

PLYMOUTH PARTNERSHIP IN MISSION

England & Wales · Charity number 1180154

Details

Status Registered

Legal form CIO

Registered 2018-10-01

Register [View on the Charity Commission register](#)

Contact

Address Diocese Of Exeter
The Old Deanery
The Cloisters
Exeter
EX1 1HS

Phone 01392294954

Activities

Objects: TO ADVANCE THE CHRISTIAN FAITH FOR THE BENEFIT OF THE PUBLIC LIVING IN THE CITY OF PLYMOUTH IN ACCORDANCE WITH THE TENETS OF THE CHURCH OF ENGLAND AND IN ACCORDANCE WITH THE STATEMENTS OF BELIEF APPEARING IN THE SCHEDULE.

Activities: The charity provides Church of England worship and pastoral care services to the people of Ernesettle, Whiteleigh and North Prospect in the city of Plymouth. Our services are available to all residents and visitors in these areas.

Classification

- **How:** Provides Other Finance, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Disability, The Prevention Or Relief Of Poverty, Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities, The General Public/mankind

Geography

- Plymouth City

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£206,015	£247,113	-	-
2023-12-31	£280,236	£269,290	-	-
2022-12-31	£200,995	£241,812	-	-
2021-12-31	£392,152	£305,297	-	-
2020-12-31	£90,909	£132,251	-	-

Trustees

Name	Role	Appointed
Rev Jane Judith Bakker	Chair	2023-10-30
Neil Williams		2018-10-05
Rev Alexander Paul Randle-Bissell		2026-05-26
Rev David Way		2018-10-01
Rev Joseph Michael Dent		2018-10-01
Rev Lawrence Braschi		2025-07-09

PLYMOUTH PARTNERSHIP IN MISSION

England & Wales - Charity number 1180154

Accounts

Plymouth Partnership in Mission

Annual Report and Financial Statements For the year ended 31st December 2024

Address for correspondence: The Old Deanery, The Cloisters, Exeter, EX1 1HS

Chair of Trustees: Venerable Jane Bakker

Independent Examiner:

Mr Ian Barrett
22 Union Street
Newton Abbot
TQ12 2JS

Bankers: NatWest Bank plc, 59 High Street, Exeter, EX4 3DP

Plymouth Partnership in Mission is a Charitable Incorporated Organisation, registered with the Charity Commission (No. 1180154)

Plymouth Partnership in Mission

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Plymouth Partnership in Mission
ANNUAL REPORT
for the year ended 31st December 2024

Aim and Purpose

The primary aim of Plymouth Partnership in Mission (the CIO) is to bring the un-churched and de-churched people living in three deprived Plymouth estates to knowledge of the faith and participation in the church through a series of new church plants. The CIO also aims to fulfil its Christian mission through activities aimed at alleviating poverty and assisting those with disabilities.

Objectives and Activities

Plymouth Partnership in Mission (PPiM) was established in 2018 under a Bishop's Mission Order "to advance the Christian faith for the benefit of the public living in the City of Plymouth ... by the planting of new congregations into areas with a low level of church participation." PPiM was established as a Charitable Incorporated Organisation on 1 October 2018, and the CIO is responsible for managing the Mission Initiative in accordance with its constitution.

When planning our activities, the CIO has considered the Charity Commission's guidance on public benefit, and in particular the specific guidance on charities for the advancement of religion.

New congregations have been planted into the following four church buildings: St Aidan's, Ernesettle; St Chad's, Whitleigh; St James', Ham and St Mark's, Ford.

Achievements and performance

St Aidan's

2024 was a year of steady faithfulness, surprising provision, and quiet transformation here at St Aidan's. We give thanks for God's continued presence among us as we worship, serve, and seek the flourishing of our community in Ernesettle. This year we've seen new faces join us, long-term prayers answered, and a real fruitfulness through our vision to express the love of Jesus to those around us. Whether gathered on Sundays, scattered in the week, or partnering with others across the estate, our heart has remained the same: to love Jesus, love one another, and share hope with our neighbours.

Worship and Spiritual Life

Our Sunday gatherings have continued to be the heartbeat of our church, drawing together a faithful community of all ages. We've embraced a blend of worship, teaching and ministry held together in charismatic openness, creating space for both reverence and joy. We've welcomed new people into worship, deepened our rhythms of prayer, and explored God's word with honesty and expectation.

We held services across the seasons of the Church year, drawing together not only our regular congregation but members of the wider community.

Children, Youth & Families

Our children's ministry has remained a place of energy and growth. Thanks to our Youth Pastor, Sianne, and her committed team of volunteers, we've continued to offer Sunday children's groups as well as midweek engagement through a range of different groups and seasonal events. In the summer, we ran a very successful series of Summer Stay & Play days, welcoming both church and local children.

Youth engagement remains a challenge and an opportunity. We've begun to explore partnerships and new ways of connecting with teenagers in the area and hope to invest further in this in 2025 with the provision of a reimagined youth café.

Plymouth Partnership in Mission

Ministry and Mission

At the heart of St Aidan's is a calling to love our community not only in words but in action. 2024 has been a year where that commitment to practical compassion and neighbourly presence has grown and deepened through a range of ministries.

Sea Salt Café

The Sea Salt Café, continues to be a place of warmth, welcome, and conversation. Open throughout the week, it has become a meeting place not only for our church family but for many in the wider Ernesettle community. Whether people come for affordable food, friendly faces, or simply a warm space to sit, the café has helped to break isolation and foster connection. We are particularly grateful for our volunteers who faithfully serve drinks, meals, and hospitality—and for the stories that have been shared over coffee and cake.

Community Larder and Foodbank

Food insecurity remains a pressing issue for many in our neighbourhood, and we have been privileged to partner with others to offer tangible support. The Community Larder, hosted on-site at St Aidan's, has provided access to past-best-before food in a dignified and friendly setting, helping families stretch tight budgets. Alongside this, we've continued our Foodbank continues to offer emergency food parcels, signposting support, and practical help to those in crisis. Every bag packed and every conversation held has been an expression of God's care for the vulnerable.

Christians Against Poverty (CAP)

Our partnership with Christians Against Poverty has been a vital part of our outreach this year. Through CAP, we've been able to walk alongside individuals and families facing the heavy burden of debt. This ministry goes beyond financial advice—it offers hope, prayer, and friendship at a time when many feel overwhelmed. We've seen lives stabilised, confidence restored, and in some cases, faith rekindled. Our CAP work remains a key area where we see both social justice and spiritual renewal at work side by side.

The Den

Linked closely to our wider vision of hospitality and presence, the plans for The Den are gaining traction as we look to create a hub for relationship, creativity, and care for all young people on the estate. Whether through drop-ins, themed events, or quiet cups of tea, The Den will help us offer consistent, accessible presence in Ernesettle. It's a place where young people can be known, where they feel safe, and where hope for the future is quietly cultivated. We're excited about what this space might become and continue to explore ways of developing it further in the year ahead.

Pastoral Care and Discipleship

Pastoral care continues to happen faithfully—quietly and relationally—through home visits, phone calls, and informal support. We've offered prayer ministry after services, continued to support those facing illness or bereavement, and journeyed with individuals at every stage of faith.

Small groups and Bible studies have been a consistent place of encouragement and growth, though we recognise the need to deepen these rhythms and draw more people into intentional discipleship in 2025.

Buildings and Finance

Our church building has remained in good condition throughout the year, thanks to the ongoing care of our shadow PCC and a group of dedicated volunteers.

Financially, challenges remain. Giving has increased steady, and we are grateful to all who give faithfully. We continue to pray for provision as we pursue missional opportunities, including further development of The Den. Grant applications and funding partnerships remain an important part of our financial future.

Looking Ahead

As we step into 2025, we do so with quiet confidence and expectant hope. We sense God drawing us deeper into community, deeper into discipleship, and deeper into prayer. We want to see more people come to know Jesus, more young people find belonging and purpose, and more of Ernesettle transformed by faith, compassion, and a deep love for one another.

Plymouth Partnership in Mission

Thank you to everyone—staff, volunteers, partners, trustees and friends—who have made 2024 a year of grace and growth. We look forward to what God will do next!

St Chad's

St Chad's continues to grow in the community, consolidating friendships and extending its' reach. Our leadership team has also recently grown providing further wisdom and prayer support as we discern the future of our involvement in the community.

We have a dedicated prayer meeting for the community every week which has been going now for over 2 years and proved invaluable for growing prayer ministry skills as well as allowing God to speak into the wider church setting. Our two mid week study groups continue to thrive and are valued by the church family. They provide a real opportunity to disciple and see people step up into their gifting. We also now have a regular music group that is in effect a small home group that enjoy music practice and leading worship from time to time.

We now have a thriving young peoples group called "Boxfit" currently some 20 children between 6 and 12 yrs of age. A weekly meeting of fun, games, shadow boxing skills and gospel "life" message. Parents also attend and are forming new friendships such that during the school holidays we run social events to deepen those relationships pastorally. The sessions have proved so popular we have applied for funding to plant them into St Marks and St Simons church plants.

On a wider community level we have secured funding to use a local barn on the estuary for outreach as well as a regular family games night both of which bring about new friendships as well as grow existing ones.

St Chad's Sunday gatherings are always celebrated with sharing a meal on the last Sunday of every month and we continue to see and welcome new people to those as well as see a growing church family participation in serving physical food and The Word through sharing and preaching.

St James

2024 was a steady year for us as a church. We have seen some new people join as some have moved on. We had one individual baptised at the beginning of the year and another at the beginning of 2025 after coming to faith from a Christianity Explored Course in 2024.

We have continued our work with the toddler group on Thursdays and ran the church cafe for most of the year. We have run three big community events having over 100 people to each one. One of our congregation has hosted his choir and the local school choir at our building which draws over 200 people each time (three times a year). We have run two food projects during holidays to help families to attend which continue to be around 20-30 children receiving lunches. On Fridays we host and are involved in the running of a food coop by local people for local people. We have run evangelistic meetings in the evenings as well as a set of Sunday training events to equip believers to grow.

We continue to find that the Sunday congregation is a similar size and are focused on running. We look forward to where the Spirit will prompt and lead us going forward.

St Mark's

Since our last report, St Mark's continues to grow and flourish. Weekly Sunday attendance has remained quite steady, but we have seen growth in other areas of ministry, particularly in the more outreach style ministries which we're really grateful for. REAL on Sunday, our Messy Church equivalent still maintains numbers of around 30 – 60 attendees each month, but our youth group has grown significantly with regular numbers of 16-18 each week, all of which has come through word of mouth from existing members. "On Your Marks", our babies and toddlers group has maintained its popularity with around 20 children plus parents attending each week, it continues to provide a regular income for the church, and is a great launch pad for faith discussions and opportunities to pray with parents. In June of last year, we said goodbye to our SWYM worker Joe, and in his

Plymouth Partnership in Mission

place a team of wonderful volunteers has sprung up to run our children's work on Sundays and throughout the week. This has been a huge blessing and has created discipleship opportunities that previously did not exist. We have also started to encourage some of our teenaged young people to partake in leading services.

We continue to make decisions via the shadow PCC and now have a safeguarding officer in place which removes some of the pressure from Jonny. Despite discussions, and regular prompting, giving continues to remain a challenge, and there is some uncertainty as to how to rectify this. That being said, the recent introduction of a giving machine has helped somewhat and some new standing orders have been made.

We also recently acquired and have fully taken advantage of the office space that was gifted to us, turning it into our Sunday kids room and weekly youth space, as well as a place of prayer and somewhere to run Alpha!

Jonny no longer bears any responsibility for St Chad's and the diocese are in the process of appointing priestly leadership to that church. As a result, we have been working with Fr David Way at St Thomas, Keyham for the past 8 months doing messy church there once a month.

Financial Review

Total receipts on the unrestricted General Fund were £191,735 and payments from this fund were £228,928 giving a deficit of £37,193 (before transfer of funds). This deficit is the result of spend exceeding income in the year but using the 2023 surplus brought forward of £91,564. Nearly 33% of the income in 2024 came in the form of Strategic Development Grant funding, with the balance being made up of a capital grant of £11,413 for the Exeter Diocesan Board of Finance Ltd, local giving, Café income at St Aidan's and hall lettings. The expenditure was mainly staff costs (10 non-clergy staff) and the general expenses associated with running church activities.

Reserves Policy

The majority of the CIO's funding comes from the Strategic Development Funding awarded for the project, so the main priority is to review the income and expenditure to ensure this grant funding is drawn down to maintain sufficient funds for cashflow purposes. The Trustees do not feel a formal reserves policy is appropriate at this time, as grant funding is usually drawn down six months in advance.

Future Plans

The original funding was awarded for 5 years and has now been extended through to the end of 2025. This was to allow the plants more time to recover from the impact of the pandemic and to afford the trustees more time to explore how the plants will continue once the funding ends. The Diocese of Exeter commissioned a full review of all Church of England ministry provision across the city of Plymouth was undertaken in the second half of 2024 and this will guide the trustees in the decisions around the future structure for the church plants currently operating under PPIM.

The implementation of the Plymouth City Review Plan in 2025 will determine the way in which ministry across each of the plants will continue to be delivered and this will include both the future governance structures and the buildings, which are currently leased from the local parishes in which they are located. Funding will also be sought from the Church of England's Strategic Mission & Ministry Investment Board to support the continuation of the work in the plants.

Safeguarding

The CIO has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

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Volunteers

The trustees of the CIO would like to thank all the staff and volunteers who have worked so tirelessly within the three church plants to keep them going through the pandemic and to adapt to the changing demands. The trustees would also like to acknowledge the contribution made by the Anglo-Catholic lay worker.

Structure, Governance and Management

The Bishop of Exeter nominated the first trustees, to take office from 1 October 2018, once approval was received for setting up the CIO. The trustees have made subsequent appointments. The trustees meet six times a year. The Venerable Jane Bakker took over as Chair in October 2023. The Rev David Bailey retired from ministry on 31 May 2025, so resigned as a trustee.

The trustees confirm, in accordance with the Charitable Incorporated Organisation (General) Regulations 2012, that at the year-end the CIO did not have any outstanding guarantees to third parties, nor any debts secured on the assets of the CIO.

Administrative Information

Plymouth Partnership in Mission is a Charitable Incorporated Organisation, registered with the Charity Commission (No. 1180154). The administrative address is the Old Deanery, The Cloisters, Exeter, EX1 1HS.

