

# IHSAN COMPASSION FUND

England & Wales · Charity number 1179784

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2018-09-03

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 18 Howley Walk  
Soothill  
Batley  
WF17 6PS

**Phone** 07724296623

**Email** [admin@ihsanfunduk.org](mailto:admin@ihsanfunduk.org)

**Website** [www.ihsanfunduk.org](http://www.ihsanfunduk.org)

## Activities

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**Objects:** THE RELIEF OF POVERTY AND ECONOMIC DISADVANTAGE AMONG PERSONS WHO ARE IN CONDITION OF NEED, HARDSHIP OR DISTRESS PRIMARILY IN THE UNITED KINGDOM BY PROVIDING SUCH PERSONS WITH FINANCE AND GOODS AND SERVICES WHICH THEY WOULD NOT OTHERWISE AFFORD THROUGH LACK OF FINANCIAL MEANS.

**Activities:** The Relief Of Poverty And Economic Disadvantage Among Persons Who Are In A Condition Of Need, Hardship Or Distress Primarily In The United Kingdom And Generally Around The World By Providing Such Persons With Finance, Goods And Services Which They Could Not Otherwise Afford Through Lack Of Financial Means

## Classification

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- **How:** Provides Other Finance
- **What:** The Prevention Or Relief Of Poverty
- **Who:** The General Public/mankind

## Geography

- Throughout England

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£277,275	£196,798	-	-
2024-12-31	£188,479	£200,187	-	-
2023-12-31	£163,828	£226,757	-	-
2022-12-31	£208,352	£133,712	-	-
2021-12-31	£120,202	£143,406	-	-

## Trustees

Name	Role	Appointed
<b>Mohammed Mooneeb Patel</b>	Chair	2018-09-03
Mohammed Amin Mayat		2020-10-05
Suleman Aswat		2018-09-03
Suleman Makda		2020-10-04
TEHSIN HUSSAIN		2018-09-03

**IHSAN COMPASSION FUND**

England & Wales - Charity number 1179784

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# Accounts

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Charity Registration No. 1179784



**IHSAN COMPASSION FUND  
(CHARITABLE INCORPORATED ORGANISATION)**

**ANNUAL REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2025**

# IHSAN COMPASSION FUND (CIO)

## LEGAL AND ADMINISTRATIVE INFORMATION

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**Trustees** Mohammed Mooneeb Patel  
Suleman Aswat  
Tehsin Hussain  
Suleman Makda  
Mohammed Amin Mayat

**Charity number** 1179784

**Registered office** 18 Howley Walk  
Batley  
West Yorkshire  
WF17 6PS

**Bankers** Lloyds Bank PLC  
45 Hustlergate  
Bradford  
West Yorkshire  
BD1 1NT

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Balance Sheet	6
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"In the name of God, the Most Gracious, the Most Merciful"

The trustees present their annual report for Ihsan Compassion Fund (CIO) for the year ended 31 December 2025.

The financial statements comply with the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), as modified by the exemption for small charities provided in Update Bulletin 1.

### **Structure, governance, and management**

Ihsan Compassion Fund (CIO) is an incorporated entity governed under a Constitution of a Charitable Incorporated Organisation.

The Trustees are responsible for the overall management and control of Ihsan Compassion Fund (CIO), holding regular meetings and are responsible for electing trust members.

Ihsan Compassion Fund has a structure, criteria and process in place to determine eligibility for support. The trustees oversee each aspect of the charity day to day running to ensure the appropriate collection, management and distribution of funds. An employed casework manager and admin staff oversee case screening to determine eligibility and governance over case work carried out. Employed and volunteer caseworkers carry out full assessments of an applicant's affordability, living situation and support request and in line with the grant policy, determine an award amount. Cases are always 'second- eyes' checked to avoid errors or individual bias. Each case is then approved by at least two of the trustees, ahead of funds being awarded, either via BACS or 3rd party payments (dependent upon the application request).

Our grant policy reflects what we believe to be the current and most urgent needs within our applicant pool. ICF supports living expenses, essential home furnishings, and debt repayment. Outside of the immediate needs of our beneficiaries, ICF also looks to support the long-term needs of our beneficiaries via the empowerment fund which helps with education, trade and vocation costs in an effort to transform lives and help our beneficiaries get back on track.

Administrative expenses including staff wages are covered by donations received for administrative costs and via the gift aid scheme. Staff wages are always above the National Living wage and are reviewed bi-annually.

### **Use of volunteers**

Volunteers are an important resource in both our faith and community work. Volunteers are involved in all aspects of our work and all our trustees also give their time freely. Each volunteer is given the relevant training regarding the aims of the charity and the processes involved in operating the charities day to day activities. Confidentiality agreements are signed by volunteers, an up-to-date DBS and copies of official ID are taken to protect the charity and ensure vulnerable service users are properly supported. The structure in place ensures confidentiality is instilled in the application process.

### **Risk Management**

The Trustees are responsible for the overseeing of the risks faced by the charity. Risks are identified, assessed and controls are established throughout the year. The Trustees believe that the adopted approach of closely monitoring the operations and finances of the Charity will mitigate any significant risks.

### **Objectives and activities**

All praise to the Almighty, through the mercy of the Almighty, Ihsan Compassion Fund operates with the objective to try and relieve poverty and economic disadvantage amongst individuals who are in a condition of need, hardship, or distress.

The Trustees are aware of the Charity Commission guidance on public benefit and their operation of the charity reflects this.

### Achievement and performance

Each year, the demand for financial assistance within our communities continues to grow, reflecting both the increasing recognition of our charity and the ongoing impact of financial hardship. In 2025, our charitable spend was £178,868, a slight decrease from the previous year's £187,316. This reduction reflects our continued efforts to balance financial support with long-term sustainability, ensuring we can continue to serve those in need. The drop in charitable spend has been led primarily by the reduction in geographical focus of the charity. Previously, ICF operated UK wide. However, with societal acceptance of UK Zakah distribution and the growing need for financial support, many more UK grant organisations have come into existence. This has lessened the need for ICF to have a wide reach, rather the charity now focuses on Yorkshire and Humberside, Greater Manchester and Lancashire. As ever, our priority focus is always on North Kirklees.

Despite this, the need for assistance remains significant, as seen in the £260,430 received in donations—an continued year-on-year increase from 2024's £174,196. While this growth in support is encouraging, the cost-of-living crisis continues to put pressure on individuals and families, making our work more vital than ever. Administrative expenses increased to £17,932 (2024: £12,871) in-line with the increase in operations and development of our website. As we move forward, we remain committed to adapting our support and resources to meet the changing needs of our community while ensuring the long-term sustainability of our charity.

ICF is pleased to report that its grant service continues to be highly valued by beneficiaries, providing crucial support in difficult circumstances. To enhance our service and impact, we regularly seek feedback from beneficiaries, which is shared across social media and in our annual report. This transparency not only strengthens donor confidence but also encourages those in need to come forward and apply for support.

As our reputation grows and our engagement with our communities continues, we have been able to develop excellent working relationships with local, like-minded organisations. Regularly, we are in communication with NHS functions, local councils, domestic violence charities, refugee/asylum seeker associations and other civic societies. In completing this useful networking, the charity now has various referral channels to attract applicants.

