

St Mellitus Hanwell

2025 Annual Report & Accounts

Annual Parochial Church Meeting
29th March 2026



Registered Charity No: 1180084

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Agenda for the Meeting of Parishioners (Vestry meeting)

Sunday 29 March 2026

1. Opening Prayer
2. Minutes of the previous Vestry Meeting held on Sunday 11 May 2025
3. Matters arising
4. Election of two Church Wardens

Agenda for the Annual Parochial Church Meeting

Sunday 29 March 2026

1. Apologies for absence
2. Minutes from the previous APCM held on Sunday 11 May 2025
3. Matters arising from the minutes
4. Receive report on electoral roll
5. Receive annual report on the proceedings of the PCC
6. Receive financial statements for the year ending 31 December 2025 & appointment of independent examiner for 2026
7. Receive annual fabric report
8. Receive report on the deanery synod
9. Elections to the PCC
10. Vicar's Report
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St Mellitus in 2025 – Vicar's Report

Dear friends,

Welcome to our 2026 APCM and annual report, which reflects on the events of 2025. Contained within this booklet are our formal governance and financial reports, the accounts for the year, updates on the church building, and a summary of the work of the PCC. Just as importantly, however, it offers an insight into the ministry and mission we are involved in as a church family. Within these pages is the story of what Jesus Christ is doing in us and through us. It is the story of countless conversations, encounters, and acts of service; of worship, prayer, and a commitment to following Jesus wherever he leads us. So in that sense, it is the story of thousands of lives being impacted, both here in Hanwell and further afield. As you read through, I really hope you will be encouraged and inspired by what is taking place at St Mellitus.



As usual, it has been a full year, marked by growth, change, and challenges. The new welcome area is now complete, and the back garden has undergone significant remodelling. Our staff team also grew again in response to the expanding children's and youth work, with Mary Dishman joining as our Children and Youth Work Apprentice. Indeed, it is a testament to the skill and generosity of the staff team, and everyone serving at St Mellitus, that Lucy and I were able to take a three-month sabbatical. It was refreshing and inspiring in equal measure, and it brought us great joy to see how the church continued to flourish and do what it is called to do in our absence.

Tinies & Tots, Meet and Make, and the hosting of the Ealing Churches Winter Night Shelter continue to be wonderful touchpoints with our community. 'Encounter', and 'Encounter God through Silence', enable us to go deeper in prayer and worship, and Life Groups help to build community and grow in faith.

As ever, a few moments stand out. During the year we enjoyed Circus Skills sessions, Clothes Swaps, and a Board Games Café. As always, food featured heavily, with a Church Family Breakfast, a Church Picnic (featuring a swimming pool!), and an International Food Evening and Quiz. We also shared in glorious celebrations at Christmas and Easter, which included full-immersion baptisms. Janet Fletcher was ordained priest in June and began her priestly ministry among us.



Of course, given all that takes place in the life of our church, this booklet only scratches the surface. There is so much that goes unseen and unrecorded. Underpinning it all is the faithful prayer, worship, welcome, hospitality, and daily service that so epitomises our church community.



Finally, as the leader of this church family, I want to say a huge thank you to you all for everything you contribute to the life of St Mellitus. You give so generously of your time, gifts, and money to serve Jesus, his church, and the wider community. It is deeply appreciated and greatly valued.

With my love and grateful thanks,

Rev'd Stu Plumb | Vicar

One of our priorities as a church is to be a place where children, young people and families feel welcome and can encounter Jesus.

There is much to give thanks to God for as we look back on 2025.

We are thrilled to have Mary Dishman join our staff team as our children and youth apprentice. Mary is doing the London Diocese children and youth apprenticeship scheme and her 3-year placement is shared between St Mellitus and St Paul's Ealing.

She received a wonderful warm welcome from the church family in September and was overwhelmed at the kindness of invites to lunch and people getting to know her. She is with us on the 2nd and 4th Sunday of the month where she will alternate between Ignite and Sparks & Explode. She is also regularly helping at Tinies & Tots, running our new girls Life Group and is involved in Wednesday Night Youth.

Sundays:

We currently have 41 children on our registers in our children and youth Sunday groups. In all groups we are running sessions that provide teaching, opportunities to meet with God as well as creating a space for fun and relationships to grow.

Little Stars (ages 2-4) takes place in the vestry and we currently have up to 12 children attending. We have 4 amazing leaders who take turns running the group each week. A challenge has been the need for more team and an aim for this year is to be able to have a second team member rotated on each week so parents would not need to stay on an ad hoc basis as they currently do.

It has been a joy to see the growth in this group over the last year, not only numerically but in how they settle, how they have bonded as a group and the blessing it is to witness children this young talking about their faith and the amazing questions they ask!



Sparks & Explode (ages 5-11): takes place in the hall behind the Methodist Church. We currently have up to 18 children attending each week. Over the summer term whilst praying for our children I had a strong sense that we were to do teaching on the armour of God across both children's groups for this term. The need for children to be equipped to live out their faith and be taught how to wear God's armour, in particular the sword of the spirit- knowing the Bible well in order to know the truth of who God is, His love for us and who we are as children of God.

