

THE WILLIAM MILLS FOUNDATION

England & Wales · Charity number 1179790

Details

Status Registered

Legal form CIO

Registered 2018-09-04

Register [View on the Charity Commission register](#)

Contact

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Droitwich
Worcestershire
WR9 7AF

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Website www.thewilliammillsfoundation.org

Activities

Objects: TO ADVANCE IN LIFE AND HELP YOUNG PEOPLE WHO ARE SOCIALLY, PHYSICALLY OR ECONOMICALLY DISADVANTAGED IN WORCESTER THROUGH THE PROVISION OF AWARDS TO SUPPORT ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS

Activities: We make awards and run a programme to support young people (5-18 years) in Worcestershire to achieve their potential in life.

Classification

- **How:** Makes Grants To Individuals, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Amateur Sport, Economic/community Development/employment
- **Who:** Children/young People, People With Disabilities

Geography

- Worcestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-06-30	£11,043	£15,251	-	-
2024-06-30	£5,420	£12,077	-	-
2023-06-30	£19,958	£9,731	-	-
2022-06-30	£11,474	£5,115	-	-
2021-06-30	£3,412	£3,082	-	-

Trustees

Name	Role	Appointed
VICTORIA LOUISE WILLIS	Chair	2018-08-01
Alex Thom		2020-08-18
Andrew Thomas Simmonds		2023-03-13
Bethany Mary Hinton		2022-11-29
ELIZABETH MARY MILLS		2018-08-01
GABRIELLA GOULD		2018-08-01
Jack Jordan Tillett		2020-11-18
Mohammod Bilal Ibrahim		2022-01-01

THE WILLIAM MILLS FOUNDATION

England & Wales - Charity number 1179790

Accounts



The William Mills
Foundation

Trustees' Annual & Finance Report 2024/2025

Period from 1st July 2024 to 30th June 2025

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Overview

The William Mills Centre and Youth Hub continues to be used by up to 50 young people on Tuesday to Thursday evenings. The feedback from young people and the community has been extremely positive. The centre is used by multi-agency organisations during week-days and The William Mills Foundation has access to it in the afternoons and weekend evenings, for delivery of Programmes and fundraising activity.

Our main fundraiser for the year was a Music festival, WillsFest, which raised approximately £5k. This was hosted and supported by Hopley's Camping and The Rustic Kitchen, Bewdley. WillsFest also raised the profile of WMF locally and within the business community, attracting offers of CSR work and donations for the charity auction.

We also received regular donations from supporters (approximately £300 per quarter), a grant from the Bewdley Town Mayors Fund for £1186, and a grant for £3000 from the Public Health Youth Innovation Grant at Worcestershire County Council.

We made three awards during the year to young people on the Bewdley School music trip. School staff supported these applications and felt they would really benefit from the trip, which families could not afford. We had amazing feedback from all these young people on the impact of the events. See *Appendix A: Activities, Services and Projects delivered*

Our awards were all well above the £250 limit and we are finding that we do need to extend that figure as costs of all the services and equipment we have previously supported has risen significantly. This will be discussed at our AGM. We also need to discuss at the AGM, how the William Mills Centre may be supported after the 5-year lottery funding has expired.

Our aims for the year were:

1. To extend sessions and delivery within The William Mills Centre
2. To increase our fund raising through application for grants
3. To raise more funds by WMF delivered events.

We achieved **objective 1**.

Objective 2 was achieved.

We achieved **objective 3**.

Our volunteers have continued to show wonderful support in undertaking individual events and increasing donations. In addition, we have kept our running costs as low as last year's levels.

Expenditure has increased this year, as we supported Brunch Club through every holiday period. This was reviewed following this increased commitment during the 2024/25 financial year

The WMF ends the year in a healthy financial position for a charity of our size and longevity, and confident that we will remain resilient and able to operate in the years ahead.

Please refer to *Appendix D: Trustees' Financial Report 2024/2025*

Objectives and Activities

Statement	SORP ¹ reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<i>To advance in life and help young people who are socially, physically or economically disadvantaged in Worcestershire through the provision of awards to support activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals</i>
Summary of the main activities in relation to those purposes for the public benefit.	Para 1.17 and 1.19	<i>Refer to Appendix A below for details</i>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<i>The objective of the charity, as set out in as it's purpose above, was finalised upon advice from the Charity Commission.</i>
Policy on grant making	Para 1.38	<i>Refer to Appendix B: Application for Future Steps Award below</i> <i>Refer to Appendix C: Application for Future Steps Programme below</i>
Contribution made by volunteers	Para 1.38	<i>Our Board and trustees are volunteers who have contributed all year to attend meetings, approve awards and deliver programmes and events.</i> <i>WillsFest also required musical and musical event delivery expertise not held within the WMF trustees.</i> <i>This was provided by a long term support of WMF, Ken Priest, his family and friends.</i>

Achievements and Performance

Statement	SORP reference	
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¹ The Charity Commission SORP is its Statement of Recommended Practice, to which this Annual Report complies.

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Refer to Appendix A: Activities, Services and Projects delivered
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Financial Review

Statement	SORP reference	
Review of the charity's financial position at the end of the period.	Para 1.21	Refer to Appendix D: Trustees' Financial Report 2024/2025. Appendix D: Trustees' Financial Report
Amount of reserves held	Para 1.22	Refer to Appendix D: Trustees' Financial Report 2024/2025. Appendix D: Trustees' Financial Report
Details of fund materially in deficit	Para 1.24	None
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None
The charity's principal sources of funds (including any fundraising)	Para 1.47	Donations: Monthly contributions plus donations for auction at WillsFest Fundraising: WillsFest Grants: Lord Mayors Charity fund 2023/2024 WCC Public Health Youth Innovation Grant
A description of the principal risks facing the charity	Para 1.46	- Poor uptake by local secondary schools of services and funds offered. - Lack of volunteers as time moves on. Current volunteers already work very hard to manage current level of fund raising. - Less energy and desire to donate as all charities compete for donations and time passes since William died.

Structure, Governance and Management

Statement	SORP reference	
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Type of governing document	Para 1.25	<i>Charitable Constitution</i>
How is the charity constituted?	Para 1.25	<i>Charitable Incorporated Organisation</i>
The charity's organisational structure and any wider network with which the charity works	Para 1.51	<i>The charity has a chair, a treasurer, a secretary and 5 trustees.</i> <i>It works with the Bewdley School & Sixth Form Centre to identify young people for awards and the programme.</i>

Reference and Administrative details

Charity Name	<i>The William Mills Foundation</i>
Other names the charity uses	<i>None</i>
Registered charity number	<i>1179790</i>
Charity's principal address	<i>11 Newland Road, Droitwich. WR9 7AF</i>

Names of the charity trustees who manage the charity

Trustee Name	Office (if any)	Dates acted if not for the whole year	Name of person (or body) entitled to appoint trustee (if any)
Bilal Ibrahim	Trustee	N/A	WMF Committee
Gould, Gabriella	Trustee	N/A	WMF Committee
Hinton, Bethany	Trustee	N/A	WMF Committee
Mills, Elizabeth	Secretary	N/A	WMF Committee
Simmonds, Andrew	Trustee	N/A	WMF Committee
Thom, Alex	Treasurer	N/A	WMF Committee
Tillett, Jack	Trustee	N/A	WMF Committee
Willis, Victoria	Chair to the Trustees	N/A	WMF Committee

Corporate Trustees – names of the directors at the date the report was approved

Trustee Name	Office (if any)	Dates acted if not for the whole year	Name of person (or body) entitled to appoint trustee (if any)
None	N/A	N/A	N/A

Name of trustees holding title to property belonging to the charity

Trustee Name	Office (if any)	Dates acted if not for the whole year	Name of person (or body) entitled to appoint trustee (if any)
None	N/A	N/A	N/A

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this fall within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Declarations

The trustees declare that they have approved the trustees' report above. Signed on behalf of the charity's trustees:

Signature:	
Full name:	Victoria Willis
Position:	Chair to the Trustees
Date:	19/01/26

Appendix A: Activities, Services and Projects delivered

Future Steps Awards are made to individual young people. These awards are made upon recommendation for young people who have potential shown in relation to a particular skill or life skill, but something within their life presents a barrier to their development or achievement. Generally, these awards are up to £250.

We have made three awards, relevant to this annual report.

Each young person awarded has some barrier or difficulty. Some of these are physical, some emotional and some practical. They may be caused by illness, disability, family breakdown or bereavement, for example. We use the knowledge and expertise of school staff to nominate young people for our awards.

We evaluate the effectiveness of our awards by asking the young people what they think they will achieve and why this will help them in their future life. We then set timelines for this feedback. The young people are then also seen and spoken to at some point during their award pathway by trustees from The WMF to assess progress towards these goals.

We can share more details of the awards but would need to redact some details and ensure confidentiality. If you require more details, please approach the Secretary and we can consider appropriate disclosure if required.

Germany Music Trip

The WMF supported three students to undertake a music trip to Germany. This was the feedback we received from these students.

"We would like to extend our heartfelt thanks to The William Mills Foundation for their generous support in enabling three students from The Bewdley School to attend the Germany Music Tour in 2025. Your contribution made a significant difference in ensuring these students could take part in this unforgettable experience."

The tour took place from 9th July to 14th July 2025, with just under 40 students traveling to Germany. The itinerary included three concerts in Bingen, Koblenz, and Oberwesel, where our talented students showcased their musical skills. These performances raised just under €300 in donations, which have been reinvested back into the school's music department to further enrich our program.

Beyond the concerts, the group enjoyed a variety of cultural and recreational activities, including:

- *Visiting Siegfried's Mechanical Music Cabinet*
- *A River Cruise on the Rhine*
- *Exploring Marks burg Castle*
- *Experiencing summer tobogganing*
- *Riding the Boppard Chair Lift*
- *Spending a full day at Phantasia land.*

These experiences not only created memories that will last a lifetime but also helped students develop their performing skills, confidence, and musical range. The tour was a resounding success, and your support played a vital role in making it possible.

Sadly, one of the students who attended thanks to the foundations support is currently extremely poorly, suffering with their mental health and currently hospitalised.

The tour provided this student with hope and while away was a completely different student who developed independence, confidence and demonstrated to themselves, their family and others 'they can'. After the tour and going into the Summer holiday and without the routine of school, friends and support of key staff. This individual's mental health took a spiral that has resulted in serious intervention. It is though the view of the parent, the school and myself as trip leader that without this opportunity this could have been a lot worse.

The impact of culture, school trips and the performing arts cannot be underestimated. It is a way for even the quietest student to express themselves and find an outlet and a voice that otherwise they would not have. We recognise this was a huge cost outlay for only 3 young students, but the impact on their lives and the memories created will last a lifetime and help shape and support them into their adult lives.

When the students who attended were asked for their feedback to share with the foundation one said 'The Germany Music trip has been my favourite school trip ever! It was the most amazing opportunity that I would never have had without the help of the William Mills Foundation. I learnt a lot about performance and was able to develop my skills as a musician to an extent that is hard to achieve within a classroom. We visited so many beautiful places and I made a lot of really good friends from this trip!!'

Thank you once again for your commitment to supporting young musicians and enriching their educational journey."

"I think I can honestly say that the Germany trip was one of the best weeks of my life. At first, I was somewhat terrified of going away for a week abroad without my family, but once we arrived it was completely fine. I met so many new people - some that I can probably call friends now, and overall, just enjoyed the whole thing. Playing music in all of the different towns was so fun and uplifting, and visiting all the different sights like the theme park and Rudesheim was such a great experience!

A massive thank you to the Will Mills foundation for allowing me to have been a part of this wonderful experience."

The Will Mills Centre

We have extended delivery of the **Holiday Brunch Club** considerably during this financial year. Having piloted this coming out of COVID and as a result of the energy crisis, the Foundation trustees decided to try and support running of Brunch Club every school holiday, except Christmas, when uptake has been minimal.

Brunch Club has up to 40 attendees every day. It is free of charge and provides structured and themed activities, breakfast/brunch and support across the Kidderminster and Bewdley communities. Uptake increases each holiday to the point where we have had to employ extra staff to support numbers. Parents and carers (which are increasingly grand-parents and older carers) express their reliance and gratitude for the provision.

During 2024/2025, WMF provided Brunch Club from Monday to Friday every week during:

- July/August 2024 summer holiday
- October 2024 half term,
- 1 week up to Christmas during December Christmas holidays 2024,
- February 2025 half term and the
- Easter 2025 holidays.

