

Plymouth Partnership in Mission

*Address for correspondence:
The Old Deanery, The Cloisters, Exeter, EX1 1HS*

Annual Report and Financial Statements

for year ended
31st December 2020

Chair of Trustees:
The Venerable Nicholas Shutt

Bankers:
NatWest Bank plc, 59 High Street, Exeter, EX4 3DP

Independent Examiner:
Mr Ian Barrett
22 Union Street
Newton Abbot
TQ12 2JS

Plymouth Partnership in Mission is a Charitable Incorporated Organisation, registered with the
Charity Commission (No. 1180154)

Plymouth Partnership in Mission

Annual Report

for the year ended 31 December 2020

Aim and Purpose

The primary aim of Plymouth Partnership In Mission (the CIO) is to bring the un-churched and de-churched people living in three deprived Plymouth estates to knowledge of the faith and participation in the church through a series of new church plants. The CIO also aims to fulfill its Christian mission through activities aimed at alleviating poverty and assisting those with disabilities.

Objectives and Activities

Plymouth Partnership in Mission (PPiM) was established in 2018 under a Bishop's Mission Order "to advance the Christian faith for the benefit of the public living in the City of Plymouth ... by the planting of new congregations into areas with a low level of church participation." PPiM was established as a Charitable Incorporated Organisation on 1 October 2018, and the CIO is responsible for managing the Mission Initiative in accordance with its constitution.

When planning our activities, the CIO has considered the Charity Commission's guidance on public benefit, and in particular the specific guidance on charities for the advancement of religion.

To date, new congregations are being planted into the following four church buildings: St Aidan's, Ernesettle; St Chad's, Whitleigh; St James, Ham; St Mark's, Ford.

Given the challenges of the last 18 months it is encouraging to find all the projects associated with PPiM in good heart, well regarded in their communities and proclaiming the Kingdom of God in word and deed.

Achievements and Performance

St Chad's, Whitleigh

St Chad's was the first of the church plants to launch, under the leadership of the Rev'd Rob Fowler and with support from St Matthias. Whitleigh is an estate on the outskirts of Plymouth with a population of 8,000 and is undoubtedly one of the poorer and more challenging neighbourhoods in the city, but with a great sense of community alongside many societal projects. There were only 2 local people worshipping in the church in 2018 but in the last 3 years, a church family of 50 has been established, mostly of new believers of whom 28 have been baptised. Many of the best contacts have arisen from Porkies, the local café, and it was the café owner who gave the church the slogan "Jesus didn't sit in his hut." There are groups for discipleship and fellowship, but the ministry centres on personal relationships and Rob has a remarkable ministry within the community and one which has dramatically impacted many lives. St Chad's continued to run Sunday services and weekly activities whenever lockdown restrictions allowed, including a youth bible and gym activity they call "Sweaty Church". They also ran an afterschool/summer camp children's group which was popular in the community. "Weekly talks" are published on YouTube, which attract between 250 and 950 viewers per month and they have recently appointed a

children's worker. It is fair to say that this has not been without cost to Rob, Jess and their 2 children, and their experience demonstrates the high demands of working beyond a traditional church setting.

St Aidan's, Ernesettle

As with the other churches, the last 18 months has presented some real challenges, alongside opportunities for finding new ways to reach people in the community. Sea Church has seen some notable highlights during this difficult time. The Sea Salt Café, which was only open for 3 weeks before the lockdown, reopened in April 2021 and has served to create a great space within the community for people to come and meet together. This has allowed good relationships with people in the community and the beginnings of some crossover into the worshipping life of the church. It also provides a steady source of income which is helping to begin to make the church financially sustainable.

A community larder for families suffering as a result of the economic impact of the pandemic was opened and has distributed to date around 9,000 meals to local people in need. A new toddler group called Sea Tots has regularly seen 12 adults and 15 toddlers attend and a Friday evening club is reaching 10 – 13 year olds. Christians Against Poverty (CAP) also work with the church and there are plans to set up a job club later in the year.

Like the other church plants a year of mission has effectively been lost and Rafael Krasnodebski, our project manager, is seeing whether our main funders, the Church of England Strategic Development Fund (SDF) are prepared to take this into account. The Sunday attendance numbers have fallen from 54 in February 2020 to 35 in July 2021, although some individuals attend the services online. This is being addressed both in prayer and through new planned initiatives, and Rev'd Adam Price's energetic leadership is creating a positive, loving and prayerful community at the heart of Ernesettle.

St James the Less, Ham

St James', under the leadership of Rev'd Phill Brokenshire, was the last of the plants to start, as the building needed extensive refurbishment before it could be opened to the public. This Diocesan funded work was due to be completed in the spring of 2020 and the church opened by Easter the same year. The pandemic has meant that work did not start until January 2021, was delayed again due to the third lockdown, and was finally completed in June 2021. This has been enormously frustrating, but Phill and his colleague Gareth have used this time to develop relationships in the community, particularly with the school and the parents of children attending the school.

