

Company registration number: 11309137

Charity registration number: 1179712

# Empower Youth Zones Ltd

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2025

## **Empower Youth Zones Ltd**

### **Strategic Report for the Year Ended 31 March 2025**

The trustees (who are also the Directors for the purposes of company law) have pleasure in presenting their strategic report for the year ended 31 March 2025, in compliance with s414C of the Companies Act 2006. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the Charity.

#### **Who we are**

Empower Youth Zones, operates two purpose-built facilities for Manchester and Salford's young people aged 8 - 19, and up to 25 for those with additional needs.

HideOut Youth Zone is located on Hyde Road in Gorton, Manchester and officially opened its doors in September 2020. Salford Youth Zone also operated by Empower officially opened in July 2025. Salford Youth Zone is located on Belvedere Road in Salford.

Empower Youth Zones is part of a network of similar independent youth organisations that all share the same principles, developed by the charity OnSide Youth Zones (Reg No: 1125893). The Youth Zones provide a safe environment, where young people can spend their leisure time, helping each young person to raise their aspirations as well as improve their physical and mental health. Up to 20 different activities will take place each night, including football, boxing, dancing, climbing, creative arts, music, drama and employability training - all for just 50p per visit!

Our vision is that Children and Young People in Manchester and Salford are inspired to lead healthy, happy, safe and successful lives.

Our mission is to ensure Empower Youth Zones provides children and young people with somewhere safe to go, something positive to do and someone trusted to talk to.

To realise this vision, Empower Youth Zones has worked towards 4 strategic goals in 2024/25

1. **Young people** - Provide the highest-quality offer for all children and young people
2. **Our people** - Become an employer of choice for both existing and potential new employees
3. **Sustainability** - Achieve longer term financial security which allows us to be ambitious and plan confidently into the future
4. **Reputation** - All stakeholders are aware of Empower's vital impact and successes

#### **Objects and activities**

Empower Youth Zone's charitable objects are to help and educate children and young people resident in the Cities of Manchester, Salford and surrounding areas through their leisure time activities by promoting their full physical and spiritual potential in order that they may grow to maturity as individuals and active members of society and their conditions of life may improve.

## **Empower Youth Zones Ltd**

### **Strategic Report for the Year Ended 31 March 2025**

#### **Achievements during the period**

In 2024/25 the Charity's main achievements included:

- Practical completion of Empower's second provision - Salford Youth Zone in March 2025.
- Membership campaign for Salford Youth officially went live in March 2025 with a target of 1,000 member sign-ups by the official opening date of 5th July 2025.
- Growing our total membership of young people at HideOut since official opening in 2020 to over 9,000.
- 3,000 being active in the past 12 months. 45% of these identified as female vs 55% male. 21% identified as having additional needs. 90% are from the top 20% most deprived communities in the UK as per the IMD rankings (75% are in the top 10%).
- Providing over 30,000 meals across the year. 100% of these meals were provided at no cost.
- Securing over 1,000 hours of corporate volunteering support.
- Growing our partnership offer in the year working with over 25 local partners across music, art, sports, employment and health. These partnerships continue to grow and enhance the offer and create further pathways for children and young people attending the Youth Zone.
- Facilitating 9 weeks of school holiday provision with over 50 Staff and Volunteers contributing to 70 activities, over 2,500 visits were recorded with over 4,000 hot meals provided during the school holidays supported via 'Holiday Activity Fund' grants.
- Providing over 100 formal training opportunities to staff and volunteers, including a new young leaders programme.
- 22 young people completing our Young Leaders Award.
- Hosting our fourth Annual Patrons Dinner with over 90 patrons and supporters attending. The evening was completely led by young people from HideOut and Salford Youth Zones including the MC/host, the catering, performances, tours, keynote speakers etc.
- In August, HideOut welcomed Home Secretary Yvette Cooper on her first ministerial visit. During her visit, the Home Secretary was given a tour of the Youth Zone and held an interview with The Guardian speaking about topics such as knife crime and the governments vision for young people. Our members were also able to raise their concerns with current issues in society including crime, policing and politics.