Outside our Sunday groups we also look to do regular activities. This year they have included a summer picnic in the vicarage garden and the fun of a circus skills outreach event in the February half term that was a big hit! We are continually creating opportunities for children to serve in church. This has included things such as litter picking, serving in the worship /AV sound team and helping with puppets.

Girl's Life Group (years 5 & 6): During the Autumn term we began a life group for girls aged 9-11 which meets weekly at St Mellitus after school. We have great fun sharing, drinking lots of hot chocolate and opening our bibles together and learning more about Jesus and how we can trust him in our lives at school.



Other Events: During the February half term, we ran a Families Circus Skills Workshop which was very popular and saw church families inviting friends as well as families from the community attending. Steve the juggler ended the event with a gospel message show.

We ran a joint two-day Science themed holiday club with St Paul's and Bless community church at Easter which was a big success thanks to working in unity across the churches. We plan to run a joint one again for Easter 2026.

In October half term we held a joint Light Party event with St Pauls, St Johns, Haven Green and Bless community church. This enabled us to have enough volunteers to accommodate up to 150 children and their grown ups to an alternative Halloween event consisting of hot dogs, bouncy castle, various fun activities, a talk and our very own John Murphy leading the children in worship under UV light!

Messy Christingle: At Christmas we made a change to the Messy Christingle we have been running over the last few years and hosted a Christingle Family Service on a December Sunday afternoon followed by a kids picnic tea. Thanks to the amazing volunteers it was a successful event attended by over 50 church and non-church families. With the help of our resident puppet Colin and Mr Chris Tingle the orange we were able to share the gospel to families-both the children and the grown-ups. As well as Christingle it was a joy to have our biggest Nativity cast to date. All the children did an amazing job along with the youth showing us their awesome puppeteer skills.



Easter: This year our church children were invited to join in with Easter holiday clubs at St Johns and St Pauls over the Easter break. It was lovely to see so many families come along to our 'Good Friday for everyone' service on Good Friday and a joy to celebrate with 3 of our regular children in getting baptised on Easter Day.

Schools Work:

We continue to have a relationship with teachers at St Mark's school in Hanwell.

They have had various year groups visit the church to learn about Christmas and Easter. Stu has also been into the school to talk to the older year groups about Christianity and to answer their 'Grill a Vicar' questions!



Tinies & Tots

This group continues to be very popular!! Tickets go live to book online the night before. Our current record remains to be selling out in

just under 1 minute! It continues to have a big community presence, and it continues to be such a joy to hear that people find it a welcoming and loving environment. The continuity every week of sharing the gospel to the little ones through singing and puppets and watching them respond to 'from my head to my toes God loves me!' is such a joy to witness. We have seen many carers attend other church events. Many families attend our Christingle Service through their childminders bringing their children to Tots. We have seen families join the church from first walking through the door at Tinies and Tots and my prayer continues to be to see this grow.



The vision to have an outdoor garden & play area up and running in the church side garden is now a beautiful reality! It is much loved by all.



Youth-Work: Ignite

Ignite is our youth group for young people aged 11+ to find out for themselves what the adventure of following Jesus is all about.

We currently have up to 11 children attending each week. 5 joined youth in September having moved up from Kids.

A big thank you to Martin Williams who has done an amazing job heading up Ignite over the last few years. Natalie Glasby and Mary Dishman have now taken on this role and Martin Williams is continuing being part of the team. Ignite now meets 3 out of 4 Sundays.

We are keen to get the young people more connected on the Sunday there is no group by serving in various ways in church. Some are beginning to get involved in worship, some with the younger groups and on the Welcome Team. Many have enjoyed the sermons when in church which has been lovely to hear. Sermon Bingo is always a hit!

A highlight of the year was the group going on a bowling and McDonalds trip together!



Wider Youth Provision:

St. Mellitus continues to work with a wider network of youth leaders and young people across Ealing. Our youth continue to meet jointly with St Pauls and St Johns on a Wednesday night for fun, games and teaching together.

In the autumn we ran Youth Alpha which was well received, and amazing conversations are happening in the young people's small groups about faith.

There are also termly outreach events across the Ealing churches which have been popular including meeting Christian footballers from Brentford FC and a Fireworks Event.

It takes a huge team to make all our children and youth work happen- thank you to everyone who volunteers and helps with these groups- it really couldn't happen without you!

Lucy Plumb is the St Mellitus Children's & Families Pastor

Mary Dishman is the St Mellitus Children's & Youth Apprentice

Life Groups, Prayer & Discipleship

At St Mellitus we want to be a community that not only worship together on Sundays but also share life with all its ups and downs together through the week, seeking to grow as disciples of Jesus together. To that end we look to meet in smaller groups called 'Life Groups' where this can happen. Each week groups meet in homes across Hanwell to look at the bible, share life together and pray. There are currently three groups which meet on Tuesday evenings. However, this year, we undertook a review of our small group provision, with changes anticipated in the months ahead to extend this ministry to enable more people to engage with this vital ministry

Prayer and worship are central to the life of our church, reflected in our Sunday and Wednesday services and midweek gatherings. We continued to hold *Encounter* evenings – times of extended prayer and worship – and *Encounter God through Silence* afternoons: silent retreat afternoons which draw upon the contemplative tradition and enable us to practise silence and solitude. Alongside this, we held 48 hours of non-stop prayer in the chapel over Easter, and did an online Lent resource called *Journeying with Jesus*, encouraging the church to read through the Gospel of Luke.

