

Charity Registration No. 1179901

LEO'S CIO
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2020

LEO'S CIO

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Miss C King Mr A D Marsden Mr A Willis Miss E Hills	(Appointed 25 August 2020)
Charity number	1179901	
Accountants	Azets Wynyard Park House Wynyard Avenue Wynyard Billingham United Kingdom TS22 5TB	
Bankers	Natwest Premier Banking 123 High Street Stockton-On-Tees United Kingdom TS18 1NW	

LEO'S CIO

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LEO'S CIO

TRUSTEES' REPORT

FOR THE YEAR ENDED 30 SEPTEMBER 2020

The Trustees present their report and financial statements for the year ended 30 September 2020.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The objective of Leo's CIO, which is outlined in the constitution of the CIO dated 12 September 2018, is the relief of sickness and the preservation of good health of expectant mothers whose baby or babies will need neonatal care.

Aims of the charity

The charity's main focus is on improving mental health of the entire family from birth, until they no longer need the charity's support. The charity does this by offering community support work to reduce social isolation, dedicated peer support and a counselling service. The charity is also a founder of Neonatal Mental Health week.

Strategies for achieving aims and objectives

The aims and objectives are met by promoting education around pre-term and early labour conditions, resulting in neonatal admissions, working with obstetric and midwifery staff to raise awareness of, and the actions required, when pre-term labour is threatened.

The charity supports and encourages research in pre-term labour, neonatal care and outcomes and the subsequent effect on the mental health and well-being of parents and families.

The charity will also undertake any other charitable activities in line with the aims of the charity as the trustees determine at their absolute discretion.

Significant Activities

During this financial year we have provided multiple provisions to our service users. Some of this work includes psychological support such as Eye Movement Desensitisation and Reprocessing Therapy, Cognitive Behavioural Therapy, Flash Therapy, Talking Therapies, Peer Support and Wrap Around Provision with NHS Mental Health Clinical Teams.

Playgroups and Play Therapy included messy play, sensory story time groups, stay and play groups, swimming pool hire, neonatal yoga, first aid training and sign language. iPad's were also purchased and donated as part of this.

Volunteers

The charity is organised and managed by the voluntary efforts of our trustees and their respective businesses. It should be noted that volunteers worked tirelessly during the Covid-19 pandemic to provide dedicated peer support to families who were receiving neonatal care or were discharged in the community.

The trustees were reimbursed during the period for travel expenses relating to charitable activities. The total amount reimbursed was £2,146.

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

LEO'S CIO

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2020

Achievements and performance

In this financial year we have created a number of significant activities which worked within our aims and objectives. We created a comprehensive neonatal mental health support provision during the pandemic. This was created through the Nurture Project which was designed by parents for parents and was shaped by the extensive feedback the peer support team received from parents receiving neonatal care in the community. The project acknowledged and addressed several issues such as, social isolation due to lockdown, the mental health effect on parents and care givers with babies on neonatal units who had limited visiting hours due to the pandemic and the effect on neonatal babies who were handled less resulting in adverse childhood experiences and hindered positive mental health outcomes.

In response to these issues, Leo's provided a number of services including bonding and attachment support from specialists, a broad mental health therapy team which included counsellors, CBT therapists and child well-being therapists and Leo's also provided solo play sessions to allow families to experience 'normality' without placing themselves or child at risk.

The introduction of the Nurture Project meant a growth of 400% in Leo's service users and as a result of this growth the organisation has moved premises to a dedicated building which is currently undergoing renovation work. The nurture project won a Points of Light Award from Prime Minister, Boris Johnson, which was presented at UNICEF's Baby Friendly Conference.

Financial review

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The Trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The Trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management

The charity is governed by its CIO Deed, dated 12 September 2018, and under this deed is constituted as a Charitable Incorporated Organisation (CIO).

