

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021
FOR
CHELTENHAM TOWN COMMUNITY TRUST

Mitchell Glanville Limited
41 Rodney Road
Cheltenham
Gloucestershire
GL50 1HX

CHELTENHAM TOWN COMMUNITY TRUST

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 August 2021

	Page
Report of the trustees	1 to 4
Independent examiner's report	5
Statement of financial activities	6
Balance sheet	7
Notes to the financial statements	8 to 12
Detailed statement of financial activities	13

CHELTENHAM TOWN COMMUNITY TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 August 2021**

The trustees present their annual report together with the financial statements of the charity for the year ended 31 August 2021

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Cheltenham Town Community Trust is a Charitable Incorporated Organisation (CIO), governed by its Constitution dated 5 October 2018. The charity is registered with the Charity Commission (registered number 1180210).

Registered office

Cheltenham Town Football Club
Whaddon Road
Cheltenham
Gloucestershire
GL52 5NA

Trustees

Mr C Welsh
Mr P R Godfrey
P L C Baldwin
Mr T W Russon
Mr J P Murphy
Mr D Bloxham
Dr S Arora
Mr P S Smith

Independent Examiner

Mitchell Glanville Limited
41 Rodney Road
Cheltenham
Gloucestershire
GL50 1HX

CHELTENHAM TOWN COMMUNITY TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 August 2021**

REFERENCE AND ADMINISTRATIVE DETAILS

Appointment of Trustees

The trustees who served during the year are set out on page 1. New trustees are appointed upon the recommendation of existing trustees and are approved by the board of trustees.

Organisation

The board of trustees administer the charity. The board meets on a quarterly basis where they agree the broad strategy and areas of activity for the trust including reserves and risk management policies and performance. Day to day responsibility rests with the Chief Executive Officer Simon Perruzza and Trust Manager Oliver Roberts.

Risk Management

The trustees have examined the major strategic, business and operational risks which the charity faces and confirm that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to lessen these risks. The COVID-19 pandemic poses a significant risk to the trust in terms of organisational outcomes and financial stability. To manage the risk appropriately the finance and governance committee have increased the frequency of meetings and will continue to do so until the risk that COVID-19 poses has reduced. The senior leadership team have also increased frequency of meetings. The financial impact has been mitigated by using Government schemes including the Coronavirus Job Retention Scheme to furlough staff whilst activity was suspended. The Trust will continue to use relevant schemes to safeguard the future of the charity.

Reserves

It is the policy of the trust to maintain unrestricted funds to the level required to provide sufficient funds to cover wages and administration costs for a period of at least six months.

Public Benefit

The trustees have given due regard to the Charity Commission's general guidance on public benefit when reviewing their aims and objectives and is satisfied they meet the requirements.

Objectives and Activities

The objects of the CIO are for the benefit of the public generally and, in particular, the inhabitants of Gloucestershire and surrounding areas:

- To assist and provide facilities for children, young people and their families to play sport whatever their ability or background.
- To assist and provide facilities for people to be physically active and to lead healthier lifestyles.
- To relieve sickness and to preserve and promote physical and mental health and wellbeing through healthy recreation.
- To advance and assist in advancing the education of children and young people.
- To provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.
- To advance such charitable purposes (according to the law of England and Wales) as the trustees see fit from time to time in particular but not limited to the above purposes.

Achievements and Performance

The Trust operates under four themes or strands - Sports Participation, Health, Education and Social Inclusion. The four themes contribute to the total activities delivered by the Trust with the exception of any additional donations received. There have yet again been a number of achievements over the period and the continued excellence of the staff delivering a high quality provision cannot be underestimated. Some of the key developments and achievements are:

Sports Participation

- Schools - Our schools programme continues to perform well and contributes around 15% to the Trust's annual income. We continue to deliver over 3 football evening centres per week and twenty holiday courses throughout the year. We also provide curriculum coaching and college coaching weekly and ad-hoc coaching as required.

- Premier League Primary Stars - We work with a number of local primary schools to develop the skills and ambition of boys and girls aged 5 - 11 years old, both on and off the sports field. Part of the project involves working closely with primary school teachers who require support and guidance in the delivery of football during PE lessons. The trust works with teachers from different schools in Gloucestershire. By the end of the delivery the teachers will have an increased knowledge and confidence in delivering a high-quality football PE lesson.