Mother's Union @ St Mellitus



Mothers' Union is a Christian organisation that has been supporting families worldwide for over 140 years. Started by our founder Mary Sumner in 1876 in her local parish, we have grown into an international charity with over 4 million members in 84 countries.

We began the year with a bring and share lunch, which all enjoyed. Once again, we have attended the Annual Service at St. Paul's Cathedral and were very grateful to Ian Wilson for carrying our banner for us. The Willesden Area service was once again held at Church of the Ascension, Tokyington, which several members attended.

We have had two speakers during the year. One was Natalie Glasby who spoke on her work and was very interesting and informative, and the other was by Philip Buck who spoke of his change in profession entitled 'From Actor to The Church'. Again a very interesting evening.

We celebrated Mary Sumner Day in August with a Strawberry Tea to which we invited members of the congregation and were pleased that some attended. We also had visiting family members and the vicar of St Thomas' brought her granddaughter to the meeting. She is interested in promoting Mothers' Union to her congregation in the future. Everyone seemed to enjoy themselves despite it being a very hot afternoon.

In October we welcomed Bishop Assiel and his wife Valerie from Kigeme, Rwanda. It was a lovely evening and they both spoke of their work and answered some questions. Valerie is the head of the Mothers' Union Diocese in Rwanda, and we were interested to hear her stories. They were presented with gifts and a donation towards their work.

We have not had any new members this year, but would welcome anyone who may be interested. You do not have to be a mother to belong. We support projects abroad as well as at home, and hope to be more involved in the future.

We have welcomed families of those being baptised with a small bunch of flowers and a card into the church family.

Hazel Prentice is the St Mellitus Mother's Union Branch Co-Ordinator



Meet and Make

Meet and Make is a creative social group for adults from the church and community, providing a welcoming opportunity for people to get to know and support one another over an art or craft activity, cake and a hot drink. We meet weekly on Fridays from 2-4pm and often also welcome people who walk into the open church to find out what's going on, to look around, or to sit in private prayer.

The afternoon sessions attract between 12 and 15 people most weeks, and there is a pool of about 25 people who are active, with new people coming all the time, as others move on. Most are from the local community rather than St Mellitus members, though there are several Christians from churches of other denominations among the regular attenders, who help to maintain the Christian character of the group.



We are always on the lookout for opportunities to work for the wider community with what we make, and this year were able to send a parcel of handmade hats for newborn babies to join a shipment to hospitals in Gaza and another to a local maternity unit.



The Christmas program was extended beyond the one-off evening session for adults and young people over 12 this year, to a Mini Meet and Make for younger girls, held during the Girls' Life Group on a Tuesday afternoon. This was so well received that we plan to hold another session before Easter.

Fran Percival is the Meet & Make Co-Ordinator

Ealing Churches Winter Night Shelter (ECWNS)

St Mellitus hosted the nightshelter for 6 Monday nights in January 2024. This is part of Ealing Churches Winter Nightshelter (ECWNS), which provides shelter from December through to March to up to 14 guests who would otherwise be sleeping rough. Support is given to the guests by the shelter worker, to help them towards finding permanent accommodation.



This year was different as we have previously only hosted for 4 nights. St Mellitus volunteers helped for 4 of the 6 nights, and Bless Church took responsibility for the two remaining nights, bringing their own volunteers. This was a great way to work with other local churches.

48 people helped in many different ways with hosting our 4 nights, including quite a number of children and youth who helped regularly with setting up – the youngest aged 5! It was wonderful to see so many of all ages being part of this service to our community.

We had some feedback from one guest who thanked us for arranging the chairs around the beds: “it gives us a little privacy, you’re the only place that does it”. Another guest said, “I had a great night’s sleep. I always do. I sleep the best here. I sense something different about this place”.

Anna Weaver was the ECWNS leader for St Mellitus in 2025

Eco Church Report 2025

During this year we have continued to try to maintain the position that we had got to with all areas of the eco church project. A Rocha has now updated the Eco church survey and thankfully have said that all churches already on the scheme can retain their achieved status.



The rear garden has been regularly used by Tinies & Tots giving a much-needed area for energy to be run off when the weather was fine, no matter what the temperature was. We applied for & were awarded a deanery grant worth just under £2000. With this some raised beds have been bought, which can be used to teach the basics of vegetable growing. 'Tough seating' - made of recycled materials that will last, & silver birch trees (a native species) to provide shade during the summer months were also bought. Olive trees have been planted close to the deck, again to provide shade. We have had a number of work days to try to begin to get all of the church land back in a better order, as well as try to keep on top of the litter situation.

In January we encouraged people to participate again in the RSPB Big Garden Birdwatch. We had an Eco Sunday in March with Margaret Hyde speaking in the service about loving your neighbour" & what that means in terms of the global situation & climate/sustainability, The young children & youth groups being based on an eco-theme.

The rear garden was enhanced by the building of a "bug hotel" by members of the youth group during Easter holidays. Please feel free to add to this, by way of pine cones etc to fill in the gaps.

May saw our annual clothes swap, when we had an A level student telling us about buying clothes from "Vinted". In May we also managed to get some plants, now planted in the raised bed by the car park from The Chelsea Flower Show, thanks to a heads up from Sonia & collection by Fran.