Trustees who have served from 1 January 2024 until the date this report was approved were:

Charity Trustees

The Rev David R Bailey (to 31 May 2025)

The Ven Jane Bakker, Chair

The Rev Joseph M Dent

The Rev David Way

Mr Neil A Williams

Plant Leads

The Rev Adam Price (St Aidan's)

Russ & Julie Baylis (St Chad's)

The Rev Phill Brokenshire (St James)

The Rev Jonny Devereaux (St Mark's)

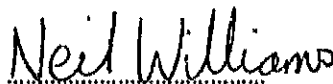
Ben Otley, Anglo-Catholic Lay Missioner

Approved by the trustees on 9 July 2025 and signed on its behalf by:



The Venerable Jane Bakker

Trustee



Neil Williams

Trustee

Plymouth Partnership in Mission



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

- Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees of

Plymouth Partnership in Mission

On accounts for the year ended

31st December 2024

Charity no
(if any)

1180154

Set out on pages

8 - 17

Responsibilities and basis
of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2024.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's
Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed & Dated:

Name:

Relevant Professional

Qualification(s) or body:

Address:

Ian Barrett

FCA FCIE

22 Union Street, Newton Abbot, TQ12 2IS

16th July 2025

Plymouth Partnership in Mission

STATEMENT OF FINANCIAL ACTIVITIES
Year Ending 31 December 2024

	Note	Unrestricted Funds £	Restricted Funds £	TOTAL 2024 £	Unrestricted Funds £	Restricted Funds £	TOTAL 2023 £
Income from							
	2a)	111,147	14,280	125,427	158,510	59,885	218,395
	2b)	6,928	-	6,928	4,872	568	5,440
	2c)	73,660	-	73,660	56,401	-	56,401
TOTAL INCOME		191,735	14,280	206,015	219,783	60,453	280,236
Expenditure on							
	3a)	189,450	18,185	207,635	200,414	42,334	242,748
	3b)	39,478	-	39,478	26,542	-	26,542
TOTAL EXPENDITURE		228,928	18,185	247,113	226,956	42,334	269,290
NET INCOME/(EXPENDITURE)		(37,193)	(3,905)	(41,098)	(7,173)	18,119	10,946
Transfers between funds		4,518	(4,518)	-	-	-	-
Reserves brought forward	11	91,564	24,677	116,241	98,737	6,558	105,295
Reserves carried forward		58,889	16,254	75,143	91,564	24,677	116,241

Plymouth Partnership in Mission

BALANCE SHEET
As at 31 December 2024

	Notes	2024 £	2024 £	2023 £	2023 £
FIXED ASSETS					
Tangible fixed assets	8		15,337		16,102
CURRENT ASSETS					
Debtors and prepayments	9	4,723		11,283	
Cash at bank and in hand		65,215		90,187	
		69,938		101,470	
LIABILITIES					
Creditors - amounts falling due within 1 year	10	10,131		1,331	
Net current assets			59,806		100,139
TOTAL NET ASSETS			75,143		116,241
PPIM FUNDS					
Unrestricted reserves			58,889		91,564
Restricted reserves	11		16,254		24,677
			75,143		116,241

Please refer to note 11 for a summary of the restricted funds.

These financial statements were approved by the PPIM on 9 July 2025 and were signed on its behalf by:


Venerable Jane Bakker
Chair


Mr Neil Williams
Trustee

Plymouth Partnership in Mission

NOTES TO THE FINANCIAL STATEMENTS

1. Accounting policies

Basis of preparation

The financial statements have been prepared under the Charities Act 2011 and in accordance with Church Accounting Regulations 2006 together with the Charities Statement of Recommended Practice (Charities SORP (FRS 102)) and Financial Reporting Standard 102 (FRS 102).

The financial statements have been prepared under the historic cost convention.

The CIO meets the definition of a public benefit entity under FRS 102. The financial statements are prepared in sterling, which is the functional currency of the CIO.

Going concern

The financial statements have been prepared on the going concern basis. There are no material uncertainties related to events or conditions that may cast significant doubts upon the CIO's ability to continue as a going concern.

Funds

General funds represent the funds of the CIO that are not subject to any restrictions regarding their use and are available for application on the general purposes of the CIO. Funds designated for a particular purpose by the CIO are also not restricted.

Restricted funds are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

The financial statements include all transactions, assets and liabilities for which the CIO is responsible in law. They do not include the accounts of the church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Income

Donations and legacies

Planned giving, collections and general donations are recognised only when received.

Gift aid recoverable on donations is recognised when the donation is received.

Plymouth Partnership in Mission

NOTES TO THE FINANCIAL STATEMENTS

1. Accounting policies (continued)

Expenditure

Raising funds

Expenditure on raising funds is accounted for on the accruals basis.

Charitable activities

Expenditure on charitable activities is accounted for on the accruals basis.

Grants are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PPIM.

Tangible fixed assets

Consecrated land and buildings and moveable church furnishing

Consecrated and beneficed property is excluded from the accounts by s10(2)(a) of the Charities Act 2011.

No value is placed on moveable church furnishings held by the churchwardens on special trust for the CIO and which require a faculty for disposal since the CIO considers this to be inalienable property. All expenditure incurred during the year on consecrated or beneficed buildings and moveable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Other fixed assets

Other fixed assets are recognised at cost. Individual assets with a purchase price less than £1,000 are written off when the asset is acquired.

Depreciation has been provided on other fixed assets on a straight-line basis in order to write off the cost of the assets over the following estimated useful lives:

Fixtures and fittings - 10 years

Computers and equipment - 5 years

No depreciation is charged in year of acquisition.

Debtors

Amounts owing to the CIO at 31 December in respect of fees, rents or other income are shown as debtors less provision for any amounts that may prove uncollectable. These are recognised initially at the settlement amount. Prepayments are valued at the amount prepaid, net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, and other short-term liquid investments with original maturities of three months or less.

Creditors

Creditors are recognised when the CIO has an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors are recognised at the amount that the PCC anticipates it will pay to settle the debt or the amount it has received as advanced payment for the goods or services it must provide.

Plymouth Partnership in Mission

NOTES TO THE FINANCIAL STATEMENTS

2 Income from:

2a) Donations and legacies

Planned giving
Gift aid recoverable
Collections
General donations and appeals
Other grants (Note 7)

2b) Charitable activities

Weddings, christenings and funerals
Fundraising
Sale of Pews

2c) Other trading activities

SEA Salt Cafe Income
Hall lettings

Total Income

Unrestricted Funds £	Restricted Funds £	TOTAL 2024 £	TOTAL 2023 £
26,371	-	26,371	29,849
894	-	894	(3,397)
6,546	-	6,546	5,211
13,984	2,867	16,851	4,730
63,352	11,413	74,765	182,002
111,147	14,280	125,427	218,395
2,275	-	2,275	1,102
4,203	-	4,203	4,338
450	-	450	-
6,928	-	6,928	5,440
61,897	-	61,897	45,682
11,763	-	11,763	10,719
73,660	-	73,660	56,401
191,735	14,280	206,015	280,236

Plymouth Partnership in Mission

NOTES TO THE FINANCIAL STATEMENTS

3 Expenditure on:

	Unrestricted Funds £	Restricted Funds £	TOTAL 2024 £	TOTAL 2023 £
3a) Charitable activities				
Missionary and charitable giving (Note 6)	5,302	2,817	8,119	13,813
Clergy and staff expenses	3,168	-	3,168	6,972
Cost of services	2,266	-	2,266	13,681
Youth, students and children's work	611	-	611	12,381
Staff costs (Note 4)	111,707	2,390	114,097	115,123
Maintenance and repairs	5,069	850	5,919	21,273
Major improvements	5,347	7,163	12,510	9,662
Church running costs	22,958	-	22,958	24,547
Administrative costs	26,043	79	26,122	6,060
Depreciation	4,496	-	4,496	4,428
Loss on sale of fixed asset	58	-	58	-
Support and governance costs				
Legal and professional fees	2,425	4,886	7,311	14,238
Independent examiner's fee	-	-	-	570
	189,450	18,185	207,635	242,748
3b) Raising funds				
Café expenses	39,336	-	39,336	26,542
Advertising & publicity	142	-	142	-
Total expenditure	228,928	18,185	247,113	269,290

Plymouth Partnership in Mission

NOTES TO THE FINANCIAL STATEMENTS

4 Staff costs

Wages and salaries

Social security costs

Employer's pension contributions

2024	2023
£	£
94,710	97,947
9,252	10,268
10,135	6,908
114,097	115,123

Average number of employees

Average number of fulltime employees

2024	2023
8.0	7.9
3.9	6.8

In addition, there were three full-time clergy within PPIM with the Exeter Diocesan Board of Finance Ltd funding their stipends, employer's national insurance and Pension costs during 2024. The Rev Phill Brokenshire will be leaving his post at St James' the Less in the summer of 2025. Russ and Julie Baylis, who have been the lay leaders at St Chad's, will also be leaving their posts in July 2025. No employee was paid over £60,000.

5 Related parties

Lyndsay, the wife of Adam Price, the Plant Leader for St Aidan's, is employed at St Aidan's as Community Hub Manager. She received gross salary of £14,982 (2023: £7,295) and no employer's pension contributions.

During the year to 31 December 2024, the charity received £10,857 (2023: £9,498) in donations from the PPIM trustees and senior staff and persons closely connected to them. The donors did not attach any conditions to their gifts which required the charity to significantly alter the nature of its existing activities.

Clergy and staff claimed expenses of £3,168 (2023: £6,973) during the year for travel, subsistence, office supplies and the cost of communications. No other transactions were undertaken with any other PPIM trustee, persons closely connected to them or related parties.

6 Missionary and charitable giving

CAP Christians Against Poverty (Note 7)

Care fund

Other Grants

2024	2023
£	£
-	13,634
144	179
-	-
144	13,813

Plymouth Partnership in Mission

NOTES TO THE FINANCIAL STATEMENTS

7 Grant income

	TOTAL £	TOTAL £
Diocese Capital grant - Buildings & furniture	11,413	16,444
CAP contribution	-	10,824
Diocese Energy grants	-	3,590
Growth & mission	-	22,000
SDU funding	63,352	129,044
Grant income	74,765	182,002

8 Tangible fixed assets

	Fixtures & fittings £	Computers & equipment £	Total £
Cost			
Brought forward	9,596	18,783	28,379
Additions	1,320	3,219	4,539
Disposals	-	(1,469)	(1,469)
Carried forward	10,916	23,471	31,449
Depreciation			
Brought forward	2,968	9,309	12,277
Charge for year	960	3,536	4,496
Disposals	-	(661)	(661)
Carried forward	3,928	13,506	16,112
Net book value			
Carried forward	6,988	9,965	15,337
Brought forward	6,628	9,474	16,102

9 Debtors and prepayments

	2024 £	2023 £
Tax recoverable	-	9,381
Trade Debtors	1,011	-
Prepayments	3,374	936
Other debtors	338	966
	4,723	11,283

Plymouth Partnership in Mission

NOTES TO THE FINANCIAL STATEMENTS

10 Creditors-amounts falling due within 1 year

Trade creditors
Accruals
Deferred income
Other creditors

2024	2023
£	£
4,342	9,381
5,185	-
-	936
624	966
10,131	11,283

Plymouth Partnership in Mission

NOTES TO THE FINANCIAL STATEMENTS

11 Movement in funds

2024

Unrestricted reserves

General

Restricted reserves

Building Fund

St Mark's Church

Care Fund St Aidan's

Ukraine Appeal St Aidan's

Growth & mission St Aidan's

Special events St Aidan's

Coffee machine St James

Transforming Plymouth Together

Exchanging Rooms St Aidan's

Summer Stay & Play St Aidan's

Destination Plymouth St Mark's

Brought forward	Income	Expenditure	Transfers Between funds	Carried forward
£	£	£	£	£
91,564	191,735	(228,928)	4,518	58,889
91,564	191,735	(228,928)	-	58,889
-	11,413	(6,874)	(4,539)	-
13,983	-	(4,500)	-	9,483
334	62	(144)	(252)	-
485	-	-	-	485
9,245	-	(4,089)	-	5,156
30	-	-	-	30
600	-	-	-	600
-	700	(300)	-	400
-	1,553	(1,453)	-	100
-	360	(633)	273	-
-	192	(192)	-	-
24,677	14,280	(11,185)	(4,518)	16,254
116,241	206,015	(247,113)	-	75,143

Plymouth Partnership in Mission

Movement in funds

2023

Unrestricted reserves

General

Restricted reserves

Building fund

CAP fund

Care Fund St Aidans

St Mark's Church

Ukraine Appeal St Aidan's

Warm Space St Aidan's

Special events St Aidan's

Kids church St Chad's

Christmas event St James

Coffee machine St James

Brought forward	Income	Expenditure	Transfers between funds	Carried forward
£	£	£	£	£
98,737	219,783	(226,956)	-	91,564
98,737	219,783	(226,956)	-	91,564
-	6,782	(6,782)	-	-
-	10,927	(10,924)	-	-
311	252	(229)	-	334
4,293	18,095	(8,405)	-	13,983
-	818	(333)	-	485
905	2,590	(3,495)	-	-
30	824	(824)	-	30
18	-	(18)	-	-
100	-	(100)	-	-
416	184	-	-	600
6,558	50,791	(32,672)	-	24,677
146,112	200,995	(241,812)	-	105,295
105,295	270,574	(259,628)	-	116,241

Plymouth Partnership in Mission

NOTES TO THE FINANCIAL STATEMENTS

12 Analysis of Assets and liabilities between funds 2024

Tangible fixed assets
Debtors and prepayments
Cash at bank and in hand
Current liabilities
TOTAL NET ASSETS

Unrestricted Funds £	Restricted Funds £	TOTAL £
15,337	-	15,337
4,723	-	4,723
48,960	16,254	65,215
(10,131)	-	(10,131)
58,889	16,254	75,143

2023

Tangible fixed assets
Debtors and prepayments
Cash at bank and in hand
Current liabilities
TOTAL NET ASSETS

Unrestricted Funds £	Restricted Funds £	TOTAL £
16,102	-	16,102
9,475	1,808	11,283
67,318	22,869	90,187
(1,331)	-	(1,331)
91,584	24,677	116,241

PLYMOUTH PARTNERSHIP IN MISSION

England & Wales - Charity number 1180154

Accounts

Plymouth Partnership in Mission

Annual Report and Financial Statements For the year ended 31st December 2023

Address for correspondence: The Old Deanery, The Cloisters, Exeter, EX1 1HS

Chair of Trustees: Venerable Jane Bakker

Independent Examiner:

**Mr Ian Barrett
22 Union Street
Newton Abbot
TQ12 2JS**

Bankers: NatWest Bank plc, 59 High Street, Exeter, EX4 3DP

**Plymouth Partnership in Mission is a Charitable Incorporated Organisation, registered with the
Charity Commission (No. 1180154)**

Plymouth Partnership in Mission

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Plymouth Partnership in Mission

ANNUAL REPORT for the year ended 31st December 2023

Aim and Purpose

The primary aim of Plymouth Partnership in Mission (the CIO) is to bring the un-churched and de-churched people living in three deprived Plymouth estates to knowledge of the faith and participation in the church through a series of new church plants. The CIO also aims to fulfil its Christian mission through activities aimed at alleviating poverty and assisting those with disabilities.

Objectives and Activities

Plymouth Partnership in Mission (PPiM) was established in 2018 under a Bishop's Mission Order "to advance the Christian faith for the benefit of the public living in the City of Plymouth ... by the planting of new congregations into areas with a low level of church participation." PPiM was established as a Charitable Incorporated Organisation on 1 October 2018, and the CIO is responsible for managing the Mission Initiative in accordance with its constitution.

