

THE PAROCHIAL CHURCH COUNCIL OF THE PARISH OF ALL SAINTS HIGHERTOWN AND BALDHU

England & Wales · Charity number 1179768

Details

| | |
|--------------------|---|
| Other names | THE PAROCHIAL CHURCH COUNCIL OF ALL SAINTS HIGHERTOWN AND BALDHU, THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF HIGHERTOWN AND BALDHU, ALL SAINTS HIGHERTOWN PCC |
| Status | Registered |
| Legal form | Other |
| Registered | 2018-09-03 |
| Register | View on the Charity Commission register |

Contact

Address All Saints Highertown Church
Tresawls Road
Truro
Cornwall
TR1 3LD

Phone 01872495121

Email office@asht.org.uk

Website WWW.ASHT.ORG.UK

Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: The primary object of the PCC is to enable the members of the church to worship God and to grow in their understanding of the Christian faith and to live out the Christian Faith to members of the community. The PCC encourages members to be involved with the education and support of all age groups.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Acts As An Umbrella Or Resource Body
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- Cornwall

Finances

| Period end | Income | Expenditure | Assets | Employees |
|------------|------------|-------------|------------|-----------|
| 2025-12-31 | £377,824 | £98,423 | - | - |
| 2024-12-31 | £1,535,292 | £129,509 | £1,311,623 | 2 |
| 2023-12-31 | £149,267 | £174,667 | - | - |
| 2022-12-31 | £160,719 | £154,697 | - | - |
| 2021-12-31 | £222,871 | £262,701 | - | - |
| 2020-12-31 | £276,364 | £264,050 | - | - |

Trustees

| Name | Role | Appointed |
|-------------------------------|-------|------------|
| Rev David Wesley Smith | Chair | 2026-05-12 |
| AVRIL BOND | | 2026-05-17 |
| Alan Thomas Wallace | | 2023-11-14 |
| Beverlie Ann Horton | | 2025-05-11 |
| Christine Frances Dayus | | 2022-04-24 |
| Deborah Anne Mitchell | | 2021-05-16 |
| Dr David Laurence Tucker | | 2023-04-30 |
| Elizabeth Meriel Wallace | | 2015-05-11 |
| Emma Jane Rawsthorne | | 2024-05-12 |
| Gail Margaret Birch | | 2024-05-12 |
| Hamilton Maxwell Cruddas | | 2021-05-16 |
| JANE ELIZABETH TOMLINSON | | 2017-07-23 |
| Jean Iris Cooke | | 2022-04-24 |
| Lynne Mary Bray | | 2022-04-24 |
| Mary Helen Johnson | | 2026-05-17 |
| Rev Canon Marion Lily Barrett | | 2026-03-10 |
| Rev Valerie Mary Cruddas | | 2021-05-16 |
| Rowley Surrige | | 2013-04-21 |

Accounts

**The Parochial Church Council of the Parish of All Saints
Highertown and Baldhu**

**Annual Report and Financial Statements
Year Ended 31 December 2025**

Charity registration number: 1179768

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

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The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 December 2025.

Structure, governance and management

All Saints Church Highertown (ASH) is part of the Diocese of Truro, within the Church of England. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity registered with the Charity Commission on 3 September 2018 (charity number 1179768). The name of the charity was amended with the Charity Commission to that given in the Pastoral Scheme of 31st July 1984 that established the parish.

Our Associate Minister retired at Easter and we have been without an incumbent since that time. A churchwarden has chaired the PCC and the services have been planned by a Ministry Team of retired priests, local lay ministers, and the churchwardens.

The activities of ASH are overseen by the PCC, meetings are held in accordance with the Church Representation Rules. The PCC is responsible for the financial administration of the Church, and the care and maintenance of the Church premises of All Saints Highertown (ASH) and the churchyard in Baldhu.

The PCC has no related trusts or charities.

The appointment of PCC members is governed by and set out in the Church Representation Rules.

PCC members are the trustees of the registered charity during their period of service on the PCC.

The PCC meets at least six times during the year. It is recognised that the PCC has ultimate responsibility for a wide range of matters affecting the parish and Officers are nominated from within the PCC to cover specific areas including Safeguarding, Equality and Health & Safety.

Induction and training of trustees

All new trustees are issued with Church of England's "Trusteeship – An Introduction for PCC members" and are offered a book "The PCC Member's Essential Guide". They are required to undergo the Church of England's Safeguarding Training according to the role they will be undertaking and have access to the on-line and in-person training available through the Diocese of Truro. The Charity Commission's website also provides much information.

Arrangements for setting key management personnel remuneration

The PCC is guided by the Church of England's 'Safer Recruitment' process and seeks advice from the diocese's HR department on all remuneration issues.

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Trustees' Report (continued)

Major risks and management of those risks

The PCC has a Risk Management policy for the identification, evaluation, reporting and management of risks. Risks are captured on a Risk Register which evaluates the impact and likelihood of the risk, what control mechanisms exist and who the risk owner is. The register is reviewed by the PCC twice a year and updated to reflect the circumstances pertaining, including any additional measures required.

Public benefit

The PCC is aware of the Charity Commission's guidance on public benefit in "The Advancement of Religion for the Public Benefit" and has regard to it in the administration of the Church. The PCC believes that the Church provides benefit to the public by:

- Providing resources and facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for the congregation and for anyone else who wishes to benefit from what the Church offers.
- Promoting Christian values and service by members of the congregation to the community, for the benefit of individuals and society as a whole.

Objectives and activities

Objects and aims

- The primary object of the PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England.
- The PCC is to co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. [PCC (Powers) Measure 1956].

Objectives for the year

As a local congregation of the Church of England, ASH seeks to advance the Christian religion through its activities and the facilities offered to the community by its buildings.

We continue to host community services such as Acts 435. This is a Christian online crowd funding charity. Our 2 advocates at All Saints have people in crisis referred to them. They put requests on line for donations towards white goods, carpets, furniture and help with rent and utility bills.

The PCC seeks to give a tenth of its income to other charitable causes, currently this is achieved by providing accommodation at reduced or no cost.

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Trustees' Report (continued)

Achievements and performance

- The full PCC met eight times during the year.
- During the year ASH has acted as a centre of worship and as a focus of community activity in the parish of All Saints Highertown and Baldhu.
- The construction of the Lifehouse Community Hub was completed and the building officially opened on 26th September 2025. All but one previous hirer has returned and a number of new organisations have joined. The Lifehouse is heated by air source heat pumps and solar panels and the old gas heaters have all been removed and the supply capped off. Our buildings have now been classed as carbon neutral.
- We have been successful in securing funds to install infra-red heaters in the worship space (to replace the gas heaters) and to replace the remaining lighting in the worship space with LED lights.

Congregation and Services - Over the last year our congregations have averaged 40 each Sunday despite the building work and no toilets. We have continued a regular pattern of services which include Family Communion, non-Eucharistic family friendly services and Holy Communion. We have also hosted a Filipino congregation, the Living God church. In addition, we are looking forward to hosting a Nigerian church starting early 2026.

Our Monday morning Toddle Group continues to expand and is a thriving group for parents and carers and their pre-school children, despite its enforced move into our worship space, caused by the Lifehouse Building Work. It is ably run by a group of volunteers and led by Louise Tucker. The team mark the main church events through the year and of particular note has been the making of Christingles together and the Hot Cross Bun activities.

We have had our usual array of Special Services throughout the year with a Carol Service, Christingle, Christmas Day Family Service, Ash Wednesday Communion, the Hour at the Cross on Good Friday and an Easter Dawn Service at Loe Beach, and Easter Family Communion and a wonderful celebration of Easter.

Prayer - This year, we have continued to prioritise prayer as it is a vital part of the church's life, underpinning all we do. We have a strong Church Prayer Group meeting fortnightly and pray together for the church, its community and its work; for wider national and international issues; and for each other.

Small Groups and Home Groups. Our Post Alpha Home Group continues to meet but the weekly Bible Study Group has paused. A Lenten Book Group also ran, jointly with the Methodist Church at Threemilestone whilst our building work was in progress. Our Fund Raising Team has been somewhat restricted by the loss of the Church Hall since its demolition mid-year. But they not only provide additional funds for the church they also organise events which bring our congregation and the surrounding community together in a variety of ways, Spring and Summer Fayres, Coffee Mornings, Soup Lunches etc. are enjoyed by many. They look forward to the extra potential that the new Lifehouse will bring to these areas.

Youth Club - This had to stop whilst we had no hall but, with the opening of the Lifehouse, a new weekly club has been started in conjunction with Cornwall Youth Services. This has proved popular and an additional evening a week is planned.

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Trustees' Report (continued)

The investment policy and objectives

We bank with the Lloyds Bank plc. The ethical policy is as follows:

- Human Rights - We wish to ensure that money does not go to support oppressive regimes – governments that fail to respect the basic political rights and civil liberties of their citizens.
- International Development - We expect businesses to respect the Core Conventions of the International Labour Organisation on issues such as child labour and freedom of association.
- Ecological Impact - We consider the issues of climate change, waste, biodiversity loss and the release of harmful chemicals as environmental imperatives.
- Nanotechnology - There are concerns around its impact on human health and the environment.
- Animal Welfare - We will not finance any organisation involved in animal testing of cosmetic or household products or their ingredients, intensive farming, blood sports or the fur trade.

Plans for future periods

Aims and key objectives for future periods

As we move forward into another year, our priorities will continue to be working together to build and strengthen our fellowship. We look forward to welcoming a new incumbent, Rev David Smith, in May and supporting him in his ministry. The improved facilities provided by the Lifehouse Community Hub enable increased opportunities to support our local community and those in need in the local area. A Lifehouse Management Team has been established as a sub-committee to the PCC and they will continue to seek new partners to use our facilities and seek a full range of services to be offered. To deepen our faith further, we plan to continue to offer a program of varied courses, and groups, regular meetings, and a variety of events to draw us together and welcome new people.

Financial review

Unrestricted income has decreased by 1% to £59,792 (2024: £60,592). Within this figure Congregational Giving decreased to £36,845 from £41,688 and Hall Income decreased from £17,348 to £12,737.

Unrestricted expenditure decreased by 30% to £43,598 (2024: £62,538) - mainly as a result of increased professional fees in the prior year due to crossing the audit threshold.

Overall, Unrestricted Funds showed a net surplus of £16,194 (2024: deficit of £3,721).

Restricted Funds income of £318,032 (2024: £1,474,700) includes £291,555 in grant income received in respect of the Lifehouse Project. The Lifehouse Project was completed in the year. Overall restricted expenditure totalled £54,825 (2024: £66,971). The Restricted Funds figures also include activities (salaries and expenses) reimbursed by Truro Diocese.

The Balance Sheet shows overall funds of £1,591,024 (2024: £1,311,623).

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Trustees' Report (continued)

Policy on reserves

The Policy for the General Account is to maintain reserves at the level represented by 6 months' estimated expenditure, excluding expenditure on meeting the Diocesan Mission and Ministry Fund liability and any charitable giving. 6 months' expenditure is estimated at £32,000

£62,588 is currently held in free unrestricted reserves which is deemed sufficient in light of the policy.

Restricted funds of £1,526,028 are held on the Lifehouse Project.

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Trustees' Report (continued)

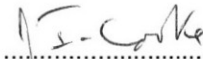
Reference and Administrative Details

| | |
|------------------------------------|---|
| Incumbent | Revd Janette Mullett (resigned 30/04/2025) |
| Trustees / PCC members | Revd Janette Mullett (resigned 30/04/2025) Revd Mary Cruddas Revd Canon Debbie Harvey Debbie Mitchell Alan Wallace Jane Tomlinson Rowley Surrige Gyl Grundy Hamilton Cruddas Roger Chilman (resigned 11/05/2025) Jean Cooke Lynne Bray Christine Dayus Dr David Laurence Tucker Gail Birch Emma Rawsthorne Beverlie Horton (appointed 11/05/2025) Elizabeth Wallace (appointed 11/05/2025) |
| Charity Registration Number | 1179768 |
| Principal Office | All Saints Church Tresawls Road Truro TR1 3LD |
| Independent Examiner | Francis Clark LLP Lowin House Tregolls Road Truro Cornwall TR1 2NA |

**The Parochial Church Council of the Parish of All Saints
Highertown and Baldhu**

Trustees' Report (continued)

The annual report was approved by the trustees of the charity on 20/4/26 and signed on its behalf by:


.....
Jean Cooke
Trustee

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.


The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the financial information included on the charity's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 20/4/26 and signed on its behalf by:



.....
Jean Cooke
Trustee

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Independent Examiner's Report to the trustees of The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

I report to the trustees on my examination of the accounts of The Parochial Church Council of the Parish of All Saints Highertown and Baldhu for the year ended 31 December 2025.

Responsibilities and basis of report

As the charity trustees of The Parochial Church Council of the Parish of All Saints Highertown and Baldhu you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the The Parochial Church Council of the Parish of All Saints Highertown and Baldhu's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

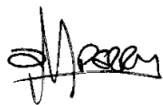
Independent examiner's statement

Since The Parochial Church Council of the Parish of All Saints Highertown and Baldhu's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW , which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of The Parochial Church Council of the Parish of All Saints Highertown and Baldhu as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
Darren Perry ACA DChA, Francis Clark LLP

Lowin House
Tregolls Road
Truro
Cornwall
TR1 2NA

Date: 27/4/26.....

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Statement of Financial Activities

Year Ended 31 December 2025

(Including Income and Expenditure Account and Statement of Total
Recognised Gains and Losses)

| | Note | Unrestricted funds £ | Restricted funds £ | Total 2025 £ |
|------------------------------------|------|----------------------------|--------------------------|-------------------------|
| Income and Endowments from: | | | | |
| Donations and legacies | 2 | 36,845 | 313,412 | 350,257 |
| Charitable activities | 3 | 22,057 | - | 22,057 |
| Investment income | 4 | 890 | 4,620 | 5,510 |
| Total income | | <u>59,792</u> | <u>318,032</u> | <u>377,824</u> |
| Expenditure on: | | | | |
| Charitable activities | 5 | <u>(43,598)</u> | <u>(54,825)</u> | <u>(98,423)</u> |
| Total expenditure | | <u>(43,598)</u> | <u>(54,825)</u> | <u>(98,423)</u> |
| Net income | | 16,194 | 263,207 | 279,401 |
| Gross transfers between funds | | <u>(102)</u> | <u>102</u> | - |
| Net movement in funds | | 16,092 | 263,309 | 279,401 |
| Reconciliation of funds | | | | |
| Total funds brought forward | | <u>48,141</u> | <u>1,263,482</u> | <u>1,311,623</u> |
| Total funds carried forward | 19 | <u><u>64,233</u></u> | <u><u>1,526,791</u></u> | <u><u>1,591,024</u></u> |

The funds breakdown for 2025 is shown in note 19.

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Statement of Financial Activities

Year Ended 31 December 2025 (continued)

(Including Income and Expenditure Account and Statement of Total
Recognised Gains and Losses)

Comparative Statement of Financial Activities for the year ended 2024

| | Note | Unrestricted funds £ | Restricted funds £ | Total 2024 £ |
|------------------------------------|------|----------------------------|--------------------------|--------------------|
| Income and Endowments from: | | | | |
| Donations and legacies | | 41,688 | 1,472,646 | 1,514,334 |
| Charitable activities | | 18,070 | 74 | 18,144 |
| Investment income | 4 | 834 | 1,980 | 2,814 |
| Total income | | <u>60,592</u> | <u>1,474,700</u> | <u>1,535,292</u> |
| Expenditure on: | | | | |
| Charitable activities | | <u>(62,538)</u> | <u>(66,971)</u> | <u>(129,509)</u> |
| Total expenditure | | <u>(62,538)</u> | <u>(66,971)</u> | <u>(129,509)</u> |
| Net (expenditure)/income | | (1,946) | 1,407,729 | 1,405,783 |
| Gross transfers between funds | | <u>(1,775)</u> | <u>1,775</u> | - |
| Net movement in funds | | (3,721) | 1,409,504 | 1,405,783 |
| Reconciliation of funds | | | | |
| Total funds brought forward | | <u>51,862</u> | <u>(146,022)</u> | <u>(94,160)</u> |
| Total funds carried forward | 19 | <u>48,141</u> | <u>1,263,482</u> | <u>1,311,623</u> |

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2024 is shown in note 19.

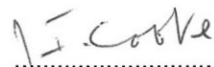
The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Balance Sheet

31 December 2025

| | Note | 2025 £ | 2024 £ |
|--|------|------------------|------------------|
| Fixed assets | | | |
| Tangible assets | 10 | 1,666,889 | 432,565 |
| Current assets | | | |
| Debtors | 11 | 3,703 | 500,009 |
| Investments | 12 | 25,000 | - |
| Cash at bank and in hand | 13 | 97,192 | 575,336 |
| | | <u>125,895</u> | <u>1,075,345</u> |
| Creditors: Amounts falling due within one year | 14 | <u>(53,760)</u> | <u>(46,287)</u> |
| Net current assets | | <u>72,135</u> | <u>1,029,058</u> |
| Total assets less current liabilities | | 1,739,024 | 1,461,623 |
| Creditors: Amounts falling due after more than one year | 15 | <u>(148,000)</u> | <u>(150,000)</u> |
| Net assets | | <u>1,591,024</u> | <u>1,311,623</u> |
| Funds of the charity: | | | |
| Restricted income funds | | | |
| Restricted funds | | 1,526,791 | 1,263,482 |
| Unrestricted income funds | | | |
| Unrestricted funds | | <u>64,233</u> | <u>48,141</u> |
| Total funds | 19 | <u>1,591,024</u> | <u>1,311,623</u> |

The financial statements on pages 10 to 25 were approved by the trustees, and authorised for issue on 20/4/26 and signed on their behalf by:



.....
Jean Cooke
Trustee

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2025

1 Accounting policies

Statement of compliance

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gatherings of church members.

Basis of preparation

The Parochial Church Council of the Parish of all Saints Highertown and Baldhu meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

Going concern

The financial statements have been prepared on a going concern basis.

Consideration of the financial position of the PCC is impacted by the £150,000 loan repayments commitment within the Lifehouse Project Fund. The PCC has fully recognised this issue and to ensure the ongoing financial stability has:

1. Agreed with the Diocesan Board of Finance that loan repayments be deferred until September 30th 2026.
2. Agreed with the Diocesan Board of Finance that loan repayments are reduced for the first 12 months.

The PCC continues to monitor the financial position closely and there are no concerns over our ability to keep to our financial commitments for 2026.

Income and endowments

Planned giving, collections and similar donations are recognised when due. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, their ultimate receipt is considered probable and the amounts due are reliably quantifiable.

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2025 (continued)

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The Diocesan parish share expected to be paid over is accounted for when due. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Consecrated and benefice property is not included in the accounts in accordance with s.10(2)(a) and (c) of the Charities Act 2011.

Freehold buildings are not being depreciated, as the trustees consider any depreciation would be immaterial when taking into account the residual value of the property.

Other fixed assets are capitalised at a cost over £3,000 and depreciated on a straight line basis over 5 years.

Current asset investments

Short term deposits include cash held on deposit with a maturity date of less than one year.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2025 (continued)

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument. Financial liabilities are classified according to the substance of the contractual arrangements entered into.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the balance sheet when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2025 (continued)

2 Income from donations and legacies

| | Unrestricted Funds £ | Restricted funds £ | Total funds £ |
|-----------------------------------|----------------------------|--------------------------|------------------|
| Donations and legacies; | | | |
| Planned Giving donations | 5,259 | - | 5,259 |
| Donations, appeals etc | 11,842 | 4,074 | 15,916 |
| Gift aid reclaimed | 19,744 | - | 19,744 |
| Grants, including capital grants; | | | |
| Grants | - | 291,555 | 291,555 |
| Diocese grants | - | 17,783 | 17,783 |
| Total for 2025 | <u>36,845</u> | <u>313,412</u> | <u>350,257</u> |
| Total for 2024 | <u>41,688</u> | <u>1,472,646</u> | <u>1,514,334</u> |

3 Income from charitable activities

| | Unrestricted Funds £ | Restricted funds £ | Total funds £ |
|-----------------------------|----------------------------|--------------------------|------------------|
| Church and hall hire income | 12,737 | - | 12,737 |
| Clergy fee income | 1,801 | - | 1,801 |
| Other income | 7,519 | - | 7,519 |
| Total for 2025 | <u>22,057</u> | <u>-</u> | <u>22,057</u> |
| Total for 2024 | <u>18,070</u> | <u>74</u> | <u>18,144</u> |

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2025 (continued)

4 Investment income

| | Unrestricted funds | | Restricted funds £ | Total funds £ |
|---|--------------------|--------------|-----------------------|------------------|
| | Designated £ | General £ | | |
| Interest receivable and similar income; | | | | |
| Investment income | 71 | 819 | 4,620 | 5,510 |
| Total for 2025 | 71 | 819 | 4,620 | 5,510 |
| Total for 2024 | 80 | 754 | 1,980 | 2,814 |

5 Expenditure on charitable activities

| | Activity undertaken directly £ | Activity support costs £ | Total 2025 £ | Total 2024 £ |
|----------------------------------|-----------------------------------|-----------------------------|-----------------|-----------------|
| Ministry: Diocesan parish share | 10,000 | - | 10,000 | 20,000 |
| Church running costs | 9,325 | - | 9,325 | 14,366 |
| Wages & Salaries (Project costs) | 20,478 | - | 20,478 | 58,141 |
| Admin expenses (Project costs) | 6,298 | - | 6,298 | 3,566 |
| Project fees | 1,655 | - | 1,655 | 894 |
| Payments to Diocese | - | - | - | 1,140 |
| Church repairs & Maintenance | 7,857 | - | 7,857 | 2,697 |
| Professional fees | - | 5,460 | 5,460 | 11,610 |
| Lifehouse project | 34,338 | 3,012 | 37,350 | 17,095 |
| | 89,951 | 8,472 | 98,423 | 129,509 |

6 Net incoming/outgoing resources

Net incoming resources for the year include:

| | 2025 £ | 2024 £ |
|---------------------------------|-----------|-----------|
| Operating leases - other assets | 2,337 | 1,459 |
| Audit fees | - | 7,000 |
| Other non-audit services | - | 3,500 |
| Depreciation of fixed assets | 2,289 | - |
| Independent examiner fee | 4,500 | - |

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2025 (continued)

7 Trustees remuneration and expenses

During the year the charity made the following transactions with trustees:

Revd Janette Mullett

Revd Janette Mullett received remuneration in line with the legal authority awarded by the charity's governing document (Parochial Church Councils (Powers) Measure 1956). Janette received salary of £14,316 (2024: £36,997). The charity also incurred employer pension contributions of £567 (2024: £1,818). At the balance sheet date the amount due to Revd Janette Mullett was £Nil (2024: £Nil)

Trustees

During the year 1 (2024: 1) trustee was reimbursed expenses totalling £47 (2024: £12). At the balance sheet date the amount due to trustees was £Nil (2024: £Nil)

No trustees have received any other benefits from the charity during the year.

8 Staff costs

The aggregate payroll costs were as follows:

| | 2025 £ | 2024 £ |
|--|---------------|---------------|
| Staff costs during the year were: | | |
| Wages and salaries | 21,235 | 56,441 |
| Pension costs | <u>(757)</u> | <u>1,700</u> |
| | <u>20,478</u> | <u>58,141</u> |

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

| | 2025 No | 2024 No |
|--------------------|------------|------------|
| Average head count | <u>1</u> | <u>2</u> |

No employee received emoluments of more than £60,000 during the year

The total employee benefits of the key management personnel of the charity were £15,962 (2024 - £49,876).