#### **Financial review**

Income for the year was £11,576,739 (2024: £3,980,456). Restricted income for the year was £9,844,244 (2024: £2,587,646), Patron Income (including Gift Aid) for the year totalled £762,388 (2024: £470,865) and £200,000 (2024: £200,000) was received from Manchester City Council towards the ongoing running costs of the Charity. During the year £92,965 (2024: £117,466) was received in the form of Grants.

The reason for the increase in income and restricted income in the year relates to donations received for the construction of the new Salford Youth Zone.

Expenditure for the year increased to £2,059,236 (2024: £1,604,410), with £1,251,783 (2024: £1,083,251) being spent on salaries. This was still less than the original budget due to vacancies.

At the end of the period Unrestricted Reserves were £4,460,920 (2024: £4,094,423).

## Empower Youth Zones Ltd

### Strategic Report for the Year Ended 31 March 2025

#### Risk management

The Trustees have considered the major risks to which the Charity is exposed and have established suitable risk management and control procedures. At present the primary risks identified relate to:

- **Financial/Fundraising** - increasing the number of patrons and maintaining a high-quality stewardship experience with existing Patrons remains a high risk due to the new Youth Zone in Salford now being fully operational and the increased income revenue requirements.
- **People - Staffing and Operations** - relating to the recruitment, retention and development of key delivery staff and volunteers as well as operations

Regulatory Risk is the responsibility of the CEO, Director of Operations and Building and Facilities Manager who manage Health and Safety, Fire and other statutory risk areas. The CEO has developed a full risk register including mitigation and control measures which is shared regularly with the board and formal subcommittee for Finance Audit and Risk.

#### Principal funding sources

The Directors wish to record their thanks to Mr Fred Done, Department for Culture, Media and Sport, Social Investment Business, Manchester City Council (MCC) and Salford City Council (SCC) for their ongoing support to the Charity.

The Directors also thank the following individuals and businesses who have pledged to support the revenue campaign (in 2024/25); ANS Group, Paul & Amy Shannon, Godel Technologies, The Bruntwood Charity, The JD Foundation, Alvarez & Marsal, Steve Malone and family, Robbie Hargreaves and family, One Manchester, Hobbycraft, Salix Homes, Manchester Building Society, Eric Wright Charitable Trust, Sandywood Property, National Lottery Community Fund, Peter Harrison. Together Money, Houlihan Lokey, Lendlease, The Manchester Ball, LivingBridge, Inflexion, ATPI Group, Raheem Sterling Foundation, SIS, Zochonis Charitable Trust, Waterland Private Equity, Bank of New York and Savills.

Thanks to the following donors who have raised funds through events and activities; Gamma, ADT, JLL, Prestfield Wealth and Word on the Street.

Thanks to the Onside Foundation for their continued support and to Burberry, Cadent and the Barratt Foundation for support via the Onside Network.

We would also like to Thank Fletchers Engineering and Peninsula Group for their in-kind professional services.

The fundraising priority this year has focused on diversifying the income portfolio for HideOut Youth Zone and driving the Founder Patron campaign for Salford Youth Zone. The charity's Director of Fundraising and Communications has recently been promoted to Deputy Chief Executive and works closely with the CEO and Chair of Empower Youth Zones to plan activity and monitor performance relating to this campaign through a Fundraising Sub Board Committee. Empower Youth Zones is registered with the Fundraising Regulator and complies with the Fundraising Code of Practice.

The charity does not use external fundraisers and there have been no complaints made to the charity about its fundraising methods.

## Empower Youth Zones Ltd

### Strategic Report for the Year Ended 31 March 2025

#### *Policy on reserves*

The Board of Trustees of Empower Youth Zones has established a reserves policy which appropriately reflects the risks to which the Charity is exposed. The Trustees consider that the appropriate reserves range will vary from time to time, and deem it appropriate to review and update the appropriate reserves range when necessary.

