providing activities and experiences to help them gain understanding and acceptance of their own emotions, especially for those children that are unable to verbalise how they are feeling.

3. Powerful Positive Experiences



Big Brother and Big Sister Volunteer Programme

Camp Simcha 'Big Brothers and Big Sisters' are special friends to the ill children and siblings, trained to provide meaningful support - visiting weekly and taking them on outings and retreats.

Dedicated Sibling Programme

When a child is seriously ill, siblings can suffer from confusion, anxiety and loss of attention. This service focuses on support events and fun activities just for the siblings, including outings, group therapeutic arts sessions and sibling retreat.

Residential Retreats

Family Retreat

Three days of restorative fun and relaxation for the whole family in the UK, with an amazing schedule of activities for all the family and time with others who share their burden. Camp Simcha has staff, volunteers, a doctor and carers on site to give parents some much-needed respite, while their children make wonderful memories. Accessible medical support is provided as required.

Children's Retreat

A four-day residential trip just for the seriously ill children we support, providing a rare chance for them to spend some time away from home having fun with their peers with all their medical needs catered for. At the same time this provides much-needed respite to parents.



Sibling Retreat

Camp Simcha's three-day residential sibling retreat is part of our multi-faceted package of care on offer for siblings. It combines a packed schedule of fun with team building and opportunities to share.

Parties and Outings

Camp Simcha parties and outings provide an emotional boost for children and respite for parents, while giving them access to a community of peer support. The premise behind these activities is that 'today's treat should feel more important than tomorrow's treatment.'

Individual Support and Treats

This service is bespoke to each family focusing on ways in which a special treat or a gift can give a child, and their family, precious memories.



Camp Simcha USA

An opportunity for an ill child to go to a specialist summer camp in the USA. The purpose-built campus has a fully equipped hospital on site, staffed by senior specialists, doctors and nurses.

Each child travels with their own UK Camp Simcha volunteer who will be with them 24/7 throughout the trip. In addition, every group of children is accompanied on the journey by a Camp Simcha nurse.

Children return from camp with great strength and the self-belief that comes from being in an environment where everybody has similar challenges, often supporting each other in overcoming some of these.

Keshet Summer Day Scheme

This summer day scheme programme offers seriously ill children Camp Simcha supports the opportunity to enjoy some of the fun that their peers enjoy - fantastic accessible outings and day trips for the whole family, with all their medical needs catered for. Keshet brings respite for parents during the long summer holidays and a chance to make precious memories together.

4. Communities of Support Groups

Diabetes@CampSimcha

We have created a Diabetes network which includes constant communication between parents – sharing experiences and advice - and information events during the year with guest speakers specialising in pediatric Diabetes for our families and community-wide.

JDigest@CampSimcha

We are continuing to further our relationships with different partners, running IBD parent support groups and the opportunity to be part of a community support network. We also plan information events during the year with guest speakers specialising in pediatric bowel disorders for our families and community-wide.

5. School, Hospital and Community Initiatives

Schools Support Programme

Camp Simcha offers support for school staff dealing with siblings or friends of a child who becomes ill or passes away.

Community-Wide Hospital Programme

Over and above the support provided to the Jewish community, Camp Simcha is proud to create strong partnerships with paediatric wards, community teams and hospices in London and Manchester. This programme, serving the wider community, reaches 12,000 children of all denominations and none in hospital annually and includes the provision of balloons, special cuddly monkeys and toys which are delivered to all sick children in hospitals in London and Manchester. It also includes the Annual Toy Drive at the end of every year. The toys are generously donated by thousands of children in Jewish day schools, nurseries and synagogues, as well as through the community, for all children in hospitals. The building of relationships with medical staff ensures that they understand the charity and make appropriate referrals.



In addition, Camp Simcha provides Jewish cultural awareness training to hospital staff on request.

Blood Drives

Camp Simcha teamed up with Joely Bear and Edgware Community Blood Centre to run 3 blood drives encouraging the community to donate their blood. In addition, there were other community blood drives with Finchley United Synagogue.

Champions Programme

We have continued to build a network of key people (Camp Simcha Champions) across communities, ensuring that we keep educating about the support we provide and are able to easily identify families that Camp Simcha may be able to help.

6. Frontline Volunteering and Medical Professionals

Including the Big Brother and Big Sister Programme; Keshet Summer Scheme; our B'nei Mitzvah Programme now in London and Manchester; our hospital outreach; our delivery drivers and packers; administrative support; professional advisors and other central functions, well over 700 people volunteer to help deliver the charity's direct services each year.

Camp Simcha benefits from a wealth of knowledge and expertise provided by a medical professionals, including pediatricians, hospital specialists, GPs, physiotherapists and mental health professionals. These people provide guidance and support to staff on specific family cases as well as assisting with the organisation's medical strategy going forward. Camp Simcha also enjoys the voluntary support of several medics who attend the residential and non-residential events, to ensure the safety and well-being of the children.

ACHIEVEMENTS & PERFORMANCE

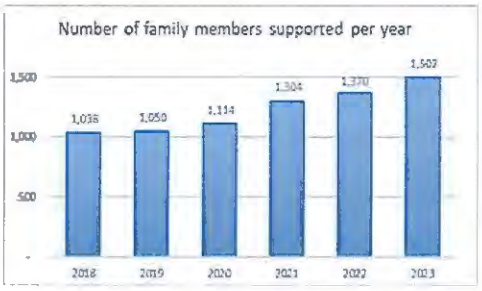
Introduction

In 2023, Camp Simcha's main achievements were:

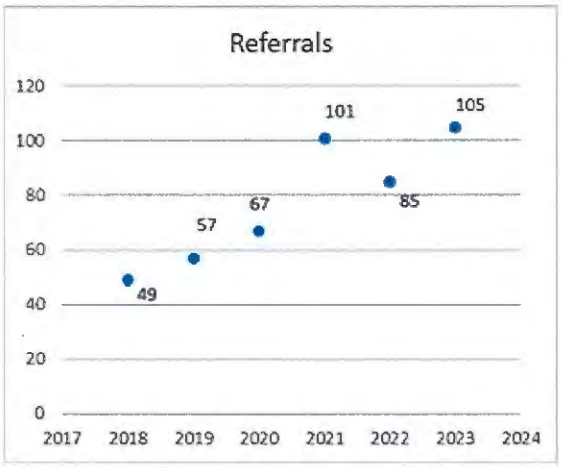
- its ability to respond to rising referrals and support more beneficiaries than ever before.
- extending our reach in line with our vision to ensure that that no Jewish family, in the UK, with a child affected by serious illness should have to suffer without our support.
- recognition of long-term impact serious illness has on siblings.
- appreciation of the importance of social workers' assessments for families and committing more resource to this for our beneficiaries.
- Identifying and responding to community need by extending services to new families with previously unsupported serious medical issues.
- Embracing technology to drive efficiency and service delivery.
- A full calendar of core direct services such as hospital transport, therapy and crisis meals and planned service events and outings (refer to included case studies to understand our impact on beneficiaries).

Reaching the Families that need us – Referrals

In 2023, referral rates rose over 20%. Camp Simcha supported over 1,500 family members in families with a seriously ill child, nearly a 10% increase from 1,370 in 2022.



Trends in referral rates are directly linked to our outreach awareness programmes and our largescale online crowdfunding campaign which is held every second year and took place in February 2023.



When a child is diagnosed with a serious illness, the emotional turmoil faced by the family means that they are often unlikely to have the mind-set to search out a charity, such as Camp Simcha for support. However, we can only help families who are aware of our services and know that we are there for all seriously ill children across the whole spectrum of the Jewish community. We have learned, over the years, that it is critical to have somebody in the right place at the right time to connect them to us in the right way.

Camp Simcha Response:

- We know that many referrals come from the close contacts of existing families we support.
- Analysis of our referral rates increases in 2021 and 2023 respectively after two online crowd funding campaigns in these years suggest that such large-scale virtual campaigns significantly raise awareness of our services.

- We have also established targeted Camp Simcha community wide outreach initiatives including our Champions programme, the annual Toy Drive and our Bnei Mitzvah programme, supported by our growing social media presence, to raise awareness of our mission in the community to help us reach the families who need our services.
- Camp Simcha Champions play a crucial role in this mission by acting as our eyes and ears within their communities to ensure all families with seriously ill children can access our help. They spread the word about what Camp Simcha does and how we can assist in schools, synagogues, community groups, and other networks.
- In 2024, we focused on expanding the reach and geography of the Camp Simcha Champions to ensure that no family in crisis is missed and we can offer our support.
- Our referral successes are usually directly linked to our strong brand awareness in the community driven by our marketing around our biennial crowdfunding campaign, our community wide outreach programmes, word of mouth, and our growing social media presence.

Siblings

Over 800 of our total family members were siblings i.e. children, sibling support services and programming, during the year was expanded.

Siblings have always been a key focus of Camp Simcha's support, as we recognise the impact a seriously ill child can have on the entire family. To gain a deeper understanding, Claire Franklin, a Clinical Psychology doctoral trainee, conducted research for Camp Simcha in 2023. Her findings highlighted challenges such as poorer emotional health, sleep disturbances, academic setbacks, and bullying. Parents often expressed concerns about their ability to give enough attention to the siblings. However, appropriate interventions were shown to improve self-esteem, behaviour, mood, and quality of life for siblings and their families.

Camp Simcha Response:

Camp Simcha expanded sibling provision, particularly in group settings, including:

- A larger sibling-only residential retreat (2023 is the second year we have run this new retreat after a successful inaugural event in 2022). Key activities like archery, low ropes, wall climbing, abseiling, arts and crafts, and campfire circle time are designed to blend fun with team building and sharing opportunities, breaking down isolation and increasing understanding.
- Further provision through our Camp Simcha Chevra group, centred around religious teenagers sharing activities and fun.
- Regular sibling groups, including arts and crafts sessions both in person and on Zoom.

These peer and emotionally helpful initiatives aim to provide comprehensive support and socialising opportunities ensuring siblings feel valued, understood and less isolated.

Preventative programmes for siblings hope to promote the long-term mental health of siblings of seriously ill children.

Further Expansion of Social Workers Support

With an emphasis on effective, impactful support for the whole family and effective fund allocation, Camp Simcha's professional social workers delivered more hours of service to meet demand.

Our dedicated team of two social workers have always supported our FLO team to tailor bespoke support for our families.

In 2023, as the number of family members supported increased, the demand for social worker assessment and supervision of our FLOs grew.

Camp Simcha Response:

- We have doubled our expenditure on social workers since 2021.
- The development and expansion of our social worker team capacity has helped drive appropriate service provision and fund allocation.
- Sign-posting to additional resources and agencies, such as carers, grants for home adaptations, or food parcels avoiding overlap of services.
- We have taken on a third social worker to meet demand in 2024 to ensure we can continue to provide bespoke and impactful support to our families.

Family Classifications and Health Conditions

Every year, Camp Simcha assesses community need and the charity's existing family classifications and health conditions to identify families with unsupported medical issues or traumas that could benefit from the charity's services within the charity's objectives.

In early 2023, trustees approved a further classification of families experiencing acute crises resulting in physical trauma to a child.

Also in 2023, Camp Simcha explored opportunities to collaborate with existing charities ultimately giving rise to JDigest@Camp Simcha in 2024, our first Community of Support.

Acute Crisis Resulting in Physical Trauma

Camp Simcha has often been approached to support families experiencing acute crises resulting in physical trauma to a child. Examples include car accidents causing severe trauma, children recovering from significant surgeries like scoliosis operations, serious falls leading to brain surgery, intensive care admissions for conditions such as suspected meningitis or respiratory distress, and burns requiring specialist treatment. These situations can turn a family's life upside down.

Camp Simcha Response:

- In March 2023, Camp Simcha's trustees approved the widening of services to offer short term support to these families.
- Criteria specified as families where children have suffered severe physical trauma requiring surgery or hospitalisation, or serious acute illness which result in intensive care admissions.
- The intention is that such cases will be short-term with positive outcomes and the focused support Camp Simcha offers can help mitigate some of the impact and stabilise families through the trauma.

Communities of Support – JDigest@Camp Simcha

Founded a decade ago, Jewish Digest has focused on raising awareness, removing stigma and providing support for patients and families dealing with Inflammatory Bowel Disease (IBD).

For many years, Camp Simcha has provided only short-term help for families with a child newly diagnosed with Crohn's or colitis, assisting them while they stabilise their child's condition.

Given the successful collaboration between the two charities in recent years on information events and co-referrals, consolidating the full breadth and longevity of support under one umbrella was a natural progression and discussions commenced in 2023.

Camp Simcha Response:

In 2024, Camp Simcha established JDigest@ Camp Simcha, our first Community of Support. We are very thankful for the support from the founders of JDigest.

- Launching a new project offering longer-term assistance than previously to children and families coping with IBD through support groups, information events with IBD medical professionals, and practical support from the time of diagnosis.
- This initiative ensures ongoing support for families, extending beyond the initial crisis period and providing a comprehensive network for those affected by IBD.
- Refer to section Plans for the Future for further information on the new Communities of Support model.

Digital Transformation

As we continue to support more family members, the use of technology to drive efficiency across Camp Simcha is paramount to help us focus on rapid and impactful service delivery within our budgets and staff levels.

Camp Simcha Response:

- In March 2023, we transitioned to Office 365, providing all staff with laptops. This shift has made traditional office desks less critical, allowing staff to work and collaborate seamlessly from various locations.
- Hybrid meetings have become standard practice and many communications are now efficiently conducted via Microsoft Teams. This setup has enabled us to make swift decisions and maintain strong team work across the organisation, ensuring the reliable delivery of our services.
- Additionally, with ongoing cybersecurity concerns in the sector, our processes, including multi-factor authentication, have ensured robust security for our systems and databases, which includes Raiser's Edge to house donor data and Salesforce systems for our beneficiary information.
- Automation of several traditionally manual processes including data entry, document management and approval workflows using apps has been successful, and further automation opportunities are being explored to support our small but efficient staff team.

2023 - Increasing Core Direct Services

Core Services	2022 Output	2023 Output
Family Liaison Officers (FLOs)	8,320 hours	13,300 hours
Social Workers	1,000 hours	1,100 hours
Crisis Meals and Household support	3,480 people	4,000 people
Hospital transport	3,600 journeys	4,750 journeys
Therapeutic sessions including counselling, music, art, drama, play and animal assisted therapy	2,040 sessions	3,500 sessions
Respite care	2,100 hours	2,600 hours

2023 Services Highlights



- Our **Winter retreat** saw over **160 family members** from London, Manchester and Gateshead joining us for a **4-day residential family retreat** in Daventry, enjoying incredible activities – with a doctor and 13 carers on site, along with 14 staff and 97 volunteers to look after the children and provide respite.
- Our **Manchester art room** was also refurbished to create a welcoming, activity space for volunteers to bring children they support.



- Our **Chevra teenage girls group** went on an inaugural residential retreat in February with 27 girls enjoying a packed programme which included a boat trip, wall climbing and a silent disco. The group also meets regularly throughout the year for fun activities and peer support.



- **Parties in London and Manchester** were attended by **over 400 current family members and nearly 300 of our alumni family members and volunteers** to celebrate the Jewish festival of Purim.
- As part of our hospital outreach, we ran **Jewish awareness activities for Purim at Great Ormond Street Hospital**, sending in traditional pastries for staff, with arts, crafts and magic for patients.



- Camp Simcha launched its **new trauma service** for families with children who have suffered severe physical trauma requiring surgery or hospitalisation, or serious acute illnesses which result in intensive care stays, such as meningitis.



May 2023

- **Our second annual sibling retreat**, now a firm fixture in the calendar, saw us hosting **36 siblings** of the seriously ill children we support at a three-day residential in Aylesbury, along with 21 volunteers and 3 staff members. The children aged eight to 12, enjoyed a packed schedule of activities including archery, low ropes, wall climbing, abseiling, arts and crafts and campfire circle time - all designed to combine fun with team building, challenge and opportunities to share.
- **Mums' spa days** in London and Manchester provided a rare chance for **respite** from the constant medical appointments, care demands and worry their child's medical condition brings.



June 2023

- Eighty-four family members attended our **summer residential family retreat**, with 13 staff, 39 volunteers, 13 carers and a doctor on site to ensure parents could gain impactful respite and peer support, knowing their children were cared for and having the time of their lives. Helicopter rides, a New York themed day, theme park outing, parents' dinner for two and a talent show – were just some of the incredible activities on offer in a packed 3 days.



July & August 2023

- Our **Keshet summer day scheme**, running throughout July and August, saw Camp Simcha families joining us for 12 different accessible outings with medical support, in London and Manchester, including Gulliver's World, Willows Farm, Paradise Wildlife Park and Thorpe Park. There were **over 1,000 attendances** in total.
- Over four different fortnights, **14 children with serious illnesses spent an incredible two weeks at Camp USA**, hosted by our sister organisation in the Catskill Mountains. They were joined by their UK Camp Simcha volunteer and a nurse on the trip of a lifetime with other children experiencing similar challenges. It is an incredible experience which fosters resilience, independence and the belief that their illness does not define them.



September 2023

- **Families from The Tides Foundation and 'Little Tides'** joined us to wrap gifts and pack **Rosh Hashanah care packages** which were then delivered to Camp Simcha families for the Jewish new year.
- As part of our **hospital outreach** we joined Great Ormond Street Hospital play team 'play street' event. We also delivered balloons and cuddly monkeys for patients on the wards in several hospitals.



October 2023

- **Over 350 family members** attended an **outing to Chessington World of Adventures**, over the Jewish festival of Succot.



November 2023

- A new **6-week equine therapy course** began in London for seriously ill children and siblings we support. Parent feedback was excellent with children attending feeling the positive benefits of this focused attention and opportunity to gain a different perspective on their challenges.
- To mark **World Prematurity Day** we delivered 540 gift packs into 9 neonatal wards in London and Manchester. With 10% of our family referrals this year having had a very premature and sick baby, **hospital outreach and awareness raising** is a key part of how we reach families who need us.
- Our annual **children's retreat** was attended by **25 seriously ill children** we support with conditions ranging from cancer, heart conditions, brain conditions and rare genetic disorders. With medics and carers on site, specialist equipment and a bespoke programme of activities, the **3-day residential** provided crucial respite for parents and independence for the children – some of whom have never been able to go away without their parents before.



December 2023

- **Chanukah parties** in London and Manchester welcomed **over 400 family members**, while the **Toy Drive** saw nurseries, schools, synagogues, cheders, businesses and individuals collecting thousands of toys which were distributed to children of all denominations and none, in over 120 hospital wards and hospices throughout London and Manchester.

Family Gold's story

For Camp Simcha families who have a child with a serious mental health condition, support is focused on the siblings and the parents – and stablising life around the ill child.

"Shortly after our referral, Leat, one of Camp Simcha's social workers came over to our home, sat with us and properly listened to what we had to say and then worked out how Camp Simcha could help our family. She introduced us to our amazing family liaison officer (FLO) Talia, who from the second she walked through the door 'got us'. The support my other children received was particularly important as they were really struggling.

For Family Gold it was the bespoke nature of Camp Simcha's support which was particularly impactful for them after their son's mental health dramatically declined.

Mum Jo explains:

"Every family has different needs and the services offered by Camp Simcha are tailor-made to reflect that one size does not fit all. Our younger son was allocated a volunteer 'Big Brother' and that has been amazing; he has grown really close to him. For our daughter, it has been the art lessons which have been wonderful, building her self- esteem. My husband went on the 'dads' evening' recently, which for him was an opportunity to just escape.

"For me Camp Simcha is the pressure valve, the person you know you can phone when it's all too much. I was at breaking point a few weeks ago and I couldn't speak. I messaged Talia, my family liaison officer (FLO), as I just needed someone to off-load to and to just be heard. Camp Simcha and their FLOs are a lifeline – they 'hold you' and give you that real or virtual hug when you need it most. The following day a package arrived at the door for me, and it was full of spa goodies which Talia had arranged to be delivered. Sometimes it's just the small things, and Camp Simcha gets that.

"On another occasion my son was rushed to hospital and Talia arranged dinner to be sent to our home for our other children.

"They will be there to help support you and your other children too, which is absolutely vital when facing the challenges of daily life living and caring for an ill child."

"With mental health it's often an illness that no one knows about outside of the family. But Camp Simcha is there, discreetly, to give you an emotional lift.

Daniel's story

Daniel and his family turned to Camp Simcha for short term support after an accident on a weekend away led to a life-threatening brain bleed.

> **"Having Camp Simcha there, knowing we had that back-up if we needed something and that extra support really made a difference at an awful time."**

Aged 15 at the time, Daniel had been away on a residential weekend and was out walking when he slipped down 20 muddy steps and hit his head on a tree.

"Incredibly he seemed fine afterwards," explained his mum Jenny, "and even once he got home, just a bit tired – but then his neck started hurting so we decided to take him to Barnet A&E. As soon as he got to A&E they knew something was wrong and he was rushed to Great Ormond Street Hopsital. It turned out he had a bleed on the brain, a fractured skull and his brain had moved as a result of the impact. It was unbelievable to us that he was walking and talking. They operated successfully but we were all reeling from what had happened and he had a long recovery ahead.

"A friend told me about Camp Simcha supporting families after serious accidents and physical trauma and put me in touch.

> **Camp Simcha immediately arranged transport, which was a big help initially while he was in hospital as my husband and I were back and forth daily while we juggled looking after our other children.**

Then once he came home it was so important because movement caused him pain so he really couldn't travel to all his appointments by train. The transport provided by Camp Simcha meant we didn't have the worry about the cost of that on top of everything else we were dealing with.

"Camp Simcha also sent in games to keep him busy in hospital, a little care package for us and arranged some therapy for me to process the trauma of it all.

"Having Camp Simcha there, knowing we had that back-up if we needed something and that extra support really made a difference at an awful time."

Zac's story

Julie was five months pregnant with her second child when her three-year-old son Zac was diagnosed with a Wilms' tumour on holiday. Their family was supported by Camp Simcha for three and a half years after his diagnosis.

> **"Camp Simcha have been so much more to us than a list of services - they have been a beacon of light throughout our ordeal. They gave us the scaffold we needed to rebuild our lives and without them I dread to think of how we'd have crawled or way to where we are now."**

"We were enjoying a day on the beach in France," says Julie. "Zac was zooming ahead on his scooter, then came the fall which perforated the cancerous tumour that was lurking undetected in his kidney. The first few days after his fall were a blur. His first four chemotherapies would be done, then he'd have surgery - all in France, as we were told he wasn't medically stable to move. After this we were allowed to travel home. It was at this point that I got in touch with Camp Simcha. The Head of Family Liaison, Rachely, listened to me sob, took my needs from our very first conversation and immediately put some support in place.

"The next day we were given direct access to their hospital transport service to take the stress out of our multiple hospital journeys and reduce the risk of infection. We were also put in touch with our Family Liaison Officer (FLO) Mandy, who immediately set up art sessions with Camp Simcha's art teacher Belinda: these became part of Zac's routine, a part he looked forward to and got so much joy from.

> **"Camp Simcha also gave me a community of support I hadn't realised I needed. Talking to others who had similar experiences, sharing stories, words of wisdom, helping those newer to this see that it'll get better has been such an important part of our journey.**

Zac had another seven months of chemotherapy and 10 days of radiation. He was so traumatised by the radiotherapy that he sobbed for two hours after each session. It was awful. But Mandy our FLO was there, sending in meals and gifts which appeared on our doorstep when we were particularly low. More than that, she was the person I felt I could tell all my deepest fears to when I didn't want to burden my friends or family.

Mandy also arranged for Zac to have a 'Big Sister' volunteer, Amy; she played with Zac and they laughed together. There were also day trips, the huge bunch of Batman balloons that greeted Zac after his final chemotherapy, the list went on. Camp Simcha's support was constant."

Maya's story

Maya was just six months old when she was diagnosed with a progressive and life-limiting mitochondrial disease, which causes seizures, hearing loss and affects her brain, muscles and kidneys. She is one of about 100 children in the world with this condition.

> "That Jewish ethos is really obvious in what they do. It's very much about making sure you are really well supported by the whole Camp Simcha community.

"When Camp Simcha came into their lives, not long after Maya's diagnosis, it felt like a lifeline," explains Maya's mum Nicole. Maya's kidney function had deteriorated to the point where she needed dialysis or a transplant; Maya's dad Ben donated his kidney to Maya in 2022. The operation was a success but they still have many hospital admissions.

"Although life can be a complete rollercoaster, Camp Simcha has remained a constant support and joy to our family. Our family liaison officer has become more like a friend; she checks in constantly and does the things I don't have time for in terms of my own self-care." Among those things are support groups – including a mums' art group, which Nicole says was the only activity which managed to distract her in the run-up to the transplant. Ben has been supported with counselling – and has recently started attending Camp Simcha's new dads' group, and Maya's brother Jonah has volunteer visits and also sessions with a Camp Simcha pet therapy dog. Camp Simcha has also helped with specialist equipment for Maya.

When the family attended their first residential family retreat in 2023, Camp Simcha ensured Maya had 24/7 carers.

"Both Jonah and Maya's other brother Sam had a wonderful time taking part in the activities while Ben and I had a much-needed rest and got to connect with lots of other amazing Camp Simcha families. Having a community of support really helps fight the isolation that comes with having a seriously ill child.

> "When you have an unwell child the costs are just enormous; you don't have the ability to have two parents working full-time ... a lot of the help we receive from Camp Simcha we just couldn't afford by ourselves.

"Through Camp Simcha we have made so many beautiful family memories and I have been able to nurture relationships with other Camp Simcha mums through mother's coffee mornings. I can't reiterate enough how much Camp Simcha means to our family; they have brought us so much joy and strength through the most difficult times of our lives."

FINANCIAL REVIEW

The Statement of Financial Activities presents the financial results of Camp Simcha.

Camp Simcha has operated in a volatile, difficult to forecast macro-environment in recent years. Our financial strategy has been forward-looking, with strong budgetary control driven by a team focusing on flexibility, financial stability, and resilience. Regular review of longer-term cash flow forecasts ensures our financial sustainability and ability to remain a sound going concern.

Trustees consider the charity's short, medium and longer-term priorities evaluating financial plans regularly ensuring that all actions were in the interests of the charity and its beneficiaries, in line with its mission, continuing to safeguard staff, volunteers and families and protect and safeguard the assets of Camp Simcha. Systems are in place to ensure the appropriate management of all funds and suitable probity is always exercised regarding the handling and recording of financial transactions.

Camp Simcha generated income of £4,285,645. The charity has focused on diversifying its fundraising efforts to reduce donor dependence by spreading income streams and securing more donors. Refer to Fundraising Strategy for more on voluntary income generation and donor relationships.

While the high inflation of 2022 reduced through 2023, Camp Simcha continued to face the challenge of managing increased food and energy prices. In 2023, growing community need was evident with the largest number of referrals in the charity's history. In response to the high demand, trustees approved the increase of several core service budgets such as crisis meal provision and hospital transport during the mid-year reforecast process.

Like many other service-oriented charities, a significant portion of Camp Simcha's expenditure is allocated to staff who are directly involved in the support and provision of services for beneficiary parents and their children.

Trustees are delighted that emerging from the pandemic in 2023 Camp Simcha was able to return to full-service delivery carrying out all original and new in-person beneficiary events.

Core to our financial strategy is the prudent management of all spending including overheads streamlining procurement, embracing faster affordable technology, increasing training, and maximising efficiency.

Total charity expenditure in 2023 rose to £2,933,606 compared to total charity expenditure of £2,459,950 in 2022. After resources expended, Camp Simcha generated a net surplus for the year of £1,352,039 before unrealised investment gains of £68,918. The Statement of Financial Activities presents net income for the year after unrealised investment gains of £1,420,957. However, Camp Simcha will budget a net deficit for 2024, the year following a year when a net surplus is achieved. We run a biennial fundraising cycle and held our successful online fundraising campaign in 2023.

In compliance with the charity's investment policy, to protect existing charity reserves against inflation, longer-term funds remained invested with Quilter Cheviot Investment Management in an appropriate longer-term diversified investment portfolio in 2023. However, following some years of significant volatility invested in this charity investment fund, trustees agreed in early 2024 that securing a strong rate of return available from investing some funds in gilts was prudent financial stewardship.

This would result in certain income to help achieve fundraising targets in 2024 which has a budgeted deficit. Trustees acknowledged that this fixed income would be higher than returns on the charity investment fund to date and therefore Quilter Cheviot advised trustees on the liquidation of 75% of the total portfolio value which was then reinvested into the gilts, based on trustees' willingness to accept risk and time horizon. 25% of the total portfolio remained invested in the existing charity investment fund to provide the potential for longer-term capital appreciation.

Our short-to-medium-term funds are invested to improve returns on a cash management platform and diversify risk away from the main day-to-day banking arrangements and support our liquidity. Investment income including dividend income and interest income have grown in 2023.

Camp Simcha has a policy to target free reserves of at least 9 - 12 months of expenditure. As at 31 December 2023, the charity had free reserves of £4,260,204 and had forecast expenditure for 2024 of £3,244,477.

Trustees accept that Camp Simcha currently has free reserves at 31 December 2023 which is more than its target policy. As the approved budget of 2024 forecasts a deficit of (£1,152,405) the excess is due to timing and is expected to reverse. As Camp Simcha runs a two-year fundraising strategy, the reserves' target of at least 9-12 months of expenditure is at the lowest point of the fundraising cycle.

Therefore, trustees are comfortable that £4,260,201 is an appropriate level of free reserves held on 31 December 2023, noting the difficulty in forecasting future voluntary donations.

RESERVES POLICY

The trustees reviewed the Reserves Policy of the charity in August 2024, reflecting on general market conditions including the higher cost of service delivery following the recent period of high inflation, uncertainty from the change in UK government in July and continuing pressure on local authorities for services. In addition, the full impact of the situation in Israel on the UK Jewish community and our fundraising is not clear.