9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2025 (continued)

10 Tangible fixed assets

| | Land and buildings £ | Furniture and equipment £ | Assets under construction £ | Total £ |
|-----------------------|----------------------------|---------------------------------|-----------------------------------|------------------|
| Cost | | | | |
| At 1 January 2025 | - | - | 432,565 | 432,565 |
| Additions | 53,255 | 37,197 | 1,146,161 | 1,236,613 |
| Transfers | 1,578,726 | - | (1,578,726) | - |
| At 31 December 2025 | <u>1,631,981</u> | <u>37,197</u> | <u>-</u> | <u>1,669,178</u> |
| Depreciation | | | | |
| Charge for the year | - | 2,289 | - | 2,289 |
| At 31 December 2025 | <u>-</u> | <u>2,289</u> | <u>-</u> | <u>2,289</u> |
| Net book value | | | | |
| At 31 December 2025 | <u>1,631,981</u> | <u>34,908</u> | <u>-</u> | <u>1,666,889</u> |
| At 31 December 2024 | <u>-</u> | <u>-</u> | <u>432,565</u> | <u>432,565</u> |

11 Debtors

| | 2025 £ | 2024 £ |
|----------------|--------------|----------------|
| Prepayments | 599 | 313 |
| Accrued income | - | 495,712 |
| Other debtors | 3,104 | 3,984 |
| | <u>3,703</u> | <u>500,009</u> |

12 Current asset investments

| | 2025 £ |
|---------------|---------------|
| Cash deposits | <u>25,000</u> |

**The Parochial Church Council of the Parish of All Saints
Highertown and Baldhu**

Notes to the Financial Statements

Year Ended 31 December 2025 (continued)

13 Cash and cash equivalents

| | 2025 | 2024 |
|---------------------|---------------|----------------|
| | £ | £ |
| Cash at bank | 59,683 | 237,057 |
| Short-term deposits | 37,509 | 338,279 |
| | <u>97,192</u> | <u>575,336</u> |

14 Creditors: amounts falling due within one year

| | 2025 | 2024 |
|------------------------------------|---------------|---------------|
| | £ | £ |
| Other loans | 2,000 | - |
| Other taxation and social security | - | 1,619 |
| Other creditors | 1,801 | 2,309 |
| Accruals | 49,959 | 42,359 |
| | <u>53,760</u> | <u>46,287</u> |

15 Creditors: amounts falling due after one year

| | 2025 | 2024 |
|-------------|----------------|----------------|
| | £ | £ |
| Other loans | <u>148,000</u> | <u>150,000</u> |

Unsecured loan from Diocesan Board of Finance Ltd. The loan is interest free with repayment due from September 2026.

16 Obligations under operating leases

| | 2025 | 2024 |
|----------------------------|--------------|--------------|
| | £ | £ |
| Other | | |
| Within one year | 2,049 | 2,244 |
| Between one and five years | 3,273 | 5,415 |
| | <u>5,322</u> | <u>7,659</u> |

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2025 (continued)

17 Pension and other schemes

The charity as an employer participates in the Pension Builder Scheme section of CWPF for lay staff.

The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers. The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014. The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes. The charity participates in Pension Builder 2014.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age. There is no sub-division of assets between employers in each section of the Pension Builder Scheme. The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme.

The pension costs are allocated to unrestricted and restricted funds in line with the project the respective staff member is working on.

The pension costs charged to the SoFA in the year are the employer and employee contributions payable as follows:

| | Unrestricted Funds | Restricted Funds | Total 2025 | Total 2024 |
|-----------------------|-------------------------------|-----------------------------|-------------------|-------------------|
| General Funds (Admin) | - | - | - | |
| Lifeshouse Project | - | 249 | 249 | 3,471 |
| Transforming Mission | - | - | - | |
| | - | 249 | 249 | 3,471 |

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2022.

The valuation revealed a surplus of £34.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 6.7% at 1 January 2024. For the Pension Builder 2014 section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used.

The legal structure of the scheme is such that if another employer fails, the charity could become responsible for paying a share of that employer's pension liabilities.

The Parochial Church Council of the Parish of All Saints Hightown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2025 (continued)

18 Commitments

Capital commitments

The total amount contracted for but not provided in the financial statements was £Nil (2024 - £1,076,003).

19 Funds

| | Balance at 1 January 2025 £ | Incoming resources £ | Resources expended £ | Transfers £ | Balance at 31 December 2025 £ |
|---------------------------------|--------------------------------------|----------------------------|----------------------------|-----------------|---|
| Unrestricted funds | | | | | |
| <i>General</i> | | | | | |
| General funds | 46,567 | 59,721 | (43,598) | (102) | 62,588 |
| <i>Designated</i> | | | | | |
| Fabric Fund | 1,574 | 71 | - | - | 1,645 |
| Total unrestricted funds | <u>48,141</u> | <u>59,792</u> | <u>(43,598)</u> | <u>(102)</u> | <u>64,233</u> |
| Restricted funds | | | | | |
| Lifehouse Project | 1,262,848 | 300,222 | (37,042) | - | 1,526,028 |
| ACTS 435 | 139 | - | - | - | 139 |
| Car Park Fund | 597 | 27 | - | - | 624 |
| Transforming Mission | (102) | - | - | 102 | - |
| Diocese Salary Contribution | - | 17,783 | (17,783) | - | - |
| Total restricted funds | <u>1,263,482</u> | <u>318,032</u> | <u>(54,825)</u> | <u>102</u> | <u>1,526,791</u> |
| Total funds | <u><u>1,311,623</u></u> | <u><u>377,824</u></u> | <u><u>(98,423)</u></u> | <u><u>-</u></u> | <u><u>1,591,024</u></u> |

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2025 (continued)

The specific purposes for which the funds are to be applied are as follows:

Lifehouse Project - work conducted to provide a safe and supportive space to the local and wider community.

Transforming Mission - work conducted to widen the church's reach. The negative balance brought forward on the fund was a pension creditor due on project specific salaries. It has been funded with a transfer from unrestricted funds.

Car Park fund - monies held to upkeep the church car park.

**The Parochial Church Council of the Parish of All Saints
Hightown and Baldhu**

Notes to the Financial Statements

Year Ended 31 December 2025 (continued)

| | Balance at 1 January 2024 £ | Incoming resources £ | Resources expended £ | Transfers £ | Balance at 31 December 2024 £ |
|---------------------------------|--------------------------------------|----------------------------|----------------------------|----------------|---|
| Unrestricted funds | | | | | |
| <i>General</i> | | | | | |
| General funds | 50,368 | 60,512 | (62,538) | (1,775) | 46,567 |
| <i>Designated</i> | | | | | |
| Fabric Fund | 1,494 | 80 | - | - | 1,574 |
| Total unrestricted funds | <u>51,862</u> | <u>60,592</u> | <u>(62,538)</u> | <u>(1,775)</u> | <u>48,141</u> |
| Restricted | | | | | |
| Lifehouse Project | (150,000) | 1,430,371 | (17,095) | (428) | 1,262,848 |
| ACTS 435 | 139 | - | - | - | 139 |
| Car Park Fund | 567 | 30 | - | - | 597 |
| Transforming Mission | 3,272 | (3,374) | - | - | (102) |
| Diocese Salary Contribution | - | 47,673 | (49,876) | 2,203 | - |
| Total restricted funds | <u>(146,022)</u> | <u>1,474,700</u> | <u>(66,971)</u> | <u>1,775</u> | <u>1,263,482</u> |
| Total funds | <u>(94,160)</u> | <u>1,535,292</u> | <u>(129,509)</u> | <u>-</u> | <u>1,311,623</u> |

Transfers were made in the prior year to cover excess expenditure on restricted funds.

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2025 (continued)

20 Analysis of net assets between funds

| | Unrestricted funds | | Restricted funds | Total funds at 31 December 2025 |
|-----------------------|--------------------|--------------|------------------|---------------------------------|
| | General | Designated | | £ |
| | £ | £ | £ | £ |
| Tangible fixed assets | - | - | 1,666,889 | 1,666,889 |
| Current assets | 65,378 | 1,645 | 58,872 | 125,895 |
| Current liabilities | (2,790) | - | (50,970) | (53,760) |
| Creditors over 1 year | - | - | (148,000) | (148,000) |
| Total net assets | <u>62,588</u> | <u>1,645</u> | <u>1,526,791</u> | <u>1,591,024</u> |

| | Unrestricted funds | | Restricted funds | Total funds at 31 December 2024 |
|-----------------------|--------------------|--------------|------------------|---------------------------------|
| | General | Designated | | £ |
| | £ | £ | £ | £ |
| Tangible fixed assets | - | - | 432,565 | 432,565 |
| Current assets | 60,696 | 1,574 | 1,013,075 | 1,075,345 |
| Current liabilities | (14,129) | - | (32,158) | (46,287) |
| Creditors over 1 year | - | - | (150,000) | (150,000) |
| Total net assets | <u>46,567</u> | <u>1,574</u> | <u>1,263,482</u> | <u>1,311,623</u> |

21 Analysis of net funds

| | At 1 January 2025 | Financing cash flows | At 31 December 2025 |
|--------------------------|-------------------|----------------------|---------------------|
| | £ | £ | £ |
| Cash at bank and in hand | <u>575,336</u> | <u>(453,144)</u> | <u>122,192</u> |
| Net debt | <u>575,336</u> | <u>(453,144)</u> | <u>122,192</u> |

22 Related party transactions

During the year the charity made the following related party transactions:

Trustees

Unconditional donations were received in the year from two trustees totalling £1,240 (2024: £864). At the balance sheet date the amount due to/from Trustees was £Nil (2024 - £Nil).

Accounts

**The Parochial Church Council of the Parish of All Saints
Highertown and Baldhu**

**Annual Report and Financial Statements
Year Ended 31 December 2024**

Charity registration number: 1179768

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

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The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 December 2024.

Structure, governance and management

All Saints Church Highertown (ASH) is part of the Diocese of Truro, within the Church of England. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity registered with the Charity Commission on 3 September 2018 (charity number 1179768).

The activities of ASH are overseen by the PCC, meetings are held in accordance with the Church Representation Rules. The PCC is responsible for the financial administration of the Church, and the care and maintenance of the Church premises of All Saints Highertown (ASH) and the churchyard in Baldhu.

The PCC has no related trusts or charities.

The appointment of PCC members is governed by and set out in the Church Representation Rules.

PCC members are the trustees of the registered charity during their period of service on the PCC.

The PCC meets at least six times during the year. It is recognised that the PCC has ultimate responsibility for a wide range of matters affecting the parish and Officers are nominated from within the PCC to cover specific areas including Safeguarding, Equality and Health & Safety.

During the year the charity changed its name from The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu to The Parochial Church Council of the Parish of All Saints Highertown and Baldhu.

Induction and training of trustees

All new trustees are issued with Church of England's "Trusteeship – An Introduction for PCC members" and are offered a book "The PCC Member's Essential Guide". They are required to undergo the Church of England's Safeguarding Training according to the role they will be undertaking and have access to the on-line and in-person training available through the Diocese of Truro. The Charity Commission's website also provides much information.

Arrangements for setting key management personnel remuneration

The PCC is guided by the Church of England's 'Safer Recruitment' process and seeks advice from the diocese's HR department on all remuneration issues.

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Trustees' Report (continued)

Major risks and management of those risks

The PCC has a Risk Management policy for the identification, evaluation, reporting and management of risks. Risks are captured on a Risk Register which evaluates the impact and likelihood of the risk, what control mechanisms exist and who the risk owner is. The register is reviewed by the PCC twice a year and updated to reflect the circumstances pertaining, including any additional measures required.

Public benefit

The PCC is aware of the Charity Commission's guidance on public benefit in "The Advancement of Religion for the Public Benefit" and has regard to it in the administration of the Church. The PCC believes that the Church provides benefit to the public by:

- Providing resources and facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for the congregation and for anyone else who wishes to benefit from what the Church offers.
- Promoting Christian values and service by members of the congregation to the community, for the benefit of individuals and society as a whole.

Objectives and activities

Objects and aims

- The primary object of the PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England.
- The PCC is to co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. [PCC (Powers) Measure 1956].

Objectives for the year

As a local congregation of the Church of England, ASH seeks to advance the Christian religion through its activities and the facilities offered to the community by its buildings.

We continue to host vital community services such as the Cornwall Children's Clothes Bank, Truro Foodbank and the financial crisis support service, Acts 435.

The PCC seeks to give a tenth of its income to other charitable causes, currently this is achieved by providing accommodation at reduced or no cost.

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Trustees' Report (continued)

Achievements and performance

- The full PCC met ten times during the year.
- During the year ASH has acted as a centre of worship and as a focus of community activity in the parish of All Saints Highertown and Baldhu.
- The balance of the funds for the Lifehouse project were raised, over its life amounting to over £2.1m. This enabled us to restart the project and in August the construction of the Lifehouse Community Hub began with the demolition of the old hall and ancillary buildings. The church itself remains operational. Construction is on target to complete in August 2025.
- Over £17,695 raised online and items distributed through our Acts 435 advocate team to help 90 people in crisis. This is the most ever and shows the need in West Cornwall. Many needed more than 1 item, mainly white goods. Any one individual is allowed 3 requests only, ever.

Congregation and Services -Over the last year our congregations have averaged 50 each Sunday. We have continued a regular pattern of services which include Family Communion, non-Eucharistic family friendly services and Holy Communion.

Our Monday morning Toddler Group has expanded and is now a thriving group for parents and carers and their pre-school children, despite its enforced move into our worship space, caused by the Lifehouse Building Work. It is ably led by a group of volunteers and led by Louise Tucker; Louise is also providing 'Busy Bags' for use in church on Sundays. The team mark the main church events through the year and of particular note has been the making of Christingles together and the Hot Cross Bun activities.

We have had our usual array of Special Services throughout the year with a Carol Service, Christingle, Christmas Day Family Service, Ash Wednesday Communion, the Hour at the Cross on Good Friday and an Easter Dawn Service at Loe Beach, and Easter Family Communion and a wonderful celebration of Easter.

Prayer- This year, we have continued to prioritise prayer as it is a vital part of the church's life, underpinning all we do. We have a strong Church Prayer Group meeting on Thursday mornings and pray together for the church, its community and its work; for wider national and international issues; and for each other.

Small Groups and Home Groups. Our Post Alpha Home Group continues to meet but the weekly Bible Study Group has paused. An Advent and Lenten Book Group also ran, the Lent one run jointly with the Methodist Church at Threemilestone. Our Fund Raising Team has been somewhat restricted by the loss of the Church Hall since its demolition mid-year. But they not only provide additional funds for the church they also organise events which bring our congregation and the surrounding community together in a variety of ways, Spring and Summer Fayres, Coffee Mornings Soup Lunches etc. are enjoyed by many. They look forward to the extra potential that the new Lifehouse will bring to these areas.

Youth Club - Unfortunately we have had to stop this whilst we have no hall but, look forward to re-starting once we have our new facility.

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Trustees' Report (continued)

The investment policy and objectives

We bank with the Lloyds Bank plc. The ethical policy is as follows:

- Human Rights - We wish to ensure that money does not go to support oppressive regimes – governments that fail to respect the basic political rights and civil liberties of their citizens.
- International Development - We expect businesses to respect the Core Conventions of the International Labour Organisation on issues such as child labour and freedom of association.
- Ecological Impact - We consider the issues of climate change, waste, biodiversity loss and the release of harmful chemicals as environmental imperatives.
- Nanotechnology - There are concerns around its impact on human health and the environment.
- Animal Welfare - We will not finance any organisation involved in animal testing of cosmetic or household products or their ingredients, intensive farming, blood sports or the fur trade.

Plans for future periods

Aims and key objectives for future periods

As we move forward into another year, our priorities will continue to be working together to build and strengthen our fellowship. We are very hopeful that we will be able to complete the Lifehouse Project and open the new Community Hub in September 2025. This will provide improved facilities and increased opportunities to support our local community and those in need in the local area. To deepen our faith further, we plan to continue to offer a programme of varied courses, and groups, regular Prayer and Praise Evenings, and a monthly Café Church

Financial review

Unrestricted income has decreased by 14% to £60,592 (2023: £70,517). Within this figure Congregational Giving decreased to £41,688 from £49,832 and Hall Income increased from £14,896 to £17,348 - the latter reflecting welcome increased usage.

Unrestricted expenditure increased by 4% to £62,538 (2023: £60,011) - mainly as a result of increased professional fees due to crossing the audit threshold this year, resulting in £11,610 being paid (2023: £2,240).

Overall, Unrestricted Funds showed a net deficit of £3,721 (2023: deficit of £10,250).

Restricted Funds income of £1,474,700 (2023: £78,750) includes £1,396,355 in grant income received in respect of the Lifehouse Project. The Lifehouse Project is due for completion in August 2025 when expenditure will catch up with the up-front payments received for the grants. Overall restricted expenditure totalled £66,971 (2023: £114,656). The Restricted Funds figures also include activities (salaries and expenses) reimbursed by Truro Diocese.

The Balance Sheet shows overall funds of £1,311,623 (2023; deficit of £94,160). However, the Diocese have agreed to defer repayments on the £150,000 loan until April 2026.

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Trustees' Report (continued)

Policy on reserves

The Policy for the General Account is to maintain reserves at the level represented by 6 months' estimated expenditure, excluding expenditure on meeting the Diocesan Mission and Ministry Fund liability and any charitable giving. 6 months' expenditure is estimated at £32,000

£46,567 is currently held in free unrestricted reserves which is deemed sufficient in light of the policy.

Restricted funds of £1,262,848 are held for future capital costs on the Lifehouse Project.

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Trustees' Report (continued)

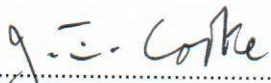
Reference and Administrative Details

| | |
|------------------------------------|--|
| Incumbent | Revd Janette Mullett (Resigned 30/04/2025) |
| Trustees / PCC members | Revd Janette Mullett (Resigned 30/04/2025) Revd Patrick Gilbert (resigned 29/08/2024) Revd Mary Cruddas Revd Canon Debbie Harvey Debbie Mitchell Alan Wallace Jane Tomlinson Rowley SurrIDGE Irene Mortimore (resigned 12/05/2024) Gyl Grundy Hamilton Cruddas John Mitchell OBE (resigned 07/10/2024) Roger Chilman Jean Cooke Lynne Bray Christine Dayus Trish Cole (resigned 29/08/2024) Dr David Laurence Tucker Gail Birch (appointed 12/05/2024) Emma Rawsthorne (appointed 12/05/2024) Beverlie Horton (appointed 11/05/2025) |
| Charity Registration Number | 1179768 |
| Principal Office | All Saints Church Tresawls Road Truro TR1 3LD |
| Independent Examiner | Francis Clark LLP Lowin House Tregolls Road Truro Cornwall TR1 2NA |

**The Parochial Church Council of the Parish of All Saints
Highertown and Baldhu**

Trustees' Report (continued)

The annual report was approved by the trustees of the charity on 10/05/25 and signed on its behalf by:



.....
Jean Cooke
Trustee

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

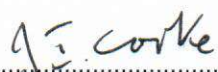
The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the financial information included on the charity's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 10/05/25 and signed on its behalf by:


.....
Jean Cooke
Trustee

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Independent Auditor's Report to the Trustees of The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Opinion

We have audited the financial statements of The Parochial Church Council of the Parish of All Saints Highertown and Baldhu (the 'charity') for the year ended 31 December 2024, which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other matter

The corresponding prior year figures included in the financial statements and notes to the financial statements are unaudited. We have obtained sufficient appropriate evidence that the opening balances do not contain misstatements that materially affect the current period's financial statements.

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Independent Auditor's Report to the Trustees of The Parochial Church Council of the Parish of All Saints Highertown and Baldhu (continued)

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Charities (Accounts and Report) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities (set out on page 8), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Independent Auditor's Report to the Trustees of The Parochial Church Council of the Parish of All Saints Highertown and Baldhu (continued)

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor Responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Independent Auditor's Report to the Trustees of The Parochial Church Council of the Parish of All Saints Highertown and Baldhu (continued)

As part of our audit planning, we obtained an understanding of the legal and regulatory framework that is applicable to the charity and the sector in which it operates to identify the key laws and regulations affecting the entity. The key laws and regulations we identified were health and safety, employment law and data protection. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements, primarily the Charities Act 2011 and compliance with the Charities Statement of Recommended Practice.

We discussed with management how the compliance with these laws and regulations is monitored and discussed policies and procedures in place. We also identified the individuals who have responsibility for ensuring that the entity complies with laws and regulations and deals with reporting any issues if they arise. As part of our planning procedures, we assessed the risk of any non-compliance with laws and regulations on the entity's ability to continue trading and the risk of material misstatement to the accounts.

We assessed the susceptibility to the charity's financial statements to material misstatement, including how fraud might occur as part of the audit planning process. We determined that these risks are medium as the charity operates on a not for profit basis reducing any personal incentive, however it also receives and uses public funds which may be subject to restrictions. We audited the risk of management override of controls through testing journal entries and other adjustments for appropriateness and evaluating the business rationale of significant transactions outside the normal course of business.

Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Our procedures involved the following:

- We reviewed legal and professional costs to identify any non-compliance or legal costs in relation to non-compliance
- We reviewed the board minutes for anything unusual.
- We made enquires to management regarding their knowledge of any non-compliance with laws and regulations that could affect the financial statements.
- We reviewed a sample of expenditure to confirm it has been incurred and allocated correctly.

As part of our enquiries, we discussed with management whether there have been any known instances, allegations or suspicions of fraud of which there were none.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate omissions, collusion, forgery, misrepresentations, or the override of internal controls. We are also less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Independent Auditor's Report to the Trustees of The Parochial Church Council of the Parish of All Saints Highertown and Baldhu (continued)

Use of our report

This report is made solely to the charity trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the trustees those matters we are required to state to trustees in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Francis Clark LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

PKCF Francis Clark

.....
Francis Clark LLP, Statutory Auditor

Lowin House
Tregolls Road
Truro
Cornwall
TR1 2NA

Date: 7 July 2025
.....

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Statement of Financial Activities

Year Ended 31 December 2024

(Including Income and Expenditure Account and Statement of Total
Recognised Gains and Losses)

| | Note | Unrestricted funds £ | Restricted funds £ | Total 2024 £ |
|------------------------------------|------|----------------------------|--------------------------|-------------------------|
| Income and Endowments from: | | | | |
| Donations and legacies | 2 | 41,688 | 1,472,646 | 1,514,334 |
| Charitable activities | 3 | 18,070 | 74 | 18,144 |
| Investment income | 4 | 834 | 1,980 | 2,814 |
| Total income | | <u>60,592</u> | <u>1,474,700</u> | <u>1,535,292</u> |
| Expenditure on: | | | | |
| Charitable activities | 5 | <u>(62,538)</u> | <u>(66,971)</u> | <u>(129,509)</u> |
| Total expenditure | | <u>(62,538)</u> | <u>(66,971)</u> | <u>(129,509)</u> |
| Net (expenditure)/income | | (1,946) | 1,407,729 | 1,405,783 |
| Gross transfers between funds | | <u>(1,775)</u> | <u>1,775</u> | <u>-</u> |
| Net movement in funds | | (3,721) | 1,409,504 | 1,405,783 |
| Reconciliation of funds | | | | |
| Total funds brought forward | | <u>51,862</u> | <u>(146,022)</u> | <u>(94,160)</u> |
| Total funds carried forward | 18 | <u><u>48,141</u></u> | <u><u>1,263,482</u></u> | <u><u>1,311,623</u></u> |

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Statement of Financial Activities

Year Ended 31 December 2024 (continued)

(Including Income and Expenditure Account and Statement of Total
Recognised Gains and Losses)

Comparative Statement of Financial Activities for the year ended 2023

| | Note | Unrestricted funds £ | Restricted funds £ | Total 2023 £ |
|------------------------------------|------|----------------------------|--------------------------|------------------------|
| Income and Endowments from: | | | | |
| Donations and legacies | | 49,832 | 78,732 | 128,564 |
| Charitable activities | | 20,525 | - | 20,525 |
| Investment income | 4 | 160 | 18 | 178 |
| Total income | | <u>70,517</u> | <u>78,750</u> | <u>149,267</u> |
| Expenditure on: | | | | |
| Charitable activities | | <u>(60,011)</u> | <u>(114,656)</u> | <u>(174,667)</u> |
| Total expenditure | | <u>(60,011)</u> | <u>(114,656)</u> | <u>(174,667)</u> |
| Net income/(expenditure) | | 10,506 | (35,906) | (25,400) |
| Gross transfers between funds | | <u>(20,756)</u> | <u>20,756</u> | <u>-</u> |
| Net movement in funds | | (10,250) | (15,150) | (25,400) |
| Reconciliation of funds | | | | |
| Total funds brought forward | | <u>62,112</u> | <u>(130,872)</u> | <u>(68,760)</u> |
| Total funds carried forward | 18 | <u><u>51,862</u></u> | <u><u>(146,022)</u></u> | <u><u>(94,160)</u></u> |

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2023 is shown in note 18.