Fairtrade Fortnight in September was marked with an invitation, after one service. to bring samples of fairly traded food items to church for a tasting. It proved a real eye opener to many, who realised how hard it was to buy anything other than chocolate which is fairly traded!



Our walks this year were curtailed by the weather, both by rain & then the heat! Thanks to Maria Van Ommen, one was organised in October! Please do suggest local walks or bike rides that we might all enjoy, we need your local knowledge!

The collection point at the back of church for recycling spent ink cartridges raised money for TEAR fund via Recycle4charity. We joined in a national campaign to collect empty plastic sweet tubs over Christmas which was raising funds for MacMillan Cancer Support via Tubs2pubs who selling the waste plastic.

We have tried to keep the church informed about campaigns & events that may be of interest in the field of the environment.

We're always looking for new members of the Eco team! Please speak to Margaret Hyde if you are interested.

Margaret Hyde is the Eco Group Team Leader

Mission Giving:

Mission Committee Report 2025

What is happening to the 10% of our giving which goes to Mission?

As you may be aware, 10% of our giving at St Mellitus goes to Mission. A small sub-committee makes recommendations to the PCC who then decide how the money is to be allocated. In 2025, Verna Brackett, Jonathan Scannell, Peter Onap, Taryn Schutz and Jeremy Hyde were members.

Currently we support Tear Fund, Open Doors, Kigeme Diocese in Rwanda and Red Tribe with their work amongst the Maasai. Nationally, we support Safe Families/Homes for Good and A Rocha (UK) with eco church. More locally, we support Grove Community (for their Food pantry), Ealing Churches Winter Night Shelter, Ealing Soup Kitchen, Ealing Foodbank and Oasis International Church Ministry.



There are many other organisations we could support as a church and the Mission sub-committee is always open to receiving new suggestions. We would be happy to have one or two more members. We tend to meet briefly after church every few months.

We also supported Tearfund's appeals for Myanmar, Gaza and Afghanistan.

We had a Sunday visit from Lilian Brown who explained how the merger between Safe Families and Homes for Good would work in practice. We also had Bishop Assiel and his wife Valerie from Kigeme Diocese, Rwanda with us for a Tuesday evening Q and A session.

Jeremy Hyde is the Mission Committee Leader

Ealing Foodbank:

Although Ealing Foodbank is a separate charity, St Mellitus Church's partnership with it, is key to the Foodbank being able to help so many people in the Borough. Two of our 8 sessions; on Wednesday (10am - 12noon) and Saturday morning (10 - 11.30am); are held in the church at no cost to the Foodbank. We rent the church hall as our warehouse.



In 2025 Ealing Foodbank processed 15,615 vouchers which provided food for 37,272 people. Of these 32% were given out at St Mellitus during the foodbank sessions. This means that on average at least 96 people walked through the doors of the church to get help from the foodbank each week.

We continue to make sure people get the help they need to resolve their crises as well as food. We have a Foodbank Support Team present each session to help people to the right help. Both Crosslight Advice (debt and benefit advice) and Ealing Law Centre (housing and specialist benefit advice) held weekly drop-ins at St Mellitus on a Wednesday.

There are free Bibles available during the sessions for who is interested. Since October this year St Mellitus also offers tea and coffee on a Saturday, twice a month. This is a very welcome addition to our service, providing people a place to relax, a listening ear and, if appropriate, prayer.

Maria van Ommen - Ealing Foodbank Manager

Minutes of Vestry & APCM Meetings

Meeting of Parishioners (Vestry meeting)

Held on Sunday 11 May 2025 at 11:45 am, at St Mellitus Church

1. Opening Prayer

Stu Plumb welcomed everyone to both meetings: this short Vestry meeting dealing with the election of the church wardens and the subsequent APCM that deals with wider church affairs. He opened the meeting in prayer.

2. Minutes of the previous Vestry Meeting

The minutes of the previous Vestry Meeting held on Sunday 12 May 2024 were adopted as a true and accurate record of the meeting. This was proposed by Conrad Franklin, and seconded by David Fletcher, and voted unanimously in favour. There were no objections or abstentions.

3. Matters arising

There were no matters arising.

4. Election of two Church Wardens

Stu Plumb outlined the key role of the Church Warden in representing the PCC and exercising leadership.

Steve Weaver stepped down as church warden having served 4 years as Church Warden in addition to the 3 years prior as a PCC member. Stu thanked Steve (in his absence) for his service, highlighting the benefits of his wisdom and the significant work completed under his tenure.

Helen Wilson and Marc Lawler agreed to stand as the new Church Wardens and were elected unopposed.

- Helen was proposed by Margaret Hyde and seconded by Margaret Jones.
- Marc was proposed by Bob Eckhard and seconded by Conrad Franklin.

Stu prayed for the new church wardens before closing the vestry meeting.

Annual Parochial Church Meeting

Sunday 11 May 2025 after the 11:45 a.m. Vestry Meeting

1. Apologies for absence

Apologies for absence were received and recorded from Natalie Glasby, Margaret Jones, Steve Weaver, Fran Percival, Verne Lawrence, Taryn and Werner Schutz, Sharon and Chris Prendergast.

2. Minutes from the previous APCM held on Sunday 12 May 2024

The minutes of the previous APCM on Sunday 12 May 2024 were accepted.