Key factors considered include Camp Simcha's income being derived solely from voluntary donations with the charity receiving no statutory funding; growing community need evidenced from the rise in referrals in 2023 and the increasing number of family members receiving services.

The trustees acknowledge that it is difficult to forecast with any degree of certainty what is likely to happen over the next twelve months and are aware of the impact the uncertainties may have on both demand and maintenance of Camp Simcha's services.

Camp Simcha tends to gain much of its support through elements of biennial funding i.e. many donors give their support pledge once every two years. Therefore, the funding levels of the charity should be understood as a two-year cycle. To ensure that Camp Simcha will be able to provide services under constrained conditions, the charity has a reserves' target of 9-12 months of expenditure at the lowest point of the fundraising cycle.

Trustees agreed that Camp Simcha's reserves policy of 9-12 months of expenditure remains appropriate to enable the charity to continue its activities and services at a meaningful level, and to ensure the resilience of the charity should there be a drop in income or an increased demand for services and the trustees review this position on a regular basis. The trustees are also mindful of the fact that Camp Simcha should consistently be able to maintain a level of services for a reasonable period for existing beneficiaries.

FUNDRAISING STRATEGY

Camp Simcha receives no government funding; we are entirely reliant on voluntary income and we are hugely grateful to the thousands of donors who support our work. Our fundraising strategy is split into two key areas: we secure around 50% of our income from a relatively small number of individual major donors and charitable trusts, and the remaining 50% from a large number of small donations from the wider community.

Throughout the year, we run a series of events and campaigns which include: a Patronage campaign to secure income from our major donors, mailshot appeals at the times of the key Jewish festivals, Ladies Lunch, Bnei Mitzvah programme which includes a sponsored walk, and challenge events.

In 2023, we held our second Match Funding Campaign which raised c.£2.7million. Half of this income was from 100 of our top donors who agreed to 'match' donations during the online community campaign. We were delighted to receive c15,000 donations during the campaign in February 2023.

Camp Simcha has c500 major donors who donate over £1,000 per year. Our major donors are regularly updated throughout the year to keep them informed about the charity's work and renew their commitment. Our giving levels are: Friends (£3k+), Patrons (£7.5k+), Benefactors (£15k+), Guardians (£25k+) and Diamond Guardians (£50k+).

We send two postal appeals per year in March and September - these two appeals have grown in income over recent years and now generate close to £190,000. In addition, we make applications to various trusts and foundations to request support annually.

Our Ladies Lunch in 2023 was our biggest to date, with 350 guests attending, raising £140,000. Thanks to the support of the Loftus Charitable Trust, we also achieved our aim of growing our Bnei Mitzvah Programme - 70 participants in London and 30 in Manchester were recruited for the 2023-2024 cohort.

We received a large legacy of c£350,000 to fund our residential retreats – legacies are not a large source of income for Camp Simcha, so this gave an unexpected and very well received boost to our income in 2023.

Camp Simcha is a member of the Fundraising Regulator and adheres to the Fundraising Code of Practice. Camp Simcha also holds organisational membership of the Institute of Fundraising.





PLANS FOR THE FUTURE

Donor Engagement

To sustain our charity and existing services, and our planned response to community need, donor engagement remains a critical focus. We are committed to fostering stronger relationships with our donors by demonstrating the impact of their contributions and keeping them informed of our progress and future plans. This transparency will ensure continued support and investment in our mission.

We are also committed to exploring different ways to diversify our income, including engaging with young professionals, forming committees and focusing on major donor fundraising. We aim to ensure that we can rely on a wider range of funding sources to secure our financial sustainability.

Crisis Management

Having focused strongly over the last few years on risk management within the charity, developing robust policies and processes, and an effective and appropriate risk register, Camp Simcha's focus has shifted to updating and strengthening our crisis management strategies. Trustees and SLT want to ensure we can swiftly and effectively respond to emergencies. This includes having robust contingency plans, training staff to handle crises, and maintaining open lines of communication with key stakeholder groups across the charity should a crisis occur.

Extension of Services

In recent years, several areas have been identified where children affected by serious illness require additional support. The SLT and Services Committee are actively conducting feasibility studies to assess whether supporting these additional categories of beneficiaries is financially and operationally viable and sustainable and will provide comprehensive recommendations to the trustees. This proactive approach ensures that we remain adaptive and responsive to the evolving needs of our community, reinforcing our commitment to offering holistic support to children and their families within our charity objectives, without duplicating existing services.

Communities of Support

In 2024, we established Camp Simcha Communities of Support. Camp Simcha's new 'Communities of Support' model aims to break down isolation and increase peer understanding. Many families within these communities may not require the full range of Camp Simcha services but will benefit from targeted programmes, possibly including condition groups such as:

- Diabetes
- Epilepsy
- Premature babies
- Cardiac conditions
- Cystic Fibrosis

By developing, implementing, and managing these support communities, Camp Simcha can ensure that families have access to tailored assistance, fostering a sense of community and shared understanding among those facing similar challenges.

JDigest@Camp Simcha is the first of these communities. Plans for future communities are in progress.

Support for Children Turning 18

Historically, Camp Simcha's services have catered to individuals aged 0-18. However, turning 18 signifies a significant transition from paediatric to adult care, posing unique challenges for families. At this juncture, young adults, now decision-makers in their own right, face new healthcare teams, changing points of contact and potential other key life changes. Despite this, families continue to need our support, and the abrupt end of our services can be traumatic.

To address this, trustees in July 2024 have agreed that Camp Simcha will continue supporting families with appropriate services when a child reaches their 18th birthday and is living at home. This support aims to benefit and positively impact the family. As outlined in our charitable objectives, this extension aligns with our mission.

Graduation from Camp Simcha will be planned for when the young person has completed the transition and settled into adult services, whether they be ongoing education, statutory or charitable care services/support, and medical care. We will aim to graduate these families within 2 years of their 18th birthday.

Conclusion

As we look towards the future, Camp Simcha's plans are clear. By extending our services to address unmet needs, reinforcing our networks, and providing a continuation of support for young adults transitioning into adulthood, we are steadfast in our commitment to making a tangible difference in the lives of seriously ill children and their families. Our dedication to donor engagement, coupled with our proactive approach to crisis and risk management, ensures that we are well-equipped to adapt and thrive amidst evolving challenges and in a sector that requires ongoing robust compliance.

Our mission is driven by the belief that no child should suffer without support, and no family should feel alone in their journey. With the collective effort of our community, stakeholders, and supporters, we are poised to broaden our reach, enhance our impact, and continue being a beacon of hope and strength for those who need it most. Together, we will build a future where every child and family facing serious illness has the care, resources, and compassion they deserve.

Statement of Trustees' Responsibilities

The Trustees (who are also directors of Camp Simcha for the purposes of company law) are responsible for preparing the Trustees' Report (incorporating the directors' report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the situation of the charitable company and of the income and expenditure of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgments and accounting estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditor

A resolution to re-appoint Goldwins Limited as the company's auditor will be proposed at the forthcoming Trustees Meeting in accordance with the requirements of the Companies Act 2006.

Signed on behalf of the Trustees on: 25 September 2024

Simon Johnson

Simon Johnson

Chair

Opinion

We have audited the financial statements of Camp Simcha for the year ended 31 December 2023 which comprise the Statement of Financial Activities, the Balance Sheet, Statement of Cash Flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice),

Opinion on Financial Statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2023 and of its income and expenditure for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions Relating to Going Concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion On Other Matter Prescribed by The Companies Act 2006

In our opinion, based on the work undertaken during the audit:

- the information given in the Trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' report (incorporating the directors' report) has been prepared in accordance with applicable legal requirements.

Matters On Which We Are Required to Report by Exception

In the light of the knowledge and understanding of the Charity and its environment obtained during the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit

Responsibilities of the Trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Our Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures can detect irregularities, including fraud are set out below.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired about management, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:
  - identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance
  - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud
  - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the l e g a l and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission, or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities]. This description forms part of our auditor's report.

Use of our Report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Anthony Epton

Anthony Epton (Senior Statutory Auditor)
for and on behalf of
Goldwins Limited
Statutory Auditor
Chartered Accountants
75 Maygrove Road
West Hampstead
London NW6 2EG

26 September 2024

MAKING A DIFFERENCE FOR SERIOUSLY ILL CHILDREN

Statement of Financial Activities
(incorporating an Income and Expenditure Account)
For the Year Ended 31 December 2023

	Note	Unrestricted Funds £	Restricted Funds £	2023 Total Funds £	2022 Total Funds £
Income from:					
Donations and legacies	3	3,323,416	558,243	**3,881,659**	1,573,205
Other fundraising	4	267,526	10,404	**277,930**	231,827
Investment income	5	126,056	-	**126,056**	47,252
Total income		3,716,998	568,647	**4,285,645**	1,852,284
Expenditure on:					
Generating voluntary income	6	567,069	-	**567,069**	467,653
Charitable activities	6	1,745,787	620,750	**2,366,537**	1,992,297
Total expenditure		2,312,856	620,750	**2,933,606**	2,459,950
Net income/ (expenditure) before net (losses)/ gains on investments		1,404,142	(52,103)	**1,352,039**	(607,666)
Net gains /(losses) on investments		68,918	-	**68,918**	(147,307)
Net income/ (expenditure) for the year	7	1,473,060	(52,103)	**1,420,957**	(754,973)
Transfer between funds		164	(164)	**-**	-
Net movement in funds		1,473,224	(52,267)	**1,420,957**	(754,973)
Reconciliation of funds:					
Total funds brought forward		3,156,256	99,306	**3,255,562**	4,010,535
Total funds carried forward		4,629,480	47,039	**4,676,519**	3,255,562

There were no other recognised gains or losses other than those stated above.
The attached notes form part of these financial statements.

MAKING A DIFFERENCE FOR SERIOUSLY ILL CHILDREN

Balance Sheet
As at 31 December 2023

	Note	2023 £	2023 £	2022 £	2022 £
Fixed assets:					
Tangible assets	10		27,276		28,222
Investments	11		1,051,503		948,793
			1,078,779		977,015
Current assets:					
Debtors	12	96,839		59,184	
Cash at bank and in hand		3,597,464		2,889,179	
		3,694,303		2,948,363	
Liabilities:					
Creditors: amounts falling due within one year	13	96,563		669,816	
Net current assets			3,597,740		2,278,547
Total net assets			4,676,519		3,255,562
Funds	15				
Restricted funds			47,039		99,306
Unrestricted funds:					
Designated funds		342,000		281,300	
General funds		4,287,480		2,874,956	
Total unrestricted funds			4,629,480		3,156,256
Total funds			4,676,519		3,255,562

The financial statements have been prepared in accordance with the special provisions for small companies under Part15 of the Companies Act 2006.

Approved by the Trustees on .....25 September 2024.....
and signed on their behalf by:

Simon Johnson

Simon Johnson
Chair

Company registration no. 11478657

The attached notes form part of the financial statements.

Statement of Cashflows
As at 31 December 2023

	Note	2023	2023	2022	2022
		£	£	£	£
Net cash provided by / (used in) operating activities	16		**624,183**		(95,918)
Cash flows from investing activities:					
Interest/ rent/ dividends from investments		**126,056**		47,252	
Sale/ (purchase) of fixed assets		**(8,162)**		(16,544)	
Sale/ (purchase) of investments		**(33,792)**		(34,636)	
Cash provided by / (used in) investing activities			**84,102**		(3,928)
Cash flows from financing activities:					
Repayments of borrowing		-		-	
Cash inflows from new borrowing		-		-	
Receipt of endowment		-		-	
Cash provided by / (used in) financing activities			-		-
Change in cash and cash equivalents in the year			**708,285**		(99,846)
Cash and cash equivalents at the beginning of the year			**2,889,179**		2,989,025
Change in cash and cash equivalents due to exchange rate movements			-		-
Cash and cash equivalents at the end of the year	17		**3,597,464**		2,889,179

1 Accounting Policies

a) Basis of Preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - effective 1 January 2015) - (Charities SORP FRS 102) and the Companies Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

b) Going Concern

The Trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The Trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

c) Income

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

d) Donations of Gifts, Services and Facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the Trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e) Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

f) Fund Accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the Trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g) **Expenditure and Irrecoverable VAT**
Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise of trading costs and the costs incurred by the charity in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of delivering services undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) **Allocation of Support Costs**
Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support the charity's activities. These costs have been allocated between the cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 6.

i) **Operating Leases**
Rental charges are charged on a straight-line basis over the term of the lease.

j) **Tangible Fixed Assets**
Items of equipment are capitalised where the purchase price exceeds £1,000. Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Fixtures and fittings	25% Reducing Balance
Computer equipment	25% Straight Line

k) **Debtors**
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l) **Cash at Bank and In Hand**
Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m) **Creditors and Provisions**
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n) **Financial Instruments**
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2 Detailed comparatives for the statement of financial activities

	Unrestricted Funds £	Restricted Funds £	2022 Total £
Income from:			
Donations and legacies	1,363,385	209,820	**1,573,205**
Other fundraising	231,827	-	**231,827**
Investment income	47,252	-	**47,252**
Total income	1,642,464	209,820	**1,852,284**
Expenditure on:			
Generating voluntary income	467,653	-	**467,653**
Charitable activities	1,731,354	260,943	**1,992,297**
Total expenditure	2,199,007	260,943	**2,459,950**
Net income / expenditure before gains / (losses) on investments	(556,543)	(51,123)	**(607,666)**
Net gains / (losses) on investments	(147,307)	-	**(147,307)**
Net income / expenditure	(703,850)	(51,123)	**(754,973)**
Transfer of funds	19,531	(19,531)	-
Net movement in funds	(684,319)	(70,654)	**(754,973)**
Total funds brought forward	3,840,575	169,960	**4,010,535**
Total funds carried forward	3,156,256	99,306	**3,255,562**

3 Income from donations and legacies

	Unrestricted £	Restricted £	2023 Total £	2022 Total £
Donations	656,097	64,525	**720,622**	1,331,362
Crowdfunding campaign	2,591,488	138,022	**2,729,510**	203,259
Donations in kind	40,286	-	**40,286**	29,584
Legacies	35,545	355,696	**391,241**	9,000
	3,323,416	558,243	**3,881,659**	1,573,205

Included in unrestricted income from "Donations and legacies" are non-monetary gifts aggregating £40,286 (2022: £29,584). This amount has similarly been included within Unrestricted Charitable Activities (Note 6).

4 Other fundraising

	Unrestricted £	Restricted £	2023 Total £	2022 Total £
Sponsored and other events	267,526	10,404	**277,930**	231,827
	267,526	10,404	**277,930**	231,827

5 Income from investments

	Unrestricted £	Restricted £	**2023 Total £**	2022 Total £
Bank interest	94,850	-	**94,850**	17,727
Dividends	31,206	-	**31,206**	29,525
	126,056	-	**126,056**	47,252

6 Analysis of expenditure

	Charitable expenditure				
	Family services £	Community Programmes & Outreach £	Total cost of generating voluntary income £	**2023 Total £**	2022 Total £
Direct Staff costs	581,295	178,724	259,690	**1,019,709**	927,267
Other direct costs	1,160,270	162,682	239,431	**1,562,383**	1,193,076
Support costs					
Staff costs	109,976	21,559	31,518	**163,053**	191,862
Governance	3,753	736	1,076	**5,565**	5,397
Financial Management	20,735	4,065	5,942	**30,742**	10,643
Information Technology	23,573	4,621	6,756	**34,950**	34,959
Premises (including depreciation)	27,133	5,319	7,776	**40,228**	40,427
Central costs (including insurance)	35,904	7,038	10,290	**53,232**	38,117
Compliance & Human Resources	16,015	3,139	4,590	**23,744**	18,202
Total expenditure 2023	1,978,654	387,883	567,069	**2,933,606**	-
Total expenditure 2022	1,676,524	315,773	467,653	-	2,459,950

Family Services includes practical and emotional services delivered through social worker interventions and assessments and family liaison officers (FLOs). The services include several residential retreats, summer programmes, sibling and parent programmes, hospital transport, crisis meals, respite care, household support and therapies including counselling, art, drama, music and animal therapies.

Community Programmes & Outreach includes Hospital Programmes, the Annual Toy Drive, Community Health Initiatives, the Schools Support Programme and the Champions Programme for outreach to families who can benefit from Camp Simcha services.

Included within Family Services Charitable activities are non-monetary gifts aggregating £40,286 (2022: £29,584). This amount has similarly been included within Income from donations and legacies (Note 3).

7 Net income / (expenditure) for the year

This is stated after charging / (crediting):

	2023	2022
	£	£
Operating lease rentals:		
Property	**49,028**	47,578
Depreciation	**9,108**	15,998
Auditor's remuneration:		
Audit fees	**4,667**	4,167

8 Transfer of funds from Camp Simcha Trust

On 1 April 2019 Camp Simcha transferred its assets, liabilities and activities to Camp Simcha (Limited by Guarantee). Clearance from the Charity Commission was obtained ahead of the transfer and the charity's operations remain unchanged. At 1 April 2019 the Camp Simcha Trust had unrestricted funds of £2,766,984 and restricted funds of £132,305. The transfer agreement provided for £5,000 of unrestricted funds to remain with the Camp Simcha Trust and therefore unrestricted funds transferred were £2,761,984 and restricted funds transferred were £132,305.

9 Analysis of Staff Costs, Trustee Remuneration and expenses, and the Cost of Key Management Personnel

Staff costs were as follows:

	2023	2022
	£	£
Salaries and wages	**1,029,322**	961,132
Social security costs	**87,021**	94,427
Employer's contribution to pension	**66,419**	55,724
	1,182,762	1,111,283

	2023	2022
	No.	No.
£60,000 - £69,999	**-**	1
£70,000 - £79,999	**2**	3
£80,000 - £89,999	**2**	1

The total employee benefits including pension contributions of the key management personnel for the year was £587,591 (2022: £558,672).

The charity Trustees were not paid nor received any benefits from employment with the Charitable Company in the year, neither were they reimbursed expenses during the year. No charity Trustee received payment for professional or other services supplied to the charity other than as disclosed in Note 19 related party transactions.

Staff numbers

The average number of employees (calculated on the basis of full-time equivalents) during the period was as follows:

	2023	2022
	No.	No.
Raising funds	**4**	4
Charitable activities	**15**	13
Support	**3**	3
	22	20

10 Tangible fixed assets

	Fixtures and fittings £	Computer & office equipment £	Total £
Cost			
At the start of the year	14,171	53,369	**67,540**
Additions in year	-	8,162	**8,162**
Disposals in year	-	-	**-**
At the end of the year	14,171	61,531	**75,702**
Depreciation			
At the start of the year	14,171	25,147	**39,318**
Charge for the year	-	9,108	**9,108**
Eliminated on disposal	-	-	**-**
At the end of the year	14,171	34,255	**48,426**
Net book value			
At the end of the year	-	27,276	**27,276**
At the start of the year	-	28,222	**28,222**

11 Investments

	2023 £	2022 £
Listed investments	**1,051,497**	948,793
Market value at the end of the year	**1,051,497**	948,793
Movements:		
Market value at the start of the year	**948,793**	1,061,464
Additions at cost	**33,786**	34,636
Disposals proceeds	**-**	-
Net gain/ (loss) on investments	**68,918**	(147,307)
Market value at the end of the year	**1,051,497**	948,793
Unlisted investments	**6**	-
Total	**6**	-
Total investments	**1,051,503**	948,793

The unlisted equity investment represents 6% of the total shares across all share classes in an unlisted investment company which were donated to the charity during the year. At 31 March 2023, the net assets of the unlisted investment company were £3.7m and mostly represent the value related to one building. The fair value of this unlisted investment shareholding cannot be measured reliably noting the minority holding and the rights attached to these shares. Therefore, the shares have been measured at initial cost value.

12 Debtors

	2023 £	2022 £
Other debtors	**31,459**	17,590
Prepayments and accrued income	**65,380**	41,594
	96,839	59,184

Included within Other debtors is an amount of £602 (2022: £2,404) due from the Camp Simcha Trust, the previous entity that carried out the activities of the Charitable Company. This amount is non-interest bearing and repayable on demand. Certain Trustees of the Camp Simcha Trust are also directors and Trustees of the Charitable Company.

13 Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	59,477	85,216
Other creditors	25,823	33,429
Accruals	6,052	5,000
Deferred income	5,211	546,171
	96,563	669,816

Deferred income

	2023	2022
	£	£
Balance at the beginning of the year	546,171	13,100
Amount released to income in the year	(546,171)	(13,100)
Amount deferred in the year	5,211	546,171
Balance at the end of the year	5,211	546,171

14 Analysis of net assets between funds

	General unrestricted £	Designated £	Restricted £	Total funds £
Tangible fixed assets	27,276	-	-	27,276
Investments	1,051,503	-	-	1,051,503
Net current assets	3,208,701	342,000	47,039	3,597,740
Net assets at the end of the year	4,287,480	342,000	47,039	4,676,519

15 Movements in funds

	At the start of the year £	Incoming resources & gains £	Outgoing resources & losses £	Transfer between funds £	At the end of the year £
Restricted funds:					
Family Services	60,292	149,741	179,060	(164)	30,809
Retreat, Keshet and Camp	30,868	382,979	411,847	-	2,000
Other	8,146	35,927	29,843	-	14,230
Total restricted funds	99,306	568,647	620,750	(164)	47,039
Unrestricted funds:					
Designated funds	281,300	342,000	281,300	-	342,000
General funds	2,874,956	3,443,916	2,031,556	164	4,287,480
Total unrestricted funds	3,156,256	3,785,916	2,312,856	164	4,629,480
Total funds	3,255,562	4,354,563	2,933,606	-	4,676,519

16 Reconciliation of net income / (expenditure) to net cash flow from operating activities

	Year ended 31 December 2023	Year ended 31 December 2022
	£	£
Net (expenditure)/ income for the reporting period (As per the statement of financial activities)	**1,420,957**	(754,973)
Depreciation	**9,108**	15,998
Interest, rent and dividends from investments	**(126,056)**	(47,252)
(Gains)/ losses on investments	**(68,918)**	147,307
(Increase)/ decrease in debtors	**(37,655)**	(13,814)
Increase/ (decrease) in creditors	**(573,253)**	556,816
Net cash provided by / (used in) operating activities	**624,183**	(95,918)

17 Analysis of cash and cash equivalents

	On 1 January 2023	Cash flows	Other changes	On 31 December 2023
	£	£	£	£
Cash at bank and in hand	2,889,179	708,285	-	**3,597,464**
Total cash and cash equivalents	2,889,179	708,285	-	**3,597,464**

18 Operating lease commitments

	Property 2023	Property 2022
	£	£
Less than 1 year	**49,028**	49,028
1 - 5 years	**-**	49,028
Over 5 years	**-**	-
	49,028	98,056

19 Related party transactions

One trustee was paid £Nil (2022: £1,200) for the provision of consultancy services under a continuing service contract. This is in accordance with Article 5.2 of the charity's Articles of Association.

CAMP SIMCHA

England & Wales - Charity number 1180646

Accounts



MAKING A DIFFERENCE FOR SERIOUSLY ILL CHILDREN

Trustees' Annual Report & Financial Statements

For the Year Ended 31st December 2022



Camp Simcha
(a company limited by guarantee) Company Number 11478657 Charity Number 1180646

MAKING A DIFFERENCE FOR SERIOUSLY ILL CHILDREN

Registered Charity Name
Camp Simcha

Charity Number
1180646

Company Registration Number
11478657

Principal & Registered Address
Amélie House, 221 Golders Green Road, London NW11 9DQ

Auditor
Goldwins Limited, Chartered Accountants, 75 Maygrove Road, London, NW6 2EG

Trustees
Julian Taylor– Chairman
Tanya Persey – Honorary Treasurer
Alison Fine
Arieh Gilbert
Philip Goodman
Jeremy Herman
Simon Johnson
Elaine Kerr
Solomon Mayer
Yisroel Meir Plancey
Simon Pollock
Rabbi Stephen Scholar
Lisa Scott
Aviva Steinberg

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Trustees' Annual Report For the Financial Year ended 31 December 2022

The trustees (who are directors for the purpose of the Companies Act) present their report and the audited financial statements of Camp Simcha for the financial year ended 31 December 2022.

The activities of the charity had for over 20 years been undertaken by another charity, also called Camp Simcha, established as a Charitable Trust, registered charity number 1044685. In late 2017, the trustees of that charity decided a new structure, a company limited by guarantee would better suit the scale and functioning of the charity. Therefore, Camp Simcha, company number 11478657, was incorporated at Companies House on 23 July 2018 and was registered with the Charity Commission with charity number 1180646 in November 2018. On 1 April 2019 Camp Simcha Trust transferred its assets, liabilities and activities to the new charitable company, Camp Simcha. The new charity had the same trustees as the old charity. The Charity Commission was advised of the proposal to make these changes, and clearance for this was obtained ahead of the transfer and the charity's operations remain unchanged. This charitable company continues the important work of the charity registered charity number 1044685.

As the company qualifies as small under section 382, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

Reference and Administrative Details

Reference and administrative details are shown in the schedule of members of the Board and professional advisers on page 1 of the financial statements.

The Trustees

The trustees who served the charity during the financial year ended 31 December 2022 were:

Julian Taylor – Chairman
Tanya Persey – Honorary Treasurer
Stephen Davis (Resigned 19 July 2023)
Alison Fine
Harold Gittelmon (Resigned 28 March 2023)
Philip Goodman
Jeremy Herman
Simon Johnson
Elaine Kerr
Solomon Mayer
Yisroel Meir Plancey
Rabbi Stephen Scholar
Aviva Steinberg

Lisa Scott (5 January), Arieh Gilbert (28 March) and Simon Pollock (19 July) were appointed to the Board in 2023.

The Chief Executive is Neville Goldschneider.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Camp Simcha is governed by its Memorandum and Articles of Association which were adopted when the company was registered in 2018. However, the charity has been supporting families in the community since 19 February 1995. The trustees meet on a regular basis to determine the general policy of the charity. The day to day running of the charity is carried out by the Chief Executive, who is responsible for all operational matters.

He in turn leads a Senior Leadership Team (SLT) comprising the managers of all the areas of the charity including:

- Head of Services & Deputy CEO
- Head of Family Liaison
- Head of Finance
- Head of Operations
- Director of Fundraising
- Head of Marketing and Communications

The Charity Governance Code (latest edition published November 2020) is intended for use by charities registered in England and Wales.

Camp Simcha utilises this Code as a tool of constant development in all areas of governance.

"The Code sets the principles and recommended practice for good governance and is deliberately aspirational: some elements of the Code will be a stretch for many charities to achieve. This is intentional: we want the Code to be a tool for continuous improvement towards the highest standards."

As a result of a governance structure review in June 2020 several sub-committees of the Board of Trustees take delegated responsibility of key areas of the charity on behalf of the main Board. The membership of each sub-committee is drawn from these trustees and experienced lay leaders with relevant knowledge. The sub-committees meet in line with their terms of reference and as required.

Committee	Delegated Responsibility
Services (Chair – Elaine Kerr)	• Established to take delegated responsibility for the oversight of all services by regularly assessing and monitoring their safety and effectiveness • Advise and support the Head of Services in all aspects of service delivery • Oversee safeguarding policy, processes and practice • Ensure that the Board receives regular reports on the work of the Committee via minutes, business cases for proposed new services and areas of concern with mitigations • Research and consider potential development of the service provision of the charity
Finance Chair - Tanya Persey (Honorary Treasurer)	• Takes delegated responsibility to oversee financial governance • Regularly assessing and monitoring the overall financial position of Camp Simcha • Oversees budgeting and financial performance, forecasting, and compliance with reserves policy • Helping to support strategy and innovation, provides a sounding Board and source of advice to the SLT on major areas of change and development
Investment (sub - committee of Finance) Chair - Tanya Persey (Honorary Treasurer)	• Has delegated responsibility for setting and regularly monitoring the charity's investment policy • Ensuring all investing arrangements are aligned with the charity's long term strategic objectives through the appointment of appropriate investment advisors and monitoring of the charity's investments performance • Having regard to the suitability of investments and need for diversification and taking advice from appropriately experienced investment advisors to set a clear investment policy balancing short-term and longer-term cash flow needs

Committee	Delegated Responsibility
Remuneration (sub-committee of Finance) Chair - Tanya Persey (Honorary Treasurer)	• Takes delegated responsibility to review and advise on the remuneration of SLT including the Chief Executive • Takes delegated responsibility to review and advise on charity-wide remuneration policy • Ensures a range of benchmarks and criteria are used including performance, length of service, professional growth, team management, comparison with other charities and target attainment
Audit & Risk (ARC) Chair - Lisa Scott	• Takes delegated responsibility for overseeing the financial audit process • Ensures that there is a framework for risk management in the charity supporting the SLT in their duties in this respect

Appointing and Electing Trustees

The trustees of the charity shall be appointed by the trustees of the charity. Every trustee shall hold office for three years following the date of their appointment. Any competent trustee may be reappointed. New trustees all take part in an induction programme that includes their responsibilities. Trustees are encouraged to attend suitable external training events where these will enhance their role.

RISK MANAGEMENT

Risk is an everyday part of charitable activity, and the Board of Trustees must review, assess and manage it effectively whilst aiming to achieve their key objectives and safeguard their charity's funds and assets.

The ARC takes delegated responsibility for oversight of the management of risk throughout the charity on behalf of the Board of Trustees which includes:

- ensuring that risks are effectively managed;
- examining and reviewing all systems and control both financial, operational and regulatory; and
- ensuring that Camp Simcha is complying with all aspects of the law, relevant regulations, regulatory guidance and good practice

The trustees have assessed the major risks to which the charity is exposed, and these are documented in its risk register. Trustees are satisfied that risk management is embedded in the organisation and adequate systems are in place to monitor, manage and, where appropriate, mitigate the charity's exposure to major identified risks. The SLT regularly monitors the risks in the risk register and ensures that the mitigations and controls are in place or actioned in a timely manner. Any concerns or new significant risks are reported to the ARC which reports to trustees at their meetings.