The Parochial Church Council of the Parish of All Saints Hightown and Baldhu

Balance Sheet

31 December 2024

| | Note | 2024 £ | 2023 £ |
|--|------|-------------------------|------------------------|
| Fixed assets | | | |
| Tangible assets | 10 | 432,565 | - |
| Current assets | | | |
| Debtors | 11 | 500,009 | 3,676 |
| Cash at bank and in hand | 12 | <u>575,336</u> | <u>56,632</u> |
| | | 1,075,345 | 60,308 |
| Creditors: Amounts falling due within one year | 13 | <u>(46,287)</u> | <u>(4,468)</u> |
| Net current assets | | <u>1,029,058</u> | <u>55,840</u> |
| Total assets less current liabilities | | 1,461,623 | 55,840 |
| Creditors: Amounts falling due after more than one year | 14 | <u>(150,000)</u> | <u>(150,000)</u> |
| Net assets/(liabilities) | | <u><u>1,311,623</u></u> | <u><u>(94,160)</u></u> |
| Funds of the charity: | | | |
| Restricted income funds | | | |
| Restricted funds | | 1,263,482 | (146,022) |
| Unrestricted income funds | | | |
| Unrestricted funds | | <u>48,141</u> | <u>51,862</u> |
| Total funds | 18 | <u><u>1,311,623</u></u> | <u><u>(94,160)</u></u> |

The financial statements on pages 14 to 29 were approved by the trustees, and authorised for issue on 10/03/25..... and signed on their behalf by:



 Jean Cooke
 Trustee

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Cash Flow Statement

Year Ended 31 December 2024

| | Note | 2024 £ | 2023 £ |
|--|------|-----------------------|----------------------|
| Cash flows from operating activities | | | |
| Net cash income/(expenditure) | | 1,405,783 | (25,400) |
| Adjustments to cash flows from non-cash items | | | |
| Investment income | 4 | <u>(2,814)</u> | <u>(178)</u> |
| | | 1,402,969 | (25,578) |
| Working capital adjustments | | | |
| (Increase)/decrease in debtors | 11 | (496,333) | 3,398 |
| Increase/(decrease) in creditors | 13 | 41,819 | (4,341) |
| Decrease in deferred income | 14 | <u>-</u> | <u>(1,405)</u> |
| Net cash flows from operating activities | | <u>948,455</u> | <u>(27,926)</u> |
| Cash flows from investing activities | | | |
| Interest receivable and similar income | 4 | 2,814 | 178 |
| Purchase of tangible fixed assets | 10 | <u>(432,565)</u> | <u>-</u> |
| Net cash flows from investing activities | | <u>(429,751)</u> | <u>178</u> |
| Net increase/(decrease) in cash and cash equivalents | | 518,704 | (27,748) |
| Cash and cash equivalents at 1 January | | <u>56,632</u> | <u>84,380</u> |
| Cash and cash equivalents at 31 December | | <u><u>575,336</u></u> | <u><u>56,632</u></u> |

All of the cash flows are derived from continuing operations during the above two periods.

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2024

1 Accounting policies

Statement of compliance

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gatherings of church members.

Basis of preparation

The Parochial Church Council of the Parish of all Saints Highertown and Baldhu meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

Going concern

The financial statements have been prepared on a going concern basis.

Consideration of the financial position of the PCC is impacted by the £150,000 loan repayments commitment within the Lifehouse Project Fund. The PCC has fully recognised this issue and to ensure the ongoing financial stability has:

1. Agreed with the Diocesan Board of Finance that loan repayments be deferred until April 30th 2026.

The PCC continues to monitor the financial position closely and there are no concerns over our ability to keep to our financial commitments for 2025.

The PCC has also reviewed the committed grant income and financial commitments in respect of the Lifehouse project and concluded that the PCC has sufficient funds for the future expected expenses on the project to its completion in August 2025.

Income and endowments

Planned giving, collections and similar donations are recognised when due. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, their ultimate receipt is considered probable and the amounts due are reliably quantifiable.

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The Diocesan parish share expected to be paid over is accounted for when due. All other expenditure is generally recognised when it is incurred and is accounted for gross.

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2024 (continued)

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Consecrated and benefice property is not included in the accounts in accordance with s.10(2)(a) and (c) of the Charities Act 2011.

Other fixed assets are capitalised at a cost over £3,000 and depreciated on a straight line basis over 5 years.

Assets under construction are not depreciated.

Current asset investments

Short term deposits include cash held on deposit with the CBF Church of England Funds.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2024 (continued)

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument. Financial liabilities are classified according to the substance of the contractual arrangements entered into.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2024 (continued)

2 Income from donations and legacies

| | Unrestricted Funds £ | Restricted funds £ | Total funds £ |
|-----------------------------------|----------------------------|--------------------------|------------------|
| Donations and legacies; | | | |
| Planned Giving donations | 29,804 | - | 29,804 |
| Donations, appeals etc | 9,379 | 28,618 | 37,997 |
| Gift aid reclaimed | 2,505 | - | 2,505 |
| Grants, including capital grants; | | | |
| Grants | - | 1,396,355 | 1,396,355 |
| Diocese grants | - | 47,673 | 47,673 |
| Total for 2024 | <u>41,688</u> | <u>1,472,646</u> | <u>1,514,334</u> |
| Total for 2023 | <u>49,832</u> | <u>78,732</u> | <u>128,564</u> |

3 Income from charitable activities

| | Unrestricted Funds £ | Restricted funds £ | Total funds £ |
|-----------------------------|----------------------------|--------------------------|------------------|
| Church and hall hire income | 17,348 | 74 | 17,422 |
| Clergy fee income | 695 | - | 695 |
| Other income | 27 | - | 27 |
| Total for 2024 | <u>18,070</u> | <u>74</u> | <u>18,144</u> |
| Total for 2023 | <u>20,525</u> | <u>-</u> | <u>20,525</u> |

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2024 (continued)

4 Investment income

| | Unrestricted funds | | Restricted funds £ | Total funds £ |
|---|--------------------|--------------|-----------------------|------------------|
| | Designated £ | General £ | | |
| Interest receivable and similar income; | | | | |
| Investment income | 80 | 754 | 1,980 | 2,814 |
| Total for 2024 | <u>80</u> | <u>754</u> | <u>1,980</u> | <u>2,814</u> |
| Total for 2023 | <u>46</u> | <u>114</u> | <u>18</u> | <u>178</u> |

5 Expenditure on charitable activities

| | Activity undertaken directly £ | Activity support costs £ | Total 2024 £ | Total 2023 £ |
|----------------------------------|-----------------------------------|-----------------------------|-----------------|-----------------|
| Ministry: Diocesan parish share | 20,000 | - | 20,000 | 30,800 |
| Church running costs | 14,366 | - | 14,366 | 8,795 |
| Wages & Salaries (Project costs) | 58,141 | - | 58,141 | 86,792 |
| Staff expenses | - | - | - | 95 |
| Admin expenses (Project costs) | 3,566 | - | 3,566 | 3,334 |
| Project fees | 894 | - | 894 | 38,661 |
| Payments to Diocese | 1,140 | - | 1,140 | 1,281 |
| Church repairs & Maintenance | 2,697 | - | 2,697 | 2,669 |
| Professional fees | - | 11,610 | 11,610 | 2,240 |
| Lifhouse project | 13,495 | 3,600 | 17,095 | - |
| | <u>114,299</u> | <u>15,210</u> | <u>129,509</u> | <u>174,667</u> |

6 Net incoming/outgoing resources

Net incoming/(outgoing) resources for the year include:

| | 2024 £ | 2023 £ |
|---------------------------------|-----------|--------------|
| Operating leases - other assets | 1,459 | 1,002 |
| Audit fees | 7,000 | - |
| Other non-audit services | 3,500 | - |
| Independent examiner fee | <u>-</u> | <u>1,890</u> |

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2024 (continued)

7 Trustees remuneration and expenses

During the year the charity made the following transactions with trustees:

Revd Janette Mullett

Revd Janette Mullett received remuneration in line with the legal authority awarded by the charity's governing document (Parochial Church Councils (Powers) Measure 1956). Janette received salary of £36,997 (2023: £34,936). The charity also incurred employer pension contributions of £1,818 (2023: £1,485). £167 (2023: £167) of expenses were reimbursed to Revd Janette Mullett during the year.

At the balance sheet date the amount due to Revd Janette Mullett was £Nil (2023: £Nil)

Rowley Surridge

£12 (2023: £254) of expenses were reimbursed to Rowley Surridge during the year.

At the balance sheet date the amount due to Rowley Surridge was £Nil (2023: £Nil)

No trustees have received any other benefits from the charity during the year.

8 Staff costs

The aggregate payroll costs were as follows:

| | 2024 £ | 2023 £ |
|--|---------------|---------------|
| Staff costs during the year were: | | |
| Wages and salaries | 56,441 | 81,335 |
| Social security costs | - | 2,761 |
| Pension costs | 1,700 | 2,696 |
| | <u>58,141</u> | <u>86,792</u> |

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

| | 2024 No | 2023 No |
|--------------------|------------|------------|
| Average head count | <u>2</u> | <u>3</u> |

No employee received emoluments of more than £60,000 during the year

The total employee benefits of the key management personnel of the charity were £49,876 (2023 - £39,022).

9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2024 (continued)

10 Tangible fixed assets

| | Assets under construction £ | Total £ |
|-----------------------|-----------------------------------|------------|
| Cost | | |
| Additions | 432,565 | 432,565 |
| At 31 December 2024 | 432,565 | 432,565 |
| Depreciation | | |
| At 31 December 2024 | - | - |
| Net book value | | |
| At 31 December 2024 | 432,565 | 432,565 |

11 Debtors

| | 2024 £ | 2023 £ |
|----------------|----------------|--------------|
| Prepayments | 313 | 302 |
| Accrued income | 495,712 | - |
| Other debtors | 3,984 | 3,374 |
| | <u>500,009</u> | <u>3,676</u> |

12 Cash and cash equivalents

| | 2024 £ | 2023 £ |
|---------------------|----------------|---------------|
| Cash at bank | 237,057 | 50,904 |
| Short-term deposits | 338,279 | 5,728 |
| | <u>575,336</u> | <u>56,632</u> |

13 Creditors: amounts falling due within one year

| | 2024 £ | 2023 £ |
|------------------------------------|---------------|--------------|
| Other taxation and social security | 1,619 | 1,619 |
| Other creditors | 2,309 | 609 |
| Accruals | 42,359 | 2,240 |
| | <u>46,287</u> | <u>4,468</u> |

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2024 (continued)

14 Creditors: amounts falling due after one year

| | 2024 £ | 2023 £ |
|-------------|----------------|----------------|
| Other loans | <u>150,000</u> | <u>150,000</u> |

Unsecured loan from Diocesan Board of Finance Ltd. The loan is interest free with repayment due from 30th April 2026.

15 Obligations under operating leases

| | 2024 £ | 2023 £ |
|----------------------------|--------------|--------------|
| Other | | |
| Within one year | 2,244 | 1,072 |
| Between one and five years | <u>5,415</u> | <u>1,966</u> |
| | <u>7,659</u> | <u>3,038</u> |

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2024 (continued)

16 Pension and other schemes

The charity as an employer participates in the Pension Builder Scheme section of CWPF for lay staff.

The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers. The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014. The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes. The charity participates in Pension Builder 2014.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age. There is no sub-division of assets between employers in each section of the Pension Builder Scheme. The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme.

The pension costs are allocated to unrestricted and restricted funds in line with the project the respective staff member is working on.

The pension costs charged to the SoFA in the year are the employer and employee contributions payable as follows:

| | Unrestricted Funds | Restricted Funds | Total 2024 | Total 2023 |
|-----------------------|-------------------------------|-----------------------------|-------------------|-------------------|
| General Funds (Admin) | - | - | - | 29 |
| Lifeshouse Project | - | 3,471 | 3,471 | - |
| Transforming Mission | - | - | - | 5,117 |
| | - | 3,471 | 3,471 | 5,146 |

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2022.

The valuation revealed a surplus of £34.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 6.7% at 1 January 2024. For the Pension Builder 2014 section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used.

The legal structure of the scheme is such that if another employer fails, the charity could become responsible for paying a share of that employer's pension liabilities.

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2024 (continued)

17 Commitments

Capital commitments

The total amount contracted for but not provided in the financial statements was £1,076,003 (2023 - £Nil).

18 Funds

| | Balance at 1 January 2024 £ | Incoming resources £ | Resources expended £ | Transfers £ | Balance at 31 December 2024 £ |
|---------------------------------|--------------------------------------|----------------------------|----------------------------|----------------|---|
| Unrestricted funds | | | | | |
| <i>General</i> | | | | | |
| General funds | 50,368 | 60,512 | (62,538) | (1,775) | 46,567 |
| <i>Designated</i> | | | | | |
| Fabric Fund | 1,494 | 80 | - | - | 1,574 |
| Total unrestricted funds | <u>51,862</u> | <u>60,592</u> | <u>(62,538)</u> | <u>(1,775)</u> | <u>48,141</u> |
| Restricted funds | | | | | |
| Lifehouse Project | (150,000) | 1,430,371 | (17,095) | (428) | 1,262,848 |
| ACTS 435 | 139 | - | - | - | 139 |
| Car Park Fund | 567 | 30 | - | - | 597 |
| Transforming Mission | 3,272 | (3,374) | - | - | (102) |
| Diocese Salary Contribution | - | 47,673 | (49,876) | 2,203 | - |
| Total restricted funds | <u>(146,022)</u> | <u>1,474,700</u> | <u>(66,971)</u> | <u>1,775</u> | <u>1,263,482</u> |
| Total funds | <u>(94,160)</u> | <u>1,535,292</u> | <u>(129,509)</u> | <u>-</u> | <u>1,311,623</u> |

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2024 (continued)

| | Balance at 1 January 2023 £ | Incoming resources £ | Resources expended £ | Transfers £ | Balance at 31 December 2023 £ |
|---------------------------------|--------------------------------------|----------------------------|----------------------------|-----------------|---|
| Unrestricted funds | | | | | |
| General | | | | | |
| General funds | 60,664 | 70,471 | (60,011) | (20,756) | 50,368 |
| Designated | | | | | |
| Fabric Fund | 1,448 | 46 | - | - | 1,494 |
| Total unrestricted funds | <u>62,112</u> | <u>70,517</u> | <u>(60,011)</u> | <u>(20,756)</u> | <u>51,862</u> |
| Restricted | | | | | |
| Lifehouse Project | (132,403) | 37 | (37,889) | 20,255 | (150,000) |
| ACTS 435 | 139 | - | - | - | 139 |
| Car Park Fund | 549 | 18 | - | - | 567 |
| Transforming Mission | 843 | 78,695 | (76,767) | 501 | 3,272 |
| Total restricted funds | <u>(130,872)</u> | <u>78,750</u> | <u>(114,656)</u> | <u>20,756</u> | <u>(146,022)</u> |
| Total funds | <u>(68,760)</u> | <u>149,267</u> | <u>(174,667)</u> | <u>-</u> | <u>(94,160)</u> |

The specific purposes for which the funds are to be applied are as follows:

Lifehouse Project - work conducted to provide a safe and supportive space to the local and wider community.

Transforming Mission - work conducted to widen the church's reach. The negative balance on the fund is a pension creditor due on project specific salaries. It will be funded with a transfer from unrestricted funds when paid.

Car Park fund - monies held to upkeep the church car park.

Transfers have been made to cover excess expenditure on restricted funds.

The Parochial Church Council of the Parish of All Saints Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2024 (continued)

19 Analysis of net assets between funds

| | Unrestricted funds | | Restricted funds | Total funds at 31 December 2024 |
|-------------------------|--------------------|--------------|------------------|---------------------------------|
| | General | Designated | | £ |
| | £ | £ | £ | £ |
| Tangible fixed assets | - | - | 432,565 | 432,565 |
| Current assets | 60,696 | 1,574 | 1,013,075 | 1,075,345 |
| Current liabilities | (14,129) | - | (32,158) | (46,287) |
| Creditors over 1 year | - | - | (150,000) | (150,000) |
| Total net assets | 46,567 | 1,574 | 1,263,482 | 1,311,623 |

| | Unrestricted funds | | Restricted funds | Total funds at 31 December 2023 |
|-------------------------|--------------------|--------------|------------------|---------------------------------|
| | General | Designated | | £ |
| | £ | £ | £ | £ |
| Current assets | 54,734 | 1,494 | 4,080 | 60,308 |
| Current liabilities | (4,366) | - | (102) | (4,468) |
| Creditors over 1 year | - | - | (150,000) | (150,000) |
| Total net assets | 50,368 | 1,494 | (146,022) | (94,160) |

20 Analysis of net funds

| | At 1 January 2024 | Financing cash flows | At 31 December 2024 |
|--------------------------|-------------------|----------------------|---------------------|
| | £ | £ | £ |
| Cash at bank and in hand | 56,632 | 518,704 | 575,336 |
| Net debt | 56,632 | 518,704 | 575,336 |

21 Related party transactions

During the year the charity made the following related party transactions:

Trustees

Unconditional donations were received in the year from two trustees totalling £864 (2023: £1,134). At the balance sheet date the amount due to/from Trustees was £Nil (2023 - £Nil).

Accounts

**The Parochial Church Council of the Ecclesiastical Parish of
Highertown and Baldhu**

**Annual Report and Financial Statements
Year Ended 31 December 2023**

Charity registration number: 1179768

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

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The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 December 2023.

Structure, governance and management

All Saints Church Highertown (ASH) is part of the Diocese of Truro, within the Church of England. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity registered with the Charity Commission on 3 September 2018 (charity number 1179768).

The activities of ASH are overseen by the PCC, meetings are held in accordance with the Church Representation Rules. The PCC is responsible for the financial administration of the Church, and the care and maintenance of the Church premises of All Saints Highertown (ASH) and the churchyard in Baldhu.

The PCC has no related trusts or charities.

The appointment of PCC members is governed by and set out in the Church Representation Rules.

PCC members are the trustees of the registered charity during their period of service on the PCC.

The PCC meets at least six times during the year. It is recognised that the PCC has ultimate responsibility for a wide range of matters affecting the parish and Officers are nominated from within the PCC to cover specific areas including Safeguarding, Equality and Health & Safety.

Public benefit

The PCC is aware of the Charity Commission's guidance on public benefit in "The Advancement of Religion for the Public Benefit" and has regard to it in the administration of the Church. The PCC believes that the Church provides benefit to the public by:

- Providing resources and facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for the congregation and for anyone else who wishes to benefit from what the Church offers.
- Promoting Christian values and service by members of the congregation to the community, for the benefit of individuals and society as a whole.

Objectives and activities

Objects and aims

- The primary object of the PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England.
- The PCC is to co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. [PCC (Powers) Measure 1956].

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Trustees' Report (continued)

Objectives for the year

As a local congregation of the Church of England, ASH seeks to advance the Christian religion through its activities and the facilities offered to the community by its buildings.

We continue to host vital community services such as the Cornwall Children's Clothes Bank, Truro Foodbank and the financial crisis support service, Acts 435.

The PCC seeks to give a tenth of its income to other charitable causes, currently this is achieved by providing accommodation at reduced or no cost.

Achievements and performance

- The full PCC met eight times during the year.
- During the year ASH has acted as a centre of worship and as a focus of community activity in the parish of All Saints Highertown and Baldhu.
- Over £0.8m has been raised towards the Lifehouse project over its life. As was mentioned in last year's report, this project was re-evaluated during this year, a value engineering exercise was being undertaken and a reduced design was submitted for planning permission which has been received. We have also been awarded a further £0.3m in grant monies post year end, which puts us over the line to enable construction to begin on this project.
- Over £12,000 raised online to help over 100 people through our Acts 435 advocate team.

Congregation and Services – our congregations have stabilised over this last year. Average attendance at the 10.30 service is between 55 and 60 and the congregation at the 8.30am service fluctuates between 6 and 12. We have continued the regular pattern of services which includes Family Communion on the 1st and 3rd Sundays at 10.30am, and non-Eucharistic family friendly services at 10.30am on the 2nd and 4th Sundays when there is also a 8.30am Communion Service. This year we have introduced cafe church on 4th Sundays which seems to be appreciated by many of the congregation.

Our Monday morning Toddle Group has expanded and is now a thriving group for parents and carers and their pre-school children. It is ably led by a group of volunteers and led by Louise Tucker; Louise is also providing 'Busy Bags' for use in church on Sundays. The team mark the main church events through the year and of particular note has been the making of Christingles together and the Hot Cross Bun activities.

We have had our usual array of Special Services throughout the year with a Carol Service, Christingle, Midnight Mass, Christmas Day Family Service, Ash Wednesday Communion, the Hour at the Cross on Good Friday and an Easter Dawn Service at Loe Beach, and Easter Family Communion and a wonderful celebration of Easter. New for this year was a Healing Service during Holy Week.

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Trustees' Report (continued)

Prayer, Quiet Days - This year, we have continued to prioritise prayer as it is a vital part of the church's life, underpinning all we do. We again, hosted a Quiet Day at Degibna Chapel. We have also taken a theme of 'Healing' especially during Lent when we had a sermon series on Healing, and the Ministry Team have been reading and discussing together Russ Parker's, Healing Wounded History. We have a strong Church Prayer Group meeting on Thursday mornings and pray together for the church, its community and its work; for wider national and international issues; and for each other.

Small Groups and Home Groups. Our Post Alpha Home Group continues to meet as does the weekly Bible Study Group and Book Group. An Advent and Lenten Book Group also ran, and there is a Zoom group planned for post Easter for those who don't live in Truro but worship with us. Our Fund Raising Team, not only provide additional funds for the church they also organise events which bring our congregation and the surrounding community together in a variety of ways, Spring and Summer Fayres, Coffee Mornings Soup Lunches etc. are enjoyed by many.

Youth Club - after some minor vandalism caused by local youths, we have worked in conjunction with Pen an Dre Residents Association and Youth for Cornwall to enable two youth clubs to operate from our Church Hall. After a 'shaky' start this now appears to be going well.

The investment policy and objectives

We bank with the Lloyds Bank plc. The ethical policy is as follows:

- Human Rights - We wish to ensure that money does not go to support oppressive regimes – governments that fail to respect the basic political rights and civil liberties of their citizens.
- International Development - We expect businesses to respect the Core Conventions of the International Labour Organisation on issues such as child labour and freedom of association.
- Ecological Impact - We consider the issues of climate change, waste, biodiversity loss and the release of harmful chemicals as environmental imperatives.
- Nanotechnology - There are concerns around its impact on human health and the environment.
- Animal Welfare - We will not finance any organisation involved in animal testing of cosmetic or household products or their ingredients, intensive farming, blood sports or the fur trade.