This was proposed by Verna Brackett and seconded by Hilrean Grant and voted unanimously in favour with no objections or abstentions.

3. Matters arising from the minutes

Matters arising from the previous meeting were covered during the meeting.

4. Receive report on electoral roll

As reported in the *2024 APCM Annual Report & Accounts*, the electoral roll was at 88 the end of 2024 and after the current year's refresh stood at 103. The population of the wider church family of adults and children will be significantly higher.

5. Receive annual report on the proceedings of the PCC

The Annual Report on the proceedings of the PCC were covered in the *2024 APCM Annual Report & Accounts* and received with no amendments

6. Receive financial statements for the year ending 31 December 2024 & appointment of independent examiner for 2025

PCC has the responsibility to ensure all resources of the church are well used.

Dawn Daniel (Treasurer) presented the accounts for 2024 captured in the *APCM Report & Accounts*.

- St Mellitus finished 2024 with a small surplus of £683 against a planned budget deficit of c.£7k. Income was £192.4k against expenditure of £191.8k. 60% of this (£112.8k) was planned giving and collections from the congregation for which the PCC are very grateful. A further £23.3k was claimed in gift-aid against this.
- The balance sheet showed c.£133k in the bank at the end of 2024.
- £124k is unrestricted of which £45k is held as operating reserve as required by the Charity Commission and St Mellitus policy to cover three months' running of the church. £15k is held for building repairs. £5k is for unpaid mission, vicarage cost, and vicar's discretionary support to people in the community most in need.
- Dawn explained that £954 remained unspent from funding allocated to *mission giving*. This was given to the Myanmar earthquake appeal.
- The PCC allocated £50k towards new development projects.
- The PCC agreed to a deficit budget again this year.

Further commentary is provided in the *2024 APCM Report & Accounts*.

The accounts are independently examined and signed by David Conacher.

The *2024 Financial Statements* were received with no amendments. Dawn proposed the formal acceptance of the 2024 Financial Statements which was seconded by David Fletcher and voted in favour unanimously with no objections or abstentions.

Dawn proposed that St Mellitus Church retained David Conacher as its independent examiner/ auditor. This was seconded by Hazel Prentice and voted in favour unanimously with no objections or abstentions.

Stu presented Dawn with a token of gratitude on behalf of St Mellitus church congregation and PCC.

7. Receive annual fabric report

Stu Plumb thanked all those who contributed to the maintenance and upkeep of St Mellitus's buildings and infrastructure. He mentioned Werner Schutz for his work overseeing the welcome area.

8. Receive report on the deanery synod

Stu outlined the shape of the deanery synod and sign-posted the report in the *APCM Report & Accounts*. The Ealing Deanery synod, on which St Mellitus is represented by Ian Wilson, is one of the largest in the country.

9. Elections to the PCC

There are quite a few vacancies on PCC having crossed a threshold for the numbers on the electoral roll. This gives an opportunity for others to be elected to PCC during the year if they are interested.

Stu thanked Verna Brackett and Yvette Flower who relinquished their roles on PCC having served three years. Marc Lawler was moving to a new role as church warden.

The following people were newly elected to the PCC uncontested:

- Natalie Glasby proposed by Margaret Jones, seconded by Jane Harvey.
- Leonard William proposed by Pansy Gabriel, seconded by Carole Springer.

10. Vicar's Report

Stu reflected on the developments and events over the past year – a year of growth, change and challenges. He set out his thoughts on the future for St Mellitus and encouraged everyone to read more of the detail set out in the APCM booklet.

Among items Stu highlighted from the past year were growth of the church family, the Welcome area, back garden and decking, Christmas and Easter celebrations with full immersion baptisms, Janet Fletcher's ordination, etc.

To characterise the future, Stu used an analogy of roots extending to support the growth of a tree e.g., developing the building to support the church's growth. He characterised this as *'Going deeper that we might go further'*.

Finally, Stu announced that he and Lucy will be taking sabbatical leave over the summer period. This has been in planning between the Bishops and PCC over the last year.

- Stu will be away 7 July – 29 September 2025
- Lucy will be away 21 July – 22 September 2025.

11. Any other business

Yvette Flower led the meeting in a vote of thanks to Stu and Lucy for their leadership.

12. Closing prayer

Stu Plumb closed the meeting in prayer.

PCC meeting

Sunday 11 May 2025 after the APCM

Stu Plumb convened the first meeting of the new PCC for 2025/26.

1. The following appointments were agreed:

- Lay vice-chair – Helen Wilson
- PCC Secretary – Conrad Franklin
- Treasurer – Dawn Daniel
- Electoral Roll officer – Simon Richardson (St Paul's)
- Standing committee – still comprises the Vicar (Stu Plumb), Treasurer (Dawn Daniel), PCC Secretary (Conrad Franklin), and the new Church Wardens (Helen Wilson and Marc Lawler).
- Safeguarding Officer – Anna Weaver
- Children's Champion – will be appointed at the next PCC but is currently Sharon Prendergast.

2. Formal Adoption of Safeguarding Policy

The St Mellitus / Church of England safeguarding policy and statement were acknowledged and accepted by the PCC – Proposed by Stu Plumb, seconded by David Fletcher, and voted unanimously in favour with no objections or abstentions.