When planning our activities, the CIO has considered the Charity Commission's guidance on public benefit, and in particular the specific guidance on charities for the advancement of religion.

New congregations have been planted into the following four church buildings: St Aidan's, Ernesettle; St Chad's, Whitleigh; St James', Ham and St Mark's, Ford.

Achievements and performance

St Aidan's, Ernesettle

During January and February, we spent a lot of time teaching about our seven-core values: Liberation & Transformation; Genuine Relationships; Authentic Prayer & Worship; Creativity; True Joy; Welcome & Hospitality and A Passion for Justice.

On Easter Sunday we welcomed Bishop James to St Aidan's, and we were blessed as twelve people from our church family were confirmed, many of these twelve people are new to faith in Jesus, and it was a real joy to see them coming to a deeper place in their relationship with Him. On Pentecost Sunday we held our first Annual Church Meeting and elected a new 'shadow' PCC to replace our outgoing Leadership Team. The Leadership Team had played an integral role in shaping the life of St Aidan's since we started meeting in 2018 and it was a joy to celebrate the contribution that they have made to the life of the Church here over that time.

The Advent and Christmas period was typically busy with lots of different events for the local community to get involved with. We once again held our Carols in the Café event, which included our big Christmas Tree light switch on – where seven local organisations had all got involved to help decorate Christmas trees, which were displayed for the whole of the Advent period.

The Sea Salt Café has gone from strength-to-strength during the year and continues to welcome in increasing numbers of customers on a weekly basis. Our work with young people in the community remains a real source of engagement and joy. In addition to the groups that we run every week at St Aidan's, we also excited to have begun working more closely with a local youth charity, Connecting Youth CIC. We now host a Monday evening dance and youth café with Connecting Youth, and they have also recently started using St Aidan's hall on a Thursday evening to hold a boxercise class for young

Plymouth Partnership in Mission

people from the estate. Also, during 2023, we were delighted to welcome a team Barnardos to our SeaTots toddler sessions on Friday mornings, who have been teaching baby massage classes, and we're looking forward in 2024 we are partnering with Kids Matter to deliver their parenting course here at St Aidan's.

In September of this year, our Families Worker, Lisa-Marie, started training for ordination at St Mellitus Southwest, and we're delighted that she has remained on placement here at St Aidan's during her training.

Over the last year regular attendances at our Friday Communion and Sunday morning services has remained fairly constant, and we've been encouraged to see lots of people who are newer to the faith continue to deepen in their spiritual lives and play an increasingly active role in the life of St Aidan's.

Above all, we continue to be excited about all that Jesus is doing here at St Aidan's as we seek to serve Him and the community around us, and we're excited about all that 2024 has in store for us.

St Chad's, Whitleigh

St Chad's continues to experience steady growth despite a year of inevitable uncertainty following the departure of Rob Fowler. As a young church we continue to teach foundational discipleship material throughout the week and plan to continue to do this for the next year. One of our objectives is to identify and nurture future leadership across the congregation and to bring new Christians confidence to be disciple makers themselves. To help bring this about we are exploring a partnership with other churches to provide a home grown, grass roots biblical study course.

Community engagement and overlap continues to grow and help remove barriers for people to engage with the life of the church, this has been helped by our appointment of a children's youth worker last year. Another of our objectives is to facilitate and encourage our church family to understand the missional aspect of their faith and serve in these growing areas and initiatives. The overarching take-away from this last year is a church that describes itself time and again as 'family', authentic in its care and respect for one another and outward looking for the lost.

St James the Less, Ham

This year has shown some precious experiences of God's grace as the environment has changed. We have sent off our other full time worker Gareth to lead a church plant up in London, we have become much more settled as a church family away from the very fragile beginnings. During 2023 we baptised 3 adults who have come to know Jesus (and are still all in on Jesus). At the beginning of 2024 we had another baptism of an adult who we have been walking with for a long time. For all this we praise the God of grace.

We have a café running every week on a Wednesday, which is well attended, particularly by school parents, as well as a toddler group in which it has been wonderful seeing connections into hearing the gospel and joining the church. One struggle we have had is getting a youth group up and running again since Gareth left. As the majority of people have young families this has proved a sticking point that we desperately want to address. We have increased our creche and kids work on Sundays, as we found that as we were growing this was a limiting factor when everyone was in for the whole service together.

We have found our Sunday attendance fairly steady this year with a slight increase (there were 6 in Gareth's family) but with all the connections and a few people looking to be baptised we are confident that what the Lord has begun he will finish.

Plymouth Partnership in Mission

Anglo-Catholic Mission

Over the last 5 years we have seen to really positive changes across the parishes. These include: re-gaining an enthusiasm for mission; increasing connections with the local community; an increase of pilgrims to the Walsingham and Glastonbury pilgrimage; a healthy and consistent daily Mass attendance; those on the fringe of church attending, being drawn in by the daily offices and the Mass; an increased social justice outreach; and new members of the Sunday and weekday congregations, with a noted drop in the average age of the regular congregation.

St Peter's

An imaginative piece of artwork in St Peter's church depicts part of the parish history from the late 1800s. The artist paints the sisters in the parish assisting those in need. This artwork although most certainly containing imaginative imagery gives a taste of what Anglo-Catholic parishes have done and still do today- showing the loving nature of Christ to all those who seek him. Over the past 5 years, Ben has assisted St Peter's with significantly revitalising social justice ministry. This includes providing a Warm Space that is open daily, a community food larder, period poverty products being available and a Baby Basics project.

This Social justice ministry, whilst helping with people's daily needs, has helped those on the fringes encounter Christ. Many of those whom St Peter's has supported have become members of the worshipping community, including daily attendance at Mass on Sundays and weekdays and joining in with the daily offices. The beautiful loving mercy of Christ shown by the church to all is most certainly revitalising life in St Peter's.

St Francis

Prior to Ben's arrival a Thursday morning knitting group took place at St Francis. Whilst this offered a good social opportunity, the group was far from evangelistic and primarily attracted those who already attended church. One of Ben's first tasks at St Francis was to assist in the renewal of this group. Ben worked alongside those who attended the existing group and developed "Chatterbox" which would be a fresh expression. Many changes were introduced including providing a small meal, the group was better advertised as an open to all activity group (it was no longer compulsory to knit!) and most importantly a mid-day prayer "God Slot" became a fundamental part of the group.

The continued cost of living crisis also has a knock-on effect of church mission development, although this is a reality across most churches as well as other organisations. The devastating fire at St Francis of Assisi in Honicknowle has made the church and other parts of the building unusable. This fire happened in January 2023, and the building is still currently unusable to its full potential.

St Mark's, Ford

Since our last report, St Mark's continues to grow and flourish. We have grown to an average weekly attendance on Sunday of around 35, with growth across all areas of ministry which has been truly exciting. REAL on Sunday, our Messy Church equivalent varies from around 30 – 60 attendees each month, and our youth group has maintained its numbers of around 10 – 12 or so with some faces having left us but some new ones having joined. Our newest and fastest growing ministry area has been our babies and toddlers group "On Your Mark's", headed up by one of our congregation who is the mother of a toddler. It has become very popular with around 20 children plus parents attending each week. It has also become an important stream of income for our church, as well as creating an unintentional discipleship stream within the church. Family members and their children from On Your Mark's have begun to attend REAL, and some of those have in turn translated to become Sunday morning attendees

Plymouth Partnership in Mission

too. All of this has been supported by a SWYM worker, Joe, who has been part of the church for the past 8 months. It's an exciting time to be at St Mark's!

As the church grows, it has become necessary to ensure that essential "scaffolding" is in place to support this growth. This has included the establishment of a shadow PCC, the "St Mark's Brain Trust" comprised of Jonny and four other congregation members. We have now met twice, and it has significantly helped in the planning of the future of the church. We have also been discussing the financial viability of the church and ensuring that giving is at the top of the agenda. We now have people who are in the process of setting up monthly giving standing orders which is a real blessing to the church and demonstrates a growth in the depth of our congregation's discipleship. We are also now in the process of acquiring access to an office room to be used as a children's space, for which we are very grateful to the diocese for making it possible.

Jonny has reduced his time significantly at St Chad's with the intent of passing it on now so that he can focus on the younger church of St Mark's. This means more time for the communities of Ford, Keyham and Stoke. We are hoping this will enable closer working relationships with other local churches, particularly with Fr David at St Thomas, Keyham.

Financial Review

Total receipts on the unrestricted General Fund were £219,783 and payments from this fund were £226,956 giving a deficit of £7,173. This deficit is the result of spend exceeding income in the year but using the 2022 surplus brought forward of £98,737. Nearly 58% of the income in 2023 came in the form of Strategic Development Grant funding, with the balance being made up of local giving, Café income at St Aidan's and hall lettings. The expenditure was mainly staff costs (10 non-clergy staff) and the general expenses associated with running church activities.

Reserves Policy

The majority of the CIO's funding comes from the Strategic Development Funding awarded for the project, so the main priority is to review the income and expenditure to ensure this grant funding is drawn down to maintain sufficient funds for cashflow purposes. The Trustees do not feel a formal reserves policy is appropriate at this time, as grant funding is usually drawn down six months in advance.

Future Plans

The original funding was awarded for 5 years and was originally due to end in 2023. This was initially extended to the end of 2024, but permission has now been granted to continue funding some of staff costs through to the end of 2025. This has given the plants more time to recover from the impact of the pandemic and therefore given the trustees more time to explore how the plants will continue once the funding ends.

We are currently in the process of discussing a post SDF plan for all 4 plants. One option is to create a Mission Community which will encompass all 4 plants and possibly 1 or 2 other new plants in the Plymouth area. This will enable them to share resources, ideas and critical mass in terms of both administration and mission.

Three of our churches are currently leased from the Anglo-Catholic community. We are in discussions with the landlords as to whether the best way forward is to extend these leases or adopt a more permanent transfer of property approach.

Safeguarding

The CIO has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

Plymouth Partnership in Mission

Volunteers

The trustees of the CIO would like to thank all the staff and volunteers who have worked so tirelessly within the three church plants to keep them going through the pandemic and to adapt to the changing demands. The trustees would also like to acknowledge the contribution made by the Anglo-Catholic lay worker.

Structure, Governance and Management

The Bishop of Exeter nominated the first trustees, to take office from 1 October 2018, once approval was received for setting up the CIO. The trustees have made subsequent appointments. The trustees meet six times a year. The Venerable Nick Shutt retired in April 2023, and Neil Williams took over as Chair until the appointment of the Venerable Jane Bakker as Chair in October 2023.

The trustees confirm, in accordance with the Charitable Incorporated Organisation (General) Regulations 2012, that at the year-end the CIO did not have any outstanding guarantees to third parties, nor any debts secured on the assets of the CIO.

Administrative Information

Plymouth Partnership in Mission is a Charitable Incorporated Organisation, registered with the Charity Commission (No. 1180154). The administrative address is the Old Deanery, The Cloisters, Exeter, EX1 1HS.

Trustees who have served from 1 January 2023 until the date this report was approved were:

Charity Trustees

The Rev David R Bailey
The Ven Jane Bakker (Chair from 30 October 2023)
The Rev Stephen Beech (to 31 July 2023)
Mrs Ayshea Cross (to 30 September 2023)
The Rev Joseph M Dent
The Ven Nicholas S Shutt (Chair and Trustee until 30 April 2023)
The Rev David Way
Mr Neil A Williams (Chair 1 May 2023 - 30 October 2023)

Plant Leads

The Rev Adam Price (St Aidan's)
The Rev Rob Fowler (St Chad's until 28 February 2023)
Russ & Julie Baylis (St Chad's from 17 April 2023)
The Rev Phill Brokenshire (St James)
The Rev Jonny Devereaux (St Chad's and St Mark's)
Ben Otley, Anglo-Catholic Lay Missioner

Approved by the trustees on 29 May 2024 and signed on its behalf by:



The Venerable Jane Bakker

Trustee



Neil Williams

Trustee

Plymouth Partnership in Mission



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

- Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees of

Plymouth Partnership in Mission

On accounts for the year ended

31st December 2023

Charity no
(if any)

1180154

Set out on pages

8 - 17

**Responsibilities and basis
of report**

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2023.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

As the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales.

**Independent Examiner's
Statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed & Dated:

Name:

Relevant Professional

Qualification(s) or body:

Address:

31st July 2024

Ian Barrett

FCA FCIE

22 Union Street, Newton Abbot, TQ12 2JS

Plymouth Partnership in Mission

STATEMENT OF FINANCIAL ACTIVITIES
Year Ending 31 December 2023

	Note	Unrestricted Funds £	Restricted Funds £	TOTAL 2023 £	Unrestricted Funds £	Restricted Funds £	TOTAL 2022 £
Income from							
Donations and legacies	2a)	158,510	59,885	218,395	117,942	28,411	146,353
Charitable activities	2b)	4,872	568	5,440	3,570	2,814	6,384
Other trading activities	2c)	56,401	-	56,401	48,258	-	48,258
TOTAL INCOME		219,783	60,453	280,236	169,770	31,225	200,995
Expenditure on							
Charitable activities	3a)	200,414	42,334	242,748	195,266	27,311	222,577
Raising funds	3b)	26,542	-	26,542	19,165	69	19,235
TOTAL EXPENDITURE		226,956	42,334	269,290	214,432	27,380	241,812
NET INCOME/(EXPENDITURE)		(7,173)	18,119	10,946	(44,662)	3,845	(40,817)
Reserves brought forward	11	98,737	6,558	105,295	143,399	2,713	146,112
Reserves carried forward		91,564	24,677	116,241	98,737	6,558	105,295

Plymouth Partnership in Mission

BALANCE SHEET
As at 31 December 2023

	Notes	2023 £	2023 £	2022 £	2022 £
FIXED ASSETS					
Tangible fixed assets	8		16,102		19,090
CURRENT ASSETS					
Debtors and prepayments	9	11,283		22,836	
Cash at bank and in hand		90,187		65,507	
		101,470		88,343	
LIABILITIES					
Creditors - amounts falling due within 1 year	10	1,331		2,138	
Net current assets			100,139		86,205
TOTAL NET ASSETS			116,241		105,295
PPiM FUNDS					
Unrestricted reserves			91,564		98,737
Restricted reserves	11		24,677		6,558
			116,241		105,295

The restricted fund relates to the Care Fund, Food bank Fund, Growth & Mission and St Mark's.

These financial statements were approved by the PPiM on 29 May 2024 and were signed on its behalf by:


Venerable Jane Bakker
Chair


Mr Neil Williams
Trustee

Plymouth Partnership in Mission

NOTES TO THE FINANCIAL STATEMENTS

1. Accounting policies

Basis of preparation

The financial statements have been prepared under the Charities Act 2011 and in accordance with Church Accounting Regulations 2006 together with the Charities Statement of Recommended Practice (Charities SORP (FRS 102)) and Financial Reporting Standard 102 (FRS 102).

