

The Church of St James the Greater Parochial Church Council

Annual Reports

Year ended December 31, 2024

Registered Charity 1180188

Incumbent:

The Reverend Andrew Quigley
St James the Greater Vicarage
216 London Road
Leicester, LE2 1NE

Banks:

National Westminster Bank plc
Evington Road
Leicester

Santander Bank plc

Independent Examiner:

Jordan Dennis
TC Group
Hamilton Office Park
31 High View Close
Leicester, LE4 9LJ

Contents

CONTENTS

	Page
Annual Report	4 – 17
Independent Examiner's Report	18
Statement of Financial Activities	19
Balance Sheet	20
Notes to the Financial Statements	21 - 26

THE MISSION OF ST JAMES THE GREATER
is to welcome all people,
to share with them the knowledge of God,
to encourage them to follow the Christian way
to celebrate the joys of life and to support each other through its sorrows,
to serve those amongst whom we live,
and to address the needs of others in the world.

WE ENDEAVOUR TO FULFIL OUR MISSION BY:

1. **welcoming** people regardless of age, race or social status.
2. **worshipping** in ways both old and new, combining words and music, movement and stillness with skill and imagination to glorify God and to inspire people in their life and work.
3. **belonging** to the Church of England and taking an active part in the life of the Diocese of Leicester.
4. **listening** to different points of view to discern God's will for the church and the world.
5. **preaching** and teaching a thoughtful response to the gospel of Jesus Christ in the light of the Spirit for today.
6. **studying** the Bible and Christian life in groups and linking with Diocesan courses.
7. **praying** for the well-being of one another, for those who ask for our prayers, and for the church and the world.
8. **caring** pastorally for the needs of the congregation and of the parish and contributing to charitable causes.
9. **conducting** services at special moments for people - including baptisms, weddings and funerals - and for organisations.
10. **providing** opportunities for people of all ages to meet socially and as members of organisations.
11. **promoting** cultural excellence by making available space and facilities for concert performances.
12. **raising** the money needed to maintain and improve our buildings, and to meet the costs of our church's ministry and mission.

The following reports will be available next week:

The year at St. James

Churchwardens Report

Fabric Report

Finance Report

City of Leicester Deanery Synod Report 2024

Deanery Synod met 3 Times during 2024

St. James the Greater is represented on Synod by Sheila Roberts and Mike Bull

Tuesday 19th March 2024 – Meeting at the Duchy Lounge, Wyggestons Hospital, Hinckley Road. Deanery Synod explored 'Making Church Accessible for All' focusing on the experience of SEND Children (Special Educational Needs and Disabilities) and a Curate with physical disabilities leading a church community.

After opening worship led by Tony Leighton the Master of Wyggestons, Nadine Weedall, SEND Chaplain at Learn Academies Trust, gave us some background into the crisis in SEND support in schools, and explained how her part time role as SEND Chaplain was to support the 19 schools in the multi academies trust with their SEND provision. Nadine works strategically across the trust offering pastoral support to teachers, identifying opportunities for funding and support for SEND students and particularly working with SEND-Co Teachers (teachers who have leadership responsibility). Nadine shared her vision (from Hosea) of the desert blooming, and asked for our prayers for the work of SEND support in schools.

Rachel Hunter and Yvonne O'Donoghue are both SEND teachers and shared practical examples of how churches can create welcoming environments for SEND children. This included providing hands on activities, visual representations of parts of worship, creating quite opportunities for SEND children to explore churches and making sure explanations are literal, e.g. not showing grapes and bread for holy communion, when you use wine and wafers.

After an opportunity for questions, Cecilia Adjadje, Curate at St Mary's Knighton shared some of her experiences of becoming a curate and the adaptations put in place to ensure that she could undertake her training and help to lead her church community.

Wednesday 3rd July 2024 – Meeting at St. Denys Church, Evington. Synod invited five faith practitioners to share something of their academic research that they are currently or have recently undertaken. Riaz Ravat, Deputy Director of the St Philip's Centre, spoke about 'Faith Mapping' a forthcoming piece of research that he will be undertaking mapping the faith practices of the city. This will build upon research that he undertook ten years ago and is designed to explore how faith practice has changed across the city and the impact that faith communities have on the city beyond being a place of worship, e.g. in the areas of social justice, community care and partnership working. Revd. Phillippa Taylor shared her recent MA dissertation on 'A Theological Reflection on the Christian Experience of Miscarriage'. Phillippa explained that there is very little academic research in this area, so she took an auto ethnographic approach to her research, based upon her own experience of miscarriage and undergoing fertility treatment. She gave a very moving talk, sharing some very personal reflections. She also encouraged churches to speak more openly about the experience of pregnancy loss affecting the whole family and outlined the practical steps that could be taken. The value of her talk was very much reflected in the personal testimony shared in the Q&A.