Annual Report and Financial Statements of the St Mellitus with St Mark Parochial Church Council

For the year ended 31 December 2025

Incumbent

Rev Stu Plumb

St Mellitus Church
Hanwell
London
W7 3BA

Bankers:

Charities Aid Foundation
CAF Bank Limited
25 Kings Hill Avenue, Kings Hill
West Malling
Kent
ME19 4JQ

Independent Examiner:

Mr David Conacher
London W13

Electoral Roll Report

Church attendance:

This year the electoral roll stands at 103 (17 in parish, 86 outside).

Annual Report 2025

Background:

St Mellitus PCC has the responsibility of co-operating with the Incumbent, Rev Stu Plumb, in promoting in the ecclesiastical Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It has the maintenance responsibilities for the parish church of St Mellitus, which is a grade II listed building, and the church hall. It is sited on the corner of the Uxbridge Road and Church Road, Hanwell, London W7 3BA.

PCC Membership:

PCC members are either ex officio or elected by the Annual Parochial Church meeting in accordance with the church representation rules, currently a three-year term.

The following have served during the year:

Chair: Rev Stu Plumb (Incumbent)

Lay Vice-chair: Marc Lawler

Church warden: Marc Lawler (elected 2025)

Church warden: Helen Wilson (elected 2025)

Treasurer: Dawn Daniel

Secretary: Conrad Franklin

Rev Stu Plumb (Chair – Ex Officio since 2017)

Rev Janet Fletcher (Ex officio)

Marc Lawler (Church Warden – First Elected 2025)

Conrad Franklin (PCC Secretary - Ex Officio)

Dawn Daniel (Treasurer - Ex Officio)

Margaret Hyde (LLM – Ex Officio)

David Fletcher (Elected 2023, retires APCM 2026)

Maria Van Ommen (Elected 2023, retires APCM 2026)

Sharon Prendergast (Elected 2023, retires APCM 2026)

Hellen Kiconco (Elected 2024, retires APCM 2027)

Martin Percival (Elected 2024, retires APCM 2027)

Leonard Williams (Elected 2025, retires APCM 2028)

Natalie Glasby (Elected 2025, retires APCM 2028)

Deanery Synod: Ian Wilson (APCM 2023 onwards)

Officers of PCC, elected at the first PCC meeting after the APCM in May 2025:

Lay Vice-chair – Marc Lawler

PCC Secretary – Conrad Franklin

PCC Treasurer – Dawn Daniel

Electoral roll officer – Simon Richardson

Parish Safeguarding Officer – Anna Weaver

The following will have served three years on PCC and retire at the 2025 APCM:

David Fletcher (Elected 2023, retires APCM 2026)

Maria Van Ommen (Elected 2023, retires APCM 2026)

Sharon Prendergast (Elected 2023, retires APCM 2026)

PCC Attendance: 1 January to 31 December 2025

The PCC met 6 times with an attendance level of 86%.

Governance & Finance:

The financial state of the church accounts is reviewed at each PCC meeting, with a budget set in November for the following year and carefully monitored throughout the year. All costs and budgets are carefully managed and monitored through the year.

Our total income for 2025 is £184.6k. A decrease of £7.8k compared to last year mainly due to 2024 including £10.4k of grant income, received for the church's rear garden project.

Overall expenditure has decreased from £191.8k last year to £157.2k in 2025, this is due to last year's additional expenditure on church maintenance (£29.6k for the rear garden project and £14.6k for the church glass doors spent in 2024).

2025 resulted in a surplus of £27.4k; with funds of £132.3k brought forward from 2024 this gives a total fund balance of £159.7k.

As a church, we make a contribution to the Diocese of London for the salary and housing costs of a vicar, for training and supporting curates in the Diocese, and to the national church. Our common fund contribution for 2025 was £60k, an increase of 12% on last year.

We tithe the income that we receive and so we give away 10% (excluding grants) of our income to support mission partners each year. In 2025, we gave away £12.3k with a further £4.1k of 2025 mission payments made in January 2026. Our mission giving benefitted the work of A Rocha UK, Ealing Churches Winter Night Shelter, Ealing Foodbank, Ealing Soup Kitchen, Grove Community food pantry, Hennie and Becca Marais and RedTribe in Kenya, Home for Good, Open Doors and Tearfund. Our 2025 Christmas collection raised funds for the Grove Community food pantry and Kigeme Diocese Mothers' Union in Rwanda.

It is the policy of this church to hold three months essential running costs in reserve (£45k). This policy to be reviewed annually.

Achievements and Performance:

The Reverend Stu Plumb is the incumbent for the parish. The Reverend Janet Fletcher serves as an SSM Assistant Curate. The Reverend Jeremy Hyde has Permission to Officiate within the Willesden Area, Margaret Hyde serves as a Licensed Lay Minister. Philip Buck is an ordinand based at both St Melitus, and St Paul's Ealing. Lucy Plumb is employed as a part-time children's and family pastor. Mary Dishman is employed as a Children & Youth Apprentice. We also employ a part-time cleaner, part-time bookkeeper, part-time communications consultant. We continue to benefit enormously from our partnership with St Paul's, Ealing, and other local churches.