We trialled doing Brunch Club for older teenagers, including specific sessions for young carers and LGBTQIA+ groups, but this had no uptake.

The centre has been open as a youth hub since March 1st 2022 and is used by up to 50 young people on Tuesday to Thursday evenings. Feedback from young people and the community has been extremely positive. The centre is used by multi-agency organisations during weekdays, with some hire fees (where applicable) being used to support running costs.

We have received the below feedback from the Lottery Panel:

"Thanks for the report, we really did enjoy reading about the last 12 months. It's great to see the progress made, especially the fact that the children and young people really seemed to have taken ownership of the direction of the centre – its great that you gave them the opportunity to do so and it seems to be going from strength to strength. It's particularly positive to see how members of other communities, i.e. BAME, LGBTQ+ and SEN are attending.

The different events and sessions being held, together with the links to other organisations and agencies is also great to see, plus the fact that the centre is open outside of term time as well. We loved seeing that The William Mills Foundation

We would like to congratulate you both on the joint funding for the community youth garden as well.

It seems like the future of the centre is a positive one and we look forward to hearing more over the next year. We may ask if members can visit such a successful project.

Please pass on our thanks to everyone involved – keep up the great work."

In relation to the youth work within the centre, the WMF is still represented at the Wyre Forest District Schools and Police Panel and the Wyre Forest Suicide Prevention Schools Panel.

WillsFest

This event was held between June 7th and 8th 2025. Nine adult semi-professional music bands performed over two days during the afternoon and evening. On the Saturday and Sunday mornings, the stages were used for young people with musical talent to perform. This was organised and supported by the Bewdley School Community outreach music teacher.

Funds were raised by donations, a raffle, an online auction and sale of merchandise. The event also provided an art workshop for children. It was intended to be a community and family event promoting the WMF as well as the value and talent of music to young people from within our community.

Hopley's Family Camping and The Rustic Kitchen allowed use of their facilities free of charge for WillsFest, as well as subsistence vouchers for band members. They also arranged donations from local food and drink providers.

WillsFest raised £5k in funds but importantly also raised the profile of WMF in the local area, with offers for more support from organisations visiting the event, and many connections made for future support.

Bewdley Lord Mayors Charity 2025/2026

The William Mills Foundation also successfully applied to be the one of the Bewdley Lord Mayor charities for 2025/26. This will promote WMF locally, as well as attract a lump sum donation at the end of the Mayoral year in 2026.

There is commitment required from trustees for this nomination and WMF has already been represented at a fundraising quiz and the Remembrance Day parade in Bewdley. We have further commitments to a Valentines dinner (14th Feb 2026) and Fashion show (13th March 2026).

Trustee activity

The WMF would like to thank all the trustees for their support in delivering our awards, events and programmes. They also bring a group of supporters in friends and family, without which we couldn't deliver all that we do.

We also have two additional former trustees, who are non-quorate members of the team, but organise events, coordinate attendance at events – they support through sport, as well as assisting massively all our events.

Appendix B: Application for Future Steps Award



The William Mills Foundation Application for a Future Steps Award

Registered Charity No. 1179790

Applicant

Name:	
Address:	
Postcode:	
Date of Birth:	
Contact No. or email	
School enrolled at:	

Please complete the below as fully as you can. Continue on a blank page if necessary.

1. Why and for what purpose are you asking for the award?	
2. What difference will it make to you if you receive the award?	
3. How will it help you and meet our aim which is to help young people to advance in life?	
4. How can you show us the award has helped you? How long do you think this will take?	
5. How much are you asking for?	

Please tick the below boxes to confirm the statements made:

- ☐ I understand that, within the next 12 months, The William Mills Foundation may ask me about any good that has come from this award.
- ☐ I have no personal link or relationship with any of the trustees of The William Mills Foundation
- ☐ All information submitted is true and accurate to my knowledge and belief at the time of completing this application.

Signed:

Date:

Parent / Guardian (if required):

Please pass this completed form to an adult within your school / organisation for completion and forwarding to The William Mills Foundation.



The William Mills Foundation Application for a Future Steps Award

Registered Charity No. 1179790

Nominating Adult

Name:	
School / Organisation:	
Contact No. or email	
Relationship to Applicant:	

The William Mills Foundation has the below criteria set for young people that should benefit from the granting of awards:

Please indicate how this applicant meets any of these criteria. Please note applicants do not need to meet all criteria to qualify for an award.

Criteria	How applicants meet this
Young people who are struggling to reach their potential particularly those where this may be due to physical or emotional challenges	
Those children who need a helping hand	
Those who need a little guidance and encouragement	
Those children who find main stream learning a challenge	
Families who genuinely could not afford this opportunity otherwise	
Young person who need help to overcome barriers to reach their full potential whilst building confidence, skills and life chances	
11-18 years old	
Living or at school in Worcestershire	

- ☐ All information submitted is true and accurate to my knowledge and belief at the time of completing this application.

Signed: _____ Date: _____

For use by The William Mills Foundation Awards Board

Applicant eligible for consideration: Y / N

Score each question in applicants' section from 1 to 5; 5 being best evidence; 1 being the poorest.
Score Q1: Score Q2: Score Q3: Score Q4: Score Q5: Total:

Applications scoring a total of 15 and above and a score of at least 3 on each criterion may receive an award. Approval may still depend on the number of other applications and total awards available.

Award approved: Y / N

Signed: _____ (Awards Board Chair) Date: _____

Appendix C: Application for Future Steps Programme



The William Mills Foundation Application for a place on the Future Steps Programme

The William Mills Foundation programme consists of approximately 14 sessions delivered in and out of the school setting.

The sessions will provide opportunities to perform in outdoor settings involving physical challenge; improve communication and confidence through drama, debating and theatre experience; learn basic first aid; plan and deliver a project for the benefit of the community and consider and learn about modern challenges of physical and emotional well-being for young people.

The young person will need to commit an hour after school for some sessions; a full evening for the drama trip and time at the weekend on at least two occasions for the outdoor experience. Sessions will be delivered by volunteers and paid experts in their field, as well as some school and Foundation staff. The William Mills Foundation has Safeguarding policies and procedures for all those involved in working with young people.

Please consider this commitment before nominating a young person. We would like as many young people nominated as you think could benefit, with a core group of 12 selected for the Programme.

Young Person Being Nominated

Name:	
Address:	
Postcode:	
Date of Birth:	
Contact No. or email	
School enrolled at:	

Please complete the below as fully as you can on behalf of the young person you are nominating for a place on the Programme. Continue on a blank page if necessary.

1. Why and for what purpose are you asking for them to be on the Future Steps programme?	
2. What difference do you think it will make to them to receive a place on the Programme?	
3. How will it help them meet our aim which is to help young people to advance in life?	



Registered Charity No. 1179790

The William Mills Foundation
Application for a place on the Future Steps
Programme

Nominating Adult

Name:	
School / Organisation:	
Contact No. or email	
Relationship to Young Person nominated:	

The William Mills Foundation has the below criteria set for young people that should benefit from the Future Steps Programme:

Please indicate how this applicant meets any of these criteria. Please note applicants do not need to meet all criteria to qualify for an award.

Criteria	How nominated young person meets this
Young people who are struggling to reach their potential particularly those where this may be due to physical or emotional challenges	
Those children who need a helping hand	
Those who need a little guidance and encouragement	
Those children who find main stream learning a challenge	
Families who genuinely could not afford this opportunity otherwise	
Young person who need help to overcome barriers to reach their full potential whilst building confidence, skills and life chances	
11-18 years old	
Living or at school in Worcestershire	

Please tick the below boxes to confirm the statements made:

- ☐ I understand that, within the next 12 months, The William Mills Foundation may ask me about any good that has come from placing this young person on the Future Steps Programme.
- ☐ I have no personal link or relationship with any of the trustees of The William Mills Foundation
- ☐ All information submitted is true and accurate to my knowledge and belief at the time of completing this application.

Signed:

Date:

Nominating Adult / Teacher:

For use by The William Mills Foundation Programme Board
Applicant eligible for consideration: Y / N

Place on Programme approved: Y / N

Signed:

(Awards Board Chair) Date:



The William Mills Foundation

Appendix D: Trustees' Financial Report 2024/2025

Quarterly Summary Income and Expenditure

2023/2024 summary included for comparison purposes only.

Period from 1st July 2024 to 30th June 2025

William Mills Foundation					
Summary 2024/25					
	Q1	Q2	Q3	Q4	Total
Opening Cash Balance	18,093	14,541	13,995	13,606	
Income					
DD Donations	312	303	298	298	1,211
Donations	500				500
Grants	4,186				4,186
Misc		20			20
WillsFest				5,127	5,127
Total Income	4,999	322	298	5,425	11,043
Expenditure					
Awards	(192)			(2,442)	(2,634)
Brunch Club	(3,750)	(825)	(625)	(1,500)	(6,700)
Insurance	(32)	(32)	(32)	(21)	(118)
Programme '24	(1,565)				(1,565)
Website	(11)	(11)	(30)	(371)	(422)
WillsFest				(811)	(811)
WMF Centre	(3,000)				(3,000)
Total Expenditure	(8,550)	(868)	(687)	(5,146)	(15,251)
Closing Cash Balance	14,541	13,995	13,606	13,885	
Closing Balance per STM	14,541	13,995	13,606	13,885	
Difference	-	-	-	-	
HTB 1yr Fixed Bond	36,859	36,873	36,873	36,873	
Total Funds	51,400	50,868	50,479	50,758	

William Mills Foundation
Summary 2023/24

	Q1	Q2	Q3	Q4	Total
Opening Cash Balance	26,059	23,876	22,971	20,637	
Income					
Amazon Smile					-
DD Donations	356	337	327	312	1,333
Donations		250			250
Football '23	492				492
Grants	1,000				1,000
Misc					-
Quiz '24				1,036	1,036
Total Income	1,848	587	327	1,348	4,111
Expenditure					
Awards	(1,025)	(22)		(600)	(1,647)
Brunch Club	(2,000)	(1,200)	(1,520)	(500)	(5,220)
Circus Skills	(870)	(230)			(1,100)
Football '23					-
Insurance	(29)	(29)	(29)	(20)	(108)
Mind Balance					-
Misc					-
Programme '24			(682)	(2,474)	(3,156)
Savings					-
Website	(11)	(11)	(30)	(299)	(350)
WMF Centre	(96)		(400)		(496)
Total Expenditure	(4,031)	(1,492)	(2,661)	(3,893)	(12,077)
Closing Cash Balance	23,876	22,971	20,637	18,093	
Closing Balance per STM	23,876	22,971	20,637	18,093	
Difference	-	-	-	-	
HTB 1yr Fixed Bond	35,550	35,550	35,550	36,859	
Total Funds	59,426	58,521	56,187	54,951	

AJT 14/04/2025

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	Nil
Name and objects of the charity on whose behalf the assets are held and how this fall within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Statement	SORP Reference
Review of the charity's financial position at the end of the period.	Para 1.21
Amount of reserves held	Para 1.22

Declarations

The Treasurer declares that this is an accurate statement of the charity's financial position, as at bank 30/06/24

Signed by the charity's treasurer:

Signature: *A. Thom*

Full name: Alex Thom

Position: The William Mills Foundation Treasurer Date: 19/01/26

The Trustees declare that they have approved the treasurers' report above

Signed on behalf of the charity's trustees:

Signature: *Victoria Willis*

Full name: Victoria Willis

Position: Chair to the Trustees

Date: 19/01/26

THE WILLIAM MILLS FOUNDATION

England & Wales - Charity number 1179790

Accounts



The William Mills
Foundation

Trustees' Annual & Finance Report 2023/2024

Period from 1st July 2023 to 30th June 2024

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Overview

The William Mills Centre and Youth Hub has been open since March 1st 2022 and has continued to increase activity and community engagement. It continues to be used by up to 50 young people on Tuesday to Thursday evenings. The feedback from young people and the community has been extremely positive. The centre is used by multi-agency organisations to assist with your work in the morning and The William Mills Foundation has access to it in the afternoons and weekend evenings, for delivery of our Programmes and fundraising activity.

Our main fundraiser for the year was a quiz night. We also received regular donations from supporters and a grant from Bewdley Town Council of £1000 to extend our School Holiday Brunch Club provision.

We made three awards during the year.

- We supported installation of a defibrillator for the benefit of a primary school and football club, who use the school for training and matches.
- We supported two young people on school trips abroad that staff felt they would really benefit from, but families could not afford. We had amazing feedback from both these young people on the impact of the events.