The current appropriate reserve range is determined by considering:

- The current level of planned expenditure and the contingencies highlighted below. The annual expenditure is currently circa £3.5m per annum.

- Specific designated contingencies. The Trustees will consider various risks that will impact the appropriate level of reserves to hold, these currently include:

- 'Year 4 risk' -- As a new Youth Zone, many Founder Patrons have pledged a 4-year commitment with many of these initial commitments due to expire at the same time. While the Trustees hope that all Founder Patrons will continue their support, to recognise the risk that not all are able to in the current economic climate and to ensure there is time to secure replacement funding, the Trustees wish to hold a specific contingency related to this risk. This reserve is calculated as multiple of Founder Patrons that are due to renew each year, and this can be amended as Founder Patrons commit beyond their initial term, and/or as the risk of future non-commitment changes. The Trustees currently wish to hold a designated reserve of £500k against this risk, equating to 12 Founder Patron gifts of £25k, plus £200k in annual pledged support from Manchester's local authority which currently is agreed until 2025/26.

- Capital reserve – The Trustees appreciate that as Salford is a new Youth Zone the current capital equipment that is installed in the Youth Zone is of an excellent standard. However HideOut Youth Zone is now 5 years old and in order to maintain our high facility standards, the Trustees believe that a designated capital reserve should be held, to be called up to ensure that any equipment that is in need of repair or replacement can be done so on a timely basis and to the desired standard. The level of this reserve will be regularly reviewed. The Trustees currently feel that a designated capital reserve of £250k is appropriate.

- General contingency. The Trustees currently feel that a general reserve of £1.875m to cover a minimum of 6 months operating costs is appropriate. However, given the nature of our work to support vulnerable children and young people and Ideal general contingency would allow us to cover 12 months operating costs to enable a sufficient exit strategy and forward support plan for service users to be established.

Given the aforementioned reserve requirements, the Trustees believe that total reserves in a range of £2.8m to £4.7m is appropriate. This will be reviewed at least once per annum by the Trustees.

## Empower Youth Zones Ltd

### Strategic Report for the Year Ended 31 March 2025

#### *Investment policy and objectives*

Under the memorandum and articles of association, the charitable company has the power to make any investment which the Trustees see fit. Investments are made where required to further the aims and objects of the Charity.

In 2024/25 Empower Youth Zones transferred its investment portfolio from Brewin Dolphin to Barclays. The charity has continued its investment with Goldentree Financial Services PLC. The Charity holds 2 investment portfolios across both organisations and as at 31st March 2025 the value of the investments were £2,743,446 (2024: £2,750,659) with income received of £69,977 (2024: £84,667). The investment portfolios decreased in value by £19,929 compared to a increase in value of £146,306 in the March 24 financial year.

#### *Plans for future periods*

Going into 2025/26 we have refreshed our 3 years strategic plan to focus on Empower as a growing youth work charity in Greater Manchester which now operates 2 youth zones across 2 Local Authority areas. The four strategic areas of focus remain the same, but the key objectives and goals have evolved:

**YOUNG PEOPLE** - Grow our offer to evidence increased impact and outcomes for children and young people across Greater Manchester.

We will:

- We will launch the universal core offer from July 2025, 7 days per week
- Recruit up to 8 new Youth Work Level 3 apprentices across HideOut and Salford Youth Zones
- Increase the range of accredited outcomes on offer Create a Young Members Trustee position rotating each year
- Embed monitoring and evaluation in everyday practice to provide clear evidence of impact with young people able to articulate these outcomes
- Develop an integrated partnership approach with other youth providers in Salford
- Develop our outdoor education, residential, outreach and social action offer
- Ensure Equality, Diversity and Inclusion is embedded in all our delivery and decision-making processes
- Continue to offer at least 35 hours of provision across 7 days all year round
- Establish a Trustee Delivery sub-committee to meet 3 times per year

**OUR PEOPLE** - Invest in the development and wellbeing of staff and volunteers to ensure they have the skills and capacity to support the charity effectively.