This year, the PCC oversaw a variety of ministries to help the church carry out his mission and ministry. This included Meet and Make-a weekly craft group for adults, and Mother's Union meetings. The PCC continues to manage use of the building by external groups such as Ealing Churches Winter Shelter, Ealing Foodbank, Ealing Council, and Crosslight, Debt Advice working with them to serve those in need in our community.

We have continued to invest in our children's & families work through the employment of a children's and family pastor and children and youth work apprentice. Alongside our Sunday groups, this also involved 'Tinies & Tots' - our toddler group, as well as one-off events, and parenting courses. With so much work amongst children and young people, safeguarding is a key consideration and responsibility for the PCC and is reviewed at each meeting in line with Diocese of London best practice.

Subgroups of the PCC include the buildings & fabric group which continued to oversee the maintenance of the building and develop a building maintenance plan, and the mission group which oversee our mission giving.

Plans were implemented for work on a new welcome area to the church. The PCC also oversaw various other repairs to the church building including the repairs of electrics, plumbing, and flooring.

The PCC continues to manage and seek to maximise our resources to release finance for mission and ministry, setting an annual budget, and monitoring it at each meeting.

The St Mellitus church hall continues to be leased to Ealing Foodbank acting as their central storage facility. The church building has continued to act as an extension storage area for the Foodbank, with the church continuing to be used two mornings a week for an Ealing Foodbank café.

Safeguarding:

The PCC considers the safeguarding of children and vulnerable adults to be of utmost importance and safeguarding features on the agenda of every PCC meeting. PCC members undergo safeguarding training and we use the Diocesan safeguarding dashboard to monitor our work and responsibilities, with the Parish Safeguarding officer invited to two meetings a year to review our culture and practice. The Council has complied with the duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults under section 5 of the Safeguarding and Clergy Discipline Measure 2016

Fabric and Goods Report 2025

Quinquennial Inspector: Sarah Earney (BSc (Hons) DipArch MSc (Conservation) RIBA CA FRSA) was appointed as the new St Mellitus Quinquennial Inspector following the retirement of Stephen Palmer.

Front Garden:

There have been a number of gardening days to continue to clear and develop the front garden

Back garden:

Multiple gardening days were held to clear the area. New trees were planted raised beds were added to the garden, as well as a bug hotel,

Welcome Area & Glass Doors

The Welcome Area was completed with new displays, carpet, and a new cupboard.

External work:

Gutters have been cleaned, and some repair work to the roof has been carried out to stop leaks.

Electrical Work:

Repairs to the electrical system in church were carried out.

Plumbing

Repairs to the church plumbing system were carried out.

Flooring

The wooden floor is showing signs of aging. Repairs have been undertaken to repair loose tiles.

External Paving

Repairs were undertaken to paving by the bus stop on Church Road which is Church land.

Ongoing inspections:

Regular inspections were made on our fire extinguishers, boilers, lightning conductor and pest control measures.

Insurance:

Appropriate Buildings and contents insurance has been taken out for the church.

Future Work:

As part of its work on a 5-year strategy and vision, the PCC have identified several potential projects it plans to do in the future in addition to those already in progress.

- Creating a mid-sized meeting room somewhere on the church grounds. Various options are being explored for this including enclosing the chapel, creating a separate room at the back of the nave, utilising the chancel area, or an external room.
- The upgrading of lighting within the church to better enhance the building, and better light it during evenings and the Winter months.
- Work to re-sand and revarnish the wooden flooring in church.

Annual Financial Report:

St Mellitus Church

End of Year Financial Statements

Year ending 31 December 2025

Financial review

The income and expenditure for the year is presented on the following pages and is shown for the calendar year 2025. The accounts are prepared on a receipts and payments basis.

The continued generosity of church members enabled the PCC to meet its normal commitments for running and maintaining the Church and its activities. Our total income for 2025 is £184.6k. A decrease of £7.8k compared to last year mainly due to 2024 including £10.4k of grant income, received for the church's rear garden project.

The majority of income comes from planned giving, a total of £109.2k. It is encouraging to see the overall increasing trend in planned giving. A 6.9% increase on last year, £7.1k of additional gifts. And we were able to claim a further £21.6k of gift aid on donations received in the financial year

Income from collections and other giving is £6k. Other voluntary receipts income of £10k includes: a £1.8k Ealing Deanery grant for the rear garden project, a £4k grant from St Paul's Church, Ealing, £2.6k card donations through the giving station in church and an additional £1.6k of other one-off donations.

Activities for generating funds of £31.3k includes: £13.8k church hire and £17.5k hall hire. Receipts from church activities of £5.8k includes income from children's groups, meet & make and fees.

Overall expenditure has decreased from £191.8k last year to £157.2k in 2025, this is due to last year's additional expenditure on church maintenance (£29.6k for the rear garden project and £14.6k for the church glass doors spent in 2024).

As a church, we make a contribution to the Diocese of London for the salary and housing costs of a vicar, for training and supporting curates in the Diocese, and to the national church. Our common fund contribution for 2025 was £60k, an increase of 12.1% on last year.

We tithe the income that we receive and so we give away 10% of our income (excluding grants) to support mission partners each year. In 2025, we gave away £12.3k in the year and a further £4.1k of 2025 mission payments were made in January 2026. Our mission giving benefitting the work of A Rocha UK (eco church gift), Ealing Churches Winter Night Shelter, Ealing Foodbank, Ealing Soup Kitchen, Grove Community food pantry, Hennie and Becca Marais and RedTribe in Kenya, Home for Good, Open Doors and Tearfund. Our 2025 Christmas collection raised funds for the Grove Community food pantry and Kigeme Diocese Mothers' Union in Rwanda.

