THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MELLITUS WITH ST MARK, HANWELL

England & Wales · Charity number 1180084

Details

Other names	ST MELLITUS PCC, HANWELL
Status	Registered
Legal form	Other
Registered	2018-09-26
Register	View on the Charity Commission register

Contact

Address	St. Mellitus Vicarage 1 Church Road Hanwell London W7 3BA
Phone	02030670035
Email	office@stmellitushanwell.com
Website	stmellitushanwell.com

Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: St Mellitus is a church at the heart of Hanwell seeking to follow Jesus and serve the diverse needs of the community. We meet for services on Sundays and Wednesdays and hold a wide range of other activities: regular social events, a weekly toddler group, Messy Church and youth group. We are passionate about building a community where people from all walks of life feel welcome and can call home.

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Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Ealing

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£184,599	£157,205	-	-
2024-12-31	£192,442	£191,758	-	-
2023-12-31	£215,511	£153,881	-	-
2022-12-31	£163,054	£140,782	-	-
2021-12-31	£158,047	£112,206	-	-
2020-12-31	£132,380	£269,794	-	-

Trustees

Name	Role	Appointed
Rev Stuart Peter Plumb	Chair	2017-04-26
CONRAD RICARDO FRANKLIN		2021-05-23
Edward Simon Woods		2026-03-29
Helen Kiconco		2024-05-12
Helen Mary Wilson		2025-05-11
Janet Fletcher		2024-09-28
Leonard John Williams		2025-05-11
Marc Randall Lawler		2024-05-12
Martin James Percival		2024-05-12
Natalie Clare Glasby		2025-05-11
Sonia Joy Lynch		2026-03-29

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THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MELLITUS WITH ST MA

England & Wales - Charity number 1180084

Accounts

St Mellitus Hanwell

2025 Annual Report & Accounts

Annual Parochial Church Meeting
29th March 2026

St Mellitus
HANWELL

Registered Charity No: 1180084

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Agenda for the Meeting of Parishioners (Vestry meeting)

Sunday 29 March 2026

1. Opening Prayer
2. Minutes of the previous Vestry Meeting held on Sunday 11 May 2025
3. Matters arising
4. Election of two Church Wardens

Agenda for the Annual Parochial Church Meeting

Sunday 29 March 2026

1. Apologies for absence
2. Minutes from the previous APCM held on Sunday 11 May 2025
3. Matters arising from the minutes
4. Receive report on electoral roll
5. Receive annual report on the proceedings of the PCC
6. Receive financial statements for the year ending 31 December 2025 & appointment of independent examiner for 2026
7. Receive annual fabric report
8. Receive report on the deanery synod
9. Elections to the PCC
10. Vicar's Report
11. Any other business
12. Closing prayer

St Mellitus in 2025 – Vicar's Report

Dear friends,

Welcome to our 2026 APCM and annual report, which reflects on the events of 2025. Contained within this booklet are our formal governance and financial reports, the accounts for the year, updates on the church building, and a summary of the work of the PCC. Just as importantly, however, it offers an insight into the ministry and mission we are involved in as a church family. Within these pages is the story of what Jesus Christ is doing in us and through us. It is the story of countless conversations, encounters, and acts of service; of worship, prayer, and a commitment to following Jesus wherever he leads us. So in that sense, it is the story of thousands of lives being impacted, both here in Hanwell and further afield. As you read through, I really hope you will be encouraged and inspired by what is taking place at St Mellitus.

As usual, it has been a full year, marked by growth, change, and challenges. The new welcome area is now complete, and the back garden has undergone significant remodelling. Our staff team also grew again in response to the expanding children's and youth work, with Mary Dishman joining as our Children and Youth Work Apprentice. Indeed, it is a testament to the skill and generosity of the staff team, and everyone serving at St Mellitus, that Lucy and I were able to take a three-month sabbatical. It was refreshing and inspiring in equal measure, and it brought us great joy to see how the church continued to flourish and do what it is called to do in our absence.

Tinies & Tots, Meet and Make, and the hosting of the Ealing Churches Winter Night Shelter continue to be wonderful touchpoints with our community. 'Encounter', and 'Encounter God through Silence', enable us to go deeper in prayer and worship, and Life Groups help to build community and grow in faith.

As ever, a few moments stand out. During the year we enjoyed Circus Skills sessions, Clothes Swaps, and a Board Games Café. As always, food featured heavily, with a Church Family Breakfast, a Church Picnic (featuring a swimming pool!), and an International Food Evening and Quiz. We also shared in glorious celebrations at Christmas and Easter, which included full-immersion baptisms. Janet Fletcher was ordained priest in June and began her priestly ministry among us.

Of course, given all that takes place in the life of our church, this booklet only scratches the surface. There is so much that goes unseen and unrecorded. Underpinning it all is the faithful prayer, worship, welcome, hospitality, and daily service that so epitomises our church community.

Finally, as the leader of this church family, I want to say a huge thank you to you all for everything you contribute to the life of St Mellitus. You give so generously of your time, gifts, and money to serve Jesus, his church, and the wider community. It is deeply appreciated and greatly valued.

With my love and grateful thanks,

Rev'd Stu Plumb | Vicar

Children's Work

One of our priorities as a church is to be a place where children, young people and families feel welcome and can encounter Jesus.

There is much to give thanks to God for as we look back on 2025.

We are thrilled to have Mary Dishman join our staff team as our children and youth apprentice. Mary is doing the London Diocese children and youth apprenticeship scheme and her 3-year placement is shared between St Mellitus and St Paul's Ealing.

She received a wonderful warm welcome from the church family in September and was overwhelmed at the kindness of invites to lunch and people getting to know her. She is with us on the 2nd and 4th Sunday of the month where she will alternate between Ignite and Sparks & Explode. She is also regularly helping at Tinies & Tots, running our new girls Life Group and is involved in Wednesday Night Youth.

Sundays:
We currently have 41 children on our registers in our children and youth Sunday groups. In all groups we are running sessions that provide teaching, opportunities to meet with God as well as creating a space for fun and relationships to grow.

Little Stars (ages 2–4) takes place in the vestry and we currently have up to 12 children attending. We have 4 amazing leaders who take turns running the group each week. A challenge has been the need for more team and an aim for this year is to be able to have a second team member rotated on each week so parents would not need to stay on an ad hoc basis as they currently do.

It has been a joy to see the growth in this group over the last year, not only numerically but in how they settle, how they have bonded as a group and the blessing it is to witness children this young talking about their faith and the amazing questions they ask!

Sparks & Explode (ages 5-11): takes place in the hall behind the Methodist Church. We currently have up to 18 children attending each week. Over the summer term whilst praying for our children I had a strong sense that we were to do teaching on the armour of God across both children's groups for this term. The need for children to be equipped to live out their faith and be taught how to wear God's armour, in particular the sword of the spirit- knowing the Bible well in order to know the truth of who God is, His love for us and who we are as children of God.

Outside our Sunday groups we also look to do regular activities. This year they have included a summer picnic in the vicarage garden and the fun of a circus skills outreach event in the February half term that was a big hit! We are continually creating opportunities for children to serve in church. This has included things such as litter picking, serving in the worship /AV sound team and helping with puppets.

Girl's Life Group (years 5 & 6): During the Autumn term we began a life group for girls aged 9-11 which meets weekly at St Mellitus after school. We have great fun sharing, drinking lots of hot chocolate and opening our bibles together and learning more about Jesus and how we can trust him in our lives at school.

Other Events: During the February half term, we ran a Families Circus Skills Workshop which was very popular and saw church families inviting friends as well as families from the community attending. Steve the juggler ended the event with a gospel message show.

We ran a joint two-day Science themed holiday club with St Paul's and Bless community church at Easter which was a big success thanks to working in unity across the churches. We plan to run a joint one again for Easter 2026.

In October half term we held a joint Light Party event with St Pauls, St Johns, Haven Green and Bless community church. This enabled us to have enough volunteers to accommodate up to 150 children and their grown ups to an alternative Halloween event consisting of hot dogs, bouncy castle, various fun activities, a talk and our very own John Murphy leading the children in worship under UV light!

Messy Christingle: At Christmas we made a change to the Messy Christingle we have been running over the last few years and hosted a Christingle Family Service on a December Sunday afternoon followed by a kids picnic tea. Thanks to the amazing volunteers it was a successful event attended by over 50 church and non-church families. With the help of our resident puppet Colin and Mr Chris Tingle the orange we were able to share the gospel to families-both the children and the grown-ups. As well as Christingle it was a joy to have our biggest Nativity cast to date. All the children did an amazing job along with the youth showing us their awesome puppeteer skills.

Easter: This year our church children were invited to join in with Easter holiday clubs at St Johns and St Pauls over the Easter break. It was lovely to see so many families come along to our 'Good Friday for everyone' service on Good Friday and a joy to celebrate with 3 of our regular children in getting baptised on Easter Day.

Schools Work:
We continue to have a relationship with teachers at St Mark's school in Hanwell.
They have had various year groups visit the church to learn about Christmas and Easter. Stu has also been into the school to talk to the older year groups about Christianity and to answer their 'Grill a Vicar' questions!

Tinies & Tots
This group continues to be very popular!! Tickets go live to book online the night before. Our current record remains to be selling out in just under 1 minute! It continues to have a big community presence, and it continues to be such a joy to hear that people find it a welcoming and loving environment. The continuity every week of sharing the gospel to the little ones through singing and puppets and watching them respond to 'from my head to my toes God loves me!' is such a joy to witness. We have seen many carers attend other church events. Many families attend our Christingle Service through their childminders bringing their children to Tots. We have seen families join the church from first walking through the door at Tinies and Tots and my prayer continues to be to see this grow.

The vision to have an outdoor garden & play area up and running in the church side garden is now a beautiful reality! It is much loved by all.

Youth-Work: Ignite

Ignite is our youth group for young people aged 11+ to find out for themselves what the adventure of following Jesus is all about.

We currently have up to 11 children attending each week. 5 joined youth in September having moved up from Kids.

A big thank you to Martin Williams who has done an amazing job heading up Ignite over the last few years. Natalie Glasby and Mary Dishman have now taken on this role and Martin Williams is continuing being part of the team. Ignite now meets 3 out of 4 Sundays.

We are keen to get the young people more connected on the Sunday there is no group by serving in various ways in church. Some are beginning to get involved in worship, some with the younger groups and on the Welcome Team. Many have enjoyed the sermons when in church which has been lovely to hear. Sermon Bingo is always a hit!

A highlight of the year was the group going on a bowling and McDonalds trip together!

Wider Youth Provision:

St. Mellitus continues to work with a wider network of youth leaders and young people across Ealing. Our youth continue to meet jointly with St Pauls and St Johns on a Wednesday night for fun, games and teaching together.

In the autumn we ran Youth Alpha which was well received, and amazing conversations are happening in the young people's small groups about faith.

There are also termly outreach events across the Ealing churches which have been popular including meeting Christian footballers from Brentford FC and a Fireworks Event.

It takes a huge team to make all our children and youth work happen- thank you to everyone who volunteers and helps with these groups- it really couldn't happen without you!

Lucy Plumb is the St Mellitus Children's & Families Pastor
Mary Dishman is the St Mellitus Children's & Youth Apprentice

Life Groups, Prayer & Discipleship

At St Mellitus we want to be a community that not only worship together on Sundays but also share life with all its ups and downs together through the week, seeking to grow as disciples of Jesus together. To that end we look to meet in smaller groups called 'Life Groups' where this can happen. Each week groups meet in homes across Hanwell to look at the bible, share life together and pray. There are currently three groups which meet on Tuesday evenings. However, this year, we undertook a review of our small group provision, with changes anticipated in the months ahead to extend this ministry to enable more people to engage with this vital ministry

Prayer and worship are central to the life of our church, reflected in our Sunday and Wednesday services and midweek gatherings. We continued to hold *Encounter* evenings – times of extended prayer and worship – and *Encounter God through Silence* afternoons: silent retreat afternoons which draw upon the contemplative tradition and enable us to practise silence and solitude. Alongside this, we held 48 hours of non-stop prayer in the chapel over Easter, and did an online Lent resource called *Journeying with Jesus*, encouraging the church to read through the Gospel of Luke.

Mother's Union @ St Mellitus

Mothers' Union is a Christian organisation that has been supporting families worldwide for over 140 years. Started by our founder Mary Sumner in 1876 in her local parish, we have grown into an international charity with over 4 million members in 84 countries.

We began the year with a bring and share lunch, which all enjoyed. Once again, we have attended the Annual Service at St. Paul's Cathedral and were very grateful to Ian Wilson for carrying our banner for us. The Willesden Area service was once again held at Church of the Ascension, Tokyington, which several members attended.

We have had two speakers during the year. One was Natalie Glasby who spoke on her work and was very interesting and informative, and the other was by Philip Buck who spoke of his change in profession entitled 'From Actor to The Church'. Again a very interesting evening.

We celebrated Mary Sumner Day in August with a Strawberry Tea to which we invited members of the congregation and were pleased that some attended. We also had visiting family members and the vicar of St Thomas' brought her granddaughter to the meeting. She is interested in promoting Mothers' Union to her congregation in the future. Everyone seemed to enjoy themselves despite it being a very hot afternoon.

In October we welcomed Bishop Assiel and his wife Valerie from Kigeme, Rwanda. It was a lovely evening and they both spoke of their work and answered some questions. Valerie is the head of the Mothers' Union Diocese in Rwanda, and we were interested to hear her stories. They were presented with gifts and a donation towards their work.

We have not had any new members this year, but would welcome anyone who may be interested. You do not have to be a mother to belong. We support projects abroad as well as at home, and hope to be more involved in the future.

We have welcomed families of those being baptised with a small bunch of flowers and a card into the church family.

Hazel Prentice is the St Mellitus Mother's Union Branch Co-Ordinator

Meet and Make

Meet and Make is a creative social group for adults from the church and community, providing a welcoming opportunity for people to get to know and support one another over an art or craft activity, cake and a hot drink. We meet weekly on Fridays from 2-4pm and often also welcome people who walk into the open church to find out what's going on, to look around, or to sit in private prayer.

The afternoon sessions attract between 12 and 15 people most weeks, and there is a pool of about 25 people who are active, with new people coming all the time, as others move on. Most are from the local community rather than St Mellitus members, though there are several Christians from churches of other denominations among the regular attenders, who help to maintain the Christian character of the group.

We are always on the lookout for opportunities to work for the wider community with what we make, and this year were able to send a parcel of handmade hats for newborn babies to join a shipment to hospitals in Gaza and another to a local maternity unit.

The Christmas program was extended beyond the one-off evening session for adults and young people over 12 this year, to a Mini Meet and Make for younger girls, held during the Girls' Life Group on a Tuesday afternoon. This was so well received that we plan to hold another session before Easter.

Fran Percival is the Meet & Make Co-Ordinator

Ealing Churches Winter Night Shelter (ECWNS)

St Mellitus hosted the nightshelter for 6 Monday nights in January 2024. This is part of Ealing Churches Winter Nightshelter (ECWNS), which provides shelter from December through to March to up to 14 guests who would otherwise be sleeping rough. Support is given to the guests by the shelter worker, to help them towards finding permanent accommodation.

This year was different as we have previously only hosted for 4 nights. St Mellitus volunteers helped for 4 of the 6 nights, and Bless Church took responsibility for the two remaining nights, bringing their own volunteers. This was a great way to work with other local churches.

48 people helped in many different ways with hosting our 4 nights, including quite a number of children and youth who helped regularly with setting up – the youngest aged 5! It was wonderful to see so many of all ages being part of this service to our community.

We had some feedback from one guest who thanked us for arranging the chairs around the beds: "it gives us a little privacy, you're the only place that does it". Another guest said, "I had a great night's sleep. I always do. I sleep the best here. I sense something different about this place".

Anna Weaver was the ECWNS leader for St Mellitus in 2025

Eco Church Report 2025

During this year we have continued to try to maintain the position that we had got to with all areas of the eco church project. A Rocha has now updated the Eco church survey and thankfully have said that all churches already on the scheme can retain their achieved status.

The rear garden has been regularly used by Tinies & Tots giving a much-needed area for energy to be run off when the weather was fine, no matter what the temperature was. We applied for & were awarded a deanery grant worth just under £2000. With this some raised beds have been bought, which can be used to teach the basics of vegetable growing. 'Tough seating' - made of recycled materials that will last, & silver birch trees (a native species) to provide shade during the summer months were also bought. Olive trees have been planted close to the deck, again to provide shade. We have had a number of work days to try to begin to get all of the church land back in a better order, as well as try to keep on top of the litter situation.

In January we encouraged people to participate again in the RSPB Big Garden Birdwatch. We had an Eco Sunday in March with Margaret Hyde speaking in the service about loving your neighbour" & what that means in terms of the global situation & climate/sustainability, The young children & youth groups being based on an eco-theme.

The rear garden was enhanced by the building of a "bug hotel" by members of the youth group during Easter holidays. Please feel free to add to this, by way of pine cones etc to fill in the gaps.

May saw our annual clothes swap, when we had an A level student telling us about buying clothes from "Vinted". In May we also managed to get some plants, now planted in the raised bed by the car park from The Chelsea Flower Show, thanks to a heads up from Sonia & collection by Fran.

Fairtrade Fortnight in September was marked with an invitation, after one service. to bring samples of fairly traded food items to church for a tasting. It proved a real eye opener to many, who realised how hard it was to buy anything other than chocolate which is fairly traded!

Our walks this year were curtailed by the weather, both by rain & then the heat! Thanks to Maria Van Ommen, one was organised in October! Please do suggest local walks or bike rides that we might all enjoy, we need your local knowledge!

The collection point at the back of church for recycling spent ink cartridges raised money for TEAR fund via Recycle4charity. We joined in a national campaign to collect empty plastic sweet tubs over Christmas which was raising funds for MacMillan Cancer Support via Tubs2pubs who selling the waste plastic.

We have tried to keep the church informed about campaigns & events that may be of interest in the field of the environment.

We're always looking for new members of the Eco team! Please speak to Margaret Hyde if you are interested.

Margaret Hyde is the Eco Group Team Leader

Mission Giving:

Mission Committee Report 2025

What is happening to the 10% of our giving which goes to Mission?
As you may be aware, 10% of our giving at St Mellitus goes to Mission. A small sub-committee makes recommendations to the PCC who then decide how the money is to be allocated. In 2025, Verna Brackett, Jonathan Scannell, Peter Onap, Taryn Schutz and Jeremy Hyde were members.

Currently we support Tear Fund, Open Doors, Kigeme Diocese in Rwanda and Red Tribe with their work amongst the Maasai. Nationally, we support Safe Families/Homes for Good and A Rocha (UK) with eco church. More locally, we support Grove Community (for their Food pantry), Ealing Churches Winter Night Shelter, Ealing Soup Kitchen, Ealing Foodbank and Oasis International Church Ministry.

There are many other organisations we could support as a church and the Mission sub-committee is always open to receiving new suggestions. We would be happy to have one or two more members. We tend to meet briefly after church every few months.

We also supported Tearfund's appeals for Myanmar, Gaza and Afghanistan.

We had a Sunday visit from Lilian Brown who explained how the merger between Safe Families and Homes for Good would work in practice. We also had Bishop Assiel and his wife Valerie from Kigeme Diocese, Rwanda with us for a Tuesday evening Q and A session.

Jeremy Hyde is the Mission Committee Leader

Ealing Foodbank:

Although Ealing Foodbank is a separate charity, St Mellitus Church's partnership with it, is key to the Foodbank being able to help so many people in the Borough. Two of our 8 sessions; on Wednesday (10am - 12noon) and Saturday morning (10 - 11.30am); are held in the church at no cost to the Foodbank. We rent the church hall as our warehouse.

In 2025 Ealing Foodbank processed 15,615 vouchers which provided food for 37,272 people. Of these 32% were given out at St Mellitus during the foodbank sessions. This means that on average at least 96 people walked through the doors of the church to get help from the foodbank each week.

We continue to make sure people get the help they need to resolve their crises as well as food. We have a Foodbank Support Team present each session to help people to the right help. Both Crosslight Advice (debt and benefit advice) and Ealing Law Centre (housing and specialist benefit advice) held weekly drop-ins at St Mellitus on a Wednesday.

There are free Bibles available during the sessions for who is interested. Since October this year St Mellitus also offers tea and coffee on a Saturday, twice a month. This is a very welcome addition to our service, providing people a place to relax, a listening ear and, if appropriate, prayer.

Maria van Ommen - Ealing Foodbank Manager

Minutes of Vestry & APCM Meetings

Meeting of Parishioners (Vestry meeting)

Held on Sunday 11 May 2025 at 11:45 am, at St Mellitus Church

1. **Opening Prayer**

Stu Plumb welcomed everyone to both meetings: this short Vestry meeting dealing with the election of the church wardens and the subsequent APCM that deals with wider church affairs. He opened the meeting in prayer.

2. Minutes of the previous Vestry Meeting

The minutes of the previous Vestry Meeting held on Sunday 12 May 2024 were adopted as a true and accurate record of the meeting. This was proposed by Conrad Franklin, and seconded by David Fletcher, and voted unanimously in favour. There were no objections or abstentions.

3. Matters arising

There were no matters arising.

4. Election of two Church Wardens

Stu Plumb outlined the key role of the Church Warden in representing the PCC and exercising leadership.

Steve Weaver stepped down as church warden having served 4 years as Church Warden in addition to the 3 years prior as a PCC member. Stu thanked Steve (in his absence) for his service, highlighting the benefits of his wisdom and the significant work completed under his tenure.

Helen Wilson and Marc Lawler agreed to stand as the new Church Wardens and were elected unopposed.

- Helen was proposed by Margaret Hyde and seconded by Margaret Jones.
- Marc was proposed by Bob Eckhard and seconded by Conrad Franklin.

Stu prayed for the new church wardens before closing the vestry meeting.

Annual Parochial Church Meeting

Sunday 11 May 2025 after the 11:45 a.m. Vestry Meeting

1. **Apologies for absence**

Apologies for absence were received and recorded from Natalie Glasby, Margaret Jones, Steve Weaver, Fran Percival, Verne Lawrence, Taryn and Werner Schutz, Sharon and Chris Prendergast.

2. Minutes from the previous APCM held on Sunday 12 May 2024

The minutes of the previous APCM on Sunday 12 May 2024 were accepted.

This was proposed by Verna Brackett and seconded by Hilreon Grant and voted unanimously in favour with no objections or abstentions.

3. Matters arising from the minutes

Matters arising from the previous meeting were covered during the meeting.

4. Receive report on electoral roll

As reported in the *2024 APCM Annual Report & Accounts*, the electoral roll was at 88 the end of 2024 and after the current year's refresh stood at 103. The population of the wider church family of adults and children will be significantly higher.

5. Receive annual report on the proceedings of the PCC

The Annual Report on the proceedings of the PCC were covered in the *2024 APCM Annual Report & Accounts* and received with no amendments

6. Receive financial statements for the year ending 31 December 2024 & appointment of independent examiner for 2025

PCC has the responsibility to ensure all resources of the church are well used.

Dawn Daniel (Treasurer) presented the accounts for 2024 captured in the *APCM Report & Accounts*.

- St Mellitus finished 2024 with a small surplus of £683 against a planned budget deficit of c.£7k. Income was £192.4k against expenditure of £191.8k. 60% of this (£112.8k) was planned giving and collections from the congregation for which the PCC are very grateful. A further £23.3k was claimed in gift-aid against this.
- The balance sheet showed c.£133k in the bank at the end of 2024.
- £124k is unrestricted of which £45k is held as operating reserve as required by the Charity Commission and St Mellitus policy to cover three months' running of the church. £15k is held for building repairs. £5k is for unpaid mission, vicarage cost, and vicar's discretionary support to people in the community most in need.
- Dawn explained that £954 remained unspent from funding allocated to *mission giving.* This was given to the Myanmar earthquake appeal.
- The PCC allocated £50k towards new development projects.
- The PCC agreed to a deficit budget again this year.

Further commentary is provided in the *2024 APCM Report & Accounts*.

The accounts are independently examined and signed by David Conacher.

The *2024 Financial Statements* were received with no amendments. Dawn proposed the formal acceptance of the 2024 Financial Statements which was seconded by David Fletcher and voted in favour unanimously with no objections or abstentions.

Dawn proposed that St Mellitus Church retained David Conacher as its independent examiner/ auditor. This was seconded by Hazel Prentice and voted in favour unanimously with no objections or abstentions.

Stu presented Dawn with a token of gratitude on behalf of St Mellitus church congregation and PCC.

7. Receive annual fabric report

Stu Plumb thanked all those who contributed to the maintenance and upkeep of St Mellitus's buildings and infrastructure. He mentioned Werner Schutz for his work overseeing the welcome area.

8. Receive report on the deanery synod

Stu outlined the shape of the deanery synod and sign-posted the report in the *APCM Report & Accounts*. The Ealing Deanery synod, on which St Mellitus is represented by Ian Wilson, is one of the largest in the country.

9. Elections to the PCC

There are quite a few vacancies on PCC having crossed a threshold for the numbers on the electoral roll. This gives an opportunity for others to be elected to PCC during the year if they are interested.

Stu thanked Verna Brackett and Yvette Flower who relinquished their roles on PCC having served three years. Marc Lawler was moving to a new role as church warden.

The following people were newly elected to the PCC uncontested:

- Natalie Glasby proposed by Margaret Jones, seconded by Jane Harvey.
- Leonard William proposed by Pansy Gabriel, seconded by Carole Springer.

10. Vicar's Report

Stu reflected on the developments and events over the past year – a year of growth, change and challenges. He set out his thoughts on the future for St Mellitus and encouraged everyone to read more of the detail set out in the APCM booklet.

Among items Stu highlighted from the past year were growth of the church family, the Welcome area, back garden and decking, Christmas and Easter celebrations with full immersion baptisms, Janet Fletcher's ordination, etc.

To characterise the future, Stu used an analogy of roots extending to support the growth of a tree e.g., developing the building to support the church's growth. He characterised this as *'Going deeper that we might go further".*

Finally, Stu announced that he and Lucy will be taking sabbatical leave over the summer period. This has been in planning between the Bishops and PCC over the last year.

- Stu will be away 7 July – 29 September 2025
- Lucy will be away 21 July – 22 September 2025.

11. Any other business

Yvette Flower led the meeting in a vote of thanks to Stu and Lucy for their leadership.

12. Closing prayer

Stu Plumb closed the meeting in prayer.

PCC meeting

Sunday 11 May 2025 after the APCM

Stu Plumb convened the first meeting of the new PCC for 2025/26.

1. **The following appointments were agreed:**
    - Lay vice-chair – Helen Wilson
    - PCC Secretary – Conrad Franklin
    - Treasurer – Dawn Daniel
    - Electoral Roll officer – Simon Richardson (St Paul's)
    - Standing committee – still comprises the Vicar (Stu Plumb), Treasurer (Dawn Daniel), PCC Secretary (Conrad Franklin), and the new Church Wardens (Helen Wilson and Marc Lawler).
    - Safeguarding Officer – Anna Weaver
    - Children's Champion – will be appointed at the next PCC but is currently Sharon Prendergast.

2. Formal Adoption of Safeguarding Policy

The St Mellitus / Church of England safeguarding policy and statement were acknowledged and accepted by the PCC – Proposed by Stu Plumb, seconded by David Fletcher, and voted unanimously in favour with no objections or abstentions.