Next, Denis Walsh offered reflections on his MA dissertation on 'The Pastoral care of gay Christians in Anglican Churches', research that was undertaken with 6 church leaders, 3 who considered themselves to be 'inclusive' and 3 who would identify themselves as 'orthodox' in terms of their LGBTQ theology. He shared with Synod the results of his research and some recommendations.

Mary Ann Lund shared her academic research on 'John Donne', as a staff member of University of Leicester. Mary shared some aspects of Donne's poetry and verse and his impact on theology and worship.

Revd Anthony Lees-Smith reflected on 'A Practical Theology of Religious Difference: the lived experience of Anglican Christians in a religiously plural UK context' the subject of his D Prof thesis. He shared his experience of the process of research, what he had learned and how it had transformed his practice as a Christian minister, particularly understanding his power and privilege as a white male priest in the established church.

The variety of the presentations was much appreciated by Synod and there was general agreement that a similar opportunity for colleagues to share their academic research in the future was desired.

Thursday 21st November 2024 – Meeting at St. John the Baptist Church, Clarendon Park Road. This Synod was an Open meeting on the subject of ‘Parish Contributions and Diocesan Finances.’ Simon Wilson and David Palmer from the Diocesan Board of Finance (DBF) presented. With the aid of slides, we were able to see a decade long picture of how diocesan operating finances have mainly increased, and Parish Contributions have decreased. The reasons for the drop in Parish Contributions centre around parish incomes being cut, and they are not inflation proofed. Money is needed for projects. Parishes that can contribute more are being asked to do so. The Leicester diocese wishes to maintain contributions via its Gift system, with mutual respect and support. The National Insurance changes in the budget for 2025 will have a significant impact to the tune of £120,000 plus. At the current rate, the diocese will run out of money in five years’ time. David explained that in his experience, the two hundred parishes that make up the Leicester diocese are collectively, in a far worse situation than any other diocese he had knowledge of. There are no easy solutions, and it is difficult to balance the books. Clergy costs make up 60% of the budget and St. Martin’s House costs have reduced by £1/1.5 million. Targets are a £1.5 million cut in the deficit 2024, £1 million in 2025 and £500,000 the year after. Holy Trinity currently makes the largest contribution, but their attendance is high, making the giving average per person, lower.

The floor was then opened to attendee’s questions. A great deal of concern was expressed on issues raised, which included: Linc Funding – intended for poor parishes but little of it seen by those parishes yet, despite being promised it for a long time! Why? It is a question of justice for people in such parishes. What is the timescale for how quickly churches might get Linc Funding? It influences thinking around who we want to go into Minster Communities with. Is it necessary to keep St. Martins House? What purpose does it serve? Simon explained that it does generate income but costs more than the DBF are comfortable with. But it is a headquarters for DBF and Cathedral staff too! The DBF are looking at the finances related to it. Union for Clergy and Lay people – have not been consulted on the budget which they have a right to be. They are a voice in the finance conversation and want that enabled. Ephesians Scheme is a restricted gift fund given for a certain type of Ministry a parish receiving it, wants. It is better than nothing, but its use isn’t encouraged. Two parishes currently use it, but it is the source of some division amongst individuals.

The second half of the meeting was the Parish Profile of St John the Baptist given by Revd Sami Lindsey who explained that St. Johns have a desire for planting churches. This year, a

Muslim converted to Christianity and was baptised. We are now a more diverse church with new Worshipping Communities forming. We are excited about Minster Communities – relationships are important, and we are doing what we can to facilitate that. We have several staff roles; each being engaged in mission. New projects are forming. We are running 'Catalysts', a group equipped and trained to form new worshipping communities. The foodbank we run is active. Excellent relations exist with St. John the Baptist Primary School with children from the school attending church. We are growing in faith and praying that the Kingdom comes. The meeting closed with some Notices and Prayer.

Sheila Roberts
Deanery Synod Lay Representative

Electoral Roll Report

It is a requirement of every church within the Church of England to completely revise its Electoral Roll every 6 years. 2025 marked the year for our church's revision of the Roll. The Electoral Roll serves as a register of church members who can vote during any church elections, can become members of the PCC or can be elected to roles such as Churchwarden. It is also a way for us to record the names of those who consider St James as their 'spiritual home'. Many thanks to those who have filled out the relevant form in order to be placed on the new Electoral Roll. The revised Roll of 2025 stands at 87 members. Members can be added to the Roll at any point, so if you, or anyone you know still wishes to be added to the Roll, please fill in a form and pass it on to me. Thank you.