The St James' team now give daily reflections to the entire school and have developed strong relationships with older residents in the estate, all of whom are unchurched or dechurched. There have been prayer and bible meetings in the church, when possible; Sunday services have grown since January to around 30 people, of which half are children, and events held at Christmas, Easter and in the summer have brought considerable appreciation. Community support and initial attendance is very promising and with the support of St Andrew's, things have begun as well as could be hoped given the present circumstances. With the theme of 'learning Jesus, loving Jesus, living Jesus', the emphasis on God's grace and the call to discipleship has seen people respond to God's call, although church life remains fragile in a place where many people face personal challenges.

Anglo-Catholic Mission

Ben Otley, the Anglo-Catholic lay minister who works alongside Fr David Way and Fr David Bailey, is working hard to start or restart a number of activities, particularly those aimed at young people and senior citizens. This includes some outdoor family fun events through the summer holidays, the relaunch of Messy Church at St Peter's, and the relaunch of Chatterbox at St Francis. There are plans for a new Messy Church at St Francis, as well as a lunch club for senior citizens, and a possible activity for teenagers at St Peter's.

Ben, alongside Fr David Way, was deeply involved in community events following the recent shootings in Plymouth based around St Thomas, Keyham where Ben has a flat, and it may well be that some mental health work will arise out of the tragedy based at the church there.

St Mark's, Ford

The 4 members of the Lee Abbey small missional community in St Mark's House have settled well together with Margaret as leader, Dawn working for Transforming Plymouth Together, Jonny Devereux as curate with Nick Shutt and Simon continuing his youth work in Devonport. Again, they have been very active following the Keyham shootings with the church open for the community to gather and as a base for the emergency services. There are plans for Sunday worship to start in the near future and St Mark's has all the makings of being a blessing to the whole Christian community in the city.

Financial Review

Total receipts on the unrestricted General Fund were £89,706, and payments from this fund totalled £130,928, giving a deficit of £41,222. This deficit was covered by grant funding drawn down in advance in 2019. Nearly 75% of the income in 2020 came in the form of Strategic Development Grant funding, with the balance being made up of local giving (which is increasing slowly) and hall lettings. The expenditure was mainly spent on staff costs (3 people), furniture and equipment costs setting up the plants and the general expenses associated with running church activities.

Reserves Policy

The majority of the CIO's funding comes from the Strategic Development Funding awarded for the project, so the main priority is to review the receipts and payments to ensure this grant funding is drawn down to maintain sufficient funds for cashflow purposes. At this stage in the life of the project there is no formal reserves policy, as grant funding is usually drawn down three months in advance. However, as the project progresses, a sustainable model for funding will be drawn up.

Future Plans

Prior to the lockdown all the church plants were exceeding the targets set out by the SDF, who have allocated a grant for this project for 5 years. Given the energy and high level of commitment by the ordained and lay leadership, there is every expectation that they will continue to thrive within localities where the church has historically struggled.

We are currently in the process of discussing a post SDF plan for all 3 plants. One idea is to create a Mission Community which will encompass all 4 plants and possibly 1 or 2 other new plants in the Plymouth area. This will enable them to share resources, ideas and critical mass in terms of both administration and mission.

Three of our churches are currently leased from the Anglo-Catholic community. We are in discussions with the landlords as to whether the best way forward is to extend these leases or adopt a more permanent transfer of property approach. Our project manager believes that "the Anglo-Catholic community in Plymouth is fully supportive of these plants and encouraged by their success, so we do not envisage any major problems with continuity; it is simply a matter of what will work best in the long run and cause the least disruption to our new communities".

Safeguarding

The CIO has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

Volunteers

The trustees of the CIO would like to thank all the staff and volunteers who have worked so tirelessly within the three church plants to keep them going through the pandemic and to adapt to the changing demands. The trustees would also like to acknowledge the contribution made by the Anglo-Catholic lay worker.

Structure, Governance and Management

The Bishop of Exeter nominated the first trustees, to take office from 1 October 2018, once approval was received for setting up the CIO. The trustees have made subsequent appointments. The trustees initially met on a monthly basis in 2019, as the project was established, but they now meet six times a year.

The trustees confirm, in accordance with the Charitable Incorporated Organisations (General) Regulations 2012, that at the year-end the CIO did not have any outstanding guarantees to third parties, nor any debts secured on the assets of the CIO.

Administrative Information

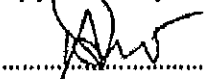
Plymouth Partnership in Mission is a Charitable Incorporated Organisation, registered with the Charity Commission (No. 1180154). The administrative address is the Old Deanery, The Cloisters, Exeter, EX1 1HS.

