



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From **1st April 2022**
To **31st March 2023**

Period start date
Period end date

Charity name: Initiative for Nature Conservation Cymru

Charity registration number: 1180113

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To promote for the benefit of the public the conservation protection and improvement of the natural environment of Wales in such ways as the trustees think fit and including by advocacy, carrying out research and publishing the useful results thereof and promoting biodiversity. To advance the education of the public in the conservation, protection and improvement of the natural environment of Wales by providing information and through raising awareness.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Over the past 12 months (April 2022 – March 2023) INCC has: • Delivered 20 educational talks • Worked with over 60 volunteers • Worked with 33 landowners • Delivered 10 school / children's group conservation activities • Delivered 18 volunteer events • Delivered 3 training days • Written 16 articles • Written 1 press release • Given 5 radio interviews / segments • Given 1 TV interview / segment
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees of INCC are aware of their legal requirement under the Charities Act to have regard to the commission's public benefit Guidance (PB1, PB2 and PB3). Furthermore INCC Trustees have taken the guidance into account when making a decision to which the guidance is relevant.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	INCC is promoting the conservation, protection and improvement of the natural environment of Wales for public benefit, both practically on the ground and through campaigns, education, and the publication Natur Cymru magazine, the sole focus of which is appreciation and protection of wildlife and habitats in Wales. Education and Outreach INCC believes that involvement with wildlife and nature conservation is essential in creating a society that intrinsically values the natural world. Learning about wildlife and nature conservation at the local, national and global level helps place communities at the heart of nature conservation action. We have achieved this through educational talks and events, working closely with young people, universities and the future generation of conservationists. Student placements, internships and volunteer opportunities are a good way of supporting early career nature