Our awards were all at least double well above the set £250 limit and we are finding that we do need to extend that figure as costs of all the services and equipment we have previously supported has risen significantly. This will be discussed at our AGM. We also need to discuss at the AGM, how the William Mills Centre may be supported after the 5-year lottery funding has expired.

Our aims for the year were:

1. To extend sessions and delivery within The William Mills Centre
2. To increase our activity across the community
3. To reinstate The WMF Future Steps Programme.

We achieved **objective 1**.

Objective 2 was achieved.

We achieved **objective 3**.

Our volunteers have continued to show wonderful support in undertaking individual events and increasing donations. In addition, we have kept our running costs as low as last year's levels.

Expenditure has increased this year, as we decided to support Brunch Club through every holiday period. In addition, the Future Steps Programme was delivered for 11

young people, with amazing outcomes, but at a cost. Every activity provided had increased significantly in cost since last delivered before COVID. As this expenditure crosses two financial years, we will report on the cost per young person in the next report.

However, the WMF still ends the year in a healthy financial position for a charity of our size and longevity, and confident that we will remain resilient and able to operate in the years ahead.

Please refer to *Appendix D: Trustees' Financial Report 2023/2024*

Objectives and Activities

Statement	SORP ¹ reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<i>To advance in life and help young people who are socially, physically or economically disadvantaged in Worcestershire through the provision of awards to support activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals</i>
Summary of the main activities in relation to those purposes for the public benefit.	Para 1.17 and 1.19	Refer to Appendix A below for details
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<i>The objective of the charity, as set out in as it's purpose above, was finalised upon advice from the Charity Commission.</i>
Policy on grant making	Para 1.38	Refer to Appendix B: Application for Future Steps Award below Refer to Appendix C: Application for Future Steps Programme below
Contribution made by volunteers	Para 1.38	<i>Our Board and trustees are volunteers who have contributed all year to attend meetings, approve awards and deliver programmes and events.</i>

¹ The Charity Commission SORP is its Statement of Recommended Practice, to which this Annual Report complies.

Achievements and Performance

Statement	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Refer to Appendix A: Activities, Services and Projects delivered

Financial Review

Statement	SORP reference	
Review of the charity's financial position at the end of the period.	Para 1.21	Refer to Appendix D: Trustees' Financial Report 2023/2024. Appendix D: Trustees' Financial Report 2023/202
Amount of reserves held	Para 1.22	Refer to Appendix D: Trustees' Financial Report 2023/2024. Appendix D: Trustees' Financial Report 2023/202
Details of fund materially in deficit	Para 1.24	None
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None
The charity's principal sources of funds (including any fundraising)	Para 1.47	<i>The majority of funds in 2023/2024 were from donations. In terms of fundraising:</i> • Quiz night
A description of the principal risks facing the charity	Para 1.46	• Poor uptake by local secondary schools of services and funds offered. • Lack of volunteers as time moves on. Current volunteers already work very hard to manage current level of fund raising. • Less energy and desire to donate as all charities compete for donations and time passes since William died.

Structure, Governance and Management

Trustees' Annual Report 2023/4

The William Mills Foundation

Registered Charity No. 1179790

Statement	SORP reference	
Type of governing document	Para 1.25	<i>Charitable Constitution</i>
How is the charity constituted?	Para 1.25	<i>Charitable Incorporated Organisation</i>
The charity's organisational structure and any wider network with which the charity works	Para 1.51	<i>The charity has a chair, a treasurer, a secretary and 5 trustees. It works with the Bewdley School & Sixth Form Centre to identify young people for awards and the programme. It also is supported by and works with the Far Forest Society (reg charity 205210) and Rock Sports Football Club.</i>

Reference and Administrative details

Charity Name	<i>The William Mills Foundation</i>
Other names the charity uses	<i>None</i>
Registered charity number	<i>1179790</i>
Charity's principal address	<i>11 Newland Road, Droitwich. WR9 7AF</i>

Names of the charity trustees who manage the charity

Trustee Name	Office (if any)	Dates acted if not for the whole year	Name of person (or body) entitled to appoint trustee (if any)
1. Gould, Gabriella	Trustee	N/A	N/A
2. Bilal Ibrahim	Trustee	N/A	N/A
3. Mills, Elizabeth	Secretary	N/A	N/A
4. Thom, Alex	Treasurer	N/A	N/A
5. Tillett, Jack	Trustee	N/A	N/A
6. Willis, Victoria	Chair to the Trustees	N/A	N/A
7. Hinton, Bethany	Trustee	N/A	N/A
8. Simmonds, Andrew	Trustee	N/A	N/A

Corporate Trustees – names of the directors at the date the report was approved

Trustee Name	Office (if any)	Dates acted if not for the whole year	Name of person (or body) entitled to appoint trustee (if any)
None			

Name of trustees holding title to property belonging to the charity

Trustees' Annual Report 2023/4

The William Mills Foundation

Registered Charity No. 1179790

Trustee Name	Office (if any)	Dates acted if not for the whole year	Name of person (or body) entitled to appoint trustee (if any)
None			

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this fall within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Declarations

The trustees declare that they have approved the trustees' report above. Signed on behalf of the charity's trustees:

Signature: 

Full name: ...Victoria Willis.....

Position: Chair to the Trustees.....

Date: 14/04/25.....

Appendix A: Activities, Services and Projects delivered

Future Steps Awards are made to individual young people. These awards are made upon recommendation for young people who have potential shown in relation to a particular skill or life skill, but something within their life presents a barrier to their development or achievement. Generally, these awards are up to £250.

We have made three awards, relevant to this annual report since July 2023.

Each young person awarded has some barrier or difficulty. Some of these are physical, some emotional and some practical. They may be caused by illness, disability, family breakdown or bereavement, for example. We use the knowledge and expertise of school staff to nominate young people for our awards.

We evaluate the effectiveness of our awards by asking the young people what they think they will achieve and why this will help them in their future life. We then set timelines for this feedback. The young people are then also seen and spoken to at some point during their award pathway by trustees from The WMF to assess progress towards these goals.

- We supported installation of a defibrillator for the benefit of a primary school and football club, who use the school for training and matches.
- We supported two young people on school trips abroad that staff felt they would really benefit from, but families could not afford. We had amazing feedback from both these young people on the impact of the events.

We can share more details of the awards but would need to redact some details and ensure confidentiality. If you require more details, please approach the Secretary and we can consider appropriate disclosure if required.

The **Future Steps Programme** operated with tremendous success between January and July 2024. We invited 11 young people onto the programme. They undertook the below developmental sessions:

Family Induction: Friday 23 February 2024. At the Youth Hub/Will Mills Centre.

Launch Date: Tuesday 5th March 2024. After school to 4.30pm. At the Youth Hub/Will Mills Centre.

Circus Skills: Monday 18th March 2024. 2.30 to 4.30pm. At the Youth Hub/Will Mills Centre.

High Adventure Day: Saturday 20th April 2024. Frank Chapman Centre, Park End, Bewdley, DY12 2TY.

Debate Mate: Wednesday 24th April 2024. 9.45am to 3pm. Go to school registration & then to the Youth Hub for 9.45am. Day.

Mosaic Art: Monday 10 June 2024. At the Youth Hub/Will Mills Centre.

Wall/Graffiti Art: Wednesday 12 June 2024. At the Youth Hub/Will Mills Centre.

Mental Health & Wellbeing

Theatre visit: Friday 28 June 2024. Birmingham Repertory Theatre. Back stage visit & Rush production.

"Join us for this incredible narrated musical journey as we tell the story of the Windrush Generation and Reggae and hear how this music took the world by storm."

Activity Weekend: Friday 5th to Sunday 7th July 2024. PGL site in Tregoyd Park, Brecon Beacons.

Awards Evening: Monday 15th 2024. At the Youth Hub/Will Mills Centre.

The Will Mills Centre:

We have extended delivery of the **Holiday Brunch Club** considerably during this financial year. Having piloted this coming out of COVID and as a result of the energy crisis, the Foundation trustees made a decision to try and support running of Brunch Club every school holiday, except Christmas, when uptake has been minimal.

Brunch Club has up to 40 attendees every day. It is free of charge and provides structured and themed activities, breakfast/brunch and support across the Kidderminster and Bewdley communities. Uptake increases each holiday to the point where we have had to employ extra staff to support numbers. Parents and carers (which are increasingly grand-parents and older carers) express their reliance and gratitude for the provision.

We trialled doing Brunch Club for older teenagers, including specific sessions for young carers and LGBTQIA+ groups, but this had no uptake.

The centre has been open as a youth hub since March 1st 2022 and is used by up to 50 young people on Tuesday to Thursday evenings. Feedback from young people and the community has been extremely positive. The centre is used by multi-agency organisations to assist with your work in the morning and The William Mills Foundation has access to it in the afternoons, for delivery of our Programmes.

We have received the below feedback from the Lottery Panel:

"Thanks for the report, we really did enjoy reading about the last 12 months. It's great to see the progress made, especially the fact that the children and young people really seemed to have taken ownership of the direction of the centre – its great that you gave them the opportunity to do so and it seems to be going from strength to strength. It's particularly positive to see how members of other communities, i.e. BAME, LGBTQ+ and SEN are attending."

The different events and sessions being held, together with the links to other organisations and agencies is also great to see, plus the fact that the centre is open outside of term time as well. We loved seeing that The William Mills Foundation programme ran again and that they running holiday activities and using the centre too."

Trustees' Annual Report 2023/4

The William Mills Foundation

Registered Charity No. 1179790

The appointment of the Youth Hub Manager seems a very positive step, especially with their background and experience, which can only help the centre moving forwards.

We would like to congratulate you both on the joint funding for the community youth garden as well.

It seems like the future of the centre is a positive one and we look forward to hearing more over the next year. We may ask if members can visit such a successful project.

Please pass on our thanks to everyone involved – keep up the great work.”

In relation to the youth work within the centre, the WMF is still represented at the Wyre Forest District Schools and Police Panel and the Wyre Forest Suicide Prevention Schools Panel.

Appendix B: Application for Future Steps Award



The William Mills Foundation Application for a Future Steps Award

Registered Charity No. 1179790

Applicant

Name:	
Address:	
Postcode:	
Date of Birth:	
Contact No. or email	
School enrolled at:	

Please complete the below as fully as you can. Continue on a blank page if necessary.

1. Why and for what purpose are you asking for the award?	
2. What difference will it make to you if you receive the award?	
3. How will it help you and meet our aim which is to help young people to advance in life?	
4. How can you show us the award has helped you? How long do you think this will take?	
5. How much are you asking for?	

Please tick the below boxes to confirm the statements made:

- ☐ I understand that, within the next 12 months, The William Mills Foundation may ask me about any good that has come from this award.
- ☐ I have no personal link or relationship with any of the trustees of The William Mills Foundation
- ☐ All information submitted is true and accurate to my knowledge and belief at the time of completing this application.

Signed:

Date:

Parent / Guardian (if required):

Please pass this completed form to an adult within your school / organisation for completion and forwarding to The William Mills Foundation.



The William Mills Foundation Application for a Future Steps Award

Registered Charity No. 1179790

Nominating Adult

Name:	
School / Organisation:	
Contact No. or email	
Relationship to Applicant:	

The William Mills Foundation has the below criteria set for young people that should benefit from the granting of awards:

Please indicate how this applicant meets any of these criteria. Please note applicants do not need to meet all criteria to qualify for an award.

Criteria	How applicants meet this
Young people who are struggling to reach their potential particularly those where this may be due to physical or emotional challenges	
Those children who need a helping hand	
Those who need a little guidance and encouragement	
Those children who find main stream learning a challenge	
Families who genuinely could not afford this opportunity otherwise	
Young person who need help to overcome barriers to reach their full potential whilst building confidence, skills and life chances	
11-18 years old	
Living or at school in Worcestershire	

☐ All information submitted is true and accurate to my knowledge and belief at the time of completing this application.

Signed: _____ Date: _____

For use by The William Mills Foundation Awards Board

Applicant eligible for consideration: Y / N

Score each question in applicants' section from 1 to 5; 5 being best evidence; 1 being the poorest.
Score Q1: Score Q2: Score Q3: Score Q4: Score Q5: Total:

Applications scoring a total of 15 and above and a score of at least 3 on each criterion may receive an award. Approval may still depend on the number of other applications and total awards available.

Award approved: Y / N

Signed: _____ (Awards Board Chair) Date: _____

Appendix C: Application for Future Steps Programme



Registered Charity No. 1179790

The William Mills Foundation Application for a place on the Future Steps Programme

The William Mills Foundation programme consists of approximately 14 sessions delivered in and out of the school setting.