All areas of work carried out by the charity are appropriately risk assessed and staff and volunteers are appropriately screened, trained and supervised. The charity contracts with outside specialist advisers whenever necessary, to provide expert advice when it is required.

During 2021 and 2022, SLT and trustees have reviewed the charity's risk and compliance capabilities and processes. In March 2021, a compliance consultancy called Moore ClearComm (MCC) was contracted to work with the SLT on data protection, cyber security, general management of the charity's risk and policy development.

Our risk register is a key component of the working culture for the SLT, and is a standard agenda item at SLT meetings and under the review of the ARC. In August 2022, SLT contracted Blue Stream Academy to further boost policy management and mandatory staff training.

The trustees take a prudent and careful approach to the management of the funds of the charity to ensure that an adequate strategy is in place to safeguard the income streams and to control the costs in both the short and long term.

In June 2021, with the guidance of the Investment Committee, trustees appointed Quilter Cheviot as investment advisors. In compliance with the charity's investment policy, to protect existing charity reserves against inflation, during 2022, Quilter Cheviot managed the charity's longer-term diversified investment portfolio at the appropriate level of risk and return. The charity also holds in cash, sufficient funds to meet immediate cashflow requirements. A cash management platform holds short-term funds to improve returns and diversify risk away from its main day-to-day banking arrangements. During 2022, the Investment Committee assessed the appropriateness of the investment policy in terms of its terms of reference.

In 2022, a safe and impactful emergence from the pandemic was the focus. Risk assessments were carried out on all areas of operation, all overseen by the ARC. As the charity emerged from the Covid-19 pandemic and government restrictions lifted in 2022, in-person beneficiary events and activities were safely and appropriately fully reinstated by the summer.

While the immediate response to Covid-19 included office staff commencing home-working and the unfortunate cancellation of key beneficiary in-person events, essential front-line services staff quickly adapted servicing to ensure Camp Simcha could continue to deliver critical, practical and therapeutic solutions to support families' emotional well-being, reduce isolation and lift their spirits as they faced an extended period of quarantine to safeguard their vulnerable child. Services were risk assessed and continued throughout the pandemic, whilst strictly adhering to government guidelines and adapted as appropriate. These included core services such as hospital transport, food and household support when in crisis, counselling services, Big Brother/Big Sister volunteer programme, sibling & parents support, respite care and hospital outreach. With the lifting of the government guidelines, in 2022, in-person beneficiary gatherings commenced after appropriate risk assessments were in place.

Trustees and SLT were concerned for the wellbeing of staff isolated and working from home and steps were taken to support them throughout the pandemic and advised them appropriately. Guidance was also issued to staff on safe working from home both for the workers themselves, but also in terms of cyber security. The charity's operating model transitioned through the pandemic settling into a productive and flexible hybrid model of in-person office working and home-based working with similar risks which have been appropriately risk assessed and managed.

Of financial concern during the pandemic was the inevitable cancellation of in-person fundraising events in 2020 and 2021 and the impact this would have on the charity's financial sustainability. The charity ran its first online match funding campaign successfully in February 2021 instead of its originally planned London Gala Dinner restoring depleted charitable reserves. While postal, email and individual 'virtual' asks were the norm in 2021, in May 2022, the annual in-person Ladies Lunch returned to the calendar. Income from sponsored events also improved. The fundraising strategy emerged from the pandemic as a hybrid of in-person and digital fundraising. With advancing technology, progressive electronic payment systems and social media marketing opportunities, new techniques and their associated risks were assessed to be appropriately managed.

In February 2023, a second match funding campaign successfully reinstated the charity's reserves.

Trustees continued to assess how best to mitigate the impact of Covid-19 on all areas of the charity as the restrictions began easing. The charity's paramount aim remained the safe reinstatement of servicing to vulnerable beneficiaries or the provision of equally impactful substitutes. While 2022 saw the return of some Camp Simcha key in-person beneficiary events with appropriate risk assessments in place to ensure the safety of all involved, in 2023, Trustees were delighted that Camp Simcha has been able to deliver full key in-person beneficiary events to its beneficiaries so far.

Although cash reserves were bolstered in February 2023, trustees remain cautious considering the unknown impact of the uncertain economic climate on the demand for charity services, the costs to fulfil that demand and the charity's ability to fundraise. Rising inflation, the ongoing Ukraine-Russia Crisis, high energy prices, and sluggish stock markets has impacted the charity, other service agencies we work with, our donors, our families that we support and our staff.

We are increasingly seeing our families facing worsened financial hardship as a result of their child's medical condition. This is worsened by the current high inflationary environment.

Organisations that we have previously partnered with, particularly with regards to crisis meals and sourcing equipment, have in some cases, been unable to offer support to families they might previously have helped, due to their funding being stretched or no longer available.

Where possible, we are supporting families more in these areas as part of our holistic support for families in crisis. We continue to build productive partnerships with organisations key to our services delivery, ensuring no duplication. These collaborations and case meetings, develop our understanding of individual family situations.

Demand for our practical, therapeutic and psychological and uplifting support continues to increase. For many of our families coping with serious childhood illness, the cost of living crisis following two very difficult pandemic years, is really hitting them hard – both financially and emotionally.

Trustees continue to risk assess the overall financial sustainability of the charity in the face of rising demand from our existing families and from new families to ensure Camp Simcha can continue to serve its beneficiaries during their time of crisis.

Trustees have ensured risk management plans are in place to enable timely responses to any crisis designed to protect the core of the charity's work through difficult times.

SAFEGUARDING

The Safeguarding Policy is annually reviewed and updated in conjunction with the Social Care Institute for Excellence (SCIE). The review aims to ensure that the Safeguarding Policy contains relevant information, is fit for purpose for the organisation and contains up to date and robust processes. The trustees, staff and volunteers are trained based on the policies. Designated safeguarding leads receive appropriate training for their key role.

Camp Simcha is a key partner in important family case discussions within Local Authority and their Safeguarding boards and is in constant liaison with their key personnel.

More recently policies have been updated with reference to social media and video conferencing. A new system of internal safeguarding alerting by Services staff and Family Liaison Officers has enabled us to clearly track all cases and produce appropriate confidential reporting for the Services Committee. The Head of Services currently updates trustees at every trustee meeting on the existing safeguarding position and presents an anonymised copy of the master safeguarding log where appropriate. The Services Committee oversees safeguarding throughout the charity and assists in this regular reporting to trustees.

OBJECTIVES AND ACTIVITIES INTRODUCTION INCLUDING MISSION AND VALUES

In exercising their powers and duties, the trustees have due regard to the guidance on public benefit published by the Charity Commission.

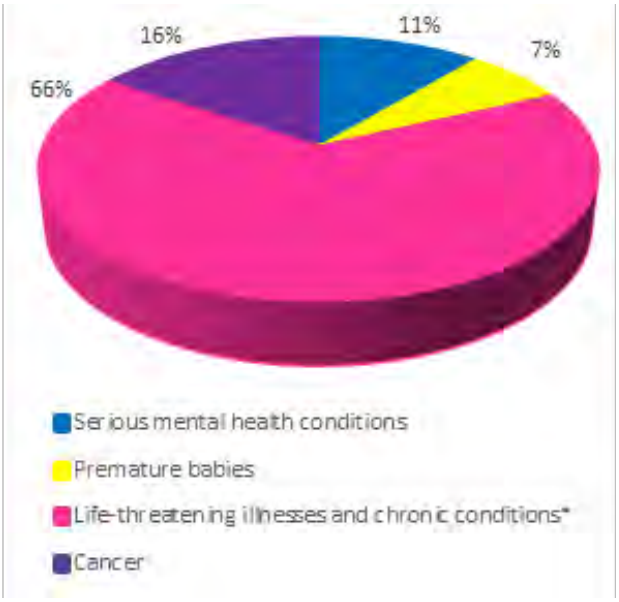
The aim of Camp Simcha is to improve the quality of life for Jewish families affected by serious childhood illness.

OBJECTS: - the objects for which the charity is established are for the public benefit to: relieve Jewish children of all ages and young adults affected by cancer, life threatening illnesses or any chronic or serious illnesses and to provide support for their families as shall be exclusively charitable under the laws of England and Wales from time to time.

Camp Simcha supports families coping with serious childhood illness by providing a range of bespoke practical and therapeutic support services, as well as bringing hope and joy at the darkest of time. The charity supports the whole family.

Camp Simcha exists to make a difference to all Jewish children and their families across the spectrum of Jewish observance and affiliation. We are currently able to support children with over 50 different conditions as well as babies born very prematurely and families with children with serious mental health conditions.

Beneficiary by illness is presented below:



*Including muscular conditions, rare genetic disorders, heart conditions and serious metabolic conditions

Our vision is that no Jewish family, anywhere in the UK, with a child affected by serious illness should have to suffer without our support.

Our mission is to provide bespoke, unconditional, practical and emotional support to Jewish families where there is serious childhood illness. We bring hope and joy by providing powerful, positive experiences.

SERVICES



Camp Simcha's unique services include:

Practical and Emotional Support



Family Liaison Officers (FLOs)
Each family's dedicated FLO is there for them 24/7, providing emotional support and arranging a bespoke package of continuous practical and therapeutic support services.

Social workers
Camp Simcha social workers carry out in-depth assessments for families with regular reviews. This process assesses risk and gives direction to the services team.

Crisis Meals and Household Support
The day-to-day practical pressures of life can often weigh heavily on parents trying to juggle the demands of their child's illness with the needs of their other children. Camp Simcha focuses on bringing relief at times of crisis by helping with things often taken for granted – from a hot restorative family meal to household support. This can make a huge difference when a child is in hospital.



Hospital Transport
The provision of a 24/7 transport service to help reduce the family's stress when getting a seriously ill child – who may have comprised immunity and medical equipment - to and from hospital.

Home Based Respite Care
The charity arranges emergency short-term respite, for a few hours or overnight, when parents urgently need a break or a chance to recover some of the sleep that their child's care needs prohibit.

Home School Tuition
Camp Simcha tutors make home visits to support children with their schoolwork whilst they cope with illness and hospital stays.

Benefits and Grants Advice
This advice and support helps parents understand and navigate the local authority system to enable them to access crucial benefits.



Premature and Sick Babies Project

In addition to help for the whole family when a baby is in hospital, Camp Simcha supports families with specialist nurse visits and advice at home for parents bringing premature and seriously ill babies home from hospital.



Trauma Service

In March 2023 we extended our support to families where children have suffered a serious accident requiring hospitalisation, such as severe burns, as well as for severe short-term illnesses which result in intensive care stays, such as meningitis. We have seen that the short-term, focused support that Camp Simcha can offer, mitigates some of the impact for the family – and stablises them through the trauma.

Specialist Equipment

The charity tailors support to each child, which can involve providing individuals with specialist pieces of equipment, often approaching grant foundations for specific grants. This could be anything from specialised epilepsy monitors to a customised chair for a child with uncontrolled pain.

International Connections

As part of an international network, we put families in touch with each other throughout the world, helping families seek treatment and advice in other countries and ensure they have support when they are there.

Therapeutic Support



Counselling

Camp Simcha offers various forms of professional therapy for family members who are struggling to cope emotionally.

Home Based Therapeutic Art, Music and Drama Sessions

These hands on, creative and one-on-one sessions, delivered at home or in hospital, bring sensory fun and therapeutic distraction to children coping with illness and treatments.



The Rind Foundation Support Programme for Parents

Opportunities are designed for parents to take a break and get respite from the constant worry. These include spa days, coffee mornings and other social events. Groups for parents with children who have specific medical conditions are also arranged regularly to provide critical peer support, e.g. diabetes support evenings.

Animal Assisted Therapy

Weekly visits and play sessions with specially trained dogs and their volunteer owners bring stress relief and joy to both the seriously ill child and siblings. There are also trips to an animal therapy centre. Camp Simcha's newest animal assisted provision - equine therapy - is now on offer in London and Manchester, and is having a positive impact on children that the charity supports.

Powerful Positive Experiences

The Sharon Rosen Big Brother and Big Sister Volunteer Programme

Camp Simcha 'Big Brothers and Big Sisters' are special friends to the ill children and siblings, trained to provide meaningful support - visiting weekly and taking them on outings and retreats.



Dedicated Sibling Programme

When a child is seriously ill, siblings can suffer from confusion, anxiety and loss of attention. This service focuses on support events and fun activities just for the siblings, including outings, group therapeutic arts sessions and sibling retreat.

Residential Retreats

Family Retreat

Three days of restorative fun and relaxation for the whole family in the UK, with an amazing schedule of activities for all the family and time with others who share their burden. Camp Simcha has staff, volunteers, a doctor and carers on site to give parents some much-needed respite, while their children make wonderful memories. Accessible medical support is provided as required.

Children's Retreat

A four-day residential trip just for the seriously ill children we support, providing a rare chance for them to spend some time away from home having fun with their peers with all their medical needs catered for. At the same time this provides necessary respite to parents.



Sibling Retreat

Camp Simcha's three-day residential sibling retreat is part of our package of care on offer for siblings and is now in its second year. It combines a packed schedule of fun with team building and opportunities to share.

Parties and Outings

The provision of theme park trips, concerts and Camp Simcha parties for children and for families, provides fun, respite and an emotional boost. The premise behind these activities is that 'today's treat should feel more important than tomorrow's treatment.'



Individual Support and Treats

This service is bespoke to each family focusing on ways in which a special treat or a gift can give a child and their family precious memories.

Camp Simcha USA

An opportunity for an ill child to go to a specialist summer camp in the USA. The purpose-built campus has a fully equipped hospital on site, staffed by senior specialists, doctors and nurses. Each child travels with their own UK Camp Simcha volunteer who will be with them 24/7 throughout the trip. In addition, every group of children is accompanied on the journey by a Camp Simcha nurse. Children return from camp with great strength and the self-belief that comes from being in an environment where everybody has similar challenges, often supporting each other in overcoming some of these.

Keshet Summer Day Scheme

This summer day scheme programme offers seriously ill children that Camp Simcha supports the opportunity to enjoy some of the fun that their peers enjoy - fantastic outings and day trips, with all their medical needs catered for, whilst offering respite for their parents during the long summer holidays. In addition, Keshet includes several accessible outings for the whole family.

Creating Communities

Support Groups

Diabetes – We have created a Diabetes network which includes constant communication between parents – sharing experiences and advice - and information events during the year with guest speakers specialising in paediatric Diabetes.

Inflammatory Bowel Disease (IBD) – We are furthering our relationships with different partners, running IBD parent support groups and the opportunity to be part of a community support network.

Schools Support Programme

Camp Simcha offers support for school staff dealing with siblings or friends of a child who becomes ill or passes away.

Community-Wide Hospital Programme

Over and above the support provided to the Jewish community, Camp Simcha is proud to create strong partnerships with paediatric wards, community teams and hospices in London and Manchester. This programme, serving the wider community, reaches 12,000 children of all denominations and none in hospital annually and includes the provision of balloons, special cuddly monkeys and toys which are delivered to all sick children in hospitals in London and Manchester. It also includes the Annual Toy Drive at the end of every year. The toys are generously donated by thousands of children in Jewish day schools, nurseries and synagogues, as well as throughout the community, for all children in hospitals. The building of relationships with medical staff ensures that they understand the charity and make appropriate referrals. In addition, Camp Simcha provides Jewish cultural awareness training to hospital staff on request.



MAKING A DIFFERENCE FOR SERIOUSLY ILL CHILDREN



Blood Drives

Camp Simcha teamed up with Joely Bear and Edgware Community Blood Centre to run 3 blood drives encouraging the community to donate their blood. In addition, there were other community blood drives with Finchley United Synagogue.

Ambassador Programme

We have continued to build a network of key people (Camp Simcha Champions) across communities, ensuring that we keep educating about the support we provide and are able to reach families that Camp Simcha may be able to help.

Volunteering

Including the Big Brother and Big Sister Programme; Keshet Summer Scheme; our hospital outreach; our delivery drivers and packers; administrative support; professional advisors and other central functions, well over 600 people volunteer to help deliver the charity's direct services each year.

Medical Professionals

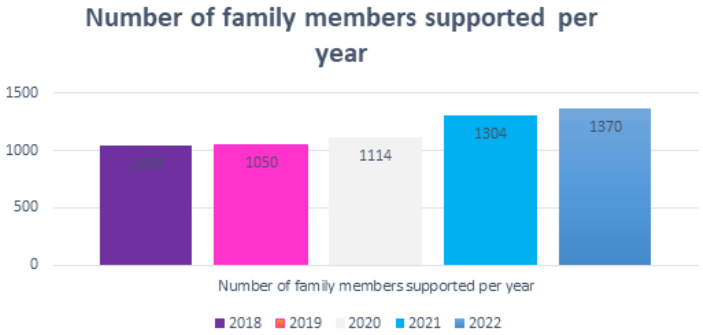
Camp Simcha benefits from a wealth of knowledge and expertise provided by medical professionals, including paediatricians, hospital specialists, GPs, physiotherapists and mental health professionals. These people provide guidance and support to staff on specific family cases as well as assisting with the organisation's medical strategy going forward. Camp Simcha also enjoys the voluntary support of several medics who attend the residential and non-residential events, to ensure the safety and well-being of the children.

ACHIEVEMENTS AND PERFORMANCE

2022 was a year of excellent achievement for the charity in very uncertain times. The charity had steered its way safely through the Covid-19 pandemic and had assuredly managed the return to virtually all in-person services through the second half of the year.

Throughout the year, Camp Simcha delivered services that dramatically reduced the practical, psychological and increasingly financial burdens that our families faced. Our support aimed to prevent long-term trauma, depression, familial breakdown and mental health crises that can be the consequence of living with a seriously ill child.

- Provided wraparound, holistic support to every member of the family when a child was seriously ill
- Provided 23 practical, therapeutic, and emotional support services to nearly 1,400 family members in the UK
- Reached 12,000 seriously ill children in hospital, of all denominations and none.
- Supported families with children with 50 different serious medical conditions
- Took on a similar number of new families to the number of families graduated



2022 was a year of rising costs, increasing individual family needs post-Covid, and the continuation of the expansion of our social worker team. SLT also completed the reinstatement of all appropriate pre-Covid services and explored new opportunities.

Cost of Living crisis in 2022

Two years of pandemic followed by the financial crisis made 2022 a challenging year, with an increasing number of families turning to us, struggling to cope with the impact of their child's serious medical condition. As inflation rose, our service delivery costs increased as did the needs of some of our families as their own financial positions worsened. Our commitment to financial sustainability remained core to everything we did to ensure we could be there for our beneficiaries for as long as they needed us.

Camp Simcha Response:

- Maintenance of strict internal cost management including contract reviews and clear procurement procedures
- Continuous service evaluation to ensure the most appropriate use of charity funds
- Strengthened family graduation processes to manage our families' period of support effectively
- Protection of our financial capital's purchasing power in line with our Statement of Investment Policy
- Strong governance and financial stewardship from Trustees supporting SLT
- Robust fundraising strategy

Families in crisis post Covid

Over 2022, we experienced an unprecedented increase in families requiring Camp Simcha in heightened crisis. These families struggled to cope with their devastating diagnosis or were suddenly faced with a serious medical emergencies. Parents contacted us more traumatised by their experiences that, for many, have been exacerbated by the restrictions and fear resulting from Covid-19. Families were faced with delayed diagnoses, worse prognoses and their own or family members' worsened emotional wellbeing and in some cases, deteriorating mental health. These new families drew on our resources at a greater rate than families had ever previously. During crisis, families are particularly resource intensive as we aim to minimise their practical burdens, build their emotional resilience and surround them with an empathetic network of support. In 2022, Camp Simcha provided more core services to more people and, assuming this trend continues, trustees anticipate a predictable increase in expenditure to support our families in the future.

Our objectives in supporting families in crisis:

- To stabilise their immediate situation by helping them to cope emotionally and practically
- To build their emotional strength and resilience empowering them to manage with less intervention over time
- To reduce isolation by introducing supportive peer networks
- To prevent anxieties spiraling into more lasting trauma
- To create a community of support networks facilitating connections with other organisations. This minimises duplication and ensures families are receiving support from the appropriate organisations

Camp Simcha is not always the most appropriate community organisation to help all families and to that end we constantly seek to signpost and refer families to other suitable organisations for support.

Camp Simcha Response:

- Expanded our key professional staff capacity e.g. social worker team, and therefore our ability to recognise and respond to trauma
- Reduced intervals between social worker assessment and FLOs case management to ensure FLOs had enhanced training in advance of supporting trauma
- Planned the resourcing behind and funding of the uplift in core services to enable consistent and sustainable service delivery to all families.

Expansion of our social work team

Social workers have always supported our FLO team to support their families. The development and expansion of our social worker team capacity has helped drive appropriate service provision and fund allocation. The purpose of this is to see what professional care is already in place and understand where the gaps are. Family assessment can feel very therapeutic for all family members as it can validate what they are feeling and often empowers them.

Our social worker team take a holistic view, looking at every factor that may be impacting how each family member is coping; including, but not limited to issues such as housing, employment, income, family dynamics, emotional and self-care needs. This helps drive the tailored Camp Simcha support package built around the family and helps the social worker team direct them to other support they may be eligible for but do not know about, e.g. carers, grants to adapt their house or food parcels.

Camp Simcha Response:

- Expanded our social worker team hours
- Social workers work with families who may have been supported by Camp Simcha for a while, but who have been identified as likely to benefit from additional support from other agencies
- Social workers now assess any new families where the issues faced are complicated
- Social workers assess all families referred to us for a child with a mental health condition

Reinstatement of all appropriate pre-Covid services

There were still some restrictions on social gathering early in 2022 but most had been lifted by the summer. The Camp Simcha team prioritised a return to full servicing to beneficiaries as in-person gatherings and face-to-face interactions were permitted under government guidelines.

Camp Simcha Response:

Core services and annual output for 2022

Core Services	2022 Output
Family Liaison Officers (FLOs)	8,320 hours
Social Workers	1,000 hours
Crisis Meals and Household support	3,480 people
Hospital transport	3,600 journeys
Home based activities including music therapy, art therapy, art sessions, music sessions, drama sessions, play therapy	1,320 sessions
Respite care	2,100 hours
Counselling	720 sessions

2022 Services Highlights



January 2022

- **Shabbat in a Box** served as a replacement for our annual January residential retreat, due to Covid. **450 family members received a box full of everything they would need for Shabbat**, from Kiddush sets to books, activities and pampering treats – with meals sent for Friday night, Shabbat lunch and dinner in the evening.



February 2022

- To mark the Jewish festival of Tu B'Shvat – which celebrates the environment, **we sent in gardening sets** for families.
- **We also held our first post-Covid Mothers' Lunch**, enabling mothers we support to feel the benefit of spending time once again with others who understand their daily challenges.



March 2022

- **Purim 'Mishloach Manot' deliveries** – traditional food and gifts to celebrate the festival of Purim – were delivered to Great Ormond Street Hospital, along with **Purim activities** and Camp Simcha **cuddly monkeys** for children on the wards there and at other hospitals we work with.
- **An IBD information event was held for parents**, as part of our community building activities.



April 2022

- Families often need **more household and hospital support around the Jewish festivals**, particularly Passover. We facilitated this through our Family Liaison team.
- **Passover outings** included trips to Whipsnade Zoo, Blackpool, with 250 attendees.



May 2022

- **We launched our inaugural Sibling Retreat** with three days focused purely on the brothers and sisters of the seriously ill children we support. While the emphasis was on having fun, the by-product was children forming bonds and gaining confidence and strength from working together in many of the activities. With **activities including climbing, archery, Jacob's Ladder, buggy building, bowling, graffiti and magic workshops, Build-a-bear and t-shirt painting**, the children, aged eight to 11, enjoyed a packed few days of fun together.
- **A Parents BBQ** gave mothers and fathers an opportunity to gain strength from peer support in the relaxed social environment.



June 2022

- **For the first time since Covid-19 lockdown, two family residential retreats took place**, each three days long. **Over 320 family members attended, together with 105 volunteers and 15 staff members**. A range of specially programmed activities were organised for both the children and the parents, from helicopter rides, private zoos and circus shows, to 'dinner for two' for parents only.



July 2022

- Our **Keshet Summer Day scheme** returned with four individual children's days out, providing respite to parents and accessible summer fun to the children Camp Simcha helps, with medical staff on site. In addition, **we ran four family days out in London, and another three in Manchester** – with over 400 attendances in total.



August 2022

- **Camp Simcha USA** was attended by 12 children, together with their UK volunteers and a Camp Simcha nurse. The two-week scheme, run by our sister organisation in America, offers the trip of a lifetime to a purpose-built campus in the Catskill Mountains with a fully-equipped hospital on site, staffed by senior specialists, doctors and nurses. **Children return from camp with great strength and the self-belief** that comes from being in an environment where everybody has similar challenges, often supporting each other in overcoming some of these.



September 2022

- A team of young professionals joined us to pack **Rosh Hashanah boxes** full of festival arts and crafts, food and other activities. These were sent into our families for the Jewish New Year.



October 2022

- **Outings to Chessington and Alton Towers** were enjoyed by family members over the festival of Succot.
- **An inaugural Grandparents' Day** event saw grandparents of the children we help coming together for mutual support. Grandparents often tell us they suffer twice – seeing their child and grandchild struggle; this event was an opportunity for them to enjoy some of the activities we offer at family events, while spending time with others who understand.



November 2022

- To mark World Prematurity Day and raise awareness of the support we can offer to families who have a very premature baby, **we delivered over 500 packages to neonatal wards** across the country.
- **Chanukah parties** in London and Manchester were attended by 350 family members.



December 2022

- **Over 12,000 new toys**, arts, crafts, board games and much more were donated in Camp Simcha's annual **Toy Drive**, for children of all denominations, and none, spending the festive season in hospital.
- **Over 80 schools, nurseries, cheders and synagogues in London and Manchester held collections** with donations from individuals and businesses in addition via an Amazon wish list.
- This year's Toy Drive has seen more requests than ever from the 120 hospital wards and hospices we deliver toys to as part of our hospital outreach.
- **Children's Retreat** was attended by 24 of the seriously ill children we support. With all their medical and care needs catered for, these few days offer vital respite for parents and chance for the children to enjoy independence, fun and peer support.
- We successfully expanded our **Animal Assisted Therapy** through Equine therapy in Manchester.

Exploring new opportunities and strengthening existing ones

Throughout the year, Camp Simcha considers the needs of its beneficiaries, looking for financially viable areas of continuous improvement or extension of service provision to stay relevant and serve community needs within its mission.

Camp Simcha Response:

- Often siblings are the forgotten sufferers when a child is ill. They have to accept that their parents' attention is often required more urgently elsewhere and sometimes even take on the role of subsidiary carer. They often keep their own worries to themselves so as not to burden their parents. This is the reason that we created a new programme – **Sibling Retreat ran for the first time in May 2022**.

- **In London we launched an older sibling group** aimed at like-minded girls coming together socially and forming a community of support. There were four events in 2022 and in February 2023 there was an overnight stay.

- **In Manchester we launched a new Chill Zone** to allow volunteers to have a place where they can take children, in addition to having the ability for us to do face to face art and sibling groups.

- **We expanded our Animal Assisted Therapy through Equine therapy in Manchester**. Twelve children benefitted from a month-long course of equine therapy stables-based sessions run by Horse Heard, a charity which runs "experiential learning programmes with horses", designed to promote wellbeing and build emotional resilience. The youngsters, a mixture of seriously ill children and their siblings who are all supported by Camp Simcha, took part in the sessions at the HAPPA stables in Burnley.

- Following on from our fundraising campaign and feedback from families, we created a new post for an Alumni officer. **The Alumni project launched with the intention to keep families and volunteers, who finish their formal Camp Simcha connection, engaged with the charity** to have reunions, volunteering opportunities and regular communications.

CASE STUDIES



Oscar's story

> "We are so grateful to Camp Simcha for making such a huge difference to our lives, for creating memories and for bringing my family closer together even in this tough time."
> Oscar's mum Jane*

Three-year-old Oscar* has pulmonary hypertension, a condition which means the blood pressure in his lungs is too high, putting a life-threatening strain on his heart. He was diagnosed at five months old, after his parents had to administer CPR when they found him not breathing.

Oscar is now on the waiting list for a double lung transplant – and his parents live their lives waiting for the phone to ring.

In the meantime, he is on oxygen 24/7 as well as life-saving medication administered continuously via an IV. His breathing is monitored day and night via an alarm system.

Life has been very hard for the family over the last two and a half years.

After the diagnosis, Oscar and Jane were admitted to Great Ormond Street Hospital (GOSH) for five months, leaving dad with their other three children in Manchester.

It was at this point that Camp Simcha came into their lives, with a dedicated Family Liaison Officer who organised support both in Manchester and London. We sent in meals, arranged a variety of therapies for Oscar's siblings, as well as volunteers and summer day scheme activities for the children while Jane was at GOSH, family and sibling retreats and other bespoke support.

As a full-time carer for Oscar, Jane is now unable to work.

She says: **"Knowing we can get transport to the hospital, knowing when things are hard Camp Simcha will provide meals... the outings are always organised. It all takes the pressure off of us."**

> "Camp Simcha's support has been vital for all of our family."

Nathan's story

***Nathan and *Karen's daughter *Caroline was born in December 2020, during lockdown, with a rare condition called congenital long segmented tracheal stenosis, which causes serious breathing difficulties.**

In the first five days of her life her parents had to witness her going into arrest and being revived multiple times.

Thankfully Great Ormond Street Hospital (GOSH) was able to perform life-saving surgery – and Nathan and Karen alternated being at the hospital and staying home with their older son as lockdown prevented them getting any support from their extended family.

After a suggestion from the hospital staff, they turned to Camp Simcha.