April Rule Electoral Roll Office, May 2025



FLOWER GUILD ANNUAL REPORT



The Guild finds much satisfaction in arranging the Chancel steps flowers, weekly in church and consider it a privilege to do so. We know that this gives such hope, consolation, pleasure and peace of mind to those who sponsor them.

The Porch flowers are a mission call to the passing public. The positive feedback we receive from those walking by, and the travellers in cars and on the buses is much appreciated.

Julia Walker

Co-ordinator

Lectors Report

Our team of 26 lectors continue to read each Sunday's bible readings with dedication and clarity and our thanks go out to all for their continued commitment to this integral part of our worship. As was the case last year, it has been a joy to add new members to the team, but also to say thank you to those who for various reasons have stood down. We are always interested in hearing from new lectors, please contact Mike Rule if you wish to discuss becoming part of the team.

Mike Rule

St James the Greater APCM Music Report 2024

Special Services and Events

The Senior Choir enjoyed a Summer Tour to Portsmouth and the Isle of Wight, where we performed a well-attended afternoon recital at Quarr Abbey and sang Eucharist and Evensong services at Portsmouth Cathedral. We also visited the Spinnaker Tower, the Portsmouth Museum and Butterfly World, IOW.

We joined forces with Newark Parish Church to sing Choral Evensong with their choir on two occasions, these were both at St James, as there are building works at St Mary's at present. The one on 11th February involved our Senior Choristers only, although the one on 6th October involved our Junior and Senior Choristers.

In addition to our regular special services, our Community Carol Service returned, entitled 'Anniversary'. We raised money for LOROS and our church. Readers included the Lord-Lieutenant of Leicestershire, the Lord Mayor of Leicester & the High Sheriff of Leicestershire, alongside local celebrities such as Rosemary Conley DL. Musical ensembles involved included the Enderby Band, The Simpletones and Musical Village and local professional soloists. The service was well-attended and this continues to grow year on year.

We invited past choristers back to sing with the Senior Choir for both the Patronal Festival Evensong and a special Evensong for the 125th anniversary of the laying of the church's Foundation Stone.

Choirs

Senior Choir

In 2024, we had a regular membership of **6/7 Sopranos, 6/7 Altos, 3 Tenors, 6 Basses**. (At the time of writing, the total membership is 21.)

The Senior Choir have continued to expand their repertoire, introducing new music and reintroducing music from the library which they haven't sung for a while. They continually work on intonation, blend and balance. In the 'Chorister Training' sessions, the school age members have been working on sight reading, singing one to a part and working towards their RSCM medal exams (which took place in January 2025.)

Junior Choir

The Junior Choir has grown substantially over the course of 2024. They started the year with 11 members, reaching a peak of 15 members, with a mix of genders and some siblings. The choristers are aged between 4 and 10. The choir meets for an hour on Fridays, they sing fun songs, play musical games, practise accessible pieces from the Senior Choir repertoire and learn music reading skills. The amount of services they take part in increased towards the end of 2024, from 1 service per month, to 2 services per month on average. We gained a new Junior Choir chaperone in November 2024, Cathy Goddard. My thanks go to her, and especially longstanding chaperone Caroline Beardsmore for her support and enthusiasm. Plus, we continue to benefit from the support of our young helpers Regina and Emily from the Senior Choir who attend Friday Junior Choir practices and help with robing the Junior Choristers on Sundays. Chiara has taken the Junior Choristers out during the middle part of the Eucharist service and led sessions with storytelling, prayers and colouring activities. We thank her for these sessions which have reinforced the ministry side of their choir membership.

Recruitment for the Junior Choir is ongoing through the 'St James Choral Project', with workshops, concerts, and in school assemblies taking place over the year. Alongside online promotion and 'word of mouth'.

St James Choral Project

In the spring term, I led in-school sessions for primary school singers leading up to their taking part in our second Spring workshop and performance day, assisted by Regina as SJCP's first 'Young Apprentice'. Pupils from Overdale, Uplands and Hazel came together to sing songs from 'Past & Present' by Rebecca Lawrence in the church on Wednesday 20th March. The concert in the afternoon was well attended by families of the children taking part and the experience was appreciated with lots of encouraging feedback from staff, parents and grandparents. I have also been in to schools such as Fleckney and Brock's Hill to lead in school singing assemblies.

We extended our reach by offering 'Come and Sing' opportunities at the church: An All-Age 'Come and Sing Joseph and the Amazing Technicolor Dreamcoat' took place on Sunday 16th June, attended by 50 singers including members of our Junior and Senior Choirs, St James Singers, congregation plus local (and not so local) singers too!