### Future plans

As the charity continues to grow through advertising and word of mouth, the Trustees remain focused on reviewing and enhancing its scalability. To support the increasing demand for our services, we have successfully completed the upgrades to our website, which will be rolled out prior to Ramadan 2026. This will ensure a smooth transition for both donors and applicants while maintaining the efficiency of our operations.

Additionally, in 2026, we will continue to implement a no-charge policy on donations, ensuring that donors are not burdened with transaction fees. Instead, these costs will be covered through Gift Aid contributions, making it even more crucial for eligible donors to opt in so the charity can continue to maintain its 100% donation policy.

The application process continues to be regularly reviewed, both internally and independently, to maintain and enhance its effectiveness. To further improve our application turnaround time, currently at 21 days, we are actively seeking additional employed and volunteer support. Expanding our team will also allow us to increase capacity and explore new initiatives, such as community education and social cohesion projects, alongside our core services.

We pray the Almighty assists the charity to achieve its aims and goals. Ameen.

### Reference and administrative details

Charity name: Ihsan Compassion Fund CIO

Other name the charity uses: Ihsan Fund, ICF

Registered charity number: 1179784

Principal address: 18 Howley Walk, Batley  
West Yorkshire, WF17 6PS

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### Reference and administrative details (continued)

Trustees: Mohammed Mooneeb Patel  
Suleman Aswat  
Tehsin Hussain  
Suleman Makda  
Mohammed Amin Mayat

Email: admin@ihsanfunduk.org

Website: www.ihsanfunduk.org

### Financial review

The financial results are as shown in the accounts.

At the end of the reporting period the charity had an income of £277,275 (2024: £188,479) and an expenditure of £196,798 (2024: £200,187), resulting in a total unrestricted funds balance of £135,029 (2024: £54,552) to carry forward.

### Reserves Policy

We expect to hold £10,000 as reserves solely to be awarded as grants in the future when received donations are less than expected and do not meet the budgeted expenditure.

### Statement of responsibilities of the trustees

The charity's trustees are responsible for preparing the annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity's trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including income and expenditure, for that period. In preparing the financial statements, the charity's trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011.

They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The charity's trustees are satisfied that the internal controls operated to safeguard the Charity's assets are appropriate to the nature and scale of the Charity's operations.

The annual report was approved by the trustees on 20 February 2026 and signed on its behalf by:



Mohammed Mooneeb Patel  
**Trustee**

I report to the trustees on my examination of the accounts of Ihsan Compassion Fund (CIO) for the year ended 31<sup>st</sup> December 2025.

This report is made solely to the charity's trustees, as a body. My examination has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose.

### **Respective responsibilities of trustees and examiner**

As the charity's trustees you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ("the Charities Act"). The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the financial statements under section 145 of the Charities Act 2011.
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

### **Basis of independent examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a 'true and fair' view, and the report is limited to those matters set out in the statement below.

### **Independent examiner's statement**

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Association of Certified Chartered Accountants.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 or are not consistent with the Charities SORP (FRS102), other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.



Mueen Hyder ACCA  
Independent Examiner  
12 Sandiway Bank  
Dewsbury  
WF12 0SD

Dated: 20 February 2026

# IHSAN COMPASSION FUND (CIO)

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNTS



FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
<b>Income from:</b>					
Donations	2	260,430	-	260,430	174,196
Interest received		1,107	-	1,107	1,152
Gift aid		15,738	-	15,738	13,131
<b>Total incoming resources</b>		<b>277,275</b>	<b>-</b>	<b>277,275</b>	<b>188,479</b>
<b>Expenditure on:</b>					
Charitable activities	3	196,798	-	196,798	200,187
<b>Total resources expended</b>		<b>196,798</b>	<b>-</b>	<b>196,798</b>	<b>200,187</b>
<b>Net income and movement in funds</b>		<b>80,477</b>	<b>-</b>	<b>80,477</b>	<b>(11,708)</b>
<b>Reconciliation of funds:</b>					
Fund balances at 1 January 2025		54,552	-	54,552	66,260
<b>Fund balances at 31 December 2025</b>		<b>135,029</b>	<b>-</b>	<b>135,029</b>	<b>54,552</b>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on pages 7 to 8 form part of these accounts.

# IHSAN COMPASSION FUND (CIO)

## BALANCE SHEET

AS AT 31 DECEMBER 2025



	Notes	2025 £	£	2024 £	£
<b>Current assets</b>					
Debtors	6	1,210		-	
Cash at bank and in hand		135,505		54,552	
		<hr/>		<hr/>	
		136,715		54,552	
<b>Creditors: amounts falling due within one year</b>	7	(1,686)		-	
		<hr/>		<hr/>	
<b>Net current assets</b>		135,029		54,552	
		<hr/>		<hr/>	
<b>Total assets less current liabilities</b>		135,029		54,552	
		<hr/> <hr/>		<hr/> <hr/>	
<b>Income funds</b>					
Restricted funds				-	
Unrestricted funds		135,029		54,552	
		<hr/>		<hr/>	
		135,029		54,552	
		<hr/> <hr/>		<hr/> <hr/>	

The notes on pages 7 to 8 form part of these accounts.

The financial statements were approved on behalf of the Trustees on 20 February 2026 by:

A handwritten signature in black ink, appearing to read "M Patel".

Mohammed Mooneeb Patel  
Trustee

# IHSAN COMPASSION FUND (CIO)

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 DECEMBER 2025



### 1 Accounting policies

#### 1.1 Basis of preparation and assessment of going concern

The financial statements have been prepared under the historical cost convention. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

There are no material uncertainties about the Charity's ability to continue as a going concern.

#### 1.2 Income

Income represents donations and gifts and is included in full in the Statement of Financial Activities in the period in which the charity is entitled to receipt, and the amount can be measured with reasonable certainty.

No income is stated net of any associated expenditure.

#### 1.3 Expenditure

Charitable expenditure comprises of those costs incurred by the charity in the delivery of its activities and services to beneficiaries and includes any VAT which cannot be fully recovered. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

### 2 Donations

	Unrestricted Funds 2025 £	Unrestricted Funds 2024 £
Donations	260,429	174,196

Donations represent Lillah, Sadaqah, Zakat and Interest donations received in the year.

### 3 Expenditure on charitable activities

	Unrestricted Funds 2025 £	Unrestricted Funds 2024 £
Grants and vouchers	176,618	185,393
Wages and salaries	12,004	10,383
Bank charges	2,301	851
Professional Fees	1,540	916
Advertising and marketing	408	175
Website costs	1,280	12
Administrative expenses	397	498
Telephone	-	36
Charitable donations	2,250	1,923
	<u>196,798</u>	<u>200,187</u>

# IHSAN COMPASSION FUND (CIO)

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 DECEMBER 2025



### 4 Staff Costs and numbers

The average monthly number of employees during the year was:

	<b>2025</b>	<b>2024</b>
	<b>Number</b>	<b>Number</b>
Administration	<u>5</u>	<u>5</u>

### Employment costs

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Wages and salaries	<u>12,004</u>	<u>10,383</u>

No employee received remuneration more than £60,000.