Plans for future periods

Aims and key objectives for future periods

As we move forward into another year, our priorities will continue to be working together to build and strengthen our fellowship. We are also very hopeful that we will be able to move forward at last with our Lifehouse Project and start construction on a new Community Hub to provide improved facilities and increased opportunities to support our local community and those in need in the local area. To deepen our faith further, we plan to continue to offer a programme of varied courses, and groups, regular Prayer and Praise Evenings, and a monthly Café Church.

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Trustees' Report (continued)

Financial review

Unrestricted income has decreased by 5% to £70,517 (2022: £74,658). Within this figure Congregational Giving fell slightly to £49,832 from £55,730 but Hall Income increased from £11,495 to £14,896 - the latter reflecting welcome increased usage.

Unrestricted expenditure increased by 8% to £60,011 (2022: £55,368) - mainly as a result of resuming the MMF contributions to the Diocese, which had been suspended in the prior year, resulting in £30,800 being paid (2022: £7,185).

Overall, Unrestricted Funds showed a net deficit of £10,250 (2022: surplus of £19,290)

Restricted Funds income totalling £37 (2022: £29,162) was received in respect of the Lifehouse Project with expenditure totalling £37,889 (2022: £43,280). The Restricted Funds figures also include Transforming Mission activities (salaries and expenses) reimbursed by Truro Diocese.

The Balance Sheet shows an overall deficit of £94,160 (2022; £68,760). However, the Diocese have agreed to defer repayments on the £150,000 loan until April 2025.

Policy on reserves

The Policy for the General Account is to maintain reserves at the level represented by 6 months' estimated expenditure, excluding expenditure on meeting the Diocesan Mission and Ministry Fund liability and any charitable giving.

£50,368 is currently held in free unrestricted reserves, which is deemed sufficient in light of the policy above.

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Trustees' Report (continued)

Reference and Administrative Details

| | |
|------------------------------------|--|
| Incumbent | Vacant |
| Trustees / PCC members | Revd Janette Mullett Revd Patrick Gilbert Revd Mary Cruddas Debbie Mitchell Jane Tomlinson (Chair) Rowley SurrIDGE Dot Webb (resigned 30 April 2023) Irene Mortimore Gyl Grundy Hamilton Cruddas John Mitchell OBE Roger Chilman Jean Cooke Lynne Bray Christine Dayus Revd Debbie Harvey (appointed 14 November 2023) Alan Wallace (appointed 14 November 2023) Trish Cole (appointed 30 April 2023) Dr David Laurence Tucker (appointed 30 April 2023) |
| Charity Registration Number | 1179768 |
| Principal Office | All Saints Church Tresawls Road Truro TR1 3LD |
| Independent Examiner | Francis Clark LLP Lowin House Tregolls Road Truro Cornwall TR1 2NA |

**The Parochial Church Council of the Ecclesiastical Parish of
Highertown and Baldhu**

Trustees' Report (continued)

The annual report was approved by the trustees of the charity on 12/5/24 and signed on its behalf by:

J. Tomlinson

Jane Tomlinson (Chair)
Trustee

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- * select suitable accounting policies and then apply them consistently;
- * observe the methods and principles in the Charities SORP;
- * make judgements and estimates that are reasonable and prudent;
- * state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- * prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the financial information included on the charity's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 12/5/24 and signed on its behalf by:



Jane Tomlinson (Chair)
Trustee

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Independent Examiner's Report to the trustees of The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

I report to the trustees on my examination of the accounts of The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity trustees of The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
Darren Perry ACA DChA, Francis Clark LLP

Lowin House
Tregolls Road
Truro
Cornwall
TR1 2NA

Date: 4 June 2024
.....

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Statement of Financial Activities

Year Ended 31 December 2023

(Including Income and Expenditure Account and Statement of Total
Recognised Gains and Losses)

| | Note | Unrestricted funds £ | Restricted funds £ | Total 2023 £ |
|------------------------------------|------|----------------------------|--------------------------|------------------------|
| Income and Endowments from: | | | | |
| Donations and legacies | | 49,832 | 78,732 | 128,564 |
| Charitable activities | | 20,525 | - | 20,525 |
| Investment income | 4 | <u>160</u> | <u>18</u> | <u>178</u> |
| Total income | | <u>70,517</u> | <u>78,750</u> | <u>149,267</u> |
| Expenditure on: | | | | |
| Charitable activities | | <u>(60,011)</u> | <u>(114,656)</u> | <u>(174,667)</u> |
| Total expenditure | | <u>(60,011)</u> | <u>(114,656)</u> | <u>(174,667)</u> |
| Net income/(expenditure) | | 10,506 | (35,906) | (25,400) |
| Gross transfers between funds | | <u>(20,756)</u> | <u>20,756</u> | <u>-</u> |
| Net movement in funds | | (10,250) | (15,150) | (25,400) |
| Reconciliation of funds | | | | |
| Total funds brought forward | | <u>62,112</u> | <u>(130,872)</u> | <u>(68,760)</u> |
| Total funds carried forward | 16 | <u><u>51,862</u></u> | <u><u>(146,022)</u></u> | <u><u>(94,160)</u></u> |

The notes on pages 12 to 22 form an integral part of these financial statements.

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Statement of Financial Activities

Year Ended 31 December 2023 (continued)

(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

Comparative Statement of Financial Activities for the year ended 2022

| | Note | Unrestricted funds £ | Restricted funds £ | Total 2022 £ |
|------------------------------------|------|-------------------------|-------------------------|------------------------|
| Income and Endowments from: | | | | |
| Donations and legacies | | 55,730 | 85,895 | 141,625 |
| Charitable activities | | 18,826 | 159 | 18,985 |
| Investment income | 4 | <u>102</u> | <u>7</u> | <u>109</u> |
| Total income | | <u>74,658</u> | <u>86,061</u> | <u>160,719</u> |
| Expenditure on: | | | | |
| Charitable activities | | <u>(55,368)</u> | <u>(99,329)</u> | <u>(154,697)</u> |
| Total expenditure | | <u>(55,368)</u> | <u>(99,329)</u> | <u>(154,697)</u> |
| Net income/(expenditure) | | <u>19,290</u> | <u>(13,268)</u> | <u>6,022</u> |
| Net movement in funds | | 19,290 | (13,268) | 6,022 |
| Reconciliation of funds | | | | |
| Total funds brought forward | | <u>42,822</u> | <u>(117,604)</u> | <u>(74,782)</u> |
| Total funds carried forward | 16 | <u><u>62,112</u></u> | <u><u>(130,872)</u></u> | <u><u>(68,760)</u></u> |

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2022 is shown in note 16.

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Balance Sheet

31 December 2023

| | Note | 2023 £ | 2022 £ |
|--|------|------------------|------------------|
| Current assets | | | |
| Debtors | 10 | 3,676 | 7,074 |
| Cash at bank and in hand | 11 | <u>56,632</u> | <u>84,380</u> |
| | | 60,308 | 91,454 |
| Creditors: Amounts falling due within one year | 12 | <u>(4,468)</u> | <u>(10,214)</u> |
| Total assets less current liabilities | | 55,840 | 81,240 |
| Creditors: Amounts falling due after more than one year | 13 | <u>(150,000)</u> | <u>(150,000)</u> |
| Net liabilities | | <u>(94,160)</u> | <u>(68,760)</u> |
| Funds of the charity: | | | |
| Restricted income funds | | | |
| Restricted funds | | (146,022) | (130,872) |
| Unrestricted income funds | | | |
| Unrestricted funds | | <u>51,862</u> | <u>62,112</u> |
| Total funds | 16 | <u>(94,160)</u> | <u>(68,760)</u> |

The financial statements on pages 9 to 22 were approved by the trustees, and authorised for issue on ~~12/5/24~~ and signed on their behalf by:


Jane Tomlinson (Chair)
Trustee

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2023

1 Accounting policies

Statement of compliance

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gatherings of church members. The Charity has taken advantage of the provisions in the SORP for charities applying FRS 102 not to prepare a Statement of Cash Flows.

Basis of preparation

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

Going concern

The financial statements have been prepared on a going concern basis.

Consideration of the financial position of the PCC is impacted by the £150,000 loan repayments commitment within the Lifehouse Project Fund. The PCC has fully recognised this issue and to ensure the ongoing financial stability has:

1. Agreed with the Diocesan Board of Finance that loan repayments be deferred until April 30th 2025.

The PCC continues to monitor the financial position closely and there are no concerns over our ability to keep to our financial commitments for 2024.

Income and endowments

Planned giving, collections and similar donations are recognised when due. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, their ultimate receipt is considered probable and the amounts due are reliably quantifiable.

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2023 (continued)

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The Diocesan parish share expected to be paid over is accounted for when due. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Consecrated and benefice property is not included in the accounts in accordance with s.10(2)(a) and (c) of the Charities Act 2011.

Other fixed assets are capitalised at a cost over £3,000 and depreciated on a straight line basis over 5 years

Current asset investments

Short term deposits include cash held on deposit with the CBF Church of England Funds.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2023 (continued)

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument. Financial liabilities are classified according to the substance of the contractual arrangements entered into.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2023 (continued)

2 Income from donations and legacies

| | Unrestricted Funds £ | Restricted funds £ | Total funds £ |
|-----------------------------------|----------------------------|--------------------------|------------------|
| Donations and legacies; | | | |
| Planned Giving donations | 31,872 | 37 | 31,909 |
| Donations, appeals etc | 15,536 | - | 15,536 |
| Gift aid reclaimed | 2,424 | - | 2,424 |
| Grants, including capital grants; | | | |
| Diocese grants | - | 78,695 | 78,695 |
| Total for 2023 | <u>49,832</u> | <u>78,732</u> | <u>128,564</u> |
| Total for 2022 | <u>55,730</u> | <u>85,895</u> | <u>141,625</u> |

3 Income from charitable activities

| | Unrestricted Funds £ | Restricted funds £ | Total funds £ |
|-----------------------------|----------------------------|--------------------------|------------------|
| Church and hall hire income | 14,896 | - | 14,896 |
| Clergy fee income | 4,374 | - | 4,374 |
| Other income | 1,255 | - | 1,255 |
| Total for 2023 | <u>20,525</u> | <u>-</u> | <u>20,525</u> |
| Total for 2022 | <u>18,826</u> | <u>159</u> | <u>18,985</u> |

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2023 (continued)

4 Investment income

| | Unrestricted funds | | Restricted funds | Total funds |
|---|--------------------|------------|------------------|-------------|
| | Designated | General | | |
| | £ | £ | £ | £ |
| Interest receivable and similar income; | | | | |
| Investment income | 46 | 114 | 18 | 178 |
| Total for 2023 | 46 | 114 | 18 | 178 |
| Total for 2022 | 19 | 83 | 7 | 109 |

5 Expenditure on charitable activities

| | Activity undertaken directly | Total 2023 | Total 2022 |
|----------------------------------|------------------------------|----------------|----------------|
| | £ | £ | £ |
| Ministry: Diocesan parish share | 30,800 | 30,800 | 7,185 |
| Other ministry costs | - | - | 746 |
| Church running costs | 8,795 | 8,795 | 11,526 |
| Wages & Salaries (Project costs) | 86,792 | 86,792 | 104,886 |
| Staff expenses | 95 | 95 | 339 |
| Training | - | - | 195 |
| Admin expenses (Project costs) | 3,334 | 3,334 | 3,408 |
| Project fees | 38,661 | 38,661 | 19,227 |
| Payments to Diocese | 1,281 | 1,281 | 1,079 |
| Church repairs & Maintenance | 2,669 | 2,669 | 1,116 |
| Professional fees | 2,240 | 2,240 | 4,990 |
| | 174,667 | 174,667 | 154,697 |

6 Net incoming/outgoing resources

Net (outgoing)/incoming resources for the year include:

| | 2023 | 2022 |
|---------------------------------|-------|-------|
| | £ | £ |
| Operating leases - other assets | 1,002 | 942 |
| Independent examiner fee | 1,890 | 1,750 |

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2023 (continued)

7 Trustees remuneration and expenses

During the year the charity made the following transactions with trustees:

Revd Janette Mullett

Revd Janette Mullett received remuneration of £34,936 (2022: £32,025) and £167 (2022: £173) of expenses were reimbursed to Revd Janette Mullett during the year.

At the balance sheet date the amount due to Revd Janette Mullett was £Nil (2022: £Nil)

Revd Jeremy Putman (resigned 25 September 2022)

£Nil (2022: £81) of expenses were reimbursed to Revd Jeremy Putman during the year.

At the balance sheet date the amount due to Revd Jeremy Putman was £Nil (2022: £Nil)

Rowley Surridge

£254 (2022: £Nil) of expenses were reimbursed to Rowley Surridge during the year.

At the balance sheet date the amount due to Rowley Surridge was £Nil (2022: £Nil)

No trustees have received any other benefits from the charity during the year.

8 Staff costs

The aggregate payroll costs were as follows:

| | 2023 £ | 2022 £ |
|--|---------------|----------------|
| Staff costs during the year were: | | |
| Wages and salaries | 81,335 | 99,428 |
| Social security costs | 2,761 | 2,166 |
| Pension costs | 2,696 | 3,291 |
| | <u>86,792</u> | <u>104,885</u> |

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

| | 2023 No | 2022 No |
|--------------------|------------|------------|
| Average head count | <u>3</u> | <u>5</u> |

No employee received emoluments of more than £60,000 during the year

9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2023 (continued)

10 Debtors

| | 2023 | 2022 |
|---------------|--------------|--------------|
| | £ | £ |
| Prepayments | 302 | 293 |
| Other debtors | 3,374 | 6,781 |
| | <u>3,676</u> | <u>7,074</u> |

11 Cash and cash equivalents

| | 2023 | 2022 |
|---------------------|---------------|---------------|
| | £ | £ |
| Cash at bank | 50,904 | 78,830 |
| Short-term deposits | 5,728 | 5,550 |
| | <u>56,632</u> | <u>84,380</u> |

12 Creditors: amounts falling due within one year

| | 2023 | 2022 |
|------------------------------------|--------------|---------------|
| | £ | £ |
| Other taxation and social security | 1,619 | 1,627 |
| Other creditors | 609 | 3,114 |
| Accruals | 2,240 | 4,068 |
| Deferred income | - | 1,405 |
| | <u>4,468</u> | <u>10,214</u> |

13 Creditors: amounts falling due after one year

| | 2023 | 2022 |
|-------------|----------------|----------------|
| | £ | £ |
| Other loans | <u>150,000</u> | <u>150,000</u> |

Unsecured loan from Diocesan Board of Finance Ltd. The loan is interest free with repayment due from 30th April 2025.

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2023 (continued)

14 Obligations under operating leases

| | 2023 £ | 2022 £ |
|----------------------------|--------------|--------------|
| Other | | |
| Within one year | 1,072 | 915 |
| Between one and five years | 1,966 | 2,593 |
| | <u>3,038</u> | <u>3,508</u> |

15 Pension and other schemes

The charity as an employer participates in the Pension Builder Scheme section of CWPF for lay staff.

The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers. The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014. The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes. The charity participates in Pension Builder 2014.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age. There is no sub-division of assets between employers in each section of the Pension Builder Scheme. The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme.

The pension costs charged to the SoFA in the year are the employer and employee contributions payable as follows:

| | Unrestricted Funds | Restricted Funds | Total 2023 | Total 2022 |
|-----------------------|-----------------------|---------------------|--------------|--------------|
| General Funds (Admin) | 29 | - | 29 | 273 |
| Lifehouse Project | - | - | - | 1,296 |
| Transforming Mission | - | 5,117 | 5,117 | 4,713 |
| | <u>29</u> | <u>5,117</u> | <u>5,146</u> | <u>6,282</u> |

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2023 (continued)

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2022.

The valuation revealed a surplus of £34.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 6.7% at 1 January 2024. For the Pension Builder 2014 section, the valuation revealed a surplus of £8.5m on the ongoing assumptions used.

The legal structure of the scheme is such that if another employer fails, the charity could become responsible for paying a share of that employer's pension liabilities.

16 Funds

| | Balance at 1 January 2023 £ | Incoming resources £ | Resources expended £ | Transfers £ | Balance at 31 December 2023 £ |
|---------------------------------|--------------------------------------|----------------------------|----------------------------|-----------------|---|
| Unrestricted funds | | | | | |
| <i>General</i> | | | | | |
| General funds | 60,664 | 70,471 | (60,011) | (20,756) | 50,368 |
| <i>Designated</i> | | | | | |
| Fabric Fund | 1,448 | 46 | - | - | 1,494 |
| Total unrestricted funds | <u>62,112</u> | <u>70,517</u> | <u>(60,011)</u> | <u>(20,756)</u> | <u>51,862</u> |
| Restricted funds | | | | | |
| Lifehouse Project | (132,403) | 37 | (37,889) | 20,255 | (150,000) |
| ACTS 435 | 139 | - | - | - | 139 |
| Car Park Fund | 549 | 18 | - | - | 567 |
| Transforming Mission | 843 | 78,695 | (76,767) | 501 | 3,272 |
| Total restricted funds | <u>(130,872)</u> | <u>78,750</u> | <u>(114,656)</u> | <u>20,756</u> | <u>(146,022)</u> |
| Total funds | <u>(68,760)</u> | <u>149,267</u> | <u>(174,667)</u> | <u>-</u> | <u>(94,160)</u> |

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2023 (continued)

| | Balance at 1 January 2022 £ | Incoming resources £ | Resources expended £ | Balance at 31 December 2022 £ |
|---------------------------------|-----------------------------------|----------------------------|----------------------------|--|
| Unrestricted funds | | | | |
| <i>General</i> | | | | |
| General funds | 41,393 | 74,639 | (55,368) | 60,664 |
| <i>Designated</i> | | | | |
| Fabric Fund | 1,429 | 19 | - | 1,448 |
| Total unrestricted funds | <u>42,822</u> | <u>74,658</u> | <u>(55,368)</u> | <u>62,112</u> |
| Restricted | | | | |
| Lifehouse Project | (118,285) | 29,162 | (43,280) | (132,403) |
| ACTS 435 | 139 | - | - | 139 |
| Car Park Fund | 542 | 7 | - | 549 |
| Transforming Mission | - | 56,892 | (56,049) | 843 |
| Total restricted funds | <u>(117,604)</u> | <u>86,061</u> | <u>(99,329)</u> | <u>(130,872)</u> |
| Total funds | <u>(74,782)</u> | <u>160,719</u> | <u>(154,697)</u> | <u>(68,760)</u> |

The specific purposes for which the funds are to be applied are as follows:

Lifehouse Project - work conducted to provide a safe and supportive space to the local and wider community.

Transforming Mission - work conducted to widen the church's reach.

Car Park fund - monies held to upkeep the church car park.

In the year £20,756 has been transferred from unrestricted funds to restricted funds to cover excess expenditure.

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2023 (continued)

17 Analysis of net assets between funds

| | Unrestricted funds | | Restricted funds | Total funds at 31 December 2023 |
|-----------------------|--------------------|--------------|------------------|---------------------------------|
| | General | Designated | | |
| | £ | £ | £ | £ |
| Current assets | 54,734 | 1,494 | 4,080 | 60,308 |
| Current liabilities | (4,366) | - | (102) | (4,468) |
| Creditors over 1 year | - | - | (150,000) | (150,000) |
| Total net assets | <u>50,368</u> | <u>1,494</u> | <u>(146,022)</u> | <u>(94,160)</u> |

| | Unrestricted funds | | Restricted funds | Total funds at 31 December 2022 |
|-----------------------|--------------------|--------------|------------------|---------------------------------|
| | General | Designated | | |
| | £ | £ | £ | £ |
| Current assets | 67,814 | 1,448 | 22,192 | 91,454 |
| Current liabilities | (7,150) | - | (3,064) | (10,214) |
| Creditors over 1 year | - | - | (150,000) | (150,000) |
| Total net assets | <u>60,664</u> | <u>1,448</u> | <u>(130,872)</u> | <u>(68,760)</u> |

18 Related party transactions

During the year the charity made the following related party transactions:

Trustees

Unconditional donations received in the year from trustees total £1,134 (2022: £1,097). At the balance sheet date the amount due to/from Trustees was £Nil (2022 - £Nil).

Accounts

**The Parochial Church Council of the Ecclesiastical Parish of
Highertown and Baldhu**

**Annual Report and Financial Statements
Year Ended 31 December 2022**

Charity registration number: 1179768

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

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The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 December 2022.

Structure, governance and management

All Saints Church Highertown (ASH) is part of the Diocese of Truro, within the Church of England. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity registered with the Charity Commission on 3 September 2018 (charity number 1179768).

The activities of ASH are overseen by the PCC, meetings are held in accordance with the Church Representation Rules. The PCC is responsible for the financial administration of the Church, and the care and maintenance of the Church premises of All Saints Highertown (ASH) and the churchyard in Baldhu.

The PCC has no related trusts or charities.

The appointment of PCC members is governed by and set out in the Church Representation Rules.

PCC members are the trustees of the registered charity during their period of service on the PCC.

The PCC meets at least six times during the year. It is recognised that the PCC has ultimate responsibility for a wide range of matters affecting the parish and Officers are nominated from within the PCC to cover specific areas including Safeguarding, Equality and Health & Safety.

Public benefit

The PCC is aware of the Charity Commission's guidance on public benefit in "The Advancement of Religion for the Public Benefit" and has regard to it in the administration of the Church. The PCC believes that the Church provides benefit to the public by:

- Providing resources and facilities for public worship, pastoral care and spiritual, moral and intellectual development, both for the congregation and for anyone else who wishes to benefit from what the Church offers.
- Promoting Christian values and service by members of the congregation to the community, for the benefit of individuals and society as a whole.

Objectives and activities

Objects and aims

- The primary object of the PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England.
- The PCC is to co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. [PCC (Powers) Measure 1956].

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Trustees' Report (continued)

Objectives for the year

As a local congregation of the Church of England, ASH seeks to advance the Christian religion through its activities and the facilities offered to the community by its buildings.

We continue to host vital community services such as the Cornwall Children's Clothes Bank, Truro Foodbank and the financial crisis support service, Acts 435.

The PCC seeks to give a tenth of its income to other charitable causes, currently this is achieved by providing accommodation at reduced or no cost.

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Trustees' Report (continued)

Achievements and performance

- The full PCC met eight times during the year.
- During the year ASH has acted as a centre of worship and as a focus of community activity in the parish of All Saints Highertown and Baldhu.
- Funds continue to be raised towards the Lifehouse project. The project was re-evaluated due to the substantial increase in costs resulting from Brexit and Covid. A further value engineering exercise is being undertaken and a reduced design will be submitted for planning permission early in 2023.
- Over £9,000 raised online to help over 70 people through our Acts 435 advocate team.

Congregation and Services – our congregations have grown a little over this last year, with the continuing return of some of our congregation post-covid, and by welcoming some new members too. Average attendance at the 10.30 service is now c. 55 and the congregation at the 9am service fluctuates between 6 and 12. We have continued the regular pattern of services which includes Family Communion on the 1st and 3rd Sundays at 10.30am, and non-Eucharistic family friendly services at 10.30am on the 2nd and 4th Sundays when there is also a 9am Communion Service.

We have had our usual array of Special Services throughout the year with a Carol Service (supported by Truro Male Voice Choir), Christingle, Ash Wednesday Communion, Maundy Thursday Foot Washing and Communion, and the Hour at the Cross on Good Friday. New for this year was a series of Prayer and Praise evenings in Lent and a Dawn Service at Loe Beach, which was well attended and a wonderful celebration of Easter. We also both mourned the death and celebrated the life and reign of our late Queen, Elizabeth II.