A 'Come and Sing' Evensong was held on Sunday 13th October which was well attended. Both of these events included refreshments and socialising – an important element to make connections with people. We gained two new members for our Senior Choir following this event.

Recital Series

In November 2024, we launched a new concert series: 'Recitals at St James' on the second Sunday of each month at 3.00pm. Our first performance was given by the Juliet Consort, an early music vocal quintet with lute, and December's organ recital was given by Guy Steed.

Organists

Our team of organists have been wonderful throughout the year: Guy Steed, Mike Rule & Nicholas Friedesdorff (Organ Scholar). It is a particular joy to witness Nicholas' progress as he has continued to develop throughout this year and taken on more of the playing duties. Special thanks go to Guy: we have benefitted immensely from his contribution to the musical worship of the church through his dedication, professionalism, high standard of musicianship and commitment. He and Mike have also stood in conducting the Senior Choir particularly for the Compline services during Lent and it has been invaluable to be able to call upon their skills in this way.

Thanks

I'd like to thank the wonderful organist team and Senior & Junior Choir members for all they offer, creating beautiful and joyful music to a high standard. Thank you to the St James Singers and especially Mike, their Director, who ensure that our choral worship continues year round. I would also like to show my appreciation to the choir chaperones, choir parents, the Ministry Team and Worship Committee, the Churchwardens, Administrator and also to the congregation for their encouragement.

Emma Trounson, April 2025

St James Singers

We continue to be grateful to St James Singers who enhance our musical worship with their own repertoire which is delivered with energy and style. We are lucky to have such an able and committed choir to lead our musical worship during holiday periods which ensures St James the Greater has musical leadership all year round. At present the choir consists of 6 sopranos, 2 altos, 2 tenors and 3 basses. St James Singers rehearse twice a month and sing for one service each month and during holiday periods. We are always looking to welcome new singers who may be interested in joining, please come and have a chat with Mike Rule or one of the singers if this may be of interest.

Mike Rule

House/Zoom Groups

The Zoom House Group, which is held fortnightly on a Monday afternoon (subject to availability) is continuing. The meeting starts at 14:30 until 15:10.

Since the group started almost 4 years ago, the subject for discussion has been hymns, discussing both the origin, the author as well as looking at the verses in detail.

From October 2024, the group agreed that it may be a good idea to incorporate other topics and to give other members an opportunity to bring suggestions of what they may find interesting. However, there is no pressure on anyone to lead.

Consequently, we have had sessions on Saints, the Book of Amos, Religious Paintings, the Nicene Creed and we still also include the occasional hymn. It is an informal forum where topics are presented and discussed. The topic for the next meeting is normally agreed at the end of the session.

Future sessions may include some of Jesus' parables as well as some passages from both the Old and New Testament which may benefit from further interpretation and discussion. We are open to ideas!

Everyone is welcome and House Groups are a good way of getting to know some other members of the congregation, and the benefit of Zoom is that there is no need to travel.

Perhaps the best way of starting a group, either online or in person, is to do so spontaneously, so you might think of setting up your own. If you would like to do this then members of the Ministry Team would be willing to suggest resources, so do get in touch.

In addition, Philip Norwood also runs a Bible Study at his home at Houghton on the Hill which meet every Friday morning from 10:30 to 11:30. Philip takes the readings for the following Sunday morning and leads the discussion and interpretation. Again, anyone is welcome to join.

Study Groups are hugely beneficial for exploring areas of Scripture which you may have been familiar with over the years, but perhaps not fully understood the deeper meaning. Groups are also an excellent forum to share views with other Christians.

For further details and information, please contact Angela Jagger in the first instance who will be happy to help.

Valerie Bailey

Pastoral Assistant's Report for 2024

I have supported members of the congregation through listening, liaising, visiting and taking Home Communion.

I have attended the regular monthly Ministry Team Meetings and typed the minutes. These meetings were conducted via Zoom or face-to-face.

I have continued to prepare the Eucharistic Assistant's Rota each quarter and am grateful to the faithful team who serve in this ministry.

I continued to co-ordinate the schools visits team and am grateful to the people who helped with the two visits by pupils from Avenue School in February 2024.

I delivered Easter leaflets to many streets in the parish and updated the lists for future deliveries in March 2024.

I have arranged for the Book of Remembrance to be updated and am grateful to Barbara Penrose for her calligraphy skills.

I continued to represent St. James at the World Day of Prayer group meetings. I took part in the 1st March 2024 service held at St. James the Greater Church, alongside Sheila Roberts, which had been prepared by Christian women from Palestine. Julia Walker provided a flower display for it, which was much admired, and our olive tree was also present, thanks to Polly Taylor's care.

I updated the 'Who's Who' poster at the back of church after the APCM.