"I contacted them at eight in the morning and by 10am Camp Simcha had swung into action," said Nathan.

Camp Simcha provided transport between GOSH and the family home, hot meals, counselling and even 'date nights' to provide some respite for Karen, who works in early years education, and Nathan, Caroline's full-time carer.

> **"Our Family Liaison Officer suggested arranging some family therapy with one of the Camp Simcha counsellors, Shirley; our sessions gave me and my wife a way of communicating what we were feeling. She asked the right questions to get us to talk."**

Their four-year-old son also benefited from art therapy and other activities and entertainment.

Nathan says one of the most important aspects of support was the counselling they later received to help them process the trauma of Caroline's very difficult start to life.

"Not long after I was diagnosed with PTSD and my FLO also arranged some one-to-one sessions with another Camp Simcha therapist who helped me untangle some of the trauma."

> **"As a family we are in a much better place, but without these interventions, I don't think we would be where we are now."**

Ella's story

When 15-year-old *Ella's mental health deteriorated, her whole family was affected.

Ella has anorexia, self-harms and, at times, has suicidal thoughts. As a result of her condition, she has been rushed to hospital several times in the past year.

Needless to say, Ella's illness has been devastating for her loved ones. Although she now has a team of professionals supporting her recovery, the impact on her family cannot be understated, according to Camp Simcha, who is supporting Ella's mother *Sarah who is a single parent, as well her younger siblings *David, 12, and *Rachel, 8.

Sarah has given up her job to supervise Ella, so she is very worried about their financial situation. Understandably, her younger children have been very distressed by some of the scenes they have witnessed; it has affected them both at home and at school.

After being referred by their GP, Camp Simcha matched the household with a dedicated Family Liaison Officer (FLO), who is not just a link to their bespoke services but a much-needed support for Sarah.

> "I always feel I can talk freely to my FLO, with no judgement being made," says Sarah. "She just seems to know what we need and what will help. The situation at home was so volatile and I could see it having a serious impact on my other children. In Camp Simcha, I have found a community I can always turn to.

"They have arranged some incredible practical help, from transport if my daughter needs to go to hospital urgently, to a hot nutritious meal waiting for us when we have a crisis week. For my younger children, Camp Simcha has brought some escape from the pressures of home.

"David has a Camp Simcha 'Big Brother' volunteer, who takes him out every week and a tutor to help with schoolwork. Rachel has weekly sessions with a Camp Simcha art teacher, where she gets to express her feelings in a fun, creative way."

The whole family has also been on various outings arranged by the charity, giving them an opportunity to have some fun together – and to spend time with other families in a similar situation.

MAKING A DIFFERENCE FOR SERIOUSLY ILL CHILDREN









FINANCIAL REVIEW

The Statement of Financial Activities presents the financial results of Camp Simcha.

Camp Simcha has operated in a volatile, difficult to forecast macro-environment in recent years. Our financial strategy has been forward-looking, with strong budgetary control driven by a team focusing on flexibility, financial stability, and resilience. Regular review of longer-term cash-flow forecasts ensure our financial sustainability and ability to remain a sound going concern.

Emerging from the pandemic in 2022 the charity presents £1,852,284 of income. As the charity relies entirely on voluntary income, and receives no government funding, trustees are aware that there are various risks to Camp Simcha's financial stability in an uncertain economic climate and are very appreciative of the growing support from its donor community. The charity has focused on diversifying its fundraising efforts to mitigate donor dependence risk as far as possible, by spreading the income streams more evenly and securing more donors. Refer to Fundraising Strategy for more on income generation and donor relationships.

2022 has been a year of very high inflation of c.10%. Covid restrictions limited the scale and viability of social gatherings and beneficiary events and retreats in early 2022. But by mid-year 2022 the services team were running in-person retreats, sending children to Camp USA and arranging beneficiary events increasing total charitable expenditure significantly from 2021 to 2022.

Covid correction has not been instantaneous. Therefore the budgeted expenditure for 2023 is higher than expenditure for 2022 with twelve months of full restriction-free services anticipated. Considering inflation on overheads and services, and contingencies for unknown beneficiary levels, trustees acknowledge the stiff challenges of growing community need with the largest number of referrals in the charity's history and weak economic conditions.

The investment in our social worker assessment process, including both the initial social work done, as well as the need for ongoing assessment, has increased the costs of taking on a new family. A higher spend per family is forecast as the beneficiary families taken on tend to need more of our services than historically may have been the case.

Inflation has materially impacted food and energy prices increasing the costs of all events e.g. catering and accommodation at retreats and core services such as crisis meal provision and hospital transport. In addition, Camp Simcha's support, within our mission, has been further called upon as local authorities and other charities seemed to be reducing the services they were able to provide.

Overhead spending efficiencies through streamlining and procurement controls continued. With rising costs, core to our financial strategy to manage expenditure was the embracing of faster technology, increasing training, contract review and enabling closer synergistic working across our teams.

Therefore, total charity expenditure returned to pre-Covid levels of £2,459,950 compared to total charity expenditure of £1,914,941 in 2021 - a year with reduced in-person beneficiary and fundraising events. After resources expended, Camp Simcha generated a net deficit for the year of (£607,666) before unrealised investment losses of (£147,307). The Statement of Financial Activities presents net expenditure for the year after unrealised investment losses of (£754,973).

In common with other similar charities, a significant part of the expenditure of the charity is made on Camp Simcha's people. Most staff costs are for those people engaged directly in the support and care of the children and families. Investment in information technology remained a key focus area to ensure the charity stays relevant, responsive, efficient, and secure. In early 2023 further IT improvements to support Camp Simcha's work and its deliverability were approved.

Trustees considered the charity's short, medium and longer-term priorities evaluating financial plans regularly ensuring that all actions were in the interests of the charity and its beneficiaries, in line with its mission, continuing to safeguard staff, volunteers and families and protect and safeguard the assets of Camp Simcha. Systems are in place to ensure the appropriate management of all funds and suitable probity is always exercised in regard to the handling and recording of financial transactions.

In compliance with the charity's investment policy, to protect existing charity reserves against inflation, longer term funds are invested with Quilter Cheviot Investment Management in an appropriate longer-term diversified investment portfolio. The elevated levels of inflation globally proved to be more persistent than central bankers expected. Consequently, central banks continued to raise interest rates at sharper increases than expected and this has led to a reassessment of the future peak of global interest rates leading to downward movements of portfolio valuations. Our investment managers have continued to review and where necessary adjust, the positioning of our portfolio as required, by reducing exposure to higher valuation growth-oriented investments, but remaining focused on quality companies and investments and raising cash levels as appropriate to become more defensively positioned. As our risk tolerance, longer term time horizon nor investment objectives had not changed, we continued to remain fully invested. Our short to medium term funds are invested to improve returns and diversify risk away from main day-to-day banking arrangements. Investment income including dividend income and interest income have grown in 2022.

Camp Simcha has a policy to target free reserves of at least 9 - 12 months of expenditure. As at 31 December 2022, the charity had free reserves of £2,846,734 and had forecast expenditure for 2023 of £2,982,065 (significantly higher than 2022 due to returning to a full year provision of services, the impact of inflation and the larger number of people using Camp Simcha's services). As such, Camp Simcha currently has free reserves of close to 12 months of expenditure which is at the higher end of the target band. This feels like an appropriate level of reserves, noting the uncertain economic climate, high inflation rates impacting charity expenditure and the reliance on donors to fund all activities.

RESERVES POLICY

The trustees reviewed the Reserves Policy of the charity in July 2023, reflecting on general market conditions including high inflation, still rising interest rates, and the ongoing Ukraine-Russia crisis. Key factors such as Camp Simcha's income being derived solely from voluntary donations, with the charity receiving no statutory funding and growing community need evidenced from the year-on-year increase in the numbers of families receiving services were considered.

The trustees acknowledge that it is difficult to forecast with any degree of certainty what is likely to happen over the next twelve months and are aware of the impact the uncertainties may have on both demand and maintenance of Camp Simcha's services.

Camp Simcha tends to gain much of its support through elements of biennial funding i.e. many donors give their support pledge once every two years. The charity has been working towards an annual funding campaign, but this may take some years. For the time being therefore, the funding levels of the charity should be understood as a two year cycle. To ensure that Camp Simcha will be able to provide services under constrained conditions, the charity has a reserves target of 9-12 months of expenditure at the lowest point of the fundraising cycle.

Trustees agreed that Camp Simcha's reserves policy of 9-12 months of expenditure remains appropriate to enable the charity to continue its activities and services at a meaningful level, and to ensure the resilience of the charity should there be a drop in income or an increased demand for services and the trustees review this position on a regular basis. The trustees are also mindful of the fact that Camp Simcha should consistently be able to maintain a level of services for a reasonable period for existing beneficiaries.

FUNDRAISING STRATEGY

Charity income is derived entirely from voluntary donations and Camp Simcha raises money through a variety of sources, including online fundraising campaigns, events, major donor fundraising, mailshot appeals, trusts and grants, and sponsored challenges.

Camp Simcha is a member of the Fundraising Regulator and adheres to the Fundraising Code of Practice. Camp Simcha also holds organisational membership of the Institute of Fundraising.

The charity has a large base of donors who donate under £1,000 per year and a smaller, but growing, number of major donors who donate over £1,000 per year. For major donors, there are named levels of giving: Partners (£1k+), Friends (£3k+), Patrons (£7.5k+), Benefactors (£15k+) and Guardians (£25k+). Camp Simcha runs an annual patronage campaign to keep major donors informed about the charity's work and to encourage them to support each year.

In February 2022, we held our Patronage Campaign which involved a postal appeal, followed by individual meetings with major donors to secure their support for the year. This appeal raised c.£650,000.

Due to the success of the matched funding campaign in 2021, at the end of 2022, we decided to hold another online campaign in February 2023 - two years after the previous one – raising an incredible £2.9m. Historically, Camp Simcha's big fundraiser was always a biennial dinner creating our existing biennial funding cycle. Our fundraising strategy is being developed in the longer term to focus more on annual giving. However, especially considering the ongoing cost of living crisis, the online matched funding campaign was decided as a more appropriate and cost effective way to raise significant funds for the charity.

We continue to send two postal appeals per year in March and September – these two appeals generate around £150,000. In addition, we make applications to various trusts and foundations to request support annually – in 2022, this area of our fundraising generated c.£170,000.



The balance of income is traditionally derived from a variety of fundraising events and activities, including an annual Ladies Lunch and sponsored challenge events. Due to Covid, we had not been able to hold the Ladies Lunch in 2020 nor 2021 but in May 2022 we held a successful event again after the two-year gap. Our Ladies Lunch raised nearly £100,000. In addition, we are fortunate that people choose Camp Simcha as the beneficiary of their own independent fundraising activities and supporters donate regularly in honour of a friend's anniversary, special birthday or other personal celebrations. Occasionally, we are also fortunate to receive legacy income.



We have developed a new Bnei Mitzvah programme for young people to volunteer and fundraise for Camp Simcha. In 2022, we raised c.£27,000 from the programme and we are hoping the programme will grow in participants and income going forward.

PLANS FOR THE FUTURE

Extension of Camp Simcha Services

In recent times, we have become aware of growing areas of need in relation to children affected by serious illness that we are currently unable to support due to our current criteria and existing resource levels. The Services Committee are overseeing appropriate feasibility studies to assess these and will provide appropriate recommendations to the trustees.

In March 2023, trustees approved a new service supporting families of a child suffering with acute physical trauma such as post traffic or domestic accidents or diseases such as meningitis. Whilst one would hope that the period of crises for these conditions would be relatively short, that is not always the case. Burns can take many months of surgery and treatment. Also sadly, these cases can sometimes result in a child passing away. The needs of these families can be quite like those of existing beneficiary families of Camp Simcha. Service plans are tailored to all existing Camp Simcha families and these cases will be treated in the same way and appropriate services applied.

In December 2022, we launched a new Camp Simcha project, in collaboration with Jewish Digest. Families of children with IBD (inflammatory bowel disease) are to be offered ongoing support as part of this new initiative. Parents with a child who has had a new diagnosis of either Crohn's or colitis are already able to call on Camp Simcha for short term practical and therapeutic support until their condition is stabilised. However, the new collaboration will see the two organisations offering long term assistance to those coping with this chronic illness in the form of peer support groups and health information events with IBD medical professionals.

Alumni Programme following Graduation

Following successful reunion events in November 2022 and March 2023, this new programme is trialling several initiatives. A newsletter will be sent out to all alumni families every two months. A reunion event is planned to take place in Manchester later in 2023. Evenings are planned in London and Manchester on subjects of interest suggested by alumni families such as how to talk to your child about their medical history. The alumni officer is working with FLOs to help with the transition out of the charity's regular support i.e. graduation and into our alumni programme wherever appropriate. A pack is being prepared for graduating families. In addition, where appropriate, special handwritten cards will be sent to families on the anniversary of their child's passing. This is of course a deeply sensitive matter and great care will be taken to be sure that these will be welcomed by families where we know that they would wish their child to be remembered.

New Champions Scheme

As a development of the previous 'Touchpoint Ambassadors' programme, we are working to recruit 'Champions' in every school and synagogue-based community to advocate on behalf of the charity at every opportunity. Ultimately the purpose of these schemes is to help ensure that we are informed about families that might need our support and that referrals are made as appropriate.

B'nei Mitzvah Programme

Our B'nei Mitzvah project properly launched in 2022 with 32 children taking part. In 2023, 37 children are engaged with the programme. At such a milestone moment in a young Jewish person's life, more and more families are looking for a meaningful way for their child to mark their Bar or Bat Mitzvah, beyond the occasion. Camp Simcha's B'nei Mitzvah Programme offers the opportunity to be part of an 8 mile sponsored walk from the office in Golders Green to deliver toys to The Whittington and Royal Free Hospitals and to participate in two packing evenings for the annual toy drive and for gifts going to families for a Jewish festival, together with other young people who are celebrating their B'nei Mitzvah. The programme raises significant funds but it also helps to raise awareness of the charity amongst all the friends of the families involved.

Major Donor Engagement

Post Covid the team have been considering how best to create in-person engagement opportunities with major donors. It is generally understood that coming to dinners or other high-profile events develops the commitment of supporters and is a key entry point for new major donors, invited to attend by their friends acting as hosts or table hosts. The match funding campaigns run in 2021 and 2023 were highly successful in raising the funds, but they do not afford the opportunities for these high-profile major donor engagements. Dinners, on the other hand, can be powerful engagement opportunities but they are, and have become much more expensive to arrange. The team will be exploring different ways to create such events that may or may not include dinners.

Succession Planning

It is important that the organisation is not over reliant on key individuals. To that end, the Head of Operations is working with all departmental heads to ensure that any member of their team's work could be covered in the short, or medium-term absence. Despite an organisation's best retention efforts, people in critical roles may inevitably leave the charity – resign, retire, fall ill etc. It is important that Camp Simcha develops and prepares its employees in the event of a sudden change so that the charity can continue to always support its beneficiaries at appropriate levels. Succession planning is therefore necessary to firstly develop and motivate staff, and secondly to have a strategy and plan in place in the event of a staff member leaving the organisation for a period or indefinitely. Finally, this planning will identify gaps within departments and across the senior leadership team so that necessary provision can be put in place. This succession planning project intends to identify key skills and knowledge areas required in specific roles and then ensure effective knowledge sharing in each small departmental team and across the charity.

IT advancement

Advances in information technology and the steps taken to continue working through Covid brought the need for more rapid digitalisation into sharp focus including moves to hybrid working models. In March 2023, the charity switched to Office 365 and now all staff work using laptops. The traditional office desks have become less critical as people are able to continue their work and to collaborate almost seamlessly regardless of their location. Meetings have become more commonly hybrid. Many communications are now successfully facilitated by Teams enabling efficient decision-making, and strong teamwork across the organisation maintaining our reliable service delivery.

Statement of Trustees' Responsibilities

The Trustees (who are also directors of Camp Simcha for the purposes of company law) are responsible for preparing the Trustees' Report (incorporating the directors' report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the situation of the charitable company and of the income and expenditure of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgments and accounting estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditor

A resolution to re-appoint Goldwins Limited as the company's auditor will be proposed at the forthcoming Trustees Meeting in accordance with the requirements of the Companies Act 2006.

Signed on behalf of the Trustees on:

Julian Taylor
Chairman

20/9/2023

Opinion

We have audited the financial statements of Camp Simcha for the year ended 31 December 2022 which comprise the Statement of Financial Activities, the Balance Sheet, Statement of Cash Flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Opinion on Financial Statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2022 and of its income and expenditure for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions Relating to Going Concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion On Other Matter Prescribed by The Companies Act 2006

In our opinion, based on the work undertaken during the audit:

- the information given in the Trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' report (incorporating the directors' report) has been prepared in accordance with applicable legal requirements.

Matters On Which We Are Required to Report by Exception

In the light of the knowledge and understanding of the Charity and its environment obtained during the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit

Responsibilities of the Trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures can detect irregularities, including fraud are set out below.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired about management, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:
    - identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance
    - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud
    - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission, or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities]. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Anthony Epton

Anthony Epton (Senior Statutory Auditor)
for and on behalf of
Goldwins Limited
Statutory Auditor
Chartered Accountants
75 Maygrove Road
West Hampstead
London NW6 2EG

21 September 2023

MAKING A DIFFERENCE FOR SERIOUSLY ILL CHILDREN

Statement of Financial Activities
(incorporating an Income and Expenditure Account)
For the Year Ended 31 December 2022

	Note	Unrestricted Funds £	Restricted Funds £	2022 Total Funds £	2021 Total Funds £
Income from:					
Donations and legacies	3	1,363,385	209,820	**1,573,205**	3,950,240
Other fundraising	4	231,827	-	**231,827**	85,176
Investment income	5	47,252	-	**47,252**	14,493
Other income	6	-	-	-	3,834
Total income		**1,642,464**	**209,820**	**1,852,284**	4,053,743
Expenditure on:					
Raising funds	7	484,898	-	**484,898**	473,482
Charitable activities	7	1,714,109	260,943	**1,975,052**	1,441,459
Total expenditure		**2,199,007**	**260,943**	**2,459,950**	1,914,941
Net (expenditure)/ income before net (losses)/ gains on investments		**(556,543)**	**(51,123)**	**(607,666)**	2,138,802
Net (losses)/ gains on investments		(147,307)	-	**(147,307)**	56,738
Net (expenditure)/ income for the year	8	**(703,850)**	**(51,123)**	**(754,973)**	2,195,540
Transfer between funds		**19,531**	**(19,531)**	**-**	-
Net movement in funds		**(684,319)**	**(70,654)**	**(754,973)**	2,195,540
Reconciliation of funds:					
Total funds brought forward		**3,840,575**	**169,960**	**4,010,535**	1,814,995
Total funds carried forward		**3,156,256**	**99,306**	**3,255,562**	4,010,535

There were no other recognised gains or losses other than those stated above.
The attached notes form part of these financial statements.

MAKING A DIFFERENCE FOR SERIOUSLY ILL CHILDREN

Balance Sheet
For the Year Ended 31 December 2022

	Note	2022 £	2022 £	2021 £	2021 £
Fixed assets:					
Tangible assets	11		28,222		27,676
Investments	12		948,793		1,061,464
			977,015		1,089,140
Current assets:					
Debtors	13	59,184		45,370	
Cash at bank and in hand		2,889,179		2,989,025	
		2,948,363		3,034,395	
Liabilities:					
Creditors: amounts falling due within one year	14	669,816		113,000	
Net current assets			2,278,547		2,921,395
Total net assets			3,255,562		4,010,535
Funds	16				
Restricted funds			99,306		169,960
Unrestricted funds:					
Designated funds		281,300		213,500	
General funds		2,874,956		3,627,075	
Total unrestricted funds			3,156,256		3,840,575
Total funds			3,255,562		4,010,535

The financial statements have been prepared in accordance with the special provisions for small companies under Part15 of the Companies Act 2006.

Approved by the Trustees on 20/09/2023
and signed on their behalf by:

Julian Taylor
Chairman

Company registration no. 11478657

The attached notes form part of the financial statements.

Statement of Cash Flows
To the members of Camp Simcha
For the Year Ended 31 December 2022

	Note	2022	2022	2021	2021
		£	£	£	£
Net cash provided by / (used in) operating activities	**17**		**(95,918)**		1,928,309
Cash flows from investing activities:					
Interest/ rent/ dividends from investments		**47,252**		14,493	
Sale/ (purchase) of fixed assets		**(16,544)**		-	
Sale/ (purchase) of investments		**(34,636)**		(1,004,726)	
Cash provided by / (used in) investing activities			**(3,928)**		(990,233)
Cash flows from financing activities:					
Repayments of borrowing		**-**		-	
Cash inflows from new borrowing		**-**		-	
Receipt of endowment		**-**		-	
Cash provided by / (used in) financing activities			**-**		-
Change in cash and cash equivalents in the year			**(99,846)**		938,076
Cash and cash equivalents at the beginning of the year			**2,989,025**		2,050,949
Change in cash and cash equivalents due to exchange rate movements			**-**		-
Cash and cash equivalents at the end of the year	**18**		**2,889,179**		2,989,025

1 Accounting Policies

a) Basis of Preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - effective 1 January 2015) - (Charities SORP FRS 102) and the Companies Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

b) Going Concern

The Trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The Trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

c) Income

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

d) Donations of Gifts, Services and Facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the Trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e) Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

f) Fund Accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the Trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g) Expenditure and Irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise of trading costs and the costs incurred by the charity in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of delivering services undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Allocation of Support Costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support the charity's activities. These costs have been allocated between the cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 7.

i) Operating Leases

Rental charges are charged on a straight-line basis over the term of the lease.

j) Tangible Fixed Assets

Items of equipment are capitalised where the purchase price exceeds £1,000. Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

˜	Fixtures and fittings	25% Reducing basis
˜	Computer equipment	25% Straight line

k) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l) Cash at Bank and In Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m) Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n) Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2 Detailed comparatives for the statement of financial activities

	Unrestricted Funds £	Restricted Funds £	**2021 Total £**
Income from:			
Donations and legacies	3,603,954	346,286	**3,950,240**
Other fundraising	63,638	21,538	**85,176**
Investment income	14,493	-	**14,493**
Other income	3,834	-	**3,834**
Total income	3,685,919	367,824	**4,053,743**
Expenditure on:			
Raising funds	473,482	-	**473,482**
Charitable activities	1,149,574	291,885	**1,441,459**
Total expenditure	1,623,056	291,885	**1,914,941**
Net income / expenditure before gains / (losses) on investments	2,062,863	75,939	**2,138,802**
Net gains / (losses) on investments	56,738	-	**56,738**
Net income / expenditure	2,119,601	75,939	**2,195,540**
Transfer of funds from Camp Simcha Trust	24,286	(24,286)	**-**
Net movement in funds	2,143,887	51,653	**2,195,540**
Total funds brought forward	**1,696,688**	**118,307**	**1,814,995**
Total funds carried forward	**3,840,575**	**169,960**	**4,010,535**

3 Income from donations and legacies

	Unrestricted £	Restricted £	**2022 Total £**	2021 Total £
Donations	1,121,542	209,820	**1,331,362**	641,235
25th anniversary crowdfunding campaign	203,259	-	**203,259**	3,283,600
Donations in kind	29,584	-	**29,584**	24,220
Legacies	9,000	-	**9,000**	1,185
	1,363,385	209,820	**1,573,205**	3,950,240

Included in unrestricted income from "Donations and legacies" are non-monetary gifts aggregating £29,584 (2021: £24,220). This amount has similarly been included within Unrestricted Charitable Activities (Note 7).

4 Other fundraising

	Unrestricted £	Restricted £	**2022 Total £**	2021 Total £
Dinners	-	-	**-**	6,069
Sponsored and other events	231,827	-	**231,827**	79,107
	231,827	-	**231,827**	85,176

5 Income from investments

	Unrestricted £	Restricted £	**2022 Total £**	2021 Total £
Bank interest	17,727	-	**17,727**	2,180
Dividends	29,525	-	**29,525**	12,313
	47,252	-	**47,252**	14,493

6 Other income

Amounts included within other income relates to grants received under the Coronavirus Job Retention Scheme.

7 Analysis of expenditure

		Cost of raising funds	Charitable activities				
	Basis of allocation	General	Family services £	Community Programmes & Outreach £	Support costs £	**2022 Total £**	2021 Total £
Staff costs	Direct	243,216	448,460	160,180	259,427	**1,111,283**	957,476
Charitable Activities	Direct	-	921,203	111,998	-	**1,033,201**	620,675
Fundraising costs	Direct	159,875	-	-	-	**159,875**	164,458
Support costs							
Rent and rates		-	-	-	23,789	**23,789**	23,100
Storage		-	-	-	6,254	**6,254**	5,031
Telephone		-	-	-	6,122	**6,122**	5,110
Training		-	-	-	2,684	**2,684**	3,351
Printing, postage and stationery		-	-	-	16,240	**16,240**	16,976
Other office costs		-	-	-	2,484	**2,484**	1,093
Bank charges & payment portal fees		-	-	-	9,106	**9,106**	28,112
Insurance		-	-	-	5,548	**5,548**	5,053
Depreciation		-	-	-	15,998	**15,998**	10,070
IT and website		-	-	-	28,958	**28,958**	19,965
Other staff costs		-	-	-	17,419	**17,419**	22,587
Repairs and maintenance		-	-	-	-	**-**	104
Professional fees		-	-	-	11,516	**11,516**	22,452
Subscriptions		-	-	-	4,473	**4,473**	4,328
Audit fee		-	-	-	5,000	**5,000**	5,000
		403,091	1,369,663	272,178	415,018	**2,459,950**	1,914,941
Support costs		81,807	277,972	55,239	(415,018)	**-**	-
Total expenditure 2022		**484,898**	**1,647,635**	**327,417**	**-**	**2,459,950**	-
Total expenditure 2021		473,482	1,171,781	269,678	-	-	1,914,941

Family Services includes practical and emotional services delivered through family liaison officers "FLOs". The services include Residential Retreats, Summer Programmes, Big Brother and Big Sister Programmes, Hospital Transport, Household Support and Therapies.

Community Programmes & Outreach includes Hospital Programmes, the Annual Toy Drive, Community Health Initiatives, the Schools Programme and Outreach to families who can benefit from Camp Simcha services.

Included within Family Services Charitable activities are non-monetary gifts aggregating £29,584 (2021: £24,220). This amount has similarly been included within Income from donations and legacies (Note 3).

8 Net income / (expenditure) for the year

This is stated after charging / (crediting):	**2022**	2021
	£	£
Operating lease rentals:		
Property	**47,578**	46,200
Depreciation	**15,998**	10,070
Auditor's remuneration:		
Audit fees	**4,167**	4,167

9 Transfer of funds from Camp Simcha Trust

On 1 April 2019 Camp Simcha transferred its assets, liabilities and activities to Camp Simcha (Limited by Guarantee). Clearance from the Charity Commission was obtained ahead of the transfer and the charity's operations remain unchanged. At the 1 April 2019 the Camp Simcha Trust had unrestricted funds of £2,766,984 and restricted funds of £132,305. The transfer agreement provided for £5,000 of unrestricted funds to remain with the Camp Simcha Trust and therefore unrestricted funds transferred were £2,761,984 and restricted funds transferred were £132,305.

10 Analysis of Staff Costs, Trustee Remuneration and expenses, and the Cost of Key Management Personnel

Staff costs were as follows:	**2022**	2021
	£	£
Salaries and wages	**961,132**	841,864
Social security costs	**94,427**	76,780
Employer’s contribution to defined contribution pension schemes	**55,724**	38,832
	1,111,283	957,476

	2022	2021
	No.	No.
£60,000 - £69,999	**1**	2
£70,000 - £79,999	**3**	1
£80,000 - £89,999	**1**	1

10 Continued

The total employee benefits including pension contributions of the key management personnel for the year was £558,672 (2021: £534,099).

The charity Trustees were not paid nor received any benefits from employment with the Charitable Company in the year, neither were they reimbursed expenses during the year. No charity Trustee received payment for professional or other services supplied to the charity other than as disclosed in Note 20 related party transactions.

Staff numbers

The average number of employees (calculated on the basis of full-time equivalents) during the period was as follows:

	2022	2021
	No.	No.
Raising funds	**4**	4
Charitable activities	**13**	12
Support	**3**	3
	20	19

11 Tangible fixed assets

	Fixtures and fittings £	Computer & office equipment £	**Total £**
Cost			
At the start of the year	14,171	36,825	**50,996**
Additions in year	-	16,544	**16,544**
Disposals in year	-	-	**-**
At the end of the year	14,171	53,369	**67,540**
Depreciation			
At the start of the year	6,343	16,977	**23,320**
Charge for the year	7,828	8,170	**15,998**
Eliminated on disposal	-	-	**-**
At the end of the year	14,171	25,147	**39,318**
Net book value			
At the end of the year	**-**	**28,222**	**28,222**
At the start of the year	**7,828**	**19,848**	**27,676**

12 Investments

	2022	2021
	£	£
Listed investments	**948,793**	1,061,464
Market value at the end of the year	**948,793**	1,061,464
Movements:		
Market value at the start of the year	**1,061,464**	-
Additions at cost	**34,636**	1,004,726
Disposals proceeds	**-**	-
Net gain/ (loss) on investments	**(147,307)**	56,738
Market value at the end of the year	**948,793**	1,061,464

13 Debtors

	2022	2021
	£	£
Trade debtors	**-**	11
Other debtors	**17,590**	28,266
Prepayments and accrued income	**41,594**	17,093
	59,184	45,370

Included within Other debtors is an amount of £2,404 (2021: £22,393) due from the Camp Simcha Trust, the previous entity that carried out the activities of the Charitable Company. This amount is non-interest bearing and repayable on demand. Certain Trustees of the Camp Simcha Trust are also directors and Trustees of the Charitable Company.