Trustees who have served from 1 January 2020 until the date this report was approved were:

Charity Trustees

The Rev David R Bailey
The Rev Stephen Beech
The Rev Joseph M Dent
Mr Christopher M Forster
The Ven Nicholas S Shutt (Chair)
The Rev David Way
Mr Neil A Williams

Approved by the trustees on 7 October 2021 and signed on its behalf by:


.....
Ven Nick Shutt (Chair)


.....
Mr Neil Williams

**Independent Examiner's Report to the Trustees of Plymouth Partnership in Mission
Charitable Incorporated Organisation (CIO)
No. 1180154**

I report to the trustees on my examination of the accounts of the CIO for the period ended 31 December 2020.

Responsibilities and basis of the report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).

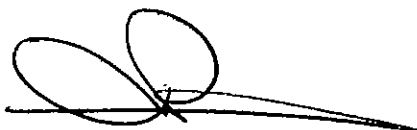
I report in respect of my examination of the CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. The accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Ian Barrett FCA FCIE
Barretts
22 Union Street
Newton Abbot TQ12 2JS

14/10/2021

Plymouth Partnership In Mission
Financial Statements for the 12 months to year ended 31 December 2020

Receipts and Payments a/c

			Unrestricted Fund	Restricted Fund	TOTAL 12 months 2020 £	TOTAL 15 months 2019 £
	Note		£	£	£	£
Receipts						
Voluntary receipts						
		Regular giving				
	1		15,306	1,203	16,509	6,048
	2	Other voluntary receipts	66,812	-	66,812	169,785
Activities for generating funds	3		-	-	-	722
Income from church activities	4		7,588	-	7,588	13,076
Total receipts			89,706	1,203	90,909	189,631
PAYMENTS						
Cost of generating funds	5		1,603	-	1,603	3,977
Church activities	6		129,325	1,323	130,648	119,413
Total payments			130,928	1,323	132,251	123,390
Surplus/(Deficit) of receipts over payments			(41,222)	(120)	(41,342)	66,241
Transfers						
Transfers between funds			-	-	-	-
Surplus/(Deficit) of receipts over payments (after transfers)			(41,222)	(120)	(41,342)	66,241
Net movement in funds			(41,222)	(120)	(41,342)	66,241

RECONCILIATION OF FUNDS

Total funds at 1 January	66,121	120	66,241	-
Total funds at 31 December	24,899	-	24,899	66,241

Plymouth Partnership in Mission
Financial Statements for the 12 months to year ended 31 December 2020

Notes to the Financial Statements

	Unrestricted Fund	Restricted Fund	TOTAL 12 months 2020 £	TOTAL 15 months 2019 £
	£	£	£	£
1 Regular giving				
Tax efficient planned giving	-	-	-	-
Other planned giving	14,844	34	14,878	4,940
Collections at services	94	-	94	708
Other recurring donations	368	1,169	1,537	400
Income tax recovered	-	-	-	-
	15,306	1,203	16,509	6,048
2 Other voluntary receipts				
Grants	66,283	-	66,283	169,785
Legacies	-	-	-	-
Non-recurring donations and appeals	529	-	529	-
	66,812	-	66,812	169,785
3 Activities for generating funds				
Gross income (Fundraising activities)	-	-	-	722
	-	-	-	722
4 Income from church activities				
Gross income (Hall lettings)	6,175	-	6,175	13,076
Gross Income Café	1,413	-	1,403	-
	7,588	-	7,588	13,076

Plymouth Partnership in Mission
Financial Statements for the 12 months to year ended 31 December 2020

Notes to the Financial Statements
(continued)

	Unrestricted Fund	Restricted Fund	TOTAL 12 months 2020	TOTAL 15 months 2019
	£	£	£	£
6 Cost of generating funds				
Advertising & publicity	1,603	-	1,603	3,977
	1,603	-	1,603	3,977
8 Church activities				
Café expenses	2,670	-	2,670	1,714
Church expenses: mission and evangelism	5,416	1,323	6,739	2,452
Church running expenses	11,585	-	11,585	5,126
Church utility costs	7,920	-	7,920	3,407
Clergy and staff expenses	74,920	-	74,920	53,290
Furniture /Equipment set up costs	12,989	-	12,989	21,948
Mission giving and donations	-	-	-	12,732
New building work to the church or church hall	9,261	-	9,261	4,422
Office setup and expenses	4,564	-	4,564	14,321
	129,325	1,323	130,648	119,413

Plymouth Partnership in Mission
Statement of Assets and Liabilities as at 31 December 2020

	Unrestricted Fund	Restricted Fund	TOTAL 12 months 2020 £	TOTAL 16 months 2019 £
Investments				
None	-	-	-	-
	-	-	-	-
Cash Funds				
Cash in hand	234	-	234	136
Bank current account	24,665	-	24,665	66,105
	24,899	-	24,899	66,241
Other monetary assets				
Gift aid claim (for previous year)	-	-	-	-
Grant claim due from SDU	-	-	-	-
	-	-	-	-
Liabilities				
None	-	-	-	-
	-	-	-	-



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Ven Nick Shutt (Chair)



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Mr Neil Williams