Annual Report and Financial Statements of the St Mellitus with St Mark Parochial Church Council

For the year ended 31 December 2025

Incumbent
Rev Stu Plumb
St Mellitus Church
Hanwell
London
W7 3BA

Bankers:
Charities Aid Foundation
CAF Bank Limited
25 Kings Hill Avenue, Kings Hill
West Malling
Kent
ME19 4JQ

Independent Examiner:
Mr David Conacher
London W13

Electoral Roll Report

Church attendance:
This year the electoral roll stands at 103 (17 in parish, 86 outside).

Annual Report 2025

Background:
St Mellitus PCC has the responsibility of co-operating with the Incumbent, Rev Stu Plumb, in promoting in the ecclesiastical Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It has the maintenance responsibilities for the parish church of St Mellitus, which is a grade II listed building, and the church hall. It is sited on the corner of the Uxbridge Road and Church Road, Hanwell, London W7 3BA.

PCC Membership:
PCC members are either ex officio or elected by the Annual Parochial Church meeting in accordance with the church representation rules, currently a three-year term.

The following have served during the year:
Chair: Rev Stu Plumb (Incumbent)
Lay Vice-chair: Marc Lawler
Church warden: Marc Lawler (elected 2025)
Church warden: Helen Wilson (elected 2025)
Treasurer: Dawn Daniel
Secretary: Conrad Franklin

Rev Stu Plumb (Chair – Ex Officio since 2017)
Rev Janet Fletcher (Ex officio)
Marc Lawler (Church Warden – First Elected 2025)
Conrad Franklin (PCC Secretary - Ex Officio)
Dawn Daniel (Treasurer - Ex Officio)
Margaret Hyde (LLM – Ex Officio)

David Fletcher (Elected 2023, retires APCM 2026)
Maria Van Ommen (Elected 2023, retires APCM 2026)
Sharon Prendergast (Elected 2023, retires APCM 2026)
Hellen Kiconco (Elected 2024, retires APCM 2027)
Martin Percival (Elected 2024, retires APCM 2027)
Leonard Williams (Elected 2025, retires APCM 2028)
Natalie Glasby (Elected 2025, retires APCM 2028)

Deanery Synod: Ian Wilson (APCM 2023 onwards)

Officers of PCC, elected at the first PCC meeting after the APCM in May 2025:
Lay Vice-chair – Marc Lawler
PCC Secretary – Conrad Franklin
PCC Treasurer – Dawn Daniel
Electoral roll officer – Simon Richardson
Parish Safeguarding Officer – Anna Weaver

The following will have served three years on PCC and retire at the 2025 APCM:
David Fletcher (Elected 2023, retires APCM 2026)
Maria Van Ommen (Elected 2023, retires APCM 2026)
Sharon Prendergast (Elected 2023, retires APCM 2026)

PCC Attendance: 1 January to 31 December 2025
The PCC met 6 times with an attendance level of 86%.

Governance & Finance:
The financial state of the church accounts is reviewed at each PCC meeting, with a budget set in November for the following year and carefully monitored throughout the year. All costs and budgets are carefully managed and monitored through the year.

Our total income for 2025 is £184.6k. A decrease of £7.8k compared to last year mainly due to 2024 including £10.4k of grant income, received for the church's rear garden project.

Overall expenditure has decreased from £191.8k last year to £157.2k in 2025, this is due to last year's additional expenditure on church maintenance (£29.6k for the rear garden project and £14.6k for the church glass doors spent in 2024).

2025 resulted in a surplus of £27.4k; with funds of £132.3k brought forward from 2024 this gives a total fund balance of £159.7k.

As a church, we make a contribution to the Diocese of London for the salary and housing costs of a vicar, for training and supporting curates in the Diocese, and to the national church. Our common fund contribution for 2025 was £60k, an increase of 12% on last year.

We tithe the income that we receive and so we give away 10% (excluding grants) of our income to support mission partners each year. In 2025, we gave away £12.3k with a further £4.1k of 2025 mission payments made in January 2026. Our mission giving benefitted the work of A Rocha UK, Ealing Churches Winter Night Shelter, Ealing Foodbank, Ealing Soup Kitchen, Grove Community food pantry, Hennie and Becca Marais and RedTribe in Kenya, Home for Good, Open Doors and Tearfund. Our 2025 Christmas collection raised funds for the Grove Community food pantry and Kigeme Diocese Mothers' Union in Rwanda.

It is the policy of this church to hold three months essential running costs in reserve (£45k). This policy to be reviewed annually.

Achievements and Performance:
The Reverend Stu Plumb is the incumbent for the parish. The Reverend Janet Fletcher serves as an SSM Assistant Curate. The Reverend Jeremy Hyde has Permission to Officiate within the Willesden Area, Margaret Hyde serves as a Licensed Lay Minister. Philip Buck is an ordinand based at both St Melitus, and St Paul's Ealing. Lucy Plumb is employed as a part-time children's and family pastor. Mary Dishman is employed as a Children & Youth Apprentice. We also employ a part-time cleaner, part-time bookkeeper, part-time communications consultant. We continue to benefit enormously from our partnership with St Paul's, Ealing, and other local churches.

This year, the PCC oversaw a variety of ministries to help the church carry out his mission and ministry. This included Meet and Make-a weekly craft group for adults, and Mother's Union meetings. The PCC continues to manage use of the building by external groups such as Ealing Churches Winter Shelter, Ealing Foodbank, Ealing Council, and Crosslight, Debt Advice working with them to serve those in need in our community.

We have continued to invest in our children's & families work through the employment of a children's and family pastor and children and youth work apprentice. Alongside our Sunday groups, this also involved 'Tinies & Tots' - our toddler group, as well as one-off events, and parenting courses. With so much work amongst children and young people, safeguarding is a key consideration and responsibility for the PCC and is reviewed at each meeting in line with Diocese of London best practice.

Subgroups of the PCC include the buildings & fabric group which continued to oversee the maintenance of the building and develop a building maintenance plan, and the mission group which oversee our mission giving.

Plans were implemented for work on a new welcome area to the church. The PCC also oversaw various other repairs to the church building including the repairs of electrics, plumbing, and flooring.

The PCC continues to manage and seek to maximise our resources to release finance for mission and ministry, setting an annual budget, and monitoring it at each meeting.

The St Mellitus church hall continues to be leased to Ealing Foodbank acting as their central storage facility. The church building has continued to act as an extension storage area for the Foodbank, with the church continuing to be used two mornings a week for an Ealing Foodbank café.

Safeguarding:
The PCC considers the safeguarding of children and vulnerable adults to be of utmost importance and safeguarding features on the agenda of every PCC meeting. PCC members undergo safeguarding training and we use the Diocesan safeguarding dashboard to monitor our work and responsibilities, with the Parish Safeguarding officer invited to two meetings a year to review our culture and practice. The Council has complied with the duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults under section 5 of the Safeguarding and Clergy Discipline Measure 2016

Fabric and Goods Report 2025

Quinquennial Inspector: Sarah Earney (BSc (Hons) DipArch MSc (Conservation) RIBA CA FRSA) was appointed as the new St Mellitus Quinquennial Inspector following the retirement of Stephen Palmer.

Front Garden:
There have been a number of gardening days to continue to clear and develop the front garden

Back garden:
Multiple gardening days were held to clear the area. New trees were planted raised beds were added to the garden, as well as a bug hotel,

Welcome Area & Glass Doors
The Welcome Area was completed with new displays, carpet, and a new cupboard.

External work:
Gutters have been cleaned, and some repair work to the roof has been carried out to stop leaks.

Electrical Work:
Repairs to the electrical system in church were carried out.

Plumbing
Repairs to the church plumbing system were carried out.

Flooring
The wooden floor is showing signs of aging. Repairs have been undertaken to repair loose tiles.

External Paving
Repairs were undertaken to paving by the bus stop on Church Road which is Church land.

Ongoing inspections:
Regular inspections were made on our fire extinguishers, boilers, lightning conductor and pest control measures.

Insurance:
Appropriate Buildings and contents insurance has been taken out for the church.

Future Work:
As part of its work on a 5-year strategy and vision, the PCC have identified several potential projects it plans to do in the future in addition to those already in progress.

- Creating a mid-sized meeting room somewhere on the church grounds. Various options are being explored for this including enclosing the chapel, creating a separate room at the back of the nave, utilising the chancel area, or an external room.
- The upgrading of lighting within the church to better enhance the building, and better light it during evenings and the Winter months.
- Work to re-sand and revarnish the wooden flooring in church.

Annual Financial Report:

St Mellitus Church

End of Year Financial Statements

Year ending 31 December 2025

Financial review

The income and expenditure for the year is presented on the following pages and is shown for the calendar year 2025. The accounts are prepared on a receipts and payments basis.

The continued generosity of church members enabled the PCC to meet its normal commitments for running and maintaining the Church and its activities. Our total income for 2025 is £184.6k. A decrease of £7.8k compared to last year mainly due to 2024 including £10.4k of grant income, received for the church's rear garden project.

The majority of income comes from planned giving, a total of £109.2k. It is encouraging to see the overall increasing trend in planned giving. A 6.9% increase on last year, £7.1k of additional gifts. And we were able to claim a further £21.6k of gift aid on donations received in the financial year

Income from collections and other giving is £6k. Other voluntary receipts income of £10k includes: a £1.8k Ealing Deanery grant for the rear garden project, a £4k grant from St Paul's Church, Ealing, £2.6k card donations through the giving station in church and an additional £1.6k of other one-off donations.

Activities for generating funds of £31.3k includes: £13.8k church hire and £17.5k hall hire. Receipts from church activities of £5.8k includes income from children's groups, meet & make and fees.

Overall expenditure has decreased from £191.8k last year to £157.2k in 2025, this is due to last year's additional expenditure on church maintenance (£29.6k for the rear garden project and £14.6k for the church glass doors spent in 2024).

As a church, we make a contribution to the Diocese of London for the salary and housing costs of a vicar, for training and supporting curates in the Diocese, and to the national church. Our common fund contribution for 2025 was £60k, an increase of 12.1% on last year.

We tithe the income that we receive and so we give away 10% of our income (excluding grants) to support mission partners each year. In 2025, we gave away £12.3k in the year and a further £4.1k of 2025 mission payments were made in January 2026. Our mission giving benefitting the work of A Rocha UK (eco church gift), Ealing Churches Winter Night Shelter, Ealing Foodbank, Ealing Soup Kitchen, Grove Community food pantry, Hennie and Becca Marais and RedTribe in Kenya, Home for Good, Open Doors and Tearfund. Our 2025 Christmas collection raised funds for the Grove Community food pantry and Kigeme Diocese Mothers' Union in Rwanda.

All costs and budgets are carefully managed and monitored through the year. 2025 resulted in a surplus of £27.4k; with funds of £132.3k brought forward from 2024 this gives a total fund balance of £159.7k.

Reserves Policy

It is the policy of this Church to hold three months essential running costs in reserve (£45k). This policy to be reviewed annually.

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	**St Mellitus with St Mark, Hanwell Parochial Church Council**		
On accounts for the year ended	31st December 2025	**Charity no (if any)**	1180084
Set out on pages	Balance Sheet (Detailed) page 1 & Statement of Financial Activities page 1		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2025.

Responsibilties and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:		**Date:**	3rd March 2026
Name:	David Conacher		
Relevant professional qualification(s) or body (if any):			
Address:	77 Loveday Road, London W13 9JU		

St Mellitus with St Mark Hanwell

Balance Sheet detailed

		As at 31/12/2025	As at 31/12/2024
Current assets			
	6501: CAF Current Account	161,244.23	133,637.12
	6502: Barclays Current Account	—	—
	6503: LLoyds Current Account	—	—
	6505: Bank deposit account	—	—
	6506: CBF	—	—
	6590: Cash in hand	—	—
	6591: Cash floats	120.00	120.00
	Total Current assets	**161,364.23**	**133,757.12**
Liabilities			
	6601: Loans received	—	—
	6698: Away Giving	—	—
	6699: Agency collections	1,625.00	1,411.00
	Total Liabilities	**1,625.00**	**1,411.00**
	Net Asset surplus (deficit)	**159,739.23**	**132,346.12**
Reserves			
	Excess / (deficit) to date	27,393.11	683.51
	Z01: Starting balances	132,346.12	131,662.61
	Total Reserves	**159,739.23**	**132,346.12**

Represented by Funds		
Unrestricted	152,723.20	124,662.40
Designated	0.62	0.62
Restricted	7,015.41	7,683.10
Endowment	—	—
Total	**159,739.23**	**132,346.12**

3rd March 2026

St Mellitus with St Mark Hanwell

Statement of Financial Activities

For the period from 01 January 2025 to 31 December 2025

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Receipts					
Planned giving	109,233	—	—	109,233	102,182
Collections and other giving	6,033	—	—	6,033	10,581
Other voluntary receipts	8,160	1,850	—	10,010	18,845
Gift Aid recovered	21,573	—	—	21,573	23,255
Other receipts	290	52	—	342	1,287
Activities for generating funds	31,319	—	—	31,319	31,332
Investment Income	300	—	—	300	297
Receipts from church activities	4,534	1,250	—	5,784	4,658
Total income	**181,446**	**3,152**	**—**	**184,599**	**192,441**
Payments					
Cost of generating funds	334	—	—	334	1,041
Missionary and Charitable Giving	12,290	—	—	12,290	19,023
Parish Share	60,000	—	—	60,000	53,500
Clergy and Staffing costs	28,876	1,250	—	30,126	27,509
Church Running Expenses	44,830	1,422	—	46,253	68,151
Hall Running Costs	586	—	—	586	486
Church Repairs & Maintenance	4,586	1,146	—	5,733	21,845
Hall Repairs & Maintenance	1,630	—	—	1,630	—
New Building work	—	—	—	—	—
Governance Costs	250	—	—	250	200
Total expenditure	**153,386**	**3,819**	**—**	**157,205**	**191,758**
Gains / losses on investment assets	—	—	—	—	—
Net income / (expenditure) resources before transfer	**28,060**	**(667)**	**—**	**27,393**	**683**
Transfers					
Gross transfers between funds - in	—	—	—	—	—
Gross transfers between funds - out	—	—	—	—	—
Other recognised gains / losses					
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	—
Net movement in funds	**28,060**	**(667)**	**—**	**27,393**	**683**
Reconciliation of funds					
Total funds brought forward	**124,663**	**7,683**	**—**	**132,346**	**131,662**
Total funds carried forward	**152,723**	**7,015**	**—**	**159,739**	**132,346**

3rd March 2026

There may be minor discrepancies in the totals if the pence are not being shown

Deanery Synod in 2025

Ealing Deanery comprises all the Church of England parishes and organisations in the London Borough of Ealing. This includes 33 churches, five Church of England schools and five chaplaincies seeking to demonstrate that Jesus Christ is relevant and impacting people's lives in the Borough of Ealing.

Ealing Deanery Synod brings together representatives from all the churches in the deanery four times a year. The word 'synod' means 'walking together', and all meetings are open to any church member.

Synod meetings include talks by inspiring speakers, case studies of good practice from the deanery, and formal processes such as voting on issues related to the wider Church of England. The synod also distributes the Mission Fund in the summer each year and is responsible for electing school governors to a number of schools in the Deanery area.

Three meetings of the Ealing Deanery Synod took place in 2025 with presentations on Safeguarding, The Mother's Union, The Mission Fund and Project Adder (Met Police Initiative). Revd David Neno acts as the Area Dean of Ealing with the Revd Julia Jagananth as Assistant Area Dean, and Lay Chair Jackie Ashmenall.

Ian Wilson is the St Mellitus Deanery Synod Rep

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MELLITUS WITH ST MA

England & Wales - Charity number 1180084

Accounts

St Mellitus Hanwell

2024 Annual Report & Accounts

Annual Meeting
Sunday 11th May 2025

St Mellitus Hanwell

Registered Charity No: 1180084

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Agenda for the Meeting of Parishioners (Vestry meeting)

Sunday 11 May 2025

1. Opening Prayer
2. Minutes of the previous Vestry Meeting held on Sunday 12 May 2024
3. Matters arising
4. Election of two Church Wardens

Agenda for the Annual Parochial Church Meeting

Sunday 11 May 2025

1. Apologies for absence
2. Minutes from the previous APCM held on Sunday 12 May 2024
3. Matters arising from the minutes
4. Receive report on electoral roll
5. Receive annual report on the proceedings of the PCC
6. Receive financial statements for the year ending 31 December 2024 & appointment of independent examiner for 2025
7. Receive annual fabric report
8. Receive report on the deanery synod
9. Elections to the PCC
10. Vicar's Report
11. Any other business
12. Closing prayer

Agenda for PCC meeting

Sunday 11 May 2025 after the APCM

1. Appointment of the following:
    - Lay vice-chair
    - PCC Secretary
    - Treasurer
    - Electoral Roll officer
    - Standing committee
    - Safeguarding Officer
    - Children's Champion

2. Formal Adoption of Safeguarding Policy

St Mellitus in 2024 – Vicar's Report

Dear friends,

Welcome to our 2024 APCM and annual report. Contained within this booklet are our formal governance and financial reports, accounts for the year, reports on the church building, and a summary of the work of the PCC. Just as importantly though, is an insight into the various ministries that we are involved with as a church family. Contained within these pages is wonderful story of Jesus Christ at work in and through us, and of thousands of lives being impacted as a result, both here in Hanwell and wider afield. As you read through, I really do hope you'll be inspired and encouraged by what is taking place at St Mellitus.

As ever, it's been a full year - full of growth, change, and challenges. We began the work on the new welcome area – with the installation of new glass doors. The revitalisation of our back garden also began, with the creation of a new decking area and path. We had glorious celebrations at Christmas and Easter, including full immersion baptisms. The much beloved Janet Fletcher was ordained in September - part of an ever-growing staff team as the needs of church grow and develop. In fact, the PCC have had to begin to develop plans for the future of our building in response to the growth we've seen over the past few years!

Of course, given all that takes place in the life of our church, this booklet really only scratches the surface. There will also be so much that you won't read about and that goes unseen. Underpinning it all, is the faithful prayer, worship, welcome, hospitality, and daily service that so epitomises our church.

So finally, as the leader of this church family, I want to say a huge thank you to you all for all that you contribute to the life of St Mellitus. You are the church! None of this would happen without you! You give so generously of your time, gifts and money to serve Jesus, his church and the wider community. Whether it's seen or unseen, known or unknown, it is so appreciated and valued. It's my privilege to serve you and I look forward to seeing all the Lord does in and through this church family over the next year.

With my love, and grateful thanks,

Rev'd Stu Plumb | Vicar

Children's Work

One of our key values and priorities as a church is to be a place where children and families feel welcome and can encounter Jesus.

Sundays:
We currently have over 30 children on our registers in children's groups. There are three groups for different ages which meet weekly on a Sunday:

- **Little Stars (age 2-4yr olds)** – this takes place in the Vestry. Our youngest group has doubled in size in 2024! Sessions to name a few have included 'God's Wonderful World', Amazing Me! and Fruits of the Spirit.

- **Sparks (5-7 yr olds)** and **Explode (8-11yr olds)** which take place in the halls behind the Methodist Church which we hire each Sunday. Once a month the children stay in church for longer at the beginning of the service once a month so that we can share in Communion together as a church family.

In 2024 we merged Sparks and Explode groups together although they still meet in smaller groups in their age groups within this. This has helped have enough leaders present and to be able to support more effectively those with additional needs. Topics we've covered to name include how we can choose to Follow, Trust, Be forgiven, give our all, fruits of the spirit and grow with Jesus! We partner with St Paul's Ealing in planning our weekly teaching content.

Outside our Sunday groups we also look to do regular activities. This year they have included a summer picnic in the vicarage garden and the fun of a circus skills outreach event in the February half term that was a big hit! We are continually creating opportunities for children to serve in church. This has included things such as litter picking, serving in the worship /AV sound team and helping with puppets.

It takes a huge team to make all this happen -thank you to everyone who volunteers and helps with these groups – it really couldn't happen without you!

Tinies & Tots
Tinies and Tots is our weekly toddler group and continues to be very popular with tickets selling out online sometimes in less than a minute the night before!! We cap the numbers to 30 families to enable us to run effectively and be able to engage in conversation and get to know all who attend. It continues to have a big community presence, and it is a joy to hear that people find it a welcoming and loving environment. The drip feed every week of sharing the gospel to the little ones through singing and puppets and watching them respond to 'from my head to my toes God loves me!' is such a joy to witness. We have seen many carers attend other church events, and some parents join our church on a Sunday. St Paul's Ealing have also blessed us with allowing their "New Wine Discipleship Year' students Juliette and Mary to help weekly with Tinies and Tots and our children's social events throughout the year.

Baby & Me
This group has stopped since September 2024 with the plan to restart again on a different day, ideally the morning once a team has been established.

Messy Christingle
'Messy Christingle 'was attended by over 50 families. This has given us some amazing opportunities to share the good news of Jesus with these families.

This year our church children were invited to join in with Easter holiday clubs at St Johns and St Pauls over the Easter break. It was lovely to see so many families come along to our 'Good Friday for everyone' service on Good Friday and a joy to celebrate with 3 of our regular children in getting baptised on Easter Day.

Schools Work:
We continue to have a relationship with teachers at St Mark's school in Hanwell.
They have had various year groups visit the church to learn about Christmas and Easter. Stu has also been into the school to talk to the older year groups about Christianity and to answer their 'Grill a Vicar' questions!

Lucy Plumb is the St Mellitus Children's & Families Pastor

Youth-Work: Ignite

Ignite is our youth group for young people aged 11+ to find out for themselves what the adventure of following Jesus is all about.

During 2024 we continued this journey together with some familiar ingredients and some new faces.

This year we mixed toast, discussion, games, prayer, quizzes, looking at the bible and lots more in our quest.

The Ignite team welcomed several new leaders who have each brought something great to our times together and have looked to build relationships with those who come along. They are all valued very highly by the young people and by me!

This has allowed us to move from two to three meetings per month; a big win. Getting a new white board up to scribble on was another win!

We meet in the youth room (small vestry) during the service and have a look at a topic which can be a part of the bible, answering our young people's big questions, or anything else useful. 2024's programme featured amongst other things:

- What is God like? (The attributes of God)
- Talking to God - Prayer
- Baptism
- How to read the bible
- A look at books of the bible, starting with Genesis (as you do) with the help of 'Bible Project for Youth' videos.

We often think about these by asking the questions - what is the invitation to follow Jesus in this? What is the challenge of following Jesus in this?

Our young people are amazing and continue to bring their life, brain power, and energy to the group.

Thanks to all the parents who continue to support the group and our young people. Special thanks to those who along with Jeremy have helped out when we have needed additional adults on the team rota. It's much appreciated.

We continue to partner with St. John's and St. Paul's churches in joint events such as 'Wednesday night live'. St. Mellitus continues to work with a wider network of youth leaders and young people across Ealing which is exciting, again many of our young people attended a fireworks event in November which was a lot of fun.

Overall, it feels like we are growing as a group together, grateful for what God has given us, and it's exciting thinking what God might do over the next 12 months.

If you have a heart to spend time with or pray for young people in our church then please do come and find me for a chat.

Martin Williams leads the Ignite Group at St Mellitus

Life Groups

At St Mellitus we want to be a community that not only worship together on Sundays but shares life with all its ups and downs together through the week, seeking to grow in faith together. To that end we look to meet in smaller groups called 'Life Groups' where this can happen. There are currently three groups which meet during the evening to look at the bible and pray together. There are also 'Encounter' evenings - worship and prayer evenings which the groups come together for once every half term and to which anyone is welcome.

Meet and Make

Meet and Make is a creative social group for adults from the church and community, providing a welcoming opportunity for people to get to know and support one another over an art or craft activity, cake and a hot drink. We meet weekly on Fridays from 2-4pm and increasingly also welcome people who walk into the open church to find out what's going on, to look around, or to sit in private prayer.

The afternoon sessions attract between 15 and 20 people most weeks, and there is a pool of about 30 people who are active, with new people coming all the time, as others move on. Most are from the local community rather than St Mellitus members, though there are several Christians from churches of other denominations among the regular attenders, who help to maintain the Christian character of the group.

The one-off Christmas evening session was attended by over 50 people: a mixture of church members, their friends and members of our community. Reducing the number of activities offered seemed to make for a more relaxed evening than in previous years, with those who commented saying they had the opportunity for more in-depth conversations.

Fran Percival is the Meet & Make Co-Ordinator

Mother's Union @ St Mellitus

Mothers' Union is a Christian organisation that has been supporting families worldwide for over 140 years. Started by our founder Mary Sumner in 1876 in her local parish, we have grown into an international charity with over 4 million members in 84 countries.

In March last year it was decided to try meeting at lunch time instead of our usual evening meetings. We hoped this would mean members would be able to attend more regularly, and it was also decided to meet every other month, but this could be flexible and may be changed if speakers were otherwise unavailable.

We have had two speakers, a Bring and Share Lunch and Afternoon Tea. We also provided Tombola prizes for the Willesden Area Summer of Hope fundraising event in the grounds of Christ the Saviour Church in Ealing, following a service. We must not forget our 'Angel Tree' cake sale in our church, and we thank all who supported us to raise funds for this project.

We have attended Diocesan and Area services including the Annual Festival Service at St. Paul's Cathedral in June and the commissioning of Pauline McCalla as Diocesan President at St. Andrew by the Wardrobe Church in London in September. Pauline was previously Willesden Area Vice President. We also attended the Willesden Area Lady Day service this April at the Church of the Ascension, Tokyngton. Closer to home there was a Lady Day service held at St. Thomas' Church, Hanwell on the 25th of March which we also attended.

We are having evening meetings in May and June and we have organised an interesting speaker at each. We have twelve members at the moment, but look forward to welcoming new members and accommodating mid-day or evening meetings.

Hazel Prentice is the St Mellitus Mother's Union Branch Co-Ordinator

Ealing Churches Winter Night Shelter (ECWNS)

St Mellitus hosted the nightshelter for 4 Monday nights in January 2024. This is part of Ealing Churches Winter Nightshelter (ECWNS), which provides shelter from December through to March to up to 14 guests who would otherwise be sleeping rough. Support is given to the guests by the shelter worker, to help them towards finding permanent accommodation.

Around 35 people were involved in helping with the nightshelter at St Mellitus. Most of these volunteers were part of our church family but there were also a few others already connected with us through being foodbank volunteers. It was a wonderful team effort with people helping in different ways including setting up, evening hosting, overnight hosting, serving breakfast and packing away, cooking meals, washing bedding and transporting beds. We hosted 14 guests including one female, and it was great to be able to use the flexibility of our church space by moving chairs to create separate spaces for each guest. The guests appreciated having a warm, safe space to sleep and a friendly welcome.

Anna Weaver was the ECWNS leader for St Mellitus in 2024

Eco Church Report 2024

The rear garden decking & path installation has taken up much of our time this year, being completed in September. Tinies &Tots were able to use it a few times in the autumn. We are continuing to try to find funding to buy plants & more seating for the area. If you would like to donate a plant or seating, please speak to us about this. Work parties are planned for the coming year. We attempted to rewild the raised beds at the side of the church, sowing with flowers seeds to attract bees, butterflies & birds. It was not a great success & we are reconsidering what to do in the coming year.