14 Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	**85,216**	60,169
Other creditors	**33,429**	34,731
Accruals	**5,000**	5,000
Deferred income	**546,171**	13,100
	669,816	113,000

Deferred income

	2022	2021
	£	£
Balance at the beginning of the year	**13,100**	**286,063**
Amount released to income in the year	**(13,100)**	**(286,063)**
Amount deferred in the year	**546,171**	**13,100**
Balance at the end of the year	**546,171**	**13,100**

15 Analysis of net assets between funds

	General unrestricted £	Designated £	Restricted £	**Total funds £**
Tangible fixed assets	28,222	-	-	**28,222**
Investments	948,793	-	-	**948,793**
Net current assets	1,897,941	281,300	99,306	**2,278,547**
Net assets at the end of the year	**2,874,956**	**281,300**	**99,306**	**3,255,562**

16 Movements in funds

	At the start of the year £	Incoming resources & gains £	Outgoing resources & losses £	Transfer between funds £	**At the end of the year £**
Restricted funds:					
Specific Family Funding	2,800	2,422	5,222	-	**-**
Family Services	96,999	124,830	161,537	-	**60,292**
Retreat, Keshet and Camp	34,740	70,400	74,272	-	**30,868**
Community Liaison	24,867	1,000	6,336	(19,531)	**-**
Other	10,554	11,168	13,576	-	**8,146**
Total restricted funds	**169,960**	**209,820**	**260,943**	**(19,531)**	**99,306**
Unrestricted funds:					
Designated funds:					
Mental health services	281,300	-	-	-	**281,300**
General funds	3,559,275	1,642,464	2,346,314	19,531	**2,874,956**
Total unrestricted funds	**3,840,575**	**1,642,464**	**2,346,314**	**19,531**	**3,156,256**
Total funds	**4,010,535**	**1,852,284**	**2,607,257**	-	**3,255,562**

17 Reconciliation of net income / (expenditure) to net cash flow from operating activities

	Year ended 31 December 2022	Period ended 31 December 2021
	£	£
Net (expenditure)/ income for the reporting period (As per the statement of financial activities)	**(754,973)**	2,195,540
Depreciation	**15,998**	10,070
Interest, rent and dividends from investments	**(47,252)**	(14,493)
(Gains)/ losses on investments	**147,307**	(56,738)
(Increase)/ decrease in debtors	**(13,814)**	15,481
Increase/ (decrease) in creditors	**556,816**	(221,551)
Net cash provided by / (used in) operating activities	**(95,918)**	1,928,309

18 Analysis of cash and cash equivalents

	On 01 January 2022	Cash flows	Other changes	**On 31 December 2022**
	£	£	£	**£**
Cash at bank and in hand	**2,989,025**	(99,846)	-	2,889,179
Total cash and cash equivalents	**2,989,025**	(99,846)	**-**	2,889,179

19 Operating lease commitments

	Property 2022	Property 2021
	£	£
Less than 1 year	**49,028**	46,200
1 - 5 years	**49,028**	92,400
Over 5 years	**-**	-
	98,056	138,600

20 Related party transactions

One trustee was paid £1,200 (2021: £1,800) for the provision of consultancy services under a continuing service contract. This is in accordance with Article 5.2 of the charity's Articles of Association.

CAMP SIMCHA

England & Wales - Charity number 1180646

Accounts

MAKING A DIFFERENCE FOR SERIOUSLY ILL CHILDREN

Trustees' Annual Report
&
Financial Statements

For the Year Ended 31 December 2021

Camp Simcha
(a company limited by guarantee)
Company Number 11478657
Charity Number 1180646

Registered Charity Name
Camp Simcha

Charity Number
1180646

Company Registration Number
11478657

Principal & Registered Address
Amelie House, 221 Golders Green Road, London NW11 9DQ

Auditor
Goldwins Limited, Chartered Accountants, 75 Maygrove Road, London, NW6 2EG

Trustees
Julian Taylor – Chairman
Tanya Persey – Honorary Treasurer
Stephen Davis
Alison Fine
Harold Gittelmon
Philip Goodman
Jeremy Herman
Simon Johnson
Elaine Kerr
Solomon Mayer
Yisroel Meir Plancey
Rabbi Stephen Scholar
Aviva Steinberg

MAKING A DIFFERENCE FOR SERIOUSLY ILL CHILDREN

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MAKING A DIFFERENCE FOR SERIOUSLY ILL CHILDREN

Trustees' Annual Report
For the Financial Year ended 31 December 2021

The trustees (who are directors for the purpose of the Companies Act) present their report and the audited financial statements of Camp Simcha for the financial year ended 31 December 2021.

The activities of the charity had for over 20 years been undertaken by another charity, also called Camp Simcha, established as a Charitable Trust, registered charity number 1044685. In late 2017, the trustees of that charity decided a new structure, a company limited by guarantee would better suit the scale and functioning of the charity. Therefore, Camp Simcha, company number 11478657, was incorporated at Companies House on 23 July 2018 and was registered with the Charity Commission with charity number 1180646 in November 2018. On 1 April 2019 Camp Simcha Trust transferred its assets, liabilities and activities to the new charitable company, Camp Simcha. The new charity had the same trustees as the old charity. The Charity Commission was advised of the proposal to make these changes, and clearance for this was obtained ahead of the transfer and the charity's operations remain unchanged. This charitable company continues the important work of the charity registered charity number 1044685.

As the company qualifies as small under section 382, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

Reference and Administrative Details

Reference and administrative details are shown in the schedule of members of the Board and professional advisers on page 1 of the financial statements.

The Trustees

The trustees who served the charity during the financial year ended 31 December 2021 were:

Julian Taylor – Chairman
Tanya Persey – Honorary Treasurer
Stephen Davis
Alison Fine
Harold Gittelmon
Philip Goodman
Jeremy Herman
Simon Johnson
Elaine Kerr
Solomon Mayer
Yisroel Plancey (Appointed 1 November 2021)
Rabbi Stephen Scholar
Aviva Steinberg
Anthony Stimler (Resigned 10 June 2021)

The Chief Executive is Neville Goldschneider.

MAKING A DIFFERENCE FOR SERIOUSLY ILL CHILDREN

Trustees' Annual Report
For the Financial Year ended 31 December 2021

Structure, Governance and Management

Camp Simcha is governed by its Memorandum and Articles of Association which were adopted when the company was registered in 2018. However, the charity has been supporting families in the community since 19 February 1995. The trustees meet on a regular basis to determine the general policy of the charity. The day to day running of the charity is carried out by the Chief Executive, who is responsible for all operational matters.

He in turn leads a Senior Leadership Team (SLT) comprising the managers of all the areas of the charity including:

- Head of Services
- Head of Family Liaison
- Head of Finance
- Head of Operations
- Director of Fundraising
- Head of Marketing and Communications

The Charity Governance Code (latest edition published November 2020) is intended for use by charities registered in England and Wales.

Camp Simcha utilises this Code as a tool of constant development in all areas of governance.

"The Code sets the principles and recommended practice for good governance and is deliberately aspirational: some elements of the Code will be a stretch for many charities to achieve. This is intentional: we want the Code to be a tool for continuous improvement towards the highest standards."

As a result of a governance structure review in June 2020 several sub-committees of the Board of Trustees take delegated responsibility of key areas of the charity on behalf of the main Board. The membership of each sub-committee is drawn from these trustees and experienced lay leaders with relevant knowledge. The sub-committees meet in line with their terms of reference and as required.

Committee	Delegated Responsibility
Services (Chair – Harold Gittelmon)	• Established to take delegated responsibility for the oversight of all services by regularly assessing and monitoring their safety and effectiveness • Advise and support the Head of Services in all aspects of service delivery • Oversee safeguarding policy, processes and practice • Ensure that the Board receives regular reports on the work of the Committee via minutes, business cases for proposed new services and areas of concern with mitigations • Research and consider potential development of the service provision of the charity
Finance - Chair - Tanya Persey (Honorary Treasurer)	• Take delegated responsibility to oversee financial governance • Regularly assessing and monitoring the overall financial position of Camp Simcha • Oversees budgeting and financial performance, forecasting, and compliance with reserves policy • Helping to support strategy and innovation, provides a sounding Board and source of advice to the SLT on major areas of change and development
Investment (sub - committee of Finance) - Chair - Tanya Persey (Honorary Treasurer)	• Has delegated responsibility for setting and regularly monitoring the charity's investment policy • Ensuring all investing arrangements are aligned with the charity's long term strategic objectives through the appointment of appropriate investment advisors and monitoring of the charity's investments performance • Having regard to the suitability of investments and need for diversification and taking advice from appropriately experienced investment advisors set a clear investment policy balancing short term and longer-term cash flow needs

Committee	Delegated Responsiblity
Remuneration (sub-committee of Finance) - Chair - Tanya Persey (Honorary Treasurer)	• Take delegated responsibility to review and advise on the remuneration of SLT including the Chief Executive • Take delegated responsibility to review and advise on charity-wide remuneration policy • Ensure a range of benchmarks and criteria are used including performance, length of service, professional growth, team management, comparison with other charities and target attainment
Audit & Risk (ARC) - Chair - Philip Goodman	• Take delegated responsibility for overseeing the financial audit process • Ensuring that there is a framework for risk management in the charity supporting the SLT in their duties in this respect

Appointing and Electing Trustees

The trustees of the charity shall be appointed by the trustees of the charity. Every trustee shall hold office for three years following the date of their appointment. Any competent trustee may be reappointed. New trustees all take part in an induction programme that includes their responsibilities. Trustees are encouraged to attend suitable external training events where these will enhance their role.

Risk Management

Risk is an everyday part of charitable activity, and the Board of Trustees must review, assess and manage it effectively whilst aiming to achieve their key objectives and safeguard their charity's funds and assets.

The ARC takes delegated responsibility for management of risk throughout the charity on behalf of the Board of Trustees which includes:

- ensuring that risks are effectively managed;
- examining and reviewing all systems and control both financial, operational and regulatory; and
- ensuring that Camp Simcha is complying with all aspects of the law, relevant regulations, regulatory guidance and good practice

The trustees have assessed the major risks to which the charity is exposed, and these are documented in its risk register. Trustees are satisfied that risk management is embedded in the organisation and adequate systems are in place to monitor, manage and, where appropriate, mitigate the charity's exposure to major identified risks. The SLT regularly monitor the risks in the risk register and ensure that the mitigations and controls are in place or actioned in a timely manner. Any concerns or new significant risks are reported to the ARC which reports to trustees at their meetings.

All areas of work carried out by the charity are appropriately risk assessed and staff and volunteers are appropriately screened, trained and supervised. The charity contracts with outside specialist advisers whenever necessary, to provide expert advice when it is required.

During 2021 and 2022, SLT and trustees have reviewed the charity's risk and compliance capabilities and processes. In March 2021, a compliance consultancy called Moore ClearComm (MCC) was contracted to work with the SLT on data protection, cyber security, general management of the charity's risk and policy development.

Our risk register is a key component of the working culture for the SLT, and is a standard agenda item at SLT meetings and under the review of the ARC. In August 2022, SLT contracted Blue Stream Academy to further boost policy management and mandatory staff training.

The trustees take a prudent and careful approach to the management of the funds of the charity to ensure that an adequate strategy is in place to safeguard the income streams and to control the costs in both the short and long term.

In June 2021, with the guidance of the Investment Committee, trustees appointed Quilter Cheviot as investment advisors. In compliance with the charity's investment policy, to protect existing charity reserves against inflation, Quilter Cheviot will manage a longer-term diversified investment portfolio at the appropriate level of risk and return. The charity also holds in cash, sufficient funds to meet immediate cashflow requirements. A cash management platform holds short-term funds to improve returns and diversify risk away from its main day-to-day banking arrangements.

As the Covid-19 pandemic continued in 2021, the trustees remained focused on the significant risk areas of health and safety of all those involved in the charity, and secondly, the financial risks to the charity posed by the need to cancel most fundraising in-person events and activities. Trustees had been meeting monthly from the start of Lockdown, to support the SLT through the crisis.

The immediate response included office staff commencing home-working and the unfortunate cancellation of key beneficiary in-person events. Essential front-line services staff quickly adapted servicing to ensure Camp Simcha could continue to deliver critical, practical and therapeutic solutions to support families' emotional well-being, reduce isolation and lift their spirits as they faced an extended period of quarantine to safeguard their vulnerable child. Risk assessments were carried out on all areas of operation, all overseen by the ARC. Most services continued throughout, whilst strictly adhering to government guidelines and adapted as appropriate, including hospital transport, food and household support when in crisis, counselling services, Big Brother/Big Sister volunteer programme, sibling & parents support, respite care and hospital outreach. In 2021, a safe and impactful emergence from Lockdown was the focus of the charity. This is considered in more detail in the Life after Lockdown section.

Trustees and SLT were concerned for the wellbeing of staff isolated and working from home and steps were taken to support them throughout the pandemic and advised them appropriately. Guidance was also issued to staff on safe working from home both for the workers themselves, but also in terms of cyber security. The charity's operating model has transitioned through Lockdown settling into a productive and flexible hybrid model of in-person office working and home-based working with similar risks which have been appropriately risk assessed and managed. Refer to the Plans for Future Period section for more on flexible working.

Of financial concern during the pandemic was the need to cancel both the Manchester Dinner, due in November 2020 and the 25th anniversary London Dinner due in March 2021. These two events normally produced around half of the charity's income for a two-year period. The Director of Fundraising, together with the lay leaders of both dinner committees and other senior lay leaders brought forward a proposal to trustees in July 2020 to cancel both dinners and to run an online match funding campaign. This proposal was agreed, and the campaign took place successfully in February 2021 as planned. Encouraged by this strong community support and professional operating of the charity, trustees returned trustee meeting frequency to six times per year in 2021.

MAKING A DIFFERENCE FOR SERIOUSLY ILL CHILDREN

Trustees' Annual Report
For the Financial Year ended 31 December 2021

Trustees continued to assess how best to mitigate the impact of Covid-19 on all areas of the charity as the restrictions began easing. The charity's paramount aim remained the safe reinstatement of servicing to vulnerable beneficiaries or the provision of equally impactful substitutes. Trustees are delighted that 2022 has seen the return of Camp Simcha key in-person beneficiary events with appropriate risk assessments in place to ensure the safety of all involved.

Although cash reserves were bolstered in February 2021, trustees remain cautious considering the unknown impact of the uncertain economic climate on the demand for charity services, the costs to fulfil that demand and the charity's ability to fundraise. The Ukraine-Russia Crisis, rising energy prices, rising inflation and volatile stock markets has impacted the charity, other service agencies we work with, our donors, our families we support and our staff.

We are increasingly seeing our families facing worsened financial hardship as a result of their child's medical condition. This is exacerbated by the widely publicised rise in the cost of living.

Organisations that we have previously partnered with, particularly with regards to crisis meals and sourcing equipment, have in some cases, been unable to offer support to families they might previously have helped, due to their funding being stretched or no longer available.

Where possible, we are supporting families more in these areas as part of our holistic support for families in crisis. We continue to build productive partnerships with organisations key to our services delivery, ensuring no duplication. These collaborations and case meetings, develop our understanding of individual family situations.

Demand for our practical, therapeutic and psychological and uplifting support continues to increase. For many of our families coping with serious childhood illness, the cost of living crisis following two very difficult pandemic years, is really hitting them hard – both financially and emotionally.

Trustees continue to risk assess the overall financial sustainability of the charity in the face of rising demand from our existing families and from new families to ensure Camp Simcha can continue to serve its beneficiaries during their time of crisis.

Trustees have ensured risk management plans are in place to enable timely responses to any crisis designed to protect the core of the charity's work through difficult times.



MAKING A DIFFERENCE FOR SERIOUSLY ILL CHILDREN

Trustees' Annual Report
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Safeguarding

The Safeguarding Policy is annually reviewed and updated in conjunction with consultancy firm – the Social Care Institute for Excellence (SCIE). The review aims to ensure that the Safeguarding Policy contains relevant information, is fit for purpose for the organisation and contains up to date and robust processes. The trustees, staff and volunteers are trained based on the policies. Designated safeguarding leads receive appropriate training for their key role. More recently policies with reference to social media and video conferencing have been included to support the present COVID-19 climate. The Head of Services currently updates trustees at every trustee meeting on the existing safeguarding position and presents an anonymised copy of the master safeguarding log where appropriate. The Services Committee oversees safeguarding throughout the charity and assist in this regular reporting to trustees.



Objectives and Activities for Public Benefit

In exercising their powers and duties, the trustees have due regard to the guidance on public benefit published by the Charity Commission.

The aim of Camp Simcha is to improve the quality of life for Jewish families affected by serious childhood illness.

(OBJECTS: - the objects for which the charity is established are for the public benefit to: relieve Jewish children of all ages and young adults affected by cancer, life threatening illnesses or any chronic or serious illnesses and to provide support for their families as shall be exclusively charitable under the laws of England and Wales from time to time.)



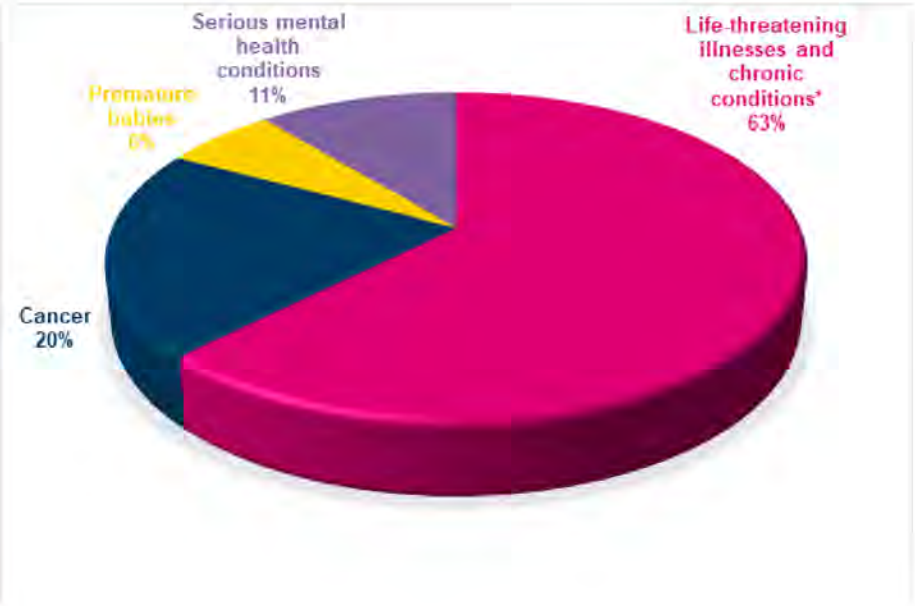
MAKING A DIFFERENCE FOR SERIOUSLY ILL CHILDREN

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Camp Simcha supports families coping with serious childhood illness by providing a range of bespoke practical and therapeutic support services, as well as bringing hope and joy at the darkest of time. The charity supports the whole family.

Camp Simcha exists to make a difference to all Jewish children and their families across the spectrum of Jewish observance and affiliation. We are currently able to support children with over 50 different conditions as well as babies born very prematurely and families with children with serious mental health conditions.

Beneficiary by illness is presented below:



*Including muscular conditions, rare genetic disorders, heart conditions and serious metabolic conditions.

Camp Simcha's unique services include:

Practical and Emotional Support

Family Liaison Officers (FLOs)

Each family's dedicated support worker is there for them 24/7, meeting parents and arranging a bespoke package of continuous support.

Crisis Meals and Household Support

Camp Simcha focuses on the things often taken for granted that weigh so heavily for parents coping with a sick child - cleaning to help keep the home straight or a hot restorative family meal makes a huge difference especially when a child is in hospital.

Hospital Transport

This service includes the provision of a 24/7 transport service to help reduce the family's stress when getting a sick child to and from hospital.

Home Based Respite Care

The charity arranges emergency short-term respite, for a few hours or overnight, where parents urgently need a break and some rest in conjunction with our Evie's Night Owls Project.

Home School Tuition

Camp Simcha tutors make home visits to support children with their schoolwork whilst they cope with illness and hospital stays.

Benefits and Grants Advice

This advice and support, helps parents understand the system to enable them to access crucial benefits.

Premature and Sick Babies Project

In addition to support for the whole family when a baby is in hospital, Camp Simcha supports families with specialist nurse visits and advice at home for parents bringing premature and seriously ill babies home from hospital.

International Connections

As part of an international network, we put families in touch with each other throughout the world, helping families seek treatment and advice in other countries and ensure they have support when they are there.

Specialist Equipment

The charity tailors support to each child providing individuals with special pieces of equipment often approaching grant foundations for individual grants for example for specialised epilepsy monitors or a customised chair for a child with uncontrolled pain.

Therapeutic Support

Counselling for Family Members

Various forms of professional therapy for family members who are struggling to cope emotionally.

Home Based Therapeutic Art, Music and Drama Sessions

Hands on, creative and one-on-one sessions delivered at home bring sensory fun and therapeutic distraction to children coping with illness and treatments.

The Rind Foundation Support Programme for Parents

Opportunities are designed for parents to take a break and switch off from the constant worry, and include spa days, coffee mornings and other social events. Groups for parents with children who have specific medical conditions are also arranged regularly to provide critical peer support, e.g. diabetes support evenings.

Animal Assisted Therapy

Weekly visits and play sessions with specially trained dogs and their volunteer owners bring stress relief and joy to both the sick child and siblings. Also includes trips to an animal therapy centre. New exciting equine therapies have a positive impact for both sick children and siblings.

Powerful Positive Experiences

The Sharon Rosen Big Brother and Big Sister Volunteer Programme

Camp Simcha 'Big Brothers and Big Sisters' are special friends to the ill children and siblings, visiting weekly and taking them on outings and retreats.



Dedicated Sibling Programme

When a child is sick, siblings can suffer from confusion, anxiety and loss of attention. This service focuses on support events and fun activities just for the siblings.

Parties and Outings

The provision of theme park trips, concerts and Camp Simcha parties, for children and for families, providing fun and respite.



MAKING A DIFFERENCE FOR SERIOUSLY ILL CHILDREN

Trustees' Annual Report
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Individual Support and Treats

This service is bespoke to each family focusing on ways in which a special treat or a gift can give a child and family precious memories.

Camp Simcha USA

An opportunity for an ill child to go to a specialist camp in the USA. UK volunteers and additional medical support accompany the children on the journey. There is a purpose-built hospital on site.

> "... they are one of the most incredible organisations out there and have been so supportive for all of us since her diagnosis... they said they would be there... and they really have been, every step of the way.
>
> For the first time in what feels like a lifetime, I won't have to think about what day it is and which tablets she will need for two weeks, as that is all taken care of... They really do think of everything.

Asher and Betty Loftus z"l Keshet Summer Scheme

This summer programme offers Camp Simcha children and their siblings, fantastic outings and holiday fun, with all their medical needs catered for whilst offering respite for their parents.

Children's Residential Retreat

A four-day residential trip just for the seriously ill children we support, providing a rare chance for them to spend some time away from home having fun with their peers with all their medical needs catered for. At the same time this provides much-needed respite to parents.



Family Residential Retreat

Three days of restorative fun and relaxation for the whole family in the UK, enjoying amazing activities and time with others who share their burden and accessible medical support as required.



Siblings' Residential Retreat

Inaugural three-day residential programme for siblings only was successfully trialled in 2022 and will continue going forward.

Community Programmes

Schools Support Programme

Support for school staff dealing with siblings or friends of a child who becomes ill or passes away.

Community-Wide Hospital Programme

Over and above the support provided to the Jewish community, Camp Simcha is proud to create strong partnerships with pediatric wards, community teams and hospices in London and Manchester. This programme, serving the wider community, reaches 12,000 children of all denominations and none in hospital annually and includes the provision of balloons, special cuddly monkeys and toys which are delivered to all sick children in hospitals in London and Manchester. It also includes the Annual Toy Drive at the end of every year. The toys are generously donated by thousands of children in Jewish day schools, nurseries and synagogues for all children in hospitals. The building of relationships with medical staff ensures that they understand the charity and make appropriate referrals.

Community-Wide and Synagogue Programme

Blood Drive - Camp Simcha teamed up with Joely Bear and Edgware Community Blood Centre to run 3 blood drives encouraging the community to donate their blood. In addition, there were other community blood drives with Finchley United Synagogue.

Diabetes - On a 6-8 week basis we run a support group for parents of children with Type 1 Diabetes, with a guest speaker specialising in paediatric diabetes.

Touchpoints - Through funding from the The Maurice Wohl Charitable Foundation we have created a network of key people (Touchpoint Ambassadors) across communities ensuring that people are educated about us and are able to easily identify families we may be able to support.



Medical Panel

Camp Simcha benefits from a wealth of knowledge and expertise provided by a carefully selected and dedicated Medical Panel. This panel consists of paediatricians, hospital specialists, GP's and a consultant physiotherapist. The panel provides guidance and support to staff on specific family cases as well as assists with the organisation's medical strategy going forward. Camp Simcha also enjoys the voluntary support of several medics who attend the residential and non-residential events, to ensure the safety and well-being of the children.

Volunteers

Including the Big Brother and Big Sister Programme, Keshet Summer Scheme, the Hospital Programme and other central functions, well over 600 people volunteer to help deliver the charity's direct services each year.



MAKING A DIFFERENCE FOR SERIOUSLY ILL CHILDREN

Trustees' Annual Report
For the Financial Year ended 31 December 2021

Life after Lockdown - Emerging from the Pandemic

Practical and Emotional Support

Lockdown increased beneficiary reliance on Camp Simcha services as vulnerable families were more isolated with their usual support networks restricted and other care services reduced. Servicing has stabilised at new albeit higher levels of provision for most core services.

Camp Simcha Response

- At the height of the pandemic, the charity delivered thousands of individual care packages to isolated families. 250 Big Brothers and Big Sister volunteers have been invaluable in these deliveries helping manage associated costs. These volunteers have now also been able to reconnect with families in-person (employing government Covid-19 – safety guidelines) restoring these crucial support networks our families so rely on.
- As part of the charity's holistic family support and care, well-timed, kosher meals at home, for a family in the throes of a medical crisis, are transformative – easing their burdens and lifting their spirits. Lockdown saw this service skyrocket by 50%. Growth has slowed and stabilised in late 2021 to appropriate levels in line with beneficiary numbers.
- During the first lockdown, fewer respite care sessions were delivered, parents fearing allowing anyone into their homes. The endless fatigue from sleepless nights caring for a child 24/7, coupled with parents' increased confidence of Camp Simcha's providers' Covid-19 safety protocols, respite delivery reverted to usual levels in 2021. Via our Evie's Night Owls Project, 1,500 hours of night-time respite is provided for exhausted parents.
- The Services team upgraded the website, incorporating a parent portal, populated with useful information, games, book and toys etc. to help families 'locked in' keep their kids busy including for example from magic shows and activities to educational advice and exercise classes. Innovative servicing through the parental portal on the website is continually being explored to support families.
- FLOs remained accessible 24/7 remotely easing parents' exacerbated challenges and offering guidance and coordinating practical and therapeutic solutions day to day. FLOs were aware of families requiring more support than ever as their external networks were less available. Now FLO interaction is an optimal combination of remote and in-person noting both have their place and benefits.
- With one parent permitted to accompany a child in hospital, crisis meals and hospital transports were a lifeline. Ongoing restrictions in hospitals continue to raise the demand for these crisis services.

Life after Lockdown - Emerging from the Pandemic





Retreat in a Box was a welcome replacement service for the cancelled large scale residential retreat usually held each January and included everything families would need for a restful weekend as a family.





Life after Lockdown - Emerging from the Pandemic

Therapeutic Support

Families faced heightened anxieties and crisis during Lockdown and continue to require significant therapeutic support as they adjust to the post Covid world with their vulnerable children.

Camp Simcha Response

- Some digital peer events and online groups set up during Lockdown ensuring parents felt part of a supportive community have been retained to continue this peer connection and support.
- Online Arts at Home therapeutic sessions were set up, providing forums to express anxieties creatively. The remote sessions have expanded the reach of the Arts at Home project, providing emotional and therapeutic support for children in distant locations where previously suitable therapists couldn't be offered. As a result, delivery of this service doubled during the pandemic. The charity also initiated a group therapeutic arts sessions for siblings and parents, coupling therapeutic creative expression with the peer interaction that they craved. These core online services have been retained post pandemic to keep both those further afield geographically supported retaining the extended Camp Simcha reach created in Lockdown and also as families have expressed their appreciation for more logistically convenient online services, when juggling the needs of their busy family life with the medical routines and demands of their sick child.
- Although initially experiencing reduced demand for counselling therapies as many parents did not have the physical space, nor mind-set to engage in a therapeutic process with children at home, as schools re-opened, uptake increased enabling parents to process the trauma of their situation during a pandemic and through the lessening of restrictions.
- Throughout the pandemic there was an increased uptake from families affected by mental health who have used family therapy as a service and this continues post Lockdown as families adjust.

MAKING A DIFFERENCE FOR SERIOUSLY ILL CHILDREN

Trustees' Annual Report
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Life after Lockdown - Emerging from the Pandemic

Powerful Positive Experiences

Almost all large-scale, "in-person" services events were cancelled again (e.g. Residential Retreats, Keshet Summer Programme, attendance at Camp USA and some family and children parties and outings) in 2021 but 2022 has seen the restoration of most core events.