The financial statements have been prepared under the historic cost convention.

The CIO meets the definition of a public benefit entity under FRS 102. The financial statements are prepared in sterling, which is the functional currency of the CIO.

Going concern

The financial statements have been prepared on the going concern basis. There are no material uncertainties related to events or conditions that may cast significant doubts upon the CIO's ability to continue as a going concern.

Funds

General funds represent the funds of the CIO that are not subject to any restrictions regarding their use and are available for application on the general purposes of the CIO. Funds designated for a particular purpose by the CIO are also not restricted.

Restricted funds are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

The financial statements include all transactions, assets and liabilities for which the CIO is responsible in law. They do not include the accounts of the church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Income

Donations and legacies

Planned giving, collections and general donations are recognised only when received.

Gift aid recoverable on donations is recognised when the donation is received. Due to a delay in registering with HMRC, estimates were made in 2022 on the basis of 25% of Other Planned giving for 2020, 2021 and 2022. These have now been updated in the 2023 accounts Note 2a).

Reclassification:

Charitable activities

Income from church fee income is recognised when the fee is due.
Income from activities is accounted for gross.

Other trading activities

Letting income is recognised when the rent is due. Where income is received in advance, it is recognised in the year in which the event takes place that it relates to.

Plymouth Partnership in Mission

NOTES TO THE FINANCIAL STATEMENTS

1. Accounting policies (continued)

Expenditure

Raising funds

Expenditure on raising funds is accounted for on the accruals basis.

Charitable activities

Expenditure on charitable activities is accounted for on the accruals basis.

Grants are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PPIM.

Tangible fixed assets

Consecrated land and buildings and moveable church furnishing

Consecrated and beneficed property is excluded from the accounts by s10(2)(a) of the Charities Act 2011.

No value is placed on moveable church furnishings held by the churchwardens on special trust for the CIO and which require a faculty for disposal since the CIO considers this to be inalienable property. All expenditure incurred during the year on consecrated or beneficed buildings and moveable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Other fixed assets

Other fixed assets are recognised at cost. Individual assets with a purchase price less than £1,000 are written off when the asset is acquired.

Depreciation has been provided on other fixed assets on a straight-line basis in order to write off the cost of the assets over the following estimated useful lives:

Fixtures and fittings - 10 years

Computers and equipment - 5 years

No depreciation is charged in year of acquisition.

Debtors

Amounts owing to the CIO at 31 December in respect of fees, rents or other income are shown as debtors less provision for any amounts that may prove uncollectable. These are recognised initially at the settlement amount. Prepayments are valued at the amount prepaid, net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, and other short-term liquid investments with original maturities of three months or less.

Creditors

Creditors are recognised when the CIO has an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors are recognised at the amount that the PCC anticipates it will pay to settle the debt or the amount it has received as advanced payment for the goods or services it must provide.

Plymouth Partnership in Mission

NOTES TO THE FINANCIAL STATEMENTS

2 Income from:

2a) Donations and legacies

Planned giving
Gift aid recoverable
Collections
General donations and appeals
Other grants (Note 7)

2b) Charitable activities Weddings, christenings and funerals

Fundraising

2c) Other trading activities

SEA Salt Cafe Income
Hall lettings

Unrestricted Funds £	Restricted Funds £	TOTAL 2023 £	TOTAL 2022 Restated £
29,849	-	29,849	22,624
(5,085)	1,688	(3,397)	4,839
1,560	3,651	5,211	4,992
3,142	1,588	4,730	6,720
129,044	52,958	182,002	107,178
158,510	59,885	218,395	146,353
1,102	-	1,102	965
3,770	568	4,338	5,419
4,872	568	5,440	6,384
45,682	-	45,682	33,893
10,719	-	10,719	14,365
56,401	-	56,401	48,258
219,783	60,453	280,236	200,995

Total Income

2d) Donations and legacies

Planned giving
Gift aid recoverable
Total

Original 2022 £	Adjustment 2022 £	TOTAL Restated 2022 £
19,355	3,269	22,624
8,108	(3,269)	4,839
27,463	0	27,463

2e) Gift aid recoverable

2020/21 Accrual
2022 Accrual
2023 claim
TOTAL

Original 2021 £	Original 2022 £	Reversal 2023 £	Actual claim 2023 £	TOTAL Adjustments 2023 £
7,940	-	(7,940)	3,206	(4,734)
-	4,839	(4,839)	2,888	(1,951)
-	-	-	3,288	3,288
7,940	4,839	(12,779)	9,382	(3,397)

Plymouth Partnership in Mission

NOTES TO THE FINANCIAL STATEMENTS

3	Expenditure on:	Unrestricted Funds £	Restricted Funds £	TOTAL 2023 £	TOTAL 2022 £
3a)	Charitable activities				
	Missionary and charitable giving (Note 6)	2,710	11,103	13,813	15,355
	Clergy and staff expenses	4,204	2,768	6,972	6,714
	Cost of services	11,619	2,062	13,681	12,954
	Youth, students and children's work	8,808	3,573	12,381	11,148
	Staff costs (Note 4)	114,368	755	115,123	109,020
	Maintenance and repairs	14,161	7,112	21,273	16,991
	Major improvements	-	9,662	9,662	-
	Church running costs	20,052	4,495	24,547	24,220
	Administrative costs	5,392	668	6,060	4,788
	Depreciation	4,428	-	4,428	6,010
	Support and governance costs				
	Legal and professional fees	14,102	136	14,238	14,807
	Independent examiner's fee	570	-	570	570
		200,414	42,334	242,748	222,577
3b)	Raising funds				
	Café expenses	26,542	-	26,542	19,235
	Total expenditure	226,956	42,334	269,290	241,812

NOTES TO THE FINANCIAL STATEMENTS

4 Staff costs

Wages and salaries

Social security costs

Employer's pension contributions

2023	2022
£	£
97,947	83,961
10,268	14,913
6,908	10,146
115,123	109,020

Average number of employees

Average number of fulltime employees

2023	2022
7.9	6.3
6.8	4.4

In addition, there were three full-time clergy within PPiM with the Exeter Diocesan Board of Finance Ltd funding their stipends, NI and Pension costs during 2023. The St Chad's priest resigned in February 2023. No employee was paid over £60,000.

5 Related parties

Lyndsay, the wife of Adam Price, the Plant Leader for St Aidan's, is employed at St Aidan's as Community Hub Manager. She received gross salary of £7,295 (2022: £6,768) and no employer's pension contributions. Lindsay also provided commercial cleaning of St Aidan's church building via her business Lindsay at Home until September 2023 and received £2,040 (2022: £3,240).

Jennifer Sweet is the daughter of the Reverend Stephen Beech (Trustee) and is on the leadership team for St Aidan's. She is also employed by CAP as Area Manager – Southwest.

During the year to 31 December 2023, the charity received £9,498 (2022: £6,275) in donations from the PPiM trustees and senior staff and persons closely connected to them. The donors did not attach any conditions to their gifts which required the charity to significantly alter the nature of its existing activities.

Clergy and staff claimed expenses of £6,973 (2022: £6,714) during the year for travel, subsistence, office supplies and the cost of communications. No other transactions were undertaken with any other PPiM trustee, persons closely connected to them or related parties.

6 Missionary and charitable giving

CAP Christians Against Poverty (Note 7)

Care fund

Other Grants

2023	2022
£	£
13,634	13,246
179	2,047
-	62
13,813	15,355

NOTES TO THE FINANCIAL STATEMENTS

7 Grant income

Diocese Capital grant - Buildings & furniture
CAP contribution
Diocese Energy grants
Growth & mission
Diocese Capital grant - IT
SDU funding
Grant income

TOTAL £	TOTAL £
16,444	6,782
10,924	13,246
3,590	-
22,000	-
-	1,549
129,044	85,601
182,002	107,178

8 Tangible fixed assets

Cost

Brought forward

Additions

Disposals

Carried forward

Depreciation

Brought forward

Charge for year

Disposals

Carried forward

Net book value

Carried forward

Brought forward

Fixtures & fittings £	Computers & equipment £	Total £
9,596	17,343	26,939
-	1,440	1,440
-	-	-
9,596	18,783	28,379
2,008	5,841	7,849
960	3,468	4,428
-	-	-
2,968	9,309	12,277
6,628	9,474	16,102
7,588	11,502	19,090

9 Debtors and prepayments

Tax recoverable

Prepayments

Other debtors

2023 £	2022 £
9,381	12,778
936	-
966	10,058
11,283	22,836

10 Creditors - amounts falling due within 1 year

Trade creditors

Other creditors

2023 £	2022 £
800	1,472
531	666
1,331	2,138

Plymouth Partnership in Mission

NOTES TO THE FINANCIAL STATEMENTS

11 Movement in funds

2023

Unrestricted reserves

General

Restricted reserves

Building fund

CAP fund

St Mark's Church

Care Fund St Aidan's

Ukraine Appeal St Aidan's

Warm Space St Aidan's

Growth & mission St Aidan's

Prayer space St Aidan's

Special events St Aidan's

Energy grant St Chad's

Kids church St Chad's

Christmas event St James

Coffee machine St James

	Brought forward £	Income £	Expenditure £	Gains / (Losses) £	Carried forward £
General	98,737	219,783	(226,956)	(7,173)	91,564
	98,737	219,783	(226,956)	(7,173)	91,564
Building fund	-	6,782	(6,782)	-	-
CAP fund	-	10,924	(10,924)	-	-
St Mark's Church	4,293	18,095	(8,405)	9,690	13,983
Care Fund St Aidan's	311	252	(229)	23	334
Ukraine Appeal St Aidan's	485	-	-	-	485
Warm Space St Aidan's	905	2,590	(3,495)	(905)	-
Growth & mission St Aidan's	-	10,000	(755)	9,245	9,245
Prayer space St Aidan's	-	140	(140)	-	-
Special events St Aidan's	30	824	(824)	-	30
Energy grant St Chad's	-	1,000	(1,000)	-	-
Kids church St Chad's	18	-	(18)	(18)	-
Christmas event St James	100	-	(100)	(100)	-
Coffee machine St James	416	184	-	184	600
	6,558	50,791	(32,672)	18,119	24,677
	105,295	270,574	(259,628)	10,946	116,241

Movement in funds

2022

Unrestricted reserves

General

Restricted reserves

Building fund

CAP fund

Care Fund St Aidans

St Mark's Church

Ukraine Appeal St Aidan's

Warm Space St Aidan's

Special events St Aidan's

Kids church St Chad's

Christmas event St James

Coffee machine St James

	Brought forward £	Income £	Expenditure £	Gains / (Losses) £	Carried forward £
General	143,399	169,770	(214,432)	(44,662)	98,737
	143,399	169,770	(214,432)	(44,662)	98,737
Building fund	-	6,782	(6,782)	-	-
CAP fund	-	13,246	(13,246)	-	-
Care Fund St Aidans	315	1,548	(1,552)	(4)	311
St Mark's Church	2,398	4,719	(2,824)	1,895	4,293
Ukraine Appeal St Aidan's	-	818	(333)	485	485
Warm Space St Aidan's	-	1,000	(95)	905	905
Special events St Aidan's	-	1,212	(1,182)	30	30
Kids church St Chad's	-	1,200	(1,182)	18	18
Christmas event St James	-	100	-	100	100
Coffee machine St James	-	600	(184)	416	416
	2,713	31,225	(27,380)	3,845	6,558
	146,112	200,995	(241,812)	(40,817)	105,295

Plymouth Partnership in Mission

NOTES TO THE FINANCIAL STATEMENTS

12 Analysis of Assets and liabilities between funds 2023

	Unrestricted Funds £	Restricted Funds £	TOTAL £
Tangible fixed assets	16,102	-	16,102
Debtors and prepayments	9,475	1,808	11,283
Cash at bank and in hand	67,318	22,869	90,187
Current liabilities	(1,331)	-	(1,331)
TOTAL NET ASSETS	91,564	24,677	116,241

2022

	Unrestricted Funds £	Restricted Funds £	TOTAL £
Tangible fixed assets	19,090	-	19,090
Debtors and prepayments	22,836	-	22,836
Cash at bank and in hand	58,949	6,558	65,507
Current liabilities	(2,138)	-	(2,138)
TOTAL NET ASSETS	98,737	6,558	105,295

PLYMOUTH PARTNERSHIP IN MISSION

England & Wales - Charity number 1180154

Accounts

Plymouth Partnership in Mission

Annual Report and Financial Statements For the year ended 31st December 2022

Address for correspondence: The Old Deanery, The Cloisters, Exeter, EX1 1HS

Chair of Trustees: Neil Williams

Independent Examiner:

Mr Ian Barrett
22 Union Street
Newton Abbot
TQ12 2JS

Bankers: NatWest Bank plc, 59 High Street, Exeter, EX4 3DP

Plymouth Partnership in Mission is a Charitable Incorporated Organisation, registered with the Charity Commission (No. 1180154)

Plymouth Partnership in Mission

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Balance Sheet	8
Notes to the Financial Statements	9

Plymouth Partnership in Mission
ANNUAL REPORT
for the year ended 31st December 2022

Aim and Purpose

The primary aim of Plymouth Partnership in Mission (the CIO) is to bring the un-churched and de-churched people living in three deprived Plymouth estates to knowledge of the faith and participation in the church through a series of new church plants. The CIO also aims to fulfil its Christian mission through activities aimed at alleviating poverty and assisting those with disabilities.

Objectives and Activities

Plymouth Partnership in Mission (PPIM) was established in 2018 under a Bishop's Mission Order "to advance the Christian faith for the benefit of the public living in the City of Plymouth ... by the planting of new congregations into areas with a low level of church participation." PPIM was established as a Charitable Incorporated Organisation on 1 October 2018, and the CIO is responsible for managing the Mission Initiative in accordance with its constitution.

When planning our activities, the CIO has considered the Charity Commission's guidance on public benefit, and in particular the specific guidance on charities for the advancement of religion.

New congregations have been planted into the following four church buildings: St Aidan's, Ernesettle; St Chad's, Whitleigh; St James', Ham and St Mark's, Ford.

Achievements and performance

St Aidan's, Ernesettle

We've continued with our Friday Communion and Sunday Celebration services, and average weekly attendance is up more than 50% on this time last year. We continue to see new people at both services, but especially Sunday morning. And the majority of the new people that we're welcoming are unchurched, rather than de-churched people or those from other church communities.

We have been looking in detail at our 7 Core Values during our worship services:

1. Liberation & Transformation
2. Authentic Prayer & Worship
3. Genuine Relationships
4. Welcome & Hospitality
5. Creativity
6. True Joy
7. A Passion for Justice

The Café continues to be a great place of welcome and hospitality. Numbers of people using the café are up year-on-year, and turnover in January – February 2023 was up about 100% on the same period in 2022.

Rising inflation does seem to be having an effect, but we think the café is well positioned in terms of price and quality to negate most of the economic pressures that people are facing.

Numbers attending our Friday morning Toddler Group, SeaTots, our Friday evening and Sunday morning kids' groups, The Sound and SeaKids, are all up year on year, and we're seeing real cross-engagement, especially between The Sound and SeaKids.