The key management personnel of the charity comprise of the Board of Trustees who give their time freely. No remuneration was paid to any of the Trustees in the year for their roles.

### 5 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

### 6 Debtors

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
<b>Amounts falling due within one year:</b>		
Accrued income	<u>1,210</u>	<u>-</u>

### 7 Creditors: amounts falling due within one year

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Other taxation and social security	381	-
Other creditors	705	-
Accruals	<u>600</u>	<u>-</u>
	<u>1,686</u>	<u>-</u>

**IHSAN COMPASSION FUND**

England & Wales - Charity number 1179784

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# Accounts

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**IHSAN COMPASSION FUND**  
(CHARITABLE INCORPORATED ORGANISATION)

**ANNUAL REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

**IHSAN COMPASSION FUND (CIO)**  
**LEGAL AND ADMINISTRATIVE INFORMATION**

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**Trustees** Mohammed Mooneeb Patel  
Suleman Aswat  
Tehsin Hussain  
Suleman Makda  
Mohammed Amin Mayat

**Charity number** 1179784

**Registered office** 18 Howley Walk  
Batley  
West Yorkshire  
WF17 6PS

**Bankers** Lloyds Bank PLC  
45 Hustlergate  
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“In the name of God, the Most Gracious, the Most Merciful”

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The financial statements comply with the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), as modified by the exemption for small charities provided in Update Bulletin 1.

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### **Risk Management**

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### **Objectives and activities**

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The Trustees are aware of the Charity Commission guidance on public benefit and their operation of the charity reflects this.

### **Achievement and performance**

Each year, the demand for financial assistance within our communities continues to grow, reflecting both the increasing recognition of our charity and the ongoing impact of financial hardship. In 2024, our charitable spend was £187,316, a slight decrease from the previous year's £214,313. This reduction reflects our continued efforts to balance financial support with long-term sustainability, ensuring we can continue to serve those in need.

Despite this, the need for assistance remains significant, as seen in the £174,196 received in donations—an increase from 2023's £162,746. While this growth in support is encouraging, the cost-of-living crisis continues to put pressure on individuals and families, making our work more vital than ever. Administrative expenses remained stable at £12,871 (2023: £12,444), ensuring that the vast majority of our funds go directly toward those who need it most. As we move forward, we remain committed to adapting our support and resources to meet the changing needs of our community while ensuring the long-term sustainability of our charity.

ICF is pleased to report that its grant service continues to be highly valued by beneficiaries, providing crucial support in difficult circumstances. To enhance our service and impact, we regularly seek feedback from beneficiaries, which is shared across social media and in our annual report. This transparency not only strengthens donor confidence but also encourages those in need to come forward and apply for support.

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### **Future plans**

As the charity continues to grow through advertising and word of mouth, the Trustees remain focused on reviewing and enhancing its scalability. To support the increasing demand for our services, we have made improvements to our website, which will be rolled out after Ramadan 2025. This will ensure a smooth transition for both donors and applicants while maintaining the efficiency of our operations.

Additionally, in 2025, we have implemented a no-charge policy on donations, ensuring that donors are not burdened with transaction fees. Instead, these costs will be covered through Gift Aid contributions, making it even more crucial for eligible donors to opt in so the charity can continue to maintain its 100% donation policy.

The application process continues to be regularly reviewed, both internally and independently, to maintain and enhance its effectiveness. To further improve our application turnaround time, currently at 21 days, we are actively seeking additional employed and volunteer support. Expanding our team will also allow us to increase capacity and explore new initiatives, such as community education and social cohesion projects, alongside our core services.

We pray the Almighty assists the charity to achieve its aims and goals. Ameen.

### Reference and administrative details

Charity name:	Ihsan Compassion Fund CIO
Other name the charity uses:	Ihsan Fund, ICF
Registered charity number:	1179784
Principal address:	18 Howley Walk, Batley West Yorkshire, WF17 6PS
Trustees:	Mohammed Mooneeb Patel Suleman Aswat Tehsin Hussain Suleman Makda Mohammed Amin Mayat
Email:	admin@ihsanfunduk.org
Website:	www.ihsanfunduk.org

### Financial review

The financial results are as shown in the accounts.

At the end of the reporting period the charity had an income of £188,479 (2023: £163,828) and an expenditure of £200,187 (2023: £226,757), resulting in a total unrestricted funds balance of £54,552 (2023: £66,259) to carry forward.

### Reserves Policy

We expect to hold £10,000 as reserves solely to be awarded as grants in the future when received donations are less than expected and do not meet the budgeted expenditure.

### Statement of responsibilities of the trustees

The charity's trustees are responsible for preparing the annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity's trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including income and expenditure, for that period. In preparing the financial statements, the charity's trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011.

They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# IHSAN COMPASSION FUND (CIO)

## TRUSTEE'S REPORT



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The charity's trustees are satisfied that the internal controls operated to safeguard the Charity's assets are appropriate to the nature and scale of the Charity's operations.

The annual report was approved by the trustees on 13 March 2025 and signed on its behalf by:

A handwritten signature in black ink, appearing to read "M Patel". The signature is written in a cursive style.

Mohammed Mooneeb Patel  
**Trustee**

I report to the trustees on my examination of the accounts of Ihsan Compassion Fund (CIO) for the year ended 31<sup>st</sup> December 2024.

This report is made solely to the charity's trustees, as a body. My examination has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose.

### **Respective responsibilities of trustees and examiner**

As the charity's trustees you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ("the Charities Act"). The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the financial statements under section 145 of the Charities Act 2011.
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

### **Basis of independent examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a 'true and fair' view, and the report is limited to those matters set out in the statement below.

### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 or are not consistent with the Charities SORP (FRS102), other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.



Mueen Hyder ACCA  
Independent Examiner

12 Sandiway Bank  
Dewsbury  
WF12 0SD

Dated: 13 March 2025

**IHSAN COMPASSION FUND (CIO)**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**INCLUDING INCOME AND EXPENDITURE ACCOUNTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**



	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
<b><u>Income from:</u></b>					
Donations	2	174,196	-	174,196	162,746
Interest received		1,152	-	1,152	1,082
Gift aid		13,131	-	13,131	-
<b>Total incoming resources</b>		<b>188,479</b>	<b>-</b>	<b>188,479</b>	<b>163,828</b>
<b><u>Expenditure on:</u></b>					
Charitable activities	3	200,187	-	200,187	226,757
<b>Total resources expended</b>		<b>200,187</b>	<b>-</b>	<b>200,187</b>	<b>226,757</b>
<b>Net income/(expenditure) for the year/ Net movement in funds</b>		<b>(11,708)</b>	<b>-</b>	<b>(11,708)</b>	<b>(62,929)</b>
Fund balances at 1 January 2024		66,260	-	66,260	129,189
<b>Fund balances at 31 December 2024</b>		<b>54,552</b>	<b>-</b>	<b>54,552</b>	<b>66,260</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on pages 7 to 8 form part of these accounts.