Camp Simcha Response

- The impact of Covid has been long lasting for our families, many of whom experienced extended isolation due to the ongoing risks to their unwell child. Unable to deliver our larger, in-person beneficiary events until very late in 2021 and even then, with extreme caution, our team worked creatively to deliver meaningful, remote alternatives.
- Services incorporated digital and offline social activities and entertainment and tailored meal and recreational packages for example baking, gardening kits, books, and games.
- The Services team sought to replicate the peer support, respite, reinvigoration and emotional boost that families would have experienced from attending 'in-person' events.
- Big Brothers and Big Sister volunteers who had sought creative ways to engage remotely with their Camp Simcha children throughout the pandemic welcomed the chance to commence in-person visits and treats towards the end of 2021.
- In the summer of 2022, Family Residential Retreats were possible for the first time since the onset of the pandemic. In June, 320 family members took part in one of two Family Residential Retreats that took place during consecutive weeks. Residential retreats are a lifeline for Camp Simcha families, who derive huge benefit from the packed programmes of fun experiences tailored for each member of the family that deliver a break from their daily challenges. These families returned to 'real life' strengthened, relaxed and emotionally boosted following a weekend of fun and respite, with empathetic peers.
- The charity's first Siblings' Residential Retreat took place in May 2022. At Camp Simcha, siblings are often acknowledged as the forgotten sufferers when a child is ill. Their parents' attention is often needed more urgently elsewhere and they may internalise their worries so as not to be a burden. Welcoming 25 siblings of the seriously ill children we support, for an inaugural three-day residential programme was an activity-filled break from the pressures at home and an opportunity for these children to feel special in their own right and form bonds with peers who can relate. Following the success of this retreat, it will certainly become a mainstay of our retreat calendar for 2023.

Community Need

The charity has seen a substantial increase in referrals during 2021 which may be due to delayed diagnoses and health complications as a result of Covid-19. The largest percentage increase was seen in premature and sick babies. Cancer cases now account for around 20% of all families. Notably, mental health cases were a significant proportion of referrals, but certainly well within manageable levels.

Proud of the flexibility of Camp Simcha and its prompt response to the Covid-19 crisis, trustees continue to assess the needs of the community and its beneficiaries when considering the future of its services.

To meet the increasing demand for Camp Simcha services, trustees will continue to enhance, modernise and adapt the charity's systems, policies, interventions and evaluation processes, where appropriate, to ensure Camp Simcha can deliver effective, targeted solutions that respond to families' individual needs.

To enable the charity to respond to the growing numbers of families requesting support, the Services team have increased the frequency of progress reviews. Often carried out by Camp Simcha's social workers, progress reviews help to identify families' needs more quickly, enabling a quicker response with more targeted interventions thereby improving resource allocation according to need. Increased assessments additionally enhance the charity's ability to advocate for families' needs and support them to access help from outside providers.

The charity is developing its bereavement services in order to at least support families through the initial phases of loss in the cases where Camp Simcha has been supporting the family for a long period and have established strong relationships. Where appropriate, families are referred to other appropriate agencies after an initial period, to support them through their longer-term grief process.

MAKING A DIFFERENCE FOR SERIOUSLY ILL CHILDREN

Trustees' Annual Report
For the Financial Year ended 31 December 2021

Achievements and Performance in 2021

- Covid-19 sent many of the families we support deeper into crisis. With vulnerable, seriously ill children, they have been feeling isolated and terrified, struggling to cope, with their usual care network reduced. Camp Simcha has been their lifeline, responding to their evolving needs while they were unable to rely on the support of their wider peer network during the pandemic. The pandemic continued to effect families considerably throughout 2021.

- Although a small team, Camp Simcha was able to quickly tailor its support services to its families, in line with government guidelines, to deliver remote crucial services.

- The charity had its highest rate of referrals to date in 2021. The number of referrals Camp Simcha receives in a year has more than doubled since 2018. The charity has the expertise, and professionalism to respond quickly and provide tailored support for this growing beneficiary demand.

- During this period the number of family members the charity directly supported exceeded **1,300**. This represents the sick children and parents themselves and their all-important siblings from over **230 families** (190 families were supported in 2020).

- The charity deals with cases across the country, from all around London and the Southeast, Leeds, Manchester, Gateshead, Bristol, Norwich, Brighton and as far north as Glasgow.

- Our FLO team now works entirely on the Salesforce Customer Relationship Management database ensuring secure management of highly confidential data providing over 6,500 hours of contact time with parents per year.

- We have increased our social work team who provide constant advice, FLO team supervision and professional family needs assessments wherever needed.

- The **lifeline** messaging disseminated through all fundraising and awareness raising in 2021 was the embodiment of the full support given to our families – and for the Jewish community - who have stepped up to help the charity be there for those who needed the charity more than ever.



- Due to the continued threats posed by Covid, we were unable to reinstate in-person events for most of 2021. In addition, it was decided that the normal winter family retreat due to take place in January 2022 would have to be run remotely. As in 2021, families received a fantastic array of food and treats, alongside an online programme of speakers and fun activities. It was agreed that were it to be possible, these families would be offered an in-person retreat later in the year.

- We were delighted it was possible to run a four-day residential retreat for the children with serious illnesses in December 2021 where 20 children were able to benefit and the families received vital respite during the time.



- Through the community-wide Hospital Programme, the number of children reached in hospitals, hospices and community nursing teams again reached 12,000 in 2021, via regular toy and balloon drops and delivery of the toys collected for donation to 120 children's wards, hospices and community nursing teams in London and Manchester in our Annual Toy Drive.



The impact of Camp Simcha's work on families can best be understood through the stories of real people who are supported (names changed to protect confidentiality of families).

CASE STUDY 1

At six months old **Tilly** was diagnosed with a rare and progressive mitochondrial disease. She is one of about 50 children In the world with this condition.

"The day we found out how sick she was, was pretty much the worst day of my life. Being told your child might only have a very, short life – I can't even describe the pain," says her mother Paula.

"Her condition causes seizures, affects her brain, her muscles and her kidneys. She has hearing loss and cannot sit or crawl. Tilly also has Stage 3 chronic kidney disease.
As soon as we spoke to Camp Simcha we felt there was a lifeline for us - people who understood what we are going through and would be there to help us no matter what. As well as all the practical support, Camp Simcha helped us get some counselling which was amazing. Being part of the Camp Simcha community has also been key."

"Without Camp Simcha in our lives we would have felt really alone. They have been friends, confidantes when we are struggling, there in any crisis, providing emotional support, helping practically and they just always seem to be there to give us a boost when we most need it."

CASE STUDY 2

Ben was just three months old when he contracted flu and suddenly stopped breathing.

Paramedics managed to revive him but his parents, Michelle and James, were later told he had suffered ischemic brain injury, had no brain function, would not see, never have any cognition and would develop epilepsy, dystonia and other issues. While they were in Manchester Children's Hospital, Camp Simcha came into their lives.

"I don't think we would have been where we are today emotionally without Camp Simcha, especially during Covid, when so much of our other support was unavailable," says Michelle.

"They help us in so many ways – all the practical support, meals for the family when we suddenly have to go into hospital; taking our other children out on a Sunday; and our amazing Family Liaison Officer, Daniella, who I can always talk to."

"Camp Simcha have also helped our other children come to terms with having a very ill brother. They arrange therapeutic art sessions, outings and send in 'Big Siblings', who spend time with the children, making them feel special when we have had to spend so much time looking after Ben."

Financial Review

The Statement of Financial Activities presents the financial results of Camp Simcha.

Against the backdrop of the Covid-19 pandemic and social distancing restrictions, 2021 was a remarkably successful year for Camp Simcha – it began with the prospect of the cancellation of the London Gala dinner due in March and significant restrictions that affected beneficiary services and fundraising efforts throughout the year. In a difficult climate for fundraising, the charity presents £4,053,743 of income largely due to the 25th anniversary crowdfunding campaign in February raising an astonishing £3,283,600 from 22,000 donations. As the charity relies entirely on voluntary income, and receives no government funding, trustees are aware that there are various risks to Camp Simcha's financial stability in an uncertain economic climate and are very appreciative of the growing support from its donor community. The charity has focused on diversifying its fundraising efforts to mitigate donor dependence risk as far as possible, by spreading the income streams more evenly and securing more donors. This crowdfunding campaign has further enhanced the charity's income diversification efforts. Refer to Fundraising Strategy for more on income generation and donor relationships.

Camp Simcha services department managing the charity's largest departmental budget maximised efforts to ensure that the charity remained meaningful to the needs of beneficiary families, even if in-person events were still impossible for most of the year. This resulted in reduced spend once in again in 2021 as in 2020. The team continued to seek and find innovative ways to bring critical support, joy and comfort to families who needed it even more than usual with the added isolation and Covid-19 pressures, however often at a lower than originally budgeted cost.

Overhead spending efficiencies through streamlining and procurement controls continued. Cancellation of the three planned large scale in-person fundraising events reduced overall fundraising costs. Continued effective use of the Government's Furlough scheme for appropriate staff helped bolster cash flow.

Therefore, total charity expenditure remained subdued at £1,914,941 compared to total charity expenditure of £2,391,330* in 2019 (most recent pre Covid year for comparison) albeit the charity had more beneficiaries than ever before. After resources expended, Camp Simcha generated a net income for the year of £2,195,540.

**Per Management Reporting for the calendar year*

Financially, one could scarcely have imagined at the start of the year that by its end, the charity's finances would be placed on a such a stable footing to serve beneficiaries. Guarding against complacency however, trustees acknowledge the stiff challenges of growing community need with the largest number of referrals in the charity's history and weak economic conditions.

The charity's services team were strengthened to help them to cope with the increased workload. In common with other similar charities, a significant part of the expenditure of the charity is made on Camp Simcha's people. Most staff costs are for those people engaged directly in the support and care of the children and families.

Investment in information technology remained a key focus area to ensure the charity stays relevant, responsive, efficient and secure. 2022 will include further IT improvements to support Camp Simcha's work and its deliverability.

Trustees considered the charity's short, medium and longer-term priorities evaluating financial plans regularly ensuring that all actions were in the interests of the charity and its beneficiaries, in line with its mission, continuing to safeguard staff, volunteers and families and protect and safeguard the assets of Camp Simcha. Systems are in place to ensure the appropriate management of all funds and suitable probity is always exercised in regard to the handling and recording of financial transactions.

In compliance with the charity's investment policy, to protect existing charity reserves against inflation, £1,000,000 was invested with Quilter Cheviot Investment Management in an appropriate longer-term diversified investment portfolio. The charity also holds in cash, sufficient funds to meet immediate cashflow requirements. Through a suitable cash management platform short-term funds are invested to improve returns and diversify risk away from main day-to-day banking arrangements.

Trustees accept that the current free reserves level of £3,599,399 is in excess of their stated policy of 9 -12 months of core expenditure of the charity. As the approved budget for 2022 forecasts a deficit of £889,174 for the coming year with a return to numerous in-person large scale beneficiary events, there is an excess due to timing which is expected to reverse. With the overall economic climate highly uncertain, the success of the charity's future fundraising efforts is difficult to forecast. In 2022, inflation has reached levels of near 10%, noticeably increasing the charity's costs for example on core services such as food and hospital transport provision. Trustees have agreed to exercise a greater degree of caution considering also the UK economy's slow recovery from the Covid-19 pandemic and the ongoing Ukraine – Russia Crisis.

Trustees are therefore comfortable that the level of free reserves of £3,599,399 held at the end of the financial year are appropriate.

Reserves Policy

The trustees reviewed the Reserves Policy of the charity in March 2022, reflecting on rising inflation, on-going Covid-19 effects, the Ukraine-Russia crisis and general market conditions; this is against the backdrop of Camp Simcha's income being derived solely from voluntary donations, with the charity receiving no statutory funding.

The trustees acknowledge that it is difficult to forecast with any degree of certainty what is likely to happen over the next twelve months and are aware of the impact the uncertainties may have on both demand and maintenance of Camp Simcha's services.

Trustees agreed to amend Camp Simcha's reserves policy from 6-9 months to 9-12 months of core expenditure to enable the charity to continue its activities and services at a meaningful level, and to ensure the resilience of the charity should there be a drop in income or an increased demand for services and the trustees review this position on a regular basis.

The trustees are also mindful of the fact that Camp Simcha should consistently be in a position to be able to maintain a level of services for a reasonable period of time for existing beneficiaries.

In light of this, together with the year-on-year increase in the numbers of families receiving services and inflationary pressures, the trustees are of the opinion that a reserves policy of 9-12 months of core expenditure of the charity is appropriate.

Fundraising Strategy

Charity income is derived entirely from voluntary donations and Camp Simcha raise money through a variety of sources, including events, major donor fundraising, mailshot appeals, trusts and grants, and sponsored challenges.

Camp Simcha is a member of the Fundraising Regulator and adheres to the Fundraising Code of Practice. Camp Simcha also holds organisational membership of the Institute of Fundraising.

The charity has a large base of donors who donate under £1,000 per year and a smaller, but growing, number of major donors who donate over £1,000 per year. For major donors, there are named levels of giving: Partners (£1k+), Friends (£3k+), Patrons (£7.5k+), Benefactors (£15k+) and Guardians (£25k+). Camp Simcha runs an annual patronage campaign to keep major donors informed about the charity's work and to encourage them to support each year.

In February 2021, we held our first online matched funding campaign. This 25th anniversary crowdfunding campaign raised approximately £3.3million from 22,000 donations. The campaign was a great success as it secured small donations from around 10,000 new donors who had not supported the charity before. The campaign enabled us to raise sufficient funds to not only fund our services in 2021, but also some of the funds needed for 2022.

We continue to send two postal appeals per year in March and September (the March 2021 appeal did not take place due to the proximity of the matched funding campaign) – these two appeals usually generate around £150,000. In addition, we make applications to various trusts and foundations to request support annually.

The balance of income is traditionally derived from a variety of fundraising events and activities, including an annual ladies lunch and sponsored challenge events. Due to Covid, we had not been able to hold the ladies lunch in 2020 nor 2021 but in May 2022 we held a successful event again after the two-year gap. In addition, we are fortunate that people choose Camp Simcha as the beneficiary of their own independent fundraising activities and supporters donate regularly in honour of a friend's anniversary, special birthday or other personal celebrations.

Due to the success of the matched funding campaign in 2021, we have decided to hold another campaign in February 2023 - two years after the previous one. Historically, Camp Simcha's big fundraiser was always a biennial dinner but we feel that the online matched funding campaign is a more cost effective way to raise significant funds for the charity, especially in light of the current cost of living crisis.

Our new Bar/Bat Mitzvah programme with 20 participants included helping pack gifts for Camp Simcha families, joining in our Annual Toy Drive packing and also successfully raised funds from their sponsored walk in 2022.



Plans for Future Periods

Establishment of Mental Health Services

In September 2021, following an 18-month pilot, the support of families affected by their child's serious mental health condition was integrated into our core service portfolio. The services team have worked successfully to integrate these families into the service functions of the charity in a safe and appropriate manner.

The project, responds to a community demand and seeks to improve the quality of life for families where their child's severe mental health condition is having a significant and negative impact on the family's wellbeing and there is a clinical care team in place supporting the index child. We work closely with a number of organisations including CAMHS, JAMI, Norwood, and Noa Girls who provide clinical or therapeutic support to the unwell child maximising impact for the families and minimising duplication across the community.

We anticipate that our work with families affected by mental health will increase.

Ten months since the formal integration of this work into our service portfolio, we are launching an awareness campaign within Jewish secondary schools. We are in the early stages of exploring the feasibility of expanding our mental health project to families in Stamford Hill and Manchester.

Camp Simcha's bespoke package of care to families includes support directed at the parents and siblings of the child suffering with their mental health. Social work assessment ensures that Camp Simcha's support can have a positive impact on the family.

We are confident that our service will continue to fill a gap in needs for families affected by a huge increase in mental health problems widely reported in recent years and further exacerbated by the Covid pandemic.

In December 2021, the trustees designated £213,500 for supporting the new mental health beneficiaries subsequent to the pilot ensuring that this commitment made to the community can be followed through.

> **"My son has been in hospital for 2 years now. Prior to this looking after him at home has had devastating effects on my husband's health and mine. We are so grateful for the 1-1 support from my Family Liaison Officer, especially during lockdown when we couldn't visit the hospital. The family days out and arts sessions for my younger son were a lifeline, plus the art and relaxation programmes for me were life-changing, a real emotional boost.**

Extension of Camp Simcha Services

In recent times, we have become aware of growing areas of need in relation to children affected by serious illness that we are currently unable to support due to our current criteria and existing resource levels. The Services Committee will oversee appropriate feasibility studies to assess these and will provide appropriate recommendations to the trustees.

Grandparents

Many of the grandparents within the families Camp Simcha supports are not only relatively young, but they are often actively involved in the day to day life of the family. A special tea in October 2022 for this key part of our beneficiary families to coincide with National Grandparents' Day is a new initiative. We hope that this will be an enjoyable and beneficial experience for them and may lead to further such events.

Strategic Planning

Simon Johnson (Trustee), who joined the trustees in 2020 continues to lead a process of strategy planning together with the trustees and the SLT. Following consultation with all relevant stakeholders, in January 2022, trustees approved the vision, mission, purpose and values of the charity. The next steps in the strategy planning process have been set in motion, including potential developments in service provision and work on the business plan designed to deliver the approved vision, mission, purpose and to reflect the values of the charity.

Trustee Skills Audit

A trustees' skills audit took place where each trustee was asked to complete a questionnaire declaring their particular skills and those areas they felt confident to lead or support. At the same time an ideal list of required skills was created. This initiative will help to identify potential skills gaps on the Board, but also underutilised or surplus of skills. This audit will help guide succession planning in the medium to longer term.

Flexible Working

As a service organisation, Camp Simcha staff are essential to its mission. As the pandemic receded, it became clear that home working and the effective use of online communication and hybrid patterns of work, had greatly enhanced the team's output and should not merely be abandoned. Camp Simcha took a progressive approach giving SLT the autonomy to coordinate their teams' patterns and location of work most effectively. This has resulted in a largely busy office in Golders Green dependent on service delivery requirements and fundraising activities. Zoom and other online platforms have also ensured that colleagues in Manchester are more easily included in meetings than before the pandemic. SLT are committed to retain the strong Camp Simcha team spirit and cohesion and do appreciate the positive impact of collaborating in person. 'Office Tuesday' has been initiated for all staff to work in the office and a brief informal charity wide gathering takes place once a month to encourage interaction and unity.

Crisis Planning

Work has been done to develop a protocol for the management of crises, to ensure that both the professional team and trustees are clear about the plan of action especially in the early stages of a crisis. A thorough communications plan has been developed as part of this. The next phase includes further staff and trustees' training and appropriate scenario testing.

Statement of Trustees' Responsibilities

The trustees (who are also directors of Camp Simcha for the purposes of company law) are responsible for preparing the Trustees' Report (incorporating the directors' report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the situation of the charitable company and of the income and expenditure of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgments and accounting estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

MAKING A DIFFERENCE FOR SERIOUSLY ILL CHILDREN

Trustees' Annual Report
For the Financial Year ended 31 December 2021

Auditor

A resolution to re-appoint Goldwins Limited as the company's auditor will be proposed at the forthcoming trustees' meeting in accordance with the requirements of the Companies Act 2006.

Signed on behalf of the trustees on: 22 September 2022

Julian Taylor
Chairman

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MAKING A DIFFERENCE FOR SERIOUSLY ILL CHILDREN

Independent Auditor's Report
To the members of Camp Simcha
For the Year Ended 31 December 2021

Opinion

We have audited the financial statements of Camp Simcha for the year ended 31 December 2021 which comprise the Statement of Financial Activities, the Balance Sheet, statement of cash flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Opinion on Financial Statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2021 and of its income and expenditure for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions Relating to Going Concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

MAKING A DIFFERENCE FOR SERIOUSLY ILL CHILDREN

Independent Auditor's Report
To the members of Camp Simcha
For the Year Ended 31 December 2021

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by The Companies Act 2006

In our opinion, based on the work undertaken during the audit:

- the information given in the Trustees' Report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report (incorporating the directors' report) has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained during the audit, we have not identified material misstatements in the Trustees' Annual Report.

Independent Auditor's Report
To the members of Camp Simcha
For the Year Ended 31 December 2021

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit

Responsibilities of the Trustees

As explained more fully in the trustees' Responsibilities Statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures can detect irregularities, including fraud are set out below.

Independent Auditor's Report
To the members of Camp Simcha
For the Year Ended 31 December 2021

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired about management, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:
  - identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance
  - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud
  - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations

- We inspected the minutes of meetings of those charged with governance.

- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience

- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations

- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud

- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities]. This description forms part of our auditor's report.

MAKING A DIFFERENCE FOR SERIOUSLY ILL CHILDREN

Independent Auditor's Report
To the members of Camp Simcha
For the Year Ended 31 December 2021

Use of our Report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Anthony Epton

Anthony Epton (Senior Statutory Auditor)
for and on behalf of
Goldwins Limited
Statutory Auditor
Chartered Accountants
75 Maygrove Road
West Hampstead
London NW6 2EG

22 September 2022

	Note	Unrestricted Funds £	Restricted Funds £	2021 Total Funds £	2020 Total Funds £
Income from:					
Donations and legacies	**3**	3,603,954	346,286	**3,950,240**	1,119,340
Other fundraising	**4**	63,638	21,538	**85,176**	318,364
Investment income	**5**	14,493	-	**14,493**	4,442
Other income	**6**	3,834	-	**3,834**	55,704
Total income		**3,685,919**	**367,824**	**4,053,743**	1,497,850
Expenditure on:					
Raising funds	**7**	473,482	-	**473,482**	406,666
Charitable activities	**7**	1,149,574	291,885	**1,441,459**	1,411,774
Total expenditure		**1,623,056**	**291,885**	**1,914,941**	1,818,440
Net income / (expenditure) before net gains / (losses) on investments		**2,062,863**	**75,939**	**2,138,802**	(320,590)
Net gains / (losses) on investments		56,738	-	56,738	-
Net income / (expenditure) for the year	**8**	**2,119,601**	**75,939**	**2,195,540**	(320,590)
Transfer between funds		**24,286**	**(24,286)**	**-**	-
Net movement in funds		**2,143,887**	**51,653**	**2,195,540**	(320,590)
Reconciliation of funds:					
Total funds brought forward		**1,696,688**	**118,307**	**1,814,995**	2,135,585
Total funds carried forward		**3,840,575**	**169,960**	**4,010,535**	1,814,995

There were no other recognised gains or losses other than those stated above.
The attached notes form part of these financial statements.

Camp Simcha

Balance Sheet
As at 31 December 2021

	Note	2021 £	2021 £	2020 £	2020 £
Fixed assets:					
Tangible assets	11		27,676		37,747
Investments	12		1,061,464		-
			1,089,140		-
Current assets:					
Debtors	13	45,370		60,851	
Cash at bank and in hand		2,989,025		2,050,949	
		3,034,395		2,111,800	
Liabilities:					
Creditors: amounts falling due within one year	14	113,000		334,552	
Net current assets			2,921,395		1,777,248
Total net assets			4,010,535		1,814,995
Funds	16				
Restricted funds			169,960		118,307
Unrestricted funds:					
Designated funds		213,500		-	
General funds		3,627,075		1,696,688	
Total unrestricted funds			3,840,575		1,696,688
Total funds			4,010,535		1,814,995

The financial statements have been prepared in accordance with the special provisions for small companies under Part15 of the Companies Act 2006.

Approved by the trustees on 22 September 2022
and signed on their behalf by:

Julian Taylor
Chairman

Company registration no. 11478657

The attached notes form part of the financial statements.

	Note	2021 £	2021 £	2020 £	2020 £
Net cash provided by / (used in) operating activities	**17**		1,928,309		(56,881)
Cash flows from investing activities:					
Interest/ rent/ dividends from investments		14,493		4,442	
Sale/ (purchase) of fixed assets		-		(49,541)	
Sale/ (purchase) of investments		(1,004,726)		-	
Cash provided by / (used in) investing activities			(990,233)		(45,099)
Cash flows from financing activities:					
Repayments of borrowing		-		-	
Cash inflows from new borrowing		-		-	
Receipt of endowment		-		-	
Cash provided by / (used in) financing activities			-		-
Change in cash and cash equivalents in the year			938,076		(101,980)
Cash and cash equivalents at the beginning of the year			2,050,949		2,152,929
Change in cash and cash equivalents due to exchange rate movements			-		-
Cash and cash equivalents at the end of the year	**18**		2,989,025		2,050,949

1 Accounting Policies

a) Basis of Preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - effective 1 January 2015) - (Charities SORP FRS 102) and the Companies Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

b) Going Concern

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

c) Income

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

d) Donations of Gifts, Services and Facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e) Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

f) Fund Accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g) Expenditure and Irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise of trading costs and the costs incurred by the charity in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of delivering services undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Allocation of Support Costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support the charity's activities. These costs have been allocated between the cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 7.

i) Operating Leases

Rental charges are charged on a straight-line basis over the term of the lease.

j) Tangible Fixed Assets

Items of equipment are capitalised where the purchase price exceeds £1,000. Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

˜ Fixtures and fittings	25% RB
˜ Computer equipment	25% SL

k) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l) Cash at Bank and In Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m) Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can

be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n) Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2 Detailed comparatives for the statement of financial activities

	Unrestricted Funds £	Restricted Funds £	**2020 Total £**
Income from:			
Donations and legacies	997,298	122,042	**1,119,340**
Other fundraising	245,931	72,433	**318,364**
Investment income	4,442	-	**4,442**
Other income	55,704	-	**55,704**
Total income	**1,303,375**	**194,475**	**1,497,850**
Expenditure on:			
Raising funds	406,666	-	**406,666**
Charitable activities	1,167,164	244,610	**1,411,774**
Total expenditure	1,573,830	244,610	**1,818,440**
Net income / expenditure before gains / (losses) on investments	(270,455)	(50,135)	**(320,590)**
Net gains / (losses) on investments	-	-	**-**
Net income / expenditure	(270,455)	(50,135)	**(320,590)**
Transfer of funds from Camp Simcha Trust	-	-	**-**
Net movement in funds	(270,455)	(50,135)	**(320,590)**
Total funds brought forward	1,967,143	168,442	**2,135,585**
Total funds carried forward	**1,696,688**	**118,307**	**1,814,995**

3 Income from donations and legacies

	Unrestricted £	Restricted £	**2021 Total £**	**2020** Total £
Donations	487,589	153,646	**641,235**	1,074,101
25th anniversary crowdfunding campaign	3,090,960	192,640	**3,283,600**	-
Donations in kind	24,220	-	**24,220**	23,831
Legacies	1,185	-	**1,185**	21,408
	3,603,954	346,286	**3,950,240**	1,119,340

Included in unrestricted income from "Donations and legacies" are non-monetary gifts aggregating £24,220 (2020: £23,831). This amount has similarly been included within Unrestricted Charitable Activities (Note 7).

4 Other fundraising

	Unrestricted £	Restricted £	**2021 Total £**	**2020** Total £
Dinners	1,069	5,000	**6,069**	91,280
Sponsored and other events	62,569	16,538	**79,107**	227,084
	63,638	21,538	**85,176**	318,364

5 Income from investments

	Unrestricted £	Restricted £	**2021 Total £**	**2020** Total £
Bank interest	2,180	-	**2,180**	4,442
Dividends	12,313	-	**12,313**	-
	14,493	-	**14,493**	4,442

6 Other income

Amounts included within other income relate to grants received under the Coronavirus Job Retention Scheme.

7 Analysis of expenditure

	Basis of allocation	Cost of raising funds	Charitable activities				
		General	Family services	Community Programmes & Outreach	Support costs	**2021 Total**	2020 Total
			£	£	£	**£**	£
Staff costs	Direct	217,018	415,656	125,028	199,774	**957,476**	934,106
Charitable Activities	Direct	-	528,428	92,247	-	**620,675**	638,709
Fundraising costs	Direct	164,458	-		-	**164,458**	102,639
Support costs							
Rent and rates		-	-	-	23,100	**23,100**	22,705
Light and heat		-	-	-	-	**-**	209
Storage		-	-	-	5,031	**5,031**	5,007
Telephone		-	-	-	5,110	**5,110**	6,260
Training		-	-	-	3,351	**3,351**	6,387
Printing, postage & stationery		-	-	-	16,976	**16,976**	16,366
Other office costs		-	-	-	1,093	**1,093**	10,177
Bank charges & payment portal fees		-	-	-	28,112	**28,112**	9,472
Insurance		-	-	-	5,053	**5,053**	6,481
Depreciation		-	-	-	10,070	**10,070**	12,976
IT and website		-	-	-	19,965	**19,965**	15,057
Other staff costs		-	-	-	22,587	**22,587**	13,152
Repairs & maintenance		-	-	-	104	**104**	1,584
Professional fees		-	-	-	22,452	**22,452**	8,411
Subscriptions		-	-	-	4,328	**4,328**	3,992
Audit fee		-	-	-	5,000	**5,000**	4,750
		381,476	944,084	217,275	372,106	1,914,941	1,818,440
Support costs		92,006	227,697	52,403	(372,106)	-	**-**
Total expenditure 2021		**473,482**	**1,171,781**	**269,678**	**-**	**1,914,941**	**-**
Total expenditure 2020		406,666	1,123,888	287,886	-	-	1,818,440

Family Services includes practical and emotional services delivered through family liaison officers "FLOs". The services include Residential Retreats, Summer Programmes, Big Brother and Big Sister Programmes, Hospital Transport, Household Support and Therapies.

Community Programmes & Outreach includes Hospital Programmes, the Annual Toy Drive, Community Health Initiatives, the Schools Programme and Outreach to families who can benefit from Camp Simcha services.

Included within Family Services Charitable activities are non-monetary gifts aggregating £24,220 (2020: £23,831). This amount has similarly been included within Income from donations and legacies (Note 3).

8 Net income / (expenditure) for the year

This is stated after charging / (crediting):	**2021**	2020
	£	£
Operating lease rentals:		
Property	**46,200**	46,200
Depreciation	**10,070**	12,976
Auditor's remuneration:		
Audit fees	**5,000**	4,750

9 Transfer of funds from Camp Simcha Trust (comparative)

On 1 April 2019 Camp Simcha transferred its assets, liabilities and activities to Camp Simcha (Limited by Guarantee). Clearance from the Charity Commission was obtained ahead of the transfer and the charity's operations remain unchanged. At the 1 April 2019 the Camp Simcha Trust had unrestricted funds of £2,766,984 and restricted funds of £132,305. The transfer agreement provided for £5,000 of unrestricted funds to remain with the Camp Simcha Trust and therefore unrestricted funds transferred were £2,761,984 and restricted funds transferred were £132,305.