Prayer, Quiet Days and PCC Away Day. This year, we have prioritised prayer as it is a vital part of the church's life, underpinning all we do. We have a strong Church Prayer Group meeting on Thursday mornings and pray together for the church, its community and its work; for wider national and international issues; and for each other. But in addition, we held two encouraging Days of Prayer to seek God's guidance for a way forward for our church in September. A PCC Away Day followed in the New Year, where we looked at a number of questions and considered what we should be working towards.

Small Groups and Home Groups. During the Autumn term, we ran an Alpha Course, which has been followed up with a Post Alpha Home Group. A regular Bible Study Group is held at church each Wednesday where a small but enthusiastic group dig deeper into the bible together. An Advent Group was held which enthused its membership to put on a special café church service on creation care and celebrated our Silver Award. And, new this year, is a Book Group.

More Change and the future. We were to experience more change and shock during the year with the departure of our Priest-in-charge and of the transfer of the Transforming Mission Team to the cathedral.

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Trustees' Report (continued)

The investment policy and objectives

We bank with the Lloyds Bank plc and the Co-operative Bank plc. The ethical policy is as follows:

- Human Rights - We wish to ensure that money does not go to support oppressive regimes – governments that fail to respect the basic political rights and civil liberties of their citizens.
- International Development - We expect businesses to respect the Core Conventions of the International Labour Organisation on issues such as child labour and freedom of association.
- Ecological Impact - We consider the issues of climate change, waste, biodiversity loss and the release of harmful chemicals as environmental imperatives.
- Nanotechnology - There are concerns around its impact on human health and the environment.
- Animal Welfare - We will not finance any organisation involved in animal testing of cosmetic or household products or their ingredients, intensive farming, blood sports or the fur trade.

Plans for future periods

Aims and key objectives for future periods

As we move forward into another year, our priorities will be to work together to build and strengthen our fellowship, by creating more Home or Small Groups and providing opportunities to socialise together. To deepen our faith further, we plan to continue to offer a programme of varied courses, regular Prayer and Praise Evenings, and the introduction of a monthly Café Church.

Financial review

Unrestricted income has increased by 43% to £74,658 (2021 £52,188). Within this figure Congregational Giving increased from £46,481 to £55,730 and Hall Income from £4,227 to £11,495 - the latter reflecting welcome increased usage.

Unrestricted expenditure increased by 26% to £55,368 (2021 £43,917) - partly as a result of Incumbent salary and costs being passed through the charity accounts. During the year the PCC took the decision to suspend MMF contributions to the Diocese which resulted in only £7,185 being paid (2021 £21,554).

Overall, Unrestricted Funds showed a net surplus of £19,290 (2021 £8,271)

Restricted Funds income totalling £29,162 was received in respect of the Lifehouse Project with expenditure totalling £43,280. The Restricted Funds figures also include Transforming Mission activities (salaries and expenses) reimbursed by Truro Diocese.

The Balance Sheet shows an overall deficit of £68,760 (2021 £74,782). However, the Diocese have agreed to defer repayments on the £150,000 loan until April 2025.

Policy on reserves

The Policy for the General Account is to maintain reserves at the level represented by 6 months' estimated expenditure, excluding expenditure on meeting the Diocesan Mission and Ministry Fund liability and any charitable giving.

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Trustees' Report (continued)

Reference and Administrative Details

| | |
|------------------------------------|---|
| Incumbent | Revd Jeremy Putman (Resigned 25/09/2022) |
| Trustees / PCC members | Revd Janette Mullett Revd Patrick Gilbert Revd Mary Cruddas Debbie Mitchell Jane Tomlinson (Chair) Rowley SurrIDGE Andrew PotheCary (Resigned 24/04/2022) Dorcas Cuddeford (Resigned 24/04/2022) Dot Webb Irene Mortimer Emily PotheCary (Resigned 24/04/2022) Gyl Grundy Mary Crawford (Resigned 01/02/2022) Hamilton Cruddas John Mitchell OBE Roger Chilman (appointed 24/04/2022) Jean Cooke Lynne Bray (appointed 24/04/2022) Christine Dayus (appointed 24/04/2022) |
| Charity Registration Number | 1179768 |
| Principal Office | All Saints Church Tresawls Road Truro TR1 3LD |
| Independent Examiner | Francis Clark LLP Chartered Accountants Lowin House Tregolls Road Truro Cornwall TR1 2NA |

**The Parochial Church Council of the Ecclesiastical Parish of
Highertown and Baldhu**

Trustees' Report (continued)

The annual report was approved by the trustees of the charity on28/09/23..... and signed on its behalf by:



.....
Jane Tomlinson (Chair)
Trustee

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the financial information included on the charity's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 28/09/23 and signed on its behalf by:

J. Tomlinson
Jane Tomlinson (Chair)
Trustee

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Independent Examiner's Report to the trustees of The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

I report to the trustees on my examination of the accounts of The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity trustees of The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

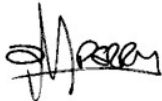
I report in respect of my examination of the The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
Darren Perry ACA DChA

Francis Clark LLP

Lowin House
Tregolls Road
Truro
Cornwall
TR1 2NA

Date: 7 June 2023
.....

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Statement of Financial Activities

Year Ended 31 December 2022

(Including Income and Expenditure Account and Statement of Total
Recognised Gains and Losses)

| | Note | Unrestricted funds £ | Restricted funds £ | Total 2022 £ |
|------------------------------------|------|----------------------------|--------------------------|------------------------|
| Income and Endowments from: | | | | |
| Donations and legacies | | 55,730 | 85,895 | 141,625 |
| Charitable activities | | 18,826 | 159 | 18,985 |
| Investment income | 4 | <u>102</u> | <u>7</u> | <u>109</u> |
| Total income | | <u>74,658</u> | <u>86,061</u> | <u>160,719</u> |
| Expenditure on: | | | | |
| Charitable activities | | <u>(55,368)</u> | <u>(99,329)</u> | <u>(154,697)</u> |
| Total expenditure | | <u>(55,368)</u> | <u>(99,329)</u> | <u>(154,697)</u> |
| Net income/(expenditure) | | <u>19,290</u> | <u>(13,268)</u> | <u>6,022</u> |
| Net movement in funds | | 19,290 | (13,268) | 6,022 |
| Reconciliation of funds | | | | |
| Total funds brought forward | | <u>42,822</u> | <u>(117,604)</u> | <u>(74,782)</u> |
| Total funds carried forward | 16 | <u><u>62,112</u></u> | <u><u>(130,872)</u></u> | <u><u>(68,760)</u></u> |

The Parochial Church Council of the Ecclesiastical Parish of Highbury and Baldhu

Statement of Financial Activities

Year Ended 31 December 2022 (continued)

(Including Income and Expenditure Account and Statement of Total
Recognised Gains and Losses)

Comparative Statement of Financial Activities for the year ended 2021

| | Note | Unrestricted funds £ | Restricted funds £ | Total 2021 £ |
|------------------------------------|------|----------------------------|--------------------------|------------------------|
| Income and Endowments from: | | | | |
| Donations and legacies | | 46,481 | 170,683 | 217,164 |
| Charitable activities | | 5,705 | - | 5,705 |
| Investment income | 4 | <u>2</u> | <u>-</u> | <u>2</u> |
| Total income | | <u>52,188</u> | <u>170,683</u> | <u>222,871</u> |
| Expenditure on: | | | | |
| Charitable activities | | <u>(43,917)</u> | <u>(218,784)</u> | <u>(262,701)</u> |
| Total expenditure | | <u>(43,917)</u> | <u>(218,784)</u> | <u>(262,701)</u> |
| Net income/(expenditure) | | 8,271 | (48,101) | (39,830) |
| Gross transfers between funds | | <u>1,428</u> | <u>(1,428)</u> | <u>-</u> |
| Net movement in funds | | 9,699 | (49,529) | (39,830) |
| Reconciliation of funds | | | | |
| Total funds brought forward | | <u>33,123</u> | <u>(68,075)</u> | <u>(34,952)</u> |
| Total funds carried forward | 16 | <u><u>42,822</u></u> | <u><u>(117,604)</u></u> | <u><u>(74,782)</u></u> |

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2021 is shown in note 16.

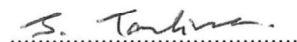
The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Balance Sheet

31 December 2022

| | Note | 2022 £ | 2021 £ |
|--|------|------------------|------------------|
| Current assets | | | |
| Debtors | 10 | 7,074 | 11,764 |
| Cash at bank and in hand | 11 | <u>84,380</u> | <u>78,354</u> |
| | | 91,454 | 90,118 |
| Creditors: Amounts falling due within one year | 12 | <u>(10,214)</u> | <u>(14,900)</u> |
| Total assets less current liabilities | | 81,240 | 75,218 |
| Creditors: Amounts falling due after more than one year | 13 | <u>(150,000)</u> | <u>(150,000)</u> |
| Net liabilities | | <u>(68,760)</u> | <u>(74,782)</u> |
| Funds of the charity: | | | |
| Restricted income funds | | | |
| Restricted funds | | (130,872) | (117,604) |
| Unrestricted income funds | | | |
| Unrestricted funds | | <u>62,112</u> | <u>42,822</u> |
| Total funds | 16 | <u>(68,760)</u> | <u>(74,782)</u> |

The financial statements on pages 9 to 22 were approved by the trustees, and authorised for issue on 28/4/23 and signed on their behalf by:



Jane Tomlinson (Chair)
Trustee

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2022

1 Accounting policies

Statement of compliance

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with the second edition of the Charities Statement of Recommended Practice issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gatherings of church members. The Charity has taken advantage of the provisions in the SORP for charities applying FRS 102 not to prepare a Statement of Cash Flows.

Basis of preparation

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

Going concern

The financial statements have been prepared on a going concern basis.

Consideration of the financial position of the PCC is impacted by the £150,000 loan repayments commitment within the Lifehouse Project Fund. The PCC has fully recognised this issue and to ensure the ongoing financial stability has:

1. Agreed with the Diocesan Board of Finance that loan repayments be deferred until April 30th 2025.
2. Suspended the voluntary contributions of £3,592.33 per month to the Diocesan Mission and Ministry Fund to ensure that day to day commitments can be fully funded from our current income streams.

The PCC continues to monitor the financial position closely and there are no concerns over our ability to keep to our financial commitments for 2023.

Income and endowments

Planned giving, collections and similar donations are recognised when due. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, their ultimate receipt is considered probable and the amounts due are reliably quantifiable.

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2022 (continued)

Deferred income

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The Diocesan parish share expected to be paid over is accounted for when due. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Consecrated and benefice property is not included in the accounts in accordance with s.10(2)(a) and (c) of the Charities Act 2011.

Other fixed assets are capitalised at a cost over £3,000 and depreciated on a straight line basis over 5 years

Current asset investments

Short term deposits include cash held on deposit with the CBF Church of England Funds.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2022 (continued)

Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

Restricted income funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument. Financial liabilities are classified according to the substance of the contractual arrangements entered into.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2022 (continued)

2 Income from donations and legacies

| | Unrestricted Funds £ | Restricted funds £ | Total funds £ |
|-----------------------------------|----------------------------|--------------------------|------------------|
| Donations and legacies; | | | |
| Planned Giving donations | 29,155 | - | 29,155 |
| Donations, appeals etc | 3,124 | 3,581 | 6,705 |
| Collections (open plate) | 3,481 | - | 3,481 |
| Gift aid reclaimed | 4,881 | - | 4,881 |
| Grants, including capital grants; | | | |
| Grants | - | 2,400 | 2,400 |
| Diocese grants | 15,089 | 79,914 | 95,003 |
| Total for 2022 | <u>55,730</u> | <u>85,895</u> | <u>141,625</u> |
| Total for 2021 | <u>46,481</u> | <u>170,683</u> | <u>217,164</u> |

3 Income from charitable activities

| | Unrestricted Funds £ | Restricted funds £ | Total funds £ |
|-----------------------------|----------------------------|--------------------------|------------------|
| Church and hall hire income | 11,495 | - | 11,495 |
| Clergy fee income | 3,716 | - | 3,716 |
| Other income | 3,615 | 159 | 3,774 |
| Total for 2022 | <u>18,826</u> | <u>159</u> | <u>18,985</u> |
| Total for 2021 | <u>5,705</u> | <u>-</u> | <u>5,705</u> |

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2022 (continued)

4 Investment income

| | Unrestricted funds | | Restricted funds £ | Total funds £ |
|---|--------------------|--------------|-----------------------|------------------|
| | Designated £ | General £ | | |
| Interest receivable and similar income; | | | | |
| Investment income | 19 | 83 | 7 | 109 |
| Total for 2022 | 19 | 83 | 7 | 109 |
| Total for 2021 | 1 | 1 | - | 2 |

5 Expenditure on charitable activities

| | Activity undertaken directly £ | Total 2022 £ | Total 2021 £ |
|----------------------------------|-----------------------------------|-----------------|-----------------|
| Ministry: Diocesan parish share | 7,185 | 7,185 | 21,554 |
| Other ministry costs | 746 | 746 | 1,870 |
| Church running costs | 11,526 | 11,526 | 12,942 |
| Wages & Salaries (Project costs) | 104,886 | 104,886 | 131,699 |
| Staff expenses | 339 | 339 | - |
| Training | 195 | 195 | - |
| Admin expenses (Project costs) | 3,408 | 3,408 | 12,543 |
| Project fees | 19,227 | 19,227 | 79,243 |
| Payments to Diocese | 1,079 | 1,079 | - |
| Church repairs & Maintenance | 1,116 | 1,116 | 1,460 |
| Professional fees | 4,990 | 4,990 | 1,390 |
| | 154,697 | 154,697 | 262,701 |

6 Net incoming/outgoing resources

Net incoming/(outgoing) resources for the year include:

| | 2022 £ | 2021 £ |
|---------------------------------|-----------|-----------|
| Operating leases - other assets | 942 | 942 |
| Independent examiner fee | 1,750 | 1,320 |

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2022 (continued)

7 Trustees remuneration and expenses

During the year the charity made the following transactions with trustees:

Revd Janette Mullett

Revd Janette Mullett received remuneration of £32,025 (2021: £Nil) and £173 (2021: £Nil) of expenses were reimbursed to Revd Janette Mullett during the year.

At the balance sheet date the amount due Revd Janette Mullett was £Nil (2021: £Nil).

Revd Jeremy Putman (Resigned 25/09/2022)

£81 (2021: £Nil) of expenses were reimbursed to Revd Jeremy Putman (Resigned 25/09/2022) during the year.

At the balance sheet date the amount due Revd Jeremy Putman (Resigned 25/09/2022) was £Nil (2021: £Nil).

No trustees have received any other benefits from the charity during the year.

8 Staff costs

The aggregate payroll costs were as follows:

| | 2022 £ | 2021 £ |
|--|----------------|----------------|
| Staff costs during the year were: | | |
| Wages and salaries | 99,428 | 131,699 |
| Social security costs | 2,166 | - |
| Pension costs | 3,291 | - |
| | <u>104,885</u> | <u>131,699</u> |

Employers social security and pension contributions were included in wages and salaries in the prior year.

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

| | 2022 No | 2021 No |
|--------------------|------------|------------|
| Average head count | <u>5</u> | <u>5</u> |

No employee received emoluments of more than £60,000 during the year

9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2022 (continued)

10 Debtors

| | 2022 £ | 2021 £ |
|---------------|--------------|---------------|
| Prepayments | 293 | - |
| Other debtors | 6,781 | 11,764 |
| | <u>7,074</u> | <u>11,764</u> |

11 Cash and cash equivalents

| | 2022 £ | 2021 £ |
|---------------------|---------------|---------------|
| Cash at bank | 78,830 | 70,674 |
| Short-term deposits | 5,550 | 7,680 |
| | <u>84,380</u> | <u>78,354</u> |

12 Creditors: amounts falling due within one year

| | 2022 £ | 2021 £ |
|------------------------------------|---------------|---------------|
| Other taxation and social security | 1,627 | - |
| Other creditors | 3,114 | 867 |
| Accruals | 4,068 | 2,005 |
| Deferred income | 1,405 | 12,028 |
| | <u>10,214</u> | <u>14,900</u> |

13 Creditors: amounts falling due after one year

| | 2022 £ | 2021 £ |
|-------------|----------------|----------------|
| Other loans | <u>150,000</u> | <u>150,000</u> |

Unsecured loan from Diocesan Board of Finance Ltd. The loan is interest free with repayment due from 30th April 2025.

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2022 (continued)

14 Obligations under operating leases

| | 2022 £ | 2021 £ |
|----------------------------|--------------|------------|
| Other | | |
| Within one year | 915 | 229 |
| Between one and five years | 2,593 | - |
| | <u>3,508</u> | <u>229</u> |

15 Pension and other schemes

The charity as an employer participates in the Pension Builder Scheme section of CWPF for lay staff.

The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers. The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014. The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes. The charity participates in Pension Builder 2014.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age. There is no sub-division of assets between employers in each section of the Pension Builder Scheme. The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme.

The pension costs charged to the SoFA in the year are the employer and employee contributions payable as follows:

| | Unrestricted Funds | Restricted Funds | Total 2022 | Total 2021 |
|-----------------------|-----------------------|---------------------|--------------|--------------|
| General Funds (Admin) | 273 | - | 273 | 577 |
| Lifehouse Project | - | 1,296 | 1,296 | 2,240 |
| Transforming Mission | - | 4,713 | 4,713 | 7,060 |
| | <u>273</u> | <u>6,009</u> | <u>6,282</u> | <u>9,877</u> |

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2022 (continued)

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2019.

The valuation revealed a deficit of £11.3m on the ongoing assumptions used. At the most recent annual review, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time. For the Pension Builder 2014 section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, the charity could become responsible for paying a share of that employer's pension liabilities.

16 Funds

| | Balance at 1 January 2022 £ | Incoming resources £ | Resources expended £ | Balance at 31 December 2022 £ |
|---------------------------------|-----------------------------------|----------------------------|----------------------------|--|
| Unrestricted funds | | | | |
| <i>General</i> | | | | |
| General funds | 41,393 | 74,639 | (55,368) | 60,664 |
| <i>Designated</i> | | | | |
| Fabric Fund | 1,429 | 19 | - | 1,448 |
| Total unrestricted funds | <u>42,822</u> | <u>74,658</u> | <u>(55,368)</u> | <u>62,112</u> |
| Restricted funds | | | | |
| Lifehouse Project | (118,285) | 29,162 | (43,280) | (132,403) |
| ACTS 435 | 139 | - | - | 139 |
| Car Park Fund | 542 | 7 | - | 549 |
| Transforming Mission | - | 56,892 | (56,049) | 843 |
| Total restricted funds | <u>(117,604)</u> | <u>86,061</u> | <u>(99,329)</u> | <u>(130,872)</u> |
| Total funds | <u>(74,782)</u> | <u>160,719</u> | <u>(154,697)</u> | <u>(68,760)</u> |

The Parochial Church Council of the Ecclesiastical Parish of Highbertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2022 (continued)

| | Balance at 1 January 2021 £ | Incoming resources £ | Resources expended £ | Transfers £ | Balance at 31 December 2021 £ |
|---------------------------------|--------------------------------------|----------------------------|----------------------------|----------------|---|
| Unrestricted funds | | | | | |
| <i>General</i> | | | | | |
| General funds | 31,695 | 52,187 | (43,917) | 1,428 | 41,393 |
| <i>Designated</i> | | | | | |
| Fabric Fund | 1,428 | 1 | - | - | 1,429 |
| Total unrestricted funds | <u>33,123</u> | <u>52,188</u> | <u>(43,917)</u> | <u>1,428</u> | <u>42,822</u> |
| Restricted | | | | | |
| Lifehouse Project | (70,811) | 54,648 | (102,122) | - | (118,285) |
| ACTS 435 | 373 | 9,208 | (9,442) | - | 139 |
| Car Park Fund | 542 | - | - | - | 542 |
| Transforming Mission | - | 106,827 | (106,827) | - | - |
| Other funds | 1,821 | - | (393) | (1,428) | - |
| Total restricted funds | <u>(68,075)</u> | <u>170,683</u> | <u>(218,784)</u> | <u>(1,428)</u> | <u>(117,604)</u> |
| Total funds | <u>(34,952)</u> | <u>222,871</u> | <u>(262,701)</u> | <u>-</u> | <u>(74,782)</u> |

The specific purposes for which the funds are to be applied are as follows:

Lifehouse Project - work conducted to provide a safe and supportive space to the local and wider community.

Transforming Mission - work conducted to widen the church's reach.

Car Park fund - monies held to upkeep the church car park.

Transfers include appropriate releases of restricted funds to unrestricted funds, where all conditions have been met or where expenditure has previously been made from unrestricted funds.

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu

Notes to the Financial Statements

Year Ended 31 December 2022 (continued)

17 Analysis of net assets between funds

| | Unrestricted funds | | Restricted funds | Total funds at 31 December 2022 |
|-----------------------|--------------------|--------------|------------------|---------------------------------|
| | General | Designated | | |
| | £ | £ | £ | £ |
| Current assets | 67,814 | 1,448 | 22,192 | 91,454 |
| Current liabilities | (7,150) | - | (3,064) | (10,214) |
| Creditors over 1 year | - | - | (150,000) | (150,000) |
| Total net assets | <u>60,664</u> | <u>1,448</u> | <u>(130,872)</u> | <u>(68,760)</u> |

| | Unrestricted funds | | Restricted funds | Total funds at 31 December 2021 |
|-----------------------|--------------------|--------------|------------------|---------------------------------|
| | General | Designated | | |
| | £ | £ | £ | £ |
| Current assets | 43,670 | 1,429 | 45,019 | 90,118 |
| Current liabilities | (2,277) | - | (12,623) | (14,900) |
| Creditors over 1 year | - | - | (150,000) | (150,000) |
| Total net assets | <u>41,393</u> | <u>1,429</u> | <u>(117,604)</u> | <u>(74,782)</u> |

18 Related party transactions

During the year the charity made the following related party transactions:

Trustees

Unconditional donations received in the year from trustees total £1,097 (2021: £nil). At the balance sheet date the amount due to/from Trustees was £Nil (2021 - £Nil).

Accounts

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
OF HIGHTERTOWN AND BALDHU

ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR
ENDED 31 DECEMBER 2021

Registered Charity Number 1179768

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Parish of Hightertown and Baldhu Trustees Annual Report 2021

Incumbent

Revd Jeremy Putnam
All Saints Vicarage
Tresawls Road
Truro TR1 3LD

The Parochial Church Council

The Parochial Church Council of the Ecclesiastical Parish of Hightertown and Baldhu ("PCC") is a corporate body established by the Church of England. It operates under the Parochial Church Council Powers measure. The appointment of PCC members is governed by, and set out in, the Church Representation Rules.

PCC members, both current and during 2021, are as follows:

| | |
|-----------------------|--|
| Putnam, Revd Jeremy | <i>(Incumbent and Chair since May 2015)</i> |
| Mullett, Revd Janette | <i>(Assistant Curate, ex-officio member since 17/07/2019)</i> |
| Gilbert, Revd Patrick | <i>((Assistant Curate, ex-officio member since 04/10/2020)</i> |
| Cruddas, Revd Mary | <i>(PTO clergy, ex-officio member since 16/05/2021)</i> |
| Mitchell, Debbie | <i>(Licenced Lay Minister, ex-officio since 16/05/2021)</i> |
| Tomlinson, Jane | <i>(Churchwarden and Lay Chair)</i> |
| Surridge, Rowley | <i>(Deputy Churchwarden, elected Churchwarden 16/05/21)</i> |
| Pothecary, Andrew | |
| Cuddeford, Dorcas | |
| Webb, Dot | |
| Mortimore, Irene | <i>(Safeguarding Officer & Deanery Synod Representative)</i> |
| Pothecary, Emily | <i>(Deanery Synod Representative)</i> |
| Grundy, Gyl | <i>(elected 16/05/2021 for one year term)</i> |
| Crawford, Mary | <i>(elected 16/05/2021)</i> |
| Cruddas, Hamilton | <i>(elected 16/05/2021)</i> |
| Mitchell, John OBE | <i>(co-opted 21/08/2021 to fill vacant 3 year term)</i> |

Retired during 2021

| | |
|------------------|--|
| Wallace, Liz | <i>(Stewardship Officer resigned 16/05/2021)</i> |
| Wright, Joanne | <i>(PCC Secretary, resigned 16/05/2021)</i> |
| Blackman, Louise | <i>(resigned 16/05/2021)</i> |

Treasurer: Mrs Karen Harris to 31/12/21, she was not a member of the PCC but reported on financial issues in an advisory capacity.