In January we encouraged people to participate in the RSPB Big Garden Bird Watch. February, we shared ideas of "carbon fasting" for Lent. March saw the "Big Plastic Count", when some of us monitored how much plastic wrapping we generated in our homes. May was our 'Clothes Swap' which attracted as many people from outside the church as church members. This was followed by ECO Sunday, when a panel of church members were asked questions about different areas of sustainability, in place of a sermon. In "Plastic free July", a national event, which we dubbed "Reduce" Plastic July we encouraged people to reducing single use plastic. This meant that we tried to use only sweets in church with ecofriendly wrappings. September saw a cake making competition for Fairtrade fortnight which caused discussion about how difficult it was to find Fairtrade products. Occasional litter picks, walks & bike rides have also been held.

We have tried to keep the church informed about campaigns & events that may be of interest in the field of the environment. There is now a collection point at the back of church for recycling spent ink cartridges & raise money for TEAR fund via Recycle4charity.

We continue to review what products we use as a church, with environmentally friendly "loo blocks" now being used. The kitchen was reviewed as it to how it can be both hygienic & ecofriendly. It is encouraged to wash T cloths & dishcloths after each session use in there. Non-plastic, pan friendly dish scrubs are in place. The church gas supplier has been changed to one that is carbon neutral, but more expensive. As the cost of the gas will be more, the heating settings have been reduced by a degree to help with costs.

We're always looking for new members of the Eco team!

Margaret Hyde is the Eco Group Team Leader

Mission Giving:

Mission Committee Report 2024

What is happening to the 10% of our giving which goes to Mission?
As you may be aware, 10% of our giving at St Mellitus goes to Mission. A small sub-committee makes recommendations to the PCC who then decide how the money is to be allocated. In 2024, Verna Brackett, Jonathan Scannell, Peter Onap, Taryn Schutz and Jeremy Hyde were members.

Currently we support Tear Fund, Open Doors, Kigeme Diocese in Rwanda and Red Tribe with their work amongst the Maasai. Nationally, we support Homes for Good and A Rocha (UK) with eco church. More locally, we support Grove Community (for their Food pantry), Ealing Churches Winter Night Shelter, Ealing Soup Kitchen, Ealing Foodbank and Oasis International Church Ministry.

As well as supporting Tearfund's general work, we also contributed to their specific Middle East appeal last autumn. Last year we allocated over £18,000 to these organisations. There are many other organisations we could support as a church and the Mission sub-committee is always open to receiving new suggestions. We would be happy to have one or two more members. We tend to meet briefly after church every few months.

Jeremy Hyde is the Mission Committee Leader

Ealing Foodbank:

Although Ealing Foodbank is a separate charity, St Mellitus Church's partnership with it, is key to the Foodbank being able to help so many people in the Borough. Two of our 8 sessions; on Wednesday (10am - 12noon) and Saturday morning (10 - 11.30am); are held in the church at no cost to the Foodbank. We rent the church hall as our warehouse.

In 2024 Ealing Foodbank processed 15,978 vouchers which provided food for 38,895 people. The Foodbank gave out around 17.5 tonnes of food each month. 36% of this was given out during our sessions at St Mellitus.

We continue our mission not only to give food, but also to make sure people get the help they need to resolve their crises. We set up a signposting team this year to make sure people get the right help and support. We continue to fund Crosslight Advice to give debt and benefit advice. We also started working with Ealing Law Centre to provide housing and specialist benefit advice. On Wednesdays during the foodbank sessions they are all present to help foodbank users. Ealing Council also has a hub at our foodbank so people can come and ask them questions.

We have free Bibles available for foodbank users if they are interested. We have also been looking at options to start a little cafe on a Saturday while the foodbank is open to create a welcoming space for our foodbank users.

Maria van Ommen - Ealing Foodbank Manager

Minutes of Vestry & APCM Meetings

Meeting of Parishioners (Vestry meeting)
Held on Sunday 12 May 2024 at 11:30 am, at St Mellitus Church

1. **Opening prayer**
   Stu Plumb welcomed everyone, introduced the two meetings and signposted the supporting reports and accounts. He opened the meeting in prayer.

2. **Minutes of the previous Vestry Meeting**
   The minutes of the previous Vestry Meeting held on Sunday 30 April 2023 were adopted as a true and accurate record of the meeting. This was proposed by Stu Plumb and seconded by David Fletcher and voted unanimously.

3. **Matters arising**
   There were no matters arising.

4. **Election of Church Wardens**
   Janet Fletcher relinquished her role as church warden as she was in the process of discerning for ordination in September 2024. Stu thanked her for her service highlighting the significant impact she made in a short time in the role including in the kitchen design and implementation.
   Steve Weaver stood again to serve as the remaining Church Warden. This was proposed by Edwina Williams and seconded by Fran Percival.

Annual Parochial Church Meeting
Sunday 12 May 2024 at 11:30 am, at St Mellitus Church

1. **Apologies for absence**
   Apologies for absence were received and recorded from Verna Brackett, Debbie Lawler, Natalie Glasby, Katherine Aloo, Anna Weaver, Taryn Schutz and Karla Wade.

2. **Minutes from the previous APCM held on Sunday 30 April 2023**
   The minutes of the previous APCM on Sunday 30 April 2023 were accepted.
   This was proposed by Stu Plumb and seconded by Werner Schutz and voted unanimously.

3. **Matters arising from the minutes of the previous APCM**
   Matters arising from the previous meeting were covered during the meeting.

4. **Receiving the report on new electoral roll**
   As reported in the *2023 APCM Annual Report & Accounts*, the electoral roll stood at 89 although the wider church family is c.150-160 adults plus children.

5. **Receiving the annual report on the proceedings of the PCC**
   The Annual Report on the proceedings of the PCC were covered in the *2023 APCM Annual Report & Accounts* and received with no amendments.

6. **Receive financial statements for the year ending 31 December 2023 & appointment of independent examiner for 2024**
   - Dawn Daniel (St Mellitus treasurer) presented the Annual Finance report in the *2023 APCM Annual Report & Accounts*.
   - Dawn listed the beneficiaries of St Mellitus *mission giving* as requested.
   - By generosity and God's grace the kitchen loan was repaid 2 years early.
   - On behalf of the church Stu thanked Dawn for her work as treasurer.
   - The Annual Financial Report was accepted by the meeting. This was proposed by Dawn Daniel, seconded by Janet Fletcher and voted unanimously.
   - David Conacher was reappointed as the independent examiner for St Mellitus' accounts. This was proposed by Dawn Daniel, seconded by Sharon Prendergast and voted unanimously.

7. **Receive annual fabric report**
   The meeting received the annual fabric report set out in detail in the *2023 APCM Annual Report & Accounts booklet*. There was good progress on the back garden and new (gift day funded) church doors and welcome area. Stu thanked the individuals who help generously with the maintenance of the building.

8. **Receive report on the Deanery Synod**
   Ian Wilson represents St Mellitus on the Ealing Deanery Synod and a report on the proceedings of Deanery Synod in 2023 is in the *2023 APCM Annual Report & Accounts*.

9. **Elections to the PCC**
   Stu thanked the PCC members who relinquished their roles this year: Helen Wilson, Conrad Franklin and Tim Bowdler (who resigned earlier in the year). Stu formally thanked Helen for her work as PCC Secretary over the last 3 years. Helen acknowledged the support in the role from Mena, Marije & Conrad.
   The following people were newly elected to the PCC uncontested:
   - Hellen Kiconco: Proposed by Janet Fletcher and Seconded by Jane Harvey
   - Marc Lawler: Proposed by Martin Williams and Seconded by Yvette Flower
   - Martin Percival: Proposed by Steve Weaver and Seconded by Hazel Prentice
   - Conrad Franklin will be co-opted as PCC secretary. No election is necessary for this role; it is an appointment by the PCC.

PCC Roles & Adoption of Safeguarding Policy

As part of PCC meeting held on 12th May 2024

1. ***Appointment of the following:***
   - Lay vice-chair: Steve Weaver
   - PCC Secretary: Conrad Franklin
   - Treasurer: Dawn Daniel
   - Electoral Roll officer: Simon Richardson
   - Standing committee: Stu Plumb, Steve Weaver, Conrad Franklin, Dawn Daniel
   - Safeguarding Officer: Anna Weaver
   - Children's Champion: Sharon Prendergast

2. ***Adoption of Safeguarding Policy***

   The St Mellitus / Church of England safeguarding policy and statement were acknowledged and accepted by the PCC

Annual Report and Financial Statements
of the St Mellitus with St Mark Parochial Church Council

For the year ended 31 December 2024

Incumbent
Rev Stu Plumb
St Mellitus Church
Hanwell
London
W7 3BA

Bankers:
Charities Aid Foundation
CAF Bank Limited
25 Kings Hill Avenue, Kings Hill
West Malling
Kent
ME19 4JQ

Independent Examiner:
Mr David Conacher
London W13

Electoral Roll Report to end of December 2024

Church attendance:
This year the electoral roll stands at 88 (17 in parish, 70 outside).

Annual Report 2024

Background:
St Mellitus PCC has the responsibility of co-operating with the Incumbent, Rev Stu Plumb, in promoting in the ecclesiastical Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It has the maintenance responsibilities for the parish church of St Mellitus, which is a grade II listed building, and the church hall. It is sited on the corner of the Uxbridge Road and Church Road, Hanwell, London W7 3BA.

PCC Membership:
PCC members are either ex officio or elected by the Annual Parochial Church meeting in accordance with the church representation rules, currently a three-year term.

The following have served during the year:
Chair: Rev Stu Plumb (Incumbent)
Lay Vice-chair: Steve Weaver
Church warden: Steve Weaver
Treasurer: Dawn Daniel
Secretary: Conrad Franklin

Rev Stu Plumb (Incumbent from Sept 2022 onwards– Ex Officio)
Steve Weaver (Church Warden – First Elected 2021)
Conrad Franklin (PCC Secretary - Ex Officio)
Dawn Daniel (Treasurer - Ex Officio)

Verna Brackett (Elected 2022, retires APCM 2025)
Yvette Flower (Elected 2022, retires APCM 2025)
David Fletcher (Elected 2023, retires APCM 2026)
Maria Van Ommen (Elected 2023, retires APCM 2026)
Sharon Prendergast (Elected 2023, retires APCM 2026)
Hellen Kiconco (Elected 2024, retires APCM 2027
Marc Lawler (Elected 2024, retires APCM 2027)
Martin Percival (Elected 2024, retires APCM 2027

Deanery Synod: Ian Wilson (APCM 2023 onwards)

Officers of PCC, elected at the first PCC meeting after the APCM in May 2024:
Lay Vice-chair – Steve Weaver
PCC Secretary – Conrad Franklin
PCC Treasurer – Dawn Daniel
Electoral roll officer – Simon Richardson
Safeguarding Officer – Anna Weaver

The following will have served three years on PCC and retire at the 2025 APCM:
Verna Brackett (Elected 2022, retires APCM 2025)
Helen Wilson (Elected 2022, retires APCM 2025)

PCC Attendance: 1 January to 31 December 2024
The PCC met 6 times with an attendance level of 74%.

Governance & Finance:
The financial state of the church accounts is reviewed at each PCC meeting, with a budget set in November for the following year and carefully monitored throughout the year. All costs and budgets are carefully managed and monitored through the year. Our total income for 2024 is £192.4k. A decrease of £23.1k compared to last year mainly due to 2023 including a church gift day which raised £20.1k. Overall expenditure has increased from £153.9k last year to £191.8k in 2024, this is due to additional expenditure on church maintenance (£29.6k for the rear garden project and £14.6k for the church glass doors). 2024 resulted in a small surplus of £0.7k; with funds of £131.6k brought forward from 2023 this gives a total fund balance of £132.3k.

As a church, we make a contribution to the Diocese of London for the salary and housing costs of a vicar, for training and supporting curates in the Diocese, and to the national church. Our common fund contribution for 2024 was £53.5k, an increase of 7% on last year.

We tithe the income that we receive and so we give away 10% of our income to support mission partners each year. In 2024, we gave away £19k. Our mission giving benefitting the work of A Rocha UK (eco church gift), Ealing Churches Winter Night Shelter, Ealing Foodbank, Ealing Soup Kitchen, Grove Community grocery campaign, Hennie and Becca Marais and RedTribe in Kenya, Home for Good, Kigeme Diocese in Rwanda, Oasis International Church, Open Doors and Tearfund. Our 2024 Christmas collection raised funds for Ealing Churches Winter Night Shelter and RedTribe.

It is the policy of this church to hold three months essential running costs in reserve (£45k). This policy to be reviewed annually.

Achievements and Performance:
The Reverend Stu Plumb is the incumbent for the parish. The Reverend Janet Fletcher serves as an SSM Assistant Curate. The Reverend Jeremy Hyde has Permission to Officiate within the Willesden Area, Margaret Hyde serves as a Licensed Lay Minister. Philip Buck is an ordinand based at both St Melliitus, and St Paul's Ealing. Lucy Plumb is employed as a part-time children's and family pastor. We also employ a part-time cleaner, part-time bookkeeper, part-time communications consultant. We continue to benefit enormously from our partnership with St Paul's, Ealing, and other local churches.

This year, the PCC oversaw a variety of ministries to help the church carry out his mission and ministry. This included Meet and Make-a weekly craft group for adults, and Mother's Union meetings. The PCC continues to manage use of the building by external groups such as Ealing Foodbank, Ealing Council, , and Crosslight, working with them to serve those in need in our community.

We have continued to invest in our children's & families work through the employment of a children's and family pastor. Alongside our Sunday groups, this also involved 'Tinies & Tots' - our toddler group, 'Baby and Me' – a group for parent/carers and their babies, as well as one-off events, and parenting courses. With so much work amongst children and young people, safeguarding is a key consideration and responsibility for the PCC and is reviewed at each meeting.

Subgroups of the PCC include the buildings & fabric group which continued to oversee the maintenance of the building and develop a building maintenance plan, and the missions group which oversee our mission giving.

Plans were developed and implemented for work on a new welcome area to the church including new glass doors. The PCC took the decision to halt plans for the opening of the front garden due to changes in the needs of the local community. The PCC oversaw the first stage of work on the revitalisation of the church back garden with the installation of a new decking area and path. The PCC also oversaw various other repairs to the church building including the repairs of electrics, plumbing, and flooring.

The PCC continues to manage and seek to maximise our resources to release finance for mission and ministry, setting an annual budget, and monitoring it at each meeting.

The St Mellitus church hall continues to be leased to Ealing Foodbank acting as their central storage facility. The church building has continued to act as an extension storage area for the Foodbank, with the church continuing to be used two mornings a week for an Ealing Foodbank café.

Safeguarding:
The PCC considers the safeguarding of children and vulnerable adults to be of utmost importance and safeguarding features on the agenda of every PCC meeting. PCC members undergo safeguarding training and we use the Diocesan safeguarding dashboard to monitor our work and responsibilities, with the Parish Safeguarding officer invited to two meetings a year. The Council has complied with the duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults under section 5 of the Safeguarding and Clergy Discipline Measure 2016

Fabric and Goods Report 2024

Front Garden:
After much deliberation and in response to changes within the local community, the PCC decided to shelve the plan for a joint project with Ealing Council to open the front garden on a permanent basis for use by the local community. It was felt this was no longer a desirable or appropriate option. It agreed to revisit in the future, how this area might be better utilised, and in the meantime, to work on tidying it up.

Back garden:
As part of plans to revitalise the church back garden and make it suitable for use for the church and community a new decking area was installed, new path laid, a shed moved, and multiple gardening days were held to clear the area. This work will continue in 2025.

Welcome Area & Glass Doors
New glass entrance doors at the main entrance were installed as part of the creation of a new welcome area. This work will continue in 2025.

External work:
Gutters have been cleaned, and some repair work to the roof has been carried out to stop leaks.

Electrical Work:
Repairs to the electrical system in church were carried out.

Plumbing
Repairs to the church plumb system were carried out.

Flooring
The wooden floor is showing signs of aging. Repairs have been undertaken to repair loose tiles.

External Paving
Repairs were undertaken to paving by the bus stop on Church Road which is Church land.

Ongoing inspections:
Regular inspections were made on our fire extinguishers, boilers, lightning conductor and pest control measures.

Insurance:
Appropriate Buildings and contents insurance has been taken out for the church.

Future Work:
As part of its work on a 5-year strategy and vision, the PCC have identified several potential projects it plans to do in the future in addition to those already in progress.

- Creating a mid-sized meeting room somewhere on the church grounds. Various options are being explored for this including enclosing the chapel, creating a separate room at the back of the nave, utilising the chancel area, or an external room.
- The upgrading of lighting within the church to better enhance the building, and better light it during evenings and the Winter months.
- Work to re-sand and revarnish the wooden flooring in church.

Annual Financial Report:

St Mellitus Church

End of Year Financial Statements

Year ending 31 December 2024

Financial review
The income and expenditure for the year is presented on the following pages and is shown for the calendar year 2024. The accounts are prepared on a receipts and payments basis.

The continued generosity of church members enabled the PCC to meet its normal commitments for running and maintaining the Church and its activities. Our total income for 2024 is £192.4k. A decrease of £23.1k compared to last year mainly due to 2023 including a church gift day which raised £20.1k.

The majority of income comes from planned giving, a total of £102.2k. And we were able to claim a further £23.3k of gift aid on donations received in the financial year. It is encouraging to see the overall increasing trend in planned giving. A 2% increase on last year, £2.2k of additional gifts. Income from collections and other giving of £10.6k includes £8.8k of donations towards church building projects. In comparison, last year's collections and other giving is inflated by income received from the church gift day.

Other voluntary receipts income of £18.8k includes: £13.3k DCMS listed place of worship grant (VAT rebate related to church maintenance), a £4k grant from St Paul's Church Ealing and £1.5k card donations through the giving station in church. Activities for generating funds of £31.3k includes: £14.1k church hire and £17.2k hall hire. Receipts from church activities of £4.7k includes income from children's groups, meet & make and fees.

Overall expenditure has increased from £153.9k last year to £191.8k in 2024, this is due to additional expenditure on church maintenance (£29.6k for the rear garden project and £14.6k for the church glass doors).

As a church, we make a contribution to the Diocese of London for the salary and housing costs of a vicar, for training and supporting curates in the Diocese, and to the national church. Our common fund contribution for 2024 was £53.5k, an increase of 7% on last year.

We tithe the income that we receive and so we give away 10% of our income to support mission partners each year. In 2024, we gave away £19k. Our mission giving benefitting the work of A Rocha UK (eco church gift), Ealing Churches Winter Night Shelter, Ealing Foodbank, Ealing Soup Kitchen, Grove Community grocery campaign, Hennie and Becca Marais and RedTribe in Kenya, Home for Good, Kigeme Diocese in Rwanda, Oasis International Church, Open Doors and Tearfund. Our 2024 Christmas collection raised funds for Ealing Churches Winter Night Shelter and RedTribe.

All costs and budgets are carefully managed and monitored through the year. 2024 resulted in a small surplus of £0.7k; with funds of £131.6k brought forward from 2023 this gives a total fund balance of £132.3k.

Reserves Policy
It is the policy of this Church to hold three months essential running costs in reserve (£45k). This policy to be reviewed annually.

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	**St Mellitus with St Mark, Hanwell Parochial Church Council**		
On accounts for the year ended	31st December 2024	**Charity no (if any)**	1180084
Set out on pages	Balance Sheet (Detailed) page 1 & Statement of Financial Activities page 1		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2024.

Responsibilties and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

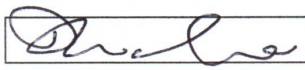
I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:		**Date:**	17th March 2025
Name:	David Conacher		
Relevant professional qualification(s) or body (if any):			
Address:	77 Loveday Road, London W13 9JU		

St Mellitus with St Mark Hanwell

Balance Sheet detailed

		As at 31/12/2024	As at 31/12/2023
Current assets			
	6501: CAF Current Account	133,637.12	132,162.61
	6502: Barclays Current Account	—	—
	6503: LLoyds Current Account	—	—
	6505: Bank deposit account	—	—
	6506: CBF	—	—
	6590: Cash in hand	—	—
	6591: Cash floats	120.00	120.00
	Total Current assets	**133,757.12**	**132,282.61**
Liabilities			
	6601: Loans received	—	—
	6698: Away Giving	—	—
	6699: Agency collections	1,411.00	620.00
	Total Liabilities	**1,411.00**	**620.00**
	Net Asset surplus (deficit)	**132,346.12**	**131,662.61**
Reserves			
	Excess / (deficit) to date	683.51	61,629.47
	Z01: Starting balances	131,662.61	70,033.14
	Total Reserves	**132,346.12**	**131,662.61**

Represented by Funds

Unrestricted	124,662.40	99,748.49
Designated	0.62	66.62
Restricted	7,683.10	31,847.50
Endowment	—	—
Total	**132,346.12**	**131,662.61**

17/3/25

St Mellitus with St Mark Hanwell

Statement of Financial Activities

For the period from 01 January 2024 to 31 December 2024

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Receipts						
Planned giving	102,182	—	—	—	102,182	99,957
Collections and other giving	1,831	—	8,750	—	10,581	23,694
Other voluntary receipts	8,445	—	10,400	—	18,845	32,662
Gift Aid recovered	23,255	—	—	—	23,255	21,889
Other receipts	329	—	957	—	1,287	112
Activities for generating funds	31,332	—	—	—	31,332	32,523
Investment Income	297	—	—	—	297	219
Receipts from church activities	4,658	—	—	—	4,658	4,450
Total income	**172,333**	**—**	**20,107**	**—**	**192,441**	**215,510**
Payments						
Cost of generating funds	1,041	—	—	—	1,041	228
Missionary and Charitable Giving	19,023	—	—	—	19,023	16,675
Parish Share	53,500	—	—	—	53,500	50,000
Clergy and Staffing costs	27,509	—	—	—	27,509	26,451
Church Running Expenses	38,393	66	29,692	—	68,151	38,393
Hall Running Costs	486	—	—	—	486	325
Church Repairs & Maintenance	7,265	—	14,580	—	21,845	21,361
Hall Repairs & Maintenance	—	—	—	—	—	240
New Building work	—	—	—	—	—	—
Governance Costs	200	—	—	—	200	205
Total expenditure	**147,420**	**66**	**44,272**	**—**	**191,758**	**153,881**
Gains / losses on investment assets	—	—	—	—	—	—
Net income / (expenditure) resources before transfer	**24,913**	**(66)**	**(24,164)**	**—**	**683**	**61,629**
Transfers						
Gross transfers between funds - in	—	—	—	—	—	—
Gross transfers between funds - out	—	—	—	—	—	—
Other recognised gains / losses						
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	—	—
Net movement in funds	**24,913**	**(66)**	**(24,164)**	**—**	**683**	**61,629**
Reconciliation of funds						
Total funds brought forward	**99,748**	**66**	**31,847**	**—**	**131,662**	**70,033**
Total funds carried forward	**124,662**	**0**	**7,683**	**—**	**132,346**	**131,662**

17/3/25

There may be minor discrepancies in the totals if the pence are not being shown

London Diocese in 2024

St Mellitus is part of the Willesden Episcopal area within the Diocese of London

The Diocese of London
The Diocese of London is the largest and most diverse in the Church of England. We have over 500 churches and 750 licensed clergy. We are able to have a church in almost every community, supporting the vision for *every Londoner to encounter the love of God in Christ.* In 2024, 50 new deacons were ordained and early draft statistics indicate that Average Weekly Attendance in London grew by 7.5% to over 60,000.
During 2024, we have continued working towards our priorities of becoming a younger, safer and more racially just Church. For example:

- 19 London Youth Apprentices engaged 715 young people weekly and funding was granted to enable the launch of five youth ministers in Hackney and Islington.
- In a challenging year for safeguarding, referrals to the Diocesan Safeguarding Team increased substantially, indicating more trust and confidence in the safeguarding service. 789 people were given safeguarding leadership training, and 3,808 DBS checks were carried out.
- Churches across the Diocese engaged with Race Equality Week, Racial Justice Sunday, and Black History Month last year, reflecting on racial justice and committing to action.

The breadth of parishes and Bishop's Mission Orders in London nurtured confident disciples, compassionate communities and creative growth in an amazing variety of ways. They also contributed over £23m in Common Fund, an increase of almost £1m. Alongside £13.2m income raised by the London Diocesan Fund (LDF) and £3.6m from LDF reserves, this paid to provide ministry and support parishes across the Diocese.

Deanery Synod in 2024

Ealing Deanery comprises all the Church of England parishes and organisations in the London Borough of Ealing. This includes 33 churches, five Church of England schools and five chaplaincies seeking to demonstrate that Jesus Christ is relevant and impacting people's lives in the Borough of Ealing.

Ealing Deanery Synod brings together representatives from all the churches in the deanery four times a year. The word 'synod' means 'walking together', and all meetings are open to any church member.

Synod meetings include talks by inspiring speakers, case studies of good practice from the deanery, and formal processes such as voting on issues related to the wider Church of England. The synod also distributes the Mission Fund in the summer each year and is responsible for electing school governors to a number of schools in the Deanery area.

Four meetings of the Ealing Deanery Synod took place in 2024 with the Revd David Neno acting as Area Dean.

Ian Wilson is the St Mellitus Deanery Synod Rep

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MELLITUS WITH ST MA

England & Wales - Charity number 1180084

Accounts

St Mellitus Hanwell

2023 Annual Report & Accounts

Annual Meeting

Sunday 12th May 2024

St Mellitus Hanwell

Registered Charity No: 1180084

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Agenda for the Meeting of Parishioners (Vestry meeting)

Sunday 12 May 2024

1. Opening Prayer
2. Minutes of the previous Vestry Meeting held on Sunday 30 April 2023
3. Matters arising
4. Election of two Church Wardens

Agenda for the Annual Parochial Church Meeting

Sunday 12 May 2024

1. Apologies for absence
2. Minutes from the previous APCM held on Sunday 30 April 2023
3. Matters arising from the minutes
4. Receive report on electoral roll
5. Receive annual report on the proceedings of the PCC
6. Receive financial statements for the year ending 31 December 2023 & appointment of independent examiner for 2024
7. Receive annual fabric report
8. Receive report on the deanery synod
9. Elections to the PCC
10. Vicar's Report
11. Any other business
12. Closing prayer

Agenda for PCC meeting

Sunday 12 May 2024 after the APCM

1. Appointment of the following:
    - Lay vice-chair
    - PCC Secretary
    - Treasurer
    - Electoral Roll officer
    - Standing committee
    - Safeguarding Officer
    - Children's Champion

2. Formal Adoption of Safeguarding Policy

St Mellitus in 2023 – Vicar's Report

Dear friends,

Welcome to our 2023 APCM and annual report. Contained within this booklet are our formal governance and financial reports, accounts for the year, reports on the church building, and a summary of the work of the PCC. Of course, underlying all of that is a far greater story of what God has been doing in our church over the course of the year. It's a story of His kindness and mercy, His faithfulness and His provision. It's a story of lives being changed and transformed, and of people finding healing and restoration in Jesus. It's a story of our church family growing, relationships deepening, and faith being put into action as we serve our community. It's a story of God at work in us and through us in the most remarkable ways.

