

Annual Report year 2021

‘Deeper in and further out’

Annual report

We’ve had a second difficult and very different year. For most of the year we were in some form of lockdown. We managed to have ‘online’ worship and used zoom for pastoral connections and meetings. From Easter we began to have some in person worship using the gardens for outside singing. In September we began the slow return to church activities.

Empowering leadership. Gift-orientated ministry

I begin with a thank-you to all of you and all who have given time and talents over the last year. Thank you to all who have ministered in leadership. In 2018 we created a new larger Leadership team.. **A new Pastoral team was created and trained and launched early 2020.** This has helped to connect with people and particularly those not in life groups during the pandemic. There were a number of changes in 2021: including the moving on of Hannah our administrator and Si our worship Pastor. We bless them in their new lives and thank them for their ministries.

Passionate spirituality.

Our corporate prayer meetings on Thursdays at 7pm have been faithfully attended by a small group. With bigger numbers for the open air ones in the summer. This has been a great support and encouragement. I have been encouraged with the engagement by so many of the congregation with the bible readings and thankful for so many contributing to written reflections.

Inspiring worship.

My thanks go to Si and our musicians, leaders and preachers. Particular thanks To Kathy taking on an extra load in leading the music team. We have had the mix of lockdowns and in person; masked and distanced communion and a mix of online worship. The zoom services until May

The PCC is constituted in accordance with the Church Representation Rules. It’s business is to “work in cooperation with the minister in promoting in the parish the whole mission of the church; pastoral, evangelistic, social and ecumenical,” by working with the Vicar and the leadership team to ensure the smooth running of the church.

The PCC met 5 times in 2021. Buildings, Finances and Safeguarding are set items. A number of items were discussed/agreed, including staffing, house rental and repairs, shop constitution revisions, signage, services and Covid response, issues of race and inclusion.

Our charitable giving in 2021 included seven of our eight Core Charities (Enkesuma is winding up) and the extra giving, as follows: Core Charities: £1000 Coventry City Mission, £1000 Coventry Youth for Christ, £1000 Barnabas Aid, £1000 Gilead Health Development, £1000 Bible Society, £600 Kidz Klub, £600 Theophilus Bible Club,. Extra: £1000 HOPE Coventry. £400 Thrive youth ministries, £500 Resource Centre for the Blind, £500 Light House Trust, As well as support for individuals.

Buildings report:

In 2021 the Main church roof had slipped tiles replaced. The boiler had repairs and maintenance carried out following flooding in the boiler room. The church hall had a storage heater replaced. The rental house had decorating and driveway repairs.

Annual Parish Meeting

1. Minutes
 2. Election of Church Wardens
 3. Election of Deputy Wardens
- Annual Parochial Church Meeting
1. Minutes
 2. Matters Arising
 3. Electoral Roll and Election of Electoral Roll Officer
 4. Proceedings of the PCC
 5. Finances
 6. Church Buildings and Fabric
 7. Deanery Synod
 8. Other Areas of Church Life
 9. Clergy Comments
 10. Election of Secretary and Treasurer
 11. Election of PCC Members
 12. Election of Deanery Synod Representative
 13. A.O.B.
 14. Future Vision

Parochial Church Council 2021

Clergy: Steve Burch (Vicar since 2004)

Officers: church wardens

Tim Pollard (since 2019) Marlene Pearson (2019-20, Dave Cutler 2020-21)

Secretary: Des French Oct 2020

Treasurer: Lorna Russell (since 2012) Dave Cutler September 2021

PCC Members:

Anne Lancaster, Trecia Davidson, Marlene Pearson (until 2024)

Jonathan Burch, Dwayne Cooke, Dave cutler (until 2023)

Emmanuel Davidson, Arthur Street, Helen Kearney, (until 2022)

Other Roles: Parish Safeguarding Officer Anne Lancaster since 2017

Gift Aid Official Jonathan Burch since 2016

Electoral Roll Officer Hannah McGough (2017 – July 2021)

worked well with around 35 participating each week. Thank you to those who have been actively involved in all the social media and I.T. support. From September to December we had masked and social distanced worship. Despite the frustrations we thank God for the sense of his presence, peace and power.