I attended the Lay Ministry Conference at St. Martins House on 13th April 2024.

I attended the Diocesan Leadership Programme 2 course with Sheila Roberts and Angela Jagger over three sessions at St. Martins House in October and November 2024.

I attended seasonal Quiet Mornings at Leicester Cathedral during the year.

Vicky Roe, February 2025

Safeguarding Co-ordinator's Report for 2024

At the end of 2019, the Diocese adopted the National Safeguarding Team's 'Safeguarding Handbook', with some of the Guidelines from the previous Diocese of Leicester document added to it, covering both child and adult safeguarding.

A specific St. James the Greater Policy and Procedures document, cross-referencing the Handbook throughout, was also developed. Both of these documents were adopted by the PCC at its meeting on 14th November 2019.

Both documents have been updated and are available through the church website, which has a Safeguarding statement on its front page. They were adopted at the PCC meeting on Thursday 27th June, following the APCM on Sunday 19th May 2024. Thereafter, the Annual Report to the PCC and Diocese was duly submitted.

The Parish Safeguarding Policy Statement, the 'Promoting a Safer Church' and posters giving help-line numbers have been updated and displayed throughout the church in public and private areas, as required by C of E policy, for the benefit of anyone using our facilities or looking in the front porch.

I continued to oversee the Disclosure and Barring Service checks for PCC members and those in contact with children and/or vulnerable adults, a process which is now done online through 'thirtyone:eight', formerly known as CCPAS (Churches Child Protection Advisory Service).

I keep a record of Safeguarding Training undertaken by any employees and PCC members.

This is mostly done online now through the C of E training portal

<https://safeguardingtraining.cofeportal.org/> but face-to-face training is also available for those who require it.

A folder with information about Safeguarding, policies, guidelines, forms, etc., is stored in the office cupboard for easy reference. There is also a 'Safeguarding' folder on the office computer, containing electronic versions of the documents in the physical folder.

Information about Serious Incident Reporting and the Retention of Records is included in it.

I attended a Safeguarding webinar on 'Disclosures' on 8th May 2024

I attended the Safeguarding Co-ordinator's Conference via Zoom on Saturday 2nd November 2024. The subject was 'Trauma informed approaches for church settings' and the presentation slides were circulated to the Ministry Team and PCC members after the event. Further updates were also given about procedural matters and revisions to the Parish Safeguarding Dashboard to bring it in line with the five new National Safeguarding Standards. St. James the Greater is registered with the dashboard and it produces reports for PCC meetings. I also attended a Safeguarding Co-ordinator's Bi-monthly meeting on Zoom on the evening of Tuesday 3rd December 2024.

As I am not on the PCC, I prepare Safeguarding reports in advance of the meetings and circulate them to the PCC members. The Vicar is now the Safeguarding Representative on the PCC.

I attended Junior Choir practices and acted as a chaperone for the organ scholar when practising before services in church several times throughout the year.

Vicky Roe, February 2025

Servers Report 2024

Another year during which our talented and versatile team have successfully negotiated all the major festivals and the intervening Ordinary Time. A highlight was Michael Bull's 60th anniversary in December although health problems have since limited his activities. We welcomed back Duduzile Chizema and she and Charles Samuel have been reauthorised as Eucharistic Assistants.

We have an excellent team and I would be delighted to hear from anyone who would like to join us.

It would be remiss of me not to pay tribute to the work of Sheila Roberts and her team in setting up for services, maintaining stock of wine, wafers, candles, incense etc and David and others who look after the sound and lighting.

William Woolley
Head Server

Stewardship and Magazine Co-ordinator's Report for 2024

By the end of 2024, there were 13 people using the weekly numbered envelopes for regular giving, which was down from 15 in 2023. This was a result of five people leaving and three people joining the scheme.

Baskets for donations continue to be placed on the back tables at church, with the gifts being taken up to the high altar during the Offertory. A CollecTin.com card reader machine is available at Sunday services with suggested donations set on the screen that fall within the limits of the Gift Aid Small Donations Scheme, meaning that Gift Aid can be claimed on all offerings of those amounts given through the machine, irrespective of the tax status of the donor.

Information packs about the Parish Giving Scheme are available on the table at the back of church for those who wish to give through their bank using this method, for which Gift Aid is processed for the church.

The Shell magazine, with Paul Jenkins as Editor, was issued in Spring, Summer, Autumn and Winter 2024. It was put on the church website, delivered electronically to people on the church E-mail list and posted or delivered to those not on the Internet. Print copies were on sale in church.

Vicky Roe, February 2025

ST JAMES THE GREATER CHURCH LEICESTER

INDEPENDENT EXAMINER'S REPORT TO THE PAROCHIAL CHURCH COUNCIL

We report on the accounts of St James the Greater Church Leicester for the year ended 31 December 2024, which are set out on pages 17 to 24.