Mr John Mitchell OBE took on the role from 1/1/22

Day to Day Management

This is delegated to the Incumbent, Rev Jeremy Putnam.

Financial information

| | | |
|--------------------|-----------------------|--------------------------|
| Bank: | Bank: | Bank : Lifehouse Project |
| Lloyds Bank PLC | Co-operative Bank PLC | Lloyds Bank PLC |
| 7, Boscawen Street | PO Box 50 | PO Box 1000 |
| Truro TR1 2QT | Skelmersdale WN8 6WT | BX1 1LT |

Independent Examiner:

Mark Williams FCA DChA
RRL LLP
Peat House
Newham Road
Truro TR1 2DP

Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC was registered with the Charity Commission on 3 September 2018.

The PCC has no related trusts or charities.

The appointment of PCC members is governed by and set out in the Church Representation Rules and is conducted as follows:

- The Incumbent of the Parish shall be *ex-officio* chairman of the PCC
- There are two Churchwardens who are elected by the Annual Parochial Meeting in accordance with the Church Representation Rules and they are *ex-officio* members of the PCC
- Persons elected by the Annual Parochial Meeting to serve as members of the Deanery Synod shall be members of the PCC
- If the Annual Parochial Meeting shall so decide, any Readers in the Parish shall be members of the PCC.
- There shall be a further 9 members of the PCC who shall serve for three years with three of the number being elected each year.
- Any casual vacancies shall be filled at the Annual Parochial Meeting with those so elected serving for the number of years that the vacancy has to run.
- The vice-chairman shall be a lay person and elected from the members of the PCC, the secretary and treasurer shall be elected by the PCC. If the treasurer and secretary are not members of the PCC, they shall become co-opted members if they so choose.
- PCC members are encouraged to attend the Diocesan Courses on the induction and training of PCC members.

It is recognised that the PCC has ultimate responsibility for a wide range of matters affecting the parish. Officers are elected from within the PCC as follows:

- responsibility for child protection and protection for vulnerable adults (Irene Mortimore & Revd Jeremy Putnam)
- responsibility for Health & Safety and Fabric (Rowley Surridge)

Each officer is encouraged to attend the appropriate training courses arranged by the Diocese or Deanery and to report back to the PCC and to disseminate any reading matter to the other members of the PCC.

- The PCC shall have a Standing Committee composed of the chairman, the vice-chairman, the secretary, the treasurer, and the churchwardens and any other persons that the PCC shall decide. Any decision made by the Standing Committee shall be ratified by the following PCC meeting. Day to day decisions shall be made by the Incumbent in consultation with the Churchwardens, if necessary, but shall always be answerable to the PCC.
- The PCC shall appoint two or three PCC members who are not members of the 10:10 Project Management Team to be members of the Lifehouse Committee. The PCC shall appoint one of these members to be the Chair of the Committee. If the Chair is not present at a meeting, the Committee shall appoint one of the other members appointed under this clause to chair the meeting.
- The PCC shall appoint two of the Lifehouse Project Management Team members to be members of the Committee.

**2021 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF HIGHTERTOWN AND BALDHU**

- The PCC has an Insurance Policy to cover Public Liability and also Buildings Insurance. The PCC has ensured that Youth Groups are covered by the Insurance and also the Churchyard at Baldhu.

Objectives and Activities

- The primary object of the PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England.
- The PCC is to co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. [PCC (Powers) Measure 1956].

Vision statement

ASH (All Saints Hightertown) will always seek to be a Jesus-centred, Spirit led, growing Church that proclaims the love of God, in word and deed, in faith and justice to the people of Truro and beyond. ASH will pay attention to Jesus' words and example by promoting biblical values such as peace, building strong families, the elimination of poverty, racism, and other important social justice issues. ASH will strive to reflect the inclusive nature of God's love and the diverse nature of God's creation by developing a community that rejoices in radical diversity in all aspects of human nature, whilst retaining a bias toward the most vulnerable and those less represented in church life.

Great Commandment

(Existing Church Community):

At ASH we believe that our purpose in life is to LOVE THE LORD OUR GOD with all our HEART, SOUL, STRENGTH, and MIND; and to love one another just as Jesus loves us. WORSHIP is the wholehearted commitment to this command; in other words, a life of unselfish devotion to God.

The greatest praise we can offer God is the full acceptance of Jesus Christ as our Saviour.

We believe that the CHURCH is Christ's body here on earth, and hence a very special COMMUNITY in which we can experience the LOVE OF GOD and the FELLOWSHIP OF THE HOLY SPIRIT. Given God's community involves real people, it is also an imperfect and broken one. That's why we look to welcome all with love, acceptance, compassion and forgiveness, and to strengthen and support one another in life and faith.

Great Commission

(Transforming Mission Statement):

At ASH we believe that DISCIPLESHIP is about dedicating one's life to the WAY OF JESUS, and to live the way God had intended. We believe that if we LEARN ABOUT LIFE from the AUTHOR OF LIFE, we will all see the FULLNESS LIFE. We wish to see ASH enlivened, growing in number and in faith and attracting the generations that, by and large, are now missing from our congregations. We commit to working with ecumenical partners, to help grow the next generation of leaders, both lay and ordained, and to develop resources to enable nearby churches to reach out to their communities. We will develop resources that reflect the joys of our tradition, whilst pioneering new expressions of faith and practice.

Great Love

(Lifehouse Project):

At ASH we believe that every person, Christian and non-Christian alike, is valuable and loved by God. Yet despite this truth the world can still be a dark place, filled with injustice, oppression and prejudice. Knowing that Jesus came to bring life, and LIFE ABUNDANTLY, ASH seeks to be a church that takes seriously the PAIN OF THE WORLD and strives to make a difference.

Our mission is Jesus' MISSION, he came to bring good news to the poor, and proclaim release to the captive, sight to the blind and freedom to the oppressed.

The Lifehouse will be a beacon of love and hospitality offered in the name Jesus. It will represent our Christian commitment to the way of Christ through hospitality and service, providing space for stranger and friend.

Through the Lifehouse we will seek first the Kingdom of God – on earth as it is in heaven – and live in a way that moves the world towards God’s dream, where the first are last and the last are first, where the poor are blessed and the peacemakers are the children of God, working towards a society where all are treated equally and resources are shared equitably.

It will be the place where we recognise that Christianity is not simply belief, but belonging and behaving too, recognising that our faith is not simply a ticket into heaven but a manifesto for a lifechanging transformation of a suffering world.

Through the endeavour to reflect the great love of Jesus we will strive to interrupt injustice and stand up for the life and dignity of all; pointing to Christ in all we set out to do.

Objectives for the year

The primary object of the PCC is to enable the members of the church to worship God and to grow in their understanding of the Christian faith and to live out the Christian Faith to members of the community. The PCC encourages members to be involved with the education and support of all age groups.

To this end the church holds regular acts of worship. During early 2021, these have been a mix of online worship services and in person services. From the spring, services have been in person. The services include Holy Communion and Services of the Word. Each Sunday throughout 2021, there has one or both of these types of services held. As the Parish Church, we strongly encourage keeping the major feast days of the Christian Church. Throughout 2021, we have held three small groups during the week. For most of the time these have met online rather than in person. Other groups were suspended for the first part of the year but have started meeting again in person. Ministry with young people has continued online and latterly in person led by our Young People and Families Lead and our Youth Worker, supported by members of the congregation. All Saints is a member church of Churches Together in Truro. We have continued to host vital community services such as the Cornwall Children’s Clothes Bank, Truro Foodbank and the financial crisis support service, Acts 435. Members of the church are part of the “Feeding the Homeless” team in Truro, part of the “Street Pastors” in Truro, and part of the “Food Bank” team in Truro among other community-oriented organisations and charitable work.

The PCC relies heavily on the contribution made by volunteers to achieve its aims. The only people drawing a stipend are the Incumbent, and one Assistant Curate. Since January 2016 the PCC has employed a part-time Administrator.

As part of the Transforming Mission project (in partnership with Truro Diocese), a number of salaried appointments were made in 2020 and 2021 by the PCC: Two Worship Leaders (21hrs a week), Operations Manager (35hrs a week), Social Justice Missioner (35hrs a week) and Young People and Families Lead (35hrs per week). One Worship Leader resigned in November 2021.

The PCC have two roles on payroll to support the The Lifehouse Project. A fundraising manager (16 hrs a week) and a Media and Communications Officer (6hrs a week), the latter resigned during 2021 and has not been replaced.

The PCC seeks to give a tenth of its income to other charitable causes. Such charities are identified by the Standing Committee and subsequently approved by the PCC. Currently this is achieved by providing accommodation at reduced or no cost, as below.

Use of buildings in lieu of Tithing (to Truro Foodbank, Christians against Poverty, the Parenting Course and Guides; and other groups viz Alcoholics Anonymous, The Memory Café, SOBS, Cornwall Children’s Clothes Bank and Singing for the Brain, though paying, are significantly subsidised)

Achievements and performance

- The full PCC met six times during the year.
- The Incumbent was entitled to a sabbatical, which was taken between April and August. During this period, the PCC was chaired by the Lay Chair.
- Staff and Ministry team meetings were mostly weekly (online).
- During the year ASH has acted as a centre of worship and as a focus of community activity in the parish of All Saints Hightertown and Baldhu.
- There were no marriages, no baptisms, and no confirmations conducted at the church during the year.
- Three funerals were conducted at the church during the year and 14 funerals were conducted from the Local Crematorium or nearby churches by the licenced clergy of All Saints.
- There are 71 members on the Electoral Roll of the Parish.
- The average Sunday Church attendance (in person) was 59 based on the services we were able to hold.
- Over £1.4m raised towards the Lifehouse project. Design was progressed and planning permission granted. However, the project is being re-evaluated due to the substantial increase in costs resulting from Brexit and Covid. A reduced design will be submitted for planning permission early in 2022.
- £9,992 raised online to help 89 people through our Acts 435 advocate team.
- 21 people were helped with an emergency fund established through Acts 435.

The investment policy and objectives

We bank with the Lloyds Bank plc and the Co-operative Bank plc. The ethical policy is as follows:

- Human Rights--- We wish to ensure that money does not go to support oppressive regimes – governments that fail to respect the basic political rights and civil liberties of their citizens.
- International Development---we expect businesses to respect the Core Conventions of the International Labour Organisation on issues such as child labour and freedom of association.
- Ecological Impact--We consider the issues of climate change, waste, biodiversity loss and the release of harmful chemicals as environmental imperatives.
- Nanotechnology --- there are concerns around its impact on human health and the environment.
- Animal Welfare----We will not finance any organisation involved in animal testing of cosmetic or household products or their ingredients, intensive farming, blood sports or the fur trade.

Plans for future periods

Over the course of the next 3 years, we will seek to develop our church as a place where we and others can hear the call of Jesus, and together, take the courageous path of answering His call. Through devotion and obedience to God we will seek to learn a pattern of church life that will help people to learn about Jesus, to grow more like Him and to share His teachings with others. We will sustain our regular pattern of worship that provides an opportunity for growth, as the wider community grows. We will continue to hold Bible Study Groups and Confirmation courses, to help people

make that first step in their journey with Jesus. We will develop more opportunities for people to access home groups and to encourage everyone in their deepening relationship with Jesus through prayer.

During 2021 and through to 2025 we have committed to developing our prayer life corporately and to nurture our life as a body of disciples. We will continue to develop a distinct and special ministry to help encourage and bless our young people and young families in their journey with Jesus. We will seek to encourage a mutual understanding that there are a variety of gifts, and that all are valued highly in God's service. As a church, we will commit to encouraging one another in our gifts, and to support one another in using them.

The character of ASH is the foundation of our existing church community, this will continue to be what we build upon. It is the faithful service of so many members of the church community that allows us to be more ambitious in other areas such as community engagement with our partners, Transforming Mission and the Truro Lifehouse project. The PCC has a strong desire to see the character of ASH permeate all aspects of its life including new initiatives such as the Lifehouse and Transforming Mission.

The character and purpose of ASH will continue to be a Christ centred, Spirit-led, growing church that proclaims the love of God, in word and deed, to the people of Truro and beyond.

It will continue to keep the Eucharist at the heart of its life. And therefore, we will be returning to a regular pattern of in person services that reflect the Anglican roots of our worship and the Eucharistically Evangelical (word and sacrament) character of our worshipping life, as soon as we are safely able to do so, within the guidelines provided by the Government and Church of England.

We will remain a church community that strives to welcome all in the love of God. As we strive to do this, we will recognise that there are significant gaps in our life, showing the need to better welcome those who are sadly under-represented in our church community. As we do this, we will come to reaffirm our commitment to being a diverse community of people that will undoubtedly express its diversity in many ways. Our love for Jesus and for one another will be what makes us Church.

The pastoral and ministry teams will continue to share the important work of building up the church. Our clergy - Jeremy, Janette and Patrick, are supported by our licenced Lay Reader, Debbie, our PTO priest, Mary, our Pastoral Ministers - Jane B, Avril, Rowley, Christine, and Daphne as our Director of Prayer, all supported by Jane and Rowley, our Churchwardens, Kirsty as Parish Administrator, and the encouragement of Revd Rosemary Radcliffe and her ministry, and the prayers of Sandra Lawrence TSSF, and the PCC.

ASH will further deepen its prayer life and study together - continuing to keep a daily routine for morning prayer and develop regular points in the church calendar when people can use the building as a place for reflection and prayer.

We will look to be a church that is partnered with others in mission both here and overseas. And to be a church recognised for its care of creation.

We will continue to work on redeveloping our community and church buildings so they are better suited to the needs of our growing community. This will be managed by the PCC under the working title of the Lifehouse Project. A specific bank account was set up to serve this aspect of our mission, and we will hope to move to construction of this new building in 2022.

Jane Tomlinson
Churchwarden and Lay Chair

Financial Review

Non project (unrestricted and designated) income has decreased by 24% compared to 2020 (£52,187 - 2021: £68,308 – 2020). However to note in 2020 a COVID support grant was received from the Lottery of £9,558. Also to note church Hall fees are down by 41% (£5,705 – 2021: £9,697 – 2020) which hopefully will see an increase back to pre pandemic levels over 2022.

Non project (unrestricted and designated) costs have decreased compared to 2020 (£43,917 – 2021: £72,578 – 2020). This is mainly due to a 6 months MMF “holiday”.
Otherwise apart from a decrease in church running costs overall costs remain relatively stable.

This has led to a surplus on day to day operational activities of £8,271 compared to a deficit of £4,270 on operational activities (non project) for 2020.

Although headcount increased again during 2021, this is now decreasing again over the year end leading to 2022 as project expenditure is reviewed.

Following completion of the 2021 financial statements, a new Treasurer is in place for 2022

Karen Harris
PCC Treasurer

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2021

| | | Unrestricted Funds | Unrestricted Designated Funds | Restricted Funds | Total 2021 | 2020 |
|------------------------------------|-------|-----------------------|-------------------------------------|-------------------------|------------------------|------------------------|
| | | £ | £ | £ | £ | £ |
| | Notes | | | | | |
| INCOME AND ENDOWMENTS | | | | | | |
| Voluntary income | 1 a) | 46,481 | 0 | 170,683 | 217,164 | 266,644 |
| Church Activities | 1 b) | 5,705 | 0 | 0 | 5,705 | 9,697 |
| Income from Investments | 1 c) | 1 | 1 | 0 | 2 | 23 |
| TOTAL INCOME | | <u>52,187</u> | <u>1</u> | <u>170,683</u> | <u>222,871</u> | <u>276,364</u> |
| EXPENDITURE | | | | | | |
| Church activities | 2 a) | 43,917 | 0 | 0 | 43,917 | 72,578 |
| Project Costs | 2 b) | 0 | 0 | 218,784 | 218,784 | 191,472 |
| TOTAL EXPENDITURE | | <u>43,917</u> | <u>0</u> | <u>218,784</u> | <u>262,701</u> | <u>264,050</u> |
| NET (EXPENDITURE) / INCOME | 10 | 8,270 | 1 | (48,101) | (39,830) | 12,314 |
| TRANSFER BETWEEN FUNDS | 10 | 1,428 | 0 | (1,428) | 0 | 0 |
| TOTAL FUNDS BROUGHT FORWARD | 10 | 31,695 | 1,428 | (68,075) | (34,952) | (47,266) |
| TOTAL FUNDS CARRIED FORWARD | | <u>41,393</u> | <u>1,429</u> | <u>(117,604)</u> | <u>(74,782)</u> | <u>(34,952)</u> |

**2021 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF HIGHTOWN AND BALDHU**

BALANCE SHEET AS AT 31 DECEMBER 2021

| | | 2021 | 2020 |
|---------------------------------------|-------|-----------------|-----------------|
| | | £ | £ |
| | Notes | | |
| CURRENT ASSETS | | | |
| Debtors and prepayments | 5 a) | 11,764 | 9,409 |
| Deposits | 5 b) | 7,680 | 7,678 |
| Bank | 5 b) | 70,674 | 70,094 |
| | | <u>90,118</u> | <u>87,181</u> |
| TOTAL ASSETS | | | |
| LIABILITIES | | | |
| Creditors falling due within one year | 6 a) | 14,900 | 22,133 |
| Creditors falling due over one year | 6 b) | 150,000 | 100,000 |
| | | <u>(74,782)</u> | <u>(34,952)</u> |
| TOTAL NET LIABILITIES | | | |

PARISH FUNDS

| | | | |
|-------------------------|---|-----------------|-----------------|
| Unrestricted | 9 | 41,393 | 31,695 |
| Unrestricted Designated | 9 | 1,429 | 1,428 |
| Restricted | 9 | (117,604) | (68,075) |
| | | <u>(74,782)</u> | <u>(34,952)</u> |

Approved by the Parochial Church Council 16th April 2022

And signed on its behalf by :

WSC Mitchell
.....
Signed John Mitchell
Treasurer

J. Tomlinson
.....
Signed Jane Tomlinson
Trustee

[Signature]
.....
Signed Rowley SurrIDGE
Trustee

NOTES TO THE FINANCIAL STATEMENTS

ACCOUNTING POLICIES

Basis of financial statements

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current Statement of Recommended Practice Accounting and Reporting by Charities SORP (FRS102).

The financial statements have been prepared under the historical cost convention except for investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gatherings of church members.

The Charity has taken advantage of the provisions in the SORP for charities applying FRS 102 not to prepare a Statement of Cash Flows.

Going Concern

Consideration of the financial position of the PCC is impacted by the £150,000 loan repayments commitment within the Lifehouse Project. The PCC has fully recognised this issue and to ensure the ongoing financial stability has

1. Agreed with the Diocesan Board of Finance that loan repayments be deferred until April 1st 2023.
2. Suspended the voluntary contributions of £3,592.33 per month to the Diocesan Mission and Ministry Fund to ensure that day to day commitments can be fully funded from our current income streams.

The PCC continues to monitor the financial position closely and there are no concerns over our ability to keep to our financial commitments for 2022.

Fund accounting

Endowment funds are funds, the capital of which must be retained either permanently or at the PCC's discretion; the income derived from the endowment is to be used either as restricted or unrestricted income funds depending upon the purpose for which the endowment was established.

Restricted funds comprise (a) income from endowments which is to be expended only on the restricted purposes intended by the donor and (b) revenue donations or grants for a specific PCC activity intended by the donor. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted funds are income funds which are to be spent on the PCC's general purposes.

Unrestricted Designated funds are general unrestricted funds that have been designated by the PCC for a particular purpose.

Income

Planned giving, collections and similar donations are recognised when due. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, their ultimate receipt is considered probable and the amounts due are reliably quantifiable.

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The Diocesan parish share expected to be paid over is accounted for when due. All other expenditure is generally recognised when it is incurred and is accounted for gross.

NOTES TO THE FINANCIAL STATEMENTS (cont)

Reserves Policy

The Policy for the General Account is to maintain reserves at the level represented by 6 months' estimated expenditure, excluding expenditure on meeting the Diocesan Mission and Ministry Fund liability and any charitable giving.

Fixed assets

Consecrated and benefice property is not included in the accounts in accordance with s.10(2)(a) and (c) of the Charities Act 2011.

Other fixed assets are capitalised at a cost over £3,000 and depreciated on a straight line basis over 5 years

Current Assets

Short term deposits include cash held on deposit with the CBF Church of England Funds

NOTES TO THE FINANCIAL STATEMENTS (cont)

1 INCOME AND ENDOWMENTS

| | Unrestricted Funds | Unrestricted Designated Funds | Restricted Funds | Total 2021 | Total 2020 |
|--|-----------------------|-------------------------------------|---------------------|----------------|----------------|
| | £ | £ | £ | £ | £ |
| 1 a) Voluntary Income | | | | | |
| <u>Planned Giving</u> | | | | | |
| Gift Aid donations | 18,568 | - | - | 18,568 | 18,874 |
| Tax Recoverable | 6,353 | - | - | 6,353 | 5,713 |
| Other Planned Giving | 6,638 | - | - | 6,638 | 6,104 |
| <u>Collections (open plate)</u> | 743 | - | - | 743 | 1,230 |
| <u>Donations, Appeals etc</u> | 11,818 | - | 9,208 | 21,026 | 32,363 |
| <u>Grants</u> | | | | | |
| General | - | - | 155,484 | 155,484 | 198,904 |
| Government - Covid Grants | 2,361 | - | 5,991 | 8,352 | 3,456 |
| <u>Legacies</u> | - | - | - | - | - |
| | <u>46,481</u> | <u>0</u> | <u>170,683</u> | <u>217,164</u> | <u>266,644</u> |
| 1 b) <u>Income from Church Activities</u> | | | | | |
| Church and hall hire fees | 4,227 | - | - | 4,227 | 7,628 |
| Clergy fees - weddings/funerals | 1,478 | - | - | 1,478 | 2,069 |
| | <u>5,705</u> | <u>0</u> | <u>0</u> | <u>5,705</u> | <u>9,697</u> |
| 1 c) <u>Income from Investments</u> | | | | | |
| General Deposits | 1 | - | - | 1 | 15 |
| Fabric Fund | - | 1 | - | 1 | 6 |
| Car Park Fund | - | - | 0 | 0 | 2 |
| | <u>1</u> | <u>1</u> | <u>0</u> | <u>2</u> | <u>23</u> |
| Total Income | <u>52,187</u> | <u>1</u> | <u>170,683</u> | <u>222,871</u> | <u>276,364</u> |

2 EXPENDITURE

| | Unrestricted Funds | Unrestricted Designated Funds | Restricted Funds | Total 2021 | 2020 |
|--|-----------------------|-------------------------------------|---------------------|----------------|----------------|
| | £ | £ | £ | £ | £ |
| 2 a) Church Activities | | | | | |
| Ministry : Diocesan parish share | 21,554 | - | - | 21,554 | 42,282 |
| Other ministry costs | 1,870 | - | - | 1,870 | 3,015 |
| Church Running and Maintenance | 12,649 | - | - | 12,649 | 15,432 |
| Church Repairs | 1,460 | - | - | 1,460 | 570 |
| Upkeep of Services | 293 | - | - | 293 | 4,511 |
| Hall Running Costs | 3,101 | - | - | 3,101 | 3,339 |
| Youth Worker | 1,600 | - | - | 1,600 | 2,179 |
| Charitable Donations | 0 | - | - | 0 | 0 |
| Independent Examination Fee | 1,390 | - | - | 1,390 | 1,250 |
| | <u>43,917</u> | <u>0</u> | <u>0</u> | <u>43,917</u> | <u>72,578</u> |
| 2 b) <u>Project Costs and Other</u> | | | | | |
| Project 10:10 | - | - | 102,122 | 102,122 | 125,847 |
| Transforming Mission | - | - | 106,827 | 106,827 | 49,803 |
| Acts 435 | - | - | 9,442 | 9,442 | 14,209 |
| CRRN/Migrants Fund | - | - | 393 | 393 | 1,613 |
| Other Project Costs | - | - | 0 | 0 | 0 |
| | <u>0</u> | <u>0</u> | <u>218,784</u> | <u>218,784</u> | <u>191,472</u> |
| Total Resources Expended | <u>43,917</u> | <u>0</u> | <u>218,784</u> | <u>262,701</u> | <u>264,050</u> |

NOTES TO THE FINANCIAL STATEMENTS (cont)

3 STAFF COSTS

| | Unrestricted Funds | Restricted Funds | Total 2021 | 2020 |
|---|-----------------------|---------------------|----------------|---------------|
| | £ | £ | £ | £ |
| 3 a) Staff Remuneration and Benefits | | | | |
| Wages and salaries | 5,937 | 99,506 | 105,443 | 73,585 |
| NI (employer and employee) | 0 | 24,731 | 24,731 | 9,234 |
| Pension costs (employer and employee) | 576 | 9,301 | 9,877 | 5,640 |
| Furlough Receipts HMRC | (2,361) | (5,991) | (8,352) | (3,456) |
| Total Staff Costs/Benefits | 4,152 | 127,547 | 131,699 | 85,003 |
| | | | | |
| Average head count | 0.34 | 4.50 | 4.84 | 3.43 |

There are no staff members who received over £60,000 in staff benefits during the year

3 b) Payments to PCC members (Trustees' payments)

No payments or remuneration were made for the benefit of any Trustee.