The trust partners with schools to deliver targeted interventions to improve children's motivation to complete physical exercise. We will work with each school for a 12-week period. By the end of the 12-week period children should have an increased motivation and enjoyment levels while completing physical exercise.

CHELTENHAM TOWN COMMUNITY TRUST

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31 August 2021**

Health

- MENTalk - is a three-year funded primary public health intervention that aims to help young men develop emotional literacy so they are more able to discuss problems, develop skills to seek help and to identify ways to improve their mental health and wellbeing and in doing so contribute to the reduction and incidence of poor mental health and suicide in Gloucestershire. The programme consists of a six session course, each session lasting one hour covering mental well-being and emotional health topics relevant to young men in schools and other educational settings; of particular significance to young men facing GCSEs and career/education choices.

All sessions are delivered by football coaches trained in the gender-sensitive delivery of health work with young men. Each session consists of around 30 minutes of classroom-based activity, followed by 30 minutes of football and sports activity; whilst the young men are encouraged to take part in the physical activity of football. The emphasis during the physical activity is very much on reinforcing the health messages covered in the classroom-based sessions.

- GIRLtalk - Due to the continued success of MENTalk, the Trust gained further public health funding to deliver a GIRLtalk programme to mirror the MENTalk delivery. GIRLtalk is also primary public health intervention programme aiming to help young girls develop emotional literacy, so they are more able to discuss problems, develop skills to seek help and to identify ways to improve their mental health and wellbeing.

All sessions are delivered by female football coaches trained in the gender-sensitive delivery of health work with young girls. Each session consists of around 30 minutes of classroom-based activity, followed by 30 minutes of a sports activity reinforcing the health messages covered in the classroom-based sessions.

Education

- FUTSAL Education (OCR) - The Trust delivers an OCR Level 3 Extended Sports Studies qualification (equivalent to 3 'A' levels) and OCR supporting 17 students. The course is a 2 year course which combines education with a technical games programme. The students have the opportunity of gaining a valuable qualification whilst developing their football skills at the same time. The training sessions and games programme further reinforces the students understanding of the impact of exercise in relation to the human body and themselves. The programme has been hugely successful with over 60 other football club community schemes taking part nationally. The course has also provided further education opportunities for students who have progressed to Higher Education joining our own Foundation Degree Course.

- Foundation Degree - Due to the continued success of the OCR programme the Trust now delivers a three-year Honours Degree in Community Football, Coaching & Development in partnership with University of South Wales. The course is a distance learning course and has been an excellent pathway and opportunity for the students who wanted to complete a Higher Education qualification but also wanted to continue living at home. The course is delivered on site at Cheltenham Town Football Club via a real time lecture streamed through to one of our dedicated classrooms. The lecture is interactive and the students can ask questions as they would normally do in any University lecture environment.

Social Inclusion

- Premier League Kicks - The Premier League kicks project is aimed at engaging young people in constructive activities, including a wide variety of sports, coaching, music and educational and personal development sessions. Communities up and down the country have been transformed with impressive football and sports participation rates and the authorities have reported significant reductions in anti-social behaviour in the areas in which it is delivered.

The trust looks to engage with young people aged 8-18 giving them something to do and people to talk to instead of facing their problems on their own on the streets and getting into trouble. We look to provide activities for them, with the main focus being football but also branching into other sports that those young people may enjoy.

- PAN Disability Football - The purpose of the project is to provide a PAN disability football programme for adults and young people (aged 16 plus) who have various physical and learning disabilities.

The programme is designed to provide weekly coaching activities combined with 6 tournament festivals held throughout the season. The teams (three in total) represent Cheltenham Town Football Club, wear a replica 1st team kit and play in the South West Region Ability Counts League.

Although the premise behind the whole programme will be to provide a fun and enjoyable environment and an opportunity to play football, the project attempts to create a sense of purpose and belonging to support the players with their physical, mental, social development and overall wellbeing. The delivery and coaching elements are broken down as follows:

- Physical Training - Increase activity levels, create a healthy lifestyle and understand the body in action - diet and nutrition

- Mental - create a focus and build self confidence

- Social - make (new) friends, develop teamwork, confidence and life skills

- ABC's - Improve Agility, Balance and Coordination

We have already found that the project has created good friendships. There are a small group of players who have become supporters of the football club and now travel to home and away games throughout the season and even have social evenings out together.