This report is made solely to the trustees, as a body, in accordance with the regulations made under Section 154 of the Charities Act 2011. Our work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's trustees, as a body, for our work, for this report, or for the opinions we have formed.

Respective responsibilities of the PCC and the examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Act) and that an independent examination is needed. We are qualified to undertake the examination by being a member of the Institute of Chartered Accountants in England and Wales.

It is our responsibility to:

- examine the accounts under section 145 of the Act
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of Independent Examiner's statement

Our examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

We have completed our examination. We confirm that no material matters have come to our attention in connection with the examination giving us cause to believe that in any material respect:

- accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- the accounts do not accord with those records.

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jordan Dennis
TC Group
31 High View Close
Leicester
LE4 9LJ

30 October 2025

PAROCHIAL CHURCH COUNCIL OF ST JAMES THE GREATER CHURCH LEICESTER

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2024

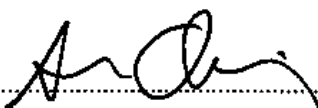
	Note	Unrestricted Funds £	Restricted Funds £	TOTAL FUNDS 2024 £	2023 £
INCOMING RESOURCES					
Voluntary Income	2(a)	55,810	0	55,810	64,384
Activities for Generating Funds	2(b)	0	0	0	0
Investment Income	2(c)	11,089	0	11,089	11,061
Income from Church Activities	2(d)	26,929	0	26,929	25,146
Grants and transfers	2(e)	0	0	0	0
TOTAL INCOMING RESOURCES		<u>93,828</u>	<u>0</u>	<u>93,828</u>	<u>100,591</u>
Flower guild					
RESOURCES EXPENDED					
Total Church Activities	3(a)	100,173	0	100,173	127,857
TOTAL RESOURCES EXPENDED		<u>100,173</u>	<u>0</u>	<u>100,173</u>	<u>127,857</u>
NET OUTGOING RESOURCES BEFORE TRANSFERS					
		-6,344	0	-6,344	-27,266
Gross Transfers		119	-119	0	0
NET INCOMING/(OUTGOING) RESOURCES AFTER TRANSFERS		<u>-6,225</u>	<u>-119</u>	<u>-6,344</u>	<u>-27,266</u>
BALANCES BROUGHT FORWARD AT 1 JANUARY 2024					
		104,806	12,107	116,913	144,179
BALANCES CARRIED FORWARD AT 31 December 2024		<u>98,581</u>	<u>11,988</u>	<u>110,569</u>	<u>116,913</u>

PAROCHIAL CHURCH COUNCIL OF ST JAMES THE GREATER CHURCH LEICESTER

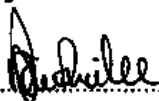
BALANCE SHEET AT 31 December 2024

	Note	2024 £	2023 £
FIXED ASSETS	5		
Tangible fixed assets		950	1,188
CURRENT ASSETS			
Debtors		100	100
Paye and suspense			
Short term deposits		83,912	81,416
Flower guild		958	1,077
Cash at bank and in hand		24,649	33,307
OTB adj			
		<u>109,619</u>	<u>115,900</u>
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	6		
		<u>0</u>	<u>-175</u>
NET CURRENT ASSETS		<u>109,619</u>	<u>115,725</u>
NET ASSETS		<u>110,569</u>	<u>116,913</u>
FUNDS	7		
Unrestricted		98,581	104,806
Restricted	8	11,988	12,107
		<u>110,569</u>	<u>116,913</u>

Approved by the Parochial Church Council on 30 October 2025 and signed on its behalf by:

.....


Reverend Andrew Quigley

.....


April Rule

.....

Simon Edwards

PAROCHIAL CHURCH COUNCIL OF ST JAMES THE GREATER CHURCH LEICESTER

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2024

1 Accounting policies

Basis of accounting

The financial statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities SORP.

The financial statements have been prepared under the historical cost convention.

Funds

General funds represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. Funds designated for a particular purpose by the PCC are also unrestricted.

The purposes of the restricted funds are as follows:

Holyoake Trust Fund	- to make grants in cases of need at the discretion of the Vicar
Organ Fund	- to repair and renovate the Church organ
Youth Fund	- to contribute to youth work within the Church
Fabric and Furnishing Fund	- to repair and renovate Church buildings and furnishings incorporating the Disabled Access Fund.
Music Development Fund	- to develop and enhance all aspects of music within the Church
Choir Fund	- to provide support for the choir and it's projects
Hymn Book Fund	- to provide hymn books for the Church
Renovation Fund	- to provide renovation works for the west front and the church roof

These accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of Church groups that owe their main affiliation to another body or those that are informal gatherings of Church members.