Holistic small Groups.

We encourage all congregation members to connect with a Life group to grow their own discipleship, to support each other and share in mission. These groups are a key part of discipleship and fellowship. During 2021 the Life groups found different ways of meeting both online and using church or gardens and have been invaluable in supporting each other. These continue to be an essential part of the life of the church.

Need-orientated outreach.

As a church we support the food banks. The **community shop** is a place where people can be supported. Despite lockdowns and limited opening times in 2021, we were able to be generous in giving away profits to the community.

Jigsaw and Open Doors are activities where we invite in the community and continue to meet needs. These didn't reopen fully until the autumn. But have been growing in numbers since then. These have both increased in numbers and in 'spiritual' content. 2022 looks to be an exciting year.

Anne and Helen do a fantastic job of leading Open Doors.

Pre Jigsaw starting up; Sue led a small stay and play around the Wednesday Communion which enabled some connection back into church. Jigsaw re opened at the end of the summer term. Its numbers grew through the autumn as did the opportunities to pray for those coming and share faith stories. Rosemary, Helen and Sue along with a team of helpers do a great job of befriending and supporting those who come whilst looking for the chance to introduce Jesus to them.

The group producing **prayer shawls** is thriving and these are being received with thanks.

The 'Community fun day' in May had to be postponed. But we had a garden day and gave away lots of plants to bless the community.

Loving relationships.

The pandemic has seen many church members step up in showing love and care to congregation members and neighbours. Our pastoral team and life group leaders did a great job in keeping in contact and helping those in need.

Functional Structures.

The PCC and the leadership team have met regularly either online or in person; and help to lead us forward.

In September 2018 we had a church away day to look at vision. With two tracks of growth identified:

A. Growing as disciples who make Disciples,

B. Meeting and transforming the community.

This was to give us a shape as we moved forward. However with the pandemic most of the plans we laid out went on hold.

Hannah moved in July 2021 and since then the office tasks have been undertaken by Steve Burch and Sue Clayden.

Our treasurer Lorna Russell eventually moved in the spring of 2022 but had handed on the role of treasurer to Dave Cutler in the autumn of 2021. We thank Lorna for her many years of work as treasurer and the wisdom she brought to the leadership team.

Vicars Personal Notes

Firstly: Thank you to Kathy for her support of me and her sacrificial ministry to the church. Secondly: My thanks go to those who have encouraged and supported Kathy and I, and who have upheld us in prayer, please keep praying for us. We really value the encouragement. I found the pandemic a very stressful time and had stress related stomach issues. I'm very thankful for the

Yours in the Father's love



This was our vision for 2021:

Phase 1 Begin return to gathered worship and activity April - June.

Phase 2 renewing relationships and setting vision July- September.

Phase 3 Learning together and loving others October – December

Focus on: **A: Growing as disciples, who make disciples**

B: Meeting and transforming the community

As you will be aware the return to more 'normal' activity didn't really happen. Therefore some of these were only partly fulfilled.

Vision 2022:

Focus on: **A: Growing as disciples, who make disciples**

B: Meeting and transforming the community

Spring:

Continue return to 'unrestricted' gathered Worship and activities. Grow serving teams. (Hospitality, children/ youth work, music)

Learning activities: Gospels course (cancelled by Diocese) Alpha course, 'Difference course' and first links with Living in Love and Faith

Summer:

Create 'connection with the community' activities. (e.g. fun day)

Explore links with other churches

Autumn:

More 'Community connections', Alpha course, Church vision day

St James Fletchamstead			
Income	2020 Actual	2021 Actual	2022 Budget
Collections	73613	75078	75000
Fees and Rents	13807	17289	13850
Misc	13570	8648	1500
Donations	1120	0	0
INCOME TOTAL	102110	101015	90350
Expenditure	2020 Actual	2021 Actual	2022 Budget
Administration			
Contributions to wider Church	50000	50235	52840
Church Buildings	14010	8039	11950
Worship resources	1672	1186	1800
Hall	4558	3226	3750
PCC houses	1124	2932	850
Vicarage	0	803	0
Parish			
Office/Communications	9630	5668	5575
Ministry Expenses	3330	985	2000
Fees	560	784	0
Outreach	6825	7325	7500
Education	0	100	400
Giving	10000	9988	10000
Pastoral & Social	0	19	50
Expenses Total	101709	91290	96715
Excess (Income - Expenses)	402	9725	-6365

Annual report 2021

Presented at AGM 3rd April 2022



‘Deeper in and further out.’

St James Fletchamstead - EOY statement 2021

Summary

St James Fletchamstead Income	2020	2021	2021	2022
	Actual	Actual	Budget	Budget
Collections	73613	75078	68000	75000
Fees and Rents	13807	17289	22300	13850
Misc	13570	8648	8400	1500
Donations	1120	0	0	0
INCOME TOTAL	102110	101015	98700	90350
Expenditure	2020	2021	2021	2022
	Actual	Actual	Budget	Budget
Administration				
Contributions to wider Church	50000	50235	50000	52840
Church Buildings	14010	8039	14000	11950
Worship resources	1672	1186	2650	1800
Hall	4558	3226	4375	3750
PCC houses	1124	2932	825	850
Vicarage	0	803	0	0
Parish Office/Communications	9630	5668	9500	5575
Ministry Expenses	3330	985	3450	2000
Fees	560	784	0	0
Outreach	6825	7325	7032	7500
Education	0	100	400	400
Giving	10000	9988	10000	10000
Pastoral & Social	0	19	50	50
Expenses Total	101709	91290	102282	96715
Excess (Income - Expenses)	402	9725	-3582	-6365

St James Fletchamstead - EOY statement 2021

2021 - Income	2020 Actual	2021 Actual	2021 Budget	2022 Budget
<u>Collections</u>				
Gift Aid direct debit	40474	42539	44000	45000
Gift Aid Blue envelopes	1720	959	1500	1000
Tax Rebate	11415	10994	12000	13000
Other planned giving (Yellow)	10281	9371	4000	5500
Plate Collections	2383	3838	4000	4000
Gifts	2690	4631	2000	5000
Non gift aid	4650	2746	500	1500
TOTAL	73613	75078	68000	75000
<u>Fees and Rents</u>				
Wedding and funeral Fees	772	781	400	450
Church and Hall rents	785	2512	7000	5000
Seashell Playgroup	5045	5911	7000	
PCC House	7205	8085	7900	8400
TOTAL	13807	17289	22300	13850
<u>Misc Income</u>				
Other funds generated	1654	75		
Grants	3520	3000	2500	
Furloughed staff refund	7166	4065	3500	
Interest on accounts		5		
intern support	1230		2400	1000
<i>PCC house deposit</i>		<i>700</i>		
<i>Gas 395</i>		<i>803</i>		
Misc Income				500
TOTAL	13570	8648	8400	1500
Donations -designated specific	1120			
	1120	0	0	
INCOME TOTAL	102110	101015	98700	90350
Income	102110	101015	98700	90350
Expenditure	101709	91290	102282	96715
(Income - Expenditure)	402	9725	-3582	-6365

