



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1st April 2023
To 31st March 2024

Period start date
Period end date

Charity name: Initiative for Nature Conservation Cymru

Charity registration number: 1180113

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<i>a) The advancement of the conservation, protection and improvement of the natural environment of Wales for the public benefit, through advocacy, carrying out research and promoting biodiversity.</i> <i>b) To promote the conservation protection and improvement of the physical and natural environment.</i> <i>c) To advance the education of the public in the conservation, protection and improvement of the natural environment of Wales by providing information and through raising awareness.</i>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Over the past 12 months (April 2023 – March 2024) INCC has: ● Secured its first Nature Reserve – Llwyndewi Farm Nature Reserve, covering almost 60ha of meadow, marsh, woodland, scree and scrub habitat. ● Delivered 20 educational talks to numerous groups and organisations about nature conservation and the work of INCC. ● Worked with over 50 volunteers – taking part in practical habitat management for a range of species and habitats. ● Worked with 30 different landowners - These range from species specific conservation on private farmland/woodland, to managing whole farm habitat restorations. This includes

		work on farmland birds, particularly Yellowhammer in the Vale of Glamorgan. • Delivered 9 school / children's group conservation activities - including hedgehog box making sessions, house martin conservation and Marsh Fritillary. • Delivered 20 volunteer events – mainly focused on our landscape restoration work around the Amman Valley (Carmarthenshire), and our Marsh Fritillary reinforcement (Llantrisant). Other major volunteer events involve working closely with Bridgend College students at our farm restoration project, Cefn Garthenor (Ceredigion). • Delivered 2 training days – For Water vole and Marsh Fritillary conservation. • Written 6 informative articles – for various media, and covering topics such as nature reserves, House Martins and Yellowhammer. • Written 3 press release to help inform supporters of the work of INCC and our conservation projects. • Given 2 radio interviews / segments • Given 2 TV interview / segment
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees of INCC are aware of their legal requirement under the Charities Act to have regard to the commission's public benefit Guidance (PB1, PB2 and PB3). Furthermore INCC Trustees have taken the guidance into account when making a decision to which the guidance is relevant.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
Policy on social investment including program related investment	Para 1.38	N/A

Contribution made by volunteers	Para 1.38	INCC worked with over 50 volunteers – taking part in practical habitat management for a range of species and habitats. INCC delivered 20 volunteer events – mainly focused on our landscape restoration work around the Amman Valley (Carmarthenshire), and our Marsh Fritillary reinforcement (Llantrisant). Other major volunteer events involve working closely with Bridgend College students at our farm restoration project, Cefn Garthenor (Ceredigion).
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Key Achievements Securing the first nature reserve - INCC secured its first nature reserve, inviting groups and volunteers to help with its management. Marsh Fritillary project - Continued success in the Marsh Fritillary population restoration project, with nearly 100 larval webs counted in 2023. - Ongoing releases of caterpillars to reinforce the population at Llantrisant Common with many being observed by community members in the spring of 2024. Developing the investigative journalism project - Scoping of a unique investigative project to challenge environmental decision-makers and deliver effective campaigns.

		SSSI management in south Wales • Legal pressure on Natural Resources Wales (NRW) to manage a neglected grassland SSSI, resulting in increased efforts to engage with the land manager. Water Vole reintroduction • Partnership project to reintroduce Water Voles to the River Thaw, with efforts to control non-native American Mink and improve habitat. Habitat restoration projects • Various habitat restoration projects, including planting Devil's-bit Scabious and creating arable margins to support species like Yellowhammer and Brown Hare. Community engagement • Involvement of local communities and volunteers in conservation projects, including school children and local residents. Public engagement and education • Delivered 20 educational talks, 20 volunteer events, and 9 school conservation activities. • Published articles and contributed to British Wildlife magazine. Nature reserve management • Management of the new nature reserve, including reinstating traditional cattle grazing to improve habitat.
--	--	--

		Support and funding - Continued support from donors, volunteers, and organisations like The Waterloo Foundation, Garfield Weston Foundation, and the National Lottery Community Fund. Public Benefit - Biodiversity conservation: INCC's projects directly contribute to the conservation and restoration of species and habitats, ensuring a richer and more diverse natural environment for future generations. - Community involvement: By engaging local communities in conservation activities, INCC fosters a culture of environmental stewardship and enhances public understanding of ecological issues. - Educational outreach: Through talks, publications, and school programs, INCC educates the public about the importance of nature conservation, inspiring more people to take action for wildlife. - Advocacy and legal action: INCC's advocacy work, including legal challenges, ensures that environmental laws are upheld and that wildlife receives the protection it needs. - Sustainable practices: INCC promotes sustainable land management practices that benefit both wildlife and local communities, demonstrating how conservation and agriculture can coexist. <i>These achievements highlight INCC's commitment to wildlife conservation, community involvement, and effective advocacy for environmental protection in Wales.</i>
--	--	---