As we reflect back on 2023, this booklet highlights just some of the things that have been going on in our church family through our various ministries and the organisations we partner with. At the heart of it all is our desire to love God and our neighbour. So much by nature won't be in this booklet or goes unseen. Alongside the ministries you'll read about there's also been events such as 'The International Food Evening & Quiz', 'Summer BBQ' & 'Summer Picnics'. There's been the faithful prayer, hospitality, and daily service that so epitomises our church. We had a gift day which raised all the money we needed for our new welcome area – symptomatic of your generosity and desire to serve our community.

As you read through this booklet, it's my hope that you will feel inspired and encouraged! It's no exaggeration to say that many thousands of people have been impacted by what we have done together! So finally, as the leader of this church family, I want to say a huge thank you to you all for all that you contribute to the life of St Mellitus. Whether seen or unseen, known or unknown, it is so appreciated and valued. You give so generously of your time, gifts and money to serve the church and wider community. As ever, it's my privilege to serve you and I look forward to seeing all the Lord does as we continue to journey together over the next year

With my love and grateful thanks,

Rev'd Stu Plumb | Vicar

St Mellitus KIDS

Children's Work

One of our key values and priorities as a church is to be a place where children and families feel welcome and can encounter Jesus.

Sundays:

We currently have over 30 children on our registers in children's groups. There are three groups for different ages which meet weekly: **Little Stars (age 2-4yr olds)** – this takes place in the Vestry, **Sparks (5-7 yr olds)** and **Explode (8-11yr olds)** which take place in the halls behind the Methodist Church which we hire each Sunday. Once a month the children stay in church for longer at the beginning of the service once a month so that we can share in Communion together as a church family. Topics we've covered to name a few have been how we can choose to Follow, Trust, Be forgiven, give our all and grow with Jesus!

Outside our Sunday groups we also look to do regular activities. This year they have included a summer picnic in the vicarage garden and a Pancake party in February half term. We are continually creating opportunities for children to serve in church. This has include things such as litter picking, serving in the worship /AV,sound team and helping with puppets.

We partner with St Paul's and St Johns Ealing in planning our weekly teaching content as well as last term joining a 'Games of the dark' joint social with St Johns and some of our children attending St Pauls Easter holiday club.

It takes a huge team to make all this happen -thank you to everyone who volunteers and helps with these groups – it really couldn't happen without you!

Families Work:

Tinies & Tots

Tinies and Tots is our weekly toddler group and continues to be very popular with tickets selling out online sometimes in less than a minute the night before!! We cap the numbers to 30 families to enable us to run effectively and be able to engage in conversation and get to know all who attend. It continues to have a big community presence, and it is a joy to hear that people find it a welcoming and loving environment. The drip feed every week of sharing the gospel to the little ones through singing and puppets and watching them respond to 'from my head to my toes God loves me!' is such a joy to witness. We have seen many carers attend other church events and some parents join our church on a Sunday. St Paul's Ealing have also blessed us with allowing their "New Wine Discipleship Year' student to help weekly with Tinies and Tots and our children's social events throughout the year.

Baby & Me

This group started in the Covid pandemic lockdowns as a support group for new parents. Since then, however, it has developed and grown into a valuable resource for all new parents. Being a smaller group, closer relationships are formed and those not returning to work feed into Tinies & Tots when their baby starts walking. It acts as a source of support and advice for parents.

Light Party & Messy Christingle

We have held regular seasonal events such as our Light Party – an alternative to Halloween, and 'Messy Christingle' which have been attended by hundreds of children and their parents. This has given us some amazing opportunities to share the good news of Jesus with these families.

This year our church children were invited to join in with Easter holiday clubs at St Johns and St Pauls over the Easter break. It was lovely to see so many families come along to our 'Good Friday for everyone' service on Good Friday and a joy to celebrate with 3 of our regular children in getting baptised on Easter Day.

Schools Work:

We continue to have a relationship with teachers at St Mark's school in Hanwell.
They have had various year groups visit the church to learn about Christmas and Easter. Stu has also been into the school to talk to the older year groups about Christianity and to answer their 'Grill a Vicar' questions!

Lucy Plumb is the St Mellitus Children's & Families Pastor

Youth-Work: Ignite

We at St. Mellitus have a wonderful group of young people who come to Ignite, our Sunday morning youth group for 11-18s; school years 7 and up.

Every fortnight in term time Ignite meet to explore together what it means to be a follower of Jesus, and think on the invitation and the challenge that goes with that.

When we meet we examine a different topic or theme through chats, looking at the bible, quizzes, games, prayer and reflection times. It wouldn't be Ignite if we didn't do this while eating a range of delicious snacks!

Topics we have looked at in 2023, often suggested by our young people, have included.

- Heaven
- God listens to us
- Choose your adventure
- Priorities

During 2023 we welcomed some young people moving up from our children's work which has been great, and they have brought some great things to the group already..

The group has been consistently supported by the parents of the young people and they have enabled us to continue to run the group regularly.

In June we took a Sunday afternoon and with the guidance of our brilliant designer, Ellie, along with Anna and Estelle, we repainted the room where Ignite is held. This has transformed the space and how it feels to meet there, taking us from surroundings that were drab to being bright and full of life. Thanks to all the adults and young people who worked so hard on this.

We also continue to partner with St. John's and St. Paul's churches in joint events. One example of this was taking part in a joint weekend away during the spring which was a significant and fun time. There is also a growing opportunity to work with a wider network of youth leaders and young people across Ealing which is exciting, and many of our young people attended a fireworks event in November which was a lot of fun.

Our vision for the coming year is that we are able to widen and deepen the opportunities for our young people to encounter Jesus as part of our church family. Please do pray for our young people and for us as leaders.

Martin Williams leads the Ignite Group at St Mellitus

Life Groups

At St Mellitus we want to be a community that not only worship together on Sundays, but shares life with all its ups and downs together through the week, seeking to grow in faith together. To that end we look to meet in smaller groups called 'Life Groups' where this can happen. There are currently three groups which meet during the evening to look at the bible and pray together. There are also worship and prayer evenings which the groups come together for once every half term and to which anyone is welcome.

Meet and Make

Meet and Make is a creative social group for adults from the church and community, providing a welcoming opportunity for people to get to know and support one another over an art or craft activity. We meet weekly on Fridays from 2-4pm and we also held a Christmas Meet and Make in December, which was an evening event. Our Whatsapp group is also an important means of keeping in touch and supporting each other between meetings.

The afternoon sessions attract between 12 and 20 people most weeks, and there is now a pool of about 30 people who are active, with new people coming all the time, as others move on. Most are from the local community rather than church members. The Christmas session was attended by approx. 40 people; a mixture of church members, their friends and members of our community.
In 2023 we began to make patchwork blankets made from knitted and crochet squares, and one patchwork quilt, for Project Linus, a charity which provides handmade blankets and quilts as comforters to babies and children in hospitals, hospices and the Care system. This has proved a popular ongoing initiative with our group, and according to the Linus Thank You certificate, we managed between us to produce 33 blankets/quilts for them in 2023.

Fran Percival is the Meet & Make Co-Ordinator

Mother's Union

Mothers' Union is a Christian organisation that has been supporting families worldwide for over 140 years. Started by our founder Mary Sumner in 1876 in her local parish, we have grown into an international charity with over 4 million members in 84 countries. New members are always welcome!

This year the St Mellitus branch have been meeting on an irregular basis, but members continue to be kept in touch by the whatsapp group set up by Margaret Hyde which has been very useful.

Members attended the Annual London Diocesan Mother's Union service at St Paul's Cathedral in June. It is always a very uplifting service. We also attended the Willesden Area Summer Fayre in July which was held at Christ the Saviour church in Ealing Broadway and we ran a tombola sale.

In February we had a 'New Year' social gathering which we held at 1pm for the first time to facilitate more members being able to attend.

We also held a cake sale to raise money for the Mother's Union 'Summer of Hope' Project and raised over £200.

During the year at St Mellitus there have been three baptisms and we have welcomed them to the church family by giving flowers and cards.

Hazel Prentice is the St Mellitus Mother's Union Branch Co-Ordinator

Ealing Churches Winter Night Shelter (ECWNS)

Ealing Churches Winter Night Shelter (ECWNS)
The night shelter is a collaboration between churches of all denominations across Ealing to provide a welcome, overnight accommodation, an evening meal and breakfast to a group of people who would otherwise be sleeping rough, referred to the shelter by other homelessness agencies. Accommodation rotates each night to a different church, with most churches participating for a series of weekly nights.

After the disruption caused by the Covid pandemic in 2020-2022, in winter 22/23 the night shelter returned to its customary way of working, in church buildings. St Mellitus offered an evening meal, overnight accommodation and breakfast on four Monday-Tuesdays in Jan 2023. For the first time this took place in the main church building (not the church hall as before). This had the advantage of ample space to ensure the guest beds were not crowded together, and made grateful use of the new kitchen and shower facilities. Guest numbers were limited to 10 per night, based on space available at other churches, and all the guests were men. Several went on to permanent accommodation with the help of the shelter staff team. Many expressed their appreciation for the warmth, welcome and good food they received.

Fran Percival was the ECWNS leader for St Mellitus in 2023

Eco Church:

During the past year we have been awarded the Silver Eco church award, a great achievement. However, the concept of Eco church is not just that we are being mindful of God's creation within the confines of St Mellitus, but that this is extended into our individual lives. Hopefully you can take inspiration from some of the things hat we have done together this year:

- We have continued to update the Eco church section on the church website (under the "Love your neighbour" heading). This has ways to reduce personal energy, how to "Audit your life style", where to buy ecofriendly or fairly traded goods, how to dispose of small electronic goods as well as other useful tips.
- In the building we have been encouraging all who use it, not to bring in non- recyclable products such as disposable paper plates & plastic cutlery. Within church activities we have encouraged things to become more ecologically sound. At the children's "Light Party" the attendees went home with sweets which were not wrapped in plastic.

- We held an Eco Sunday with a speaker from Tear Fund. As Fairtrade fortnight fell in Lent 2023, there was a Big Fairtrade Get Together, an online event, at which we heard from Fairtrade farmers & other experts. Life groups were encouraged to use study material with an eco-theme & we made material available for both adults &children if they wanted to "fast from carbon".
- We've been encouraging the church family to join in national events including the Tear Fund Rubbish campaign, WWF's annual Earth Hour event, the RSPB Big Garden Bird Watch. We have organised two community clothes swaps, with speakers & invited "Ealing Repair Shop" along
- To encourage us out into God's creation, there was an organised local walk after church & an organised bike ride. We followed these up with a survey after church to see what walks/rides people would like in the future.
- We try to alert the church to other environmental opportunities e.g. from Arocha in Southall or with the Ealing Wildlife Group. Do ask Margaret Hyde to be informed if you'd like to know about these activities.
- We have continued to look to revamp the rear garden, which was badly disrupted during the kitchen & toilet installation. The PCC agreed a design (to be accessible to wheelchair users) by a Christian landscaper, quotes were obtained from a range of companies. Grant funding has been sought from a wide range of charities with £22.400 being raised by the end of 2023.
- It was decided that we will try to rewild the raised beds at the side of the church by sowing with wild flowers seeds/winter plants for pollinators &; spring bulbs.
- We have held several sessions of garden clearing & litter picks to progress these plans.

We're always looking for new members of the Eco team!

Margaret Hyde is the Eco Group Team Leader

Mission Giving:

Mission Committee Report 2023

As you may be aware, 10% of our giving at St Mellitus goes to Mission. A small sub-committee makes recommendations to the PCC who then decide how the money is to be allocated. In 2023, Verna Brackett, Jonathan Scannell, Peter Onap, Taryn Schutz and Jeremy Hyde were members.

Currently we support Tear Fund, Open Doors, Kigeme Diocese in Rwanda and Red Tribe with their work amongst the Maasai. Nationally, we support Homes for Good. More locally, we support Gather2gether, Grove Community (for Food pantry), Ealing Churches Winter Night Shelter, Ealing Soup Kitchen and Ealing Foodbank. We also contributed to Ben Andrews' (DY student) trip to Kenya. As well as supporting Tear Fund's general work. We also contributed to their specific Middle East appeal.

Last year we allocated over £16,000 to these organisations. There are many other organisations we could support as a church and the Mission sub-committee is always open to receiving new suggestions and we would be happy to have one or two more members. We tend to meet briefly after church every few months.

Jeremy Hyde is the Mission Committee Leader

Ealing Foodbank:

Although Ealing Foodbank is a separate charity, St Mellitus Church's partnership with it, is key to the Foodbank being able to help so many people in the Borough. We rent the hall as our warehouse and two of our 8 sessions a week are held in the church at no cost to the Foodbank. Nearly half our clients still come to St Mellitus each week.

In 2023 Ealing Foodbank processed 18,811 vouchers which provided food for 48,097 people. This represented a 26% increase in the number of vouchers issued compared with the previous year. The Foodbank gave out around 22 tonnes of food each month. 39% of this was given out during our sessions at St Mellitus.

We continue our mission not only to give food, but also to make sure people get the help they need to resolve their crises. In order to do so we fund Crosslight Advice to give debt and benefit advice and West London Equality Centre to help people with form filling. On Wednesdays during the foodbank sessions they are present to help foodbank users.

Maria van Ommen
Ealing Foodbank Manager

Crosslight Debt Advice

Crosslight is a Christian Debt Advice charity we work to lift people out of poverty and help them build a better future. We provide debt and benefit advice focusing on each person's unique circumstances, we advocate for our clients ensuring their voices are heard, intermediating on their behalf whenever necessary. In Ealing we work in conjunction with Ealing Foodbank, and support clients at 6 foodbank locations.

In 2023 we supported 360 people, 268 which were new debt or benefit cases. We held over 1296 appointments 427 of which we held at St Mellitus.

We also held three money courses in Ealing in 2023 two of which we hosted at St Mellitus.

Measuring the impact of the support we provided is not easy but overall 86% of clients reported that their financial situation had improved and 80% said that their wellbeing/mental health had improved, nearly half of the people we helped no longer rely on Ealing foodbank. Looking at purely financial impact in 2023 our clients overall annualised income gain or at least £459,362, and an amount of £131,807 of debt has been written off for 23 clients.

Demand for our services continues to be high and we are seeing an increase in complex cases, more people are presenting with a negative budget which is reflective of the national picture which shows there has been a 54% increase of people with a negative budget since the start of the pandemic (source CAB red Index).

We are grateful to St Mellitus and appreciate being able to support or clients at the church, we look forward to meeting more clients at St Mellitus in 2024.

Lisa Gliddon
Crosslight Ealing Team Leader

Minutes of Vestry & APCM Meetings

Held on Sunday 30 April 2023 at 11:30 am, at St Mellitus Church

Vestry Meeting

1. ***Opening prayer***
   Stu Plumb opened the meeting in prayer.

1. ***Minutes of the previous Vestry Meeting ("meeting of Parishioners") held on Sunday 1 May 2022***
   The minutes of the previous Vestry Meeting held on Sunday 1 May 2022 were adopted as a true and accurate record of the meeting. This was proposed by Stu Plumb and seconded by Steve Weaver and voted unanimously.

2. ***Election of two Church Wardens***
   Gifty Coleman stepped down as church warden after four years of service. On behalf of the church Stu thanked her for her service and gave her a gift from the church family.
   Steve Weaver and Janet Fletcher were appointed to serve as Church Wardens.
   Steve Weaver was proposed by Maria Van Ommen and seconded by Martin Percival
   Janet Fletcher was proposed by Sharon Prendergast and seconded by Helen Wilson

Annual Parochial Church Meeting

1. ***Apologies for absence***
   Apologies for absence were received and recorded from Ruth Williams

2. ***Minutes from the previous APCM held on Sunday 1 May 2022***
   The minutes of the previous APCM on Sunday 23 May 2021 were accepted.
   This was proposed by Verna Brackett; seconded by Yvette Flower and voted unanimously.

3. ***Matters arising from the minutes of the previous APCM***
   These were discussed later in the meeting during the vicar's report.

4. ***Receiving the report on new electoral roll***
   This year the electoral roll stands at 84 which & saw 6 new additions (17 in parish, 67 outside)

5. ***Receiving the annual report on the proceedings of the PCC***
   The Annual Report on the proceedings of the PCC were received with no amendments.

6. ***Receive financial statements for the year ending 31 December 2022 & appointment of independent examiner***
   Dawn Daniel (St Mellitus treasurer) gave an overview of the Annual Finance report as written in the 2022 APCM booklet:

   The Annual Financial Report was formally accepted by the meeting. This was proposed by Dawn Daniel nd seconded by Sharon Prendergast and voted unanimously.

   David Conacher was reappointed as the independent examiner of our accounts; proposed by Dawn Daniel, seconded by Steve Weaver and voted unanimously.

   Stu expressed thanks on behalf of the whole church to Dawn for her work as treasurer.

7. ***Receive annual fabric report***
   The meeting received the annual fabric report.

8. ***Receive report on the Deanery Synod***
   Ian Wilson represents St Mellitus on the Ealing Deanery Synod. The meeting received the report on the proceedings of Deanery Synod in 2023.

9. ***Elections to the PCC***
   There were 6 members required to relinquish their roles on the PCC this year:

   - Leonard Williams (Elected 12 Oct 2020 – April 2023)
   - Janet Fletcher (Elected 12 Oct 2020 – April 2023)
   - Mena Hatchman (Elected 12 Oct 2020 – April 2023)
   - Werner Schütz ((Elected 12 Oct 2020 – April 2023)
   - Alison Hood (Elected 12 Oct 2020 – April 2023)
   - Martin Percival (Elected 12 Oct 2020 – April 2023)

   Stu expressed his gratitude to all of them for their service to the church.

   The following people were newly elected to the PCC:

• Sharon Prendergast	P: Helen Wilson	S: Ian Wilson
• Maria Van Ommen	P: Sharon Prendergast	S: Anna Weaver
• David Fletcher	P: Martin Percival	S: Fran Percival
• Ian Wilson (Deanery Synod)	P Fran Percival	S :Margaret Hyde

10. ***Vicar's Report***

Stu gave the vicar's report as written in the 2022 APCM Report.

In addition, he spoke of the need to keep looking forward as a church to keep stepping into being the Jesus centred community the church is called to be – loving God and serving the community around us

He reminded the church of the focus that has been developed by us a church over the past 18 months of our 3 priorities: 1) looking upwards to God, 2) inwards to one another and 3) looking to serve and reach out to the world around us. He also spoke of the 5 areas of focus that we have for the next 5 years: 1) The church building and garden, 2) Children & Youth, 3) Building Community, 4) Loving our neighbour & 5) Leading others & Following Jesus

Finally, he expressed his thanks to everyone for all that they contribute to the life of St Mellitus and of the privilege he has to serve as the leader of the church.

11. ***Questions and Any Other Business***
    There were no questions.

12. ***The meeting closed in prayer***

PCC Roles & Adoption of Safeguarding Policy

As part of PCC meeting held on 30 April 2023

1. ***Appointment of the following:***
    - Lay vice-chair: Steve Weaver
    - PCC Secretary: Helen Wilson
    - Treasurer: Dawn Daniel
    - Electoral Roll officer: Simon Richardson
    - Standing committee: Stu Plumb, Janet Fletcher, Steve Weaver, Helen Wilson, Dawn Daniel
    - Safeguarding Officer: Anna Weaver
    - Children's Champion: Sharon Prendergast

2. ***Adoption of Safeguarding Policy***

    The St Mellitus / Church of England safeguarding policy and statement were acknowledged and accepted by the PCC

Annual Report and Financial Statements of the St Mellitus with St Mark Parochial Church Council

For the year ended 31 December 2023

Incumbent
Rev Stu Plumb
St Mellitus Church
Hanwell
London
W7 3BA

Bankers:
Charities Aid Foundation
CAF Bank Limited
25 Kings Hill Avenue, Kings Hill
West Malling
Kent
ME19 4JQ

Independent Examiner:
Mr David Conacher
London W13

Electoral Roll Report 2023-2024

Church attendance:
This year the electoral roll stands at 89 (17 in parish, 72 outside) which saw 5 new additions

Annual Report 2023

Background:
St Mellitus PCC has the responsibility of co-operating with the Incumbent, Rev Stu Plumb, in promoting in the ecclesiastical Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It has the maintenance responsibilities for the parish church of St Mellitus, which is a grade II listed building, and the church hall. It is sited on the corner of the Uxbridge Road and Church Road, Hanwell, London W7 3BA.

PCC Membership:
PCC members are either ex officio or elected by the Annual Parochial Church meeting in accordance with the church representation rules, currently a three-year term.

The following have served during the year:
Chair: Rev Stu Plumb (Incumbent)
Lay Vice-chair: Steve Weaver
Church wardens: Janet Fletcher & Steve Weaver
Treasurer: Dawn Daniel
Secretary: Helen Wilson

Rev Stu Plumb (Incumbent from Sept 2022 onwards– Ex Officio)
Steve Weaver (Church Warden – First Elected 2021)
Janet Fletcher (Church Warden – First Elected 2023)
Conrad Franklin (Elected 2021, retires APCM 2024)
Helen Wilson (Elected 2021, retires APCM 2024)
Verna Brackett (Elected 2022, retires APCM 2025)
Tim Bowdler (Elected 2022, retires APCM 2025)
Yvette Flower (Elected 2022, retires APCM 2025)
David Fletcher (Elected 2023, retires APCM 2026)
Maria Van Ommen (Elected 2023, retires APCM 2026)
Sharon Prendergast (Elected 2023, retires APCM 2026)
Dawn Daniel (Elected 2021 – Ex-Officio – Treasurer)

Deanery Synod: Ian Wilson (APCM 2023 onwards)

Officers of PCC, elected at the first meeting after the APCM in May 2023:
Lay Vice-chair – Steve Weaver
PCC Secretary – Helen Wilson
PCC Treasurer – Dawn Daniel
Electoral roll officer – Simon Richardson
Safeguarding Officer – Anna Weaver

The following will have served three years on PCC and retire at the 2024 APCM:
Conrad Franklin (Elected 2021, retires APCM 2024)
Helen Wilson (Elected 2021, retires APCM 2024)

PCC Attendance: 1 January to 31 December 2023
The PCC met 6 times with an attendance level of 80%.

Governance & Finance:
The financial state of the church accounts is reviewed at each PCC meeting, with a budget set in November for the following year and carefully monitored throughout the year. All costs and budgets are carefully managed and monitored through the year. Our total income for 2023 is £215.5k. An increase of £52.5k compared to last year. Overall expenditure has increased from £141k last year to £154k in 2023, this reflects increased costs due to inflation. 2023 resulted in a net income of £62k; with funds of £70k brought forward from 2022 this gives a total fund balance of £132k. However, this net movement of funds should be viewed with consideration to a £29k loan repayment (in 2023 we finished repaying a £60k London Diocesan Fund loan taken in May 2020 to fund the building project.), not included in expenditure but rather shown as a reduction in liabilities, £20.1k restricted gift day donations and £12k rear garden project grants.

As a church, we make a 'Common Fund' contribution to the Diocese of London for the salary and housing costs of a vicar, for training and supporting curates in the Diocese, and to the national church. Our common fund contribution for 2023 was £50k, an increase of over 5% on last year.

We give away 10% of our income to support mission partners each year. In 2023, we gave away £16.7k. Our mission giving benefitting the work of Ealing Churches Winter Night Shelter, Ealing Foodbank, Ealing Soup Kitchen, Gather2Gether a women's community interest group, Grove Community grocery campaign, Hennie and Becca Marais and RedTribe in Kenya, Home for Good, Kigeme Diocese in Rwanda, Open Doors and Tearfund. Our 2023 Christmas collection raised funds for Tearfund's Middle East appeal.

Achievements and Performance:
The Reverend Stu Plumb is the incumbent for the parish. The Reverend Jeremy Hyde now has Permission to Officiate within the Willesden Area, Margaret Hyde serves as a Licensed Lay Minister. Lucy Plumb is employed as a part-time children's and family pastor. We also employ a part-time cleaner and bookkeeper. The PCC also have paid for a full time 'New Wine Discipleship Year' student to join us for a year. We continue to benefit enormously from our partnership with St Paul's, Ealing, and other local churches.

This year, the PCC oversaw a variety of ministries to help the church carry out his mission and ministry. This included Meet and Make-a weekly craft group for adults, and Mother's Union meetings. The PCC continues to manage use of the building by external groups such as Ealing Foodbank, CAP, Crosslight, and Ealing Street Pastors, working with them to serve those in need in our community.

We have continued to invest in our children's & families work through the employment of a children's and family pastor. Alongside our Sunday groups, this also involved 'Tinies & Tots', our toddler group, and 'Baby & Me' – a group for new parents and their babies. With so much work amongst children and young people, safeguarding is a key consideration and responsibility for the PCC and is reviewed at each meeting.

Subgroups of the PCC include the buildings & fabric group which continued to oversee the maintenance of the building and develop a building maintenance plan, and the missions group which oversee our mission giving.

Plans were developed for work on a new welcome area to the church including new glass doors, and new designs for the front and back garden were agreed. The PCC also oversaw major work on the roof of the church and various other repairs to the church building. The PCC also agreed plans to increase our capacity as a church by looking to employ communications and admin support.

The PCC continues to manage and seek to maximise our resources to release finance for mission and ministry, setting an annual budget, and monitoring it at each meeting.

The St Mellitus church hall continues to be leased to Ealing Foodbank acting as their central storage facility. The church building has continued to act as an extension storage area for the Foodbank, with the church continuing to be used two mornings a week for an Ealing Foodbank café.

Safeguarding:
The PCC considers the safeguarding of children and vulnerable adults to be of utmost importance and safeguarding features on the agenda of every PCC meeting, with one meeting focused upon reviewing the safeguarding policy. The Council has complied with the duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults under section 5 of the Safeguarding and Clergy Discipline Measure 2016

Fabric and Goods Report 2023

Front Garden:
Plans have continued to be developed on a project to open up the front garden of the church. A third version of the design was agreed with Ealing Council (who are funding the project) and faculty and planning application were put in for this new design. The project will involve removing sections of the railings and renovating the garden in order to open it up for the local community. This is an Ealing Council funded project, and we have had to be patient, but progress has been made.

Back garden:
Plans have been developed by the EcoChurch team for a community garden on the area of land on the South side of the Church. The PCC agreed a design (to be accessible to wheelchair users) and quotes were obtained from a range of companies. Grant funding has been sought from a wide range of charities with £22.400 being raised by the end of 2023.

Roof
A major piece of work was undertaken to replace slipped tiles on the high rood on the Church Road side of the Church, this also involved installing a new snowguard to prevent tiles falling onto the road below.

Welcome Area & Glass Doors

Plans were developed, a gift day was held, faculty submitted , and contractor agreed for the creation of a new welcome area to church. This includes removing the cupboard by the main entrance and the installation of new glass entrance doors. This work will commence in 2024.

External work:
Gutters have been cleaned, and some repair work to the roof has been carried out to stop leaks.

External Windows:
Unfortunately, over the course of the year we again have had a number of windows smashed on the Church Road side of the church. These have been reglazed.

Lighting:
Repair work was undertaken to the high-level floodlights and other lights in church to restore them to working order. We experimented with coloured lighting in the church with great success.

Flooring
The wooden floor is showing signs of aging. Repairs have been undertaken to repair loose tiles.

External Paving
Repairs were undertaken to paving by the bus stop on Church Road which is Church land.