We will:

- Recruit a full-time Director of People in addition to a Staff and Volunteer Training Manager
- Ensure team and individual learning and development plans in place, with training needs being delivered (particularly for youth work, management & supervision, planning & project management, budget & finance, E, D & I)
- Become an accredited 'Member' of the GM Good Employment Charity (Currently 'Supporter')
- Continue to attract and recruit employees and volunteers from diverse backgrounds that reflect the local community and promote equal opportunities
- Introduce new apprenticeship programs across Comms and Marketing, Youth Work, Facilities and Admin to enable us to grow
- Review existing Employee Benefits and explore a more flexible approach to reflect the diversity and characteristics of our workforce

## Empower Youth Zones Ltd

### Strategic Report for the Year Ended 31 March 2025

**SUSTAINABILITY** - Achieve longer term financial security which allows us to be ambitious and plan confidently into the future

We will:

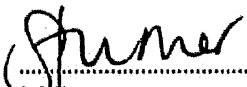
- Develop a 3-year fundraising and income strategy
- Secure ongoing Local Authority funding of at least £500k per annum for beyond 2026
- Develop diversified private sector income profile through: - growth of unrestricted corporate and sub- £25k income - maintaining current FP level income - grow trust & grant income for targeted projects
- Grow the income realised via regular Facility Hire
- Explore opportunities for commissioning and contracting work via Public Sector Partner i.e. Public Health
- Continue to review commercial and investment opportunities and performance including digital currency

**REPUTATION** - Grow Empower's Brand as one of the leading youth work charities in Greater Manchester whilst retaining HideOut and Salford Youth Zone's local ownership.

We will:

- Establish youth-led communications and marketing which celebrates young people's successes and achievements
- Create partner-focused comms which clearly shows how we can work together and enhance each other's impact
- Develop our funder-focused comms which builds Empower's brand and emphasises that supporters are part of something great, achieve a great return / impact Build on existing relationships with our media partners including the BBC and Granada to proactively develop a PR/Media storytelling culture plan annually
- Work with the Universities in Manchester and Salford to conduct research related to our impact and outcomes for children and young people

The strategic report was approved by the trustees of the charity on 16/10/25 and signed on its behalf by:

  
.....  
S.A. Turner  
Chairman and trustee

## **Empower Youth Zones Ltd**

### **Trustees' Report**

#### **Reference and Administrative Details**

**Charity Registration Number:** 1179712

**Company Registration Number:** 11309137

The charity was incorporated on 13 April 2018 in England and Wales as a company limited by guarantee and registered as a charity on 29 August 2018,

**Registered Office:** Hideout Youth Zone  
1 Queen's Avenue  
Manchester  
M12 5PX

**Auditor:** Alextra Audit Limited  
7-9 Macon Court  
Crewe  
Cheshire  
CW1 6EA

**Bankers:** Handelsbanken  
Manchester Spinningfields Branch  
4th Floor, 15 Quay Street  
Manchester  
M3 3HN  
  
Barclays  
1 Churchill Place  
London  
E14 5HP



## **Empower Youth Zones Ltd**

### **Trustees' Report**

#### **Trustees and officers**

The trustees and officers serving during the year and since the year end were as follows:

|                          |  |
|--------------------------|--|
| Trustees:                | J L Whittaker                            |
|                          | P J Kirszanek                            |
|                          | T C Pepper                               |
|                          | J D V Masraff                            |
|                          | P F D Medlicott                          |
|                          | V J I Braddock                           |
|                          | L M Igbon (appointed 9 July 2024)        |
|                          | S A Turner (appointed 25 September 2024) |
|                          | R J Kemp (appointed 25 September 2024)   |
|                          | R Hallworth (appointed 4 December 2024)  |
|                          | J M Boyers (appointed 5 December 2024)   |
|                          | A J Morrow (resigned 25 April 2024)      |
| Chairman:                | S A Turner (appointed 26 June 2025)      |
|                          | J L Whittaker (resigned 26 June 2025)    |
| Chief Executive Officer: | A Farricker                              |