Additional information (optional)

You may choose to include further statements where relevant about:

	Para 1.41	
--	-----------	--

Achievements against objectives set		
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	At the end of the period INCC had cash assets totalling £72,335, of which £33,997 was restricted grants and donations, and £38,338 was unrestricted funds and reserves (£27,890). Total income for the period was £95,337, of which £52,776 was from restricted grants and donations, £24,825 Natur Cymru magazine and INCC supporter scheme income, £14,540 from consultancy services, and £2,958 from unrestricted donations. Total spending during the reporting period was £73,328 of which £32,435 was restricted grant expenditure, £20,270 was Natur Cymru and Supporter Scheme running costs, £15,426 was core costs and project delivery e.g. staff costs, and £5,197 was consultancy services expenditure. NC is in a secure financial position, with income from restricted grant funding up approximately 50% on the previous financial year, and with unrestricted income to support additional charitable activities not covered by grant funding. INCC's reserves and increased income has allowed the delivery team to grow this year.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	It is INCC policy to retain financial reserves totalling 6 months staff, Natur Cymru and supporter scheme costs. These reserves are held so that INCC has the means with which to deliver on grant, subscription, and supporter scheme promises in the event of a planned closure.
Amount of reserves held	Para 1.22	£27,890
Reasons for holding zero reserves	Para 1.22	NA
Details of fund materially in deficit	Para 1.24	None
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
	Para 1.46	

Investment policy and objectives including any social investment policy adopted		
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Current Chair, Secretary and Treasurer self-appointed. New trustees appointed by current board of trustees.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Initiative for Nature Conservation Cymru
Other name the charity uses	
Registered charity number	1180113
Charity's principal address	Science Centre, c/o National Botanic Garden of Wales Llanarthne, Carmarthenshire SA32 8HG

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Elizabeth Chadwick	Chair		
2	Lyndsey Maiden	Secretary		
3	Carys Solman	Treasurer		
4	Julian Jones			
5	Dr Robert John Thomas			
6				
7				
8	Daniel Gruffydd Jenkins-Jones	Chair	30.08.23	
9	Michael Paul Shewring		30.08.23	
10	Dr James Oliver Vafidis		30.08.23	
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		
N/A		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
N/A		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	None
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Robert Jones Parry

Exemptions from disclosure

Reason for non-disclosure of key personnel details

NA

Other optional information

--

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

	
---	--

Full name(s)

Carys Solman	
--------------	--

Position (eg Secretary,
Chair, etc)

Treasurer	
-----------	--

Date

28.01.25



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name	1180113
Initiative for Nature Conservation Cymru (INCC)	

CC16a

Receipts and payments accounts

For the period from	Period start date	To	Period end date
	01.04.23		31.03.24

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Supporter Scheme & Natur Cymru	24,825	-	-	24,825	21,672
Donations	2,958	1,679	-	4,637	10,979
Services	14,540	-	-	14,540	12,951
	-	-	-	-	-
Grants	-	51,097	-	51,097	33,000
Other	238	-	-	238	67
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	42,561	52,776	-	95,337	78,669
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	42,561	52,776	-	95,337	78,669
A3 Payments					
Core costs & Project delivery	15,426	-	-	15,426	18,228
Supporter Scheme & Natur Cymru	20,270	-	-	20,270	10,419
Services expenditure	5,197	-	-	5,197	7,537
Grant expenditure	-	32,435	-	32,435	42,006
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	40,893	32,435	-	73,328	78,190
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	40,893	32,435	-	73,328	78,190
Net of receipts/(payments)	1,668	20,341	-	22,009	479
A5 Transfers between funds	- 8,249	8,249	-	-	-
A6 Cash funds last year end	44,919	5,407	-	50,326	-
Cash funds this year end	38,338	33,997	-	72,335	479

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Restricted funds		33,997	-
	Unrestricted funds	10,448	-	-
	Reserves	27,890	-	-
	Total cash funds	38,338	33,997	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Polytunnel	Awards for All	-	-
	Laptop & software	Waterloo Foundation	-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			Carys Solman	12/12/2024
			Lyndsey Maiden	12/12/2024



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
INITIATIVE FOR NATURE CONSERVATION CYMRU

**On accounts for the year
ended**

31 MARCH 2024

**Charity no
(if any)**

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2024.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

22. 1. 25

Name:

PETER EVANS LEA

**Relevant professional
qualification(s) or body
(if any):**

FCA

Address:

LINDEN HOUSE, MONK STREET

ABERGAVENNY

NP7 5NF

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.