Small repairs/ongoing inspections:
Regular inspections were made on our fire extinguishers, boilers, lightning conductor and pest control measures. We continue to have problems with drainage from the toilets which block on a regular basis.

Insurance:
Buildings and contents insurance has been taken out for the church.

Future Work:
As part of its work on a 5-year strategy and vision, the PCC have identified a number of potential projects it plans to do over the next 5 years in addition to those already in progress.

- The upgrading of lighting within the church to better enhance the building, and better light it during evenings and the Winter months.
- Work on the chapel to create it as a separate chapel space, with new doors and walls.
- Work to re-sand and refresh the wooden flooring in church.

Annual Financial Report:

St Mellitus Church

End of Year Financial Statements

Year ending 31 December 2023

Financial review
The income and expenditure for the year is presented on the following pages and is shown for the calendar year 2023. The accounts are prepared on a receipts and payments basis.

The continued generosity of church members enabled the PCC to meet its normal commitments for running and maintaining the Church and its activities. Our total income for 2023 is £215.5k. An increase of £52.5k compared to last year.

The majority of income comes from planned giving, a total of 100k. And we were able to claim a further £21.9k of gift aid on donations received in the financial year. It is encouraging to see the overall increasing trend in planned giving. Almost a 7% increase on last year, £6k of additional gifts. Income from collections and other giving of £23.7k includes £20.1k of donations from our gift day in July to raise funds for such projects as installation of glass doors and refurbishment of the welcome area at the entrance to church.

Other voluntary receipts income of £32.7k includes: £2.6k DCMS listed place of worship grant (VAT rebate related to church maintenance), £12k rear garden project grants, £4k from St Paul's Church Ealing, £0.6k legacy gift, £3.4k card donations through the giving station in church and £10k of individual donations. Activities for generating funds of £32.5k includes: £15.7k church hire and £16.9k hall hire. Receipts from church activities of £4.5k includes income from children's groups, meet & make and fees.

Overall expenditure has increased from £141k last year to £154k in 2023, this reflects increased costs due to inflation but also additional expenditure on church maintenance, £15.5k of repairs to the church roof.

In 2023 we finished repaying a £60k London Diocesan Fund loan taken in May 2020 to fund the building project. The outstanding loan amount reducing from £29k to zero, as shown on the balance sheet.

As a church, we make a contribution to the Diocese of London for the salary and housing costs of a vicar, for training and supporting curates in the Diocese, and to the national church. Our common fund contribution for 2023 was £50k, an increase of over 5% on last year.

We tithe the income that we receive and so we give away 10% of our income to support mission partners each year. In 2023, we gave away £16.7k. Our mission giving benefitting the work of Ealing Churches Winter Night Shelter, Ealing Foodbank, Ealing Soup Kitchen, Gather2Gether a women's community interest group, Grove Community grocery campaign, Hennie and Becca Marais and RedTribe in Kenya, Home for Good, Kigeme Diocese in Rwanda, Open Doors and Tearfund. Our 2023 Christmas collection raised funds for Tearfund's Middle East appeal.

All costs and budgets are carefully managed and monitored through the year. 2023 resulted in a net income of £62k; with funds of £70k brought forward from 2022 this gives a total fund balance of £132k.
However, this net movement of funds should be viewed with consideration to the £29k loan repayment, not included in expenditure but rather shown as a reduction in liabilities, £20.1k restricted gift day donations and £12k rear garden project grants.

Reserves Policy
It is the policy of this Church to hold three months essential running costs in reserve (£30k). This policy to be reviewed annually.

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	**St Mellitus with St Mark, Hanwell Parochial Church Council**		
On accounts for the year ended	31st December 2023	**Charity no (if any)**	1180084
Set out on pages	Balance Sheet (Detailed) page 1 & Statement of Financial Activities page 1		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2023.

Responsibilties and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

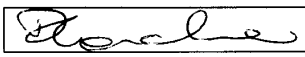
I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:		**Date:**	7th March 2024
Name:	David Conacher		
Relevant professional qualification(s) or body (if any):			
Address:	77 Loveday Road, London W13 9JU		

St Mellitus with St Mark Hanwell

Balance Sheet detailed

		As at 31/12/2023	As at 31/12/2022
Current assets			
	6501: CAF Current Account	132,162.61	100,055.88
	6502: Barclays Current Account	—	—
	6503: LLoyds Current Account	—	—
	6505: Bank deposit account	—	—
	6506: CBF	—	—
	6590: Cash in hand	—	—
	6591: Cash floats	120.00	120.00
	Total Current assets	**132,282.61**	**100,175.88**
Liabilities			
	6601: Loans received	—	28,659.74
	6698: Away Giving	—	—
	6699: Agency collections	620.00	1,483.00
	Total Liabilities	**620.00**	**30,142.74**
	Net Asset surplus (deficit)	**131,662.61**	**70,033.14**
Reserves			
	Excess / (deficit) to date	61,629.47	22,271.49
	Z01: Starting balances	70,033.14	47,761.65
	Total Reserves	**131,662.61**	**70,033.14**

Represented by Funds		
Unrestricted	99,748.49	69,668.22
Designated	66.62	66.62
Restricted	31,847.50	298.30
Endowment	—	—
Total	**131,662.61**	**70,033.14**

7/3/24

St Mellitus with St Mark Hanwell

Statement of Financial Activities

For the period from 01 January 2023 to 31 December 2023

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Receipts					
Planned giving	99,957.50	—	—	99,957.50	93,679.79
Collections and other giving	3,619.88	20,075.06	—	23,694.94	1,587.64
Other voluntary receipts	20,662.36	12,000.00	—	32,662.36	13,799.23
Gift Aid recovered	21,889.90	—	—	21,889.90	19,676.25
Other receipts	112.06	—	—	112.06	671.14
Activities for generating funds	32,523.66	—	—	32,523.66	28,823.19
Investment Income	219.98	—	—	219.98	91.25
Receipts from church activities	4,450.25	—	—	4,450.25	4,725.68
Total income	**183,435.59**	**32,075.06**	**—**	**215,510.65**	**163,054.17**
Payments					
Cost of generating funds	228.02	—	—	228.02	354.73
Missionary and Charitable Giving	16,675.90	—	—	16,675.90	22,632.66
Parish Share	50,000.00	—	—	50,000.00	47,250.00
Clergy and Staffing costs	26,451.18	—	—	26,451.18	22,652.04
Church Running Expenses	37,868.01	525.86	—	38,393.87	39,106.25
Hall Running Costs	325.34	—	—	325.34	223.56
Church Repairs & Maintenance	21,361.12	—	—	21,361.12	8,413.44
Hall Repairs & Maintenance	240.00	—	—	240.00	—
New Building work	—	—	—	—	—
Governance Costs	205.75	—	—	205.75	150.00
Total expenditure	**153,355.32**	**525.86**	**—**	**153,881.18**	**140,782.68**
Gains / losses on investment assets	—	—	—	—	—
Net income / (expenditure) resources before transfer	**30,080.27**	**31,549.20**	**—**	**61,629.47**	**22,271.49**
Transfers					
Gross transfers between funds - in	—	—	—	—	—
Gross transfers between funds - out	—	—	—	—	—
Other recognised gains / losses					
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	—
Net movement in funds	**30,080.27**	**31,549.20**	**—**	**61,629.47**	**22,271.49**
Reconciliation of funds					
Total funds brought forward	**69,734.84**	**298.30**	**—**	**70,033.14**	**47,761.65**
Total funds carried forward	**99,815.11**	**31,847.50**	**—**	**131,662.61**	**70,033.14**

7/3/24

Deanery Synod Report

Ealing Deanery comprises all the Church of England parishes and organisations in the London Borough of Ealing. This includes 33 churches, five Church of England schools and five chaplaincies seeking to demonstrate that Jesus Christ is relevant and impacting people's lives in the Borough of Ealing.

Ealing Deanery Synod brings together representatives from all the churches in the deanery four times a year. The word 'synod' means 'walking together', and all meetings are open to any church member.

Synod meetings include talks by inspiring speakers, case studies of good practice from the deanery, and formal processes such as voting on issues related to the wider Church of England. The synod also distributes the Mission Fund in the summer each year and is responsible for electing school governors to a number of schools in the Deanery area.

Four meetings of the Ealing Deanery Synod took place in 2023 with the Rev'd David Neno acting as Area Dean:

Ian Wilson is the St Mellitus Deanery Synod Rep

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MELLITUS WITH ST MA

England & Wales - Charity number 1180084

Accounts

St Mellitus Church Hanwell

2022 Annual Report & Accounts

Annual Meeting
11.30am
Sunday 30 April 2023

St Mellitus
HANWELL

Registered Charity No. 1180084

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Agenda for the Meeting of Parishioners (Vestry meeting)

Sunday 30 April 2023

1. Opening Prayer
2. Minutes of the previous Vestry Meeting held on Sunday 1 May 2022
3. Matters arising
4. Election of two Church Wardens

Agenda for the Annual Parochial Church Meeting

Sunday 30 April 2023

1. Apologies for absence
2. Minutes from the previous APCM held on Sunday 1 May 2022
3. Matters arising from the minutes
4. Receive report on electoral roll
5. Receive annual report on the proceedings of the PCC
6. Receive financial statements for the year ending 31 December 2022 & appointment of independent examiner
7. Receive annual fabric report
8. Receive report on the deanery synod
9. Elections to the PCC
10. Vicar's Report
11. Any other business
12. Closing prayer

Agenda for PCC meeting

Sunday 30 April 2023 after the APCM

1. Appointment of the following:
    - Lay vice-chair
    - PCC Secretary
    - Treasurer
    - Electoral Roll officer
    - Standing committee
    - Safeguarding Officer
    - Children's Champion

2. Formal Adoption of Safeguarding Policy

St Mellitus in 2022 – Vicar's Report

Dear friends,

Welcome to our 2022 APCM and annual report. Contained within this booklet are our formal governance and financial reports, accounts for the year, reports on the church building, and a summary of the work of the PCC – all important stuff, but perhaps a little dry for some of you! However, behind these reports is something amazing! Underlying all of this is a wonderful story of what God has been doing in our church over the course of the year. It's a story of His kindness and mercy, His faithfulness and His provision. It's a story of lives being changed and transformed, and of people finding healing and restoration in Jesus. It's a story of our church family growing, relationships deepening, and faith being put into action as we serve our community. It's a story of God at work in us and through us in the most remarkable ways.

As we reflect back on 2022, this booklet highlights just some of the things that have been going on in our church family through our various ministries and the organisations we partner with. At the heart of it all is our desire to love God and our neighbour. The things is, even this is just the tip of the iceberg as it were! So much by nature won't be in this booklet or goes unseen. Alongside the ministries you'll read about there's also been events such as 'The International Food Evening & Quiz', 'Summer BBQ' & 'Summer Picnics', and 'Afternoon Teas for displaced Ukrainians'. There's been the faithful prayer, hospitality, and daily service that so epitomises our church. We even managed to pick up a new (kind of!) Vicar along the way - I think it's fair to say that it's ben been a full year!

As you read through this booklet, it's my hope that you will feel inspired and encouraged! Because it's no exaggeration to say that tens of thousands of people have been impacted by what we have done! So finally, as the leader of this church family, I want to say a huge thank you to you all for all that you contribute to the life of St Mellitus. Whether seen or unseen, known or unknown, it is so appreciated and valued. You give so generously of your time, gifts and money to serve the church and wider community. As ever, it's my privilege to serve you and I look forward to seeing all the Lord does as we continue to journey together over the next year

With my love and grateful thanks,

Rev'd Stu Plumb | Vicar

Children's Work

One of our key values and priorities as a church is to be a place where children and families feel welcome and can encounter Jesus. Fundamental to this is our work on Sundays – which has continued to grow this year. We currently have 35 children on our registers in children's groups. There are three groups for different ages which meet weekly: Little Stars (age 2-4yr olds) – this takes place in the Vestry, Sparks (5-7 yr olds) and Explode (8-11yr olds) which take place in the halls behind the Methodist Church which we hire each Sunday. Alongside their Sunday groups, this year we have introduced the children staying in church for longer at the beginning of the service once a month so that we can share in Communion together as a church family. We have also begun a Praise Party once a term in the Methodist Hall with John Murphy coming to lead worship with the children.

Outside our Sunday groups we also look to do regular activities. This year they have included a summer picnic in the vicarage garden, and a trip to 'Oxygen' trampoline park. We are also creating opportunities for children to serve and this year this has included things such as litter picking, serving in the worship team, and helping with puppets. We partner with St Paul's, Ealing on some of our work – and this has meant children from St Mellitus being part of small groups which meet in the week with children from St Paul's. In September we welcomed Ben Andrews as our "New Wine Discipleship Year' student for a year, who is focused upon working with children and young people.

In takes a huge team to make all this happen -thank you to ever to everyone who volunteers and helps with these groups – it really couldn't happen without you!

Families Work:

Tinies & Tots

Tinies and Tots is our weekly toddler group his group continues to be very popular with over 40 adults and close to 100 children every week!! Every week we have a waiting list. It has a big community presence, and it is a joy to hear that people find it a welcoming and loving environment. The drip feed every week of sharing the gospel to the little ones through singing and puppets and watching them respond to 'from my head to my toes God loves me!' is such a joy to witness. We have seen many carers attend other church events.

Baby & Me

This group started in the Covid pandemic lockdowns as a support group for new parents. Since then, however, it has developed and grown into a valuable resource for all new parents. Being a smaller group, closer relationships are formed and those not returning to work feed into Tinies & Tots when their baby starts walking. It acts as a source of support and advice, and sessions this years have included such things as 'Baby First Aid' and' Baby Massage'.

Light Party & Messy Christingle

We have held regular seasonal events such as our Light Party – an alterative to Halloween, and 'Messy Christingle' which have been attended by hundreds of children and their parents. This has given us some amazing opportunities to share the good news of Jesus with these families

Easter Holiday Club, Trail & Cafe

At Easter we worked with St John's, Ealing to host a three-day holiday club which was great fun! We also held an Easter trail for families in the church garden and hosted a cafe in the church on the Easter Saturday afternoon.

Schools Work:

Over the last 18 months we have established relationship with teachers at St Mark's school in Hanwell. This has led to us helping them with events through the year. They have had various year groups visit the church to learn about Christmas and Easter. Stu has also been into the school to talk to the older year groups about Christianity and to answer their 'Grill a Vicar' questions!

Lucy Plumb is the St Mellitus Children's & Families Pastor

Youth-Work: Ignite

During 2021 youth work at St. Mellitus had been taking place in co-operation with St. Paul's and St. John's; but with no Sunday morning groups at St. Mellitus. Following a meeting of the parents of this age group; the 'Ignite' group for young people aged 11+ restarted in March 2022 with a new small team of leaders.

The vision for Ignite is to give our young people a chance to explore together what it means to be a follower of Jesus. As part of this we keep in mind both the invitation, and the challenge of following Him. The group is primarily aimed at school years 7-9 (11-14 year olds) although we welcome any of the older youth who want to join us. Ignite meets on the 2nd and 4th Sunday of each month with some key ingredients making up a typical session; food (always), games, quizzes, bible bits, and a time for prayer or reflection. The young people help shape the programme and the topics we look at together. It's their group, and we hope and pray that they find it welcoming and encouraging. It's been fun getting to know each other and spending time together thinking about topics such as handling emotions, what about the dinosaurs, the resurrection, walking with Jesus, and Genesis 1.

Our plan for 2023 includes continuing our regular time on Sundays, and a revamp of the room where we meet to make it a better environment for us; beyond that we would love to try and add some additional experiences or trips for our young people.

The youth offer outside of Ignite continues to be jointly run with St Paul's and St John's.

- Wednesday nights at St. John's

- Sunday morning 'Upper Room' for 15-18s at St. Paul's,

- Thursday night 6th form supper club

We were also very glad that many of our young people (and leaders!) took part in a weekend away in November 2022, again in partnership with St. John's and St. Paul's which involved lots of fun and time and space to meet with God.

As leaders we are grateful for the support and engagement of parents. Please do pray that God continues to move in the lives of our wonderful young people.

Martin Williams leads the Ignite Group at St Mellitus

Life Groups

At St Mellitus we want to be a community that not only worship together on Sundays, but shares life with all its ups and downs together through the week, seeking to grow in faith together . To that end we look to meet in smaller groups called 'Life Groups' where this can happen. There are currently three groups which meet during the evening to look at the bible and pray together. This year, during Lent, the groups came together for a Lent Course where we explored how we might grow a 'Secret Life with God'. There are also worship and prayer evenings which the groups come together for once every half term and to which anyone is welcome.

Meet and Make

Meet and Make is a creative social group for adults from the church and community, providing a welcoming opportunity for people to get to know and support one another over an art or craft activity. We meet weekly on Fridays from 2-4pm and through 2022 we also held four evening sessions called Meet and Make After Hours, and a Big Christmas Meet and Make.

The afternoon sessions attract between 12 and 15 people most weeks, and there is a pool of about 20 people who are active, with new people coming all the time, as others move on. Most are from the local community rather than church members. After Hours sessions have been attended by 15-20 people and the Christmas session approx. 35 people; a mixture of church members, their friends and members of our community.

Meet and Make is affiliated to the Places of Welcome network, which is supported by the Church Urban Fund, who interviewed the group about what Meet and Make means to them during a session in September. Here's what some of what the group have said:

'you can come and talk, come and listen, it's not formal at all.'
'pressures feel removed here'. [Meet and Make] 'encouraged a sense of belonging.'
'people feel supported and part of a community.'
'you take home unexpected things, it tests your ability and you get this sense of achievement' and
'It has become like an old pair of shoes, I feel at home.'

Fran Percival is the Meet & Make Co-Ordinator

Mother's Union

Mothers' Union is a Christian organisation that has been supporting families worldwide for over 140 years. Started by our founder Mary Sumner in 1876 in her local parish, we have grown into an international charity with over 4 million members in 84 countries. New members are always welcome!

This year the St Mellitus branch have been meeting on an irregular basis but are kept in touch by whatsapp group set up by Margaret Hyde which has been very useful.

Members attended the Annual London Diocesan Mother's Union service at St Paul's Cathedral in June. It is always a very uplifting service. We also attended the Willesden Area Summer Fayre in July which was held at St Michael the Archangel church at Tokyngton.

In February we had a 'New Year' social gathering at which we also celebrated one member's 80th birthday. This was a relaxed and chatty evening which everyone enjoyed.

In March we joined a meeting highlighting Fair Trade Fortnight, and attended the Annual Lady Day service, which was held at St Michael the Archangel, Tokynton.

During the year at St Mellitus there have been four baptisms and a dedication, and we have welcomed them to the church family by giving flowers and cards.

Hazel Prentice is the St Mellitus Mother's Union Branch Co-Ordinator

Ealing Churches Winter Night Shelter (ECWNS)

The night shelter is a collaboration between churches of all denominations across Ealing to provide a welcome, overnight accommodation, an evening meal and breakfast to a group of people who would otherwise be sleeping rough, referred to the shelter by other homelessness agencies. Accommodation would usually rotate each night to a different church, with churches participating for a series of weekly nights.

After a gap in winter 20/21 when the night shelter could not operate as Covid regulations forbade communal shelters, in 21/22 ECWNS used its funding to secure rooms in a hotel in Southall. Churches were encouraged to provide evening meals or daytime meeting opportunities for the guests. St Mellitus planned to offer evening meals in the church on four Mondays in Jan-Feb. However it became clear that this did not meet the needs of the guests, who would have had to travel back and forth from the hotel in Southall, at night. Instead, we packaged hot food cooked by church volunteers into portions and delivered them to the night shelter guests in their hotel. While this did not offer the usual opportunities to interact with the guests, it was welcomed by them in the difficult circumstances.

Fran Percival is the ECWNS leader at St Mellitus

Mission Giving:

What happens to the 10% of church income which goes to Mission?
Each year we give away 10% of our income at St Mellitus to mission both overseas and more locally. In 2022 this meant that we were able to give over £15k to support those in need with another £8k of donations from the 2021 mission allocation made at the start of 2022 A small sub-committee makes recommendations as to where the money should go to the PCC, who then decide how the money is to be allocated.

We prefer to support projects over a number of years and have a number of long-standing commitments. We currently support Tear Fund, Open Doors, Kigeme Diocese in Rwanda and Red Tribe with their work amongst the Maasai. Nationally, we support Homes for Good. More locally, we support Besom, Ealing Churches Winter Night Shelter, Ealing Street Pastors, Ealing Soup Kitchen and Ealing Foodbank. In addition, during the year we took a special collection for the work of Tearfund supporting those in need in Pakistan following the floods, and at Christmas took a special collection for the work of Red Tribe following the droughts suffered in the East of Africa.

If you'd like to know more about any of the organisations we support or are interested in getting involved with our mission giving, the Mission sub-committee is always open to receiving new suggestions and have space for new members of the team. They tend to meet briefly after church every few months.

Jeremy Hyde is the Mission Group Leader

Eco Church:

As a church we believe that God calls us to care for creation and for all the peoples of the world. This means that climate change is an issue that we as a church cannot ignore. It's a matter of justice. We are committed to going on a journey to grow both as individuals and as church family in how we care for the planet and seek the well-being of our natural world. As part of this we have formed a church Eco Group to help inspire and lead us in this.

The church eco group met 5 times across the year so what have they done?

- Completed the Eco church survey on The Arocha website, https://ecochurch.arocha.org.uk/ achieved the bronze status, and have continued to review how we can achieve the Silver award.
- Got recycling bins back into church
- Carried out a survey to discover how people travelled to church
- Liaised with other local eco churches so that we weren't all reinventing the wheel!
- Became part of Willesden Diocese Creation Care group, gaining a grant of £100 which has been spent on items to encourage wildlife - bird feeding station, bird box, bug hotel, bird bath.
- Established an Eco section on the church website – used the new rolling advert screen to promote Eco church – started a pin interest page.

- Held a litter pick – the picking sticks & bags are always available in the cupboard at the back of the church. Please do use them. Bags can be left by the waste bin at the bus stop.
- Liaised with the buildings sub-committee of the PCC who were asked to consider solar panels for the church.
- Changed some of the cleaning materials & loo rolls which the church uses to more environmentally friendly ones.
- Began planning for 2023 looking for Bible study material for small groups, a clothes recycling event, the children's Light Party to use paper bags.
- Worked towards reinstating the church's "Fair trade church" status by serving fairly traded refreshments & promoting Fairtrade by holding Fairtrade stalls, as well as beginning to looking to other activities to raise awareness of fairtrade.
- Organised an Eco Sunday in December when the children's groups had eco themes & Dave Bookless (Arocha) preached in December
- Established that St Mellitus offset the church's carbon emissions. (Carbon offset Carbon Footprint Total Annual Emissions: 1,455 kg Carbon dioxide. The cost of offset was around £60.00, via Climate Stewards this was paid for tree planting in Kenya (the same country as Red Tribe).
- Considered how we could revamp the rear garden & how we could finance this from outside sources. This has taken a considerable time. The children were also invites to take part in a garden design competition to see what ideas they had.

Margaret Hyde is the Eco Group Team Leader

Ealing Foodbank:

Although Ealing Foodbank is a separate charity, St Mellitus Church's partnership with it, is key to the Foodbank being able to help so many people in the Borough. We rent the hall as our warehouse and two of our 8 sessions a week are held in the church at no cost to the Foodbank. Nearly half our clients still come to St Mellitus each week.

In 2022 Ealing Foodbank processed 14,878 vouchers which provided food for 39,594 people. This represented a 26% increase in the number of vouchers issued compared with the previous year. The Foodbank gave out just under 20 tonnes of food each month which is the equivalent of 20,000 bags of sugar weighing a kilogramme each. With the increased demand and the cost of living crisis affecting not only our clients but also some of our generous donors, we are having to buy up to 20% of the food we give out.

Fortunately, we have been very blessed with financial donations. As well as enabling us to buy food, we are able to fund two full time debt advisers who work for Crosslight Advice and also pay for a team from Help through Crisis who help our clients complete complex forms. Nearly half the people who have worked with Crosslight over the last 18 months no longer come to the Foodbank. Hopefully, this is because their circumstances have improved.

Jeremy Hyde
Ealing Foodbank Interim Manager & Trustee

Crosslight Debt Advice

Crosslight is a Christian debt advice charity. Our Ealing branch is funded by Ealing foodbank. We support people by providing debt and benefit advice. We have a drop-in at St Mellitus, when the foodbank is open, on a Wednesday between 10am and 12noon. We also have multiple appointments in the afternoon at St Mellitus.

In 2022 we held 799 appointments in total, over one third of those (281) were at St Mellitus. We are grateful for the opportunity to use the church building to meet our clients. We supported 235 people with their debts and benefits in 2022. We also ran our first face-to-face Money Course in Ealing at St Mellitus in September/October 2022. Our aim is to offer open-ended holistic support for however long people need our support. The impact of that can't easily be measured, but the financial impact can, the financial gain for our clients in 2022 was at least £349,985. About half of the people who supported no longer need to use the foodbank.

Maria van Ommen
Branch Manager Ealing

Minutes of Vestry & APCM Meetings

Held on Sunday 1 May 2022 at 11:30 am, at St Mellitus Church

Vestry Meeting

1. ***Opening prayer***
   Stu Plumb opened the meeting in prayer.

1. ***Minutes of the previous Vestry Meeting ("meeting of Parishioners") held on Sunday 23 May 2021***
   The minutes of the previous Vestry Meeting held on Sunday 23 May 2021 were adopted as a true and accurate record of the meeting. This was proposed by Janet Fletcher and Seconded by Steve Weaver and voted unanimously.

2. ***Election of two Church Wardens***
   Steve Weaver and Gifty Coleman were appointed to serve as Church Wardens.
   Steve was proposed by Taryn Schutz and seconded by Janet Fletcher.
   Gifty Coleman was proposed by Ian Wilson and seconded by Hazel Prentice.

Annual Parochial Church Meeting

1. ***Apologies for absence***
   Apologies for absence were received and recorded from Janet Fletcher, Natalie Glasby, Rhodri Harvey, Fran Percival, Martin Percival.

2. ***Minutes from the previous APCM held on Sunday 23 May 2021***
   The minutes of the previous APCM on Sunday 23 May 2021 were accepted.
   This was proposed by Alison Hood; seconded by Roy Harvey and voted unanimously.

3. ***Matters arising from the minutes of the previous APCM***
   These were discussed later in the meeting during the vicar's report.

4. ***Receiving the report on new electoral roll***
   This year the electoral roll stands at 78 which & saw 3 new additions (15 in parish, 63 outside)

5. ***Receiving the annual report on the proceedings of the PCC***
   The Annual Report on the proceedings of the PCC were received with no amendments.

6. ***Receive financial statements for the year ending 31 December 2021 & appointment of independent examiner***
   Dawn Daniel gave an overview of the Annual Finance report as written in the 2021 APCM booklet:

   The Annual Financial Report was formally accepted by the meeting. This was proposed by Steve Weaver and seconded by Alison Hood and voted unanimously.

   David Conacher was reappointed as the independent examiner of our accounts; proposed by Steve Weaver, seconded by Alison Hood and voted unanimously.

7. ***Receive annual fabric report***
   The meeting received the annual fabric report.

8. ***Receive report on the Deanery Synod***
   Janet Fletcher has represented St Mellitus on the Ealing Deanery Synod. The meeting received the report on the proceedings of Deanery Synod in 2022.