#### **Structure, governance and management**

##### ***Nature of governing document***

Empower Youth Zones is a company limited by guarantee without share capital and registered under the Companies Act 1985, registration number 11309137. The company is governed by its Memorandum and Articles of Association dated 21 March 2018 and update in January 2023. Management of the company's affairs is vested in the co-Directors. It is a Charity registered with the Charity Commission on 29 August 2018.

In the event of a winding-up, the present members and those who have ceased to be a member within one year of such an event have guaranteed the liabilities of the company to the sum not exceeding ten pounds each.

## **Empower Youth Zones Ltd**

### **Trustees' Report**

#### ***Recruitment and appointment of trustees (Directors)***

The first Directors were the subscribers to the memorandum as notified to Companies House as the first Directors of the Charity. A person appointed as a Director thereupon becomes a Member of the Charity and a Director who ceases to hold office for any reason thereupon ceases to be a Member of the Charity. Directors have the power to appoint, by ordinary resolution, any person to be a Director who is willing to act as such. New Directors will be recruited according to the needs of the Charity and the suitability of possible candidates. A unanimous approval of existing Directors would lead to their appointment.

The Memorandum and Articles of Association states that the number of members (Directors) shall have no maximum and shall not be less than three. At the first Annual General Meeting all Directors must retire and seek re-election. At each subsequent Annual General Meeting one third of the Directors are required to retire by rotation and seek re-appointment if they wish to continue.

The Members of the Charity are its Directors for the time being and the only persons eligible to be Members of the Charity are its Directors.

Full details of the rules are contained in the company's Memorandum and Articles of Association, dated on incorporation on 21 March 2018, which may be inspected at the Empower Youth Zones registered office.

#### ***Induction and training of trustees***

All trustees receive a full induction and training inclusive of, safeguarding, risk management, fundraising, role of a trustee and sustainability ahead of formal appointment. All key policies, the organisation structure and articles of association are shared. Training and development needs are reviewed at least annually and as and when any trustees are appointed or resign.

#### ***Organisational structure***

Empower Youth Zones is governed by its Trustee Board which is responsible for setting the strategic direction of the organisation and the policy of the Charity. The Trustees carry the ultimate responsibility for the conduct of Empower Youth Zones and for ensuring that the Charity satisfies its legal and contractual obligations. Trustees meet approximately every two months and may delegate the implementation of their decisions or day-to-day operation of the organisation to senior management, any employee of the Charity, person or committee as they see fit. Any committee must include at least one Trustee. The Trustee Board is independent from management.

Decisions are determined by a simple majority of votes. In the case of an equality of votes the Chairman of the meeting has the casting vote.

#### ***Related party transactions***

Transactions with related parties are disclosed in note 25 to the financial statements and in accordance with paragraph 163 of the SORP (Accounting and reporting by charities: Statement of Recommended Practice (SORP 2005)).

## **Empower Youth Zones Ltd**

### **Trustees' Report**

#### ***Arrangements for setting key management personnel remuneration***

The Directors consider the board of Directors, who are the Charity's trustees, and the senior management team comprise the key management personnel of the Youth Zone in charge of directing and controlling, running and operating the Charity on a day-to-day basis. All Directors give of their time freely and no Director received remuneration in the year. Details of Directors' expenses and related party transactions are disclosed in Note 11 and 25 to the accounts.

The pay of the full staff team is reviewed annually and, if financial resources allow, normally increased in accordance with projected Government inflation rates taking into account CPI and RPI. In view of the nature of the charity, the Directors benchmark against pay levels in other similar charities in the voluntary sector, as well as across the OnSide Youth Zone Network.