The sessions will provide opportunities to perform in outdoor settings involving physical challenge; improve communication and confidence through drama, debating and theatre experience; learn basic first aid; plan and deliver a project for the benefit of the community and consider and learn about modern challenges of physical and emotional well-being for young people.

The young person will need to commit an hour after school for some sessions; a full evening for the drama trip and time at the weekend on at least two occasions for the outdoor experience. Sessions will be delivered by volunteers and paid experts in their field, as well as some school and Foundation staff. The William Mills Foundation has Safeguarding policies and procedures for all those involved in working with young people.

Please consider this commitment before nominating a young person. We would like as many young people nominated as you think could benefit, with a core group of 12 selected for the Programme.

Young Person Being Nominated

Name:	
Address:	
Postcode:	
Date of Birth:	
Contact No. or email	
School enrolled at:	

Please complete the below as fully as you can on behalf of the young person you are nominating for a place on the Programme. Continue on a blank page if necessary.

1. Why and for what purpose are you asking for them to be on the Future Steps programme?	
2. What difference do you think it will make to them to receive a place on the Programme?	
3. How will it help them meet our aim which is to help young people to advance in life?"	

Trustees' Annual Report 2023/4

The William Mills Foundation

Registered Charity No. 1179790



Registered Charity No. 1179790

The William Mills Foundation Application for a place on the Future Steps Programme

Nominating Adult

Name:	
School / Organisation:	
Contact No. or email	
Relationship to Young Person nominated:	

The William Mills Foundation has the below criteria set for young people that should benefit from the Future Steps Programme:

Please indicate how this applicant meets any of these criteria. Please note applicants do not need to meet all criteria to qualify for an award.

Criteria	How nominated young person meets this
Young people who are struggling to reach their potential particularly those where this may be due to physical or emotional challenges	
Those children who need a helping hand	
Those who need a little guidance and encouragement	
Those children who find main stream learning a challenge	
Families who genuinely could not afford this opportunity otherwise	
Young person who need help to overcome barriers to reach their full potential whilst building confidence, skills and life chances	
11-18 years old	
Living or at school in Worcestershire	

Please tick the below boxes to confirm the statements made:

- ☐ I understand that, within the next 12 months, The William Mills Foundation may ask me about any good that has come from placing this young person on the Future Steps Programme.
- ☐ I have no personal link or relationship with any of the trustees of The William Mills Foundation
- ☐ All information submitted is true and accurate to my knowledge and belief at the time of completing this application.

Signed:

Date:

Nominating Adult / Teacher:

For use by The William Mills Foundation Programme Board
Applicant eligible for consideration: Y / N

Place on Programme approved: Y / N

Signed:

(Awards Board Chair) Date:



The William Mills Foundation

Appendix D: Trustees' Financial Report 2023/2024

Quarterly Summary Income and Expenditure

2022/2023 summary included for comparison purposes only.

Period from 1st July 2023 to 30th June 2024

Trustees' Annual Report 2023/4

The William Mills Foundation

Registered Charity No. 1179790

William Mills Foundation Summary 2023/24

	Q1	Q2	Q3	Q4	Total
Opening Cash Balance	26,059	23,876	22,971	20,637	
Income					
Amazon Smile					-
DD Donations	356	337	327	312	1,333
Donations		250			250
Football '23	492				492
Grants	1,000				1,000
Misc					-
Quiz '24				1,036	1,036
Total Income	1,848	587	327	1,348	4,111
Expenditure					
Awards	(1,025)	(22)		(600)	(1,647)
Brunch Club	(2,000)	(1,200)	(1,520)	(500)	(5,220)
Circus Skills	(870)	(230)			(1,100)
Football '23					-
Insurance	(29)	(29)	(29)	(20)	(108)
Mind Balance					-
Misc					-
Programme '24			(682)	(2,474)	(3,156)
Savings					-
Website	(11)	(11)	(30)	(299)	(350)
WMF Centre	(96)		(400)		(496)
Total Expenditure	(4,031)	(1,492)	(2,661)	(3,893)	(12,077)
Closing Cash Balance	23,876	22,971	20,637	18,093	
Closing Balance per STM	23,876	22,971	20,637	18,093	
Difference	-	-	-	-	
HTB 1yr Fixed Bond	35,550	35,550	35,550	36,859	
Total Funds	59,426	58,521	56,187	54,951	

AJT 14/04/2025

Trustees' Annual Report 2023/4

The William Mills Foundation

Registered Charity No. 1179790

William Mills Foundation Summary 2022/23

	Q1	Q2	Q3	Q4	Total
Opening Cash Balance	15,832	19,366	23,725	24,017	
Income					
Amazon Smile	7	8	8	7	30
Ball '22	2,584	7,315	-	-	9,899
DD Donations	306	406	356	356	1,426
DM - Ultra Marathon	-	1,157	-	-	1,157
Donations	-	600	-	-	600
Football '22	249	689	-	-	937
Football '23	-	-	-	1,342	1,342
Golf '23	-	-	-	1,472	1,472
Gulliver Mt Blanc	1,470	-	-	-	1,470
KP - London Marathon	-	-	750	-	750
Misc	-	-	-	-	-
Quiz '23	-	-	-	875	875
Total Income	4,616	10,175	1,114	4,053	19,958
Expenditure					
Awards	(1,007)	-	(750)	(275)	(2,032)
Ball '22	-	(5,736)	-	-	(5,736)
Circus Skills	-	-	-	-	-
Football '22	-	-	-	-	-
Football '23	-	-	-	(329)	(329)
Golf '23	-	-	-	(947)	(947)
Insurance	(32)	(32)	(32)	(31)	(127)
Mind Balance	-	-	-	-	-
Misc	-	-	-	-	-
Quiz '23	-	-	-	(174)	(174)
Savings	-	-	-	-	-
Website	(43)	(48)	(40)	(254)	(386)
WMF Centre	-	-	-	-	-
Total Expenditure	(1,082)	(5,816)	(822)	(2,010)	(9,731)
Closing Cash Balance	19,366	23,725	24,017	26,059	
Closing Balance per STM	19,366	23,725	24,017	26,059	
Difference	-	-	-	-	
HTB 1yr Fixed Bond	35,000	35,000	35,000	35,550	
Total Funds	54,366	58,725	59,017	61,609	

AJT 15/01/2024

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	Nil
Name and objects of the charity on whose behalf the assets are held and how this fall within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Statement	SORP Reference	
Review of the charity's financial position at the end of the period.	Para 1.21	See separate Financial Report issued by charity treasurer
Amount of reserves held	Para 1.22	Nil

Declarations

The Treasurer declares that this is an accurate statement of the charity's financial position, as at bank 30/06/24

Signed by the charity's treasurer:

Signature: A. Thom

Full name: Alex Thom

Position: The William Mills Foundation Treasurer

Date: 14/04/25

The Trustees declare that they have approved the treasurers' report above

Signed on behalf of the charity's trustees:

Signature: 

Full name: Victoria Willis

Position: Chair to the Trustees

Date: 14/04/25

THE WILLIAM MILLS FOUNDATION

England & Wales - Charity number 1179790

Accounts



The William Mills
Foundation

Trustees' Annual & Finance Report 2022/2023

Period from 1st July 2022 to 30th June 2023

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Overview

2022-2023 saw a slow return to a new normality after COVID had disrupted activity across the sector.

The centre has been open as a youth hub since March 1st 2022 and has continued to increase activity and community engagement.

It continues to be used by up to 50 young people on Tuesday to Thursday evenings. The feedback from young people and the community has been extremely positive. The centre is used by multi-agency organisations to assist with your work in the morning and The William Mills Foundation has access to it in the afternoons, for delivery of our Programmes.

The William Mills Silver Ball was held on Will's 25th Birthday on 22nd October 2022 and saw 120 supporters come together. We also hosted a golf tournament at Bewdley Pines Golf Club on May 6th 2023 and held a 5-a-side tournament in conjunction with Rock Sports Football Club on June 17th 2023.

Both these events, and the centre launch were supported and attended by our supporters locally, and from across the UK. This included encouraging supporters who had previously not attended and donated to events.

The Foundation was also supported by people who undertook individual challenges to fund raise for the Foundation. These included:

Rory & Arran Gulliver summited Mont Blanc – July 2022

Daniel Mills – Running an ultra marathon

Katherine Pearson – Running the London Marathon

Our awards made were to support young people with SEND, looked after young people and homeless 16-18 year olds.

Please refer to Appendix D: Trustees' Financial Report 2022/202

Our aims for the year were:

1. To extend sessions and delivery within The William Mills Centre
2. To increase our activity with young people
3. To reinstate our fundraising events.

We achieved **objective 1**.

Objective 2 was achieved.

We achieved **objective 3**.

Our volunteers have continued to show wonderful support in undertaking individual events and increasing donations. In addition, we have kept our running costs as low as last year's levels.

This allows us to end the year in a healthy financial position for a charity of our size and longevity, and confident that we will remain resilient and able to operate in the years ahead and in a post-COVID-19 environment.

Objectives and Activities

Statement	SORP ¹ reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<i>To advance in life and help young people who are socially, physically or economically disadvantaged in Worcestershire through the provision of awards to support activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals</i>
Summary of the main activities in relation to those purposes for the public benefit.	Para 1.17 and 1.19	Refer to Appendix A below for details
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<i>The objective of the charity, as set out in as it's purpose above, was finalised upon advice from the Charity Commission.</i>
Policy on grant making	Para 1.38	Refer to Appendix B: Application for Future Steps Award below Refer to Appendix C: Application for Future Steps Programme below
Contribution made by volunteers	Para 1.38	<i>Our Board and trustees are volunteers who have contributed all year to attend meetings, approve awards and deliver programmes and events. Other volunteers have contributed to fund raising events by personally undertaking:</i> • Golf Tournament • Football Tournament • Ultra Marathon • Mont Blanc Summit • Silver Ball

¹ The Charity Commission SORP is its Statement of Recommended Practice, to which this Annual Report complies.

Achievements and Performance

Statement	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Refer to Appendix A: Activities, Services and Projects delivered

Financial Review

Statement	SORP reference	
Review of the charity's financial position at the end of the period.	Para 1.21	Refer to Appendix D: Trustees' Financial Report 2022/202
Amount of reserves held	Para 1.22	Refer to Appendix D: Trustees' Financial Report 2022/202
Details of fund materially in deficit	Para 1.24	None
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None
The charity's principal sources of funds (including any fundraising)	Para 1.47	<i>The majority of funds in 2022/2023 were from donations. In terms of fundraising:</i> • Golf Tournament • Football Tournament • Ultra Marathon • Mont Blanc Summit
A description of the principal risks facing the charity	Para 1.46	• Poor uptake by local secondary schools of services and funds offered. • Lack of volunteers as time moves on. Current volunteers already work very hard to manage current level of fund raising. • Less energy and desire to donate as all charities compete for donations and time passes since William died.

Structure, Governance and Management

Statement	SORP reference	
Type of governing	Para 1.25	Charitable Constitution

Trustees' Annual Report 2022

The William Mills Foundation

Registered Charity No. 1179790

document		
How is the charity constituted?	Para 1.25	<i>Charitable Incorporated Organisation</i>
The charity's organisational structure and any wider network with which the charity works	Para 1.51	<i>The charity has a chair, a treasurer, a secretary and 4 trustees. It works with the Bewdley School & Sixth Form Centre to identify young people for awards and the programme. It also is supported by and works with the Bewdley Pines Golf Club, Far Forest Society (reg charity 205210) and Rock Sports Football Club.</i>

Reference and Administrative details

Charity Name	<i>The William Mills Foundation</i>
Other names the charity uses	<i>None</i>
Registered charity number	<i>1179790</i>
Charity's principal address	<i>11 Newland Road, Droitwich. WR9 7AF</i>

Names of the charity trustees who manage the charity

Trustee Name	Office (if any)	Dates acted if not for the whole year	Name of person (or body) entitled to appoint trustee (if any)
1. Gould, Gabriella	Trustee	N/A	N/A
2. Bilal Ibrahim	Trustee	N/A	N/A
3. Mills, Elizabeth	Secretary	N/A	N/A
4. Thom, Alex	Treasurer	N/A	N/A
5. Tillett, Jack	Trustee	N/A	N/A
6. Willis, Victoria	Chair to the Trustees	N/A	N/A
7. Beth Hinton	Trustee	N/A	N/A

Corporate Trustees – names of the directors at the date the report was approved

Trustee Name	Office (if any)	Dates acted if not for the whole year	Name of person (or body) entitled to appoint trustee (if any)
None			

Name of trustees holding title to property belonging to the charity

Trustee Name	Office (if any)	Dates acted if not for the whole year	Name of person (or body) entitled to appoint trustee (if any)

			any)
None			

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this fall within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Declarations

The trustees declare that they have approved the trustees' report above. Signed on behalf of the charity's trustees:

Signature:

Full name: ...Victoria Willis.....