9. Elections to the PCC

There were 2 members required to relinquish their roles on the PCC this year:

- Ian Wilson (Elected 2019, retired APCM 2022)
- Martin Williams (Elected 2019, retired APCM 2022)

Stu expressed his gratitude to Ian and Martin for their service to the church.

The following people were newly elected to the PCC:

- Tim Bowdler (Elected 2022, retires APCM 2025). Proposed by Janet Fletcher. Seconded by David Fletcher)
- Verna Brackett (Elected 2022, retires APCM 2025). Proposed by Conrad Franklin. Seconded by Hazel Prentice)
- Yvette Flower (Elected 2022, retires APCM 2025). Proposed by Elinor Percival. Seconded by Ian Wilson)

10. ***Vicar's Report***

Stu gave the vicar's report as written in the 2022 APCM booklet, highlighting the work that has done by so many to rebuild the ministry and mission of the church since the pandemic. He also reflected on the passing of the 5th anniversary of his and Lucy's time leading St Mellitus and thanked the church family for all that they've given of their time, money and gifts to help the church rebuild, and to support them as leaders. He spoke of the privilege of leading such a diverse and loving church family.

Stu then reflected on the need not to stand still but to keep stepping into being the Jesus centred community the church is called to be – loving and serving the community around us. He spoke about the work he and the PCC had been doing with regards to developing a 5-year strategy and vision for the church to give us a framework for the future – more of which will be shared of this in the coming months.

Finally, he spoke about the Diocese's recognition of the growth and healthy state of St Mellitus and the optimism they have about its future. As a result of this, the Diocese will shortly be terminating the suspension of the benefice which happened in 2014. This will then lead to the return of the right to an incumbent, and stability and certainty for the church. Revd Mark Melluish will shortly be resigning as Priest-in-charge, and if it is the wish of the PCC, they can choose to then appoint Stu as the new Incumbent

11. Questions and Any Other Business

There were no questions. Jeremy Hyde commented that on behalf the whole congregation, he wanted to express gratitude to Stu and Lucy for their hard work and commitment as leaders of St Mellitus. Jeremy encouraged the congregation to get involved and serve with them.

12. The meeting closed in prayer

PCC Roles & Adoption of Safeguarding Policy

As part of PCC meeting held on 1 May 2022

1. ***Appointment of the following:***
    - Lay vice-chair: Steve Weaver
    - PCC Secretary: Helen Wilson
    - Treasurer: Dawn Daniel
    - Electoral Roll officer: Simon Richardson
    - Standing committee: Stu Plumb, Gifty Coleman, Steve Weaver, Helen Wilson, Dawn Daniel
    - Safeguarding Officer: Natalie Glasby
    - Children's Champion: Mena Hatchman

2. ***Adoption of Safeguarding Policy***

    The St Mellitus / Church of England safeguarding policy and statement were acknowledged and accepted by the PCC

Annual Report and Financial Statements of the St Mellitus with St Mark Parochial Church Council

For the year ended 31 December 2022

Incumbent
Rev Stu Plumb
St Mellitus Church
Hanwell
London
W7 3BA

Bankers:
Charities Aid Foundation
CAF Bank Limited
25 Kings Hill Avenue, Kings Hill
West Malling
Kent
ME19 4JQ

Independent Examiner:
Mr David Conacher
London W13

Electoral Roll Report 2022

Church attendance:
This year the electoral roll stands at 84 (17 in parish, 67 outside) which saw 6 new additions

Annual Report 2022

Background:
St Mellitus PCC has the responsibility of co-operating with the Incumbent, Rev Stu Plumb, in promoting in the ecclesiastical Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It has the maintenance responsibilities for the parish church of St Mellitus, which is a grade II listed building, and the church hall. It is sited on the corner of the Uxbridge Road and Church Road, Hanwell, London W7 3BA.

PCC Membership:
PCC members are either ex officio or elected by the Annual Parochial Church meeting in accordance with the church representation rules, currently a three-year term.

The following have served during the year:
Chair: Rev Stu Plumb (Incumbent)
Lay Vice-chair: Steve Weaver
Church wardens: Gifty Coleman & Steve Weaver
Treasurer: Dawn Daniel
Secretary: Helen Wilson

Deanery Synod: Janet Fletcher (elected 2020, Retires APCM 2023)

PCC Members:
Rev Mark Melluish (Priest-in Charge – Ex-Officio – resigned July 2022)
Rev Stu Plumb (Associate Vicar (to Sep 2022, Incumbent from Sept 2022 onwards– Ex Officio)
Steve Weaver (Church Warden – First Elected 2021)
Gifty Coleman (Church Warden – First Elected 2019)
Werner Schutz (Elected 2020, retires APCM 2023)
Leonard Williams (Elected 2020, retires APCM 2023)
Mena Hatchman (Elected 2020, retires APCM 2023)
Alison Hood (Elected 2020, retires APCM 2023)
Martin Percival (Elected 2020, retires APCM 2023)
Conrad Franklin (Elected 2021, retires APCM 2024)
Helen Wilson (Elected 2021, retires APCM 2024)
Verna Brackett (Elected 2022, retires APCM 2025)
Tim Bowdler Elected 2022, retires APCM 2025)
Yvette Flower Elected 2022, retires APCM 2025)
Dawn Daniel (Elected 2021 – Ex-Officio – Treasurer)

Officers of PCC, elected at the first meeting after the APCM in May 2022:
Lay Vice-chair – Steve Weaver
PCC Secretary – Helen Wilson
PCC Treasurer – Dawn Daniel
Electoral roll officer – Simon Richardson
Safeguarding Officer – Natalie Glasby

The following will have served three years on PCC and retire at the 2023 APCM:
Werner Schutz (Elected 2020, retires APCM 2023)
Leonard Williams (Elected 2020, retires APCM 2023)
Mena Hatchman (Elected 2020, retires APCM 2023)
Alison Hood (Elected 2020, retires APCM 2023)
Martin Percival (Elected 2020, retires APCM 2023)

PCC Attendance: 1 January to 31 December 2022
The PCC met 6 times with an attendance level of 85%.

Governance & Finance:
The financial state of the church accounts is reviewed at each PCC meeting, with a budget set in November for the following year and carefully monitored throughout the year. St Mellitus paid a common fund contribution in 2022 of £47,000 - an increase of 5% on 2021. We have received substantial payments back from Gift Aid recovery.

At least 10% of the Church's income each year is allocated to Mission Giving. In 2022, this was approximately £15k. A further £8k of donations from the 2021 mission allocation were made at the start of 2022. Our mission giving benefitting the work of Besom, Ealing Churches Winter Night Shelter, Ealing Foodbank, Ealing Soup Kitchen, Ealing Street Pastors, Hennie and Becca Marais and RedTribe in Kenya, Home for Good, Kigeme Diocese in Rwanda, Open Doors, Tearfund and Toilet Twinning. Our 2022 Christmas collection raised funds for RedTribe's appeal for food security.

We continue to repay a £60k London Diocesan Fund loan taken in May 2020 to fund the Kitchen & Toilets building project. Following regular monthly repayments, the outstanding loan amount (liability) is 29k at the end of the year. This is repayable over 5 years with an interest rate of 2% above the base level

Achievements and Performance:
Following a 9-year suspension of the benefice, the Bishop of Willesden terminated the 'Suspension of Presentation' in May therefore restoring the right to an incumbent. In July the Reverend Mark Melluish resigned as Priest in Charge of St Mellitus and the PCC chose to appoint the Reverend Stu Plumb as incumbent, recognising the responsibility for leadership of St Mellitus that he has undertaken as Associate Vicar for the past 5 ½ years. He was licensed and collated in September 2022. The Reverend Jeremy Hyde continued to be licensed as an NSM Assistant Curate and Margaret Hyde as a Licensed Lay Minister. Lucy Plumb is employed as a part-time children's and family pastor. We also employ a part-time cleaner and bookkeeper. The PCC also have paid for a full time 'New Wine Discipleship Year' student to join us for a year. We continue to benefit enormously from our partnership with St Paul's, Ealing, and the St Paul's family of churches.

During the course of this year, significant time has been spent by the incumbent and PCC on developing a 5-year strategy and vision for the development of the church's mission and ministry. This was presented in October and includes a focus on 'Children's, youth & families work', 'Developing our buildings & gardens for mission and ministry', 'Loving our neighbour (Serving our community)', 'Building Community', & 'Developing Opportunities for people to serve & lead'.

This year, the PCC oversaw a variety of ministries to help the church carry out his mission and ministry. This included Meet and Make-a weekly craft group for adults, and Mother's Union meetings. The PCC continues to manage use of the building by external groups such as Ealing Foodbank, CAP, Crosslight, and Ealing Street Pastors, working with them to serve those in need in our community.

We have continued to invest in our children's & families work through the employment of a children's and family pastor. Alongside our Sunday groups, this also involved 'Tinies & Tots', our toddler group, and 'Baby & Me' – a group for new parents and their babies. With so much work amongst children and

young people, safeguarding is a key consideration and responsibility for the PCC and is reviewed at each meeting.

The PCC underwent its triennial inspection by the Archdeacon of Northolt in October and the work to put good governance and appropriate record keeping in place was noted.

Subgroups of the PCC include the buildings & fabric group which continued to oversee the maintenance of the building and develop a building maintenance plan, and the missions group which oversee our mission giving.

The PCC continues to manage and seek to maximise our resources to release finance for mission and ministry, setting an annual budget, and monitoring it at each meeting.

The St Mellitus church hall continues to be leased to Ealing Foodbank acting as their central storage facility. The church building has continued to act as an extension storage area for the Foodbank, with the church continuing to be used two mornings a week for an Ealing Foodbank café.

Safeguarding:
The PCC considers the safeguarding of children and vulnerable adults to be of utmost importance and safeguarding features on the agenda of every PCC meeting, with one meeting focused upon reviewing the safeguarding policy. The Council has complied with the duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults under section 5 of the Safeguarding and Clergy Discipline Measure 2016

Fabric and Goods Report 2022

Front Garden:
Plans are still in place for a project to remove sections of the railings and renovate the garden in order to open it up for the local community. This is an Ealing Council funded project, and we have had to be patient. However, regular meetings about the project restarted this year, with an amended design to be presented in 2023.

Back garden:
The Japanese knot weed has been continued to be treated, it is now thought that this has been eliminated.

Roof
Several tiles have slipped from the top roof of the church, on the Church Road side of the church. These will need replacing, along with a new snow guard. A firm has been employed to do this work.

External work:
Gutters have been cleaned, and some repair work to the roof has been carried out to stop leaks.

External Windows:
Unfortunately, over the course of the year we again have had a number of windows smashed on the Church Road side of the church. These have been reglazed with one outstanding.

Lighting:
Repair work was undertaken to a number of the high-level floodlights to retore them to working order.

Staging:
A new staging area was installed in August 2022, enhancing lines of sight for worship.

Sound System
A new mixing desk was installed and other enhancements made to the sound system.

Flooring
The wooden floor is showing signs of aging. Repairs have been undertaken to repair loose tiles.

Small repairs/ongoing inspections:
Regular inspections were made on our fire extinguishers, boilers, lightning conductor and pest control measures

Insurance:
Buildings and contents insurance has been taken out for the church.

Future Work:
As part of its work on a 5-year strategy and vision, the PCC have identified a number of potential projects it plans to do over the next 5 years:

- The creation of a new welcome area to church including the relocation of the cupboard by the entrance and the installation of new glass entrance doors
- The upgrading of lighting within the church to better enhance the building, and better light it during evenings and the Winter months
- Work on the chapel to create it as a separate chapel space, with new doors and walls.

Annual Financial Report:

St Mellitus Church

End of Year Financial Statements

Year ending 31 December 2022

Financial review
The income and expenditure for the year is presented on the following pages and is shown for the calendar year 2022. The accounts are prepared on a receipts and payments basis.

The continued generosity of church members enabled the PCC to meet its normal commitments for running and maintaining the Church and its activities. Our total income for 2022 is £163k. An increase of £5k compared to last year.

The majority of income comes from planned giving, a total of 94k. And we were able to claim back Gift Aid of £20k in the financial year. It is encouraging to see the overall increasing trend in planned giving on last year, a £13k increase. Income from collections and other giving has remained steady compared to last year at £2k.

Other voluntary receipts income of £13k includes: £1k DCMS listed place of worship grant (VAT rebate related to church maintenance), £2k funding for church noticeboards, £2k LDF energy grant, £1k legacy gift, £3k from St Paul's Church Ealing and £4k individual donations. Activities for generating funds of £29k includes: £12k church hire and £17k hall hire. Receipts from church activities of £5k includes income from children's groups, meet & make and fees.

Overall expenditure has increased from £112k last year to £141k in 2022, this reflects an increase in ministry activities across the church.

We continue to repay a £60k London Diocesan Fund loan taken in May 2020 to fund the building project. Following regular monthly repayments, the outstanding loan amount (liability) is 29k at the end of the year.

As a church, we make a contribution to the Diocese of London for the salary and housing costs of a vicar, for training and supporting curates in the Diocese, and to the national church. Our common fund contribution for 2022 was £47k, an increase of 5% on last year.

We tithe the income that we receive and so we give away 10% of our income to support mission partners each year. In 2022, we gave away £15k. A further £8k of donations from the 2021 mission allocation were made at the start of 2022. Our mission giving benefitting the work of Besom, Ealing Churches Winter Night Shelter, Ealing Foodbank, Ealing Soup Kitchen, Ealing Street Pastors, Hennie and Becca Marais and RedTribe in Kenya, Home for Good, Kigeme Diocese in Rwanda, Open Doors, Tearfund and Toilet Twinning. Our 2022 Christmas collection raised funds for RedTribe's appeal for food security.

All costs and budgets are carefully managed and monitored through the year. 2022 resulted in a net income of £22k; with funds of £48k brought forward from 2021 this gives a total fund balance of £70k.

Reserves Policy
It is the policy of this Church to hold three months essential running costs in reserve (£30k). This policy will be reviewed annually.

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	**St Mellitus with St Mark, Hanwell Parochial Church Council**		
On accounts for the year ended	31st December 2022	**Charity no (if any)**	1180084
Set out on pages	Balance Sheet (Detailed) page 1 & Statement of Financial Activities page 1		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2022.

Responsibilties and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

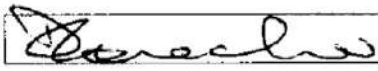
I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:		**Date:**	10th March 2023
Name:	David Conacher		
Relevant professional qualification(s) or body (if any):			
Address:	77 Loveday Road, London W13 9JU		

St Mellitus with St Mark Hanwell

Balance Sheet detailed

		As at 31/12/2022	As at 31/12/2021
Current assets			
	6501: CAF Current Account	100,055.88	88,564.51
	6502: Barclays Current Account	—	—
	6503: LLoyds Current Account	—	—
	6505: Bank deposit account	—	—
	6506: CBF	—	—
	6590: Cash in hand	—	—
	6591: Cash floats	120.00	120.00
	Total Current assets	**100,175.88**	**88,684.51**
Liabilities			
	6601: Loans received	28,659.74	40,800.01
	6698: Away Giving	—	—
	6699: Agency collections	1,483.00	122.85
	Total Liabilities	**30,142.74**	**40,922.86**
	Net Asset surplus (deficit)	**70,033.14**	**47,761.65**
Reserves			
	Excess / (deficit) to date	22,271.49	45,841.21
	Z01: Starting balances	47,761.65	1,920.44
	Total Reserves	**70,033.14**	**47,761.65**

Represented by Funds		
Unrestricted	69,668.22	47,334.24
Designated	66.62	66.62
Restricted	298.30	360.79
Endowment	—	—
Total	**70,033.14**	**47,761.65**

10/2/23

St Mellitus with St Mark Hanwell

Statement of Financial Activities

For the period from 01 January 2022 to 31 December 2022

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Receipts					
Planned giving	93,679	—	—	93,679	80,490
Collections and other giving	1,587	—	—	1,587	1,726
Other voluntary receipts	13,799	—	—	13,799	33,470
Gift Aid recovered	19,676	—	—	19,676	18,170
Other receipts	671	—	—	671	102
Activities for generating funds	28,823	—	—	28,823	22,541
Investment income	91	—	—	91	—
Receipts from church activities	4,725	—	—	4,725	1,545
Total income	**163,054**	**—**	**—**	**163,054**	**158,047**
Payments					
Cost of generating funds	354	—	—	354	—
Missionary and Charitable Giving	22,632	—	—	22,632	8,952
Parish Share	47,250	—	—	47,250	45,000
Clergy and Staffing costs	22,652	—	—	22,652	15,185
Church Running Expenses	39,088	17	—	39,106	28,647
Hall Running Costs	223	—	—	223	722
Church Repairs & Maintenance	8,368	45	—	8,413	12,929
Hall Repairs & Maintenance	—	—	—	—	668
New Building work	—	—	—	—	—
Governance Costs	150	—	—	150	100
Total expenditure	**140,720**	**62**	**—**	**140,782**	**112,206**
Gains / losses on investment assets	—	—	—	—	—
Net income / (expenditure) resources before transfer	**22,333**	**(62)**	**—**	**22,271**	**45,841**
Transfers					
Gross transfers between funds - in	—	—	—	—	—
Gross transfers between funds - out	—	—	—	—	—
Other recognised gains / losses					
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	—
Net movement in funds	**22,333**	**(62)**	**—**	**22,271**	**45,841**
Reconciliation of funds					
Total funds brought forward	**47,400**	**360**	**—**	**47,761**	**1,920**
Total funds carried forward	**69,734**	**298**	**—**	**70,033**	**47,761**

10/2/23

There may be minor discrepancies in the totals if the pence are not being shown

Deanery Synod Report

Four meetings of the Ealing Deanery Synod took place in 2022 with the Rev'd David Neno acting as Area Dean:

In January, Revd. Fiona Jack (General Synod member) explained that a request for Deanery Synods to review the Pastoral Principles had come from Bishop Sarah, Bishop of London, in the light of abusive emails which were sent by some deanery synod members to at least one candidate in this year's General Synod election. School Governors were elected for Twyford High School – one position, William Perkin – two positions and St. Mary's Primary School – one position. Presentations of how the Diocese's Vison for 'Compassionate Communities' is being worked out were made by three church supported charities: Ealing Churches Winter Night Shelter, Christians against Poverty, and Besom in Ealing.

In July, Revd. Dr Robert B Chapman (St Thomas's) and Revd. Julia Palmer (St Martin's) were elected to serve in the House of Clergy for the Diocesan Synod for a term to 31 July 2024. Synod also heard and approved mission bids from 14 churches, including a grant for St Mellitus for new external noticeboards. The funding for this comes from the Ealing Deanery Mission Fund, a historic pot of money set aside for Christian mission in the deanery managed by the charity Pathways.

In September there were three presentations on how the Diocese's Vison for 'Compassionate Communities' is being worked out by three church supported charities: Ealing Soup Kitchen, Ealing Foodbank and the newly created South Ealing Community Food Pantry.

At the November meeting, Synod heard a presentation of 'Transforming Mission: What place now for the Church in 21st Century London?' by Revd Mark Poulson, the Leader of the Transforming Southall and Hounslow Mission Area, based at St John's church through its resourcing arm: The Kings Centre Southall.

Janet Fletcher was the St Mellitus Deanery Synod Rep

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MELLITUS WITH ST MA

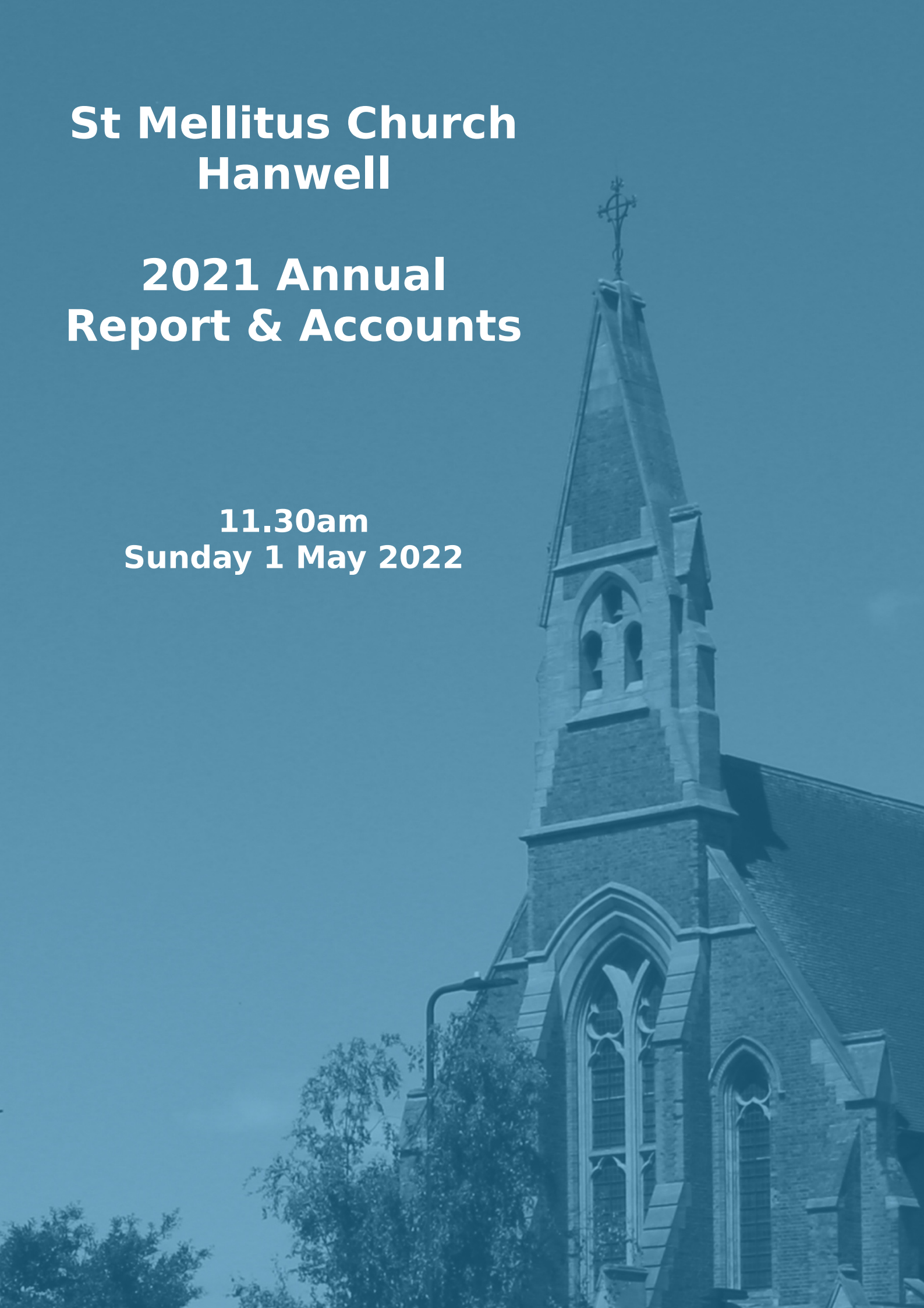
England & Wales - Charity number 1180084

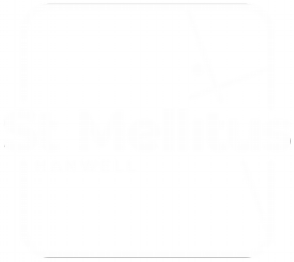
Accounts

St Mellitus Church Hanwell

2021 Annual Report & Accounts

11.30am
Sunday 1 May 2022





2022

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7-8	Vestry, APCM & PCC Meeting minutes – 23 May 2021 & 12 July 2021
9-12	Annual Report: • Church Membership / Electoral Roll • PCC Annual Report • Safeguarding • Fabric & Goods Report
13-17	Financial Report & Statements 2021
18	Deanery Synod report 2021

Agenda for the Meeting of Parishioners (Vestry meeting)

Sunday 1 May 2022

1. Opening Prayer
2. Minutes of the previous Vestry Meeting held on Sunday 23 May 2021.
3. Matter arising
4. Election of two Church Wardens

Agenda for the Annual Parochial Church Meeting

Sunday 1 May 2022

1. Apologies for absence
2. Minutes from the previous APCM held on Sunday 23 May 2021
3. Matters arising from the minutes
4. Receive report on electoral roll
5. Receive annual report on the proceedings of the PCC
6. Receive financial statements for the year ending 31 December 2021 & appointment of independent examiner
7. Receive annual fabric report
8. Receive report on the deanery synod
9. Elections to the PCC
10. Vicar's Report
11. Any other business
12. Closing prayer

Agenda for PCC meeting

Sunday 1 May 2022 after the APCM

1. Appointment of the following:
    - Lay vice-chair
    - PCC Secretary
    - Treasurer
    - Electoral Roll officer
    - Standing committee
    - Safeguarding Officer
    - Children's Champion

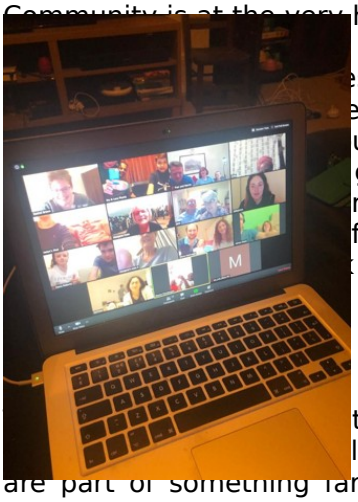
2. Formal Adoption of Safeguarding Policy

St Mellitus in 2021:

Dear friends,

Welcome to our 2021 APCM and annual report. Contained within this booklet are our financial reports, accounts for the year, and a summary of the work of the PCC. However, underlying all of this is a wonderful story of what God has been doing in our church over the course of the year. We began 2021 in a lockdown, which lasted until March, yet despite the disruption and challenges, as we have begun to rebuild and recover, we have seen our church family growing, and beautiful stories of healing and restoration. God's love and faithfulness has continued to carry us, and his Spirit continued to inspire and empower us. As we reflect back on 2021, I want to highlight some of the things that have been going on in our church family, but I do so conscious that they're only the tip of the iceberg as it were. For all that is to come, we say 'thank you', for all that is yet to be, we say 'yes'!

Gathering Together: In-Person & Online:



Community is at the very heart of who we are at St Mellitus. In the early part of the year when we were we met online with services on YouTube, Zoom Coffee times, and a weekly esuming worship in the church building in March, we have now transitioned to es, enabling those unable to join us in the ur worship, with the service available on groups have now resumed, providing an raged in faith. Despite the challenges, family continue to grow. With people to faith, and getting to know others in a

to give over £16.5k to support those in locally. This means that as a church we are part of something far bigger than ourselves. We are part of ministries in the Kigeme Diocese in Rwanda and the RedTribe Project in Kenya, as well as local projects such as Ealing Street Pastors who are now based at St Mellitus once a month, Ealing Churches Winter Night Shelter, and Ealing Soup Kitchen. We also took special collections for the work of Tearfund supporting those in need in Afghanistan and those suffering the impacts of climate change.

Meet and Make:

After a break because of the pandemic, Meet and Make, our day-time weekly craft group for adults restarted this year. This provided a valuable place for conversation and social interaction after the isolation of lockdown. We also began an evening Meet and Make After Hours for those who weren't able to attend during the day as well as putting on a Christmas Meet and Make.