# IHSAN COMPASSION FUND (CIO)

## BALANCE SHEET

AS AT 31 DECEMBER 2024



Notes	2024		2023	
	£	£	£	£
<b>Current assets</b>				
Cash at bank and in hand	54,552		66,260	
	<hr/>		<hr/>	
	54,552		66,260	
	<hr/>		<hr/>	
<b>Net current (liabilities)/assets</b>		54,552		66,260
		<hr/>		<hr/>
<b>Total assets less current liabilities</b>		54,552		66,260
		<hr/>		<hr/>
<b>Income funds</b>				
Restricted funds		-		-
Unrestricted funds		54,552		66,260
		<hr/>		<hr/>
		54,552		66,260
		<hr/>		<hr/>

The notes on pages 7 to 8 form part of these accounts.

The financial statements were approved on behalf of the Trustees on 13 March 2025 by:

Mohammed Mooneeb Patel  
Trustee

**IHSAN COMPASSION FUND (CIO)**  
**NOTES TO THE FINANCIAL STATEMENTS**



**FOR THE PERIOD ENDED 31 DECEMBER 2024**

**1 Accounting policies**

**1.1 Basis of preparation and assessment of going concern**

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these financial statements. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The Trustees consider there are no material uncertainties about the Charity's ability to continue as a going concern.

**1.2 Income**

Income represents donations and gifts and is included in full in the Statement of Financial Activities in the period in which the charity is entitled to receipt, and the amount can be measured with reasonable certainty.

No income is stated net of any associated expenditure.

**1.3 Expenditure**

Charitable expenditure comprises of those costs incurred by the charity in the delivery of its activities and services to beneficiaries.

**2 Donations**

	<b>2024</b>	<b>2023</b>
	£	£
Donations	<u>174,196</u>	<u>162,746</u>

Donations represent Lillah, Sadaqah and Zakat donations received in the year.

**3 Expenditure on charitable activities**

	<b>2024</b>	<b>2023</b>
	£	£
Grants and vouchers	185,393	199,370
Student support	-	11,689
Ulema support	-	1,600
Wages and salaries	10,383	9,223
Bank charges	851	753
Rent	-	-
Professional Fees	916	716
Advertising and marketing	175	300
Website costs	12	1,364
Printing, postage, and office supplies	498	16
Telephone	36	72
Charitable donations	1,923	1,654
	<u>200,187</u>	<u>226,757</u>

**IHSAN COMPASSION FUND (CIO)**  
**NOTES TO THE FINANCIAL STATEMENTS**



**FOR THE PERIOD ENDED 31 DECEMBER 2024**

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**4 Staff Costs and numbers**

The average monthly number of employees during the year was:

	<b>2024</b>	<b>2023</b>
	<b>Number</b>	<b>Number</b>
Administration	<u>5</u>	<u>4</u>

**Employment costs**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Wages and salaries	<u>10,383</u>	<u>9,223</u>

No employee received remuneration more than £60,000.

The key management personnel of the charity comprise of the Board of Trustees who give their time freely. No remuneration was paid to any of the Trustees in the year for their roles.

**IHSAN COMPASSION FUND**

England & Wales - Charity number 1179784

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# Accounts

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**IHSAN COMPASSION FUND**  
(CHARITABLE INCORPORATED ORGANISATION)

**ANNUAL REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2023**

# IHSAN COMPASSION FUND (CIO)

## LEGAL AND ADMINISTRATIVE INFORMATION

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**Trustees** Mohammed Mooneeb Patel  
Suleman Aswat  
Tehsin Hussain  
Suleman Makda  
Mohammed Amin Mayat

**Charity number** 1179784

**Registered office** 18 Howley Walk  
Batley  
West Yorkshire  
WF17 6PS

**Bankers** Lloyds Bank PLC  
45 Hustlergate  
Bradford  
West Yorkshire  
BD1 1NT

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The trustees present their annual report for Ihsan Compassion Fund (CIO) for the year ended 31 December 2023.

The financial statements comply with the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), as modified by the exemption for small charities provided in Update Bulletin 1.

### **Structure, governance, and management**

Ihsan Compassion Fund (CIO) is an incorporated entity governed under a Constitution of a Charitable Incorporated Organisation.

The Trustees are responsible for the overall management and control of Ihsan Compassion Fund (CIO), holding regular meetings and are responsible for electing trust members.

Ihsan Compassion Fund has a structure, criteria and process in place to determine eligibility for support. The trustees oversee each aspect of the charity day to day running to ensure the appropriate collection, management and distribution of funds. An employed casework manager and admin staff oversee case screening to determine eligibility and governance over case work carried out. Employed and volunteer caseworkers carry out full assessments of an applicant's affordability, living situation and support request and in line with the grant policy, determine an award amount. Cases are always 'second- eyes' checked to avoid errors or individual bias. Each case is then approved by at least two of the trustees, ahead of funds being awarded, either via BACS or 3rd party payments (dependent upon the application request)

Our grant policy reflects what we believe to be the current and most urgent needs within our applicant pool. ICF supports living expenses, essential home furnishings, and debt repayment. Outside of the immediate needs of our beneficiaries, ICF also looks to support the long term needs of our beneficiaries via the empowerment fund which helps with education, trade and vocation costs in an effort to transform lives and help our beneficiaries get back on track.

Business expenses and staff wages are covered by donations received for administrative costs and via the gift aid scheme. Staff wages are always above the National Living wage and are reviewed bi-annually.

### **Use of volunteers**

Volunteers are an important resource in both our faith and community work. Volunteers are involved in all aspects of our work and all our trustees also give their time freely. Each volunteer is given the relevant training regarding the aims of the charity and the processes involved in operating the charities day to day activities. Confidentiality agreements are signed by volunteers, an up-to-date DBS and copies of official ID are taken to protect the charity and ensure vulnerable service users are properly supported. The structure in place ensures confidentiality is instilled in the application process.

### **Risk Management**

The Trustees are responsible for the overseeing of the risks faced by the charity. Risks are identified, assessed and controls are established throughout the year. The Trustees believe that the adopted approach of closely monitoring the operations and finances of the Charity will mitigate any significant risks.

### **Objectives and activities**

All praise to the Almighty, through the mercy of the Almighty, Ihsan Compassion Fund operates with the objective to try and relieve poverty and economic disadvantage amongst individuals who are in a condition of need, hardship, or distress.

The Trustees are aware of the Charity Commission guidance on public benefit and their operation of the charity reflects this.

### Achievement and performance

Each passing year sees a growing demand for financial assistance within our communities, attributed in part to the increasing recognition and establishment of the charity. In the last year, the spend of the charity has increased by over 50% when compared to the previous reporting year, representing the growing financial insecurity with this cost-of-living crisis. In the last year, our spend almost matched the entire spend of September 2018 - March 2022. This is an especially insightful reflection when considering, over the years we have reduced amounts granted to beneficiaries, to ensure we can sustain our service.

ICF is pleased to report the grant service it operates is very well received by beneficiaries. The grant has supported beneficiaries in some very difficult situations. To improve service and performance, ICF regularly requests feedback from beneficiaries, and this is displayed across social media and within the annual report. This further strengthens donor confidence, as well as encouraging those struggling to come forward and apply.