#### **Volunteers' contribution**

Throughout the period all members of the Board of Trustees made invaluable voluntary contributions to the Charity's work in terms of governance, professional and business experience, financial planning, fundraising and leading initiatives across the project. Such contributions were, on average, equivalent to two full days each calendar month. 19 registered volunteers have been trained, inducted and active within the period providing on average 160 hours of volunteering per month.

#### **Public benefit**

All the activities of the Charity (as summarised above) were undertaken to further its charitable purposes for public benefit. The provision of a high-quality, centrally located facility for young people responds to a clear, ongoing demand from young people, parents and wider communities for more and better places for young people to go. Although providing a service to all young people, Empower Youth Zones will focus on attendance and participation by young members of disadvantaged communities who will be able to enjoy affordable access to all the opportunities that the facilities will provide. This will lead to improved achievements and enhanced aspirations amongst young members of the local community. They will be happier, healthier and make more constructive use of their leisure time which consequently will help reduce nuisance and anti-social behaviour. Longer term public benefits will include improved health, reduced crime, enhanced learning and employability and greater community cohesion.

#### **Statement of trustees' responsibilities**

The trustees (who are also the directors of Empower Youth Zones Ltd for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;

## Empower Youth Zones Ltd

### Trustees' Report

- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

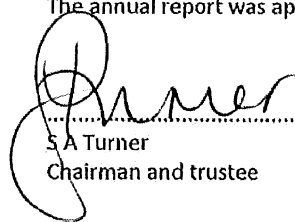
#### Disclosure of information to auditor

Each trustee has taken steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information. The trustees confirm that there is no relevant information that they know of and of which they know the auditor is unaware.

#### Reappointment of auditor

In accordance with section 485 of the Companies Act 2006, a resolution for the re-appointment of Alextra Audit Limited as auditors of the charity is to be proposed at the forthcoming Annual General Meeting.

The annual report was approved by the trustees of the charity on 16/10/25 and signed on its behalf by:

  
S A Turner  
Chairman and trustee

## **Empower Youth Zones Ltd**

### **Independent Auditor's Report to the Members of Empower Youth Zones Ltd**

#### **Opinion**

We have audited the financial statements of Empower Youth Zones Ltd (the 'charity') for the year ended 31 March 2025, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, comprising Charities SORP - FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and applicable law (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

## **Empower Youth Zones Ltd**

### **Independent Auditor's Report to the Members of Empower Youth Zones Ltd**

We have nothing to report in this regard.

#### **Opinion on other matter prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Trustees' Report have been prepared in accordance with applicable legal requirements.

#### **Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report and the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of trustees**

As explained more fully in the Statement of trustees' responsibilities (set out on page 10 and 11), the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

#### **Auditor responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

## **Empower Youth Zones Ltd**

### **Independent Auditor's Report to the Members of Empower Youth Zones Ltd**

We considered the nature of the company's industry and its control environment, and reviewed the company's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We also enquired of management about their own identification and assessment of the risks and irregularities.

We obtained an understanding of the legal and regulatory framework that the company operates in, and identified the key laws and regulations that:

- had a direct effect on the determination of material amounts and disclosures in the financial statements. These included UK Companies Act, tax legislation, pension legislation; and
- do not have a direct effect on the financial statements but compliance with which may be fundamental to the company's ability to operate or to avoid a material penalty. These included GDPR, employment law, health and safety and building regulations.

We discussed among the audit engagement team the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments; assessed whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

In addition to the above, our procedures to respond to the risks identified included the following:

- reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations that have a direct effect on the financial statement;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- enquiring of management and in-house / external legal counsel concerning actual and potential litigation and claims, and instances of non-compliance with laws and regulations; and
- reading minutes of meetings of those charged with governance.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

## Empower Youth Zones Ltd

### Independent Auditor's Report to the Members of Empower Youth Zones Ltd

#### Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees as a body, for our audit work, for this report, or for the opinions we have formed.