Serving those in Need:

Our partnership with Ealing Foodbank continues to be key to who we are as a church. In the early part of the year, we gave over a sizeable amount of the church building to Ealing Foodbank for food storage, with the church continuing to be an overflow storage space for food during the week. Since April, St Mellitus hosts the Foodbank twice a week on Wednesday and Saturday mornings. Members of the

church family along with many from the local community give up time to volunteer and give practical support in the way of donations. This work is now supplemented by the provision of debt advice with St Mellitus hosting CAP and Crosslight debt services on Wednesdays. We also rekindled our work with the Ealing Churches Winter Night Shelter, seeking to serve the homeless in our community by providing meals for those in local hostels. This year, we have become increasingly aware of the impact of climate change on our planet and the world's poorest people and have formed an EcoChurch team to help us think through how to respond as a church.

Children's, Families & Youth-Work:

Our children's, families and youth work has continued to flourish this year despite the challenges. It's not an exaggeration to say that we've had contact with thousands of people across our community. We continue to partner with St Paul's and St Mark and this has helped us to host one-off events such as an outdoor cinema and a Light Party.

Our Sunday work at St Mellitus resumed, alongside a new our monthly all-age service, Messy Church met at St Mellitus weekly on Sunday afternoons.

We launched in Autumn and alongside this we now have a group of new babies called 'Baby and Me'. We've also begun to work with St Mark's primary school, with year 1 classes coming in for a church tour and opportunities to go into the school to talk about Christianity.

As you can see, despite the challenges of the pandemic, God has very much been at work in and through us. So finally, as the leader of this church family, I want to say huge thank you to you all for all that you contribute to the life of St Mellitus. Many of you give so generously of your time, gifts and money to serve the church and wider community. As ever, it's a privilege to serve you as and I look forward to seeing all the Lord does as we continue to journey together in the years to come.

With my love and grateful thanks,

Rev'd Stu Plumb | Associate Vicar

Minutes of Vestry & APCM Meetings

Held on Sunday 23 May 2021 at 11:30 am, at St Mellitus Church

Vestry Meeting

1. ***Minutes of the previous Vestry Meeting ("meeting of Parishioners") held on Monday 12 October 2020.***
   The minutes of the previous Vestry Meeting held on Monday 12 October were adopted as a true and accurate record of the meeting. This was:
   Proposed by Janet Fletcher and Seconded by Pansy Gabriel and voted unanimously.

2. ***Election of two Church Wardens***
   Rhodri Harvey stepped down as church warden after six years of service. On behalf of the church Stu thanked him for his service and gave him a gift from the church family. Steve Weaver and Gifty Coleman were appointed to serve as Church Wardens. Proposed by Rhodri Harvey and seconded by Fran Percival. Gifty Coleman was proposed by Margaret Jones and seconded by Hazel Prentice.

Annual Parochial Church Meeting

1. ***Opening prayer***
   Stu Plumb opened the meeting in prayer.

2. ***Apologies for absence***
   Apologies for absence were received and recorded from Hazel Prentice, Mena Hatchman, Alison Hood, Anna Weaver, Verne Lawrence, Yvonne White, and Werner Schutz.

3. ***Minutes from the previous APCM held on Monday 12 October 2020***
   The minutes of the previous APCM on Monday 12 October 2020 were accepted with the following correction:
   Typo in vicar's report should read: '24 hours of non-stop prayer.'
   This was proposed by Roy Harvey; seconded by Martin Percival and voted unanimously.

4. ***Matters arising from the minutes of the previous APCM***
   These were discussed later in the meeting during the vicar's report.

5. ***Receiving the report on new electoral roll***
   This year the electoral roll stands at 75 which & saw 1 new addition (12 in parish, 63 outside)

6. ***Receiving the annual report on the proceedings of the PCC***
   The Annual Report on the proceedings of the PCC were received with no amendments.

7. ***Receive financial statements for the year ending 31 December 2020 & appointment of independent examiner***
   Rhodri Harvey gave an overview of the Annual Finance report as written in the 2020 APCM booklet:

   The Annual Financial Report was formally accepted by the meeting. This was proposed by Rhodri Harvey and seconded by Steve Weaver and voted unanimously.

   David Conacher was reappointed as the independent examiner of our accounts; proposed by Rhodri Harvey, seconded by Steve Weaver and voted unanimously.

8. ***Receive annual fabric report***
   The meeting received the annual fabric report.

9. ***Receive report on the Deanery Synod***
   Janet Fletcher has represented St Mellitus on the Deanery Synod. The meeting received the report on the proceedings of Deanery Synod in 2020

10. Elections to the PCC

There was one resignation from the PCC in 2021:
Abby Jones (Elected 2019, Resigned April 2021)

There were 2 members required to relinquish their roles on the PCC this year:

Chris Prendergast (Elected 2018, retired APCM 2021)
Pansy Gabriel (Elected 2018, retired APCM 2021)

Stu expressed his gratitude to all those who had served on the PCC

The following two people were newly elected to the PCC:
Helen Wilson (Elected 2021, retires APCM 2024). Also appointed as PCC secretary. Proposed by Pansy Gabriel. Seconded by Sharon Prendergast.
Conrad Franklin (Elected 2021, retires APCM 2024) Proposed by Chris Prendergast. Seconded by Steve Weaver

11. *Vicar's Report*

Stu gave the vicar's report as written in the 2020 APCM booklet, thanking the church family for its generosity and support as we seek to rebuild and move forward together.

12. Questions and Any Other Business

There were no questions

13. The meeting closed in prayer

PCC Roles & Adoption of Safeguarding Policy

As part of PCC meeting held on 12 July 2021

1. Appointment of the following:

- Lay vice-chair: Steve Weaver
- PCC Secretary: Helen Wilson
- Treasurer: Dawn Daniel
- Electoral Roll officer: Simon Richardson
- Standing committee: Mark Melluish, Stu Plumb, Gifty Coleman, and Steve Weaver
- Safeguarding Officer: Natalie Glasby
- Children's Champion: Martin Williams

2. Adoption of Safeguarding Policy

The St Mellitus / Church of England safeguarding policy and statement were acknowledged and accepted by the PCC

Annual Report and Financial Statements of the St Mellitus with St Mark Parochial Church Council

For the year ended 31 December 2021

Priest in Charge:
Rev Mark Melluish
St Paul's
West Ealing
Ridley Ave
W13

Bankers:
Charities Aid Foundation
CAF Bank Limited
25 Kings Hill Avenue, Kings Hill
West Malling
Kent
ME19 4JQ

Independent Examiner:
Mr David Conacher
London W13

Electoral Roll Report 2021

Church attendance as of 31 December 2021:

This year the electoral roll stands at 78 - an addition of 3 from 2020. 15 live in the parish, 63 live outside the parish.

Annual Report 2021

Background:
Since the vacancy created in November 2013, St Mellitus PCC has the responsibility of co-operating with the Priest in Charge, Rev Mark Melluish, in promoting in the ecclesiastical Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It has the maintenance responsibilities for the parish church of St Mellitus, which is a grade II listed building, and the church hall. It is sited on the corner of the Uxbridge Road and Church Road, Hanwell, London W7 3BA.

PCC Membership:
PCC members are either ex officio or elected by the Annual Parochial Church meeting in accordance with the church representation rules, currently a three-year term.

The following have served during the year:
Chair: Rev Stu Plumb
Lay Vice-chair: Mr Steve Weaver
Church wardens: Ms Gifty Coleman & Mr Steve Weaver
Treasurer: Ms Dawn Daniel
Secretary: Ms Helen Wilson

Deanery Synod: Ms Janet Fletcher (elected 2020, Retires APCM 2023)

PCC Members:
Rev Mark Melluish (Priest-in Charge – Ex-Officio)
Rev Stu Plumb (Associate Vicar – Ex Officio)
Steve Weaver (Church Warden - Elected 2021)
Gifty Coleman (Church Warden - Elected 2019)
Ian Wilson (Elected 2019, retires APCM 2022)
Martin Williams (Elected 2019, retires APCM 2022)
Werner Schutz (Elected 2020, retires APCM 2023)
Leonard Williams (Elected 2020, retires APCM 2023)
Mena Hatchman (Elected 2020, retires APCM 2023)
Alison Hood (Elected 2020, retires APCM 2023)
Martin Percival (Elected 2020, retires APCM 2023)
Conrad Franklin (Elected 2021, retires APCM 2024)
Helen Wilson (Elected 2021, retires APCM 2024)
Dawn Daniel (Elected 2021 – Ex-Officio – Treasurer)

Officers of PCC, elected at the first meeting after the APCM in July 2021:
Lay Vice-chair – Mr Steve Weaver
PCC Secretary – Ms Helen Wilson
PCC Treasurer – Ms Dawn Daniel
Electoral roll officer – Mr Simon Richardson
Safeguarding Officer – Ms Natalie Glasby
The following will have served three years on PCC and retire at the 2022 APCM: Marin Williams & Ian Wilson

PCC Attendance: 1 January to 31 December 2021
The PCC met 6 times with an attendance level of 80%.

Governance & Finance:

The financial state of the church accounts is reviewed at each PCC meeting, with a budget set in November for the following year and carefully monitored throughout the year. St Mellitus paid a common fund contribution in 2021 of £45,000-an increase of 5% on 2020. Dawn Daniel took on the role of treasurer in July 2021. We have received substantial payments back from Gift Aid recovery.

At least 10% of the Church's income each year is allocated to Mission Giving. In 2021, we gave away £9k (£2.5k from prior years' mission allocations). A further £7.5k of donations from the 2021 mission allocation were made at the start of 2022. Our mission giving benefitting the work of Besom, Ealing Churches Winter Night Shelter, Ealing Foodbank, Ealing Soup Kitchen, Ealing Street Pastors, Hennie and Becca Marais and RedTribe in Kenya, Kigeme Diocese in Rwanda, Open Doors and Tearfund.

We continue to repay a £60k London Diocesan Fund loan taken in May 2020 to fund the building project. Following regular monthly repayments the outstanding loan amount (liability) is 41k at the end of the year.This is repayable over 5 years with an interest rate of 2% above the base level

Achievements and Performance:
Reverend Mark Melluish has continued as our priest in charge with Reverend Stu Plumb as our Associate Vicar and chair of the PCC. The Reverend Jeremy Hyde is licensed as an Assistant Curate and Margaret Hyde as a Licensed Lay Minister. Lucy Plumb is employed as a part-time children's and family pastor. We also employ a part-time cleaner and book-keeper. We continue to benefit enormously from our partnership with St Paul's, Ealing, and the St Paul's family of churches.

The PCC oversaw the completion of the work on a new kitchen and toilets alongside maintenance work on the church garden, repair of the heating systems, remedial work on the electrical system following the 5-year inspection, the removal of asbestos from the organ loft, and some exterior decoration. The 5-year quinquennial inspection identified no major issues with the building and stated that the building was generally being well cared for and maintained. The PCC formed a new buildings group to oversee the maintenance of the building and develop a building maintenance plan.

As the church continues to recover from the impact coronavirus lockdowns, the PCC have embarked upon the development of a 5-year strategy for the development of the church's mission and ministry.

This year, the PCC oversaw the restarting of ministries which had been passed due to the pandemic, carrying out risk assessments and providing support to ensure that they could do so as safely as possible. This included Meet and Make-a weekly craft group for adults and Mother's Union meetings. The PCC continues to manage use of the building by external groups such as Ealing Foodbank, CAP, Crosslight, and Street Pastors, working with them to serve those in need in our community. Unfortunately, after a long association with St Mellitus, the 1st Hanwell Brownies closed this year following the pandemic.

We have continued to invest in our children's & families work through the employment of a children's and family pastor. Working within government guidelines this enabled the pioneering of a support group for new parents. When permitted, we managed to restart in-person groups whilst working to social distancing guidelines with Tinies & Tots, our toddler group resuming in October. With so much work amongst children and young people, safeguarding is a key consideration and responsibility for the PCC and is reviewed at each meeting.

The PCC continues to manage and seek to maximise our resources to release finance for mission and ministry. This year has continued to be challenging, with the national lockdowns and meaning that church rental was still reduced on pre-pandemic levels.

The St Mellitus church hall continues to be leased to Ealing Foodbank acting as their central storage facility. This year, due to the Covid-19 pandemic, the church building has acted as an extension storage area for the Foodbank and is now used two mornings a week for Foodbank clients.

Safeguarding:
The PCC considers the safeguarding of children and vulnerable adults to be of utmost importance and safeguarding features on the agenda of every PCC meeting, with one meeting focused upon reviewing the safeguarding policy. The Council has complied with the duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults under section 5 of the Safeguarding and Clergy Discipline Measure 2016

Fabric and Goods Report 2021

Kitchen and Building Project:
The building project to create a new commercial grade kitchen, 6 new unisex toilets, a shower, and a laundry room was completed and signed off in February.

Front Garden:
Plans are still in place for a project to remove sections of the railings and renovate the garden in order to open it up for the local community. This is an Ealing Council funded project, and we have had to be patient. However, regular meetings about the project restarted this year, with new consultants appointed to see the project through. The trees and bushes within the garden have been professionally pruned back. If anyone in the church family would like to be regularly involved with gardening, it would be much appreciated.

Back garden:
The Japanese knot weed has been continued to be treated, it is now thought that this has been eliminated.

External work:
Gutters have been cleaned, and some repair work to the roof has been carried out to stop leaks.

External Windows:
Unfortunately, over the course of the year we have had a number of windows, on occasions, smashed on the Church Road side of the church. These have been reglazed.

Church Doors:
The external church doors have been sanded and revarnished.

Heating System Repair:
The heating system malfunctioned in October, which resulted in the installation of a new heating pump.

Small repairs/ongoing inspections:
Wi-fi within the church was upgraded in order to facilitate the live streaming of services, this included the installation of ethernet cable through the vestry into the main body of the church. Regular inspections were made on our fire extinguishers, boilers, lightning conductor and pest control measures

Asbestos Removal:
A small amount of asbestos was removed from the organ loft to facilitate the repair of the heating system.

External Drains:
The external drains were inspected by CCTV which identified a number of issues yet to be resolved.

Insurance:
Buildings and contents insurance has been taken out for the church.

Future Work:
Our quinquennial (5 yearly inspection of the building) took place in 2021 with no major issues identified and the church generally found to be in good condition and well looked after. The 5-year electrical inspection took place and identified a number of issues, which have been remedied.

Annual Financial Report:

St Mellitus Church

End of Year Financial Statements

Year ending 31 December 2021

Financial review

The income and expenditure for the year is presented on the following pages and is shown for the calendar year 2021. The accounts are prepared on a receipts and payments basis.

The continued generosity of church members enabled the PCC to meet its normal commitments for running and maintaining the Church and its activities. Our total income for 2021 is £158k. An increase of £26k compared to last year.

The majority of income comes from planned giving, a total of 80k. And we were able to claim back Gift Aid of £18k in the financial year. It is encouraging to see the overall increasing trend in planned giving on last year, a £5k increase. Although income from collections and other giving fell by over £6k, from £8.4k in 2020 to £1.7k in 2021.

Other voluntary receipts income of £33k includes: £25k DCMS listed place of worship grant (VAT rebate related to the building project), £3k from St Paul's Church Ealing, £3k individual donation and £2.3k from Ealing Foodbank. Activities for generating funds of £22.5k includes: £6.3k church hire and £16.2k hall hire. Receipts from church activities includes income from children's groups, meet & make and fees. This income has increased by 72% from last year but this was from a relatively low base due to previous Covid-19 restrictions.

Overall expenditure has decreased from £270k last year to £112k in 2021. A £158k decrease. This is due to £157k expenditure on the building project in 2020. Installing a new kitchen area and toilet facilities in the church to improve the functionality of the building to better serve our local communities.

We continue to repay a £60k London Diocesan Fund loan taken in May 2020 to fund the building project. Following regular monthly repayments the outstanding loan amount (liability) is 41k at the end of the year.

As a church, we make a contribution to the Diocese of London for the salary and housing costs of a vicar, for training and supporting curates in the Diocese, and to the national church. Our common fund contribution for 2021 was £45k, an increase of 5% on last year.

We tithe the income that we receive and so we give away 10% of our income to support mission partners each year. In 2021, we gave away £9k (£2.5k from prior years' mission allocations. A further £7.5k of donations from the 2021 mission allocation were made at the start of 2022. Our mission giving benefitting the work of Besom, Ealing Churches Winter Night Shelter, Ealing Foodbank, Ealing Soup Kitchen, Ealing Street Pastors, Hennie and Becca Marais and RedTribe in Kenya, Kigeme Diocese in Rwanda, Open Doors and Tearfund. Our 2021 Christmas collection raised funds for Tearfund's Christmas Appeal supporting those most affected around the world by the climate crisis.

All costs and budgets are carefully managed and monitored through the year. 2021 resulted in a net income of £45.8k; with funds of £1.9k brought forward from 2020 this gives a total fund balance of £47.7k.

Reserves Policy
It is the policy of this Church to hold three months essential running costs in reserve (£30k). This policy will be reviewed annually.

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	St Mellitus with St Mark, Hanwell Parochial Church Council		
On accounts for the year ended	31 December, 2021	**Charity no (if any)**	1180084
Set out on pages	Balance Sheet (Detailed) page 1 & Statement of Financial Activities page 1		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2021

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

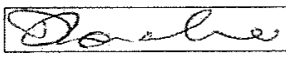
I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:		**Date:**	9th March, 2022
Name:	David Conacher		
Relevant professional qualification(s) or body (if any):			
Address:	77 Loveday Road, London W13 9JU		

St Mellitus with St Mark Hanwell

Balance Sheet detailed

		As at 31/12/2021	As at 31/12/2020
Current assets			
	6501: CAF Current Account	88,564.51	55,050.70
	6502: Barclays Current Account	—	—
	6503: LLoyds Current Account	—	—
	6505: Bank deposit account	—	—
	6506: CBF	—	—
	6590: Cash in hand	—	—
	6591: Cash floats	120.00	120.00
	Total Current assets	**88,684.51**	**55,170.70**
Liabilities			
	6601: Loans received	40,800.01	53,000.26
	6698: Away Giving	—	—
	6699: Agency collections	122.85	250.00
	Total Liabilities	**40,922.86**	**53,250.26**
	Net Asset surplus (deficit)	**47,761.65**	**1,920.44**
Reserves			
	Excess / (deficit) to date	45,841.21	(137,414.48)
	Z01: Starting balances	1,920.44	139,334.92
	Total Reserves	**47,761.65**	**1,920.44**

Represented by Funds		
Unrestricted	47,334.24	1,493.03
Designated	66.62	66.62
Restricted	360.79	360.79
Endowment	—	—
Total	**47,761.65**	**1,920.44**

9/3/22

St Mellitus with St Mark Hanwell

Statement of Financial Activities

For the period from 01 January 2021 to 31 December 2021

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Receipts					
Planned giving	80,490	—	—	80,490	75,283
Collections and other giving	1,726	—	—	1,726	8,441
Other voluntary receipts	33,470	—	—	33,470	4,489
Gift Aid recovered	18,170	—	—	18,170	22,324
Other receipts	102	—	—	102	1,157
Activities for generating funds	22,541	—	—	22,541	19,783
Investment Income	—	—	—	—	—
Receipts from church activities	1,545	—	—	1,545	898
Total income	**158,047**	**—**	**—**	**158,047**	**132,380**
Payments					
Cost of generating funds	—	—	—	—	—
Missionary and Charitable Giving	8,952	—	—	8,952	23,994
Parish Share	45,000	—	—	45,000	43,000
Clergy and Staffing costs	15,185	—	—	15,185	19,803
Church Running Expenses	28,647	—	—	28,647	25,373
Hall Running Costs	722	—	—	722	341
Church Repairs & Maintenance	12,929	—	—	12,929	157,182
Hall Repairs & Maintenance	668	—	—	668	—
New Building work	—	—	—	—	—
Governance Costs	100	—	—	100	100
Total expenditure	**112,206**	**—**	**—**	**112,206**	**269,794**
Net income / (expenditure) resources before transfer	**45,841**	**—**	**—**	**45,841**	**(137,414)**
Transfers					
Gross transfers between funds - in	—	—	—	—	—
Gross transfers between funds - out	—	—	—	—	—
Other recognised gains / losses					
Gains / losses on investment assets	—	—	—	—	—
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	—
Net movement in funds	**45,841**	**—**	**—**	**45,841**	**(137,414)**
Reconciliation of funds					
Total funds brought forward	**1,559**	**360**	**—**	**1,920**	**139,334**
Total funds carried forward	**47,400**	**360**	**—**	**47,761**	**1,920**

9/3/22

There may be minor discrepancies in the totals if the pence are not being shown

Deanery Synod Report

Three meetings of the Ealing Deanery Synod took place in 2021 with the Rev’d David Neno taking over as Area Dean and chair of the Synod from the Rev’d Steve Newbold.

In March the Synod heard stories of the importance of chaplaincy work during the pandemic. In July, the Synod heard and approved mission bids from 22 churches. The funding for this comes from the Ealing Deanery Mission Fund, a historic pot of money set aside for Christian mission in the deanery managed by the charity Pathways.

At the October meeting, governors were elected for the Twyford trust schools, elections took place for the Diocesan Synod, and the Rev'd Christopher Ramsey gave a presentation on the London Diocese 2030 vision. The overall vision being ‘Confident Disciples’, ‘Compassionate Communities’ and ‘Creative Growth’.

The three priorities of the vision are to become younger, safer and strive for racial justice

Janet Fletcher is the St Mellitus Deanery Synod Rep

St Mellitus Church
Church Road, Hanwell, London. W7 3BA

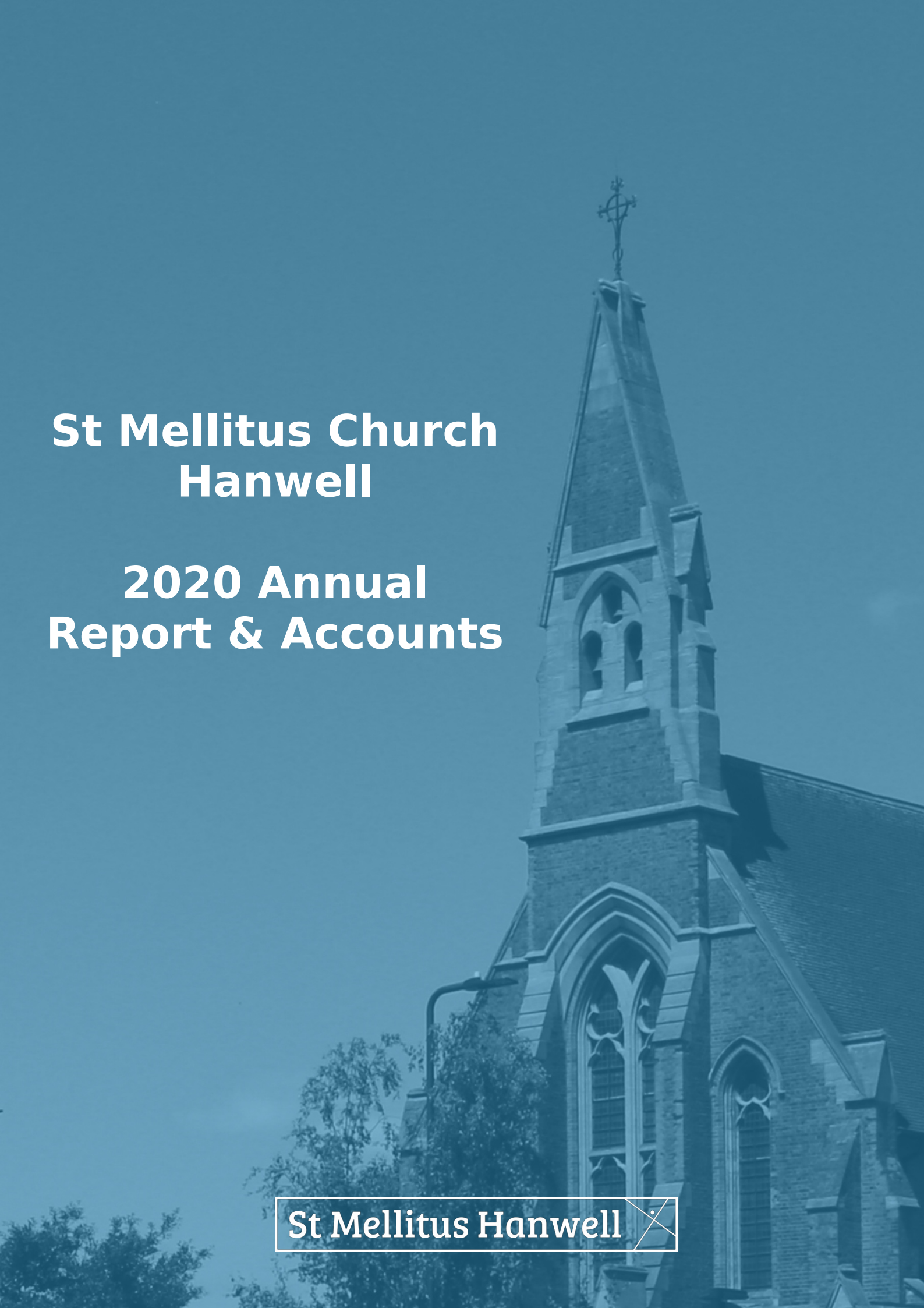
020 3067 0035
office@stmellitushanwell.com
stmellitushanwell.com

Registered Charity No. 1180084

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MELLITUS WITH ST MA

England & Wales - Charity number 1180084

Accounts



St Mellitus Church Hanwell

2020 Annual Report & Accounts

St Mellitus Hanwell

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St Mellitus in 2020:

Dear friends,

I think it's fair to say that 2020 didn't turn out in quite the way we might have expected! For many of us, it has been one of the most challenging years in living memory as the COVID-19 pandemic caused all of our lives to be turned upside down. Yet, in the midst of all the disruption and pain, God has continued to be at work in wonderful ways in our church community. From phone calls to practical help, through to umpteen Zoom calls and walks - each of you have played a part in enabling our church family to support and encourage not only one another, but the wider community. In March last year, the world as we know it was turned upside down, and ever since our lives have been characterised by constant change and adaptation, but through it all God's love and faithfulness have carried us. As we reflect back on 2020, here I want to highlight some of the things that have been going on in our church family, but I do so conscious that they're only the tip of the iceberg as it were. Although we have may not always have been able to gather together as a church this year, through it all we have continued to be the scattered church, bringing help and blessing in the name of Jesus.

Online & In-Person Services:
Through various lockdowns when we've been unable to meet in-person we've managed to take church online with services on YouTube, Zoom Coffee times, online quizzes, and a weekly online life group. We've all learnt new skills, members of the church family took time to record videos and songs for our services, and although this has been challenging, we've seen the church family continue to grow. Throughout this year we've had stories of people finding faith, coming back to faith, and getting to know others in a deeper way. Many testified to the way that our online ministries were a real 'lifeline' in the midst of the struggles. Alongside this, we worked hard to ensure that the building was as safe as possible for in-person worship, with a temporary 9:15am Sunday service supplemented by a 10:45 family service due to social distancing guidelines limiting space in the church.

