



## Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day 01	Month 04	Year 2024		Day 31	Month 03	Year 2025

### Section A Reference and administration details

Charity name The AcSEED Initiative

Other names charity is known by AcSEED

Registered charity number (if any) 1180412

Charity's principal address 65 Merdon Avenue

Chandlers Ford, Eastleigh,

Southampton, UK

Postcode SO53 1GD

#### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Nicholas Gatherer	Chief Executive		
2	Maureen Gatherer			
3	Charlotte Gatherer			
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20				

#### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

**Name of chief executive or names of senior staff members (Optional information)**

Nicholas Gatherer (Chief Executive)

## Section B Structure, governance and management

**Description of the charity's trusts**

Type of governing document  
(eg. trust deed, constitution)

Constitution - Dated and signed on 22<sup>nd</sup> October 2018

How the charity is constituted  
(eg. trust, association, company)

Charitable Incorporated Organisation (CIO).

Trustee selection methods  
(eg. appointed by, elected by)

Appointed by existing charity trustees.

**Additional governance issues (Optional information)**

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The charity has a very small number of volunteers, and thus the organisational structure is flat with all activities and volunteers directly managed by the Chief Executive.

The primary issue and continuing risk is the difficulty in expanding the charity in terms of trustees and volunteers. This has been (and continues to be) due to serious illnesses amongst the existing trustees, time availability of other trustees and volunteers. These factors have continued to impact the running of the charity for a longer period of time than anticipated, and have continued through the period covered by this report.

## Section C Objectives and activities

**Summary of the objects of the charity set out in its governing document**

To preserve and protect the good mental health of young people at UK schools and colleges by:

- Promoting the need for high quality emotional wellbeing and mental health support in schools and colleges.
- Maintaining and promoting a common framework for emotional wellbeing and mental health support in schools and colleges.
- Providing recognition for schools and colleges that demonstrate their commitment to supporting the emotional wellbeing and mental health of

their students through compliance with the AcSEED framework.

(iv) Facilitating the sharing of good practices in emotional wellbeing and mental health support in schools and colleges.

(v) Providing parents, carers, and young people with awareness of schools and colleges that are pro-actively supporting the emotional wellbeing and mental health of their students through compliance with the AcSEED framework.

(vi) Ensuring that the 'voice of young people' helps to drive emotional wellbeing and mental health support provisions in schools and colleges.

(vii) Ensuring that other charities and organisations can contribute to supporting emotional wellbeing and mental health in schools and colleges within the context of the AcSEED framework.

(viii) Providing appropriate support and services as needed to achieve the CIO objects.

The main activities undertaken for the public benefit in relation to the charity's objects include:

1. Maintenance of the AcSEED wellbeing framework and accreditation criteria.
2. Assessment of applications from schools and colleges for AcSEED accreditation.
3. Sharing of information and best practice with respect to mental health and wellbeing support in schools.

As required by section 17(5) of the Charities Act and the Charities (Accounts and Reports) Regulations 2008, the powers and duties of the charity have been exercised with regard to the guidance on public benefit issued by the Charity Commission. Whilst the guidance has not been read by all charity trustees, it has been read and acted upon by the Chair of Trustees and Chief Executive. Through this the trustees ensure compliance with the guidance by aligning all operational activities with the charitable objects/purposes defined in the charity's Constitution.

The trustees use some key metrics to assess the continued value of the public benefit being delivered by the charity. These include the number of schools and colleges applying for accreditation, the number of schools and colleges applying for re-accreditation, and the number of subscribers to the charity's Newsletter. See section below on achievements and performance for more information on these metrics for the current accounting period.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

## Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Contributions from the charity's volunteers include:

1. On-going review and feedback of the AcSEED wellbeing criteria and application form.
2. Review and assessment of applications for AcSEED accreditation.
3. Contributions to the AcSEED Newsletter.

**Summary of the main achievements of the charity during the year**

In this accounting period the charity has achieved the following:

- Number of updates to the AcSEED wellbeing criteria: 0
- Total number of new accreditations awarded: 2 (down from 5)
- Total number of accreditation renewals awarded: 6 (up from 5)
- Number of news items posted: 1
- Number of Newsletters published: 0
- Number of News / Newsletter subscribers: 365 (decrease of 4)

Other notable achievements include:

- Availability of AcSEED volunteers has continued to be extremely limited due to personal health issues and various logistical challenges.
- The data above illustrates that this reporting period has seen reduced levels of accreditations. This is likely to be due to the reduced level of visible activity from the charity, and once again suggests some additional promotional activities should be undertaken.
- Against the defined objectives for this reporting period:
  - Continue reviewing applications for AcSEED accreditation.
    - DONE. New awards down, but renewals up..
  - Further re-vitalise news reports and the AcSEED Newsletter.
    - No newsletters published due to illness. This urgently needs to be addressed in the next period.
  - Recruit new volunteers.
    - No time devoted to this due to reduced available human resources.



## Section E Financial review

### Brief statement of the charity's policy on reserves

The charity does not have a 'Reserves Policy' as the income and running costs are very small. The charity only spends money that it has available, and can very quickly terminate any on-going costs to avoid going into debt.

### Details of any funds materially in deficit

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The only funding contributions to the charity are small ad-hoc private donations.

All of the charity's operational activities are performed by a very small number of unpaid volunteers.

The only regular payments required for activities that support the key objectives of the charity are:

1. Web site hosting and email accounts.
2. Printing and distribution of award certificates.

There are other occasional / ad-hoc costs such as:

1. Conference attendance fees.
2. Promotional materials.

The charity has no significant material assets.

## Section F Other optional information

Outline objectives for the 2025 – 2026 accounting period include:

1. Continue reviewing applications for AcSEED accreditation.
2. Further re-vitalise news reports, mYouTube updates, and the AcSEED Newsletter.
3. Follow up on incomplete applications and expired accreditations.

Note: The objectives for 2025-2026 are intentionally very limited to account for the continuing difficulties of operating with limited resources.

## Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Nicholas Gatherer	Maureen Gatherer
Position (eg Secretary, Chair, etc)	Chair	

Date 20 / 01 / 2026



CHARITY COMMISSION  
FOR ENGLAND AND WALES

The AcSEED Initiative

No (if any)

## Receipts and payments accounts

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For the period from	01/04/2024	To	31/03/2025
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Donations	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	-	-	-	-	-
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total receipts</b>	-	-	-	-	-
<b>A3 Payments</b>					
IT Services	259	-	-	259	-
Promotion Materials & Activities	-	-	-	-	-
Miscellaneous	87	-	-	87	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	346	-	-	346	-
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total payments</b>	346	-	-	346	-
<b>Net of receipts/(payments)</b>	- 346	-	-	- 346	-
<b>A5 Transfers between funds</b>	-	-	-	-	-
<b>A6 Cash funds last year end</b>	9,292	-	-	9,292	-
<b>Cash funds this year end</b>	8,946	-	-	8,946	-



## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Cash in bank account	8,946	-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	8,946	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>				
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>				
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B5 Liabilities</b>				
			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		N. Gatherer	20/01/2026	