Position: Chair to the Trustees.....

Date: 01/08/2023.....

Appendix A: Activities, Services and Projects delivered

The Mindful Tribe Wyre Forest

The Mindful Tribe page has been up and running since April 1st 2020. We have 42 members on the page. They receive a live zoom yoga session every month plus advice on mindful practice. All members can access every session numerous times, as well as on the live session as they are kept posted on the page. We have dip sampled the sessions and they have built wonderfully from beginners to really different styles. The yoga instructor is patient and gives modifications all the way through. The members tend to be shy to engage but are definitely using the resources.

I have sought feedback from the members and received the below comment, notably from parents:

"My daughters & wife have done the sessions together each week - lots of giggles & creaking joints, but they have enjoyed working together! Thank you for this opportunity."

"Hi, my daughter completed the box breathing yoga class to help with anxiety. She has used the method that this class taught several times to help control her worries and to help her stay calm when she has started to panic. It has been super useful and is something I know she will continue to use throughout her life. Thank you x"

We intend keeping this Facebook during COVID-19, so into our next financial year, as we have limited means in which we can actively support young people with face-to-face sessions.

Future Steps Awards are made to individual young people. These awards are made upon recommendation for young people who have potential shown in relation to a particular skill or life skill, but something within their life presents a barrier to their development or achievement. Generally, these awards are up to £250.

We have made four awards, relevant to this annual report since July 2022. The awards made have allowed two young people to attend and compete in National Athletics championships in Manchester.

Each young person awarded has some barrier or difficulty. Some of these are physical, some emotional and some practical. They may be caused by illness, disability, family breakdown or bereavement, for example. We use the knowledge and expertise of school staff to nominate young people for our awards.

We evaluate the effectiveness of our awards by asking the young people what they think they will achieve and why this will help them in their future life. We then set timelines for this feedback. The young people are then also seen and spoken to at some point during their award pathway by trustees from The WMF to assess progress towards these goals.

The **Future Steps Programme** did not operate in FY2022-2023.

The Will Mills Centre:

Trustees' Annual Report 2022

The William Mills Foundation

Registered Charity No. 1179790

The centre has been open as a youth hub since March 1st 2022 and is used by up to 50 young people on Tuesday to Thursday evenings. Feedback from young people and the community has been extremely positive. The centre is used by multi-agency organisations to assist with your work in the morning and The William Mills Foundation has access to it in the afternoons, for delivery of our Programmes.

In relation to the youth work within the centre, the WMF is still represented at the Wyre Forest District Schools and Police Panel and the Wyre Forest Suicide Prevention Schools Panel.

Appendix B: Application for Future Steps Award



The William Mills Foundation Application for a Future Steps Award

Registered Charity No. 1179790

Applicant

Name:	
Address:	
Postcode:	
Date of Birth:	
Contact No. or email	
School enrolled at:	

Please complete the below as fully as you can. Continue on a blank page if necessary.

1. Why and for what purpose are you asking for the award?	
2. What difference will it make to you if you receive the award?	
3. How will it help you and meet our aim which is to help young people to advance in life?	
4. How can you show us the award has helped you? How long do you think this will take?	
5. How much are you asking for?	

Please tick the below boxes to confirm the statements made:

- ☐ I understand that, within the next 12 months, The William Mills Foundation may ask me about any good that has come from this award.
- ☐ I have no personal link or relationship with any of the trustees of The William Mills Foundation
- ☐ All information submitted is true and accurate to my knowledge and belief at the time of completing this application.

Signed:

Date:

Parent / Guardian (if required):

Please pass this completed form to an adult within your school / organisation for completion and forwarding to The William Mills Foundation.



The William Mills Foundation Application for a Future Steps Award

Registered Charity No. 1179790

Nominating Adult

Name:	
School / Organisation:	
Contact No. or email	
Relationship to Applicant:	

The William Mills Foundation has the below criteria set for young people that should benefit from the granting of awards:

Please indicate how this applicant meets any of these criteria. Please note applicants do not need to meet all criteria to qualify for an award.

Criteria	How applicants meet this
Young people who are struggling to reach their potential particularly those where this may be due to physical or emotional challenges	
Those children who need a helping hand	
Those who need a little guidance and encouragement	
Those children who find main stream learning a challenge	
Families who genuinely could not afford this opportunity otherwise	
Young person who need help to overcome barriers to reach their full potential whilst building confidence, skills and life chances	
11-18 years old	
Living or at school in Worcestershire	

- ☐ All information submitted is true and accurate to my knowledge and belief at the time of completing this application.

Signed: _____ Date: _____

For use by The William Mills Foundation Awards Board

Applicant eligible for consideration: Y / N

Score each question in applicants' section from 1 to 5; 5 being best evidence; 1 being the poorest.
Score Q1: Score Q2: Score Q3: Score Q4: Score Q5: Total:

Applications scoring a total of 15 and above and a score of at least 3 on each criterion may receive an award. Approval may still depend on the number of other applications and total awards available.

Award approved: Y / N

Signed: _____ (Awards Board Chair) Date: _____

Appendix C: Application for Future Steps Programme



Registered Charity No. 1179790

The William Mills Foundation Application for a place on the Future Steps Programme

The William Mills Foundation programme consists of approximately 14 sessions delivered in and out of the school setting.

The sessions will provide opportunities to perform in outdoor settings involving physical challenge; improve communication and confidence through drama, debating and theatre experience; learn basic first aid; plan and deliver a project for the benefit of the community and consider and learn about modern challenges of physical and emotional well-being for young people.

The young person will need to commit an hour after school for some sessions; a full evening for the drama trip and time at the weekend on at least two occasions for the outdoor experience. Sessions will be delivered by volunteers and paid experts in their field, as well as some school and Foundation staff. The William Mills Foundation has Safeguarding policies and procedures for all those involved in working with young people.

Please consider this commitment before nominating a young person. We would like as many young people nominated as you think could benefit, with a core group of 12 selected for the Programme.

Young Person Being Nominated

Name:	
Address:	
Postcode:	
Date of Birth:	
Contact No. or email	
School enrolled at:	

Please complete the below as fully as you can on behalf of the young person you are nominating for a place on the Programme. Continue on a blank page if necessary.

1. Why and for what purpose are you asking for them to be on the Future Steps programme?	
2. What difference do you think it will make to them to receive a place on the Programme?	
3. How will it help them meet our aim which is to help young people to advance in life?	

Trustees' Annual Report 2022

The William Mills Foundation

Registered Charity No. 1179790



Registered Charity No. 1179790

The William Mills Foundation Application for a place on the Future Steps Programme

Nominating Adult

Name:	
School / Organisation:	
Contact No. or email	
Relationship to Young Person nominated:	

The William Mills Foundation has the below criteria set for young people that should benefit from the Future Steps Programme:

Please indicate how this applicant meets any of these criteria. Please note applicants do not need to meet all criteria to qualify for an award.

Criteria	How nominated young person meets this
Young people who are struggling to reach their potential particularly those where this may be due to physical or emotional challenges	
Those children who need a helping hand	
Those who need a little guidance and encouragement	
Those children who find main stream learning a challenge	
Families who genuinely could not afford this opportunity otherwise	
Young person who need help to overcome barriers to reach their full potential whilst building confidence, skills and life chances	
11-18 years old	
Living or at school in Worcestershire	

Please tick the below boxes to confirm the statements made:

- ☐ I understand that, within the next 12 months, The William Mills Foundation may ask me about any good that has come from placing this young person on the Future Steps Programme.
- ☐ I have no personal link or relationship with any of the trustees of The William Mills Foundation
- ☐ All information submitted is true and accurate to my knowledge and belief at the time of completing this application.

Signed:

Date:

Nominating Adult / Teacher:

For use by The William Mills Foundation Programme Board
Applicant eligible for consideration: Y / N

Place on Programme approved: Y / N

Signed:

(Awards Board Chair) Date:



The William Mills Foundation

Appendix D: Trustees' Financial Report 2022/2023

Quarterly Summary Income and Expenditure

2021/2022 summary included for comparison purposes only.

Period from 1st July 2022 to 30th June 2023

Trustees' Annual Report 2022

The William Mills Foundation

Registered Charity No. 1179790

William Mills Foundation Summary 2021/22

	Q1	Q2	Q3	Q4	Total
Opening Cash Balance	44,473	45,185	44,652	44,366	
Income					
Amazon Smile	13	9	9	8	39
Ball '22				1,118	1,118
Bike Ride	720	-	-	-	720
DD Donations	356	351	356	356	1,421
Donations	120	25	-	2,703	2,848
Football '22	-	-	-	2,759	2,759
Ford Challenge	-	-	-	1,115	1,115
Golf Day	-	-	-	1,419	1,419
Misc	-	-	-	37	37
	1,209	385	366	9,514	11,474
Expenditure					
Awards	-	-	-	190	190
Ball '22	-	500	-	380	880
Circus Skills	-	-	-	-	-
Football '19	-	-	15	-	15
Football '22	-	-	-	1,595	1,595
Golf Day	-	-	-	446	446
Insurance	32	32	32	80	176
Mind Balance	410	350	80	40	880
Misc	-	-	-	37	37
Savings	-	-	-	35,000	35,000
Website	55	36	46	281	417
WMF Centre	-	-	479	-	479
	497	918	652	38,048	40,115
Closing Cash Balance	45,185	44,652	44,366	15,832	
Closing Balance per STM	45,185	44,652	44,366	15,832	
Difference	-	-	-	-	
HTB 1yr Fixed Bond	-	-	-	35,000	
Total Funds	45,185	44,652	44,366	50,832	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	Nil
Name and objects of the charity on whose behalf the assets are held and how this fall within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Statement	SORP Reference	
Review of the charity's financial position at the end of the period.	Para 1.21	See separate Financial Report issued by charity treasurer
Amount of reserves held	Para 1.22	Nil

Declarations

The Treasurer declares that this is an accurate statement of the charity's financial position, as at bank 15/01/24

Signed by the charity's treasurer:

Signature: A. Thom

Full name: Alex Thom

Position: The William Mills Foundation Treasurer

Date: 15/01/24

The Trustees declare that they have approved the treasurers' report above

Signed on behalf of the charity's trustees:

Signature:

Full name: Victoria Willis

Position: Chair to the Trustees

Date: 15/01/24

Accounts



The William Mills
Foundation

Trustees' Annual & Finance Report 2021/2022

Period from 1st July 2021 to 30th June 2022

Trustees' Annual Report 2022

The William Mills Foundation

Registered Charity No. 1179790

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Appendix C: Application for Future Steps Programme.....	13
Appendix D: Trustees' Financial Report 2020/2021	15

Overview

2021-2022 saw a slow return to a new normality after COVID had disrupted activity across the sector.

We had fantastic news from the National Lottery and, working alongside Bewdley School, we successfully applied for circa £196k to refurbish and open The Will Mills Centre. The Bewdley School has been the receiver and distributor of these funds, as they hold the lease for the Will Mills Centre from Worcestershire County Council.

The centre has been open as a youth hub since March 1st and is used by up to 50 young people on Monday to Friday evenings. The funding provides for a Youth Centre Manager to manage these events. The feedback from young people and the community has been extremely positive. The centre is used by multi-agency organisations to assist with your work in the morning and The William Mills Foundation has access to it in the afternoons, for delivery of our Programmes.

We hosted a golf tournament at Bewdley Pines Golf Club on May 2nd 2022 and held a 5-a-side tournament in conjunction with Rock Sports Football Club on June 26th 2022. We started planning for the Silver Celebration Ball which is due to be held on 22nd October 2022.

Both these events, and the centre launch were supported and attended by our supporters locally, and from across the UK. This included encouraging supporters who had previously not attended and donated to events.

We continued to provide the Facebook page, The Mindful Tribe Wyre Forest, to support 11–18-year-olds across the Wyre Forest with yoga, mindfulness and emotional well-being. See Appendix A: Activities, Services and Projects delivered for details.