St James Fletchamstead - EOY statement 2021

2021 - Expenditure		2020 Actual	2021 Actual	2021 Budget	2022 Budget
Parish Share		50000	50100	50000	52840
External ministry costs			135		
TOTAL		50000	50235	50000	52840
Ministry Expenses					
Incumbent expenses		847	25	800	750
Vicars training/retreats/books		283		250	250
Intern support		2200	960	2400	1000
Curate					
TOTAL		3330	985	3450	2000
Church Buildings					
Gas		4125	1501	5200	4000
Electricity		572	642	1000	1000
Insurance		3140	3289	3200	3350
Church R & M Building		960	830	500	1000
Church R & M Fittings			1527	500	500
Church cleaner		5174	210	3500	2000
Upkeep churchyard		39	40	100	100
TOTAL		14010	8039	14000	11950
Worship resources					
Upkeep of services		925	207	1000	500
Flowers			103		
Organ/piano tuning				700	700
Music and music group				100	100
Operational Licences & Subscriptions		747	876	850	500
TOTAL		1672	1186	2650	1800
Hall					
Gas		850	990	1600	1000
Electric		1010	875	1025	1000
Insurance		1250	1294	1250	1250
R & M		1448	66	500	500
TOTAL		4558	3226	4375	3750
PCC houses					
Water (+ Gas/Elec/Council)		334	255	325	350
Insurance			425		
R & M		790	1552	500	500
Deposit			700		
TOTAL		1124	2932	825	850
Vicarage					
Redecoration					
Gas			803		
Maintenance					
TOTAL		0	803	0	0

St James Fletchamstead - EOY statement 2021

2021 - Expenditure				
	2020	2021	2021	2022
	Actual	Actual	Budget	Budget
Parish Office/Communications				
Salary of parish administrator	7482	4636	7750	4000
Photocopier	617	560	750	600
Office supplies			200	200
Postage		26		
Printing		43		
Telephone	375	403	300	375
Miscellaneous	1156		500	400
TOTAL	9630	5668	9500	5575
Fees				
Dioc.Board of Fin.	560	415		
Account Charges		369		
TOTAL	560	784	0	0
Mission				
FME	6825	6825	6832	7300
Alpha/Emmaus/streams			50	50
Buying books			50	50
Bible material			50	50
School Links			50	50
Other (mission activity)		500		
TOTAL	6825	7325	7032	7500
Education & Training				
Adults		100	200	
Young People			200	200
Creche & JIMS				200
TOTAL	0	100	400	400
Giving- tithe				
Giving to missionary Societies	3050	3488		
Home mission	5950	5000		
Giving to individuals	1000	1500		
Secular charities				
Funeral charities				
TOTAL	10000	9988	10000	10000
Pastoral & Social				
Social Events			50	50
Funeral Follow-up				
Token Gifts		19		
TOTAL	0	19	50	50
Expenditure Total	101709	91290	102282	96715
Income	102110	101015	98700	90350
Expenditure	101709	91290	102282	96715
(Income - Expenditure)	402	9725	-3582	-6365

<u>Income</u>	
Till Sales - Cash/Cheque	9414.63
Till Sales - Card	3705.13
Sale of Rags	1335.00
Donations and Efforts	58.30
Direct Payments (Refunds)	116.21
Bank Interest	0.36
	<u>14629.63</u>
<u>Less Expenses</u>	
Rent	3500.00
Rates	200.16
Repairs	106.00
Donations and gifts	3183.30
Insurance	480.71
Electricity	738.01
Card Fees	61.88
Telephone	152.00
Water	198.29
Office Supplies	61.35
Container	624.00
Cleaning (incl windows)	0.00
Sundries	7.95
Misc.	100.00
	<u>9413.65</u>
Surplus for the year	5215.98
Balance brought forward from 2020	31235.07
Balance carried forward	<u>36451.05</u>

<u>Bank Reconciliation</u>	
balance per bank statement	
Business Money Manager	3267.86
Community Account	33187.33
outstanding lodgements	
	<u>36455.19</u>

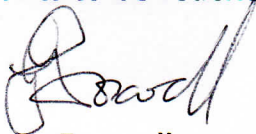
St James Fletchamstead Church

Accounts for the year ending 31st December 2021

Independent Examiner's Statement

The procedures taken for an independent examination do not provide all the evidence that would be required in an audit, and subsequently I do not express an audit opinion on the view given by the accounts.

In connection to my examination, no matter has come to my attention which gives any reasonable cause to believe that in any material aspect the Trustees' responsibility to keep accounting records and prepare accounts which comply with accounting standards have not been met or to which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Graham Foxwell

23rd March 2022

134 Torbay Road

Coventry

(Accounts reports dated 21st March 2022)