Financial Review

The results for the period ended 31 August 2021 show total income was £316,871 (2020: £283,887) and resources expended were £270,874 (2020: £300,284).

Trustees' responsibilities in relation to the financial statements

The charity trustees are responsible for preparing a Trustees' Annual Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

CHELTENHAM TOWN COMMUNITY TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 August 2021

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period.

In preparing the financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the applicable Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

Approved by order of the board of trustees on 29th June 2022 and signed on its behalf by:



.....
Mr P S Smith - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
CHELTENHAM TOWN COMMUNITY TRUST

Independent examiner's report to the trustees of Cheltenham Town Community Trust ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 August 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Association of Chartered Certified Accountants which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A J Evans FCCA
Association of Chartered Certified Accountants
Mitchell Glanville Limited
41 Rodney Road
Cheltenham
Gloucestershire
GL50 1HX

Date: 19 June 2022

CHELTENHAM TOWN COMMUNITY TRUST

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 August 2021

	Notes	2021 Unrestricted fund £	2020 Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies		109	-
Charitable activities			
Grant funding		216,374	210,311
Earned Income		28,653	43,208
Other trading activities	2	116	192
Investment income	3	14	209
Other income		<u>71,605</u>	<u>29,967</u>
Total		316,871	283,887
EXPENDITURE ON			
Charitable activities			
Charitable Activities		270,874	300,284
NET INCOME/(EXPENDITURE)		<u>45,997</u>	<u>(16,397)</u>
RECONCILIATION OF FUNDS			
Total funds brought forward		<u>199,217</u>	<u>215,614</u>
TOTAL FUNDS CARRIED FORWARD		<u>245,214</u>	<u>199,217</u>

The notes form part of these financial statements

CHEL TENHAM TOWN COMMUNITY TRUST

BALANCE SHEET 31 August 2021

	Notes	2021 Unrestricted fund £	2020 Total funds £
FIXED ASSETS			
Tangible assets	8	2,969	3,687
CURRENT ASSETS			
Debtors	9	4,646	16,024
Cash at bank and in hand		<u>261,775</u>	<u>210,712</u>
		266,421	226,736
CREDITORS			
Amounts falling due within one year	10	(24,176)	(31,206)
NET CURRENT ASSETS		<u>242,245</u>	<u>195,530</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>245,214</u>	<u>199,217</u>
NET ASSETS		<u>245,214</u>	<u>199,217</u>
FUNDS	11		
Unrestricted funds		<u>245,214</u>	<u>199,217</u>
TOTAL FUNDS		<u>245,214</u>	<u>199,217</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 August 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 August 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 29th Jun 2022 and were signed on its behalf by:



Mr P S Smith - Trustee



P L C Baldwin - Trustee

The notes form part of these financial statements

CHELTENHAM TOWN COMMUNITY TRUST

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31 August 2021**

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

INCOME

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

TAXATION

The charity is exempt from corporation tax on its charitable activities.

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

HIRE PURCHASE AND LEASING COMMITMENTS

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the period of the lease.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. OTHER TRADING ACTIVITIES

	2021	2020
	£	£
Lottery commission	<u>116</u>	<u>192</u>

CHELTENHAM TOWN COMMUNITY TRUST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 August 2021

3. INVESTMENT INCOME

	2021	2020
	£	£
Interest receivable - trading	<u>14</u>	<u>209</u>

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation - owned assets	1,896	1,679
Hire of plant and machinery	1,244	1,313
Other operating leases	<u>7,950</u>	<u>7,950</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 August 2021 nor for the year ended 31 August 2020.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31 August 2021 nor for the year ended 31 August 2020.

6. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2021	2020
Full time	8	8
Part time	<u>5</u>	<u>10</u>
	<u>13</u>	<u>18</u>

No employees received emoluments in excess of £60,000.