The Foundation was also supported by people who undertook individual challenges to fund raise for the Foundation. These included:

Rory & Arran Gulliver summited Mont Blanc – July 2022
Jack Tillett & Cameron Taylor – Newcastle Marathon
Becky O'Brien – Cycle Ride
Euan Ford – Snowdon Summit and Marathon.

We made 2 awards during the year. These were to support young people in attending national athletics championships. We also provided 4 circus skills sessions during the Easter holidays at The Will Mills Centre. These were targeted at young people who would otherwise have had no holiday activity. Ten families, plus an additional 16 young people with 9 adults attended these sessions.

Please refer to Appendix D: Trustees' Financial Report 2021/2022
Our aims for the year were:

1. To open The William Mills Centre, as a legacy to Will and a location from which to deliver and extend our charitable work
2. To increase our activity with young people once COVID-19 allows
3. To increase donations via standing order
4. To increase the diversity and number of our volunteer trustees
5. To reinstate our fundraising events once COVID-19 allows.

We achieved **objective 1**.

Objective 2 was not achieved before the end of this operating year as schools were still not back with young people attending full time. We had meetings with Bewdley School and Stourport High School and although programmes were arranged and offered to both schools, neither school took up on these, stating they were not organised enough since COVID to implement this extra-curricular activity. This was a disappointment to the Foundation and as a result, we agreed that we need to look at other avenues to access young people in the future.

We achieved **objective 3**. Our donations via standing order increased resulting in an average of £341 pcm.

We achieved **objective 4** and were delighted to welcome Euan Ford and Bilal Ibrahim as trustees to the WMF. In doing so we acknowledged advice from the Charity Commission in reflecting diversity within our committee by enrolling two men in their 20's

We achieved **objective 5**. Refer to Appendix D: Trustees' Financial Report 2021/202

Our volunteers have continued to show wonderful support in undertaking individual events and increasing donations. In addition, we have kept our running costs as low as last year's levels.

This allows us to end the year in a healthy financial position for a charity of our size and longevity, and confident that we will remain resilient and able to operate in the years ahead and in a post-COVID-19 environment.

Objectives and Activities

Statement	SORP ¹ reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<i>To advance in life and help young people who are socially, physically or economically disadvantaged in Worcestershire through the provision of</i>

¹ The Charity Commission SORP is its Statement of Recommended Practice, to which this Annual Report complies.

Trustees' Annual Report 2022

The William Mills Foundation

Registered Charity No. 1179790

		<i>awards to support activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals</i>
Summary of the main activities in relation to those purposes for the public benefit.	Para 1.17 and 1.19	Refer to Appendix A below for details
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<i>The objective of the charity, as set out in as it's purpose above, was finalised upon advice from the Charity Commission.</i>
Policy on grant making	Para 1.38	Refer to Appendix B: Application for Future Steps Award below Refer to Appendix C: Application for Future Steps Programme below
Contribution made by volunteers	Para 1.38	<i>Our Board and trustees are volunteers who have contributed all year to attend meetings, approve awards and deliver programmes and events. Other volunteers have contributed to fund raising events by personally undertaking:</i> • Application for National Lottery Fund • Golf Tournament • Football Tournament • Cycle ride • Newcastle Marathon • Snowdon summit & marathon • Mont Blanc Summit

Achievements and Performance

Statement	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Refer to Appendix A: Activities, Services and Projects delivered

Financial Review

Statement	SORP reference	
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Trustees' Annual Report 2022

The William Mills Foundation

Registered Charity No. 1179790

Review of the charity's financial position at the end of the period.	Para 1.21	Refer to Appendix D: Trustees' Financial Report 2021/202
Amount of reserves held	Para 1.22	Refer to Appendix D: Trustees' Financial Report 2021/202
Details of fund materially in deficit	Para 1.24	None
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None
The charity's principal sources of funds (including any fundraising)	Para 1.47	<i>The majority of funds in 2020/2021 were from donations. In terms of fundraising:</i> • Golf Tournament • Football Tournament • Cycle ride • Newcastle Marathon • Snowdon summit & marathon • Mont Blanc Summit Refer to Appendix D: Trustees' Financial Report 2021/202 for more details.
A description of the principal risks facing the charity	Para 1.46	• <i>Poor uptake by local secondary schools of services and funds offered.</i> • <i>Lack of volunteers as time moves on. Current volunteers already work very hard to manage current level of fund raising.</i> • <i>Less energy and desire to donate as all charities compete for donations and time passes since William died.</i>

Structure, Governance and Management

Statement	SORP reference	
Type of governing document	Para 1.25	<i>Charitable Constitution</i>
How is the charity constituted?	Para 1.25	<i>Charitable Incorporated Organisation</i>
The charity's organisational structure and any wider network with which the charity works	Para 1.51	<i>The charity has a chair, a treasurer, a secretary and 6 trustees.</i> <i>It works with the Bewdley School & Sixth Form Centre to identify young people for awards and the programme.</i> <i>It also is supported by and works with the Bewdley Pines Golf Club, Far Forest Society (reg charity 205210) and Rock Sports Football Club.</i>

Trustees' Annual Report 2022

The William Mills Foundation

Registered Charity No. 1179790

Reference and Administrative details

Charity Name	<i>The William Mills Foundation</i>
Other names the charity uses	<i>None</i>
Registered charity number	<i>1179790</i>
Charity's principal address	<i>7 Kingswood Grange, Babylon Lane, Lower Kingswood. KT20 6UY</i>

Names of the charity trustees who manage the charity

Trustee Name	Office (if any)	Dates acted if not for the whole year	Name of person (or body) entitled to appoint trustee (if any)
1. Ford, Euan	Trustee	N/A	N/A
2. Gould, Gabriella	Trustee	N/A	N/A
3. Bilal Ibrahim	Trustee	N/A	N/A
4. Mills, Elizabeth	Secretary	N/A	N/A
5. Moore, Sarah	Trustee	N/A	N/A
6. Taylor, Cameron	Trustee	N/A	N/A
7. Thom, Alex	Treasurer	N/A	N/A
8. Tillett, Jack	Trustee	N/A	N/A
9. Willis, Victoria	Chair to the Trustees	N/A	N/A

Corporate Trustees – names of the directors at the date the report was approved

Trustee Name	Office (if any)	Dates acted if not for the whole year	Name of person (or body) entitled to appoint trustee (if any)
None			

Name of trustees holding title to property belonging to the charity

Trustee Name	Office (if any)	Dates acted if not for the whole year	Name of person (or body) entitled to appoint trustee (if any)
None			

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this fall within the custodian charity's objects	N/A

Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A
---	-----

Declarations

The trustees declare that they have approved the trustees' report above. Signed on behalf of the charity's trustees:

Signature:

Full name: ...Victoria Willis.....

Position: Chair to the Trustees.....

Date://2022.....

Appendix A: Activities, Services and Projects delivered

The Mindful Tribe Wyre Forest

The Mindful Tribe page has been up and running since April 1st 2020. We have 42 members on the page. They receive a live zoom yoga session every month plus advice on mindful practice. All members can access every session numerous times, as well as on the live session as they are kept posted on the page. We have dip sampled the sessions and they have built wonderfully from beginners to really different styles. The yoga instructor is patient and gives modifications all the way through. The members tend to be shy to engage but are definitely using the resources.

I have sought feedback from the members and received the below comment, notably from parents:

"My daughters & wife have done the sessions together each week - lots of giggles & creaking joints, but they have enjoyed working together! Thank you for this opportunity."

"Hi, my daughter completed the box breathing yoga class to help with anxiety. She has used the method that this class taught several times to help control her worries and to help her stay calm when she has started to panic. It has been super useful and is something I know she will continue to use throughout her life. Thank you x"

We intend keeping this Facebook during COVID-19, so into our next financial year, as we have limited means in which we can actively support young people with face-to-face sessions.

Future Steps Awards are made to individual young people. These awards are made upon recommendation for young people who have potential shown in relation to a particular skill or life skill, but something within their life presents a barrier to their development or achievement. Generally, these awards are up to £250.

We have made two awards, relevant to this annual report since July 2021.

The awards made have allowed two young people to attend and compete in National Athletics championships in Manchester.

Each young person awarded has some barrier or difficulty. Some of these are physical, some emotional and some practical. They may be caused by illness, disability, family breakdown or bereavement, for example. We use the knowledge and expertise of school staff to nominate young people for our awards.

We evaluate the effectiveness of our awards by asking the young people what they think they will achieve and why this will help them in their future life. We then set timelines for this feedback. The young people are then also seen and spoken to at some point during their award pathway by trustees from The WMF to assess progress towards these goals.

The **Future Steps Programme** did not operate in FY2021-2022.

The Will Mills Centre:

We had fantastic news from the National Lottery and, working alongside Bewdley School, we successfully applied for circa £196k to refurbish and open The Will Mills Centre. The

Trustees' Annual Report 2022

The William Mills Foundation

Registered Charity No. 1179790

Bewdley School has been the receiver and distributor of these funds, as they hold the lease for the Will Mills Centre from Worcestershire County Council.

The centre has been open as a youth hub since March 1st and is used by up to 50 young people on Monday to Friday evenings. The funding provides for a Youth Centre Manager to manage these events. The feedback from young people and the community has been extremely positive. The centre is used by multi-agency organisations to assist with your work in the morning and The William Mills Foundation has access to it in the afternoons, for delivery of our Programmes.

In relation to the youth work within the centre, the WMF is still represented at the Wyre Forest District Schools and Police Panel and the Wyre Forest Suicide Prevention Schools Panel.

Appendix B: Application for Future Steps Award



The William Mills Foundation Application for a Future Steps Award

Registered Charity No. 1179790

Applicant

Name:	
Address:	
Postcode:	
Date of Birth:	
Contact No. or email	
School enrolled at:	

Please complete the below as fully as you can. Continue on a blank page if necessary.

1. Why and for what purpose are you asking for the award?	
2. What difference will it make to you if you receive the award?	
3. How will it help you and meet our aim which is to help young people to advance in life?	
4. How can you show us the award has helped you? How long do you think this will take?	
5. How much are you asking for?	

Please tick the below boxes to confirm the statements made:

- ☐ I understand that, within the next 12 months, The William Mills Foundation may ask me about any good that has come from this award.
- ☐ I have no personal link or relationship with any of the trustees of The William Mills Foundation
- ☐ All information submitted is true and accurate to my knowledge and belief at the time of completing this application.

Signed:

Date:

Parent / Guardian (if required):

Please pass this completed form to an adult within your school / organisation for completion and forwarding to The William Mills Foundation.

Trustees' Annual Report 2022

The William Mills Foundation

Registered Charity No. 1179790



The William Mills Foundation Application for a Future Steps Award

Registered Charity No. 1179790

Nominating Adult

Name:	
School / Organisation:	
Contact No. or email	
Relationship to Applicant:	

The William Mills Foundation has the below criteria set for young people that should benefit from the granting of awards:

Please indicate how this applicant meets any of these criteria. Please note applicants do not need to meet all criteria to qualify for an award.

Criteria	How applicants meet this
Young people who are struggling to reach their potential particularly those where this may be due to physical or emotional challenges	
Those children who need a helping hand	
Those who need a little guidance and encouragement	
Those children who find main stream learning a challenge	
Families who genuinely could not afford this opportunity otherwise	
Young person who need help to overcome barriers to reach their full potential whilst building confidence, skills and life chances	
11-18 years old	
Living or at school in Worcestershire	

- ☐ All information submitted is true and accurate to my knowledge and belief at the time of completing this application.

Signed: _____ Date: _____

For use by The William Mills Foundation Awards Board

Applicant eligible for consideration: Y / N

Score each question in applicants' section from 1 to 5; 5 being best evidence; 1 being the poorest.
Score Q1: Score Q2: Score Q3: Score Q4: Score Q5: Total:

Applications scoring a total of 15 and above and a score of at least 3 on each criterion may receive an award. Approval may still depend on the number of other applications and total awards available.

Award approved: Y / N

Signed: _____ (Awards Board Chair) Date: _____

Appendix C: Application for Future Steps Programme



Registered Charity No. 1179790

The William Mills Foundation Application for a place on the Future Steps Programme

The William Mills Foundation programme consists of approximately 14 sessions delivered in and out of the school setting.

The sessions will provide opportunities to perform in outdoor settings involving physical challenge; improve communication and confidence through drama, debating and theatre experience; learn basic first aid; plan and deliver a project for the benefit of the community and consider and learn about modern challenges of physical and emotional well-being for young people.