Mission Giving:
This year, despite the financial challenges we all faced, we were able to give over £24,000 to support mission locally and overseas. This included special collections for our friends in the Kigeme Diocese in Rwanda and the RedTribe Project in Kenya as food became short and markets were closed due to the pandemic. We also took special collections for the work of 'Power the Fight' working to support those who affected by knife crime, and 'Housing for Women', a charity who support vulnerable women and those suffering from domestic abuse.

Building Project:
At the beginning of 2020 we were excited about finally beginning work on our new kitchen and toilets. Despite the immense challenge of completing this huge project in the midst of a global pandemic, this work has now been completed and we now have a new suite of toilets with a shower and laundry room, and a new commercial-grade kitchen within the church. This will be a key resource as we seek to serve our community as we recover from the pandemic.

Partnership with Ealing Foodbank:

For much of the year we gave over the church building to Ealing Foodbank to enable their work to continue, with the church effectively becoming the warehouse and base for the whole of the Borough of Ealing. Members. Members of the church family along with many from the local community have gave up time to volunteer, given practical support in the way of donations, and enable this ministry to continue though the height of the pandemic. For much of 2020 Foodbank clients came to the church 5 days a week, and home deliveries were put together at St Mellitus to get food to those unable to travel. Over the course of 2020 nearly 30,000 people in our community were fed through this work as oppose to nearly 14,000 the year before due to the effects of the pandemic.

Children', Family & Youth-Work

In March, our children's and families work moved online with countless hours spent recording videos and doing Zoom calls to help families navigate the challenges of everyday life. We also started a new support group for parents of new babies. We were helped greatly in this through our full-time St Mellitus New Wine Discipleship Year student, Hannah Fox, who was an incredible blessing to us as a church. Our partnership with the St Paul's family of churches came into its own in this area with the churches working together on producing regular 'family worship services'. Our youth group combined with those from St John's and St Paul's to create a new worshipping community for the young people of Ealing, and this has grown and developed through the year meeting online and in all three churches.

As you can see, the church doors may have been shut for much of the year, but the church was most definitely open! So finally, I want to say huge thank you to you all for all that you contribute to the life of St Mellitus, especially this year. One of the words that always comes to mind when I think of our church family is 'Generosity'. Many of you give so generously of your time, gifts and finance, and that has continued to be the case even in this most difficult of years. As ever, it's a privilege to serve you as your leader and I look forward to seeing all the Lord does in and through us as we continue to journey together in the years to come.

With my love and grateful thanks,

Rev'd Stu Plumb / Associate Vicar

Agenda for the Meeting of Parishioners (Vestry meeting)

Sunday 23 May 2021. 11:15am.

1. Opening Prayer
2. Minutes of the previous Vestry Meeting held on Monday 12 October 2020
3. Matter arising
4. Election of two Church Wardens

Agenda for the Annual Parochial Church Meeting

Sunday 23 May 2021, after the Vestry meeting

1. Apologies for absence
2. Minutes from the previous APCM held on Monday 12 October 2020
3. Matters arising from the minutes
4. Receive report on electoral roll
5. Receive annual report on the proceedings of the PCC
6. Receive financial statements for the year ending 31 December 2020 & appointment of independent examiner
7. Receive annual fabric report
8. Receive report on the deanery synod
9. Elections to the PCC
10. Elections to Deanery Synod
11. Vicar's Report
12. Any other business
13. Closing prayer

Minutes of Vestry & APCM Meetings

Held on Monday 12th October 2020 on Zoom

Vestry Meeting

1. ***Minutes of the previous Vestry Meeting ("meeting of Parishioners") held on Sunday 28th April 2019***

The minutes of the previous Vestry Meeting held on Sunday 28th April 2019 were adopted as a true and accurate record of the meeting. This was proposed by Margaret Jones and seconded by Conrad Franklin and voted unanimously.

2. ***Election of Church Wardens***

Rhodri Harvey and Gifty Coleman were appointed to serve as Church Wardens. Rhodri Harvey was proposed by Alison Hood and seconded by David Fletcher. Gifty Coleman was proposed by Helen Wilson and seconded by Dami Woolen.

Annual Parochial Church Meeting

1. ***Opening prayer***

Stu Plumb opened the meeting in prayer and with words from Philippians Chapter 1: 'He who has begun a good work will complete it'

2. ***Apologies for absence***

Apologies for absence were received and recorded from Verne Lawrence, Natalie Glasby, Carol Doe & Dami Woolen.

3. ***Minutes from the previous APCM held on Sunday 28th April 2019***

The minutes of the previous APCM Sunday 28th April 2019 were accepted with the following correction: Typo in vicar's report should read: '24 hours of non-stop prayer.'

This was proposed by Pansy Gabriel; seconded by Hazel Prentice and voted unanimously.

4. ***Matters arising from the minutes of the previous APCM***

There were no matters arising

5. ***Receiving the report on new electoral roll***

This year the electoral roll stands at 74 which & saw 1 new addition (12 in parish, 62 outside)

6. ***Receiving the annual report on the proceedings of the PCC***

The Annual Report on the proceedings of the PCC were received with no amendments.

7. ***Receive financial statements for the year ending 31 December 2019 & appointment of independent examiner***

Rhodri Harvey gave an overview of the Annual Finance report in the APCM booklet:

Income for the year amounted to £147k which is £23k below last year as 2018 included over £35k raised through a gift day for installation of a new kitchen and toilets in the church building.

Expenditure amounted to £121k meaning a 2019 surplus of £26k. The total retained funds carried forward are £139k, of which £60k is allocated towards future work on the building and £2k restricted for a mission project. £11k is designated for mission giving.

The majority of income comes from planned giving which totalled 79k and we were able to claim back Gift Aid of £16.5k in the financial year. Income from hire of the church and the hall in the year have generated a further £38k.

The overall expenditure of £121k was above that of 2018 due to increased activities Our common fund contribution for 2019 was £39.1k, an increase of 3% on last year. Our staffing costs of £19k are above 2018 as these included costs (September to December) for our New Wine discipleship year student in addition to a full year of the children's & youth pastor.

The overall running costs of £29k for the church and £2k for the church hall were in line with last year's costs. Church Repairs & Maintenance has increased to £17k this year versus £5k in 2018. This increase being due to £13k worth of costs from the building project (kitchen and toilets). Hall Repairs & Maintenance also increased by £2k as new hall doors were fitted to improve the weather resistance and security of the building.

In 2019, we gave away £11k and supported the work of Besom, Ealing Churches Winter Night Shelter, Ealing Food Bank, Ealing Street Pastors, Hennie and Becca Marais and RedTribe in Kenya, Kigeme Diocese in Rwanda, Mother's Union and Tearfund in Yemen. We also committed to paying the annual salary of a teacher at the RedTribe Maasai Academy in Kenya. The underlying giving to mission remains at 10% of income and the unspent allocation from 2019 will be given in 2020.

The Annual Financial Report and accounts were formally accepted by the meeting. This was proposed by Rhodri Harvey and seconded by Janet Fletcher. All were in favour

David Conacher was reappointed as the independent examiner of our accounts; proposed by Rhodri Harvey, seconded by Hazel Prentice and voted unanimously.

8. Receive annual fabric report

The meeting received the annual fabric report.

9. Receive report on the Deanery Synod

Margaret Jones has represented St Mellitus on the Deanery Synod. The meeting received the report on its proceedings in 2019.

10.Elections to the PCC

There were three resignations from the PCC in 2019:
Miriam Lubega (Elected 2018, Resigned September 2019)
Roy Harvey (Elected 2019, Resigned September 2019)
Rebecca Coleman (Elected 2017, Resigned September 2019)

There were 3 members required to relinquish their roles on the PCC this year:

Jude Ogboona (Elected 2017, retired APCM 2020)
Janet Fletcher (Elected 2017, retired APCM 2020)
Conrad Franklin (Elected 2017, retired APCM 2020)

Stu expressed his gratitude to all those who had served on the PCC

The following five members were newly elected to the PCC:
Abby Jones (Elected 2020, retires APCM 2023)
Werner Schutz (Elected 2020, retires APCM 2023)
Leonard Williams (Elected 2020, retires APCM 2023)
Mena Hatchman (Elected 2020, retires APCM 2023)
Alison Hood (Elected 2020, retires APCM 2023)
Martin Percival (Elected 2020, retires APCM 2023)

Natalie Glasby was appointed to be the Safeguarding Officer at St Mellitus.

11. Elections to the Deanery Synod

Janet Fletcher was appointed to be St Mellitus Deanery Synod Representative. Proposed by Margaret Jones and Seconded by Jane Harvey with all in favour.

12. Vicar's Report

Stu began by speaking of the strangeness of holding an APCM referring to the events of 2019 when so much has changed since then due to the pandemic. However, 2019 had been an exciting year in the life of St Mellitus with growth in the number of people who call St Mellitus home. He also believed that our reputation among the local community had grown, with many joining us for our 'Curry & Quiz' night and 'International Food Evening', along with our Christmas & Easter services.

In 2019 our toddler group 'Tinies & Tots', continued to thrive, with over 100 families from our community joining us on a weekly basis, meaning that we had to create a second weekly session. Worship and prayer had been a real focus, with growth in our Sunday music teams, 'Thirsty' evenings dedicated to prayer and worship, the development of a second life group, and the extension of a 24 hours of prayer at Easter to now cover 72 hours.

As a church committing to looking outward, we have continued to seek to serve those on the margins of society. To aid us in this work, one of this year's most exciting developments had been the finalising of our plans for our new kitchen and toilet area and work on this is now almost complete (Oct 20). We began a new ministry 'Meet and Make' - seeking to use craft to create a safe space for those who are alone or isolated to come and build friendships. We continued to host an Ealing Foodbank café once a week and support the Ealing Church Winter Night Shelter. This was supplemented by a number of events to support our local community including a community clean-up led by our children, the hosting of the annual Hanwell Hootie, and Brownies using the church on a weekly basis.

Our children's and families work has continued to develop, and in September we welcomed our first full-time St Mellitus New Wine Discipleship Year student, Hannah Fox, who has helped develop a new youth group for those in years 6-9. We continued to host Family Film afternoons to support families during school holidays and have also hosted a parenting course, equipping parents with skills to help raise their children.

Our partnership with St Paul's continues to be a great blessing, with the churches working together on ministries such as Youthwork, Alpha, the Ealing Churches Winter Night Shelter and Carols by Candlelight service.

Stu finished by saying thank you to everyone who contributed to the life of St Mellitus. Through the offering of people's time, gifts and financial support, we are seeing God do wonderful things as our ministry & mission.

13. Questions and Any Other Business:

Stu spoke of our current financial situation as of October 2020 and his gratitude to everyone who has continued to give financially to the church. This giving had meant that despite the loss of income from church rental and plate collections, due to lockdowns, we are in a relatively healthy situation. We are however, anticipating a bumpier road ahead.
The building project has continued despite the pandemic. When we initially started the project, we anticipated it costing around £100,000, but it will eventually cost approximately £175,000. Despite this, although we've taken a £60,000 loan from the diocesan, we anticipate potentially finishing the project owing around £35-40,000 of this. This means that over the past two years, we as a church have contributed approximately £145,000 towards this project. Stu expressed his gratitude to all who had given so selflessly and believed in the vision and what we're trying to accomplish.

Q. Is it possible to release Rhodri from the role of PCC treasurer given he's only ever been an acting treasurer
A. Yes, this is on the PCC's agenda along with finding a new PCC secretary. Covid-19 does make this a bit harder.
Q. Will we be able to host the Ealing Churches Winter Night Shelter this year?
A. No, this is unable to happen because of the pandemic. We have given money to the Night Shelter to help them employ a worker and respond to the needs of homeless in the area.

14. The meeting closed in prayer

PCC meeting

Held on Monday 12 October 2020 after the APCM

1. ***Appointment of the following:***
    - Lay vice-chair: Rhodri Harvey
    - PCC Secretary: TBA
    - Treasurer: Rhodri Harvey (acting)
    - Electoral Roll officer: Simon Richardson
    - Standing committee: Mark Melluish, Stu Plumb, Gifty Coleman, and Rhodri Harvey
    - Safeguarding Officer: Natalie Glasby
    - Children's Champion: Martin Williams

2. ***Formal Adoption of Safeguarding Policy***

The existing St Mellitus safeguarding policy was formally adopted and recognised by the PCC.

Annual Report and Financial Statements

of the St Mellitus with St Mark Parochial Church Council

For the year ended 31 December 2020

Priest in Charge:
Rev Mark Melluish
St Paul’s
West Ealing
Ridley Ave
W13

Bankers:
Charities Aid Foundation
CAF Bank Limited
25 Kings Hill Avenue, Kings Hill
West Malling
Kent
ME19 4JQ

Independent Examiner:
Mr David Conacher
London W13

Electoral Roll Report

Church attendance as of 31 December 2020:

This year the electoral roll stands at 75-an addition of one from 2019. 12 live in the parish, 63 live outside the parish.

Annual Report 2020

Background:
Since the vacancy created in November 2013, St Mellitus PCC has the responsibility of co-operating with the Priest in Charge, Rev Mark Melluish, in promoting in the ecclesiastical Parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. It has the maintenance responsibilities for the parish church of St Mellitus, which is a grade II listed building, and the church hall. It is sited on the corner of the Uxbridge Road and Church Road, Hanwell, London W7 3BA.

PCC Membership:
PCC members are either ex officio or elected by the Annual Parochial Church meeting in accordance with the church representation rules, currently a three-year term.

The following have served during the year:
Chair: Rev Stu Plumb
Lay Vice-chair: Rhodri Harvey
Church wardens: Ms Gifty Coleman & Mr Rhodri Harvey
Treasurer: Rhodri Harvey (acting)
Secretary: Position Vacant

Deanery Synod: Janet Fletcher (elected 2020, Retires APCM 2023)

PCC Members:
Rev Mark Melluish (Priest-in Charge – Ex-Officio)
Rev Stu Plumb (Associate Vicar)
Rhodri Harvey (Church Warden-Elected 2014- Retires 2021)
Gifty Coleman (Elected 2019)
Pansy Gabriel (Elected 2018, retires APCM 2021)
Steve Weaver (Elected 2018, retires APCM 2021)
Chris Prendergast (Elected 2018, retires APCM 2021)
Ian Wilson (Elected 2019, retires APCM 2022)
Martin Williams (Elected 2019, retires APCM 2022)
Abby Jones (Elected 2020, retires APCM 2023)
Werner Schutz (Elected 2020, retires APCM 2023)
Leonard Williams (Elected 2020, retires APCM 2023)
Mena Hatchman (Elected 2020, retires APCM 2023)
Alison Hood (Elected 2020, retires APCM 2023)
Martin Percival (Elected 2020, retires APCM 2023)

Officers of PCC, elected at the first meeting after the APCM in October 2020:
Lay Vice-chair – Mr Rhodri Harvey
PCC Secretary – Vacant
PCC Treasurer – Mr Rhodri Harvey (acting)
Electoral roll officer – Mr Simon Richardson
Safeguarding Officer – Mrs Natalie Glasby
The following will have served three years on PCC and retire at the 2021 APCM: Steve Weaver, Chris Prendergast, Pansy Gabriel

PCC Attendance: 1 January to 31 December 2020:
The PCC met 6 times with an attendance level of 90%. From March onwards, all meetings were held on Zoom due to the Covid-19 Pandemic.

Governance & Finance:
The financial state of the church accounts is reviewed at each PCC meeting, with a common fund contribution in 2020 of £43,00 (a 4.65% increase to £45,000 has been agreed by the PCC for 2021). Rhodri Harvey has continued as acting Treasurer and has worked on the church accounts with the input

and help from Dawn Daniels who acts as our bookkeeper. We have received substantial payments back from Gift Aid recovery.

At least 10% of the Church's income each year is allocated to Mission Giving – and this year we were able to give over £23,000. The Mission Giving Committee has successfully approved and organized payments this year to Red Tribe, Kigeme Diocese in Rwanda, Street Pastors, Ealing Foodbank, Ealing Soup Kitchen, Ealing Churches Winter Night Shelter, Besom, Tearfund and Open Doors.

We took out a £60,000 loan from the LDF (London Diocesan Fund) to enable the work on our kitchen and toilets to go ahead. This is repayable over 5 years with an interest rate of 2% above the base level

Achievements and Performance:
Reverend Mark Melluish has continued as our priest in charge with Reverend Stu Plumb as our Associate Vicar and chair of the PCC. The Reverend Jeremy Hyde is licensed as an Assistant Curate and Margaret Hyde as a Licensed Lay Minister. Lucy Plumb is employed as a part-time children's and family pastor. We also employ a part-time cleaner and book-keeper. We continue to benefit enormously from our partnership with St Paul's, Ealing.

The PCC oversaw work on a new commercial standard kitchen within the church, and the replacement of our solitary toilet with a number of unisex toilets, disabled toilet and shower. This building work began in January 2020 and was completed in December 2020.

We have continued to invest in our children's & families work through the employment of a children's and family pastor. Alongside this, this year we benefited from a 'New Wine Discipleship Year Student' who spent a year with us helping to develop our work with those under 18. For much of the year these ministries took place online, although when possible, we managed to put on in-person groups whilst working to social distancing guidelines. Tinies & Tots, our toddler group moved online for weekly session, alongside seasonal 'Messy Churches' and we began a new support group for parents of new babies. With so much work amongst children and young people, safeguarding is a key consideration and responsibility for the PCC and is reviewed at each meeting.

The PCC continues to manage and seek to maximise our resources in order to release finance for mission and ministry. This year has been difficult, with the national lockdowns and building work in church meaning that church rental was much reduced on previous years.

The St Mellitus church hall continues to be leased to Ealing Foodbank acting as their central storage facility. This year, due to the Covid-19 pandemic, the church building has acted as an extension warehouse for the Foodbank, and been open 5 days a week for Foodbank clients.

Safeguarding:
The PCC considers the safeguarding of children and vulnerable adults to be of utmost importance and safeguarding features on the agenda of every PCC meeting, with one meeting focused upon reviewing the safeguarding policy. The Council has complied with the duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults under section 5 of the Safeguarding and Clergy Discipline Measure 2016

Fabric and Goods Report 2020

Kitchen and Building Project:
Our main work this year has been the building project to create a new commercial grade kitchen, 6 new unisex toilets, a shower, and a laundry room. This work began in January and was completed in December. This also involved new gas piping in church, and drainage and water supplies being dug through the back garden and vicarage garden.

Front Garden:
Plans are still in place for a project to remove sections of the railings and renovate the garden in order to open it up for the local community. This is an Ealing Council funded project, and we have communicated regularly with them for an update on the project, but with the financial challenges currently facing local councils, we may have to be patient. The trees and bushes within the garden have been professionally pruned back. If anyone in the church family would like to be regularly involved with gardening, it would be much appreciated.

Back garden:
The Japanese knot weed has been continued to be treated, it is now thought that this has been eliminated.

External work:
Gutters have been cleaned, and some repair work to the roof has been carried out to stop leaks.

Covid Compliance:
Automatic hand sanitisers for all main entry points have been bought with the costs split with Ealing Foodbank. Chars have been temporarily moved to comply with social distancing measures. The church has been regular cleaned, and all users of the church are expected to clean touch points after their sessions.

Windows/Vandalism:
Unfortunately, over the course of the year we have had 8 windows (over three different occasions) smashed on the Church Road side of the church. These have been reglazed. The PCC is currently considering whether to install some sort of protection for the ground floor windows. We have also had graffiti sprayed on the side door of the church, which has been removed.

Vestry ceiling:
A section of the vestry ceiling was damaged due to water ingress and has been replastered.

Small repairs/ongoing inspections:
Wi-fi within the church was upgraded in order to facilitate the live streaming of services, this included the installation of ethernet cable through the vestry into the main body of the church. Regular inspections were made on our fire extinguishers, boilers, lightning conductor and pest control measures

Insurance:
Buildings and contents insurance has been taken out for the church.

Future Work:
Our quinquennial (5 yearly inspection of the building) is due in 2021. Our 5-year electrical inspection is also due.

Rhodri Harvey | Church Warden

St Mellitus with St Mark Parochial Church Council

End of Year Financial Statements

Year ending 31 December 2020

Financial review

The income and expenditure for the year is presented on the following pages and is shown for the calendar year 2020. The accounts are prepared on a receipts and payments basis.

The continued generosity of church members enabled the PCC to meet its normal commitments for running and maintaining the Church and its activities. Like many churches, we experienced a reduction (£15k) in our income compared to last year due to loss of income as a result of the Covid-19 pandemic. Our total income for 2020 is £132k.

The majority of income comes from planned giving, a total of 75k. We were able to claim back Gift Aid of £22k in the financial year. Whilst overall planned giving fell slightly, with an increased benefit from tax efficient donations, the overall income from planned giving and gift aid combined increased marginally; 98k in 2020 vs. £95k in 2019. Collections and other giving also rose by £5k, from £3k in 2019 to £8k in 2020.

We have had a significant decrease in income from the hire of the church, and income from activities such as children's groups and events. This income has more than halved from 44k last year to £21k this year. Covid-19 restrictions meant that many groups were unable to operate. However, we fully expect these users to return as and when it is permitted.

Overall expenditure has increased from £121k last year to £270k in 2020. A £149k increase. This is due to £157 expenditure on church repairs and maintenance: £156k of that being expenditure towards the building project. The installation of a new kitchen area and toilet facilities in the church serves to improve the functionality of the building and better enable us to serve our local community. An £25k VAT rebate from the DCMS listed places of worship grant relating to the building project is expected in 2021. To fund the building project, a £60k London Diocesan Fund loan was taken in May 2020. Following regular monthly repayments, the outstanding loan amount (liability) is 53k at the end of the year. This expenditure decreases the total retained funds carried forward (2k) as previously these reserves had been held over for the now completed building work. At the end of 2020 we had approximately £55k in our bank account.

All costs and budgets are carefully managed and monitored through the year and our ministry costs were reduced in 2020 as many of our groups, activities and ministries were paused during the pandemic or moved to meeting virtually. This is reflected in the decrease in church running expenses by £4k from 29k in 2019 to £25k in 2020. Our staffing costs of £20k are in line with last year.

As a church, we make a contribution to the Diocese of London for the salary and housing costs of a vicar, for training and supporting curates in the Diocese, and to the national church. Our common fund contribution for 2020 was £43k, an increase of 10% on last year.

Finally, we tithe the income that we receive and so we give away 10% of our income to support mission partners each year. In 2020, we gave away £24k (£9.5k from prior years' mission allocations) and supported the work of Besom, Ealing Churches Winter Night Shelter, Ealing Food Bank, Ealing Street Pastors, Hennie and Becca Marais and RedTribe in Kenya, Kigeme Diocese in Rwanda, Mother’s Union, Open Doors and Tearfund. Our 2020 Christmas collections supported funding bus passes for Ealing Food Bank clients; Power the Fight helping families affected by violence and Housing for Women's Ealing refuge.

CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A Independent Examiner's Report

Report to the trustees/ members of	**St Mellitus with St Mark, Hanwell Parochial Church Council**		
On accounts for the year ended	31st December 2020	**Charity no (if any)**	1180084
Set out on pages	Balance Sheet (Detailed) page 1 & Statement of Financial Activities page 1		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2020.

Responsibilties and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

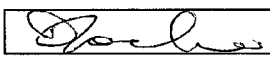
I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:		**Date:**	16th February, 2021
Name:	David Conacher		
Relevant professional qualification(s) or body (if any):			
Address:	77 Loveday Road, London W13 9JU		

St Mellitus with St Mark Hanwell

Balance Sheet detailed

		As at 31/12/2020	As at 31/12/2019
Current assets			
	6501: CAF Current Account	55,050.70	139,264.92
	6502: Barclays Current Account	—	—
	6503: LLoyds Current Account	—	—
	6505: Bank deposit account	—	—
	6506: CBF	—	—
	6590: Cash in hand	—	—
	6591: Cash floats	120.00	120.00
	Total Current assets	**55,170.70**	**139,384.92**
Liabilities			
	6601: Loans received	53,000.26	—
	6698: Away Giving	—	—
	6699: Agency collections	250.00	50.00
	Total Liabilities	**53,250.26**	**50.00**
	Net Asset surplus (deficit)	**1,920.44**	**139,334.92**
Reserves			
	Excess / (deficit) to date	(137,414.48)	102,052.96
	Z01: Starting balances	139,334.92	37,281.96
	Total Reserves	**1,920.44**	**139,334.92**

Represented by Funds		
Unrestricted	1,493.03	92,704.59
Designated	66.62	66.62
Restricted	360.79	46,563.71
Endowment	—	—
Total	**1,920.44**	**139,334.92**

16/2/21

St Mellitus with St Mark Hanwell

Statement of Financial Activities

For the period from 01 January 2020 to 31 December 2020

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Receipts					
Planned giving	75,283	—	—	75,283	78,949
Collections and other giving	3,191	5,250	—	8,441	3,273
Other voluntary receipts	3,848	641	—	4,489	3,455
Gift Aid recovered	22,324	—	—	22,324	16,509
Other receipts	1,157	—	—	1,157	730
Activities for generating funds	19,783	—	—	19,783	37,915
Investment Income	—	—	—	—	—
Receipts from church activities	898	—	—	898	6,122
Total income	**126,488**	**5,891**	**—**	**132,380**	**146,955**
Payments					
Cost of generating funds	—	—	—	—	1,323
Missionary and Charitable Giving	21,352	2,641	—	23,994	10,817
Parish Share	43,000	—	—	43,000	39,100
Clergy and Staffing costs	19,803	—	—	19,803	18,777
Church Running Expenses	25,373	—	—	25,373	29,390
Hall Running Costs	341	—	—	341	1,806
Church Repairs & Maintenance	107,729	49,452	—	157,182	16,856
Hall Repairs & Maintenance	—	—	—	—	2,361
New Building work	—	—	—	—	—
Governance Costs	100	—	—	100	100
Total expenditure	**217,699**	**52,094**	**—**	**269,794**	**120,532**
Net income / (expenditure) resources before transfer	**(91,211)**	**(46,202)**	**—**	**(137,414)**	**26,423**
Transfers					
Gross transfers between funds - in	—	—	—	—	8,835
Gross transfers between funds - out	—	—	—	—	(8,835)
Other recognised gains / losses					
Gains / losses on investment assets	—	—	—	—	—
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	—
Net movement in funds	**(91,211)**	**(46,202)**	**—**	**(137,414)**	**26,423**
Reconciliation of funds					
Total funds brought forward	**92,771**	**46,563**	**—**	**139,334**	**112,911**
Total funds carried forward	**1,559**	**360**	**—**	**1,920**	**139,334**

16/2/21

There may be minor discrepancies in the totals if the pence are not being shown

Deanery Synod Report:

Due to the Covid-19 pandemic only two meetings took place in 2020. In February the Synod focused upon the Deanery mission plan which is being developed to identify how churches the deanery might develop in response to the rapid pace of change in the borough.

In October, the focus of the meeting was on how Anglican churches in the deanery could respond to climate change. Rev Dave Bookless the vicar of St Mary's Norwood Green and part of ARocha UK, presented some thoughts on how churches could improve their practice, and all churches were asked to think through how to promote and develop EcoChurch within their congregations.

Janet Fletcher is the St Mellitus Deanery Synod Rep

St Mellitus Hanwell

St Mellitus Church
Church Road, Hanwell, London. W7 3BA

020 3067 0035
office@stmellitushanwell.com
stmellitushanwell.com

St Mellitus, Hanwell. Registered Charity No. 1180084