The Trustees who served during the year and up to the date of signature of the financial statements were:

Miss C King	
Miss C Campbell	(Resigned 30 April 2021)
Mr A D Marsden	
Mrs J L King	(Resigned 30 April 2021)
Mrs K Davis	(Resigned 31 August 2021)
Mr T Robinson	(Appointed 17 February 2020 and resigned 31 May 2021)
Mr A Willis	
Mrs J M Lloyd	(Resigned 31 July 2021)
Mrs K Carruthers	(Resigned 31 July 2021)
Mrs A Mancini	(Resigned 30 September 2021)
Mrs M Marsden	(Resigned 31 July 2021)
Miss E Dobson	(Resigned 2 January 2020)
Mrs K Robinson	(Resigned 12 February 2020)
Miss E Hills	(Appointed 25 August 2020)

LEO'S CIO

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2020

The trustees' report was approved by the Board of Trustees.

C. King

Miss C King

Trustee

Dated: 27.10.21.

LEO'S CIO

ACCOUNTANTS' REPORT TO THE TRUSTEES ON THE PREPARATION OF THE UNAUDITED STATUTORY FINANCIAL STATEMENTS OF LEO'S CIO FOR THE YEAR ENDED 30 SEPTEMBER 2020

In order to assist you to fulfil your duties under the Charities Act 2011, we have prepared for your approval the financial statements of Leo's CIO for the year ended 30 September 2020, which comprise the statement of financial activities, the balance sheet and the related notes from the charity's accounting records and from information and explanations you have given us.

As a practising member firm of the Institute of Chartered Accountants in England and Wales, we are subject to its ethical and other professional requirements which are detailed at <http://www.icaew.com/en/members/regulations-standards-and-guidance/>

This report is made to the charity's Trustees, as a body, in accordance with the terms of our engagement letter dated 13 October 2021. Our work has been undertaken solely to prepare for your approval the financial statements of Leo's CIO and state those matters that we have agreed to state to the charity's Trustees, as a body, in this report in accordance with ICAEW Technical Release 07/16 AAF. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Leo's CIO and the charity's Trustees as a body, for our work or for this report.

It is your duty to ensure that Leo's CIO has kept adequate accounting records and to prepare statutory financial statements that give a true and fair view of the assets, liabilities, financial position and surplus of Leo's CIO. You consider that Leo's CIO is exempt from the statutory audit requirement for the year, and is not required to obtain an independent examiner's report.

We have not been instructed to carry out an audit or a review of the financial statements of Leo's CIO. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory financial statements.

Azets

Azets

27/10/21
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Wynyard Avenue
Wynyard
Billingham
TS22 5TB
United Kingdom

LEO'S CIO

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 30 SEPTEMBER 2020

	Notes	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £	Total 2019 £
<u>Income from:</u>					
Income from charitable activities	3	31,540	77,868	109,408	33,805
<u>Expenditure on:</u>					
Expenditure on charitable activities	4	25,924	56,837	82,761	22,793
Net income for the period/ Net movement in funds		5,616	21,031	26,647	11,012
Fund balances at 1 October 2019		7,988	3,024	11,012	-
Fund balances at 30 September 2020		<u>13,604</u>	<u>24,055</u>	<u>37,659</u>	<u>11,012</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

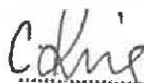
LEO'S CIO

BALANCE SHEET

AS AT 30 SEPTEMBER 2020

	Notes	2020		2019	
		£	£	£	£
Fixed assets					
Tangible assets	8		4,745		1,669
Current assets					
Debtors	9	1,757		3,969	
Cash at bank and in hand		48,746		8,498	
		<u>50,503</u>		<u>12,467</u>	
Creditors: amounts falling due within one year	10	(17,589)		(3,124)	
Net current assets			32,914		9,343
Total assets less current liabilities			<u>37,659</u>		<u>11,012</u>
Income funds					
Restricted funds			24,055		3,024
Unrestricted funds			13,604		7,988
			<u>37,659</u>		<u>11,012</u>

The financial statements were approved by the Trustees on 27-10-21


Miss C King
Trustee

LEO'S CIO

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 SEPTEMBER 2020

1 Accounting policies

Charity information

Leo's is a charitable incorporated organisation registered in England and Wales. The registered office is First Floor, Winchester House, Skelton Industrial Estate, Skelton, TS12 2LQ.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