Incoming resources

Voluntary income and capital sources

Collections are recognised when received by or on behalf of the PCC.

Planned giving receivable under Gift Aid is recognised only when received.

Income tax recoverable on Gift Aid donations is recognised when the income is recognised.

Grants and legacies to the PCC are recognised when received.

Funds raised by fundraising and social events are accounted for gross.

Other income

Rental income from letting of the church premises, and associated charges, are accounted for when earned.

Parochial fees due to the PCC for weddings, funerals etc are accounted for on an event by event basis

PAROCHIAL CHURCH COUNCIL OF ST JAMES THE GREATER CHURCH LEICESTER

**NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2024**

1 Accounting policies continued

Income from investments

Interest from short term deposits with the Central Board of Finance of the Church of England, received gross, is accounted for when received.

Resources used

Grants

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC.

Activities directly relating to the work of the Church

The diocesan parish contribution is accounted for when paid.

Fixed assets

Consecrated property and movable church furnishings

Consecrated and beneficed property of any kind is excluded from the accounts by S 10(2) (a) and (c) of the Charities Act 2011.

Movable church furnishings held by the Vicar and Churchwardens on special trust for the PCC, and which require a faculty for disposal, are accounted for as inalienable property unless consecrated. They are listed in the Church's Inventory which can be inspected (at any reasonable time). For inalienable property acquired prior to 1 January 2002 there is insufficient cost information available and therefore such assets are not valued in the accounts. Individual items acquired after 1 January 2002, and with a purchase price of £1,000 or more, will be capitalised and depreciated in the accounts over their currently anticipated useful economic life on a straight-line basis.

All expenditure incurred in the year on consecrated or beneficed buildings or movable church furnishings, individual items under £1,000, or on the repair of movable church furnishings acquired before 1 January 2002, over that value, is written off.

Other fixtures fittings and office equipment

Office equipment used within the Church premises is depreciated on a straight-line basis over 4 years.

Current assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short-term deposits include cash held on deposit at the CBF Church of England Funds.

PAROCHIAL CHURCH COUNCIL OF ST JAMES THE GREATER CHURCH LEICESTER

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2024

2 INCOMING RESOURCES	Unrestricted		Restricted		TOTAL FUNDS 2023
	2024	Funds	Funds		
	£	£	£	£	£
2(a) Voluntary Income					
Plate Collections	4,186	4,186	0		5,112
Casual Gift Aid Donations	3,041	3,041	0		2,667
Envelope Scheme	2,137	2,137	0		2,360
Standing orders- Santander income	17,225	17,225	0		20,894
Income Tax Reclaimed	0	0	0		0
Donations	9,600	9,600	0		12,604
Votive	294	294	0		279
Flower Donations	0	0	0		0
Parish Giving Scheme	18,983	18,983	0		20,147
Wall safe	344	344	0		321
	<u>55,810</u>	<u>55,810</u>	<u>0</u>		<u>64,384</u>
2(b) Activities for Generating Funds	<u>0</u>	<u>0</u>	<u>0</u>		<u>0</u>
2(c) Investment Income					
Interest Received	3,854	3,854	0		2,776
Rent from Church Flat	6,050	6,050	0		7,270
Rent arrears	1,185	1,185	0		1,015
	<u>11,089</u>	<u>11,089</u>	<u>0</u>		<u>11,061</u>
2(d) Income from Church Activities					
Wedding & Funeral Fees	0	0	0		719
Church Rentals and undercroft	4,447	4,447	0		6,917
Hall Rentals and Ashman room hire	13,164	13,164	0		13,410
Concerts- Paul Jenkins	3,309	3,309	0		2,817
Misc. Income	1,990	1,990	0		195
Coffee and bar takings	737	737	0		788
Choir money	2,220	2,220	0		300
Flower guild	1,062	1,062	0		0
	<u>26,929</u>	<u>26,929</u>	<u>0</u>		<u>25,146</u>
2(e) Grants and Transfers					
Transfer from Flower Guild	0	0	0		0
Donations & Grants	0	0	0		0
	<u>0</u>	<u>0</u>	<u>0</u>		<u>0</u>
TOTAL INCOMING RESOURCES	<u>93,828</u>	<u>93,828</u>	<u>0</u>		<u>100,591</u>