Plymouth Partnership in Mission

The numbers using the Community Larder and Foodbank have risen substantially during the last 6 months.

The future of our work with Christians Against Poverty is more uncertain with the five years of SDU funding coming to an end in December 2023.

Our Pastoral and Counselling Support Service has continued to offer support to a number of local people, and we are in negotiations with the Social Prescribers from the local Doctors surgery, as they would like to refer patients to us. We're exploring whether there would be any funding available from them and what this would mean in terms of supervision, safeguarding and insurance.

St Chad's, Whitleigh

This church has had a fruitful and encouraging year in 2022. The main elements have continued – a Sunday service at 12 noon, some weekly church groups such as a toddlers group and an after-school club, several study/support groups, some regular lettings bringing teenagers or adults into the building, and very much an open door feel with the church being open as much as possible for people to drop into the lounge or other rooms. There are occasional special events such as discos, and quite a lot of casual socialising to build relationships – such as parents taking their children to the park or beach together, or people running together. Outreach is often away from our own premises, e.g. at the café or with our youth worker going into schools. We continue to use Facebook, while our members' WhatsApp group give quite a lot of our members the feeling of being in touch with each other every day.

We have valued contact with other churches, especially some joint prayer nights with St Aidan's Ernesettle, and with other community partners, such as the Four Greens neighbourhood centre, councillors, PCSO's, the Plymouth Argyle Community Trust, etc. – which seem to appreciate co-operation with us. It seems that we are well-known across Whitleigh and seen to be embedded in this community. We just want to build from where we have got to, seeing more people won to Christ, and with that able to enter into a new life of freedom and fulfilment in Him.

St James the Less, Ham

God has been so good to us. We have continued to see people coming forward for baptism, the majority of whom have not previously been part of churches or been believers. We are so thankful for Jesus' work in bringing new people to church. One of our key principles is "relationships that move towards Jesus", so we have split our two Gospel Gatherings (home groups) into groups of 3 or 4 and this has seen all of the new people join in and develop deeper relationships.

Pastorally we have continued to go through a storm with the church family, with deep depression, marriage problems, cancer, and challenges with children. We have been constantly trying to apply the medicine of the gospel in the word of God to these problems and have some amazing testimonies of God's faithfulness.

We have continued our events and have got both the local choir and school choir more involved and so have packed-out St James for various events. Our toddlers' group has seen relationships grow and the team are committed. Our youth cafe has been a joy to see the relationships develop and we have seen 4 of the youth come along to church.

We are now regularly seeing 50 people gather and occasionally 60. We are thankful for each of these people and trust God's word will bring the fruit he promises.

Anglo-Catholic Mission

During 2022 Ben has continued to work alongside the parish priest and the congregations of both mission communities resulting in a growth in faith and diversity of the congregations. Growth of regular sacramental worshippers in both mission communities are noticeable, along with the average age of the congregations

Plymouth Partnership In Mission

becoming younger- this is something to be thankful for. Some of this growth is due to the social justice outreach work which Ben is involved in. It is often the case that those on the edge are attracted to Anglo-Catholic worship due to the recognisable and consistent structure. As the cost-of-living crisis continues Ben is often engaging with those who need support, along with providing 'materialistic' support Ben spends time engaging with those in need and welcoming them into a church environment rooted in a regular pattern of prayer and the Sacraments. Some of those who have received social justice support have become regular members of the worshipping community – some have become daily recipients of Holy Communion along with joining in the daily offices of the church.

St Mark's, Ford

The partnership between Lee Abbey and the Diocese has been fruitful but is also limited by its present scope. The household has only had 3 members since last March and therefore has definitely found it more challenging. We now have regular Sunday services comprising a 10am service of around 15 people, and a fresh expression called "Real on Sunday" once a month which has grown dramatically to around 45. There is also a consistent weekly youth drop in with 10 or so children, and increased engagement with our ecumenical partners and local community, most recently demonstrated through setting up a warm space in St Mark's on a Monday morning in partnership with the Wolseley Trust. Whilst St Mark's is going well, it continues to be limited by the constraints of the building and its use in line with EDBF policy. This is an issue that all users of the building continue to navigate, but one which ultimately will need resolving in one way or another to determine if the St Mark's worshipping community is worth continuing to invest in i.e., if it can grow, if it must remain static, or if it needs to fold. Jonny has also recently taken on responsibility for the community at St Chad's since February 2023 and the impact of this on the community at St Mark's has yet to be assessed.

Financial Review

Total receipts on the unrestricted General Fund were £169,770 and payments from this fund were £214,432 giving a deficit of £44,662. This deficit is the result of spend exceeding income in the year but using the 2021 surplus brought forward of £143,399. Nearly 51% of the income in 2022 came in the form of Strategic Development Grant funding, with the balance being made up of local giving, Café income at St Aidan's and hall lettings. The expenditure was mainly staff costs (8 non-clergy staff) and the general expenses associated with running church activities.

Reserves Policy

The majority of the CIO's funding comes from the Strategic Development Funding awarded for the project, so the main priority is to review the income and expenditure to ensure this grant funding is drawn down to maintain sufficient funds for cashflow purposes. The Trustees do not feel a formal reserves policy is appropriate at this time, as grant funding is usually drawn down three months in advance.

Future Plans

The original funding was awarded for 5 years, but this has now been extended and will finish at the end of 2024. This has given the plants more time to recover from the impact of the pandemic and therefore given the trustees more time to explore how the plants will continue once the funding ends.

We are currently in the process of discussing a post SDF plan for all 4 plants. One option is to create a Mission Community which will encompass all 4 plants and possibly 1 or 2 other new plants in the Plymouth area. This will enable them to share resources, ideas and critical mass in terms of both administration and mission.

Plymouth Partnership in Mission

Three of our churches are currently leased from the Anglo-Catholic community. We are in discussions with the landlords as to whether the best way forward is to extend these leases or adopt a more permanent transfer of property approach.

Safeguarding

The CIO has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

Volunteers

The trustees of the CIO would like to thank all the staff and volunteers who have worked so tirelessly within the three church plants to keep them going through the pandemic and to adapt to the changing demands. The trustees would also like to acknowledge the contribution made by the Anglo-Catholic lay worker.

Structure, Governance and Management

The Bishop of Exeter nominated the first trustees, to take office from 1 October 2018, once approval was received for setting up the CIO. The trustees have made subsequent appointments. The trustees meet six times a year. Nick Shutt retired in April 2023 and will be replaced in due course, with Neil Williams taking over as Chair.

The trustees confirm, in accordance with the Charitable Incorporated Organisation (General) Regulations 2012, that at the year-end the CIO did not have any outstanding guarantees to third parties, nor any debts secured on the assets of the CIO.

Administrative Information

Plymouth Partnership in Mission is a Charitable Incorporated Organisation, registered with the Charity Commission (No. 1180154). The administrative address is the Old Deanery, The Cloisters, Exeter, EX1 1HS.

Trustees who have served from 1 January 2022 until the date this report was approved were:

Charity Trustees

The Rev David R Bailey

The Rev Joseph M Dent

The Ven Nicholas S Shutt (Chair) (until 30 April 2023)

Mr Neil A Williams (Chair from 1 June 2023)

The Rev Stephen Beech

Mr Christopher M Forster (until 31 March 2022)

The Rev David Way

Mrs Ayshea Cross (from 1 April 2022)

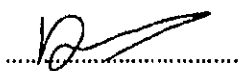
Plant Leads

Adam Price (St Aidan's)

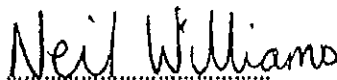
Rob Fowler (St Chad's) (until 28 February 2023)

Phil Brokenshire (St James)

Approved by the trustees on 1 June 2023 and signed on its behalf by:



Rev David Way
Trustee



Mr Neil Williams
Trustee

Plymouth Partnership in Mission



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

- Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees of

Plymouth Partnership in Mission

On accounts for the year ended

31st December 2022

**Charity no
(If any)**

1180154

Set out on pages

7 - 16

Responsibilities and basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2022.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed & Dated:

Name:

Relevant Professional

Qualification(s) or body:

Address:

10th August 2023

Ian Barrett

FCA FCIE

22 Union Street, Newton Abbot, TQ12 2IS

Plymouth Partnership in Mission

STATEMENT OF FINANCIAL ACTIVITIES Year Ending 31 December 2022

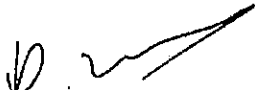
	Note	Unrestricted Funds £	Restricted Funds £	TOTAL 2022 £	Unrestricted Funds £	Restricted Funds £	TOTAL 2021 £
Income from							
	2a)	117,942	28,411	146,353	258,946	103,717	362,663
	2b)	3,570	2,814	6,384	2,356	884	3,240
	2c)	48,258	-	48,258	26,249	-	26,249
TOTAL INCOME		169,770	31,225	200,995	287,551	104,601	392,152
Expenditure on							
	3a)	195,266	27,311	222,577	193,563	101,888	295,451
	3b)	19,166	69	19,235	9,846	-	9,846
TOTAL EXPENDITURE		214,432	27,380	241,812	203,409	101,888	305,287
NET INCOME/(EXPENDITURE)		(44,662)	3,845	(40,817)	84,142	2,713	86,855
Reserves brought forward	11	143,399	2,713	146,112	59,257	-	59,257
Reserves carried forward		98,737	6,558	105,295	143,399	2,713	146,112

Plymouth Partnership in Mission
BALANCE SHEET
As at 31 December 2022

	Notes	2022 £	2022 £	2021 £	2021 £
FIXED ASSETS					
Tangible fixed assets	8		19,090		23,526
CURRENT ASSETS					
Debtors and prepayments	9	22,836		8,890	
Cash at bank and in hand		85,507		117,117	
		88,343		126,007	
LIABILITIES					
Creditors - amounts falling due within 1 year	10	2,138		3,421	
Net current assets			86,205		122,686
TOTAL NET ASSETS			105,295		146,112
PPIM FUNDS					
Unrestricted reserves			98,737		143,399
Restricted reserves	11		6,558		2,713
			105,295		146,112

The **restricted** fund relates to the Care Fund, Food bank Fund and St Mark's.

These financial statements were approved by the PPiM on 1 June 2023 and were signed on its behalf by:



 Rev David Way
 Trustee



 Mr Neil Williams
 Trustee

Plymouth Partnership in Mission

NOTES TO THE FINANCIAL STATEMENTS

1. Accounting policies

Basis of preparation

The financial statements have been prepared under the Charities Act 2011 and in accordance with Church Accounting Regulations 2006 together with the Charities Statement of Recommended Practice (Charities SORP (FRS 102)) and Financial Reporting Standard 102 (FRS 102).

The financial statements have been prepared under the historic cost convention.

The CIO meets the definition of a public benefit entity under FRS 102. The financial statements are prepared in sterling, which is the functional currency of the CIO.

Going concern

The financial statements have been prepared on the going concern basis. There are no material uncertainties related to events or conditions that may cast significant doubts upon the CIO's ability to continue as a going concern.

Funds

General funds represent the funds of the CIO that are not subject to any restrictions regarding their use and are available for application on the general purposes of the CIO. Funds designated for a particular purpose by the CIO are also not restricted.

Restricted funds are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

The financial statements include all transactions, assets and liabilities for which the CIO is responsible in law. They do not include the accounts of the church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Income

Donations and legacies

Planned giving, collections and general donations are recognised only when received.

Gift aid recoverable on donations is recognised when the donation is received. Due to a delay in registering with HMRC, estimates have been made on the basis of 25% of Other Planned giving for 2020, 2021 and 2022.

Charitable activities

Income from church fee income is recognised when the fee is due.

Income from activities is accounted for gross.

Other trading activities

Letting income is recognised when the rent is due. Where income is received in advance, it is recognised in the year in which the event takes place that it relates to.

Plymouth Partnership in Mission

NOTES TO THE FINANCIAL STATEMENTS

1. Accounting policies (continued)

Expenditure

Raising funds

Expenditure on raising funds is accounted for on the accruals basis.

Charitable activities

Expenditure on charitable activities is accounted for on the accruals basis.

Grants are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PPIM.

Tangible fixed assets

Consecrated land and buildings and moveable church furnishing

Consecrated and beneficed property is excluded from the accounts by s10(2)(a) of the Charities Act 2011.

No value is placed on moveable church furnishings held by the churchwardens on special trust for the CIO and which require a faculty for disposal since the CIO considers this to be inalienable property. All expenditure incurred during the year on consecrated or beneficed buildings and moveable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Other fixed assets

Other fixed assets are recognised at cost. Individual assets with a purchase price less than £1,000 are written off when the asset is acquired.

Depreciation has been provided on other fixed assets on a straight-line basis in order to write off the cost of the assets over the following estimated useful lives:

Fixtures and fittings - 10 years

Computers and equipment - 5 years

No depreciation is charged in year of acquisition.

Debtors

Amounts owing to the CIO at 31 December in respect of fees, rents or other income are shown as debtors less provision for any amounts that may prove uncollectable. These are recognised initially at the settlement amount. Prepayments are valued at the amount prepaid, net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, and other short-term liquid investments with original maturities of three months or less.

Creditors

Creditors are recognised when the CIO has an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors are recognised at the amount that the PCC anticipates it will pay to settle the debt or the amount it has received as advanced payment for the goods or services it must provide.

Plymouth Partnership in Mission

NOTES TO THE FINANCIAL STATEMENTS

2	Income from:	Unrestricted Funds £	Restricted Funds £	TOTAL 2022 £	TOTAL 2021 £
2a)	Donations and legacies				
	Planned giving	19,355	-	19,355	16,881
	Gift aid recoverable	8,108	-	8,108	7,940
	Collections	1,517	3,475	4,992	2,166
	General donations and appeals	1,812	4,908	6,720	12,025
	Other grants (Note 7)	87,150	20,028	107,178	323,661
		117,942	28,411	146,353	362,663
2b)	Charitable activities				
	Weddings, christenings and funerals	965	-	965	1,605
	Fundraising	2,605	2,814	5,419	1,635
		3,570	2,814	6,384	3,240
2c)	Other trading activities				
	SEA Salt Cafe Income	33,893	-	33,893	17,814
	Hall lettings	14,365	-	14,365	8,435
		48,258	-	48,258	26,249
	Total Income	169,770	31,225	200,995	392,152

Plymouth Partnership in Mission

NOTES TO THE FINANCIAL STATEMENTS

3 Expenditure on:		Unrestricted	Restricted	TOTAL	TOTAL
	Funds	Funds		2022	2021
	£	£		£	Restated £
3a) Charitable activities					
Missionary and charitable giving (Note 5)	225	15,130		15,355	62,314
Clergy and staff expenses	6,552	162		6,714	4,570
Cost of services	10,895	2,059		12,954	8,318
Youth, students and children's work	8,368	2,780		11,148	7,293
Staff costs (Note 4)	109,020	-		109,020	86,923
Maintenance and repairs	10,062	6,929		16,991	17,116
Major improvements	-	-		-	74,987
Church running costs	24,220	-		24,220	11,282
Administrative costs	4,572	216		4,788	5,056
Depreciation	6,010	-		6,010	3,071
Support and governance costs					
Legal and professional fees	14,772	35		14,807	14,951
Independent examiner's fees	570	-		570	570
	195,266	27,311		222,577	296,451
3b) Raising funds					
Cafe expenses	19,166	69		19,235	9,846
Total expenditure	214,432	27,380		241,812	306,297

Plymouth Partnership in Mission

NOTES TO THE FINANCIAL STATEMENTS

4 Staff costs

Wages and salaries
Social security costs
Employer's pension contributions

2022	2021
£	£
83,961	62,532
14,913	14,981
10,148	8,410
109,020	85,923

Average number of employees
Average number of fulltime employees

2022	2021
6.3	4.5
4.4	3.9

In addition, there were three full-time clergy within PPIM with the Diocesan Board of Finance Ltd funding their stipends, NI and Pension costs during 2022. The St Chad's priest resigned in February 2023. No employee was paid over £60,000.