		conservationists as well as enabling INCC to achieve even more for wildlife. We are advancing the education of the public by working closely with communities such as Llantrisant, where local people have been involved in the repopulation of the Common with the Marsh Fritillary butterfly. And in the Amman valley where INCC is delivering a wide range of activities through our community garden. Pencoed College and people from the wider area learnt skills habitat management and research. The involvement of the Botanic Garden of Wales in the project has allowed us to promote this work further. Overview of education and outreach during April 2022 – March 2023: • Delivered 20 educational talks • Worked with over 60 volunteers • Worked with 33 landowners • Delivered 10 school / children's group conservation activities • Delivered 18 volunteer events • Delivered 3 training days • Written 16 articles • Written 1 press release • Given 5 radio interviews / segments • Given 1 TV interview / segment Natur Cymru Magazine This year <i>Natur Cymru magazine</i> entered its third year since INCC's relaunch, and the current subscriber list stands at 584 addresses, and continues to show steady growth that is keeping pace with rising costs of production. Given the challenging economic circumstances of the last year, it is great news that our retention and subscription rates remain so high. Natur Cymru magazine is well respected by many in the conservation movement, and has been an important outreach and advocacy tool for INCC. With two editions published in the current accounting period, it has continued its role as an important vehicle to share and promote information and evidence from across the sector in Wales.
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		Website visits April 2022 – March 2023 5k visits with 16k views INCC on Facebook and Twitter We have achieved high levels of engagement on both platforms, Our INCC Twitter profile currently has 1612 followers (up from this time last year. Our Facebook page has 993 followers. In August 2022, INCC Launched its Instagram page and we currently have 138 followers. Social media helps INCC to reach more people and new audiences about our work and messages. It also acts as a means of sharing information and updates with supporters and partner organisations. Social media (Facebook and Twitter) profiles that are specific to <i>Natur Cymru</i> (but dual branded to INCC) are also an important part of our outreach. Though these channels we promote the magazine but also share information about the articles we carry and some wider Welsh natural history information. Our <i>Natur Cymru</i> Twitter profile currently has 1864 followers (up from 1618 last year) and our Facebook page 1438 followers (up from 1130 last year). Advocacy Throughout 2023, INCC has been working with legal representatives to ensure that a neglected but legally designated site in South Wales is appropriately managed. The case will continue throughout 2024. INCC have also been able to work with NRW by reporting incidents of SSSI damage and destruction and ensuring that appropriate legal action is taken by the statutory body. Species and Habitat Restoration work Marsh Fritillary Population Reinforcement Reintroductions at Llantrisant Common have been very successful and INCC has been undertaking lots of community work in the area (Jan – Mar), as well as working with a number of landowners with the aim of
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		changing grazing practices for the benefit of Marsh Fritillaries and other wildlife. • Community Conservation for Marsh Fritillary • Habitat Restoration - Seeds collected by pupils were handed to the horticultural department at Bridgend College. This new community support meant that several thousand local provenance Devil's-bit Scabious plants could be grown in secure conditions to aid habitat restoration and creation projects in the landscape. • Breeding Success In total, 195 Marsh Fritillary larval webs were counted at Llantrisant Common during surveys in August and September 2022. Each larval web can consist of anywhere from a few individual caterpillars to several hundred. • Water Vole Reintroduction: INCC has been working with local landowners and several partner organisations (NRW, Wildlife Trust and Rivers Trust) in the Vale of Glamorgan so that Water Voles <i>Arvicola amphibius</i> can be reintroduced to the River Thaw and the Thaw Valley. • Landscape Habitat Restoration: Since early 2021, INCC has been working closely with a Ceredigion landowner to help transform an 88ha sheep farm into a haven for wildlife. A baseline habitat survey of the land has been undertaken to help inform future habitat creation and restoration plans. • Amman Valley Landscape Nature Conservation: INCC has been working closely with landowners and communities in the Amman Valley, Carmarthenshire since 2018. Our focus has been on restoring species and habitats in the landscape, but importantly, ensuring that local communities are at the heart of making it happen. • Community Wildlife Garden: In the spring of 2022, INCC, with support from Cwmaman Town Council (CTC) and the National Lottery, were able to create a wildlife garden in the valley, to be enjoyed by people and wildlife. • Community Conservation: As well as running volunteer work parties, wildlife surveys and guided walks, our community engagement work also benefits from monthly wildlife
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		newsletters. The newsletters are a way of informing people of the wildlife to look out for in the valley as well as tips and advice on encouraging more wildlife to the garden. • Rhôs Pasture Restoration: Working closely with the Bannau Brycheiniog Nature Partnership (BBNP), local landowners and graziers, INCC has been able to restore 5ha of mixed marshy grassland, scrub and woodland habitat at Cwmlerach Uchaf Farm in the Amman Valley. • Meadow Restoration: As the Amman Valley is such an important landscape for rhôs pasture, it is sometimes easy to overlook its importance for other grassland habitats too. During the summer of 2022, INCC was able to work with several landowners in the valley to restore important meadow habitat. • Golwg yr Aman: Our partnership working with CTC is proving very productive for local wildlife and meadow habitats. We have transformed an overmanaged green desert into a beautiful damp meadow rich in wildlife. • Pied Flycatcher Nest Box Scheme: 500 boxes were installed in 2021 and 2022. Prior to INCC's involvement in the Amman Valley, no records of Pied Flycatcher had been made and their distribution therefore was unknown. However, results from the 2022 nest box monitoring showed a total of 12 occupied Pied Flycatcher nests scattered over several woodlands on both sides of the valley. • Barn Owl & Kestrel Nest Box Scheme: INCC, working in partnership with local landowners and the BBNP have been able to install several Barn Owl boxes in the Valley during 2021 and 2022. A pair of Barn Owls successfully bred in one of the boxes and raised two chicks. In 2023, the same pair have returned and have laid a total of seven eggs. Kestrels still are sadly an overwintering visitor but our work in the area continues to help improve habitats for this once common species. • Brecon Carreg Nature Reserve: INCC are working with Welsh mineral water company, Brecon Carreg to help them manage their
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		land for wildlife. The company wanted to use their land c.65ha to deliver more for biodiversity and have since offered the land to be managed by INCC as our first nature reserve. The land consists of a mosaic of different upland habitats, from marshy grasslands and meadows to oak woodland and dense bracken. • We have a strong and growing supporter base through our Natur Cymru magazine which is now self funding, creating a stable income for that element of our work.
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Total income for the period was £78,669, of which £39,895 was from restricted grants and donations, and £38,774 from unrestricted donations, the INCC supporter scheme, and consultancy services. Total spending during the reporting period was £78,190 of which £42,006 was restricted grant expenditure. At the end of the reporting period INCC had cash assets totalling £50,326. Of these cash assets £5,407 was comprised of restricted grants and donations, and £44,919 was comprised unrestricted cash and reserves.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	It is INCC policy to retain financial reserves totalling 6 months staff and supporter scheme costs. These reserves are held so that INCC has the means with which to deliver on grant and supporter scheme promises in the event of a planned closure.
Amount of reserves held	Para 1.22	£21,866
Reasons for holding zero reserves	Para 1.22	NA
Details of fund materially in deficit	Para 1.24	None
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