All costs and budgets are carefully managed and monitored through the year. 2025 resulted in a surplus of £27.4k; with funds of £132.3k brought forward from 2024 this gives a total fund balance of £159.7k.

Reserves Policy

It is the policy of this Church to hold three months essential running costs in reserve (£45k). This policy to be reviewed annually.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

**St Mellitus with St Mark, Hanwell Parochial Church
Council**

On accounts for the year
ended

31st December 2025

Charity no
(if any)

1180084

Set out on pages

Balance Sheet (Detailed) page 1 & Statement of Financial Activities page 1

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2025.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

3rd March 2026

Name:

David Conacher

Relevant professional
qualification(s) or body
(if any):

Address:

77 Loveday Road, London W13 9JU

St Mellitus with St Mark Hanwell

Balance Sheet detailed

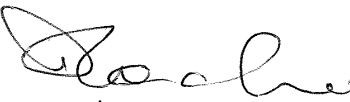
	As at 31/12/2025	As at 31/12/2024
Current assets		
6501: CAF Current Account	161,244.23	133,637.12
6502: Barclays Current Account	—	—
6503: Lloyds Current Account	—	—
6505: Bank deposit account	—	—
6506: CBF	—	—
6590: Cash in hand	—	—
6591: Cash floats	120.00	120.00
Total Current assets	161,364.23	133,757.12
Liabilities		
6601: Loans received	—	—
6698: Away Giving	—	—
6699: Agency collections	1,625.00	1,411.00
Total Liabilities	1,625.00	1,411.00
Net Asset surplus (deficit)	159,739.23	132,346.12
Reserves		
Excess / (deficit) to date	27,393.11	683.51
Z01: Starting balances	132,346.12	131,662.61
Total Reserves	159,739.23	132,346.12

Represented by Funds		
Unrestricted	152,723.20	124,662.40
Designated	0.62	0.62
Restricted	7,015.41	7,683.10
Endowment	—	—
Total	159,739.23	132,346.12


3rd March 2026

St Mellitus with St Mark Hanwell
Statement of Financial Activities
For the period from 01 January 2025 to 31 December 2025

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Receipts					
Planned giving	109,233	—	—	109,233	102,182
Collections and other giving	6,033	—	—	6,033	10,581
Other voluntary receipts	8,160	1,850	—	10,010	18,845
Gift Aid recovered	21,573	—	—	21,573	23,255
Other receipts	290	52	—	342	1,287
Activities for generating funds	31,319	—	—	31,319	31,332
Investment Income	300	—	—	300	297
Receipts from church activities	4,534	1,250	—	5,784	4,658
Total income	181,446	3,152	—	184,599	192,441
Payments					
Cost of generating funds	334	—	—	334	1,041
Missionary and Charitable Giving	12,290	—	—	12,290	19,023
Parish Share	60,000	—	—	60,000	53,500
Clergy and Staffing costs	28,876	1,250	—	30,126	27,509
Church Running Expenses	44,830	1,422	—	46,253	68,151
Hall Running Costs	586	—	—	586	486
Church Repairs & Maintenance	4,586	1,146	—	5,733	21,845
Hall Repairs & Maintenance	1,630	—	—	1,630	—
New Building work	—	—	—	—	—
Governance Costs	250	—	—	250	200
Total expenditure	153,386	3,819	—	157,205	191,758
Gains / losses on investment assets	—	—	—	—	—
Net income / (expenditure) resources before transfer	28,060	(667)	—	27,393	683
Transfers					
Gross transfers between funds - in	—	—	—	—	—
Gross transfers between funds - out	—	—	—	—	—
Other recognised gains / losses					
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	—
Net movement in funds	28,060	(667)	—	27,393	683
Reconciliation of funds					
Total funds brought forward	124,663	7,683	—	132,346	131,662
Total funds carried forward	152,723	7,015	—	159,739	132,346


3rd March 2026

There may be minor discrepancies in the totals if the pence are not being shown

Deanery Synod in 2025

Ealing Deanery comprises all the Church of England parishes and organisations in the London Borough of Ealing. This includes 33 churches, five Church of England schools and five chaplaincies seeking to demonstrate that Jesus Christ is relevant and impacting people's lives in the Borough of Ealing.

Ealing Deanery Synod brings together representatives from all the churches in the deanery four times a year. The word 'synod' means 'walking together', and all meetings are open to any church member.

Synod meetings include talks by inspiring speakers, case studies of good practice from the deanery, and formal processes such as voting on issues related to the wider Church of England. The synod also distributes the Mission Fund in the summer each year and is responsible for electing school governors to a number of schools in the Deanery area.

Three meetings of the Ealing Deanery Synod took place in 2025 with presentations on Safeguarding, The Mother's Union, The Mission Fund and Project Adder (Met Police Initiative). Revd David Neno acts as the Area Dean of Ealing with the Revd Julia Jagananth as Assistant Area Dean, and Lay Chair Jackie Ashmenall.

Ian Wilson is the St Mellitus Deanery Synod Rep