5 Related parties

Lyndsay, the wife of Adam Price, the Plant Leader for St Aidan's is employed at St Aidan's as Community Hub Manager. She received gross salary of £6,768 (2021: £2,640) and no employer's pension contributions. Lindsay also provided commercial cleaning of St Aidan's church building via her business Lindsay at Home and received £3,240 (2021: £2,325).

Jennifer Sweet is the daughter of the Reverend Stephen Beech (Trustee) and is on the leadership team for St Aidan's. She is also employed by CAP as Area Manager – Southwest.

During the year to 31 December 2022, the charity received £6,275 (2021: £8,350 restated) in donations from the PPiM trustees and persons closely connected to them. The donors did not attach any conditions to their gifts which required the charity to significantly alter the nature of its existing activities.

Clergy and staff claimed expenses of £6,714 (2021: £4,570) during the year for travel, subsistence, office supplies and the cost of communications. No other transactions were undertaken with any other PPiM trustee, persons closely connected to them or related parties.

6 Missionary and charitable giving

CAP Christians Against Poverty (Note 7)
Care fund
Lee Abbey (for St Marks)
Other Grants

2022	2021
£	£
13,246	25,530
2,047	772
-	35,979
62	33
15,355	62,314

7 Grant income

£20,028 of the grant income (2021: £100,517) was specifically to cover expenditure on furniture of £6,782 and CAP contributions of £13,246 (2021: £25,530).

Plymouth Partnership in Mission

NOTES TO THE FINANCIAL STATEMENTS

8 Tangible fixed assets

	Fixtures & fittings £	Computers & equipment £	Total £
Brought forward	9,596	19,380	28,976
Additions	-	2,024	2,024
Disposals	-	(4,061)	(4,061)
Carried forward	9,596	17,343	226,839
Depreciation			
Brought forward	1,048	4,402	5,450
Charge for year	960	3,621	4,581
Disposals	-	(2,182)	(2,182)
Carried forward	2,008	5,841	7,849
Net book value			
Carried forward	7,588	11,502	19,090
Brought forward	8,548	14,978	23,526

9 Debtors and prepayments

	2022 £	2021 £
Tax recoverable	12,778	7,940
Other debtors	10,058	950
	22,836	8,890

10 Creditors - amounts falling due within 1 year

	2022 £	2021 £
Trade creditors	1,472	832
Other creditors	666	2,589
	2,138	3,421

Plymouth Partnership in Mission

NOTES TO THE FINANCIAL STATEMENTS

11 Movement in funds **2022**

	Brought forward	Income	Expenditure	Surplus / (Deficit)	Carried forward
	£	£	£	£	£
Unrestricted reserves					
General	143,399	169,770	(214,432)	(44,662)	98,737
	143,399	169,770	(214,432)	(44,662)	98,737
Restricted reserves					
Building fund	-	6,782	(6,782)	-	-
CAP fund	-	13,246	(13,246)	-	-
Care fund	315	1,548	(1,552)	(4)	311
St Mark's church	2,398	4,719	(2,824)	1,895	4,293
Ukraine Appeal St Aidan's	-	818	(333)	485	485
Warm Space St Aidan's	-	1,000	(95)	905	905
Special events St Aidan's	-	1,212	(1,182)	30	30
Kids Church St Chad's	-	1,200	(1,182)	18	18
Christmas event St James	-	100	-	100	100
Coffee machine St James	-	600	(184)	416	416
	2,713	31,225	(27,380)	3,845	6,558
	146,112	200,995	(241,812)	(40,817)	105,295

Movement in funds

2021

Unrestricted reserves

	Brought forward	Income	Expenditure	Gains / (Losses)	Carried forward
	£	£	£	£	£
General	69,267	287,551	(203,409)	84,142	143,399
	69,267	287,551	(203,409)	84,142	143,399
Restricted reserves					
Building fund	-	74,987	(74,987)	-	-
CAP fund	-	25,530	(25,530)	-	-
Care Fund	-	1,684	(1,369)	315	315
St Mark's Church	-	2,400	(2)	2,398	2,398
	-	104,801	(101,888)	2,713	2,713
	69,267	392,152	(305,297)	86,855	146,112

Plymouth Partnership in Mission

NOTES TO THE FINANCIAL STATEMENTS

12 Analysis of Assets and liabilities between funds

2022

Tangible fixed assets
Debtors and prepayments
Cash at bank and in hand
Current liabilities
TOTAL NET ASSETS

Unrestricted Funds £	Restricted Funds £	TOTAL £
19,090	-	19,090
22,836	-	22,836
58,949	6,558	65,507
(2,138)	-	(2,138)
98,737	6,558	105,295

2021

Tangible fixed assets
Debtors and prepayments
Cash at bank and in hand
Current liabilities
TOTAL NET ASSETS

Unrestricted Funds £	Restricted Funds £	TOTAL £
23,526	-	23,526
8,890	-	8,890
114,404	2,713	117,117
(3,421)	-	(3,421)
143,399	2,713	146,112

PLYMOUTH PARTNERSHIP IN MISSION

England & Wales - Charity number 1180154

Accounts

Plymouth Partnership in Mission

Annual Report and Financial Statements For the year ended 31st December 2021

Address for correspondence: The Old Deanery, The Cloisters, Exeter, EX1 1HS

Chair of Trustees: The Venerable Nick Shutt

Independent Examiner:

Mr Ian Barrett
22 Union Street
Newton Abbot
TQ12 2JS

Bankers: NatWest Bank plc, 59 High Street, Exeter, EX4 3DP

Plymouth Partnership in Mission is a Charitable Incorporated Organisation, registered with the Charity Commission (No. 1180154)

Plymouth Partnership In Mission

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Plymouth Partnership in Mission

ANNUAL REPORT for the year ended 31st December 2021

Aim and Purpose

The primary aim of Plymouth Partnership in Mission (the CIO) is to bring the un-churched and de-churched people living in three deprived Plymouth estates to knowledge of the faith and participation in the church through a series of new church plants. The CIO also aims to fulfil its Christian mission through activities aimed at alleviating poverty and assisting those with disabilities.

Objectives and Activities

Plymouth Partnership in Mission (PPiM) was established in 2018 under a Bishop's Mission Order "to advance the Christian faith for the benefit of the public living in the City of Plymouth ... by the planting of new congregations into areas with a low level of church participation." PPiM was established as a Charitable Incorporated Organisation on 1 October 2018, and the CIO is responsible for managing the Mission Initiative in accordance with its constitution.

When planning our activities, the CIO has considered the Charity Commission's guidance on public benefit, and in particular the specific guidance on charities for the advancement of religion.

To date, new congregations have been planted into the following four church buildings: St Aidan's, Ernesettle; St Chad's, Whitleigh; St James', Ham and St Mark's, Ford.

Given the challenges of the last 18 months it is encouraging to find all the projects associated with PPiM in good heart, well regarded in their communities and proclaiming the Kingdom of God in word and deed.

Achievements and performance

St Chad's, Whitleigh

St Chad's was the first of the church plants to launch, under the leadership of the Rev Rob Fowler and a few friends from Plymouth St Matthias and Tavistock Methodist Church. Whitleigh is an estate on the outskirts of Plymouth with a population of 8,000 and is undoubtedly one of the poorer and more challenging neighbourhoods in the city, but with a great sense of community alongside many societal projects. There were only 2 local people worshipping in the church in 2018 but in the last 3 years, a church family of over 50 has been established, mostly of new believers of whom 35 have been baptised.

Most of its ministry is relational — with twos and threes meeting up regularly and informally throughout each week — but the hire of a kids' worker has established our family work somewhat. For example, we have two youth sessions in St Chad's and a Thursday after-school club called "Kingdom Kids" with 30+ regular attendees plus parents. Regular events are popular too, including our end of term discos and our quizzes. In the summer of 2021, our men's ministries come alive too with plenty of kayak trips and treks. Our MO is Prayer - Bible - Friendship and it happens in many places and forms.

The church building now has a full timetable for the week run by various local leaders. It's great to have such a footfall and we often join in and help out and there is much crossover between their attendees and our growing congregation. These include girls' circuit training, men's football, elderly dance and carpet curling, a community lunch and three nursery groups. We have a church Facebook page with nearly 600 local followers where events and faith messages are shared and a YouTube channel with 390 subscribers for our talks. On Sundays, we now regularly worship with 50-60 folk. Jesus gets the glory for all this.

Plymouth Partnership In Mission

St Aidan's, Ernesettle

As with the other churches, the last year has continued to present a challenging environment in which to minister, and yet also opportunities for finding new ways to reach and build relationships with people in Ernesettle.

St Aidan's has seen some notable highlights during this difficult time. The Sea Salt Café, which was only open for 3 weeks before the first lockdown in 2020, reopened in April 2021 and has served to create a great space within the community for people to come and meet. This has allowed good relationships with people in the community to be built and has already seen several people crossover into the worshipping life of the church. It also provides a steady source of income which is helping to begin to make the church financially sustainable.

During 2021 St Aidan's also grew the work of their Community Larder, which was set up through their Community Hub during 2020. The Community Larder is an environmental project aimed at reducing the amount of good food from supermarkets that would otherwise go to landfill. The St Aidan's Community Hub now has arrangements in place with the Saltash Waitrose, who provide a weekly pickup of food; the local Co-op store in Ernesettle, who provide food everyday Tuesday to Friday; a weekly collection from the area community network, Four Greens; and another weekly pickup from the Plymouth based Aid Redistribution Centre (ARC). The food collected for the Larder is available for anyone in the local community to collect and especially for families suffering as a result of the economic impact of the pandemic. St Aidan's also operates a Foodbank which distributed around 11,000 meals to local people in need during the pandemic and continues to play an important role within the community.

Alongside the café reopening in April 2021, St Aidan's also started a new toddler group called Sea Tots - which has regularly seen 12 adults and 15 toddlers attend. St Aidan's has also launched two Friday evening after school clubs: The Sound which is reaching around thirty 5 to 11-year-olds each week, and The Sound+, a youth group that is seeing around twelve 11 to 16-year-olds attend regularly.

St Aidan's partnership with Christians Against Poverty (CAP) continues to bear fruit. There are several clients being helped through the Debt Centre, and although the pandemic has proved a challenging environment for the various CAP services (such as Job Club, Life Skills and Money Courses), these restarted in early 2022.

The worshipping life of the church continued to grow during 2021 and it was encouraging to see that most people who were attending services before the disruption of the pandemic returned to a regular pattern of worship when restrictions began to ease. Weekly attendance at our Friday Communion and Sunday morning services grew during 2021 from 45 in April to 61 in December 2021. The café and the other groups and services operated by the St Aidan's Community Hub, continue to provide great places to build relationships and this is beginning to result in growth in the worshipping life of the church. We would now consider around 80 adults and children to be regular members of St Aidan's church family.

Rev Adam Price's energetic leadership has continued to create an encouraging, loving and prayerful community at the heart of Ernesettle, and through the work of St Aidan's the church is increasingly being viewed as having a positive impact in the local community.

St James the Less, Ham

St James' has started to get into the flow of church life in 2021. We have seen exciting growth with some new believers (who are being baptised in 2022). We now consist of around 40 people meeting weekly, with half being youth and children and half being adults. We have run Easter, Summer and Christmas events all of which have drawn in over 100 people each time almost entirely non-believers. We meet monthly to pray as a church, and we have split our one home group into two. Rev Phill Brokenshire spends some of his time with the local community at the hub and has been really getting to know and share the gospel with locals, and this is long-term work. In 2021 we faced lots of pastoral challenges around depression and anxiety, however, by God's grace everyone is still going, we might even say growing, at church. One of the big challenges we face as a community is knowing

Plymouth Partnership In Mission

strategically what our focus is and not trying to do everything but having confidence in how God wants us to reach this community at this time.

Anglo-Catholic Mission

Ben Otley, our lay Anglo-Catholic Mission development minister, has continued to work alongside parish priests in both mission communities. Ben has been heavily involved in returning and rebuilding these communities following the lifting of restrictions. Ben continues to maintain a keen interest in social justice outreach, which has resulted in some of those who are reached out to becoming members of the Sacramental Worshiping Communities in each mission community. Ben plans to continue to build on fresh expressions and social justice outreach that will lead to those involved being introduced to regular church worship.

St Mark's, Ford

The 4 members of the Lee Abbey small missional community in St Mark's House have settled well together with Margaret as leader, Dawn working for Transforming Plymouth Together, Jonny Devereux as a curate in training and Simon continuing his youth work in Devonport. Again, they were very active following the Keyham shootings, with the church open for the community to gather and as a base for the emergency services. There are plans for Sunday worship to start in the near future and St Mark's has all the makings of being a blessing to the whole Christian community in the city.

Financial Review

Total receipts on the unrestricted General Fund were £287,551 and payments from this fund were £203,409 giving a surplus of £84,142. This surplus is the result of grant funding received in advance in 2021, for spend in 2022. Nearly 57% of the income in 2021 came in the form of Strategic Development Grant funding, with the balance being made up of local giving (which is increasing slowly), Café income at St Aidan's and hall lettings. The expenditure was mainly staff costs (6 people), furniture and equipment costs setting up the plants and the general expenses associated with running church activities.

Reserves Policy

The majority of the CIO's funding comes from the Strategic Development Funding awarded for the project, so the main priority is to review the income and expenditure to ensure this grant funding is drawn down to maintain sufficient funds for cashflow purposes. The Trustees do not feel a formal reserves policy is appropriate at this time, as grant funding is usually drawn down three months in advance. However, as the project progresses, a sustainable model for funding will be drawn up.

Future Plans

Prior to the lockdown all the church plants were exceeding the targets set out by the SDF, who have allocated a grant for this project for 5 years. Given the energy and high level of commitment by the ordained and lay leadership, there is every expectation that they will continue to thrive within localities where the church has historically struggled.