As our reputation grows and our engagement with our communities continues, we have been able to develop excellent working relationships with local, like-minded organisations. Regularly, we are in communication with NHS functions, local councils, domestic violence charities, refugee/asylum seeker associations and other civic societies. In completing this useful networking, the charity now has various referral channels to attract applicants.

### Future plans

As the charity grows, via advertising and word of mouth, the Trustees are always reviewing the scaling potential of the charity. To meet the growing need and demand for the service, further work is required on the website to handle traffic, both from donors and applicants. The application process is regularly reviewed, both internally and independently to maintain and enhance its suitability. To increase turnaround time (currently 21 days) for applications, ICF is actively looking for further employed and volunteer support. This will also ensure we can increase capacity and consider further work outside our immediate priorities. This would include community education and social cohesion projects.

We pray the Almighty assists the charity to achieve its aims and goals. Ameen.

### Reference and administrative details

Charity name:	Ihsan Compassion Fund CIO
Other name the charity uses:	Ihsan Fund, ICF
Registered charity number:	1179784
Principal address:	18 Howley Walk, Batley West Yorkshire, WF17 6PS
Trustees:	Mohammed Mooneeb Patel Suleman Aswat Tehsin Hussain Suleman Makda Mohammed Amin Mayat
Email:	admin@ihsanfunduk.org
Website:	www.ihsanfunduk.org

### Financial review

The financial results are as shown in the accounts.

At the end of the reporting period the charity had an income of £163,828 (2022: £208,352) and an expenditure of £226,757 (2022: £133,712), resulting in a total unrestricted funds balance of £66,259 (2022: £129,189) to carry forward.

### Reserves Policy

We expect to hold £10,000 as reserves solely to be awarded as grants in the future when received donations are less than expected and do not meet the budgeted expenditure.

### Statement of responsibilities of the trustees

The charity's trustees are responsible for preparing the annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity's trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including income and expenditure, for that period. In preparing the financial statements, the charity's trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011.

They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The charity's trustees are satisfied that the internal controls operated to safeguard the Charity's assets are appropriate to the nature and scale of the Charity's operations.

The annual report was approved by the trustees on 29 February 2024 and signed on its behalf by:



Mohammed Mooneeb Patel  
**Trustee**

I report to the trustees on my examination of the accounts of Ihsan Compassion Fund (CIO) for the year ended 31<sup>st</sup> December 2023.

This report is made solely to the charity's trustees, as a body. My examination has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose.

### **Respective responsibilities of trustees and examiner**

As the charity's trustees you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ("the Charities Act"). The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the financial statements under section 145 of the Charities Act 2011.
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

### **Basis of independent examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a 'true and fair' view, and the report is limited to those matters set out in the statement below.

### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 or are not consistent with the Charities SORP (FRS102), other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.



Mueen Hyder ACCA  
Independent Examiner

12 Sandiway Bank  
Dewsbury  
WF12 0SD

Dated: 29 February 2024

**IHSAN COMPASSION FUND (CIO)**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**INCLUDING INCOME AND EXPENDITURE ACCOUNTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2023**



	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
<b><u>Income from:</u></b>					
Donations	2	162,746	-	162,746	187,430
Grants		-	-	-	-
Interest received		1,082	-	1,082	75
Gift aid		-	-	-	20,847
<b>Total incoming resources</b>		<b>163,828</b>	<b>-</b>	<b>163,828</b>	<b>208,352</b>
<b><u>Expenditure on:</u></b>					
Charitable activities	3	226,757	-	226,757	133,712
<b>Total resources expended</b>		<b>133,712</b>	<b>-</b>	<b>133,712</b>	<b>133,712</b>
<b>Net income/(expenditure) for the year/ Net movement in funds</b>		<b>(62,929)</b>	<b>-</b>	<b>(62,929)</b>	<b>74,640</b>
Fund balances at 1 January 2023		129,189	-	129,189	54,549
<b>Fund balances at 31 December 2023</b>		<b>66,260</b>	<b>-</b>	<b>66,260</b>	<b>129,189</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on pages 7 to 8 form part of these accounts.

# IHSAN COMPASSION FUND (CIO)

## BALANCE SHEET

AS AT 31 DECEMBER 2023



Notes	2023		2022	
	£	£	£	£
<b>Current assets</b>				
Cash at bank and in hand	66,260		129,189	
	<hr/>		<hr/>	
	66,260		129,189	
	<hr/>		<hr/>	
<b>Net current (liabilities)/assets</b>		66,260		129,189
		<hr/>		<hr/>
<b>Total assets less current liabilities</b>		66,260		129,189
		<hr/>		<hr/>
<b>Income funds</b>				
Restricted funds		-		-
Unrestricted funds		66,260		129,189
		<hr/>		<hr/>
		66,260		129,189
		<hr/>		<hr/>

The notes on pages 7 to 8 form part of these accounts.

The financial statements were approved on behalf of the Trustees on 29 February 2024 by:

Mohammed Mooneeb Patel  
Trustee

# IHSAN COMPASSION FUND (CIO)

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 DECEMBER 2023



### 1 Accounting policies

#### 1.1 Basis of preparation and assessment of going concern

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these financial statements. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The Trustees consider there are no material uncertainties about the Charity's ability to continue as a going concern.

#### 1.2 Income

Income represents donations and gifts and is included in full in the Statement of Financial Activities in the period in which the charity is entitled to receipt, and the amount can be measured with reasonable certainty.

No income is stated net of any associated expenditure.

#### 1.3 Expenditure

Charitable expenditure comprises of those costs incurred by the charity in the delivery of its activities and services to beneficiaries.

### 2 Donations

	2023 £	2022 £
Donations	<u>162,746</u>	<u>187,430</u>

Donations represent Lillah, Sadaqah and Zakat donations received in the year.

### 3 Expenditure on charitable activities

	2023 £	2022 £
Grants and vouchers	199,370	116,053
Student support	11,689	2,660
Ulema support	1,600	2,300
Wages and salaries	9,223	8,535
Bank charges	753	930
Rent	-	900
Professional Fees	716	918
Advertising and marketing	300	309
Website costs	1,364	80
Printing, postage, and office supplies	16	955
Telephone	72	72
Charitable donations	1,654	-
	<u>226,757</u>	<u>133,712</u>

**IHSAN COMPASSION FUND (CIO)**  
**NOTES TO THE FINANCIAL STATEMENTS**



**FOR THE PERIOD ENDED 31 DECEMBER 2023**

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**4 Staff Costs and numbers**

The average monthly number of employees during the year was:

	<b>2023</b>	<b>2022</b>
	<b>Number</b>	<b>Number</b>
Administration	<u>5</u>	<u>4</u>

**Employment costs**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Wages and salaries	<u>9,223</u>	<u>8,535</u>

No employee received remuneration more than £60,000.

The key management personnel of the charity comprise of the Board of Trustees who give their time freely. No remuneration was paid to any of the Trustees in the year for their roles.

