



Trustees report



**Report and Accounts**  
**31<sup>st</sup> December 2021**

**Charity No: 1179811**



Trustees report

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Trustees report

**REPORT OF THE TRUSTEES FOR THE YEAR ENDING 31<sup>ST</sup> DECEMBER 2021**

**Reference and Administration**

<b>Charity Name</b>	Shewise
<b>Charity Registration number</b>	1179811
<b>Charity Registered office</b>	44 Parkwood Road Isleworth Middlesex TW7 5HA
<b>Postal Address</b>	Unit 86188 PO Box 6945 London W1A 6US
<b>Trustees</b>	Salma Ullah Sayeeda Ashraf Sheba Shamsheer Syeda Quratulaine Tanveer Sophia Ali Salma Khannam



## Trustees report

### **WHO WE ARE**

Shewise is a charity that supports the educational, economic, and social development of BAME women in particular vulnerable women experiencing multiple social and economic disadvantages of homelessness, poverty, mental health, domestic and economic abuse, food poverty, prison and those effected by the criminal justice system as well as women who are experiencing financial difficulty, to increase their capacity to generate income, become financially independent and self-sufficient.

### **WHAT WE DO**

We work with women and girls from all walks of life regardless of age, ethnicity, and religion.

Our work supports women and young women from diverse communities enabling, assisting, and inspire them through the provision of guidance, casework support, counselling, advice, signposting, workshops, and training programs that helps them to believe in their abilities, and developing them to flourish in both new and existing businesses, employment, and career choices.

### **OUR VISION**

Develop an ecosystem that enables and supports all women to have the opportunity for economic independence.

Create a women-centered, health-focused holistic system that addresses the root causes of poverty, mental and physical abuse, and homelessness through a network of women's centers and provide services and support to all women experiencing complex needs and challenges.

### **Structure, Governance and Management**

We are a Charitable incorporated organisation (CIO), incorporated on 5<sup>th</sup> September 2018. The charity has a constitution which establishes the aims and objectives.

The charity has six trustees as part of the board serving period of 3 years, after which they must re-elect at the Annual General Meeting.

The Charity is governed by its Trustees, who meet regularly to review all its operational activities.

All the trustees give their time voluntarily and receive no benefit from the charity. Trustees are already familiar with the practical work of the charity and dedicate their time with full passion.



## Trustees report

### **Trustees and Volunteers**

Our volunteering support is growing steadily. We successfully managed to recruit two more volunteers this year for the charity. The new recruits helped to deliver number admin jobs, as well as providing support with Food packages and setting up Reconnect and Rebuild project for women leaving prison .

After a great struggle, we also managed to recruit three more trustees as per our last year's commitment.

### **Challenges, Achievements and Performance**

On behalf of the Trustees, we would like to take this opportunity to thank all our donors and volunteers for providing us with the support and resources which has made it possible for us to provide essential services for the community and the women and young women we serve.

In 2021, the charity focused greatly on evaluating existing services, and took an account of what is work and what needs to change. This exercise helped to eliminate what was becoming a challenge.

The end of year provided new window of opportunities, especially on the back of COVID. We are all very excited for the developments for the coming year.

### **New Projects**

This year saw a successful launch of Skill Development and coaching programs. These programs are holistically designed to provide opportunities for ethnic minority women to increase their confidence and motivation to gain new skills in relation to employability and financial capability.

The integrated approach to ethnic women's learning needs is delivered in a safe and secure environment for women to learn, and move forward positively in their lives.

### **Financial review**

The charity is in its third year and the total income for the year amounted to £11,570. There were no restricted incoming resources.

The trustee's annual report was approved on Tuesday, 28<sup>th</sup> October 2021 and signed on behalf of board of trustees by:

Salma Ullah  
Chairperson



Trustees report

**STATEMENT OF FINANCIAL ACTIVITIES (incorporating an income and expenditure account)**  
**FOR THE YEAR END 31 December 2021**

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	2021 Unrestricted Funds £	2021 Restricted Funds £	2021 Total Funds £
<b>INCOME Resources</b>			
Charitable Activities	2982	0	<b>2982</b>
Donations	4754	0	<b>4754</b>
Grants	0	0	<b>0</b>
Events	0	0	<b>0</b>
Other	3834	0	<b>3834</b>
<b>Total income</b>	<b>11,570</b>	<b>0</b>	<b>11,570</b>
<b>EXPENDITURE</b>			
Expenditure on charitable activities	5739	0	<b>5739</b>
<b>Net income/expenditure for the year</b>	<b>5831</b>	<b>0</b>	<b>5831</b>

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.

Trustees report

**Balance sheet**

**31 December 2021**

		<b>2021</b>
		<b>£</b>
<b>Fixed assets</b>		
Tangible fixed assets		455
Debtors	6103	
Cash and Cash equivalents	5467	
	<b>11570</b>	
<b>Creditors: amounts due within one year</b>	5739	
<b>Net current liabilities</b>		<b>5831</b>
<b>Net assets/liabilities</b>		<b>5376</b>
<b>Funds</b>		
Restricted funds	0	
Unrestricted funds:	16491	
<b>Total funds</b>		<b>11570</b>

Approved by the Trustees on 20<sup>th</sup> October 2022 and signed on their behalf by:

SALMA ULLAH

**Chair**

Shewise