We are currently in the process of discussing a post SDF plan for all 3 plants. One option is to create a Mission Community which will encompass all 4 plants and possibly 1 or 2 other new plants in the Plymouth area. This will enable them to share resources, ideas and critical mass in terms of both administration and mission.

Three of our churches are currently leased from the Anglo-Catholic community. We are in discussions with the landlords as to whether the best way forward is to extend these leases or adopt a more permanent transfer of property approach. Our project manager believes that "the Anglo-Catholic community in Plymouth is fully

Plymouth Partnership in Mission

supportive of these plants and encouraged by their success, so we do not envisage any major problems with continuity; it is simply a matter of what will work best in the long run and cause the least disruption to our new communities”.

Safeguarding

The CIO has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops’ guidance on safeguarding children and vulnerable adults).

Volunteers

The trustees of the CIO would like to thank all the staff and volunteers who have worked so tirelessly within the three church plants to keep them going through the pandemic and to adapt to the changing demands. The trustees would also like to acknowledge the contribution made by the Anglo-Catholic lay worker.

Structure, Governance and Management

The Bishop of Exeter nominated the first trustees, to take office from 1 October 2018, once approval was received for setting up the CIO. The trustees have made subsequent appointments. The trustees initially met on a monthly basis in 2019, as the project was established, but they now meet six times a year.

The trustees confirm, in accordance with the Charitable Incorporated Organisation (General) Regulations 2012, that at the year-end the CIO did not have any outstanding guarantees to third parties, nor any debts secured on the assets of the CIO.

Administrative Information

Plymouth Partnership in Mission is a Charitable Incorporated Organisation, registered with the Charity Commission (No. 1180154). The administrative address is the Old Deanery, The Cloisters, Exeter, EX1 1HS.

Trustees who have served from 1 January 2021 until the date this report was approved were:

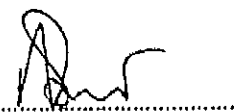
Charity Trustees

The Rev David R Bailey	The Rev Stephen Beech
The Rev Joseph M Dent	Mr Christopher M Forster (until 31 March 2022)
The Ven Nicholas S Shutt (Chair)	The Rev David Way
Mr Neil A Williams	

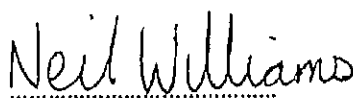
Plant Leads

Adam Price (St Aidan’s)
Rob Fowler (St Chad’s)
Phil Brokenshire (St James)

Approved by the trustees on 15 October 2022 and signed on its behalf by:



Ven Nick Shutt
Chair



Mr Neil Williams
Trustee

Plymouth Partnership in Mission



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

- Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees of

Plymouth Partnership in Mission

On accounts for the year ended

31st December 2021

Charity no
(if any)

1180154

Set out on pages

7 - 15

Responsibilities and basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 12 / 2021.

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

Independent Examiner's Statement

I report in respect of my examination of the CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales and the Association of Charity Independent Examiners

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed & Dated:

Name:

Relevant Professional Qualification(s) or body:

Address:

24 October 2022

Ian Barrett

FCA FCIE

22 Union Street, Newton Abbot, TQ12 2IS

Plymouth Partnership in Mission

STATEMENT OF FINANCIAL ACTIVITIES Year Ending 31 December 2021

	Note	Unrestricted Funds £	Restricted Funds £	TOTAL 2021 £	Unrestricted Funds £	Restricted Funds £	TOTAL 2020 £
Income from							
	2a)	258,946	103,717	362,663	75,257	10,464	85,721
	2b)	2,356	884	3,240	-	-	-
	2c)	26,249	-	26,249	7,202	-	7,202
TOTAL INCOME		287,551	104,601	392,152	82,459	10,464	92,923
Expenditure on							
	3a)	193,563	101,888	295,451	110,469	10,584	121,053
	3b)	9,846	-	9,846	7,670	0	7,670
TOTAL EXPENDITURE		203,409	101,888	305,297	118,139	10,584	128,723
NET INCOME/(EXPENDITURE)		84,142	2,713	86,855	(35,680)	(120)	(35,800)
Reserves brought forward	10	59,257	-	59,257	94,937	120	95,067
Reserves carried forward		143,399	2,713	146,112	59,257	-	59,257

Plymouth Partnership in Mission

BALANCE SHEET As at 31 December 2021

	Notes	2021 £	2021 £	2020 Restated £	2020 Restated £
FIXED ASSETS					
Tangible fixed assets	8		23,526		15,597
CURRENT ASSETS					
Debtors and prepayments	9	8,890		18,896	
Cash at bank and in hand		117,117		24,899	
		126,007		43,759	
LIABILITIES					
Creditors - amounts falling due within 1 year	10	3,421		135	
Net current assets			122,586		43,660
TOTAL NET ASSETS			146,112		59,257
PPIM FUNDS					
Unrestricted reserves			143,399		59,257
Restricted reserves	11		2,713		-
			146,112		59,257

The **restricted** fund relates to the Care Fund, Food bank Fund and St Mark's.

These financial statements were approved by the PPIM trustees on 15 October 2022 and were signed on its behalf by:



Ven Nick Shutt
Chair



Mr Neil Williams
Trustee

Plymouth Partnership in Mission

NOTES TO THE FINANCIAL STATEMENTS

1. Accounting policies

Basis of preparation

The financial statements have been prepared under the Charities Act 2011 and in accordance with Church Accounting Regulations 2006 together with the Charities Statement of Recommended Practice (Charities SORP (FRS 102)) and Financial Reporting Standard 102 (FRS 102).

The financial statements have been prepared under the historic cost convention.

The CIO meets the definition of a public benefit entity under FRS 102. The financial statements are prepared in sterling, which is the functional currency of the CIO.

Restatement

As the 2021 income of £392,152 has passed the threshold of £250,000, in accordance with FRS102 disclosure requirements, the accounts are prepared on an accruals basis as opposed to cash basis.

The 2020 figures have been restated accordingly.

Depreciation of £2,379 has been charged in 2020. Fixed assets Net Book Value of £15,597 are carried forward to 2021.

Going concern

The financial statements have been prepared on the going concern basis. There are no material uncertainties related to events or conditions that may cast significant doubts upon the CIO's ability to continue as a going concern.

Funds

General funds represent the funds of the CIO that are not subject to any restrictions regarding their use and are available for application on the general purposes of the CIO. Funds designated for a particular purpose by the CIO are also not restricted.

Restricted funds are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

The financial statements include all transactions, assets and liabilities for which the CIO is responsible in law. They do not include the accounts of the church groups that owe their main affiliation to another body nor those that are informal gatherings of church members.

Income

Donations and legacies

Planned giving, collections and general donations are recognised only when received.

Gift aid recoverable on donations is recognised when the donation is received. Due to a delay in registering with HMRC, estimates have been made on the basis of 25% of Other Planned giving for 2020 and 2021.

Charitable activities

Income from church fee income is recognised when the fee is due.

Income from activities is accounted for gross.

Other trading activities

Letting income is recognised when the rent is due. Where income is received in advance, it is recognised in the year in which the event takes place that it relates to.

Plymouth Partnership in Mission

NOTES TO THE FINANCIAL STATEMENTS

1. Accounting policies (continued)

Expenditure

Raising funds

Expenditure on raising funds is accounted for on the accruals basis.

Charitable activities

Expenditure on charitable activities is accounted for on the accruals basis.

Grants are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PPIM.

Tangible fixed assets

Consecrated land and buildings and moveable church furnishing

Consecrated and beneficed property is excluded from the accounts by s10(2)(a) of the Charities Act 2011.

No value is placed on moveable church furnishings held by the churchwardens on special trust for the CIO and which require a faculty for disposal since the CIO considers this to be inalienable property. All expenditure incurred during the year on consecrated or beneficed buildings and moveable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA and separately disclosed.

Other fixed assets

Other fixed assets are recognised at cost. Individual assets with a purchase price less than £1,000 are written off when the asset is acquired.

Depreciation has been provided on other fixed assets on a straight-line basis in order to write off the cost of the assets over the following estimated useful lives:

Fixtures and fittings - 10 years

Computers and equipment - 5 years

No depreciation is charged in year of acquisition.

Debtors

Amounts owing to the CIO at 31 December in respect of fees, rents or other income are shown as debtors less provision for any amounts that may prove uncollectable. These are recognised initially at the settlement amount. Prepayments are valued at the amount prepaid, net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, and other short-term liquid investments with original maturities of three months or less.

Creditors

Creditors are recognised when the CIO has an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors are recognised at the amount that the PCC anticipates it will pay to settle the debt or the amount it has received as advanced payment for the goods or services it must provide.

Plymouth Partnership In Mission

NOTES TO THE FINANCIAL STATEMENTS

2 Income from:	Unrestricted	Restricted	TOTAL	TOTAL
	Funds	Funds	2021	2020
	£	£	£	Restated
				£
2a) Donations and legacies				
Planned giving	16,881	-	16,881	14,878
Gift aid recoverable	7,940	-	7,940	-
Collections	1,566	600	2,166	94
General donations and appeals	10,025	2,000	12,025	2,066
Other grants (Note 7)	222,534	101,117	323,651	66,683
	258,946	103,717	362,663	85,721
2b) Charitable activities				
Weddings, christenings and funerals	1,605	-	1,605	-
Fundraising	751	884	1,635	-
	2,356	884	3,240	-
2c) Other trading activities				
SEA Salt Cafe Income	17,814	-	17,814	1,413
Hall lettings	8,435	-	8,435	5,789
	26,249	-	26,249	7,202
Total Income	287,551	104,601	392,152	92,923

Plymouth Partnership in Mission

NOTES TO THE FINANCIAL STATEMENTS

3 Expenditure on:		Unrestricted	Restricted	TOTAL	TOTAL
	Funds	Funds		2021	2020
	£	£		£	Restated
					£
3a) Charitable activities					
Missionary and charitable giving (Note 5)	36,012	26,302		62,314	21,217
Clergy and staff expenses	4,570	-		4,570	3,182
Cost of services	8,318	-		8,318	6,966
Youth, students and children's work	6,993	300		7,293	3,292
Staff costs (Note 4)	85,923	-		85,923	38,335
Maintenance and repairs	17,116	-		17,116	5,0329
Major improvements (Note 7)	-	74,987		74,987	9,261
Church running costs	11,282	-		11,282	13,719
Administrative costs	4,759	297		5,056	4,930
Depreciation	3,071	-		3,071	2,379
Support and governance costs					
Legal and professional fees	14,949	2		14,951	12,173
Independent examiner's fees	570	-		570	570
	193,563	101,888		295,451	121,053
3b) Raising funds					
Cafe expenses	9,846	-		9,846	6,067
Advertising and publicity	-	-		-	1,603
Total expenditure	203,409	101,888		305,297	128,723

Plymouth Partnership in Mission

NOTES TO THE FINANCIAL STATEMENTS

4 Staff costs

Wages and salaries
Social security costs
Employer's pension contributions

2021	2020
£	£
62,532	31,540
14,981	4,840
8,410	1,955
85,923	38,335

Average number of employees
Average number of fulltime employees

2021	2020
4.5	2.3
3.9	2.3

No employee was paid over £60,000.

In addition, there are 3 full-time clergy within PPiM with the Diocesan Board of Finance Ltd funding their stipends, NI and Pension costs.

5 Related parties

The wife of Adam Price, the Plant Leader for St Aidan's is employed at St Aidan's as Community Hub manager. She received gross salary of £2,640 (2020 £0) and no employer's pension contributions. Lindsay also provided commercial cleaning of St Aidan's church building via her business Lindsay at Home and received £2,325 (2020: £934).

Jennifer Sweet is the daughter of Trustee the Reverend Stephen Beech and is on the leadership team for St Aidan's. She is also employed by CAP as Area manager – Southwest.

During the year to 31 December 2021, the charity received £7,850 (2020: £5,000) in donations from the PPiM trustees and persons closely connected to them. The donors did not attach any conditions to their gifts which required the charity to significantly alter the nature of its existing activities.

Clergy and staff claimed expenses of £4,570 (2020: £3,182) during the year for travel, subsistence, office supplies and the cost of communications. No other transactions were undertaken with any other PPiM trustee, persons closely connected to them or related parties.

6 Missionary and charitable giving

CAP Christians Against Poverty (Note 7)
Care fund
Lee Abbey (for St Marks)
Other Grants

2021	2020
£	£
25,530	-
772	1,323
35,979	19,100
33	794
62,314	21,217

7 Grant income

£100,517 of the grant income (2020: £9,261) was specifically to cover building work of £74,987 (2020: £9,261) and CAP contribution of £25,530.

Plymouth Partnership in Mission

NOTES TO THE FINANCIAL STATEMENTS

8 Tangible fixed assets	Fixtures & fittings £	Computers & equipment £	Total £
Cost			
Brought forward	5,240	12,736	17,976
Additions	4,356	6,644	11,000
Carried forward	9,596	19,380	28,976
Depreciation			
Brought forward	524	1,855	2,379
Charge for year	524	2,547	3,071
Carried forward	1,048	4,402	5,450
Net book value			
Carried forward	8,548	14,978	23,526
Brought forward	4,716	10,881	15,597

9 Debtors and prepayments	2021 £	2020 £
Tax recoverable	7,940	-
Other debtors	950	3,023
	8,890	3,023

10 Creditors - amounts falling due within 1 year	2021 £	2020 £
Trade creditors	832	134
Other creditors	2,589	-
	3,421	134

11 Movement in funds					
2021	Brought forward £	Income £	Expenditure £	Surplus / (Deficit) £	Carried forward £
Unrestricted reserves					
General	59,257	287,551	(203,409)	84,142	143,399
	59,257	287,551	(203,409)	84,142	143,399
Restricted reserves					
Care fund	-	1,684	(1,369)	315	315
CAP fund	-	25,530	(25,530)	-	-
Building fund	-	74,987	(74,987)	-	-
St Marks Church	-	2,400	(2)	2,398	2,398
	-	104,601	(101,888)	2,703	2,713
	59,257	382,152	(305,297)	86,855	146,112

Plymouth Partnership in Mission

NOTES TO THE FINANCIAL STATEMENTS

Movement in funds

2020

Unrestricted reserves

General

Restricted reserves

Care Fund

Building Fund

Brought Forward Restated £	Income £	Expenditure £	(Deficit) £	Carried forward £
94,937	82,459	(118,139)	(35,628)	59,257
94,937	82,489	(118,139)	(35,680)	59,257
120	1,203	(1,323)	(120)	-
-	9,261	(9,261)	-	-
120	10,464	(10,584)	(120)	-
95,057	92,923	(128,723)	(35,800)	59,257

Restricted Funds

This fund contains income specifically for St Marks and the Care fund.