LEO'S CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2020

1 Accounting policies

(Continued)

1.5 Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost relating to that category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Playgroup equipment	15% straight line
IT equipment	33% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

LEO'S CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2020

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.10 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

LEO'S CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2020

3 Income from charitable activities

	2020	2019
	£	£
Donations	41,882	29,305
Grants	67,526	4,500
	<u>109,408</u>	<u>33,805</u>
Analysis by fund		
Unrestricted funds	31,540	23,257
Restricted funds	77,868	10,548
	<u>109,408</u>	<u>33,805</u>
For the year ended 30 September 2019		
Unrestricted funds	23,257	
Restricted funds	10,548	
	<u>33,805</u>	

LEO'S CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2020

4 Expenditure on charitable activities

	2020 £	2019 £
Staff costs	9,946	-
Depreciation and impairment	1,049	47
Charity checkout charges	991	540
Merchandise	409	3,244
Fundraising and events	3,129	3,455
Ward support	11,710	1,602
Community and Covid-19 support	37,383	219
Subscriptions	669	612
Travel costs	2,318	2,821
Insurance	607	741
Sundry	1,592	279
Advertising	5,301	651
Welcome boxes	4,183	5,668
Sibling support	218	463
	<u>79,505</u>	<u>20,342</u>
Share of support costs (see note 5)	2,164	1,701
Share of governance costs (see note 5)	1,092	750
	<u>82,761</u>	<u>22,793</u>
Analysis by fund		
Unrestricted funds	25,924	15,269
Restricted funds	56,837	7,524
	<u>82,761</u>	<u>22,793</u>

LEO'S CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2020

5 Support costs

	Support costs	Governance costs	2020	2019
	£	£	£	£
Print, postage and stationery	327	-	327	942
Computer expenses	1,191	-	1,191	759
Rent	646	-	646	-
Accountancy	-	1,092	1,092	750
	<u>2,164</u>	<u>1,092</u>	<u>3,256</u>	<u>2,451</u>
Analysed between				
Charitable activities	<u>2,164</u>	<u>1,092</u>	<u>3,256</u>	<u>2,451</u>

6 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year. The trustees were reimbursed during the period for travel expenses relating to charitable activities. The total amount reimbursed was £2,146 (2019: £2,537).

7 Employees

The average monthly number of employees during the year was:

	2020 Number	2019 Number
	<u>1</u>	<u>-</u>
Employment costs	2020	2019
	£	£
Wages and salaries	9,692	-
Social security costs	58	-
Other pension costs	196	-
	<u>9,946</u>	<u>-</u>

LEO'S CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 30 SEPTEMBER 2020

8 Tangible fixed assets

	Playgroup equipment	IT equipment	Total
	£	£	£
Cost			
At 1 October 2019	-	1,716	1,716
Additions	3,660	465	4,125
At 30 September 2020	3,660	2,181	5,841
Depreciation and impairment			
At 1 October 2019	-	47	47
Depreciation charged in the year	370	679	1,049
At 30 September 2020	370	726	1,096
Carrying amount			
At 30 September 2020	3,290	1,455	4,745
At 30 September 2019	-	1,669	1,669

9 Debtors

	2020	2019
	£	£
Amounts falling due within one year:		
Accrued income	708	2,926
Other debtors	155	1,043
Prepayments	894	-
	1,757	3,969

10 Creditors: amounts falling due within one year

	Notes	2020	2019
		£	£
Other taxation and social security		385	-
Deferred income	11	15,000	1,333
Other creditors		1,282	-
Accruals		922	1,791
		17,589	3,124

LEO'S CIO

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 30 SEPTEMBER 2020

11 Deferred income

	2020 £	2019 £
Other deferred income	15,000	1,333

12 Analysis of net assets between funds

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £	Total 2019 £
Fund balances at 30 September 2020 are represented by:				
Tangible assets	4,745	-	4,745	1,669
Current assets/(liabilities)	8,859	24,055	32,914	9,343
	<u>13,604</u>	<u>24,055</u>	<u>37,659</u>	<u>11,012</u>

13 Related party transactions

There were no related party transactions during the period.