10 Analysis of Staff Costs, Trustee Remuneration and expenses, and the Cost of Key Management Personnel

Staff costs were as follows:	**2021**	2020
	£	£
Salaries and wages	**841,864**	822,498
Social security costs	**76,780**	70,562
Employer's contribution to defined contribution pension schemes	**38,832**	26,787
Redundancy and termination costs	**-**	14,259
	957,476	934,106

	2021	2020
	No.	No.
£60,000 - £69,999	**2**	-
£70,000 - £79,999	**1**	3
£80,000 - £89,999	**1**	-
£100,000 - £109,999	**-**	1

10 Continued

The total employee benefits including pension contributions of the key management personnel for the year was £534,099 (2020: £457,293).

The charity trustees were not paid nor received any benefits from employment with the Charitable Company in the year, neither were they reimbursed expenses during the year. No charity trustee received payment for professional or other services supplied to the charity other than as disclosed in Note 20 related party transactions.

Staff numbers

The average number of employees (calculated on the basis of full-time equivalents) during the period was as follows:

	2021	2020
	No.	No.
Raising funds	**4**	4
Charitable activities	**12**	12
Support	**3**	4
	19	20

11 Tangible fixed assets

	Fixtures and fittings	Computer & office equipment	**Total**
	£	£	**£**
Cost			
At the start of the year	14,171	36,825	**50,996**
Additions in year	-	-	**-**
Disposals in year	-	-	**-**
At the end of the year	14,171	36,825	**50,996**
Depreciation			
At the start of the year	3,702	9,548	**13,250**
Charge for the year	2,641	7,429	**10,070**
Eliminated on disposal	-	-	**-**
At the end of the year	6,343	16,977	**23,320**
Net book value			
At the end of the year	**7,828**	**19,848**	**27,676**
At the start of the year	**10,469**	**27,278**	**37,747**

		2021	2020
		£	£
12	**Investments**		
	Listed investments	**1,061,464**	-
	Market value at the end of the year	**1,061,464**	-
	Movements:		
	Market value at the start of the year	**-**	-
	Additions at cost	**1,004,726**	-
	Disposals proceeds	**-**	-
	Net gain/ (loss) on investments	**56,738**	-
	Market value at the end of the year	**1,061,464**	-

		2021	2020
		£	£
13	**Debtors**		
	Trade debtors	**11**	21,810
	Other debtors	**28,266**	13,190
	Prepayments and accrued income	**17,093**	25,851
		45,370	60,851

Included within Other debtors is an amount of £22,393 (2020: £2,414) due from the Camp Simcha Trust, the previous entity that carried out the activities of the Charitable Company. This amount is non-interest bearing and repayable on demand. Certain trustees of the Camp Simcha Trust are also directors and trustees of the Charitable Company.

		2021	2020
		£	£
14	**Creditors: amounts falling due within one year**		
	Trade creditors	**60,169**	31,730
	Other creditors	**34,731**	11,759
	Accruals	**5,000**	5,000
	Deferred income	**13,100**	286,063
		113,000	334,552

Deferred income

	2021	2020
	£	£
Balance at the beginning of the year	**286,063**	11,543
Amount released to income in the year	**(286,063)**	(11,543)
Amount deferred in the year	**13,100**	286,063
Balance at the end of the year	**13,100**	286,063

15 Analysis of net assets between funds

	General unrestricted £	Designated £	Restricted £	**Total funds £**
Tangible fixed assets	27,676	-	-	**27,676**
Investments	1,061,464	-	-	**1,061,464**
Net current assets	2,537,935	213,500	169,960	**2,921,395**
Net assets at the end of the year	**3,627,075**	**213,500**	**169,960**	**4,010,535**

16 Movements in funds

	At the start of the year £	Incoming resources & gains £	Outgoing resources & losses £	Transfer between funds £	**At the end of the year £**
Restricted funds:					
Specific Family Funding	8,559	989	6,747	-	**2,801**
Family Services	75,063	248,939	222,974	(4,029)	**96,999**
Retreat, Keshet and Camp	1,400	66,000	36,691	4,029	**34,738**
Community Liaison	27,708	36,000	14,790	(24,050)	**24,868**
Other	5,577	15,896	10,683	(236)	**10,554**
Total restricted funds	118,307	367,824	291,885	(24,286)	**169,960**
Unrestricted funds:					
Designated funds:					
Mental health services	-	213,500	-	-	**213,500**
General funds	1,696,688	3,529,157	1,623,056	24,286	**3,627,075**
Total unrestricted funds	1,696,688	3,742,657	1,623,056	-	**3,840,575**
Pension fund	-	-	-	-	
Total funds including pension fund	1,814,995	4,110,481	1,914,941	-	**4,010,535**

17 Reconciliation of net income / (expenditure) to net cash flow from operating activities

	Year ended 31 December 2021	Period ended 31 December 2020
	£	£
Net income / (expenditure) for the reporting period	**2,195,540**	(320,590)
(As per the statement of financial activities)		
Depreciation	**10,070**	12,976
Interest, rent and dividends from investments	**(14,493)**	(4,442)
(Gains)/ losses on investments	**(56,738)**	-
(Increase)/ decrease in debtors	**15,481**	17,164
Increase/ (decrease) in creditors	**(221,551)**	238,011
Net cash provided by / (used in) operating activities	**1,928,309**	(56,881)

18 Analysis of cash and cash equivalents

	On 01 January 2021	Cash flows	Other changes	**On 31 December 2021**
	£	£	£	**£**
Cash at bank and in hand	**2,050,949**	938,076	-	**2,989,025**
Total cash and cash equivalents	**2,050,949**	938,076	**-**	**2,989,025**

19 Operating lease commitments

	Property 2021	Property 2020
	£	£
Less than 1 year	**46,200**	46,200
1 - 5 years	**92,400**	138,600
Over 5 years	**-**	-
	138,600	184,800

20 Related party transactions

A trustee of the charity was paid £1,800 (2020: £900) for the provision of consultancy services under a continuing service contract. This is in accordance with Article 5.2 of the charity's Articles of Association.

CAMP SIMCHA

England & Wales - Charity number 1180646

Accounts

Camp Simcha

(A company limited by guarantee)

Trustees' Annual Report & Financial Statements

For the Year Ended 31 December 2020

Charity Number 1180646

Company Number 11478657

Camp Simcha

Trustees' Annual Report
For the Year Ended 31 December 2020

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Members of the Board and Professional Advisers

Registered Charity Name	Camp Simcha
Charity Number	1180646
Company Registration Number	11478657
Principal & Registered Address	Amélie House 221 Golders Green Rd London NW11 9DQ
Trustees	Julian Taylor – Chairman Tanya Persey – Honorary Treasurer Stephen Davis Alison Fine Harold Gittelmon Philip Goodman Jeremy Herman Simon Johnson Elaine Kerr Sol Mayer Rabbi Stephen Scholar Aviva Steinberg
Auditor	Goldwins Limited Chartered Accountants 75 Maygrove Road West Hampstead London NW6 2EG

The Trustees (who are directors for the purpose of the Companies Act) present their report and the audited financial statements of Camp Simcha for the financial year ended 31 December 2020.

The activities of the charity had for over 20 years been undertaken by another charity, also called Camp Simcha, established as a Charitable Trust, registered charity number 1044685. In late 2017, the Trustees of that charity decided a new structure, a company limited by guarantee would better suit the scale and functioning of the charity. Therefore, Camp Simcha, company number 11478657, was incorporated at Companies House on 23 July 2018 and was registered with the Charity Commission with charity number 1180646 in November 2018. On 1 April 2019 Camp Simcha Trust transferred its assets, liabilities and activities to the new charitable company, Camp Simcha. The new charity had the same Trustees as the old charity. The Charity Commission was advised of the proposal to make these changes, and clearance for this was obtained ahead of the transfer and the charity's operations remain unchanged. This charitable company continues the important work of the charity registered charity number 1044685.

As the company qualifies as small under section 382, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

Reference and Administrative Details

Reference and administrative details are shown in the schedule of members of the board and professional advisers on page 1 of the financial statements.

The Trustees

The Trustees who served the charity during the financial year ended 31 December 2020 were:
Julian Taylor – Chairman
Tanya Persey – Honorary Treasurer
Stephen Davis
Alison Fine
Harold Gittelmon
Philip Goodman
Jeremy Herman
Simon Johnson (Appointed 24 June 2020)
Allison Kantor (Resigned 24 June 2020)
Elaine Kerr (Appointed 16 July 2020)
Sol Mayer
Rabbi Stephen Scholar
Aviva Steinberg
Anthony Stimler (Resigned 10 June 2021)

The Chief Executive is Neville Goldschneider.

Structure, Governance and Management

Camp Simcha is governed by its Memorandum and Articles of Association which were adopted when the company was registered in 2018. However, it has been supporting families in the community since 19 February 1995. The Trustees meet on a regular basis to determine the general policy of the charity. The day to day running of the charity is carried out by the Chief Executive, who is responsible for all operational matters. He in turn leads a Senior Leadership Team (SLT) comprising the managers of all the areas of the charity including:

- Head of Services
- Head of Family Liaison
- Head of Finance
- Head of Operations
- Director of Fundraising
- Head of Marketing and Communications

As a result of a review into the governance structure carried out by Harold Gittelmon (Trustee) and the Chief Executive in June 2020, several new sub-committees of the Board of Trustees were created in 2020 and early in 2021. The membership of each sub-committee is drawn from the main Board of Trustees and subsequently lay leaders with relevant expertise. Sub-committees are intended to meet at least four times a year.

In late 2020, a Finance Committee was created, chaired by Tanya Persey (Honorary Treasurer) to take delegated responsibility to oversee financial governance on behalf of the Board of Trustees by regularly assessing and monitoring the overall financial position of Camp Simcha and by taking steps to ensure that its funds can continue to be used for the purposes for which they were given. Supporting the Head of Finance in planning financial strategy, the Finance Committee oversees budgeting and financial performance, forecasting, and compliance with reserves policy. Helping to support strategy and innovation, the Finance Committee acts as a sounding board and source of advice to the SLT on major areas of change and development.

The Remuneration Committee and Investment Committee were also created as sub-committees of the Finance Committee.

The Remuneration Committee has delegated responsibility by the Board of Trustees to review and advise on the remuneration of Key Management Personnel including the Chief Executive as well as corporate remuneration policy. A range of benchmarks and criteria are used including performance, length of service, professional growth, team management, comparison with other charities and target attainment.

The Investment Committee has delegated responsibility by the Board of Trustees for setting and regularly monitoring the charity's investment policy, appointing appropriate investment advisors and monitoring of the charity's investments performance ensuring all investing arrangements are aligned with the charity's long term strategic objectives.

The Investment Committee having regard to the suitability of investments and need for diversification and taking advice from appropriately experienced investment advisors set a clear investment policy balancing short term and longer-term cash flow needs.

An Audit and Risk Committee (ARC) was created, chaired by Philip Goodman (Trustee) to take delegated responsibility on behalf of the Board of Trustees for overseeing the financial audit process and ensuring that there is a framework for risk management in the charity supporting the SLT in their duties in this respect.

In September 2021, a Services committee, chaired by Elaine Kerr (Trustee) is being established to take delegated responsibility for the oversight of all Camp Simcha services on behalf of the Board of Trustees by regularly assessing and monitoring the safety and effectiveness of services. It is anticipated that the Services Committee will:

- advise and support the Head of Services in all aspects of service delivery, paying specific regard to safeguarding;
- ensure that the Board receives regular reports on the work of the Committee via minutes, business cases for proposed new services and areas of concern with mitigations; and
- research and consider potential development of the service provision of the charity.

Appointing and Electing Trustees

The Trustees of the charity shall be appointed by the Trustees of the charity. Every Trustee shall hold office for three years following the date of their appointment. Any competent Trustee may be reappointed. New Trustees all take part in an induction programme that includes their responsibilities. Trustees are encouraged to attend suitable external training events where these will enhance their role.

Risk Management

Risk is an everyday part of charitable activity, and the Board of Trustees must review, assess and manage it effectively whilst aiming to achieve their key objectives and safeguard their charity's funds and assets. The ARC takes delegated responsibility for management of risk throughout the charity on behalf of the Board of Trustees which includes:

- ensuring that risks are effectively managed;
- examining and reviewing all systems and controls both financial, operational and regulatory; and
- ensuring that Camp Simcha is complying with all aspects of the law, relevant regulations, regulatory guidance and good practice.

The Trustees have assessed the major risks to which the charity is exposed, and these are documented in its risk register. Trustees are satisfied that risk management is embedded in the organisation and adequate systems are in place to monitor, manage and, where appropriate, mitigate the charity's exposure to major identified risks. The SLT regularly monitor the risks in the risk register and ensure that the mitigations and controls are in place or actioned in a timely manner. Any concerns or new significant risks are reported to the ARC which reports to Trustees at their meetings.

All areas of work carried out by the charity are appropriately risk assessed and staff and volunteers are appropriately screened, trained and supervised. The charity contracts with outside specialist advisers whenever necessary, to provide expert advice when it is required.

The Trustees take a prudent and careful approach to the management of the funds of the charity to ensure that an adequate strategy is in place to safeguard the income streams and to control the costs in both the short and long term.

In March 2021, a Compliance consultancy called Moore ClearComm (MCC) was contracted to work with the SLT on data protection and cyber security and general management of the charity's risk.

In June 2021, with the guidance of the Investment Committee, Trustees appointed Quilters Cheviot as Investment Advisors. In compliance with the charity's investment policy, to protect existing charity reserves against inflation, Quilters Cheviot will manage a longer-term diversified investment portfolio at the appropriate level of risk and return. The charity also holds in cash, sufficient funds to meet immediate cashflow requirements. A cash management platform holds short-term funds to improve returns and diversify risk away from its main day-to-day banking arrangements.

At the onset of the Covid-19 Pandemic and the National Lockdown commencing mid-March 2020, the Trustees identified the two most significant risk areas were the health and safety of all those involved in the charity, and secondly, the financial risks to the charity posed by the need to cancel most fundraising events and activities. Trustees agreed to meet monthly from the start of lockdown, to support the SLT through the crisis.

The immediate response included office staff commencing home-working and the unfortunate cancellation of key beneficiary in-person events. Essential front-line Services staff quickly adapted servicing to ensure Camp Simcha could continue to deliver critical, practical and therapeutic solutions to support families' emotional well-being, reduce isolation and lift their spirits as they faced an extended period of quarantine to safeguard their vulnerable child. Risk assessments were carried out on all areas of operation, all overseen by the ARC. Most services continued throughout, whilst strictly adhering to government guidelines and adapted as appropriate, including hospital transport, food and household when in crisis, counselling services, Big Brother/Big Sister volunteer programme, sibling & parents support, respite care and hospital outreach. Camp Simcha services in Lockdown are provided in more detail later in this report.

Trustees and SLT were concerned for the wellbeing of staff working from home and steps were taken to support them throughout the Pandemic and advise them appropriately. Guidance was also issued to staff on safe working from home both for the workers themselves, but also in terms of cyber security.

Of financial concern was the possible need to cancel both the Manchester Dinner, due in November 2020 and the 25th anniversary London Dinner due in March 2021. These two events normally produce around half of the charity's income for a two-year period. The Director of Fundraising, together with the lay leaders of both dinner committees and other senior lay leaders brought forward a proposal to Trustees in July 2020 to cancel both dinners and to run an online match funding campaign. This proposal was agreed, and the campaign took place successfully in February 2021 as planned.

The Trustees continue to assess how best to mitigate the impact of Covid-19 on all areas of the charity as the restrictions are eased.

Safeguarding

The Safeguarding policy is annually reviewed and updated in conjunction with consultancy firm SCIE. The review aims to ensure that it contains relevant legislation, is fit for purpose for the organisation and is updating of processes to keep them robust. The trustees, staff and volunteers are trained based on the policies. Designated Safeguarding Leads receive appropriate training for their key role. More recently policies with reference to social media and video conferencing have been included to support the present COVID-19 climate. The Head of Services currently updates Trustees at every Trustee meeting on the existing Safeguarding position and anonymised cases where appropriate. It is anticipated that the Services Committee currently being formed as mentioned previously, will oversee safeguarding throughout the charity and assist in this regular reporting to Trustees.

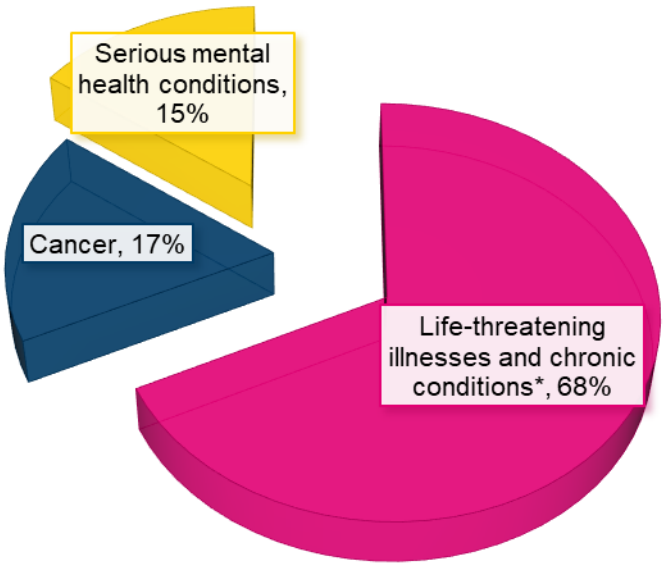
Objectives and Activities for Public Benefit

In exercising their powers and duties, the Trustees have due regard to the guidance on public benefit published by the Charity Commission.

The aim of Camp Simcha is to improve the quality of life for Jewish families affected by serious childhood illness.

(OBJECTS: - the objects for which the Charity is established are for the public benefit to: relieve Jewish children of all ages and young adults affected by cancer, life threatening illnesses or any chronic or serious illnesses and to provide support for their families as shall be exclusively charitable under the laws of England and Wales from time to time.)

The vision is that no Jewish child wherever they are in the UK will have to suffer a serious or life-threatening illness without Camp Simcha's support. The charity provides a range of services providing parents with practical and emotional support and powerful positive experiences for the children. The combination of bespoke services is designed to lift spirits and help provide joy and happiness where it will make a meaningful difference to the seriously ill child and the whole family.



**Including muscular conditions, rare genetic disorders, premature babies, heart conditions and serious metabolic conditions.*

Camp Simcha's unique services include:

Practical and Emotional Support

Family Liaison Officers (FLOs)

Each family's dedicated support worker is there for them 24/7, meeting parents and arranging a bespoke package of continuous support.

Food and Household Support

Camp Simcha focuses on the things often taken for granted that weigh so heavily for parents coping with a sick child - cleaning to help keep the home straight or a hot family meal makes a huge difference especially when a child is in hospital.

Hospital Transport

This service includes the provision of a 24/7 transport service to help reduce the family's stress when getting a sick child to and from hospital.

Home Based Respite Care

The charity arranges emergency short-term respite, for a few hours or overnight, where parents urgently need a break and some rest.

Home School Tuition

Camp Simcha tutors make home visits to support children with their schoolwork whilst they cope with illness and hospital stays.

Benefits and Grants Advice

This advice and support, helps parents understand the system to enable them to access crucial benefits.

Premature and Sick Babies Project

In addition to support for the whole family when a baby is in hospital, Camp Simcha supports families with nurse visits and advice at home for parents bringing premature and seriously ill babies home from hospital.

International Connections

As part of an international network, we put families in touch with each other throughout the world, helping families seek treatment and advice in other countries and ensure they have support when they are there.

Specialist Equipment

The charity tailors support to each child providing individuals with special pieces of equipment for example a special chair for a child with uncontrolled pain, or a braille Monopoly set.

Therapeutic Support

Therapy for Family Members

Various forms of professional therapy for family members who are struggling to cope emotionally.



Home Based Therapeutic Art, Music and Drama Sessions

Hands on, creative and one-on-one sessions delivered at home bring sensory fun and therapeutic distraction to children coping with illness and treatments.

Support Groups and Anti-Stress Programmes for Parents

Opportunities are designed for parents to take a break and switch off from the constant worry, and include Spa Days, coffee mornings and other social events. Groups for parents with children who have specific medical conditions are also arranged regularly to provide critical peer support, e.g. diabetes support evenings.



Animal Assisted Therapy

Weekly visits and play sessions with specially trained dogs bring stress relief and joy to both the sick child and siblings. Also includes trips to an animal therapy centre. New exciting equine therapies are being trialled currently.

Powerful Positive Experiences

Big Brothers & Big Sisters Programme



Camp Simcha 'Big Brothers and Big Sisters' are special friends to the ill children and siblings, visiting weekly and taking them on outings and retreats.

Dedicated Sibling Programme

When a child is sick, siblings can suffer from confusion, anxiety and loss of attention. This service focuses on support events and fun activities just for the siblings.

Parties and Outings

The provision of theme park trips, concerts and Camp Simcha parties, for children and for families, providing fun and respite.





Individual Support and Treats

This service is bespoke to each family focusing on ways in which a special treat or a gift can give a child and family precious memories.

Camp Simcha USA

An opportunity for an ill child to go to a specialist Camp in the USA. UK volunteers and additional medical support accompany the children on the journey. There is a purpose-built hospital on site.

Keshet Summer Scheme

The Summer Programme offers Camp Simcha children and their siblings, fantastic outings and holiday fun, whilst offering respite for their parents.



Children's Residential Retreat

A four-day holiday providing a rare chance for seriously ill children to spend four days away in the UK having fun with peers, with all their medical needs catered for.

Family Retreat

Three days of restorative fun and relaxation for the whole family in the UK, enjoying amazing activities and time with others who share their burden and accessible medical support as required.

Community Programmes

Schools Support Programme

Support for school staff dealing with siblings or friends of a child who becomes ill or passes away.



Community-Wide Hospital Programme

Over and above the support provided to the Jewish community, Camp Simcha is proud to create strong partnerships with paediatric wards, community teams and hospices in London and Manchester. This programme serving the wider community includes the provision of balloons, special cuddly monkeys and toys which are delivered to all sick children in hospitals in London and Manchester. It also includes the Annual Toy Drive at the end of every year. The building of relationships with medical staff ensures that they understand the charity and make appropriate referrals.



Community-Wide and Synagogue Programme

Blood Drive - Camp Simcha teamed up with Joely Bear and Edgware Community Blood Centre to run 3 blood drives encouraging the community to donate their blood. In addition, there were other community blood drives with Finchley United Synagogue.

Diabetes - On a 6-8-week basis we run a support group for parents of children with Type 1 Diabetes, with a guest speaker specialising in paediatric diabetes.

Touchpoints - Through funding from the Maurice Wohl Charitable Trust we have created a network of key people (Touchpoint Ambassadors) across communities ensuring that people are educated about us and are able to easily identify families we may be able to support.





Medical Panel

Camp Simcha benefits from a wealth of knowledge and expertise provided by a carefully selected and dedicated Medical Panel. This panel consists of paediatricians, hospital specialists, GP's and a consultant physiotherapist. The panel provides guidance and support to staff on specific family cases as well as assists with the organisation's medical strategy going forward. Camp Simcha also enjoys the voluntary support of several medics who attend the residential and non-residential events, to ensure the safety and well-being of the children.

Volunteers

Including the Big Brother and Big Sister Programme, Keshet Summer Scheme, the Hospital Programme and other central functions, well over 600 people volunteer to help deliver the charity's direct services each year.





Services during Lockdown

Impact of Covid-19 Lockdown	Camp Simcha Response
Practical and Emotional Support The charity found a greater reliance on Camp Simcha services as vulnerable families were more isolated with their usual support networks restricted	• At the height of the pandemic, the charity delivered thousands of individual care packages to isolated families. Big Brothers and Big Sister volunteers have been invaluable in these deliveries helping manage associated costs • As part of the charity's holistic family support and care, well-timed, kosher meals at home, for a family in the throes of a medical crisis, were transformative – easing their burdens and lifting their spirits. Since lockdown this service has increased by 50% with an average of 250 crisis meals being distributed each month • During the first lockdown, fewer respite care sessions were delivered, parents fearing allowing anyone into their homes. The exhaustion of sleepless nights caring for a child 24/7, coupled with parents' increased confidence of Camp Simcha's providers' Covid-19 safety protocols resulted in respite delivery reverting to usual levels. Responding to parents' needs, the charity also offered 'Informal' respite opportunities. For example, sending home, "Dinner for 2", enabling parents to enjoy invaluable time together, while their children were occupied with Camp Simcha organised activities. Virtual spa day gave mums vital time away from their burdens. • The Service team upgraded the website, incorporating a parent portal, populated with useful information, games, book and toys etc. to help families for example from magic shows and activities to educational advice and exercise classes • Those with limited internet were provided engaging offline activities • FLOs remained accessible 24/7 remotely easing parents' exacerbated challenges and offering guidance and coordinating practical and therapeutic solutions day to day. FLOs testified to families requiring more support than ever as their external networks were less available • With one parent permitted to accompany a child in hospital, crisis meals and hospital transports were a lifeline. With hospital playrooms closed, care packages for hospitalised children have lifted spirits, providing invaluable distractions, reducing the burden on overworked NHS staff

Therapeutic Support Families faced heightened anxieties and crisis	• Camp Simcha set up digital peer events ensuring parents felt part of a supportive community • Online Arts at Home therapeutic sessions were set up, providing forums to express anxieties creatively. The remote sessions have expanded the reach of the Arts at Home project, providing emotional and therapeutic support for children in distant locations where previously suitable therapists couldn't be offered. As a result, delivery of this service doubled during the pandemic. The charity also initiated group therapeutic arts sessions for siblings and parents, coupling therapeutic creative expression with the peer interaction that they craved • Although initially experiencing reduced demand for counselling therapies as many parents didn't have the physical space, nor mind-set to engage in a therapeutic process with children at home, as schools re-opened, uptake increased enabling parents to process the trauma of their situation during a pandemic • Throughout the pandemic there was an increased uptake from families affected by mental health who have used Family Therapy
Powerful Positive Experiences All large-scale, "in-person" services events were cancelled (e.g. Residential Retreats, Keshet Summer Activity Programme, attendance at Camp USA and family and children parties and outings)	• Cancelled social gatherings were replaced with meaningful alternative offerings incorporating digital and offline social activities and entertainment and tailored meal and recreational packages for example baking and gardening kits to books, games and picnic boxes • The Services team replicated some of the restorative, therapeutic and inspirational benefits, uplifting experiences, peer interaction and respite opportunities they would have expected at in person events. These online social events were well attended – including by those who have historically been unable to attend physical events due to logistics and other commitments in some ways broadening Camp Simcha's reach • Big Brothers and Big Sister volunteers continued with amazing dedication to find creative ways to engage remotely with their Camp Simcha children

As FLOs begin to reinstate 'in-person', outdoor visits, in accordance with government guidelines, they are testifying to the increased benefits of these interactions, enhancing trust building and aiding identification of additional areas of need due to non-verbal cues and body language that are difficult to pick up via digital engagements. A hybrid model of digital and in person servicing is the next stage in 2021. Since January 2021, the charity has seen a significantly increasing rate in referrals. The Trustees and SLT believe this is partly due to delayed diagnoses and health complications as a result of Covid-19. Proud of the flexibility of Camp Simcha and its prompt response to the Covid-19 crisis, Trustees continue to assess the needs of the community and its beneficiaries when considering the future of its services.

Achievements and Performance in 2020

- Covid-19 sent many of the families we support deeper into crisis. With vulnerable, seriously ill children, they have been feeling isolated and terrified, struggling to cope, with their usual care network reduced. Camp Simcha has been their lifeline, responding to their evolving needs while they were unable to rely on the support of their wider peer network during the pandemic

- Although a small team, Camp Simcha was able to quickly tailor its support services to its families, in line with government guidelines, to deliver remote crucial services

- During this period the number of family members the charity directly supported exceeded **1,250**. This represents the sick children and parents themselves and their all-important siblings from over **190 families**

- The charity deals with cases across the country, from all around London and the Southeast, Leeds, Manchester, Gateshead, Bristol, Norwich, Brighton and as far north as Glasgow

- FLOs provide over 10,000 hours of contact time with parents per year and Big Brothers and Big Sisters spend in excess of 55,000 hours with children

- **#Isolatedbutnotalone** has been the Camp Simcha hashtag on social media during the Covid-19 emergency. Never has that felt truer, both in terms of the support given to families – and for the Jewish community, who have stepped up to help the charity be there for those who needed the charity more than ever

- Through the community-wide Hospital Programme, the number of children reached in hospitals, hospices and community nursing teams is around 10,000 per year, via regular toy and balloon drops. In addition, around 60 Jewish schools, nurseries, and community organisations participate in the Annual Toy Drive by collecting approximately 10,000 toys which are ultimately delivered to 120 children's wards, hospices and community nursing teams in London and Manchester

- The impact of Camp Simcha's work on families can best be understood through the stories of real people that are supported (names changed to protect confidentiality of families)

Case Study 1

Chloe, living in Harrogate with a Syndrome Without A Name (SWAN) receives ongoing treatment at GOSH.

Michelle, mother to 11-year-old Chloe, tells of the lifeline which the charity's support gave them as the two of them spent eight weeks at Great Ormond Street Hospital, while her husband and three sons were home in Harrogate.

Michelle was just nine months when she was diagnosed with an unknown neuromuscular disorder which affects all her muscles and movement in her limbs, causing weakness, pain and fatigue. It also affects her gastric and respiratory system, so she often needs to use a feeding tube. Over the years Chloe has had to cope with many surgeries, distressing and painful procedures and frequent hospital stays.