**IHSAN COMPASSION FUND**

England & Wales - Charity number 1179784

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# Accounts

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**IHSAN COMPASSION FUND**  
(CHARITABLE INCORPORATED ORGANISATION)

**ANNUAL REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2022**

# IHSAN COMPASSION FUND (CIO)

## LEGAL AND ADMINISTRATIVE INFORMATION

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**Trustees** Mohammed Mooneeb Patel  
Suleman Aswat  
Tehsin Hussain  
Suleman Makda  
Mohammed Amin Mayat

**Charity number** 1179784

**Registered office** 18 Howley Walk  
Batley  
West Yorkshire  
WF17 6PS

**Bankers** Lloyds Bank PLC  
45 Hustlergate  
Bradford  
West Yorkshire  
BD1 1NT

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The trustees present their annual report for Ihsan Compassion Fund (CIO) for the year ended 31 December 2022.

The financial statements comply with the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), as modified by the exemption for small charities provided in Update Bulletin 1.

### **Structure, governance, and management**

Ihsan Compassion Fund (CIO) is an incorporated entity governed under a Constitution of a Charitable Incorporated Organisation.

The Trustees are responsible for the overall management and control of Ihsan Compassion Fund (CIO), holding regular meetings and are responsible for electing trust members.

Ihsan Compassion Fund has a structure, criteria and process in place to determine eligibility for support. The trustees oversee each aspect of the charity day to day running to ensure the appropriate collection, management distribution of funds. An employed casework manager and admin staff oversee case screening to determine eligibility and governance over case work carried out. Employed and volunteer caseworkers carry out full assessments of an applicant's affordability, living situation and support request and in line with the grant policy, determine an award amount. Cases are always 'second- eyes' checked to avoid errors or individual bias. Each case is then approved by at least two of the trustees, ahead of funds being awarded, either via BACS or 3rd party payments (dependent upon the application request)

Business expenses and staff wages are covered by donations received for administrative costs and via the gift aid scheme. Staff wages are always above the National Living wage and are reviewed bi-annually.

### **Use of volunteers**

Volunteers are an important resource in both our faith and community work. Volunteers are involved in all aspects of our work and all our trustees also give their time freely. Each volunteer is given the relevant training regarding the aims of the charity and the processes involved in operating the charities day to day activities. Confidentiality agreements are signed by volunteers, an up-to-date DBS and copies of official ID are taken to protect the charity and ensure vulnerable service users are properly supported. The structure in place ensures confidentiality is instilled in the application process.

### **Risk Management**

The Trustees are responsible for the overseeing of the risks faced by the charity. Risks are identified, assessed and controls are established throughout the year. The Trustees believe that the adopted approach of closely monitoring the operations and finances of the Charity will mitigate any significant risks.

### **Objectives and activities**

All praise to the Almighty, through the mercy of the Almighty, Ihsan Compassion Fund operates with the objective to try and relieve poverty and economic disadvantage amongst individuals who are in a condition of need, hardship, or distress.

The Trustees are aware of the Charity Commission guidance on public benefit and their operation of the charity reflects this.

### **Achievement and performance**

Our grant policy reflects what we believe to be the current and most urgent needs within our applicant pool. ICF supports living expenses, essential home furnishings, and debt repayment. Outside of the immediate needs of our beneficiaries, ICF also looks to support the long term needs of our beneficiaries via the empowerment fund which helps with education, trade and vocation costs in an effort to transform lives and help our beneficiaries get back on track.

ICF is pleased to report the grant service it operates is very well received by beneficiaries. The grant has supported them in some very difficult situations. To improve service and performance, ICF regularly requests feedback from beneficiaries, and this is displayed across social media and within the annual report. This further strengthens donor confidence, as well as encouraging those struggling to come forward and apply.

Lastly, the charity is extremely pleased to report the building of excellent relationships within our communities with organisations such as Councils, charities, domestic violence groups, social services and other organisations of the like. Developing these relationships has created another avenue for applications to ICF with thorough context, references, and case validity. ICF hopes to continue building these relationships to further achieve its objectives.

### **Future plans**

As the charity grows, via advertising and word of mouth, the Trustees are always reviewing the scaling potential of the charity. To meet the growing need and demand for the service, further work is required on the website to handle traffic, both from donors and applicants. The application process is regularly reviewed, both internally and independently to maintain and enhance its suitability. To increase turnaround time (currently 21 days) for applications, ICF is actively looking for further employed and volunteer support.

The charity will be looking to re-establish an office base to create a working environment for those associated with the charity. Previously, ICF was also able to offer face to face applications for those who struggled with the forms, this was an effective tool in meeting the diverse needs of our applicant pool.

The current agreement for the office occupied has ended and the need and value of a space for staff, volunteers, and when necessary, applicants has been seen over the last year.

We pray the Almighty assists the charity to achieve its aims and goals. Ameen

### **Reference and administrative details**

Charity name:	Ihsan Compassion Fund CIO
Other name the charity uses:	Ihsan Fund, ICF
Registered charity number:	1179784
Principal address:	18 Howley Walk, Batley West Yorkshire, WF17 6PS
Trustees:	Mohammed Mooneeb Patel Suleman Aswat Tehsin Hussain Suleman Makda Mohammed Amin Mayat
Email:	admin@ihsanfunduk.org
Website:	www.ihsanfunduk.org

### Financial review

The financial results are as shown in the accounts.

At the end of the reporting period the charity had an income of £208,352 (2021: £120,202) and an expenditure of £133,712 (2021: £143,406), resulting in a total unrestricted funds balance of £129,189 (2021: £54,549) to carry forward.

### Reserves Policy

We expect to hold £10,000 as reserves solely to be awarded as grants in the future when received donations are less than expected and do not meet the budgeted expenditure.

### Statement of responsibilities of the trustees

The charity's trustees are responsible for preparing the annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity's trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including income and expenditure, for that period. In preparing the financial statements, the charity's trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011.

They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The charity's trustees are satisfied that the internal controls operated to safeguard the Charity's assets are appropriate to the nature and scale of the Charity's operations.

The annual report was approved by the trustees on 31 July 2023 and signed on its behalf by:



Mohammed Mooneeb Patel  
Trustee

I report to the trustees on my examination of the accounts of Ihsan Compassion Fund (CIO) for the year ended 31<sup>st</sup> December 2022.

This report is made solely to the charity's trustees, as a body. My examination has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose.

### **Respective responsibilities of trustees and examiner**

As the charity's trustees you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ("the Charities Act"). The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the financial statements under section 145 of the Charities Act 2011.
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

### **Basis of independent examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a 'true and fair' view, and the report is limited to those matters set out in the statement below.

### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 or are not consistent with the Charities SORP (FRS102), other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.