PAROCHIAL CHURCH COUNCIL OF ST JAMES THE GREATER CHURCH LEICESTER

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2024

3 RESOURCES EXPENDED	2024	Unrestricted Funds	Restricted Funds	TOTAL FUNDS
	£	£	£	2023 £
3(a) CHURCH EXPENSES				
General Church Expenses				
A Caretaking, Cleaning, Security	9,539	9,539	0	10,764
Pension	0	0	0	0
A1 Paye	0	0	0	0
Repairs & Renewals	0	0	0	7,617
D Light, Heat, Power, Water	22,637	22,637	0	24,370
E Insurance	8,880	8,880	0	8,658
F Bank charges	329	329	0	349
G Clergy Expenses	40	40	0	174
Fines	0	0	0	0
Hall rent refund	0	0	0	0
Flower arranging	11	11	0	10
Donations paid	1,247	1,247	0	0
Depreciation	238	238	0	0
K Other Expenses	1,683	1,683	0	2,146
	<u>44,604</u>	<u>44,604</u>	<u>0</u>	<u>54,088</u>
Church Administration Expenses				
L Administrator	5,672	5,672	0	2,413
M Printing & Stationery	2,812	2,812	0	4,745
N Telephones	2,110	2,110	0	2,513
O Accounts fees	3,336	3,336	0	3,150
P Card machine rentals	186	186	0	404
Q Subscriptions	1,401	1,401	0	487
R Other Expenses- add £2 rounding	294	294	0	267
	<u>15,811</u>	<u>15,811</u>	<u>0</u>	<u>13,978</u>
Choir & Organ Expenses				
S Director of Music	20,359	20,359	0	12,038
T Organists	1,695	1,695	0	9,903
U Choir	2,046	2,046	0	1,792
V Organ & Piano Maintenance	1,290	1,290	0	2,446
W Music & Subscriptions	5,333	5,333	0	0
X Staging crew	630	630	0	1,150
X1 Other Expenses	955	955	0	0
	<u>32,307</u>	<u>32,307</u>	<u>0</u>	<u>27,329</u>
Church organisations	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Charitable Giving	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Parish Contribution	<u>0</u>	<u>0</u>	<u>0</u>	<u>31,367</u>
Expenses on Operating Accounts				
Holyoake Fund	0	0	0	0
Organ Fund	0	0	0	0
Youth Fund	0	0	0	0
Fabric & Furnishing Fund	5,769	5,769	0	0
Choir Fund	0	0	0	0
Flower Guild Fund	1,681	1,681	0	800
Concerts	0	0	0	0
Garden Party	0	0	0	0
Hymn Books & Music	0	0	0	0
	<u>7,450</u>	<u>7,450</u>	<u>0</u>	<u>800</u>
TOTAL RESOURCES EXPENDED	<u>100,173</u>	<u>100,173</u>	<u>0</u>	<u>127,562</u>

PAROCHIAL CHURCH COUNCIL OF ST JAMES THE GREATER CHURCH LEICESTER

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2024

4 STAFF COSTS

	2024	2023
	£	£
Wages and salaries	29,616	32,880
Pension costs	0	0
	<u>29,616</u>	<u>32,880</u>

During the year the PCC employed the services of a Director of Music, Organist / Associate Director of Music, an Administrator, a Building Services Co-ordinator and a cleaner. There were no other disclosable transactions in respect of PCC members, persons closely related with them or other related parties.

5 FIXED ASSETS FOR USE BY THE PCC

		Fixtures & Fittings	Church Hall	Total
		£	£	£
Cost	at 1 January 2024	29,198	41,308	70,506
		0	0	0
	at 31 December 2024	<u>29,198</u>	<u>41,308</u>	<u>70,506</u>
Depreciation	at 1 January 2023	28,010	41,308	69,318
	charge for the year	238	0	238
	at 31 December 2024	<u>28,248</u>	<u>41,308</u>	<u>69,556</u>
Net Book Value	at 31 December 2024	<u>950</u>	<u>0</u>	<u>950</u>
	at 31 December 2023	<u>1,188</u>	<u>0</u>	<u>1,188</u>

Fixtures and Fittings comprises both office and church equipment.

6 LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Other creditors	0	175
Wages	0	0
	<u>0</u>	<u>175</u>

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 December 2024

7 ANALYSIS OF NET ASSETS BY FUND

	Unrestricted Funds £	Restricted Funds £	Total £
Fixed assets	950	-	950
Current assets	97,631	11,030	108,661
Current liabilities	0	-	0
Fund balance	<u>98,581</u>	<u>11,030</u>	<u>109,611</u>

8 RESTRICTED FUNDS

	2024 £	2023 £
Youth Group	1,408.00	1,408
Hymn Books	612.00	612
Choir	1,438.00	1,438
Holyoake	686.00	686
Organ Fund	1,653.00	1,653
Flower Guild	957.99	1,077
Fabric	528.00	528
Music Development	4,705.00	4,705
	<u>11,988</u>	<u>12,107</u>