12 Analysis of Assets and liabilities between funds

2021

Tangible fixed assets

Debtors and prepayments

Cash at bank and in hand

Current liabilities

TOTAL NET ASSETS

Unrestricted Funds £	Restricted Funds £	TOTAL £
23,526	-	23,526
8,890	-	8,890
114,404	2,713	117,117
(3,421)	-	(3,421)
143,399	2,713	146,112

2020

Tangible fixed assets

Debtors and prepayments

Cash at bank and in hand

Current liabilities

TOTAL NET ASSETS

Unrestricted Funds £	Restricted Funds £	TOTAL £
15,597	-	15,597
18,898	-	18,623
24,899	-	24,899
(134)	-	(134)
59,258	-	59,258

PLYMOUTH PARTNERSHIP IN MISSION

England & Wales - Charity number 1180154

Accounts

Plymouth Partnership in Mission

*Address for correspondence:
The Old Deanery, The Cloisters, Exeter, EX1 1HS*

Annual Report and Financial Statements

for year ended
31st December 2020

Chair of Trustees:
The Venerable Nicholas Shutt

Bankers:
NatWest Bank plc, 59 High Street, Exeter, EX4 3DP

Independent Examiner:
Mr Ian Barrett
22 Union Street
Newton Abbot
TQ12 2JS

Plymouth Partnership in Mission is a Charitable Incorporated Organisation, registered with the
Charity Commission (No. 1180154)

Plymouth Partnership in Mission

Annual Report

for the year ended 31 December 2020

Aim and Purpose

The primary aim of Plymouth Partnership In Mission (the CIO) is to bring the un-churched and de-churched people living in three deprived Plymouth estates to knowledge of the faith and participation in the church through a series of new church plants. The CIO also aims to fulfill its Christian mission through activities aimed at alleviating poverty and assisting those with disabilities.

Objectives and Activities

Plymouth Partnership in Mission (PPiM) was established in 2018 under a Bishop's Mission Order "to advance the Christian faith for the benefit of the public living in the City of Plymouth ... by the planting of new congregations into areas with a low level of church participation." PPiM was established as a Charitable Incorporated Organisation on 1 October 2018, and the CIO is responsible for managing the Mission Initiative in accordance with its constitution.

When planning our activities, the CIO has considered the Charity Commission's guidance on public benefit, and in particular the specific guidance on charities for the advancement of religion.

To date, new congregations are being planted into the following four church buildings: St Aidan's, Ernesettle; St Chad's, Whitleigh; St James, Ham; St Mark's, Ford.

Given the challenges of the last 18 months it is encouraging to find all the projects associated with PPiM in good heart, well regarded in their communities and proclaiming the Kingdom of God in word and deed.

Achievements and Performance

St Chad's, Whitleigh

St Chad's was the first of the church plants to launch, under the leadership of the Rev'd Rob Fowler and with support from St Matthias. Whitleigh is an estate on the outskirts of Plymouth with a population of 8,000 and is undoubtedly one of the poorer and more challenging neighbourhoods in the city, but with a great sense of community alongside many societal projects. There were only 2 local people worshipping in the church in 2018 but in the last 3 years, a church family of 50 has been established, mostly of new believers of whom 28 have been baptised. Many of the best contacts have arisen from Porkies, the local café, and it was the café owner who gave the church the slogan "Jesus didn't sit in his hut." There are groups for discipleship and fellowship, but the ministry centres on personal relationships and Rob has a remarkable ministry within the community and one which has dramatically impacted many lives. St Chad's continued to run Sunday services and weekly activities whenever lockdown restrictions allowed, including a youth bible and gym activity they call "Sweaty Church". They also ran an afterschool/summer camp children's group which was popular in the community. "Weekly talks" are published on YouTube, which attract between 250 and 950 viewers per month and they have recently appointed a

children's worker. It is fair to say that this has not been without cost to Rob, Jess and their 2 children, and their experience demonstrates the high demands of working beyond a traditional church setting.

St Aidan's, Ernesettle

As with the other churches, the last 18 months has presented some real challenges, alongside opportunities for finding new ways to reach people in the community. Sea Church has seen some notable highlights during this difficult time. The Sea Salt Café, which was only open for 3 weeks before the lockdown, reopened in April 2021 and has served to create a great space within the community for people to come and meet together. This has allowed good relationships with people in the community and the beginnings of some crossover into the worshipping life of the church. It also provides a steady source of income which is helping to begin to make the church financially sustainable.

A community larder for families suffering as a result of the economic impact of the pandemic was opened and has distributed to date around 9,000 meals to local people in need. A new toddler group called Sea Tots has regularly seen 12 adults and 15 toddlers attend and a Friday evening club is reaching 10 – 13 year olds. Christians Against Poverty (CAP) also work with the church and there are plans to set up a job club later in the year.

Like the other church plants a year of mission has effectively been lost and Rafael Krasnodebski, our project manager, is seeing whether our main funders, the Church of England Strategic Development Fund (SDF) are prepared to take this into account. The Sunday attendance numbers have fallen from 54 in February 2020 to 35 in July 2021, although some individuals attend the services online. This is being addressed both in prayer and through new planned initiatives, and Rev'd Adam Price's energetic leadership is creating a positive, loving and prayerful community at the heart of Ernesettle.

St James the Less, Ham

St James', under the leadership of Rev'd Phill Brokenshire, was the last of the plants to start, as the building needed extensive refurbishment before it could be opened to the public. This Diocesan funded work was due to be completed in the spring of 2020 and the church opened by Easter the same year. The pandemic has meant that work did not start until January 2021, was delayed again due to the third lockdown, and was finally completed in June 2021. This has been enormously frustrating, but Phill and his colleague Gareth have used this time to develop relationships in the community, particularly with the school and the parents of children attending the school.

The St James' team now give daily reflections to the entire school and have developed strong relationships with older residents in the estate, all of whom are unchurched or dechurched. There have been prayer and bible meetings in the church, when possible; Sunday services have grown since January to around 30 people, of which half are children, and events held at Christmas, Easter and in the summer have brought considerable appreciation. Community support and initial attendance is very promising and with the support of St Andrew's, things have begun as well as could be hoped given the present circumstances. With the theme of 'learning Jesus, loving Jesus, living Jesus', the emphasis on God's grace and the call to discipleship has seen people respond to God's call, although church life remains fragile in a place where many people face personal challenges.

Anglo-Catholic Mission

Ben Otley, the Anglo-Catholic lay minister who works alongside Fr David Way and Fr David Bailey, is working hard to start or restart a number of activities, particularly those aimed at young people and senior citizens. This includes some outdoor family fun events through the summer holidays, the relaunch of Messy Church at St Peter's, and the relaunch of Chatterbox at St Francis. There are plans for a new Messy Church at St Francis, as well as a lunch club for senior citizens, and a possible activity for teenagers at St Peter's.

Ben, alongside Fr David Way, was deeply involved in community events following the recent shootings in Plymouth based around St Thomas, Keyham where Ben has a flat, and it may well be that some mental health work will arise out of the tragedy based at the church there.

St Mark's, Ford

The 4 members of the Lee Abbey small missional community in St Mark's House have settled well together with Margaret as leader, Dawn working for Transforming Plymouth Together, Jonny Devereux as curate with Nick Shutt and Simon continuing his youth work in Devonport. Again, they have been very active following the Keyham shootings with the church open for the community to gather and as a base for the emergency services. There are plans for Sunday worship to start in the near future and St Mark's has all the makings of being a blessing to the whole Christian community in the city.

Financial Review

Total receipts on the unrestricted General Fund were £89,706, and payments from this fund totalled £130,928, giving a deficit of £41,222. This deficit was covered by grant funding drawn down in advance in 2019. Nearly 75% of the income in 2020 came in the form of Strategic Development Grant funding, with the balance being made up of local giving (which is increasing slowly) and hall lettings. The expenditure was mainly spent on staff costs (3 people), furniture and equipment costs setting up the plants and the general expenses associated with running church activities.

Reserves Policy

The majority of the CIO's funding comes from the Strategic Development Funding awarded for the project, so the main priority is to review the receipts and payments to ensure this grant funding is drawn down to maintain sufficient funds for cashflow purposes. At this stage in the life of the project there is no formal reserves policy, as grant funding is usually drawn down three months in advance. However, as the project progresses, a sustainable model for funding will be drawn up.

Future Plans

Prior to the lockdown all the church plants were exceeding the targets set out by the SDF, who have allocated a grant for this project for 5 years. Given the energy and high level of commitment by the ordained and lay leadership, there is every expectation that they will continue to thrive within localities where the church has historically struggled.

We are currently in the process of discussing a post SDF plan for all 3 plants. One idea is to create a Mission Community which will encompass all 4 plants and possibly 1 or 2 other new plants in the Plymouth area. This will enable them to share resources, ideas and critical mass in terms of both administration and mission.

Three of our churches are currently leased from the Anglo-Catholic community. We are in discussions with the landlords as to whether the best way forward is to extend these leases or adopt a more permanent transfer of property approach. Our project manager believes that "the Anglo-Catholic community in Plymouth is fully supportive of these plants and encouraged by their success, so we do not envisage any major problems with continuity; it is simply a matter of what will work best in the long run and cause the least disruption to our new communities".

Safeguarding

The CIO has complied with the duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have regard to House of Bishops' guidance on safeguarding children and vulnerable adults).

Volunteers

The trustees of the CIO would like to thank all the staff and volunteers who have worked so tirelessly within the three church plants to keep them going through the pandemic and to adapt to the changing demands. The trustees would also like to acknowledge the contribution made by the Anglo-Catholic lay worker.

Structure, Governance and Management

The Bishop of Exeter nominated the first trustees, to take office from 1 October 2018, once approval was received for setting up the CIO. The trustees have made subsequent appointments. The trustees initially met on a monthly basis in 2019, as the project was established, but they now meet six times a year.

The trustees confirm, in accordance with the Charitable Incorporated Organisations (General) Regulations 2012, that at the year-end the CIO did not have any outstanding guarantees to third parties, nor any debts secured on the assets of the CIO.

Administrative Information

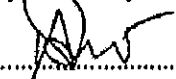
Plymouth Partnership in Mission is a Charitable Incorporated Organisation, registered with the Charity Commission (No. 1180154). The administrative address is the Old Deanery, The Cloisters, Exeter, EX1 1HS.

Trustees who have served from 1 January 2020 until the date this report was approved were:

Charity Trustees

The Rev David R Bailey
The Rev Stephen Beech
The Rev Joseph M Dent
Mr Christopher M Forster
The Ven Nicholas S Shutt (Chair)
The Rev David Way
Mr Neil A Williams

Approved by the trustees on 7 October 2021 and signed on its behalf by:


.....
Ven Nick Shutt (Chair)


.....
Mr Neil Williams

**Independent Examiner's Report to the Trustees of Plymouth Partnership in Mission
Charitable Incorporated Organisation (CIO)
No. 1180154**

I report to the trustees on my examination of the accounts of the CIO for the period ended 31 December 2020.

Responsibilities and basis of the report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Act).

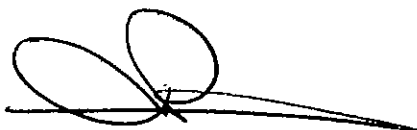
I report in respect of my examination of the CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
2. The accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Ian Barrett FCA FCIE
Barretts
22 Union Street
Newton Abbot TQ12 2JS

14/10/2021

Plymouth Partnership In Mission
Financial Statements for the 12 months to year ended 31 December 2020

Receipts and Payments a/c

			Unrestricted Fund	Restricted Fund	TOTAL 12 months 2020 £	TOTAL 15 months 2019 £
	Note		£	£	£	£
Receipts						
Voluntary receipts						
		Regular giving				
	1		15,306	1,203	16,509	6,048
	2	Other voluntary receipts	66,812	-	66,812	169,785
Activities for generating funds	3		-	-	-	722
Income from church activities	4		7,588	-	7,588	13,076
Total receipts			89,706	1,203	90,909	189,631
PAYMENTS						
Cost of generating funds	5		1,603	-	1,603	3,977
Church activities	6		129,325	1,323	130,648	119,413
Total payments			130,928	1,323	132,251	123,390
Surplus/(Deficit) of receipts over payments			(41,222)	(120)	(41,342)	66,241
Transfers						
Transfers between funds			-	-	-	-
Surplus/(Deficit) of receipts over payments (after transfers)			(41,222)	(120)	(41,342)	66,241
Net movement in funds			(41,222)	(120)	(41,342)	66,241

RECONCILIATION OF FUNDS

Total funds at 1 January	66,121	120	66,241	-
Total funds at 31 December	24,899	-	24,899	66,241

Plymouth Partnership in Mission
Financial Statements for the 12 months to year ended 31 December 2020

Notes to the Financial Statements

	Unrestricted Fund	Restricted Fund	TOTAL 12 months 2020 £	TOTAL 15 months 2019 £
	£	£	£	£
1 Regular giving				
Tax efficient planned giving	-	-	-	-
Other planned giving	14,844	34	14,878	4,940
Collections at services	94	-	94	708
Other recurring donations	368	1,169	1,537	400
Income tax recovered	-	-	-	-
	15,306	1,203	16,509	6,048
2 Other voluntary receipts				
Grants	66,283	-	66,283	169,785
Legacies	-	-	-	-
Non-recurring donations and appeals	529	-	529	-
	66,812	-	66,812	169,785
3 Activities for generating funds				
Gross income (Fundraising activities)	-	-	-	722
	-	-	-	722
4 Income from church activities				
Gross income (Hall lettings)	6,175	-	6,175	13,076
Gross Income Café	1,413	-	1,403	-
	7,588	-	7,588	13,076

Plymouth Partnership in Mission
Financial Statements for the 12 months to year ended 31 December 2020

Notes to the Financial Statements
(continued)

	Unrestricted Fund	Restricted Fund	TOTAL 12 months 2020	TOTAL 15 months 2019
	£	£	£	£
6 Cost of generating funds				
Advertising & publicity	1,603	-	1,603	3,977
	1,603	-	1,603	3,977
8 Church activities				
Café expenses	2,670	-	2,670	1,714
Church expenses: mission and evangelism	5,416	1,323	6,739	2,452
Church running expenses	11,585	-	11,585	5,126
Church utility costs	7,920	-	7,920	3,407
Clergy and staff expenses	74,920	-	74,920	53,290
Furniture /Equipment set up costs	12,989	-	12,989	21,948
Mission giving and donations	-	-	-	12,732
New building work to the church or church hall	9,261	-	9,261	4,422
Office setup and expenses	4,564	-	4,564	14,321
	129,325	1,323	130,648	119,413

Plymouth Partnership in Mission
Statement of Assets and Liabilities as at 31 December 2020

	Unrestricted Fund	Restricted Fund	TOTAL 12 months 2020 £	TOTAL 16 months 2019 £
Investments				
None	-	-	-	-
	-	-	-	-
Cash Funds				
Cash in hand	234	-	234	136
Bank current account	24,665	-	24,665	66,105
	24,899	-	24,899	66,241
Other monetary assets				
Gift aid claim (for previous year)	-	-	-	-
Grant claim due from SDU	-	-	-	-
	-	-	-	-
Liabilities				
None	-	-	-	-
	-	-	-	-



.....
Ven Nick Shutt (Chair)



.....
Mr Neil Williams