Camp Simcha has been our family's lifeline when Chloe goes into hospital, helping with meals, hospital transport and bespoke support.

"Due to Covid-19, Chloe's recent hospital stay was much longer than usual and we could not have any visitors. Getting through isolation in hospital over lockdown would have been impossible without Camp Simcha.

"My Family Liaison Officer Robyn was always there for me – offering constant support and ready to organise all the different practical help we needed and so much more, in the form of treats and activities they sent in to brighten each long day.

"Having a seriously ill child during a global pandemic is terrifying. For us and so many other families Camp Simcha has been a constant and that has made a huge difference." **Michelle, mother to Chloe.**

Case Study 2

Camp Simcha has been trialling Equine Therapy to provide an alternative form of therapeutic support for some of the emotions that the children may be struggling with.

Eleven-year-old Daniel, whose sister Jess is being treated for cancer, has been attending the therapy over the last few weeks and his parents have really noticed a positive impact.

He is much calmer generally. We have particularly seen it in how he is with his younger sister. He is more grown up with her and arguing less - and I have noticed how much more responsible he seems too, holding her hand when we cross the road and taking care.

"Daniel found it very difficult when Jess was first diagnosed and I was staying in the hospital with her. He felt very angry with her and with the situation, but because he has some additional needs, he is not the kind of child who would have really benefited from therapy, or even had the patience to sit and chat to someone.

"The equine therapy has been great because he was so happy to have something just for him – and to be the one who feels special. He goes there with a big grin on his face and is still grinning when we collect him at the end." **Laura, mother to Daniel and Jess**.

Case Study 3

Thirteen-year-old Tash has Dystonic Quadriplegia Cerebral Palsy with blindness, seizures and other complications. Mum Ruth solely takes care of Tash and her sister Bella, ten, who has a less severe form of Spastic Dystonic Quadriplegia Cerebral Palsy.



In February Tash got taken into hospital and was intubated, struggling with, in hindsight, Covid-like symptoms. I texted my Family Liaison Officer, Sam, late at night. Early next morning she was at the hospital. That sums up Camp Simcha, they are always there for us, constantly checking in and responding quickly; Covid-19 has not changed that in any way.

"During lockdown I was very ill with cellulitis. Camp Simcha sent in meals, shopping and a constant stream of activities to keep Tash and Bella busy and happy. They arranged hospital transports for me because I had to go back and forth daily for intravenous antibiotics, and a volunteer to do zoom sessions with Bella, giving me some respite while supporting her through the isolation of lockdown.

"Camp Simcha think of everything and go above and beyond, but more than that, they understand what we need; Sam knows us and is there as a sounding board. Having her to turn to makes all the difference."
Ruth, mother to Tash and Bella.

Financial Review

The Statement of Financial Activities presents income of £1,497,850. After resources expended of £1,818,440 there was a deficit of £ (320,590).

As the charity relies entirely on voluntary income, and receives no government funding, Trustees are aware that there are various risks to Camp Simcha's financial stability in an uncertain economic climate. The charity has in recent years been diversifying its fundraising efforts to mitigate those risks as far as possible, by spreading the income streams more evenly. Risk management plans are in place to enable timely responses to any crisis designed to protect the core of the charity's work through difficult times. Systems are in place to ensure the appropriate management of all funds and suitable probity is always exercised in regard to the handling and recording of financial transactions.

Early in 2020, with the onset of the Covid-19 pandemic, Trustees and SLT prudently revised 2020 donation income targets. Covid-19 restrictions resulted in three cancelled fundraising events (Biennial Manchester Dinner, Ladies Lunch and Gala London Dinner). Camp Simcha holds its Gala London Dinner every other year with the most recent one taking place on 4 March 2019. The cash and reserves position are usually expected to be at its peak towards the end of the year of the Gala Dinner (in this case late 2019). Funds usually deplete in line with the reserves policy and are at a low point prior to the next dinner (i.e., end of 2020) originally planned for March 2021. Refer to Fundraising Strategy for more on income generation.

In common with other similar charities, a significant part of the expenditure of the charity is made on salaries. Most of these salaries are for those people engaged directly in the support and care of the children and families.

Trustees considered the charity's short, medium and longer-term priorities with the SLT, to amend previously budgeted financial plans and focus on essential spending. The Trustees ensured that all actions were in the interests of the charity and its beneficiaries, continuing to safeguard staff, volunteers and families and protect and safeguard the assets of Camp Simcha.

Covid-19 social distancing restrictions forced the cancellation of large face-to-face "services" events reducing charitable expenditure. Overhead spending efficiencies through back-office cuts were sought. Cancellation of the three planned large scale fundraising events reduced overall fundraising costs. Effective use of the Government's Furlough scheme for appropriate staff helped bolster cash flow.

Trustees met with SLT monthly to ensure the charity was supported to operate successfully through the pandemic, assessing government schemes, strictly monitoring monthly cash flows and financial position and ensuring the unrestricted reserves of £1,696,688 on 31 December 2020 remained in line with Camp Simcha's reserves policy.

Reserves Policy

The Trustees of Camp Simcha reviewed the Reserves Policy of the charity in June 2020, in the light of the Covid-19 pandemic, and the effect that it would have on both the services and income of the charity going forward.

Whilst acknowledging that it was difficult to forecast with any degree of certainty what was likely to happen over the course of the year, the Trustees adopted a policy to ensure that the resources of the charity are used in the most effective way to support the objects of the charity and to ensure that the charity remains resilient. Camp Simcha's reserves policy is to maintain sufficient reserves to enable the charity to continue its activities and services at a meaningful level, and to ensure the resilience of the charity should there be a drop in income. As all income is derived from voluntary donations, the Trustees review this position on a regular basis.

The Trustees are also mindful of the fact that should the charity need to wind down its operations, that there are commitments that would need to be met, including staff liabilities, operating costs commitments, the repayment of restricted fund donations and the need to continue to assist our families during the close period, to help them to transition to other charities who will support them.

In view of this, the Trustees aim to maintain a level of reserves sufficient to cover 6 to 9 months of core expenditure of the charity.

Fundraising Strategy

Charity income is derived entirely from voluntary donations and Camp Simcha raise money through a variety of sources, including events, major donor fundraising, mailshot appeals, trusts & grants, and sponsored challenges.

Camp Simcha is a member of the Fundraising Regulator and adheres to the Fundraising Code of Practice. Camp Simcha also holds organisational membership of the Institute of Fundraising.

The charity has a relatively large base of donors and a smaller number of major donors who donate over £3,000 per year. For major donors, there are named levels of giving, Friends, Patrons, Benefactors and Guardians. Camp Simcha runs an annual Patronage campaign to keep major donors informed about the charity's work and to encourage them to support it each year.

The biggest source of income is from the Gala Dinner which takes place every two years in London. The last Dinner was successfully held on 4 March 2019, raising approximately £1,850,000. The next Dinner was planned for March 2021, but this was subsequently cancelled. Two postal appeals per year in March and September are usually sent and regular applications are made to grant making bodies and trusts. The balance of income is traditionally derived from a variety of fundraising events and activities, including an annual Ladies Lunch, a biennial Manchester Dinner, and sponsored challenge events. The charity is fortunate that people choose Camp Simcha as the beneficiary of their own independent fundraising activities and people donate regularly in honour of a friend's anniversary, special birthday or other personal celebrations.

Due to Covid-19, the 2020 and 2021 fundraising strategy had to be reviewed due to concerns about reduced charitable giving and cancelled fundraising events and challenges. The dinner committees in both London and Manchester met regularly during 2020 to consider alternative options. The Manchester dinner planned for November 2020 was cancelled. The dinner committees met with the Trustees in the summer of 2020 and decided to run a national online match funding campaign in February 2021 in place of these cancelled dinners. This campaign ran successfully on 7th and 8th February 2021 raising c.£3.3milllion. Whilst this was a fantastic result after a year of real uncertainty, this income will be needed to fund a significant part of 2021 and 2022 expenditure in line with the charity's biennial cycle of fundraising. The 2022 budget anticipates a c.£800K deficit. In addition, Trustees expect that most individual fundraising may be difficult during the remaining part of 2021 as donors may feel they have made their Camp Simcha donation for the year. Whilst currently in a strong financial position in 2021, due to the 2-year fundraising cycle, this will even out over the 2-year period into 2022 sustaining the current reserve policy.

Plans for Future Periods

Mental Health Pilot Project

In recent years, together with the Jewish Leadership Council, members of the community and community organisations, Camp Simcha joined numerous conversations with key medical professionals to consider the viability of providing support to families whose children are suffering from mental health related issues. The Trustees agreed in early 2019 to run an 18-month pilot project to support the families of a child or young person with serious mental health difficulties. The staff involved worked closely with colleagues at the appropriate organisations to ensure maximum cooperation and minimum duplication. This pilot project commenced in late February 2020. After a very successful pilot which was completed in August 2021, Trustees have agreed to integrate families who have a child with a serious mental health condition, as part of the list of criteria for families being referred to Camp Simcha.

New Premises

Following the charity's restructure in early 2019, the property lease held by the previous operating entity, the Camp Simcha Trust, was assigned to the charitable company, Camp Simcha (Limited by Guarantee). Under the terms of the assignment, Camp Simcha Trust had provided guarantees to the Landlord in respect of the rents and tenant covenants contained within the lease. The Trustees reviewed the needs of the charity and negotiated earlier termination of the lease. The Head Office was moved in January 2020 to more suitable premises with due regard for the future of the charity. A 5-year lease for the charity's new premises commenced on the 31st of December 2019.

Measuring Outcomes

Whilst those actively involved in Camp Simcha consistently see the benefits of the charity's work, the Trustees recognise the importance of measuring outcomes i.e., the difference the charity makes to its beneficiaries and to the community. Development of viable systems and tools has commenced in order to achieve this with investment in MyCaw - a highly recognised evaluation tool.

25th Anniversary

2020 is the 25th anniversary since the original charity was first registered. Numerous events and activities had been planned to mark this important milestone. Considering the Covid-19 pandemic, these were reassessed for appropriateness and viability, but Trustees continued to celebrate the important contribution Camp Simcha has made to its community for so many years.

Continuous Improvement

A common experience of many organisations during the pandemic has been the quickening of the pace of transition towards digital working. During the lockdowns of 2020 and into 2021, where possible, Camp Simcha staff worked from home, and this proved a successful approach to continuing the smooth operating of the charity.

It also quickened the pace of digitalisation creating paperless processes within Finance and Operations and across departments. The FLO team now work on a new database system for recording all interactions with beneficiaries and paper case files have all been archived appropriately. All family, volunteer and service data has been digitalised and centralised using Salesforce and its app. The increase in on-line and automated giving has greatly increased in fundraising and whilst the charity believes that many donors still appreciate a paper thank you letter, the amount of electronic 'thank you' correspondence has increased significantly. It is anticipated that this process of digitalisation will continue and ultimately there will be a very small proportion of interactions and transactions with paper involvement.

The charity enjoys the services of hundreds of volunteers in several areas of its work. Camp Simcha intend to appoint a full-time volunteer coordinator to professionalise all this work across the organisation. It is hoped that this will lead to maximising the positive experience for all volunteers of Camp Simcha. It should also help to increase the portability of volunteers from one area of the charity to another.

It is intended, once it becomes safe, to run a residential retreat specifically for siblings, often the forgotten sufferers. It is expected that this is unlikely to be able to take place until the winter of 2021/2022.

Strategic Planning

Simon Johnson (Trustee), who joined the Trustees in 2020 has been leading a process of strategy planning together with the Trustees and the SLT. As part of this process, Trustees will review the vision, mission and values of the charity and will consider the strategy of the charity over the next three to five years.

Statement of Trustees' Responsibilities

The Trustees (who are also directors of Camp Simcha for the purposes of company law) are responsible for preparing the Trustees' Report (incorporating the directors' report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the situation of the charitable company and of the income and expenditure of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently.
- observe the methods and principles in the Charities SORP.
- make judgments and accounting estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Auditor

A resolution to re-appoint Goldwins Limited as the company's auditor will be proposed at the forthcoming Trustees Meeting in accordance with the requirements of the Companies Act 2006.

Signed on behalf of the Trustees on: 29 Sept 2021

Julian Taylor
Chairman

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Camp Simcha

Independent Auditor's Report
To the members of Camp Simcha
For the Year Ended 31 December 2020

Opinion

We have audited the financial statements of Camp Simcha for the year ended 31 December 2020 which comprise the Statement of Financial Activities, the Balance Sheet, statement of cash flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Opinion on Financial Statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2020 and of its income and expenditure for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions Relating to Going Concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion On Other Matter Prescribed by The Companies Act 2006

In our opinion, based on the work undertaken during the audit:

- the information given in the Trustees' report (incorporating the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' report (incorporating the directors' report) has been prepared in accordance with applicable legal requirements.

Matters On Which We Are Required to Report by Exception

In the light of the knowledge and understanding of the Charity and its environment obtained during the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit

Responsibilities of the Trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures can detect irregularities, including fraud are set out below.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

- We enquired about management, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:
    - identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance
    - Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud
    - The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations

- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities]. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

.....

Anthony Epton (Senior Statutory Auditor)
for and on behalf of
Goldwins Limited
Statutory Auditor
Chartered Accountants
75 Maygrove Road
West Hampstead
London NW6 2EG

Camp Simcha

Statement of Financial Activities
(incorporating an Income and Expenditure Account)
For the Year Ended 31 December 2020

	Note	Unrestricted Funds £	Restricted Funds £	Year ended 31 December 2020 Total Funds £	Period ended 31 December 2019 Total Funds £
Income from:					
Donations, legacies and other fundraising	**3**	1,151,949	194,475	**1,346,424**	657,606
Dinners		91,280	-	**91,280**	62,126
Investment income	**4**	4,442	-	**4,442**	7,718
Other income	**5**	55,704	-	**55,704**	-
Total income		**1,303,375**	**194,475**	**1,497,850**	727,450
Expenditure on:					
Raising funds:					
General	**6**	406,666	-	**406,666**	327,083
Dinners		-	-	**-**	1,009
Charitable activities:	**6**	1,167,164	244,610	**1,411,774**	1,158,062
Total expenditure		**1,573,830**	**244,610**	**1,818,440**	1,486,154
Net income / (expenditure) before net gains / (losses) on investments		**(270,455)**	**(50,135)**	**(320,590)**	(758,704)
Net gains / (losses) on investments		-	-	**-**	-
Net income / (expenditure) for the year	**7**	**(270,455)**	**(50,135)**	**(320,590)**	(758,704)
Transfer of funds from Camp Simcha Trust	**8**	**-**	**-**	**-**	2,894,289
Net movement in funds		**(270,455)**	**(50,135)**	**(320,590)**	2,135,585
Reconciliation of funds:					
Total funds brought forward		1,967,143	168,442	**2,135,585**	-
Total funds carried forward		**1,696,688**	**118,307**	**1,814,995**	2,135,585

There were no other recognised gains or losses other than those stated above.
The attached notes form part of these financial statements.

Camp Simcha

Balance Sheet
As at 31 December 2020

	Note	2020 £	2020 £	2019 £	2019 £
Fixed assets:					
Tangible assets	10		37,747		1,182
Current assets:					
Debtors	11	60,851		78,015	
Cash at bank and in hand		2,050,949		2,152,929	
		2,111,800		2,230,944	
Liabilities:					
Creditors: amounts falling due within one year	12	334,552		96,541	
Net current assets			1,777,248		2,134,403
Total net assets			1,814,995		2,135,585
Funds	14				
Restricted funds			118,307		168,442
Unrestricted funds:					
General funds		1,696,688		1,967,143	
Total unrestricted funds			1,696,688		1,967,143
Total funds			1,814,995		2,135,585

The financial statements have been prepared in accordance with the special provisions for small companies under Part15 of the Companies Act 2006.

Approved by the Trustees on 09 SEPT 2021
and signed on their behalf by:

Julian Taylor
Chairman

Company registration no. 11478657

The attached notes form part of the financial statements.

Camp Simcha

Statement of Cash Flows
For the Year Ended 31 December 2020

	Note	Year ended 31 December 2020	2020	Period ended 31 December 2019	2019
		£	£	£	£
Net cash provided by / (used in) operating activities	**15**		(56,881)		2,146,666
Cash flows from investing activities:					
Interest/ rent/ dividends from investments		4,442		7,718	
Sale/ (purchase) of fixed assets		(49,541)		(1,455)	
Sale/ (purchase) of investments		-		-	
Cash provided by / (used in) investing activities			(45,099)		6,263
Cash flows from financing activities:					
Repayments of borrowing		-		-	
Cash inflows from new borrowing		-		-	
Receipt of endowment		-		-	
Cash provided by / (used in) financing activities			-		-
Change in cash and cash equivalents in the year			(101,980)		2,152,929
Cash and cash equivalents at the beginning of the year			2,152,929		-
Change in cash and cash equivalents due to exchange rate movements			-		-
Cash and cash equivalents at the end of the year	**16**		2,050,949		2,152,929

1 Accounting Policies

a) Basis of Preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - effective 1 January 2015) - (Charities SORP FRS 102) and the Companies Act 2006.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

The financial statements cover the year from 1 January 2020 to 31 December 2020. Prior period figures were prepared for the 9 months ended 31 December 2019.

b) Going Concern

The Trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The Trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

c) Income

Income from government and other grants, whether ‘capital’ grants or ‘revenue’ grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

Income from government and other grants, whether ‘capital’ grants or ‘revenue’ grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor’s intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

d) Donations of Gifts, Services and Facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised so refer to the Trustees’ annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e) Interest Receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

f) Fund Accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the Trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g) Expenditure and Irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise of trading costs and the costs incurred by the charity in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of delivering services undertaken to further the purposes of the charity and their associated support costs
- Other expenditure represents those items not falling into any other heading

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h) Allocation of Support Costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support the charity's activities. These costs have been allocated between the cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 6.

i) Operating Leases

Rental charges are charged on a straight-line basis over the term of the lease.

j) Tangible Fixed Assets

Items of equipment are capitalised where the purchase price exceeds £1,000. Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

˜ Fixtures and fittings	25% RB
˜ Computer equipment	25% SL

k) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l) Cash at Bank and In Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

m) Creditors and Provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n) Financial Instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2 Detailed comparatives for the statement of financial activities

	Period to 31 December 2019 Unrestricted £	Period to 31 December 2019 Restricted £	**Period to 31 December 2019 Total £**
Income from:			
Donations, legacies and other fundraising	492,096	165,510	**657,606**
Dinner	62,126	-	**62,126**
Investment income	7,718	-	**7,718**
Total income	561,940	165,510	**727,450**
Expenditure on:			
Raising funds:			
General	327,083	-	**327,083**
Dinner	1,009	-	**1,009**
Charitable activities	1,028,689	129,373	**1,158,062**
Other	-	-	**-**
Total expenditure	1,356,781	129,373	**1,486,154**
Net income / expenditure before gains / (losses) on investments	(794,841)	36,137	**(758,704)**
Net gains / (losses) on investments	-	-	**-**
Net income / expenditure	(794,841)	36,137	**(758,704)**
Transfer of funds from Camp Simcha Trust	2,761,984	132,305	**2,894,289**
Net income / (expenditure) before other recognised gains and losses	1,967,143	168,442	**2,135,585**
Gains / (losses) on revaluation of fixed assets	-	-	**-**
Actuarial gains / (losses) on defined benefit pension scheme	-	-	**-**
Other gains / (losses)	-	-	**-**
Net movement in funds	1,967,143	168,442	**2,135,585**
Total funds brought forward	-	-	**-**
Total funds carried forward	1,967,143	168,442	**2,135,585**

3 Income from donations, legacies and other fundraising

	Unrestricted £	Restricted £	**Year ended 31 December 2020 Total £**	Period ended 31 December 2019 Total £
Donations and other fundraising	1,130,541	194,475	**1,325,016**	620,165
Legacies	21,408	-	**21,408**	37,441
	1,151,949	194,475	**1,346,424**	657,606

Included in unrestricted income from "Donations and other fundraising" are non-monetary gifts aggregating £23,831 (2019: £18,465). This amount has similarly been included within Unrestricted Charitable Activities (Note 6).

4 Income from investments

	Unrestricted £	Restricted £	**Year ended 31 December 2020 Total £**	Period ended 31 December 2019 Total £
Bank interest	4,442	-	**4,442**	7,718
	4,442	-	**4,442**	7,718

5 Other income

Amounts included within other income relates to grants received under the Coronavirus Job Retention Scheme.

6 Analysis of expenditure

	Basis of allocation	Cost of raising funds: General	Cost of raising funds: Dinner	Charitable activities: Family services	Charitable activities: Community Programmes & Outreach	Support costs	**Year ended 31 December 2020 Total**	Period ended 31 December 2019 Total
		£	£	£	£	£	**£**	£
Staff costs	Direct	230,110	-	407,048	109,411	187,537	**934,106**	590,282
Charitable Activities	Direct	-	-	512,560	126,149	-	**638,709**	595,999
Fundraising costs	Direct	102,639	-	-	-	-	**102,639**	160,142
Support costs								
Rent and rates		-	-	-	-	22,705	**22,705**	20,687
Light and heat		-	-	-	-	209	**209**	3,357
Storage		-	-	-	-	5,007	**5,007**	3,201
Telephone		-	-	-	-	6,260	**6,260**	5,944
Training		-	-	-	-	6,387	**6,387**	2,929
Printing, postage and stationery		-	-	-	-	16,366	**16,366**	12,613
Other office costs		-	-	-	-	10,177	**10,177**	2,161
Bank charges		-	-	-	-	9,472	**9,472**	4,386
Insurance		-	-	-	-	6,481	**6,481**	15,517
Depreciation		-	-	-	-	12,976	**12,976**	273
IT and website costs		-	-	-	-	15,057	**15,057**	7,718
Other staff costs		-	-	-	-	13,152	**13,152**	7,035
Repairs and maintenance		-	-	-	-	1,584	**1,584**	3,678
Dilapidations		-	-	-	-	-	**-**	24,012
Professional fees		-	-	-	-	8,411	**8,411**	17,390
Subscriptions		-	-	-	-	3,992	**3,992**	3,830
Audit fee		-	-	-	-	4,750	**4,750**	5,000
		332,749	-	919,608	235,560	330,523	1,818,440	1,486,154
Support costs		73,917	-	204,280	52,326	(330,523)	-	-
Total expenditure 2020		**406,666**	**-**	**1,123,888**	**287,886**	**-**	**1,818,440**	**-**
Total expenditure 2019		327,083	1,009	938,123	219,939	-	1,486,154	1,486,154

Family Services includes practical and emotional services delivered through family liaison officers "FLOs". The services include Residential Retreats, Summer Programmes, Big Brother and Big Sister Programmes, Hospital Transport, Household Support and Therapies.

Community Programmes & Outreach includes Hospital Programmes, the Annual Toy Drive, Community Health Initiatives, the Schools Programme and Outreach to families who can benefit from Camp Simcha services.

Included within Family Services Charitable activities are non-monetary gifts aggregating £23,831 (2019: £18,465). This amount has similarly been included within Income from donations, legacies and other fundraising (Note 3).

7 Net income / (expenditure) for the year

This is stated after charging / (crediting):	Year ended 31 December 2020 £	Period ended 31 December 2019 £
Operating lease rentals:		
Property	**46,200**	40,484
Depreciation	**12,976**	273
Auditor's remuneration:		
Audit fees	**4,750**	5,000

8 Transfer of funds from Camp Simcha Trust (comparative)

On 1 April 2019 Camp Simcha transferred its assets, liabilities and activities to Camp Simcha (Limited by Guarantee). Clearance from the Charity Commission was obtained ahead of the transfer and the charity's operations remain unchanged. At the 1 April 2019 the Camp Simcha Trust had unrestricted funds of £2,766,984 and restricted funds of £132,305. The transfer agreement provided for £5,000 of unrestricted funds to remain with the Camp Simcha Trust and therefore unrestricted funds transferred were £2,761,984 and restricted funds transferred were £132,305.

9 Analysis of Staff Costs, Trustee Remuneration and expenses, and the Cost of Key Management Personnel

Staff costs were as follows:	Year ended 31 December 2020 £	Period ended 31 December 2019 £
Salaries and wages	**822,498**	532,203
Social security costs	**70,562**	42,549
Employer's contribution to defined contribution pension schemes	**26,787**	15,530
Redundancy and termination costs	**14,259**	-
	934,106	590,282

The increase in staff costs in 2020 compared to the previous accounting period is due to a number of factors, primarily the following:

- The financial period ended 31 December 2019 included only 9 months of staff costs compared to the financial year ended 31 December 2020 of 12 months of staff costs.
- In October 2019, a part-time external consultant was replaced with a permanent senior staff member.
- With the commencement of the mental health pilot project, a mental health professional was employed from 1 January 2020.

The following number of employees received employee benefits (excluding employer pension) during the period between:

	2020 No.	2019 No.
£70,000 - £79,999	**3**	1
£100,000 - £109,999	**1**	-

9 Continued

The total employee benefits including pension contributions of the key management personnel for the year was £457,293 (9 months to 2019: £82,308).

The charity expanded its definition of key management personnel and this is now made up of 7 members of staff (2019: 1).

The charity Trustees were not paid nor received any benefits from employment with the Charitable Company in the year, neither were they reimbursed expenses during the year. No charity Trustee received payment for professional or other services supplied to the charity other than as disclosed in Note 18 related party transactions.

Staff numbers

The average number of employees (calculated on the basis of full-time equivalents) during the period was as follows:

	Year ended 31 December 2020	Period ended 31 December 2019
	No.	No.
Raising funds	**4**	4
Charitable activities	**12**	12
Support	**4**	3
	20	19

10 Tangible fixed assets

	Fixtures and fittings	Computer & office equipment	**Total**
	£	£	**£**
Cost			
At the start of the year	465	990	**1,455**
Additions in year	13,706	35,835	**49,541**
Disposals in year	-	-	**-**
At the end of the year	14,171	36,825	**50,996**
Depreciation			
At the start of the year	87	186	**273**
Charge for the year	3,615	9,361	**12,976**
Eliminated on disposal	-	-	**-**
At the end of the year	3,702	9,547	**13,249**
Net book value			
At the end of the year	**10,469**	**27,278**	**37,747**
At the start of the year	378	804	1,182

11 Debtors

	2020	2019
	£	£
Trade debtors	**21,810**	4,823
Other debtors	**13,190**	8,488
Prepayments and accrued income	**25,851**	64,704
	60,851	78,015

Included within Other debtors is an amount of £2,414 (2019: £2,605) due from the Camp Simcha Trust, the previous entity that carried out the activities of the Charitable Company. This amount is non-interest bearing and repayable on demand. Certain Trustees of the Camp Simcha Trust are also directors and Trustees of the Charitable Company.

12 Creditors: amounts falling due within one year

	2020	2019
	£	£
Trade creditors	**31,730**	64,695
Taxation and social security	**-**	-
Other creditors	**11,759**	15,303
Accruals	**5,000**	5,000
Deferred income	**286,063**	11,543
	334,552	96,541

Deferred income

	2020	2019
	£	£
Balance at the beginning of the year	**11,543**	-
Amount released to income in the year	**(11,543)**	-
Amount deferred in the year	**286,063**	11,543
Balance at the end of the year	**286,063**	11,543

13 Analysis of net assets between funds

	General unrestricted	Designated	Restricted	**Total funds**
	£	£	£	**£**
Tangible fixed assets	37,747	-	-	**37,747**
Investments	-	-	-	**-**
Net current assets	1,658,941	-	118,307	**1,777,248**
Net assets at the end of the year	**1,696,688**	-	**118,307**	**1,814,995**

14 Movements in funds

	At the start of the year £	Incoming resources & gains £	Outgoing resources & losses £	**At the end of the year £**
Restricted funds:				
Specific Family Funding	18,582	2,511	12,534	**8,559**
Family Services	119,306	148,488	192,731	**75,063**
Retreat, Keshet and Camp	-	1,400	-	**1,400**
Community Liaison	26,249	17,806	16,347	**27,708**
Other	4,305	24,270	22,998	**5,577**
Total restricted funds	168,442	194,475	244,610	**118,307**
General funds	1,967,143	1,303,375	1,573,830	**1,696,688**
Total unrestricted funds	1,967,143	1,303,375	1,573,830	**1,696,688**
Pension fund	-	-	-	-
Total funds including pension fund	2,135,585	1,497,850	1,818,440	**1,814,995**

15 Reconciliation of net income / (expenditure) to net cash flow from operating activities

	Year ended 31 December 2020 £	Period ended 31 December 2019 £
Net income / (expenditure) for the reporting period (As per the statement of financial activities)	**(320,590)**	2,135,585
Depreciation	**12,976**	273
Interest, rent and dividends from investments	**(4,442)**	(7,718)
(Gains)/ losses on investments	**-**	-
(Increase)/ decrease in debtors	**17,164**	(78,015)
Increase/ (decrease) in creditors	**238,011**	96,541
Net cash provided by / (used in) operating activities	**(56,881)**	2,146,666

16 Analysis of cash and cash equivalents

	On 01 January 2020 £	Cash flows £	Other changes £	**On 31 December 2020 £**
Cash at bank and in hand	2,152,929	(101,980)	-	**2,050,949**
Total cash and cash equivalents	**2,152,929**	(101,980)	**-**	**2,050,949**

17 Operating lease commitments

Total future minimum lease payments under non-cancellable operating leases are as follows:

	Property	Property
	2020	2019
	£	£
Less than 1 year	**46,200**	46,200
1 - 5 years	**138,600**	194,227
Over 5 years	**-**	-
	184,800	240,427

18 Related party transactions

There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

Elaine Kerr, a Trustee of the charity (appointed 16 July 2020), was paid £900 for the provision of consultancy services under a continuing service contract. This is in accordance with Article 5.2 of the charity's Articles of Association.