Mueen Hyder ACCA  
**Independent Examiner**

12 Sandiway Bank  
Dewsbury  
WF12 0SD

Dated: 31 July 2023

# IHSAN COMPASSION FUND (CIO)

## STATEMENT OF FINANCIAL ACTIVITIES

### INCLUDING INCOME AND EXPENDITURE ACCOUNTS

**FOR THE YEAR ENDED 31 DECEMBER 2022**



	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
<b><u>Income from:</u></b>					
Donations	2	187,430	-	187,430	112,023
Grants		-	-	-	-
Interest received		75	-	75	10
Gift aid		20,847	-	20,847	8,169
<b>Total incoming resources</b>		<b>208,352</b>	<b>-</b>	<b>208,352</b>	<b>120,202</b>
<b><u>Expenditure on:</u></b>					
Charitable activities	3	133,712	-	133,712	143,406
<b>Total resources expended</b>		<b>133,712</b>	<b>-</b>	<b>133,712</b>	<b>143,406</b>
<b>Net income/(expenditure) for the year/ Net movement in funds</b>		<b>74,640</b>	<b>-</b>	<b>74,640</b>	<b>(23,204)</b>
Fund balances at 1 January 2022		54,549	-	54,549	77,753
<b>Fund balances at 31 December 2022</b>		<b>129,189</b>	<b>-</b>	<b>129,189</b>	<b>54,549</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on pages 7 to 8 form part of these accounts.

# IHSAN COMPASSION FUND (CIO)

## BALANCE SHEET

AS AT 31 DECEMBER 2022



Notes	2022		2021	
	£	£	£	£
<b>Current assets</b>				
Cash at bank and in hand	129,189		54,549	
	<hr/>		<hr/>	
	129,189		54,549	
	<hr/>		<hr/>	
<b>Net current (liabilities)/assets</b>		129,189		54,549
		<hr/>		<hr/>
<b>Total assets less current liabilities</b>		129,189		54,549
		<hr/>		<hr/>
<b>Income funds</b>				
Restricted funds		-		-
Unrestricted funds		129,189		54,549
		<hr/>		<hr/>
		129,189		54,549
		<hr/>		<hr/>

The notes on pages 7 to 8 form part of these accounts.

The financial statements were approved on behalf of the Trustees on 31 July 2023 by:



Mohammed Mooneeb Patel  
Trustee

# IHSAN COMPASSION FUND (CIO)

## NOTES TO THE FINANCIAL STATEMENTS



### FOR THE PERIOD ENDED 31 DECEMBER 2022

#### 1 Accounting policies

##### 1.1 Basis of preparation and assessment of going concern

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these financial statements. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The Trustees consider there are no material uncertainties about the Charity's ability to continue as a going concern.

##### 1.2 Income

Income represents donations and gifts and is included in full in the Statement of Financial Activities in the period in which the charity is entitled to receipt, and the amount can be measured with reasonable certainty.

No income is stated net of any associated expenditure.

##### 1.3 Expenditure

Charitable expenditure comprises of those costs incurred by the charity in the delivery of its activities and services to beneficiaries.

#### 2 Donations

	2022 £	2021 £
Donations	<u>187,430</u>	<u>112,023</u>

Donations represent Lillah, Sadaqah and Zakat donations received in the year.

#### 3 Expenditure on charitable activities

	2022 £	2021 £
Grants and vouchers	116,053	134,015
Student support	2,660	505
Ulema support	2,300	900
Empowerment support	-	323
COVID-19 support	-	700
Bank charges	930	-
Rent	900	1,128
Accountancy	918	310
Advertising and marketing	309	-
Website costs	80	300
Printing, postage, and office supplies	955	358
Telephone	72	72
Wages and salaries	8,535	4,795
	<u>133,712</u>	<u>143,406</u>

**IHSAN COMPASSION FUND (CIO)**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE PERIOD ENDED 31 DECEMBER 2022**



**4 Staff Costs and numbers**

The average monthly number of employees during the year was:

	<b>2022</b>	<b>2021</b>
	<b>Number</b>	<b>Number</b>
Administration	<u>4</u>	<u>4</u>

**Employment costs**

	<b>2022</b>	<b>2021</b>
	<b>£</b>	<b>£</b>
Wages and salaries	<u>8,535</u>	<u>4,795</u>

No employee received remuneration more than £60,000.

The key management personnel of the charity comprise of the Board of Trustees who give their time freely. No remuneration was paid to any of the Trustees in the year for their roles.

**IHSAN COMPASSION FUND**

England & Wales - Charity number 1179784

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# Accounts

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**IHSAN COMPASSION FUND**  
(CHARITABLE INCORPORATED ORGANISATION)

**ANNUAL REPORT AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2021**

# IHSAN COMPASSION FUND (CIO)

## LEGAL AND ADMINISTRATIVE INFORMATION

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**Trustees** Mohammed Mooneeb Patel  
Suleman Aswat  
Tehsin Hussain  
Suleman Makda  
Mohammed Amin Mayat

**Charity number** 1179784

**Registered office** 18 Howley Walk  
Batley  
West Yorkshire  
WF17 6PS

**Bankers** Lloyds Bank PLC  
45 Hustlergate  
Bradford  
West Yorkshire  
BD1 1NT

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Trustees' Report	1-3
Independent Examiner's Report	4
Statement of Financial Activities	5
Balance Sheet	6
Notes	7- 8

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The trustees present their annual report for Ihsan Compassion Fund (CIO) for the year ended 31 December 2021.

The financial statements comply with the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), as modified by the exemption for small charities provided in Update Bulletin 1.

### **Structure, governance, and management**

Ihsan Compassion Fund (CIO) is an incorporated entity governed under a Constitution of a Charitable Incorporated Organisation.

The Trustees are responsible for the overall management and control of Ihsan Compassion Fund (CIO), holding regular meetings and are responsible for electing trust members.

Ihsan Compassion Fund has a structure, criteria and process in place which makes it easy to distinguish as to whether an individual is eligible for support. The Trustees oversee the work within the charity and are responsible for the distribution of any funds. Employed and volunteer caseworkers are in place to manage the applications coming in. Each case that is received is screened and allocated to a caseworker. The caseworker has guidelines in place which are used to determine eligibility. A decision is then made as to whether the application has been successful. The wages for those who are employed by the charity are covered by donations received for administrative costs and via the gift aid scheme.

### **Use of volunteers**

Volunteers are an important resource in both our faith and community work. Volunteers are involved in all aspects of our work and all our trustees also give their time freely. Each volunteer is given the relevant training regarding the aims of the charity and the processes involved in operating the charities day to day activities. Confidentiality agreements are signed by volunteers, an up-to-date DBS and copies of official ID are taken to protect the charity and ensure vulnerable service users are properly supported. The structure in place ensures confidentiality is instilled in the application process.

### **Risk Management**

The Trustees are responsible for the overseeing of the risks faced by the charity. Risks are identified, assessed and controls are established throughout the year. The Trustees believe that the adopted approach of closely monitoring the operations and finances of the Charity will mitigate any significant risks.

### **Objectives and activities**

All praise to the Almighty, through the mercy of the Almighty, Ihsan Compassion Fund operates with the objective to try and relieve poverty and economic disadvantage amongst individuals who are in a condition of need, hardship, or distress.

The Trustees are aware of the Charity Commission guidance on public benefit and their operation of the charity reflects this.

### **Achievement and performance**

Ihsan Compassion Fund has been able to support numerous individuals and families financially. We have aided with debt repayment, accessing education and by helping beneficiaries with food, clothing, utility, household furniture and appliance costs. Also, we provided grant support to beneficiaries who were struggling financially due to the impact of COVID-19.