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £
INCOME AND ENDOWMENTS FROM	
Charitable activities	
Grant funding	210,311
Earned Income	43,208
Other trading activities	192
Investment income	209
Other income	<u>29,967</u>
Total	283,887
EXPENDITURE ON	
Charitable activities	
Charitable Activities	<u>300,284</u>
NET INCOME/(EXPENDITURE)	(16,397)

CHELTENHAM TOWN COMMUNITY TRUST

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 August 2021

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

Unrestricted
fund
£

RECONCILIATION OF FUNDS

Total funds brought forward 215,614

TOTAL FUNDS CARRIED FORWARD 199,217

8. TANGIBLE FIXED ASSETS

Computer
equipment
£

COST

At 1 September 2020 5,687

Additions 1,178

At 31 August 2021 6,865

DEPRECIATION

At 1 September 2020 2,000

Charge for year 1,896

At 31 August 2021 3,896

NET BOOK VALUE

At 31 August 2021 2,969

At 31 August 2020 3,687

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Accrued income	2,700	11,023
Prepayments	<u>1,946</u>	<u>5,001</u>
	<u>4,646</u>	<u>16,024</u>

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade creditors	9,091	3,448
Social security and other taxes	3,112	3,583
Net wages due	1,186	-
Pension creditor	728	738
Deferred income	7,600	21,666
Accrued expenses	<u>2,459</u>	<u>1,771</u>
	<u>24,176</u>	<u>31,206</u>

CHELTENHAM TOWN COMMUNITY TRUST

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 August 2021

11. MOVEMENT IN FUNDS

	At 1/9/20 £	Net movement in funds £	At 31/8/21 £
Unrestricted funds			
General fund	199,217	45,997	245,214
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>199,217</u>	<u>45,997</u>	<u>245,214</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	316,871	(270,874)	45,997
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>316,871</u>	<u>(270,874)</u>	<u>45,997</u>

Comparatives for movement in funds

	At 1/9/19 £	Net movement in funds £	At 31/8/20 £
Unrestricted funds			
General fund	215,614	(16,397)	199,217
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>215,614</u>	<u>(16,397)</u>	<u>199,217</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	283,887	(300,284)	(16,397)
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>283,887</u>	<u>(300,284)</u>	<u>(16,397)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/9/19 £	Net movement in funds £	At 31/8/21 £
Unrestricted funds			
General fund	215,614	29,600	245,214
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>215,614</u>	<u>29,600</u>	<u>245,214</u>

CHELTENHAM TOWN COMMUNITY TRUST

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 August 2021

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	600,758	(571,158)	29,600
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>600,758</u>	<u>(571,158)</u>	<u>29,600</u>

12. RELATED PARTY DISCLOSURES

During the year J P Murphy, P Godfrey and D Bloxham, trustees of the charity were all directors of Cheltenham Town Football Club. The charity paid rent of £7,950 (2020: £7,950) to Cheltenham Town Football Club for premises it occupied and IT equipment it used.

CHELTENHAM TOWN COMMUNITY TRUST

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 August 2021

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts	109	-
Other trading activities		
Lottery commission	116	192
Investment income		
Interest receivable - trading	14	209
Charitable activities		
Grants	216,374	210,311
Soccer courses etc	<u>28,653</u>	<u>43,208</u>
	245,027	253,519
Other income		
Job retention scheme grants	<u>71,605</u>	<u>29,967</u>
Total incoming resources	316,871	283,887
EXPENDITURE		
Charitable activities		
Wages	207,030	227,032
Purchases	15,598	29,026
Motor and travel expenses	2,281	5,710
Hire of plant and machinery	1,244	1,313
Rent	7,950	7,950
Minibus running costs	10,986	7,722
Insurance	4,211	3,729
Telephone	1,506	1,762
Postage and stationery	584	376
Subscriptions	355	1,989
Sundry expenses	546	212
Payroll and bookkeeping	5,644	5,528
Accountancy	2,220	760
Human resources	2,030	400
Consultancy support	1,800	-
Training costs	4,060	4,024
Depreciation of tangible fixed assets	1,896	1,679
Bank interest	-	242
Bank charges	<u>933</u>	<u>830</u>
	<u>270,874</u>	<u>300,284</u>
Total resources expended	<u>270,874</u>	<u>300,284</u>
Net income/(expenditure)	<u><u>45,997</u></u>	<u><u>(16,397)</u></u>