



Report and Accounts

31st December 2022

Charity No: 1179811

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Trustees Report	4
Receipts and Payments of financial activities	6
Statement of Assets and liabilities	7

REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31ST DECEMBER 2022

Reference and Administration

Charity Name	SHEWISE
Charity Registration number	1179811
Charity Registered office	44 Parkwood Road Isleworth Middlesex TW7 5HG
Charity Operating office	Holy Trinity Church 6 High Street Hounslow TW3 1HG
Trustees	Salma Ullah Sheba Shamsher Syeda Quratulaine Tanveer Sophia Ali Salma Khannam

Trustees Annual Report 2022

SHEWISE is an innovative women-only community-led organisation. We are based in the borough of Hounslow London, working across boroughs to support the educational, economic and social development of all women particularly, minority ethnic women and girls.

We are a recognised specialist in providing bespoke bilingual support to South Asian and Middle Eastern women and girls. We deliver holistic model of empowered living support in four key themes, Domestic abuse, wellbeing, Skills and Enterprise development.

We; enable, assist, and inspire them through the provision of casework support, counselling, advice, signposting, workshops, and training that helps them to believe and to develop, in their abilities to live a fulfilling lives.

Our programs and services model intervention and prevention. They are designed to build gender equality, diversity and inclusion, in response to cultural norms, social expectations and stigmatised precepts that form barriers to managing wellbeing and independence.

Holistic empowerment is the concept that is measurable and lasting empowerment on a personal, and community level which operates within an interconnected, systemic framework that includes educational, economic, social and wellbeing tools and capabilities.

Vision

Our vision is to create a world where women and girls are free from violence and have access to quality education, economic opportunities and social support that enable them to thrive and lead.

Mission

To empower women and young girls to activate their innate ability to be the primary agency of their own lives and change their mentality from “**can’t do it to can do it**” approach.

Our Values

Integrity - Be real, be courageous, and be authentic. Live our beliefs for success and stand up to our commitments

Leadership - Challenge the status quo! Be driven to shape a better future and remain responsive to change

Collaboration - Leverage the collective genius of individuals, groups, and communities

Innovation - Being insatiably curious and continually evolving

Passion - Committed in our hearts and minds - our passion motives us to practice, implement and excel

Structure, Governance and Management

SHEWISE is a Charitable incorporated organisation (CIO), incorporated on 5th September 2018. The charity has a constitution which establishes the aims and objectives.

The charity has six trustees as part of the board serving period of 3 years, after which they must re-elect at the Annual General Meeting held end of November of each year.

The Charity is governed by its Trustees, who meet regularly to review all its operational activities.

All the trustees give their time voluntarily and receive no benefit from the charity. Trustees are already familiar with the practical work of the charity and dedicate their time with full commitment and passion.

We are pleased to announce that in 2022, we acquired new premises to deliver our services. The premises is identified as the SHEWISE Women's Resource Hub, where open walk-in surgery, trainings, mentoring and other projects are delivered.

Employees, Trustees and Volunteers

In 2022, we recruited three part time staff members and two new volunteers. The new staff recruited was to manage the Domestic abuse, Wellbeing department and to manage "Reconnect and Rebuild project " focusing on resettling women leaving prison.

The new volunteer recruits helped with administration, trainings and social media jobs, as well as providing continuous support with Foodbank project, in Chelsea Worlds End.

No additional trustees were recruited.

Challenges, Achievements and Performance

We take this opportunity to thank all our donors and volunteers for providing invaluable support which has given enormous strength to all our projects.

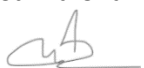
We particularly would like to thank Hounslow local Authorities, for believing in our ability to deliver important projects in the area of Business start-up for minority ethnic women, Wellbeing and Domestic abuse.

We achieved a major milestone by being selected by IDVA (Independent Domestic Violence Advisor) of Hounslow as a specialist organisation providing tailored domestic abuse support to minority ethnic women particularly women from South Asian and Middle Eastern background .

Financial review

The charity total income for the year 2022, amounted to £35,806. The trustee's annual report was approved on Friday, 28th October 2022 and signed on behalf of board of trustees by:

Salma Ullah



Chairperson

STATEMENT OF FINANCIAL ACTIVITIES (incorporating an income and expenditure account)

RECEIPTS AND PAYMENTS ACCOUNT

FOR THE YEAR ENDED 31 December 2022

	Unrestricted funds 2022	Restricted funds 2022	Total funds 2022	Total funds 2021
	£	£	£	£
Receipts				
Donations	4,109	-	4,109	4,754
Grant		8,645	8,645	-
Funding	6,595	-	6,595	-
Trainings/Workshops	10,357	-	10,357	2,982
Sponsorship	6,100	-	6,100	-
Charitable activities	-	-	-	-
Other income	-	-	-	3,834
Total receipts	27,161	8,645	35,806	11,570
Payments				
Staff costs	13,478		13,478	-
Trustee expenses	1,595		1,595	-
Insurance and accounting	134		134	49
IT/Web/Digital	1,825		1,825	1,342
Marketing and promotion	1,805		1,805	-
project expense	-	-	-	4,348
Rent	1,460	-	1,460	-
Other expenses	779	-	779	-
Computers and office equipment	.	-	-	455
Volunteer expenses	.	-	-	-
Total payments	21,076	-	21,076	5,739
Net income/(expenditure)	6,085	8,645	14,730	5,831
Cash funds last year end	6,877	-	6,877	1,046
Cash funds this year end	12,962	8,645	21,607	6,877

STATEMENT OF ASSETS AND LIABILITIES AS AT 31st December 2022

	2022 Unrestricted £	2022 Restricted £	2022 Total £	2021 Total £
Cash at bank	12,962	8,645	21,607	6,877
Cash in hand				
	<hr/>	<hr/>	<hr/>	<hr/>
Total cash funds	12,962	8,645	21,607	6,877
Liabilities			£	
Independent examination (pro bono)			0	
			<hr/>	

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

Approved by the Trustees on 28th October 2022 and signed on their behalf by:

SALMA ULLAH



Chair - SHEWISE

Notes to the accounts for the year ended 31st December 2022

Accounting policies

Basis of accounting

The Trustees have taken advantage of section 133 of the Charities Act 2011 and have prepared the accounts on a receipts and payments basis.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Taxation

As a charity the organization benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates

Funding accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Staff numbers

The average number of employees during the later part of the year was 2, part time.

There were no employees with emoluments above £60,000.

Related party transactions

Trustee expenses

No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year.



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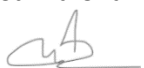
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Chair - SHEWISE

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Section A

Independent Examiner's Report

Report to the trustees/
members of

Shewise

On accounts for the year
ended

31/12/2022

Charity no
(if any)

1179811

Set out on pages

6 and 7

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 12 / 2022.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date: 30/10/2023

Name: Beenish Shaikh

Relevant professional
qualification(s) or body
(if any):

CGMA CIMA

Address:

57 The Drive

Rickmansworth

WD3 4EA

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.