The young person will need to commit an hour after school for some sessions; a full evening for the drama trip and time at the weekend on at least two occasions for the outdoor experience. Sessions will be delivered by volunteers and paid experts in their field, as well as some school and Foundation staff. The William Mills Foundation has Safeguarding policies and procedures for all those involved in working with young people.

Please consider this commitment before nominating a young person. We would like as many young people nominated as you think could benefit, with a core group of 12 selected for the Programme.

Young Person Being Nominated

Name:	
Address:	
Postcode:	
Date of Birth:	
Contact No. or email	
School enrolled at:	

Please complete the below as fully as you can on behalf of the young person you are nominating for a place on the Programme. Continue on a blank page if necessary.

1. Why and for what purpose are you asking for them to be on the Future Steps programme?	
2. What difference do you think it will make to them to receive a place on the Programme?	
3. How will it help them meet our aim which is to help young people to advance in life?"	

Trustees' Annual Report 2022

The William Mills Foundation

Registered Charity No. 1179790



Registered Charity No. 1179790

The William Mills Foundation Application for a place on the Future Steps Programme

Nominating Adult

Name:	
School / Organisation:	
Contact No. or email	
Relationship to Young Person nominated:	

The William Mills Foundation has the below criteria set for young people that should benefit from the Future Steps Programme:

Please indicate how this applicant meets any of these criteria. Please note applicants do not need to meet all criteria to qualify for an award.

Criteria	How nominated young person meets this
Young people who are struggling to reach their potential particularly those where this may be due to physical or emotional challenges	
Those children who need a helping hand	
Those who need a little guidance and encouragement	
Those children who find main stream learning a challenge	
Families who genuinely could not afford this opportunity otherwise	
Young person who need help to overcome barriers to reach their full potential whilst building confidence, skills and life chances	
11-18 years old	
Living or at school in Worcestershire	

Please tick the below boxes to confirm the statements made:

- ☐ I understand that, within the next 12 months, The William Mills Foundation may ask me about any good that has come from placing this young person on the Future Steps Programme.
- ☐ I have no personal link or relationship with any of the trustees of The William Mills Foundation
- ☐ All information submitted is true and accurate to my knowledge and belief at the time of completing this application.

Signed:

Date:

Nominating Adult / Teacher:

For use by The William Mills Foundation Programme Board
Applicant eligible for consideration: Y / N

Place on Programme approved: Y / N

Signed:

(Awards Board Chair) Date:



The William Mills Foundation

Appendix D: Trustees' Financial Report 2021/2022

Quarterly Summary Income and Expenditure

2020/2021 summary included for comparison purposes only.

Period from 1st July 2021 to 30th June 2022

Trustees' Annual Report 2022

The William Mills Foundation

Registered Charity No. 1179790

William Mills Foundation Summary 2021/22

	Q1	Q2	Q3	Q4	Total
Opening Cash Balance	44,473	45,185	44,652	44,366	
Income					
Amazon Smile	13	9	9	8	39
Ball '22				1,118	1,118
Bike Ride	720	-	-	-	720
DD Donations	356	351	356	356	1,421
Donations	120	25	-	2,703	2,848
Football '22	-	-	-	2,759	2,759
Ford Challenge	-	-	-	1,115	1,115
Golf Day	-	-	-	1,419	1,419
Misc	-	-	-	37	37
	1,209	385	366	9,514	11,474
Expenditure					
Awards	-	-	-	190	190
Ball '22	-	500	-	380	880
Circus Skills	-	-	-	-	-
Football '19	-	-	15	-	15
Football '22	-	-	-	1,595	1,595
Golf Day	-	-	-	446	446
Insurance	32	32	32	80	176
Mind Balance	410	350	80	40	880
Misc	-	-	-	37	37
Savings	-	-	-	35,000	35,000
Website	55	36	46	281	417
WMF Centre	-	-	479	-	479
	497	918	652	38,048	40,115
Closing Cash Balance	45,185	44,652	44,366	15,832	
Closing Balance per STM	45,185	44,652	44,366	15,832	
Difference	-	-	-	-	
HTB 1yr Fixed Bond	-	-	-	35,000	
Total Funds	45,185	44,652	44,366	50,832	

AJT 04/07/2022

Trustees' Annual Report 2022

The William Mills Foundation

Registered Charity No. 1179790

William Mills Foundation Summary 2020/21

	Q1	Q2	Q3	Q4	Total
Opening Cash Balance	44,142	44,407	44,873	44,895	
Income					
Amazon Smile	-	12	10	7	29
Ball 18	-	-	-	-	-
Ball 19	800	-	-	-	800
DD Donations	336	341	341	341	1,359
Donations	25	70	-	-	95
Footy 19	-	-	-	-	-
Grants	400	-	-	-	400
Prog 19	-	-	-	-	-
Prog 20	-	504	-	-	504
Poker 21	-	-	225	-	225
	1,561	927	576	348	3,412
Expenditure					
Awards	436	-	-	-	436
Ball 19	460	-	40	-	500
Footy 19	-	-	-	-	-
Insurance	32	32	32	21	118
Mind Balance	320	400	453	490	1,663
Misc	-	-	-	-	-
Prog 19	-	-	-	-	-
Prog 20	-	-	-	-	-
Website	48	29	29	259	365
	1,297	461	554	771	3,082
Closing Cash Balance	44,407	44,873	44,895	44,473	
Closing Balance per STM	44,407	44,873	44,895	44,473	
Difference	-	-	-	-	

AJT 30/07/2021

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	Nil
Name and objects of the charity on whose behalf the assets are held and how this fall within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Statement	SORP Reference	
Review of the charity's financial position at the end of the period.	Para 1.21	See separate Financial Report issued by charity treasurer
Amount of reserves held	Para 1.22	Nil

Declarations

The Treasurer declares that this is an accurate statement of the charity's financial position, as at bank 30/06/22

Signed by the charity's treasurer:

Signature: A. Thom

Full name: Alex Thom

Position: The William Mills Foundation Treasurer

Date: 31/10/2022

The Trustees declare that they have approved the treasurers' report above

Signed on behalf of the charity's trustees:

Signature:

Full name: Victoria Willis

Position: Chair to the Trustees

Date: 31/10/2022

Accounts



The William Mills
Foundation

Trustees' Annual & Finance Report 2020/2021

Period from 1st July 2020 to 30th June 2021

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Overview

A difficult year in terms of the impact of COVID on the delivery and fundraising for the Foundation.

Grants we could apply for were limited for COVID related projects and shielding meant access to young people was difficult for both the WMF and the schools. We did apply for a lottery grant to launch The Will Mills Centre, but this was rejected as a capital project and not permitted under COVID rules.

The WMF successfully bid for a £400 Neighbourly Fund bid. This was provided to the 'Bewdley In Kind' COVID Support Group in order to provide PPE and stock a food bank to be available for young people with Wyre Forest who were in need due to the COVID pandemic.

Our aims for the year were:

1. To open The William Mills Centre, as a legacy to Will and a location from which to deliver and extend our charitable work
2. To increase our activity with young people once COVID-19 allows
3. To increase donations via standing order
4. To increase the diversity and number of our volunteer trustees
5. To reinstate our fundraising events once COVID-19 allows.

In terms of **objectives 2 and 5**, I don't think anyone could have predicted that the impact would be so long-lasting. In any event, these became difficult, although we adapted our provision by extending The Mindful Tribe and volunteers did deliver some remote fundraising activity.

We very nearly achieved **objective 1** and hope to achieve this by October 2021. We acknowledge the kind assistance and donations by Matthews Construction. Without the enthusiasm and commitment of Rob Matthews this journey would have been harder still.

COVID-19 restrictions did slow this process down. However, the main obstacle was the County Council reluctance to engage and their very slow processes. We acknowledge this as a future risk to our achievement and development of our provision.

We achieved **objective 3**. Our donations via standing order increased by over 100%, resulting in an average of £341 pcm. This meant our running costs, The Mindful Tribe and the awards made were paid for, with an increase in £300 cash in the bank over the whole year.

We supported two applications for awards during this period but were sadly unable to deliver the Future Steps Programme due to COVID-19 restrictions.

We continued to provide the Facebook page, The Mindful Tribe Wyre Forest, to support 11–18-year-olds across the Wyre Forest with yoga, mindfulness and emotional well-being. See Appendix A: Activities, Services and Projects delivered for details.

Our volunteers have continued to show wonderful support in undertaking individual events and increasing donations. In addition, we have kept our running costs as low as last year's levels.

This allows us to end the year in a healthy financial position for a charity of our size and longevity, and confident that we will remain resilient and able to operate in the years ahead and in a post-COVID-19 environment.

We achieved **objective 4** and were delighted to welcome Jack Tillett and Cameron Taylor as trustees to the WMF. In doing so we acknowledged advice from the Charity Commission in reflecting diversity within our committee by enrolling two men in their 20's. Jack and Cameron have already made impact in terms of fund raising and suggestions for future events.

Objectives and Activities

Statement	SORP ¹ reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<i>To advance in life and help young people who are socially, physically or economically disadvantaged in Worcestershire through the provision of awards to support activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals</i>
Summary of the main activities in relation to those purposes for the public benefit.	Para 1.17 and 1.19	Refer to Appendix A below for details
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<i>The objective of the charity, as set out in as it's purpose above, was finalised upon advice from the Charity Commission.</i>
Policy on grant making	Para 1.38	Refer to Appendix B: Application for Future Steps Award below Refer to Appendix C: Application for Future Steps Programme below

¹ The Charity Commission SORP is its Statement of Recommended Practice, to which this Annual Report complies.

Contribution made by volunteers	Para 1.38	<i>Our Board and trustees are volunteers who have contributed all year to attend meetings, approve awards and deliver programmes and events.</i> <i>Other volunteers have contributed to fund raising events by personally undertaking:</i> • <i>Application for Neighbourly fund to support families through COVID.</i> • <i>Online Poker tournament.</i>
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Achievements and Performance

Statement	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Refer to Appendix A: Activities, Services and Projects delivered

Financial Review

Statement	SORP reference	
Review of the charity's financial position at the end of the period.	Para 1.21	Refer to Appendix D: Trustees' Financial Report 2020/2021
Amount of reserves held	Para 1.22	Refer to Appendix D: Trustees' Financial Report 2020/2021
Details of fund materially in deficit	Para 1.24	None
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None
The charity's principal sources of funds (including any fundraising)	Para 1.47	<i>The majority of funds in 2020/2021 were from donations. In terms of fundraising, Will's university friends panned. An online poker tournament and raised £225. Other planned events had to be cancelled due to COVID 19 pandemic.</i> Refer to Appendix D: Trustees' Financial Report 2020/2021 for more details.
A description of the principal risks facing the charity	Para 1.46	• <i>We are unable to undertake our main fund-raising activities as they involve</i>

Trustees' Annual Report 2021

The William Mills Foundation

Registered Charity No. 1179790

		groups of people. We have replaced some of these with individual endeavour, but this has resulted in reduced donations since lockdown. • Lack of volunteers as time moves on. Current volunteers already work very hard to manage current level of fund raising. • Less energy and desire to donate as all charities compete for donations and time passes since William died.
--	--	--

Structure, Governance and Management

Statement	SORP reference	
Type of governing document	Para 1.25	<i>Charitable Constitution</i>
How is the charity constituted?	Para 1.25	<i>Charitable Incorporated Organisation</i>
The charity's organisational structure and any wider network with which the charity works	Para 1.51	<i>The charity has a chair, a treasurer, a secretary and 5 trustees.</i> <i>It works with the Bewdley School & Sixth Form Centre to identify young people for awards and the programme.</i> <i>It also is supported by and works with the Far Forest Society (reg charity 205210) and Rock Sports Football Club.</i>

Reference and Administrative details

Charity Name	<i>The William Mills Foundation</i>
Other names the charity uses	<i>None</i>
Registered charity number	<i>1179790</i>
Charity's principal address	<i>7 Kingswood Grange, Babylon Lane, Lower Kingswood. KT20 6UY</i>

Names of the charity trustees who manage the charity

Trustee Name	Office (if any)	Dates acted if not for the whole year	Name of person (or body) entitled to appoint trustee (if any)
1. Gould, Gabriella	Trustee		N/A
2. Mann, Stephen	Trustee		N/A
3. Mills, Elizabeth	Secretary		N/A
4. Moore, Sarah	Trustee		N/A
5. Taylor, Cameron	Trustee		N/A
6. Thom, Alex	Treasurer		N/A

Trustees' Annual Report 2021

The William Mills Foundation

Registered Charity No. 1179790

7. Tillett, Jack	Trustee		N/A
8. Willis, Victoria	Chair to the Trustees		N/A

Corporate Trustees – names of the directors at the date the report was approved

Trustee Name	Office (if any)	Dates acted if not for the whole year	Name of person (or body) entitled to appoint trustee (if any)
None			

Name of trustees holding title to property belonging to the charity

Trustee Name	Office (if any)	Dates acted if not for the whole year	Name of person (or body) entitled to appoint trustee (if any)
None			

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this fall within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Declarations

The trustees declare that they have approved the trustees' report above. Signed on behalf of the charity's trustees:

Signature: 

Full name: ...Victoria Willis.....

