



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From **03/04/2024** To **02/04/2025**

Charity name: **Theology School**

Charity registration number: **1179909**

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	Theology School (Charity No. 1179909) exists to advance the Christian faith for the public benefit. In particular, the charity promotes biblical teaching, theological education, and discipleship by providing instruction, training, and resources grounded in the Christian Scriptures. The charity may also undertake activities ancillary to this purpose, including community engagement, events, and publications, as permitted by its governing document.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>During the reporting year, the charity carried out a range of activities to fulfil its charitable objectives. These included:</p> <ul style="list-style-type: none">• Delivering theological teaching through structured classes, seminars, and online sessions.• Providing discipleship training and biblical education to students and members of the public.• Producing and distributing educational materials aimed at deepening understanding of the Christian faith.• Offering mentoring and pastoral support as part of its educational work.• Organising workshops and small group learning activities to engage the wider community. <p>All activities were undertaken with the aim of making sound theological training accessible, strengthening Christian discipleship, and equipping individuals for ministry and personal growth. The trustees confirm that these activities directly relate to the charity's purposes and provide clear public benefit.</p>
Statement confirming whether the trustees have	Para 1.18	The trustees confirm that they have had due regard to the Charity Commission's

had regard to the guidance issued by the Charity Commission on public benefit		guidance on public benefit when planning the charity's activities throughout the year. The trustees have ensured that all programmes and resources were designed and delivered in ways that provide clear, identifiable public benefit in line with the charity's stated purposes.
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Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>During the year, Theology School achieved significant progress in advancing its charitable purpose of promoting Christian teaching and theological education. Key achievements included:</p> <ul style="list-style-type: none"> • Delivering regular theological classes and discipleship training sessions, which enabled beneficiaries to develop a deeper understanding of the Christian faith and apply biblical principles in their personal and community lives. • Expanding access to teaching through online platforms, allowing individuals who could not attend in person— including those with work, family, or mobility constraints—to benefit from structured theological education. • Providing mentoring and pastoral support to students, resulting in improved spiritual growth,

		<p>strengthened family life, and greater personal resilience.</p> <ul style="list-style-type: none"> Producing and sharing educational materials, which helped beneficiaries engage with Scripture more confidently and encouraged ongoing learning outside formal sessions. <p>These activities have contributed to a more theologically informed and spiritually equipped community. Beyond direct beneficiaries, the charity's work has generated wider social benefit by supporting stronger families, encouraging ethical living grounded in biblical values, and fostering a sense of community connectedness among participants.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	At the beginning of the financial year, Theology School held a cash balance of £777.54. During the year, total income was £4,566, primarily comprising trustee donations (£3,800) and expense reimbursements (£766). Total expenditure amounted to £4,313, mainly covering online delivery costs, venue hire, course materials, and digital tools. The charity therefore ended the year with a cash balance of £1,030.68, demonstrating that its finances are stable and sufficient to continue its charitable activities.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The charity's reserves policy is to hold only minimal funds in order to cover immediate expenditure and ensure the continuation of its online courses and resources. Funds are not accumulated beyond operational requirements in order to maximise the impact of donations on charitable activities.
Amount of reserves held	Para 1.22	The charity holds reserves of £1,030.68 at the year-end.
Reasons for holding zero reserves	Para 1.22	Reserves are kept intentionally low because the charity is volunteer-led, with no paid staff, minimal overheads, and expenditure closely aligned to the annual budget of trustee-supported activities. This approach ensures that the majority of incoming funds are directly applied to delivering charitable services.
Details of fund materially in deficit	Para 1.24	No funds were in deficit during the reporting period.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	The trustees have reviewed the charity's financial position and resources, and have considered the potential risks, including reliance on trustee donations and digital delivery. The trustees are satisfied that sufficient resources exist to continue operations for the foreseeable future, and there are no material uncertainties affecting the charity's ability to continue as a going concern.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	

A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Theology School is governed by a constitution for a Charitable Incorporated Organisation (CIO), which sets out the charity's objects, powers, and rules for administration and management.
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	The charity is established as a Charitable Incorporated Organisation (CIO). This legal form provides the charity with a corporate structure, giving it legal personality and limited liability for its trustees, while allowing it to operate under the governance of its constitution.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>Trustees are appointed in accordance with the charity's constitution. Trustees may be:</p> <ul style="list-style-type: none"> • Appointed by the existing board of trustees to fill casual vacancies. • Elected by the members (where applicable) at the annual general meeting, as specified in the constitution. <p>Currently, the trustees are: Rev. Brendon Naicker, Yan Shan Chen, and Mei Shi. All appointments are made in accordance with the CIO constitution to ensure continuity, accountability, and alignment with the charity's objectives.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Theology School
Other name the charity uses	
Registered charity number	1179909
Charity's principal address	27 Sandhill, Shrivenham SN6 8BQ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rev. Brendon Naicker	Chair		
2	Yan Shan Chen	Trustee		
3	Mei Shi	Trustee		
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Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	Theology School does not hold any assets on behalf of other charities. All assets, including cash and digital resources, are held solely for the charity's own purposes.
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A – Theology School does not act as a custodian for other charities, so this is not applicable.
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	All assets of Theology School are held in the charity's own bank account and are recorded separately in the charity's financial records. No assets of other organisations are mixed with those of Theology School. Appropriate financial controls are in place to safeguard the charity's assets, including restricted access to bank accounts and regular review of income and expenditure by trustees.

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Brendon Naicker	
Position (eg Secretary, Chair, etc)	Chair	
Date	11/12/2025	

Theology School – Annual Accounts (Receipts & Payments)

Charity Number: 1179909

Period: 03 April 2024 – 02 April 2025

Receipts and Payments Account

Receipts	£	
Trustee donations	3,800.00	
Expense reimbursement	766.00	
Total Receipts	4,566.00	
Payments		£
Charitable activities: online course delivery, venue hire, materials, digital tools		4,313.00
Total Payments		4,313.00
Net Surplus for the Year: £253.00		

Statement of Assets and Liabilities at 02 April 2025

Item	£
Cash at bank	1,030.68
Other assets	None
Liabilities	None

Opening Bank Balance (03 April 2024): £777.54

Closing Bank Balance (02 April 2025): £1,030.68

Notes to the Accounts

1. Basis of Accounts

These accounts are prepared on the receipts and payments basis, appropriate for small charities that are not required to produce accrual accounts.

2. Nature of Activities

Theology School delivers free online theological and leadership training for

Christian leaders and clergy. Activities are designed to advance the charity's purposes and provide public benefit.

3. Related Party Transactions

All trustee donations (£3,800) were voluntary. No trustee received remuneration, and no expenses were claimed other than those reimbursed.

4. Public Benefit

All charitable activities are provided free of charge to participants, supporting access to theological education and leadership development for individuals who may not otherwise have access.

5. Reserves Policy

Minimal reserves are held, sufficient only to cover immediate charitable activities, reflecting the volunteer-led and low-overhead nature of the charity.

Approved by the Trustees on 11 December 2025

Signed:

- Rev. Brendon Naicker
- Yan Shan Chen
- Mei Shi