The impact that Ihsan Compassion Fund has had on the individual and families that have been supported has been tremendous and this is reflected on the feedback that has been received from applicants. This brief review gives an overview of the work undertaken and we hope to continue operating and developing in the coming years.

### Future plans

In line with the expected growth of the charity, the current priority is to enhance the functionality and feature of the website to allow for a smooth and supportive application process for our applicant base. To underpin this, the office admin will undergo a transformation process to increase the automation and digital support to avoid delays when applications are received and support a faster turnaround from application to decision. Therefore, Ihsan Compassion Fund will be looking to increase the number of staff and volunteers involved, such that we can continue to grow and be of even more benefit to individuals in need.

The charity will be looking to re-establish an office base. The current agreement for the office occupied has ended and the need and value of a space for staff, volunteers, and when necessary, applicants has been seen over the last year.

The pilot scheme launched to support local scholars will continue with modest aims, as the charity focuses on the above essential priorities. The scheme supported two scholars over the last year. Moving forward, the charity will consider other scholars than qualify for the scheme and will invite them to join the process.

We pray the Almighty assists the charity to achieve its aims and goals. Ameen

### Reference and administrative details

Charity name: Ihsan Compassion Fund CIO

Other name the charity uses: Ihsan Fund, ICF

Registered charity number: 1179784

Principal address: 18 Howley Walk, Batley  
West Yorkshire, WF17 6PS

Trustees: Mohammed Mooneeb Patel  
Suleman Aswat  
Tehsin Hussain  
Suleman Makda  
Mohammed Amin Mayat

Email: admin@ihsanfunduk.org

Website: www.ihsanfunduk.org

### Financial review

The financial results are as shown in the accounts.

At the end of the reporting period the charity had an income of £120,202 (2020: £87,233) and an expenditure of £143,406 (2020: £53,279), resulting in a total unrestricted funds balance of £54,549 (2020: £77,753) to carry forward.

### Reserves Policy

We expect to hold £10,000 as reserves solely to be awarded as grants in the future when received donations are less than expected and do not meet the budgeted expenditure.

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### Statement of responsibilities of the trustees.

The charity's trustees are responsible for preparing the annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the charity's trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including income and expenditure, for that period. In preparing the financial statements, the charity's trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011.

They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The charity's trustees are satisfied that the internal controls operated to safeguard the Charity's assets are appropriate to the nature and scale of the Charity's operations.

The annual report was approved by the trustees on 23 August 2022 and signed on its behalf by:



Mohammed Mooneeb Patel  
**Trustee**

I report to the trustees on my examination of the accounts of Ihsan Compassion Fund (CIO) for the year ended 31<sup>st</sup> December 2021.

This report is made solely to the charity's trustees, as a body. My examination has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an independent examiner's report and for no other purpose.

### **Respective responsibilities of trustees and examiner**

As the charity's trustees you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ("the Charities Act"). The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the financial statements under section 145 of the Charities Act 2011.
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

### **Basis of independent examiner's statement**

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the financial statements and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a 'true and fair' view, and the report is limited to those matters set out in the statement below.

### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 or are not consistent with the Charities SORP (FRS102), other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.



Mueen Hyder ACCA  
**Independent Examiner**

12 Sandiway Bank  
Dewsbury  
West Yorkshire  
WF12 0SD

Dated: 23 August 2022

# IHSAN COMPASSION FUND (CIO)

## STATEMENT OF FINANCIAL ACTIVITIES

### INCLUDING INCOME AND EXPENDITURE ACCOUNTS

#### FOR THE YEAR ENDED 31 DECEMBER 2021



		Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
<b><u>Income from:</u></b>					
Donations	2	112,023	-	112,023	86,753
Grants		-	-	-	400
Other income		10	-	10	70
Gift aid		8,169	-	8,169	-
<b>Total income</b>		<b>120,202</b>	<b>-</b>	<b>120,202</b>	<b>87,233</b>
<b><u>Expenditure on:</u></b>					
Charitable activities	3	143,406	-	143,406	54,766
<b>Total resources expended</b>		<b>143,406</b>	<b>-</b>	<b>143,460</b>	<b>54,766</b>
<b>Net income/(expenditure) for the year/ Net movement in funds</b>		<b>(23,204)</b>	<b>-</b>	<b>(23,204)</b>	<b>32,468</b>
Fund balances at 1 January 2021		77,753	-	77,753	45,285
<b>Fund balances at 31 December 2021</b>		<b>54,549</b>	<b>-</b>	<b>54,549</b>	<b>77,753</b>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

# IHSAN COMPASSION FUND (CIO)

## BALANCE SHEET

AS AT 31 DECEMBER 2021



Notes	2021		2020	
	£	£	£	£
<b>Current assets</b>				
Cash at bank and in hand	54,549		77,753	
	<hr/>		<hr/>	
	54,549		77,753	
	<hr/>		<hr/>	
<b>Net current (liabilities)/assets</b>		54,549		77,753
		<hr/>		<hr/>
<b>Total assets less current liabilities</b>		54,549		77,753
		<hr/>		<hr/>
<b>Income funds</b>				
Restricted funds		-		-
Unrestricted funds		54,549		77,753
		<hr/>		<hr/>
		54,549		77,753
		<hr/>		<hr/>

The financial statements were approved on behalf of the Trustees on 23 August 2022 by:

Mohammed Mooneeb Patel

**Trustee**

# IHSAN COMPASSION FUND (CIO)

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 DECEMBER 2021



### 1 Accounting policies

#### 1.1 Basis of preparation and assessment of going concern

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these financial statements. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

The Trustees consider there are no material uncertainties about the Charity's ability to continue as a going concern.

#### 1.2 Income

Income represents donations and gifts and is included in full in the Statement of Financial Activities in the period in which the charity is entitled to receipt, and the amount can be measured with reasonable certainty.

No income is stated net of any associated expenditure.

#### 1.3 Expenditure

Charitable expenditure comprises of those costs incurred by the charity in the delivery of its activities and services to beneficiaries.

### 2 Donations

	2021	2020
	£	£
Donations	112,023	86,763

Donations represent Lillah, Sadaqah and Zakat donations received in the year.

### 3 Expenditure on charitable activities

	2021	2020
	£	£
Grants and vouchers	134,015	52,269
Student support	505	-
Ulema support	900	-
Empowerment support	323	-
COVID-19 support	700	1,010
Rent	1,128	-
Accountancy	310	-
Website costs	300	500
Printing, postage, and stationery	357	573
Telephone	72	30
Wages and salaries	4,795	384
	<u>143,406</u>	<u>54,766</u>

# IHSAN COMPASSION FUND (CIO)

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 DECEMBER 2021



### 4 Staff Costs and numbers

The average monthly number of employees during the year was:

	<b>2021</b>	<b>2020</b>
	<b>Number</b>	<b>Number</b>
Administration	<u>4</u>	<u>1</u>

#### **Employment costs**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Wages and salaries	<u>4,795</u>	<u>384</u>

No employee received remuneration more than £60,000.

The key management personnel of the charity comprise of the Board of Trustees who give their time freely. No remuneration was paid to any of the Trustees in the year for their roles.