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Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Current Chair, Secretary and Treasurer self-appointed. New trustees appointed by current board of trustees.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Initiative for Nature Conservation Cymru
Other name the charity uses	
Registered charity number	1180113
Charity's principal address	Science Centre, c/o National Botanic Garden of Wales Llanarthne, Carmarthenshire SA32 8HG

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Elizabeth Chadwick	Chair		
2	Lyndsey Maiden	Secretary		
3	Carys Solman	Treasurer		
4	Rose Revera	Trustee		
5	Julian Jones	Trustee		
6	Dr Robert John Thomas	Trustee	From 05.12.22	
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Robert Jones Parry

Exemptions from disclosure

Reason for non-disclosure of key personnel details

NA

Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

	
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Full name(s)

Carys Solman	
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Position (eg Secretary,
Chair, etc)

Treasurer	
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Date

05.01.23



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name	No (if any)
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Receipts and payments accounts

CC16a

For the period from	01/04/2022	To	31/03/2023
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Supporter Scheme (Inc. Natur Cymru)	21,672	-	-	21,672	20,711
Donations	4,084	6,895	-	10,979	1,549
Consultancy services	12,951	-	-	12,951	23,515
	-	-	-	-	-
Grants	-	33,000	-	33,000	4,479
Other	67	-	-	67	412
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	38,774	39,895	-	78,669	50,666
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	38,774	39,895	-	78,669	50,666
A3 Payments					
Core Costs	18,228	-	-	18,228	9,478
Supporter Scheme (Inc. Natur Cymru)	10,419	-	-	10,419	9,000
Consultancy expenditure	7,537	-	-	7,537	4,466
Grant expenditure	-	42,006	-	42,006	32,642
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	36,184	42,006	-	78,190	55,586
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	36,184	42,006	-	78,190	55,586
Net of receipts/(payments)	2,590	- 2,111	-	479	- 4,920
A5 Transfers between funds	53	53	-	-	-
A6 Cash funds last year end	42,276	7,571	-	49,847	-
Cash funds this year end	44,919	5,407	-	50,326	- 4,920

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Restricted Funds	-	5,407	-
	Unrestricted Funds	23,053	-	-
	Reserves	21,866	-	-
	Total cash funds	44,919	5,407	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Polytunnel	Awards For All	-	-
	Laptop & Software	Waterloo Foundation	-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Carys Solman	31/05/2023	
		Lyndsey Maiden	02/06/2023	



CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name: Initiative For Nature
Conservation Cymru

On accounts for the year
ended

31 March 2023

Charity no
(if any)

Set out on pages

Page number(s) of the accounts (if applicable)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended .

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

Name:

PETER EVANS LEA

Relevant professional
qualification(s) or body
(if any):

F.C.A.

Address:

LINDEN HOUSE, MONK STREET
ABERGAVENNY, NP7 5NF

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name

No (if any)

Receipts and payments accounts

CC16a

For the period
from

01/04/2022

To

31/03/2023

Section A Receipts and payments

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	-	-	-	67	412
	-	-	-	-	-
Sub total (Gross income for AR)	38,774	39,895	-	78,669	50,666
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	38,774	39,895	-	78,669	50,666
A3 Payments					
Core Costs	18,228	-	-	18,228	9,478
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	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	36,184	42,006	-	78,190	55,586
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	36,184	42,006	-	78,190	55,586
Net of receipts/(payments)	2,590	2,111	-	479	4,920
A5 Transfers between funds	53	53	-	-	-
A6 Cash funds last year end	42,276	7,571	-	49,847	-
Cash funds this year end	44,919	5,407	-	50,326	4,920

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Restricted Funds	-	5,407	-
	Unrestricted Funds	23,053	-	-
	Reserves	21,866	-	-
	Total cash funds	44,919	5,407	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Polytunnel	Awards For All	-	-
	Laptop & Software	Waterloo Foundation	-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Carys Solman	31/05/2023
	Lyndsey Maiden	02/06/2023