Position: Chair to the Trustees.....

Date: 09/08/2021.....

Appendix A: Activities, Services and Projects delivered

The Mindful Tribe Wyre Forest

The Mindful Tribe page has been up and running since April 1st. We have 42 members on the page. They receive a live zoom yoga session every week. All members can access every session numerous times, as well as on the live session as they are kept posted on the page. We have dip sampled the sessions and they have built wonderfully from beginners to really different styles. The yoga instructor is patient and gives modifications all the way through. The members tend to be shy to engage but are definitely using the resources.

In addition to the live sessions we also posted:

- Introduction Video
- Beginners Yoga Video,
- Learn to Relax reading,
- Why Yoga (intro)
- Introduction to Pranayama, Meditation/Relaxation
- Square Breathing
- Daily challenges (Self-Esteem)
- Bonus Video: Crow Pose
- Guided Meditation (Chakra Balancing)
- Vinyasa with a Twist
- Full Body relaxation
- Stand Tall Mini Yoga Flows
- Monthly Affirmation

I have sought feedback from the members and received the below comment, notably from parents:

"My daughters & wife have done the sessions together each week - lots of giggles & creaking joints, but they have enjoyed working together! Thank you for this opportunity."

"Hi, my daughter completed the box breathing yoga class to help with anxiety. She has used the method that this class taught several times to help control her worries and to help her stay calm when she has started to panic. It has been super useful and is something I know she will continue to use throughout her life. Thank you x"

We intend keeping this Facebook during COVID-19, so into our next financial year, as we have limited means in which we can actively support young people with face-to-face sessions.

Future Steps Awards are made to individual young people. These awards are made upon recommendation for young people who have potential shown in relation to a particular skill or life skill, but something within their life presents a barrier to their development or achievement. Generally, these awards are up to £250.

We have made two awards, relevant to this annual report since July 2020.

The awards made have allowed one young person to:

- Buy equipment to support enrolment at Birmingham Ormiston Academy for digital, Creative and Performing Arts.

- Provided PPE and food for a Food Bank in Wyre Forest to support families with COVID.

Each young person awarded has some barrier or difficulty. Some of these are physical, some emotional and some practical. They may be caused by illness, disability, family breakdown or bereavement, for example. We use the knowledge and expertise of school staff to nominate young people for our awards.

We evaluate the effectiveness of our awards by asking the young people what they think they will achieve and why this will help them in their future life. We then set timelines for this feedback. The young people are then also seen and spoken to at some point during their award pathway by trustees from The WMF to assess progress towards these goals.

The **Future Steps Programme** did not operate in FY2020-2021.

The Will Mills Centre:

We have worked with Bewdley School throughout 2020 and 2021 to finally manage to agree a 25-year lease with Worcestershire County Council for the youth centre attached to Bewdley Leisure Centre, Stourport Road, Bewdley.

Whilst we had hoped to complete refurbishment and have this open by the end of this FY, the legal aspects of this process meant this could not occur. Bewdley School have partly refurbished the centre. We have submitted a joint bid for lottery funding and are awaiting a decision on this for further development of the centre.

In relation to the youth work within the centre, the WMF is now represented at the Wyre Forest District Schools and Police Panel and the Wyre Forest Suicide Prevention Schools Panel.

Appendix B: Application for Future Steps Award



The William Mills Foundation Application for a Future Steps Award

Registered Charity No. 1179790

Applicant

Name:	
Address:	
Postcode:	
Date of Birth:	
Contact No. or email	
School enrolled at:	

Please complete the below as fully as you can. Continue on a blank page if necessary.

1. Why and for what purpose are you asking for the award?	
2. What difference will it make to you if you receive the award?	
3. How will it help you and meet our aim which is to help young people to advance in life?	
4. How can you show us the award has helped you? How long do you think this will take?	
5. How much are you asking for?	

Please tick the below boxes to confirm the statements made:

- ☐ I understand that, within the next 12 months, The William Mills Foundation may ask me about any good that has come from this award.
- ☐ I have no personal link or relationship with any of the trustees of The William Mills Foundation
- ☐ All information submitted is true and accurate to my knowledge and belief at the time of completing this application.

Signed:

Date:

Parent / Guardian (if required):

Please pass this completed form to an adult within your school / organisation for completion and forwarding to The William Mills Foundation.

Trustees' Annual Report 2021

The William Mills Foundation

Registered Charity No. 1179790



The William Mills Foundation Application for a Future Steps Award

Registered Charity No. 1179790

Nominating Adult

Name:	
School / Organisation:	
Contact No. or email	
Relationship to Applicant:	

The William Mills Foundation has the below criteria set for young people that should benefit from the granting of awards:

Please indicate how this applicant meets any of these criteria. Please note applicants do not need to meet all criteria to qualify for an award.

Criteria	How applicants meet this
Young people who are struggling to reach their potential particularly those where this may be due to physical or emotional challenges	
Those children who need a helping hand	
Those who need a little guidance and encouragement	
Those children who find main stream learning a challenge	
Families who genuinely could not afford this opportunity otherwise	
Young person who need help to overcome barriers to reach their full potential whilst building confidence, skills and life chances	
11-18 years old	
Living or at school in Worcestershire	

- ☐ All information submitted is true and accurate to my knowledge and belief at the time of completing this application.

Signed: _____ Date: _____

For use by The William Mills Foundation Awards Board

Applicant eligible for consideration: Y / N

Score each question in applicants' section from 1 to 5; 5 being best evidence; 1 being the poorest.
Score Q1: Score Q2: Score Q3: Score Q4: Score Q5: Total:

Applications scoring a total of 15 and above and a score of at least 3 on each criterion may receive an award. Approval may still depend on the number of other applications and total awards available.

Award approved: Y / N

Signed: _____ (Awards Board Chair) Date: _____

Appendix C: Application for Future Steps Programme

The William Mills Foundation Application for a place on the Future Steps Programme

The William Mills Foundation programme consists of approximately 14 sessions delivered in and out of the school setting.

The sessions will provide opportunities to perform in outdoor settings involving physical challenge; improve communication and confidence through drama, debating and theatre experience; learn basic first aid; plan and deliver a project for the benefit of the community and consider and learn about modern challenges of physical and emotional well-being for young people.

The young person will need to commit an hour after school for some sessions; a full evening for the drama trip and time at the weekend on at least two occasions for the outdoor experience. Sessions will be delivered by volunteers and paid experts in their field, as well as some school and Foundation staff. The William Mills Foundation has Safeguarding policies and procedures for all those involved in working with young people.

Please consider this commitment before nominating a young person. We would like as many young people nominated as you think could benefit, with a core group of 12 selected for the Programme.

Young Person Being Nominated

Name:	
Address:	
Postcode:	
Date of Birth:	
Contact No. or email	
School enrolled at:	

Please complete the below as fully as you can on behalf of the young person you are nominating for a place on the Programme. Continue on a blank page if necessary.

1. Why and for what purpose are you asking for them to be on the Future Steps programme?	
2. What difference do you think it will make to them to receive a place on the Programme?	
3. How will it help them meet our aim which is to help young people to advance in life?"	

Trustees' Annual Report 2021

The William Mills Foundation

Registered Charity No. 1179790



Registered Charity No. 1179790

The William Mills Foundation Application for a place on the Future Steps Programme

Nominating Adult

Name:	
School / Organisation:	
Contact No. or email	
Relationship to Young Person nominated:	

The William Mills Foundation has the below criteria set for young people that should benefit from the Future Steps Programme:

Please indicate how this applicant meets any of these criteria. Please note applicants do not need to meet all criteria to qualify for an award.

Criteria	How nominated young person meets this
Young people who are struggling to reach their potential particularly those where this may be due to physical or emotional challenges	
Those children who need a helping hand	
Those who need a little guidance and encouragement	
Those children who find main stream learning a challenge	
Families who genuinely could not afford this opportunity otherwise	
Young person who need help to overcome barriers to reach their full potential whilst building confidence, skills and life chances	
11-18 years old	
Living or at school in Worcestershire	

Please tick the below boxes to confirm the statements made:

- ☐ I understand that, within the next 12 months, The William Mills Foundation may ask me about any good that has come from placing this young person on the Future Steps Programme.
- ☐ I have no personal link or relationship with any of the trustees of The William Mills Foundation
- ☐ All information submitted is true and accurate to my knowledge and belief at the time of completing this application.

Signed:

Date:

Nominating Adult / Teacher:

For use by The William Mills Foundation Programme Board
Applicant eligible for consideration: Y / N

Place on Programme approved: Y / N

Signed:

(Awards Board Chair) Date:



The William Mills
Foundation

Appendix D: Trustees' Financial Report 2020/2021

Quarterly Summary Income and Expenditure

2019/2020 summary included for comparison purposes only.

Period from 1st July 2020 to 30th June 2021

Trustees' Annual Report 2021

The William Mills Foundation

Registered Charity No. 1179790

William Mills Foundation Summary 2020/21

	Q1	Q2	Q3	Q4	Total
Opening Cash Balance	44,142	44,407	44,873	44,895	
Income					
Amazon Smile	-	12	10	7	29
Ball 18	-	-	-	-	-
Ball 19	800	-	-	-	800
DD Donations	336	341	341	341	1,359
Donations	25	70	-	-	95
Footy 19	-	-	-	-	-
Grants	400	-	-	-	400
Prog 19	-	-	-	-	-
Prog 20	-	504	-	-	504
Poker 21	-	-	225	-	225
	1,561	927	576	348	3,412
Expenditure					
Awards	436	-	-	-	436
Ball 19	460	-	40	-	500
Footy 19	-	-	-	-	-
Insurance	32	32	32	21	118
Mind Balance	320	400	453	490	1,663
Misc	-	-	-	-	-
Prog 19	-	-	-	-	-
Prog 20	-	-	-	-	-
Website	48	29	29	259	365
	1,297	461	554	771	3,082
Closing Cash Balance	44,407	44,873	44,895	44,473	
Closing Balance per STM	44,407	44,873	44,895	44,473	
Difference	-	-	-	-	

AJT 30/07/2021

Trustees' Annual Report 2021

The William Mills Foundation

Registered Charity No. 1179790

William Mills Foundation Summary 2019/20

	Q1	Q2	Q3	Q4	Total
Opening Cash Balance	24,148	27,726	33,135	34,310	
Income					
Ball 18	500	550	700	-	1,750
Ball 19	2,522	10,783	400	-	13,705
DD Donations	65	190	195	195	645
Donations	1,962	1,370	342	9,918	13,592
Footy 19	30	60	30	255	375
Grants	-	-	750	-	750
Prog 19	71	-	-	-	71
Prog 20	102	-	-	-	102
	5,251	12,954	2,417	10,368	30,989
Expenditure					
Awards	320	110	249	-	679
Ball 19	199	7,357	-	-	7,556
Footy 19	1,023	-	-	-	1,023
Insurance	39	29	29	20	118
Mind Balance	-	-	-	280	280
Misc	23	19	-	-	42
Prog 19	22	-	-	-	22
Prog 20	-	-	935	-	935
Website	48	29	29	236	342
	1,673	7,544	1,242	536	10,994
Closing Cash Balance	27,726	33,135	34,310	44,142	
Balance per STM					
Difference					

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	Nil
Name and objects of the charity on whose behalf the assets are held and how this fall within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Statement	SORP Reference	
Review of the charity's financial position at the end of the period.	Para 1.21	See separate Financial Report issued by charity treasurer
Amount of reserves held	Para 1.22	Nil

Declarations

The Treasurer declares that this is an accurate statement of the charity's financial position, as at bank 30/06/21

Signed by the charity's treasurer:

Signature: A. Thom

Full name: Alex Thom

Position: The William Mills Foundation Treasurer

Date: 20/08/21

The Trustees declare that they have approved the treasurers' report above

Signed on behalf of the charity's trustees:

Signature: 

Full name: Victoria Willis

Position: Chair to the Trustees

Date: 09.08.2021