4 RELATED PARTY TRANSACTIONS

There were no related party transactions during the period

5 CURRENT ASSETS

| | Unrestricted Funds | Unrestricted Designated Funds | Restricted Funds | Total 2021 | 2020 |
|-------------------------------------|-----------------------|-------------------------------------|---------------------|---------------|---------------|
| | £ | £ | £ | £ | £ |
| 5 a) Debtors and prepayments | | | | | |
| Debtor | 11,539 | | 225 | 11,764 | 9,026 |
| Prepayment | 0 | | 0 | 0 | 383 |
| | <u>11,539</u> | <u>0</u> | <u>225</u> | <u>11,764</u> | <u>9,409</u> |
| | | | | | |
| 5 b) Bank and Cash | | | | | |
| Deposits | 5,709 | 1,429 | 542 | 7,680 | 7,678 |
| Lloyds & Co-operative | 26,422 | 0 | 44,252 | 70,674 | 70,094 |
| | <u>32,131</u> | <u>1,429</u> | <u>44,794</u> | <u>78,354</u> | <u>77,772</u> |

6 LIABILITIES

| | Unrestricted Funds | Unrestricted Designated Funds | Restricted Funds | Total 2021 | 2020 |
|--|-----------------------|-------------------------------------|---------------------|---------------|---------------|
| | £ | £ | £ | £ | £ |
| 6 a) Amounts falling due within one year (all unrestricted funds) | | | | | |
| Fees for Occasional Offices owed to Diocese | 151 | - | - | 151 | 240 |
| Sums owed but not yet paid | 687 | - | 180 | 867 | 0 |
| Independent examination | 1,320 | - | - | 1,320 | 1,250 |
| Electricity | 119 | - | - | 119 | 102 |
| Gas | 0 | - | - | 0 | 268 |
| Church Administration | 0 | - | - | 0 | 67 |
| Upkeep Churchyard | 0 | - | - | 0 | 576 |
| Grant received in advance | | | 12,028 | 12,028 | 0 |
| Architects, engineers and consultants | 0 | - | 415 | 415 | 19,630 |
| | <u>2,277</u> | <u>0</u> | <u>12,623</u> | <u>14,900</u> | <u>22,133</u> |
| | | | | | |
| 6 b) Amounts falling due after one year (all restricted funds) | 2021 | 2020 | | | |
| | £ | £ | | | |
| Interest free Diocesan Loan -Lifehouse Project | <u>150,000</u> | <u>100,000</u> | | | |

Loan from Diocesan Board of Finance Ltd, interest free, repayment due from 2023, no security required.

6 c) Operating Lease Commitment

In June 2019 the charity entered into a 3 year operating lease on a copier/scanner

The outstanding commitment is payable within the following time periods

< 1 year
£229

NOTES TO THE FINANCIAL STATEMENTS (cont)

7 FUNDS

Restricted Funds include the Lifehouse Project, ACTS 435 (agent account), Car Park Fund

Unrestricted Designated Funds include Fabric Fund

8 STATEMENT OF FINANCIAL ACTIVITIES

| | Unrestricted Funds £ | Unrestricted Designated £ | Restricted Funds £ | Total 2021 £ | 2020 £ |
|------------------------------|----------------------------|---------------------------------|--------------------------|-----------------|-----------------|
| INCOME AND ENDOWMENTS | | | | | |
| Voluntary income | 46,481 | 0 | 170,683 | 217,164 | 266,644 |
| Church Activities | 5,705 | 0 | 0 | 5,705 | 9,697 |
| Income from Investments | 1 | 1 | 0 | 2 | 23 |
| TOTAL INCOME | 52,187 | 1 | 170,683 | 222,871 | 276,364 |
| EXPENDITURE | | | | | |
| Church activities | 43,917 | 0 | 0 | 43,917 | 72,578 |
| Project Costs | 0 | 0 | 218,784 | 218,784 | 191,472 |
| TOTAL EXPENDITURE | 43,917 | 0 | 218,784 | 262,701 | 264,050 |
| NET INCOME / (EXPENDITURE) | 8,270 | 1 | (48,101) | (39,830) | 12,314 |
| TRANSFER BETWEEN FUNDS | 1,428 | 0 | (1,428) | 0 | 0 |
| TOTAL FUNDS BROUGHT FORWARD | 31,695 | 1,428 | (68,075) | (34,952) | (47,266) |
| TOTAL FUNDS CARRIED FORWARD | 41,393 | 1,429 | (117,604) | (74,782) | (34,952) |

9 SUMMARY OF FUND MOVEMENTS

| | Unrestricted Funds £ | Unrestricted Designated £ | Restricted Funds £ | Total 2021 £ | 2020 £ |
|------------------------------------|----------------------------|---------------------------------|--------------------------|--------------------|-----------------|
| Incoming resources | 52,187 | 1 | - | 52,188 | 68,310 |
| Lifehouse project | - | - | 54,648 | 54,648 | 142,999 |
| Acts 435 | - | - | 9,208 | 9,208 | 14,159 |
| Transforming Mission | - | - | 106,827 | 106,827 | 49,803 |
| Other projects | - | - | - | 0 | 1,093 |
| Resources expended | (43,917) | - | - | (43,917) | (72,578) |
| Lifehouse project | - | - | (102,122) | (102,122) | (125,847) |
| Acts 435 | - | - | (9,442) | (9,442) | (14,209) |
| Transforming Mission | - | - | (106,827) | (106,827) | (49,803) |
| Other projects | - | - | (393) | (393) | (1,613) |
| Net Income / (Expenditure) | 8,270 | 1 | (48,101) | (39,830) | 12,314 |
| Transfer between Funds | | | | | |
| Transfer of ABCMF balance | 1,428 | - | (1,428) | 0 | 0 |
| Balance at 1 January 2021 | 31,695 | 1,428 | (68,075) | (34,952) | (47,266) |
| Balance at 31 December 2021 | 41,393 | 1,429 | (117,604) | (74,782) | (34,952) |

Restricted Funds net liability balance includes £150,000 long term loan due to Diocesan Board of Finance Ltd (see note 6b))

Further project funds are expected to ensure repayments due from 2023.

Lifehouse Project resources expended include £42,064 (2020: £75,934) on consultants' fees.

10 SUMMARY OF ASSETS BY FUND

| | Unrestricted Funds £ | Unrestricted Designated Funds £ | Restricted Funds £ | Total 2021 £ | 2020 £ |
|-----------------------|----------------------------|--|--------------------------|--------------------|-----------------|
| Deposits | 5,709 | 1,429 | 542 | 7,680 | 7,678 |
| Cash | 26,422 | - | 44,252 | 70,674 | 70,094 |
| Current assets | 11,539 | - | 225 | 11,764 | 9,409 |
| Current Liabilities | (2,277) | - | (12,623) | (14,900) | (22,133) |
| Long Term Liabilities | - | - | (150,000) | (150,000) | (100,000) |
| | 41,393 | 1,429 | (117,604) | (74,782) | (34,952) |

NOTES TO THE FINANCIAL STATEMENTS (cont)

11 PENSIONS

The charity as an employer participates in the Pension Builder Scheme section of CWPF for lay staff.

The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers. The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes. The charity participates in Pension Builder 2014.

Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement.

Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses.

The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme.

The pensions costs charged to the SoFA in the year are the contributions payable as follows:

| | Unrestricted Funds | Restricted Funds | Total 2021 | 2020 |
|----------------------|-----------------------|---------------------|--------------|--------------|
| | £ | £ | £ | £ |
| General Funds | 577 | - | 577 | 632 |
| Lifehouse project | - | 2,240 | 2,240 | 2,535 |
| Transforming Mission | - | 7,060 | 7,060 | 2,473 |
| | <u>577</u> | <u>9,300</u> | <u>9,877</u> | <u>5,640</u> |

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2019.

The valuation revealed a deficit of £11.3m on the ongoing assumptions used. At the most recent annual review, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, the charity could become responsible for paying a share of that employer's pension liabilities.

Accounts

**THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH
OF HIGHTERTOWN AND BALDHU**

**ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR
ENDED 31 DECEMBER 2020**

Registered Charity Number 1179768

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Parish of Highertown and Baldhu Trustees Annual Report 2020

Incumbent

Revd Jeremy Putnam
All Saints Vicarage
Tresawls Road
Truro TR1 3LD

The Parochial Church Council

The Parochial Church Council of the Ecclesiastical Parish of Highertown and Baldhu ("PCC") is a corporate body established by the Church of England. It operates under the Parochial Church Council Powers measure. The appointment of PCC members is governed by, and set out in, the Church Representation Rules.

PCC members, both current and during 2020, are as follows:

| | |
|-----------------------|---|
| Putnam, Revd Jeremy | (Chair since May 2015) |
| Mullett, Revd Janette | (ex-officio member since 17 th July 2019) |
| Gilbert, Revd Patrick | (ex-officio member since 04/10/2020) |
| Tomlinson, Jane | (Churchwarden) |
| SurrIDGE, Rowley | (Deputy Churchwarden co-opted for another year 04/10/2020) |
| Wallace, Liz | (Stewardship Officer cop-opted for another year 04/10/2020) |
| Pothecary, Andrew | (finished 3 year term but re-elected 04/10/2020) |
| Wright, Joanne | (PCC Secretary) |
| Blackman, Louise | |
| Cuddeford, Dorcas | |
| Webb, Dot | |
| Mortimore, Irene | (Safeguarding Officer & Deanery Synod Representative – re-elected (4/10/2020) |
| Pothecary, Emily | (Deanery Synod Representative – re-elected 04/10/2020) |

Retired during 2020

| | |
|---------------------|---|
| Basram, Kirsty | (resigned 04/10/2020) |
| Bond, Avril | (3 year term finished 04/10/2020) |
| Bray, Simon | (Churchwarden– resigned from office 04/10/2020) |
| Preston, Revd Haley | (resigned 5/2/20) |
| Ledden, Bill | (3 year term finished 04/10/2020) |
| Remick, David | (resigned 04/10/2020) |
| Woodhouse, Shirley | (3 year term finished 04/10/2020) |

Treasurer: Mrs Karen Harris is not a member of the PCC but reports on financial issues in an advisory capacity.

Day to Day Management

This is delegated to the Incumbent, Rev Jeremy Putnam

Financial information

| | | |
|--------------------|-----------------------|--------------------------|
| Bank: | Bank: | Bank : Lifehouse Project |
| Lloyds Bank PLC | Co-operative Bank PLC | Lloyds Bank PLC |
| 7, Boscawen Street | PO Box 50 | PO Box 1000 |
| Truro TR1 2QT | Skelmersdale WN8 6WT | BX1 1LT |

Independent Examiner:

Mark Williams FCA DChA
RRL LLP
Peat House
Newham Road
Truro TR1 2DP

Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC was registered with the Charity Commission on 3 September 2018.

The PCC has no related trusts or charities.

The appointment of PCC members is governed by and set out in the Church Representation Rules and is conducted as follows:

The appointment of PCC members is governed by and set out in the Church Representation Rules and is conducted as follows:

- The Incumbent of the Parish shall be *ex-officio* chairman of the PCC
- There are two Churchwardens who are elected by the Annual Parochial Meeting in accordance with the Church Representation Rules and they are *ex-officio* members of the PCC
- Persons elected by the Annual Parochial Meeting to serve as members of the Deanery Synod shall be members of the PCC
- If the Annual Parochial Meeting shall so decide, any Readers in the Parish shall be members of the PCC
- There shall be a further 9 members of the PCC who shall serve for three years with six of the number being elected each year.
- Any casual vacancies shall be filled at the Annual Parochial Meeting with those so elected serving for the number of years that the vacancy has to run.
- The vice-chairman shall be a lay person and elected from the members of the PCC; the secretary and treasurer shall be elected by the PCC. If the treasurer and secretary are not members of the PCC they shall become co-opted members if they so choose.
- PCC members are encouraged to attend the Diocesan Courses on the induction and training of PCC members.

It is recognised that the PCC has ultimate responsibility for a wide range of matters affecting the parish. Officers are elected from within the PCC as follows:

- responsibility for child protection and protection for vulnerable adults (Irene Mortimore & Revd Jeremy Putnam);
- responsibility for Planned Giving strategy and delivery (Liz Wallace); and
- responsibility for Health & Safety and Fabric (Rowley Surridge)

Each officer is encouraged to attend the appropriate training courses arranged by the Diocese or Deanery and to report back to the PCC and to disseminate any reading matter to the other members of the PCC.

- The PCC shall have a Standing Committee composed of the chairman, the vice-chairman, the secretary, the treasurer, and the churchwardens and any other persons that the PCC shall decide. Any decision made by the Standing Committee shall be ratified by the following PCC meeting. Day to day decisions shall be made by the Incumbent in consultation with the Churchwardens if necessary but shall always be answerable to the PCC.
- The PCC shall appoint two or three PCC members who are not members of the 10:10 Project Management Team to be members of the Lifehouse Committee. The PCC shall appoint one of these members to be the Chair of the Committee. If the Chair is not present at a meeting, the Committee shall appoint one of the other members appointed under this clause to chair the meeting.

**2020 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF HIGHTERTOWN AND BALDHU**

- The PCC shall appoint two of the Lifehouse Project Management Team members to be members of the Committee.
- The PCC has an Insurance Policy to cover Public Liability and also Buildings Insurance. The PCC has ensured that Youth Groups are covered by the Insurance and also the Churchyard at Baldhu.

Objectives and Activities

- The primary object of the PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England.
- The PCC is to co-operate with the minister in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. [PCC (Powers) Measure 1956]

Vision statement

To be a Christ-centred, Spirit led, growing Church that proclaims the love of God, in word and deed, to the people of Hightertown and beyond.

ASH will always seek to be a Jesus-centred, Spirit led, growing Church that proclaims the love of God, in word and deed, in faith and justice to the people of Truro and beyond. ASH will pay attention to Jesus' words and example by promoting biblical values such as peace, building strong families, the elimination of poverty, racism, and other important social justice issues. ASH will strive to reflect the inclusive nature of God's love and the diverse nature of God's creation by developing a community that rejoices in radical diversity in all aspects of human nature, whilst retaining a bias toward the most vulnerable and those less represented in church life.

Great Commandment

(Existing Church Community):

At All Saints we believe that our purpose in life is to LOVE THE LORD OUR GOD with all our HEART, SOUL, STRENGTH, and MIND; and to love one another just as Jesus loves us. WORSHIP is the wholehearted commitment to this command; in other words, a life of unselfish devotion to God.

The greatest praise we can offer God is the full acceptance of Jesus Christ as our Saviour.

We believe that the CHURCH is Christ's body here on earth, and hence a very special COMMUNITY in which we can experience the LOVE OF GOD and the FELLOWSHIP OF THE HOLY SPIRIT. Given God's community involves real people it is also an imperfect and broken one. That's why we look to welcome all with love, acceptance, compassion and forgiveness, and to strengthen and support one another in life and faith.

Great Commission

(Transforming Mission Statement):

At All Saints we believe that DISCIPLESHIP is about dedicating one's life to the WAY OF JESUS, and to live the way God had intended. We believe that if we LEARN ABOUT LIFE from the AUTHOR OF LIFE we will all see the FULLNESS LIFE. We wish to see ASH enlivened, growing in number and in faith and attracting the generations that, by and large, are now missing from our congregations. We commit to working with ecumenical partners, to help grow the next generation of leaders, both lay and ordained and to develop resources to enable nearby churches to reach out to their communities. We will develop resources that reflect the joys of our tradition, whilst pioneering new expressions of faith and practice.

Great Love

(Lifehouse Project):

At All Saints we believe that every person, Christian and non-Christian alike, is valuable and loved by God. Yet despite this truth the world can still be a dark place, filled with injustice, oppression and prejudice. Knowing that Jesus came to bring life, and LIFE ABUNDANTLY, All Saints seeks to be a church that takes seriously the PAIN OF THE WORLD and strives to make a difference. Our mission is Jesus' MISSION, he came to bring good news to the poor, and proclaim release to the captive, sight to the blind and freedom to the oppressed.

**2020 REPORT AND ACCOUNTS FOR THE PAROCHIAL CHURCH COUNCIL OF THE
ECCLESIASTICAL PARISH OF HIGHTERTOWN AND BALDHU**

The Lifehouse will be a beacon of love and hospitality offered in the name Jesus. It will represent our Christian commitment to the way of Christ through hospitality and service, providing space for stranger and friend.

Through the Lifehouse we will seek first the Kingdom of God – on earth as it is in heaven – and live in a way that moves the world towards God’s dream, where the first are last and the last are first, where the poor are blessed and the peacemakers are the children of God, working towards a society where all are treated equally and resources shared equitably.

It will be the place where we recognise that Christianity is not simply belief- but belonging and behaving too, recognising that our faith is not simply a ticket into heaven but a manifesto for a lifechanging transformation of a suffering world.

Through the endeavour to reflect the great love of Jesus we will strive to interrupt injustice, and stand up for the life and dignity of all; pointing to Christ in all we set out to do.

Objectives for the year

The primary object of the PCC is to enable the members of the church to worship God and to grow in their understanding of the Christian faith and to live out the Christian Faith to members of the community. The PCC encourages members to be involved with the education and support of all age groups.

To this end the church holds regular acts of worship. Since March 2020 these have been a mix of online worship services and in person services including services of Holy Communion, and Services of the Word. Each Sunday throughout 2020 there has one or both of these types of services held. As the Parish Church we strongly encourage keeping the major feast days of the Christian Church. Throughout 2020 we have held three small groups during the week. For most of the time these have met online rather than in person. Other groups have remained suspended. Ministry with young people has continued online led by our trained Youth Worker and newly appointed Youth and Children’s Leader. All Saints is a member church of Churches Together in Truro. We have continued to host vital community services such as the Cornwall Children’s Clothes Bank, Truro Foodbank and the financial crisis support service, Acts 435. Members of the church are part of the “Feeding the Homeless” team in Truro, part of the “Street Pastors” in Truro, and part of the “Food Bank” team in Truro among other community oriented organisations and charitable work.

The PCC relies heavily on the contribution made by volunteers to achieve its aims. The only people drawing a stipend are the Incumbent, and Assistant Curate. Since January 2016 the PCC has employed a part-time Administrator.

As part of the Transforming Mission project (in partnership with Truro Diocese) a number of salaried appointments were made in 2020 by the PCC: Worship Leader (21hrs a week), Operations Manager (35hrs a week), Social Justice Missioner (35hrs a week).

The PCC have two roles on payroll to support the The Lifehouse Project. A fundraising manager (16 hrs a week) and a Media and Communications Officer (6hrs a week).

The PCC seeks to give a tenth of its income to other charitable causes. Such charities are identified by the Standing Committee and subsequently approved by the PCC. Currently this is achieved by providing accommodation at reduced or no cost, as below.

Use of buildings in lieu of Tithing (to Truro Foodbank, Christians against Poverty, the Parenting Course and Guides; and other groups viz Alcoholics Anonymous, The Memory Café, SOBS, Cornwall Children’s Clothes Bank and Singing for the Brain, though paying, are significantly subsidised)

Achievements and performance

- The full PCC met six times during the year.
- Staff and Ministry team meetings were mostly weekly (online)
- During the year All Saints Church has acted as a centre of worship and as a focus of community activity in the parish of All Saints Hightertown and Baldhu.
- There were no marriages, no baptisms, and no confirmations conducted at the church during the year and two funerals were held from the church building.
- There are 68 members on the Electoral Roll of the Parish.
- 14 funerals were conducted from the Local Crematorium or nearby churches by the licenced clergy of All Saints.
- Mrs Debbie Mitchell was licenced as a Lay Reader for All Saints Hightertown in October 2020.
- The average Sunday Church attendance (in person) was 47 based on the few services we were able to hold.
- We licensed 1 new pastoral minister to the pastoral ministry team.
- In October 2020 Revd Patrick Gilbert was licensed as Assistant Curate to All Saints Hightertown & Baldhu. Revd Janette Mullett (Assistance Curate) was ordained as priest in October 2020.
- 12,445 raised online to help 102 people through our Acts 435 advocate team.
- 20 people were helped with an emergency fund established through Acts 435.
- In 2020 the PCC adopted a new anti-racism policy.

The investment policy and objectives

We bank with the Co-operative Bank plc. The ethical policy is as follows:

- Human Rights--- We wish to ensure that money does not go to support oppressive regimes – governments that fail to respect the basic political rights and civil liberties of their citizens.
- International Development---we expect businesses to respect the Core Conventions of the International Labour Organisation on issues such as child labour and freedom of association.
- Ecological Impact--We consider the issues of climate change, waste, biodiversity loss and the release of harmful chemicals as environmental imperatives.
- Nanotechnology --- there are concerns around its impact on human health and the environment.
- Animal Welfare----We will not finance any organisation involved in animal testing of cosmetic or household products or their ingredients, intensive farming, blood sports or the fur trade.

Plans for future periods

Over the course of the next 3 years we will seek to develop our church as a place where we and others can hear the call of Jesus, and together, take the courageous path of answering His call. Through devotion and obedience to God we will seek to learn a pattern of church life that will help people to learn about Jesus, to grow more like Him and to share His teachings with others. We will sustain our regular pattern of worship that provides an opportunity for growth, as

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the wider community grows. We will continue to hold Bible Study Groups and Confirmation courses, to help people make that first step in their journey with Jesus. We will develop more opportunities for people to access home groups and to encourage everyone in their deepening relationship with Jesus through prayer.

During 2021 and through to 2025 we will be committed to developing our prayer life corporately and to nurture our life as a body of disciples. We will continue to develop a distinct and special ministry to help encourage and bless our young people and young families in their journey with Jesus. We will seek to encourage a mutual understanding that there are a variety of gifts, and that all are valued highly in God's service. As a church, we will commit to encouraging one another in our gifts, and to support one another in using them.

The character of All Saints is the foundation of our existing church community, this will continue to be what we build upon. It is the faithful service of so many members of the church community that allows us to be more ambitious in other areas such as community engagement with our partners, and Transforming Mission and the Truro Lifehouse project. The PCC has a strong desire to see the character of All Saints permeate all aspects of its life including new initiatives such as the Lifehouse and Transforming Mission.

The character and purpose of All Saints will continue to be a Christ centred, Spirit-led, growing church that proclaims the love of God, in word and deed, to the people of Truro and beyond.

It will continue to keep the Eucharist at the heart of its life. And therefore, we will be returning to a regular pattern of in person services that reflect the Anglican roots of our worship and the Eucharistically Evangelical (word and sacrament) character of our worshipping life, as soon as we are safely able to do so, within the guidelines provided by the Government and Church of England.

We will remain a church community that strives to welcome all in the love of God. As we strive to do this we will recognise that there are significant gaps in our life, showing the need to better welcome those who are sadly under-represented in our church community. As we do this we will come to reaffirm our commitment to being a diverse community of people that will undoubtedly express its diversity in many ways. Our love for Jesus and for one another will be what makes us Church.

The pastoral and ministry teams will continue to share the important work of building up the church. Our clergy - Jeremy, Janette and Patrick, are supported by our licenced Lay Reader, Debbie, our Pastoral Ministers - Jane B, Avril, Rowley, Christine, Shirley, and Daphne as our Director of Prayer, all supported by Jane our Churchwarden, Kirsty as Parish Administrator, and the encouragement of Revd Rosemary Radcliffe and her ministry, and the prayers of Sandra Lawrence TSSF, and the PCC.

All Saints will further deepen its prayer life and study together - continuing to keep a daily routine for morning prayer and develop regular points in the church calendar when people can use the building as a place for reflection and prayer.

We will look to be a church that is partnered with others in mission both here and overseas. And to be a church recognised for its care of creation.

We will continue to work on redeveloping our community and church buildings so they are better suited to the needs of our growing community. This will be managed by the PCC and will be under the working title of the Lifehouse Project. A specific bank account was set up to serve this aspect of our mission, and we will hope to move to construction of this new building in 2021.

Revd Jeremy Putnam
Incumbent

Financial Review

Non project (unrestricted and designated) income has increased compared to 2019 (£68,308 - 2020: £67,804 – 2019). This is mainly attributable to two one off donations to general funds of £5,000 each (£10,000 total). This has been of great help during a year of COVID 19 lockdowns leading to a loss of income from collection and general fund raising activities.

Non project (unrestricted and designated) costs have also increased slightly compared to 2019 (£72,578 – 2020: £68,482 – 2019). This is mainly due to an increase in MMF contributions. There has been a reallocation of costs of the project worker training now allocated with other training costs into church running expenses (approx. £2,100)

This has led to a deficit on day to day operational activities of £4,270 compared to a loss of £958 on operational activities (non project) for 2019.

There has been a significant increase in staff numbers, particularly within the Transforming Mission Project which, added to an increase in transactions across the other projects including The Lifehouse, is causing an additional workload and a continued streamlining of payment processes for and by the Treasurer.

Karen Harris
PCC Treasurer

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2020

| | Notes | Unrestricted Funds £ | Unrestricted Designated Funds £ | Restricted Funds £ | Total 2020 £ | 2019 £ |
|---------------------------------|-------|----------------------------|--|--------------------------|------------------------|------------------------|
| INCOME AND ENDOWMENTS | | | | | | |
| Voluntary income | 1 a) | 58,590 | 0 | 208,054 | 266,644 | 126,913 |
| Activities for generating funds | 1 b) | 0 | 0 | 0 | 0 | 1,616 |
| Church Activities | 1 c) | 9,697 | 0 | 0 | 9,697 | 21,720 |
| Income from Investments | 1 d) | 15 | 6 | 2 | 23 | 41 |
| TOTAL INCOME | | <u>68,302</u> | <u>6</u> | <u>208,056</u> | <u>276,364</u> | <u>150,290</u> |
| EXPENDITURE | | | | | | |
| Church activities | 2 a) | 72,578 | 0 | 0 | 72,578 | 68,180 |
| Project Costs | 2 b) | 0 | 0 | 191,472 | 191,472 | 213,625 |
| Cost of raising funds | 2 c) | 0 | 0 | 0 | 0 | 282 |
| TOTAL EXPENDITURE | | <u>72,578</u> | <u>0</u> | <u>191,472</u> | <u>264,050</u> | <u>282,087</u> |
| NET INCOME / (EXPENDITURE) | 9 | <u>(4,276)</u> | <u>6</u> | <u>16,584</u> | <u>12,314</u> | <u>(131,797)</u> |
| TOTAL FUNDS BROUGHT FORWARD | 9 | <u>35,971</u> | <u>1,422</u> | <u>(84,659)</u> | <u>(47,266)</u> | <u>84,531</u> |
| TOTAL FUNDS CARRIED FORWARD | 9 | <u>31,695</u> | <u>1,428</u> | <u>(68,075)</u> | <u>(34,952)</u> | <u>(47,266)</u> |

BALANCE SHEET AS AT 31 DECEMBER 2020

| | | 2020 | 2019 |
|---------------------------------------|------------------------------|-----------------|-----------------|
| | | £ | £ |
| | Notes | | |
| CURRENT ASSETS | | | |
| Debtors and prepayments | 5 a) | 9,409 | 4,881 |
| Deposits | 5 b) | 7,678 | 7,655 |
| Bank | 5 b) | 70,094 | 48,485 |
| | TOTAL ASSETS | <u>87,181</u> | <u>61,021</u> |
| LIABILITIES | | | |
| Creditors falling due within one year | 6 a) | 22,133 | 8,287 |
| Creditors falling due over one year | 6 b) | 100,000 | 100,000 |
| | TOTAL NET LIABILITIES | <u>(34,952)</u> | <u>(47,266)</u> |

PARISH FUNDS

| | | | |
|-------------------------|----|-----------------|-----------------|
| Unrestricted | 10 | 31,695 | 35,971 |
| Unrestricted Designated | 10 | 1,428 | 1,422 |
| Restricted | 10 | (68,075) | (84,659) |
| | | <u>(34,952)</u> | <u>(47,266)</u> |

Approved by the Parochial Church Council on 28 April 2021

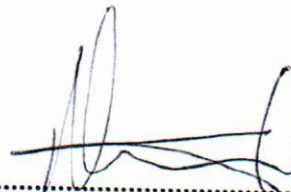
And signed on its behalf by :



.....
Signed Karen Harris
Treasurer



.....
Signed Jane Tomlinson
Trustee



.....
Signed Rowley Surridge
Trustee

NOTES TO THE FINANCIAL STATEMENTS

ACCOUNTING POLICIES

Basis of financial statements

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current Statement of Recommended Practice Accounting and Reporting by Charities SORP (FRS102).

The financial statements have been prepared under the historical cost convention except for investment assets, which are shown at market value. The financial statements include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their affiliation to another body, nor those that are informal gatherings of church members.

The Charity has taken advantage of the provisions in the SORP for charities applying FRS 102 not to prepare a Statement of Cash Flows.

Going Concern

The consideration of the financial position of the PCC is largely relating to the loan repayment commitments within the Lighthouse project, and in light of the recent lockdowns and reduced income from hall and room hire it should be noted that the PCC has been active in mitigating against the potential pressures around making the loan repayments which were due to start March 2021. Noted in the minutes of the Lifehouse Committee Meeting held on the 18th February, an agreement had been reached with the Diocesan Board of Finance to delay the first payment by 12 months to 31st March 2022. The PCC noted this in their meeting held on 24th February 2021. The PCC also recognised the ongoing pressures of a reduced income from our hall and connecting rooms due to the lockdowns, and the impact this was having on our financial commitments. With this in mind the PCC agreed a proposal put forward to suspend our voluntary contributions of £3,592.33 each month to the Diocesan Mission and Ministry Fund. This is to be reviewed at our PCC meeting in September. With these actions in place the PCC has confidence that, as the restrictions lift and we reopen the church building, the income levels necessary to sustain our current activities will return. There are now no concerns over the PCC's ability to keep to our financial commitments for 2021.

Fund accounting

Endowment funds are funds, the capital of which must be retained either permanently or at the PCC's discretion; the income derived from the endowment is to be used either as restricted or unrestricted income funds depending upon the purpose for which the endowment was established.

Restricted funds comprise (a) income from endowments which is to be expended only on the restricted purposes intended by the donor and (b) revenue donations or grants for a specific PCC activity intended by the donor. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not usually invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted funds are income funds which are to be spent on the PCC's general purposes.

Unrestricted Designated funds are general unrestricted funds that have been designated by the PCC for a particular purpose.

Income

Planned giving, collections and similar donations are recognised when due. Tax refunds are recognised when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is entitled to the use of the resources, their ultimate receipt is considered probable and the amounts due are reliably quantifiable.

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the PCC. The Diocesan parish share expected to be paid over is accounted for when due. All other expenditure is generally recognised when it is incurred and is accounted for gross.

NOTES TO THE FINANCIAL STATEMENTS (cont)

Reserves Policy

The Policy for the General Account is to maintain reserves at the level represented by 6 months' estimated expenditure, excluding expenditure on meeting the Diocesan Mission and Ministry Fund liability and any charitable giving.

Fixed assets

Consecrated and benefice property is not included in the accounts in accordance with s.10(2)(a) and (c) of the Charities Act 2011.

Other fixed assets are capitalised at a cost over £3,000 and depreciated on a straight line basis over 5 years

Current Assets

Short term deposits include cash held on deposit with the CBF Church of England Funds

NOTES TO THE FINANCIAL STATEMENTS (cont)

1 INCOME AND ENDOWMENTS

| | Unrestricted Funds | Unrestricted Designated Funds | Restricted Funds | Total 2020 | Total 2019 |
|---|--------------------|-------------------------------|------------------|----------------|----------------|
| | £ | £ | £ | £ | £ |
| 1 a) Voluntary Income | | | | | |
| <u>Planned Giving</u> | | | | | |
| Gift Aid donations | 18,874 | - | - | 18,874 | 19,209 |
| Tax Recoverable | 5,713 | - | - | 5,713 | 9,206 |
| Other Planned Giving | 6,104 | - | - | 6,104 | 6,509 |
| <u>Collections (open plate)</u> | 1,230 | - | - | 1,230 | 3,180 |
| <u>Donations, Appeals etc</u> | 17,111 | - | 15,252 | 32,363 | 30,322 |
| <u>Grants</u> | 9,558 | - | 192,802 | 202,360 | 54,813 |
| <u>Legacies</u> | - | - | - | - | 3,674 |
| | <u>58,590</u> | <u>0</u> | <u>208,054</u> | <u>266,644</u> | <u>126,913</u> |
| 1 b) Activities for Generating Funds | | | | | |
| Costs of fundraising | 0 | - | - | 0 | 1,616 |
| | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>1,616</u> |
| 1 c) Income from Church Activities | | | | | |
| Church and hall hire fees | 7,628 | - | - | 7,628 | 19,383 |
| Clergy fees - weddings/funerals | 2,069 | - | - | 2,069 | 2,337 |
| | <u>9,697</u> | <u>0</u> | <u>0</u> | <u>9,697</u> | <u>21,720</u> |
| 1 d) Income from Investments | | | | | |
| General Deposits | 15 | - | - | 15 | 26 |
| Fabric Fund | - | 6 | - | 6 | 11 |
| Car Park Fund | - | - | 2 | 2 | 4 |
| | <u>15</u> | <u>6</u> | <u>2</u> | <u>23</u> | <u>41</u> |
| Total Income | <u>68,302</u> | <u>6</u> | <u>208,056</u> | <u>276,364</u> | <u>150,290</u> |

2 EXPENDITURE

| | Unrestricted Funds | Unrestricted Designated Funds | Restricted Funds | Total 2020 | 2019 |
|-------------------------------------|--------------------|-------------------------------|------------------|----------------|----------------|
| | £ | £ | £ | £ | £ |
| 2 a) Church Activities | | | | | |
| Ministry : Diocesan parish share | 42,282 | - | - | 42,282 | 37,382 |
| Other ministry costs | 3,015 | - | - | 3,015 | 2,984 |
| Church Running and Maintenance | 15,432 | - | - | 15,432 | 13,512 |
| Church Repairs | 570 | - | - | 570 | 1,245 |
| Upkeep of Services | 4,511 | - | - | 4,511 | 2,538 |
| Hall Running Costs | 3,339 | - | - | 3,339 | 4,937 |
| Youth Worker | 2,179 | - | - | 2,179 | 4,294 |
| Charitable Donations | 0 | - | - | 0 | 38 |
| Independent Examination Fee | 1,250 | - | - | 1,250 | 1,250 |
| | <u>72,578</u> | <u>0</u> | <u>0</u> | <u>72,578</u> | <u>68,180</u> |
| 2 b) Cost of Raising Funds | | | | | |
| Fund Raising Costs | 0 | - | - | 0 | 282 |
| | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>282</u> |
| 2 c) Project Costs and Other | | | | | |
| Project 10:10 | - | - | 125,847 | 125,847 | 191,163 |
| Transforming Mission | - | - | 49,803 | 49,803 | 4,813 |
| Acts 435 | - | - | 14,209 | 14,209 | 9,381 |
| CRRN/Migrants Fund | - | - | 1,613 | 1,613 | 7,096 |
| Other Project Costs | - | - | 0 | 0 | 1,172 |
| | <u>0</u> | <u>0</u> | <u>191,472</u> | <u>191,472</u> | <u>213,625</u> |
| Total Resources Expended | <u>72,578</u> | <u>0</u> | <u>191,472</u> | <u>264,050</u> | <u>282,087</u> |

NOTES TO THE FINANCIAL STATEMENTS (cont)

3 STAFF COSTS

| | Unrestricted Funds | Restricted Funds | Total 2020 | 2019 |
|---|-----------------------|---------------------|---------------|---------------|
| | £ | £ | £ | £ |
| 3 a) Staff Remuneration and Benefits | | | | |
| Wages and salaries | 7,111 | 66,474 | 73,585 | 32,915 |
| NI (employer and employee) | 0 | 9,234 | 9,234 | 2,628 |
| Pension costs (employer and employee) | 631 | 5,009 | 5,640 | 1,688 |
| Furlough Receipts HMRC | 0 | (3,456) | (3,456) | 0 |
| Total Staff Costs/Benefits | <u>7,742</u> | <u>77,261</u> | <u>85,003</u> | <u>37,231</u> |
| Average head count | 0.34 | 3.09 | 3.43 | 2.00 |

There are no staff members who received over £60,000 in staff benefits during the year

3 b) Payments to PCC members (Trustees' payments)

The Parish Administrator stood down as a PCC Member (Trustee) on 10 October 2020
Staff costs and benefits paid during her time as a PCC Member amounted to £6,399 (2019: £5,419)
No payments or remuneration were made for the benefit of any other Trustee

4 RELATED PARTY TRANSACTIONS

There were no related party transactions during the period

5 CURRENT ASSETS

| | Unrestricted Funds | Unrestricted Designated Funds | Restricted Funds | Total 2020 | 2019 |
|-------------------------------------|-----------------------|-------------------------------------|---------------------|---------------|---------------|
| | £ | £ | £ | £ | £ |
| 5 a) Debtors and prepayments | | | | | |
| Debtor | 9,026 | | | 9,026 | 4,881 |
| Prepayment | 383 | | | 383 | - |
| | <u>9,409</u> | <u>0</u> | <u>0</u> | <u>9,409</u> | <u>4,881</u> |
| 5 b) Bank and Cash | | | | | |
| Deposits | 5,708 | 1,428 | 542 | 7,678 | 7,655 |
| Lloyds & Co-operative | 19,081 | 0 | 51,013 | 70,094 | 48,485 |
| | <u>24,789</u> | <u>1,428</u> | <u>51,555</u> | <u>77,772</u> | <u>56,140</u> |

6 LIABILITIES

| | Unrestricted Funds | Unrestricted Designated Funds | Restricted Funds | Total 2020 | 2019 |
|--|-----------------------|-------------------------------------|---------------------|---------------|--------------|
| | £ | £ | £ | £ | £ |
| 6 a) Amounts falling due within one year (all unrestricted funds) | | | | | |
| Fees for Occasional Offices owed to Diocese | 240 | - | - | 240 | 1,197 |
| Sums owed but not yet paid | 0 | - | - | 0 | 205 |
| Independent examination | 1,250 | - | - | 1,250 | 1,250 |
| Electricity | 102 | - | - | 102 | 263 |
| Gas | 268 | - | - | 268 | 207 |
| Church Administration | 67 | - | - | 67 | 232 |
| Upkeep Churchyard | 576 | - | - | 576 | 585 |
| Hall Income received in advance | 0 | - | - | 0 | 312 |
| Training | 0 | - | - | 0 | 733 |
| Architects, engineers and consultants | 0 | - | 19,630 | 19,630 | 3,303 |
| | <u>2,503</u> | <u>0</u> | <u>19,630</u> | <u>22,133</u> | <u>8,287</u> |

6 b) Amounts falling due after one year (all restricted funds)

Interest free Diocesan Loan -Lifehouse Project 100,000
Loan from Diocesan Board of Finance Ltd, interest free, repayment due from 2022, no security required.

6 c) Operating Lease Commitment

In June 2019 the charity entered into a 3 year operating lease on a copier/scanner
At the year end there was a balance outstanding on the lease commitment of £1,142

The outstanding commitment is payable within the following time periods

| | |
|----------|-----------|
| < 1 year | 1-2 years |
| £913 | £229 |

NOTES TO THE FINANCIAL STATEMENTS (cont)

7 FUNDS

Restricted Funds include the Lifehouse Project, ACTS 435 (agent account), ABCMF

Unrestricted Designated Funds include Car Park Fund

8 STATEMENT OF FINANCIAL ACTIVITIES

| | Unrestricted Funds £ | Unrestricted Designated £ | Restricted Funds £ | Total 2020 £ | 2019 £ |
|------------------------------------|----------------------------|---------------------------------|--------------------------|-----------------|------------------|
| INCOME AND ENDOWMENTS | | | | | |
| Voluntary income | 58,590 | 0 | 208,054 | 266,644 | 126,913 |
| Activities for generating funds | 0 | 0 | 0 | 0 | 1,616 |
| Church Activities | 9,697 | 0 | 0 | 9,697 | 21,720 |
| Income from Investments | 15 | 6 | 2 | 23 | 41 |
| TOTAL INCOME | 68,302 | 6 | 208,056 | 276,364 | 150,290 |
| EXPENDITURE | | | | | |
| Church activities | 72,578 | 0 | 0 | 72,578 | 68,180 |
| Project Costs | 0 | 0 | 191,472 | 191,472 | 213,625 |
| Cost of raising funds | 0 | 0 | 0 | 0 | 282 |
| TOTAL EXPENDITURE | 72,578 | 0 | 191,472 | 264,050 | 282,087 |
| NET INCOME / (EXPENDITURE) | (4,276) | 6 | 16,584 | 12,314 | (131,797) |
| FORWARD | 35,971 | 1,422 | (84,659) | (47,266) | 84,531 |
| TOTAL FUNDS CARRIED FORWARD | 31,695 | 1,428 | (68,075) | (34,952) | (47,266) |

9 SUMMARY OF FUND MOVEMENTS

| | Unrestricted Funds £ | Unrestricted Designated £ | Restricted Funds £ | Total 2020 £ | 2019 £ |
|------------------------------------|----------------------------|---------------------------------|--------------------------|-----------------|------------------|
| Incoming resources | 68,302 | 6 | 2 | 68,310 | 67,804 |
| Lifehouse project | - | - | 142,999 | 142,999 | 65,795 |
| Acts 435 | - | - | 14,159 | 14,159 | 8,796 |
| Transforming Mission | - | - | 49,803 | 49,803 | 4,813 |
| Other projects | - | - | 1,093 | 1,093 | 3,082 |
| Resources expended | (72,578) | - | - | (72,578) | (68,462) |
| Lifehouse project | - | - | (125,847) | (125,847) | (191,163) |
| Acts 435 | - | - | (14,209) | (14,209) | (9,381) |
| Transforming Mission | - | - | (49,803) | (49,803) | (4,813) |
| Other projects | - | - | (1,613) | (1,613) | (8,268) |
| Net (Expenditure) / Income | (4,276) | 6 | 16,584 | 12,314 | (131,797) |
| Balance at 1 January 2020 | 35,971 | 1,422 | (84,659) | (47,266) | 84,531 |
| Balance at 31 December 2020 | 31,695 | 1,428 | (68,075) | (34,952) | (47,266) |

Restricted Funds net liability balance includes £100,000 long term loan due to Diocesan Board of Finance Ltd (see note 68b)
Further project funds are expected to ensure repayments due from 2022

Lifehouse Project resources expended include £75,934 (2019: £154,405) on consultants' fees

10 SUMMARY OF ASSETS BY FUND

| | Unrestricted Funds £ | Unrestricted Designated £ | Restricted Funds £ | Total 2020 £ | 2019 £ |
|-----------------------|----------------------------|---------------------------------|--------------------------|-----------------|-----------------|
| Deposits | 5,708 | 1,428 | 542 | 7,678 | 7,655 |
| Cash | 19,081 | - | 51,013 | 70,094 | 48,485 |
| Current assets | 9,409 | - | - | 9,409 | 4,881 |
| Current Liabilities | (2,503) | - | (19,630) | (22,133) | (8,287) |
| Long Term Liabilities | - | - | (100,000) | (100,000) | (100,000) |
| | 31,695 | 1,428 | (68,075) | (34,952) | (47,266) |

NOTES TO THE FINANCIAL STATEMENTS (cont)

11 PENSIONS

The charity as an employer participates in the Pension Builder Scheme section of CWPF for lay staff.

The Scheme is administered by the Church of England Pensions Board, which holds the assets of the schemes separately from those of the Employer and the other participating employers. The Church Workers Pension Fund has a section known as the Defined Benefits Scheme, a deferred annuity section known as Pension Builder Classic and a cash balance section known as Pension Builder 2014.

The Pension Builder Scheme of the Church Workers Pension Fund is made up of two sections, Pension Builder Classic and Pension Builder 2014, both of which are classed as defined benefit schemes. The charity participates in Pension Builder 2014. Pension Builder 2014 is a cash balance scheme that provides a lump sum that members use to provide benefits at retirement.

Pension contributions are recorded in an account for each member. This account may have bonuses added by the Board before retirement. The bonuses depend on investment experience and other factors. There is no requirement for the Board to grant any bonuses. The account, plus any bonuses declared, is payable from members' Normal Pension Age.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme.

The pensions costs charged to the SoFA in the year are the contributions payable as follows:

| | Unrestricted Funds £ | Restricted Funds £ | Total 2020 £ | 2019 £ |
|----------------------|----------------------------|--------------------------|-----------------|--------------|
| General Funds | 631 | - | 631 | 679 |
| Lifehouse project | - | 2,535 | 2,535 | 1,009 |
| Transforming Mission | - | 2,473 | 2,473 | - |
| | <u>631</u> | <u>5,008</u> | <u>5,639</u> | <u>1,688</u> |

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent was carried out as at 31 December 2016. A valuation as at 31 December 2019 was under way as at 31 December 2020. For the Pension Builder Classic section, the valuation revealed a deficit of £14.2m on the ongoing assumptions used. At the most recent annual review, the Board chose not to grant a discretionary bonus, which will have acted to improve the funding position. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £1.8m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, the charity could become responsible for paying a share of that employer's pension liabilities.