*Alextra Audit Limited*

Mr Damien Wayne Riley FCCA (Senior Statutory Auditor)  
For and on behalf of Alextra Audit Limited, Statutory Auditor

7-9 Macon Court  
Crewe  
Cheshire  
CW1 6EA

Date: 10/4/25



# Empower Youth Zones Ltd

## Statement of Financial Activities for the Year Ended 31 March 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

|                                    | Note | Unrestricted funds<br>£ | Restricted funds<br>£ | Total<br>2025<br>£ |
|------------------------------------|------|-------------------------|-----------------------|--------------------|
| <b>Income and Endowments from:</b> |      |                         |                       |                    |
| Donations and legacies             | 3    | 1,436,395               | 9,844,244             | 11,280,639         |
| Other trading activities           | 4    | 156,003                 | -                     | 156,003            |
| Investment income                  | 5    | 160,097                 | -                     | 160,097            |
| <b>Total Income</b>                |      | <b>1,752,495</b>        | <b>9,844,244</b>      | <b>11,596,739</b>  |
| <b>Expenditure on:</b>             |      |                         |                       |                    |
| Investment costs                   | 6    | (37,704)                | -                     | (37,704)           |
| Charitable activities              | 7    | (1,319,965)             | (730,871)             | (2,050,836)        |
| Governance costs                   | 8    | (8,400)                 | -                     | (8,400)            |
| <b>Total expenditure</b>           |      | <b>(1,366,069)</b>      | <b>(730,871)</b>      | <b>(2,096,940)</b> |
| Gains/losses on investment assets  |      | (19,929)                | -                     | (19,929)           |
| <b>Net income</b>                  |      | <b>366,497</b>          | <b>9,113,373</b>      | <b>9,479,870</b>   |
| <b>Net movement in funds</b>       |      | <b>366,497</b>          | <b>9,113,373</b>      | <b>9,479,870</b>   |
| <b>Reconciliation of funds</b>     |      |                         |                       |                    |
| <b>Total funds brought forward</b> |      | <b>4,094,423</b>        | <b>8,351,308</b>      | <b>12,445,731</b>  |
| <b>Total funds carried forward</b> | 22   | <b>4,460,920</b>        | <b>17,464,681</b>     | <b>21,925,601</b>  |

The notes on pages 20 to 34 form an integral part of these financial statements.

# Empower Youth Zones Ltd

## Statement of Financial Activities for the Year Ended 31 March 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

|                                    | Note | Unrestricted funds<br>£ | Restricted funds<br>£ | Total<br>2024<br>£ |
|------------------------------------|------|-------------------------|-----------------------|--------------------|
| <b>Income and Endowments from:</b> |      |                         |                       |                    |
| Donations and legacies             | 3    | 1,079,293               | 2,587,646             | 3,666,939          |
| Other trading activities           | 4    | 174,782                 | -                     | 174,782            |
| Investment income                  | 5    | 138,735                 | -                     | 138,735            |
| <b>Total income</b>                |      | <b>1,392,810</b>        | <b>2,587,646</b>      | <b>3,980,456</b>   |
| <b>Expenditure on:</b>             |      |                         |                       |                    |
| Charitable activities              | 7    | (1,275,893)             | (320,685)             | (1,596,578)        |
| Governance costs                   | 8    | (7,830)                 | -                     | (7,830)            |
| <b>Total expenditure</b>           |      | <b>(1,283,723)</b>      | <b>(320,685)</b>      | <b>(1,604,408)</b> |
| Gains/losses on investment assets  |      | 146,306                 | -                     | 146,306            |
| <b>Net income</b>                  |      | <b>255,393</b>          | <b>2,266,961</b>      | <b>2,522,354</b>   |
| Transfers between funds            |      | 202,980                 | (202,980)             | -                  |
| <b>Net movement in funds</b>       |      | <b>458,373</b>          | <b>2,063,981</b>      | <b>2,522,354</b>   |
| <b>Reconciliation of funds</b>     |      |                         |                       |                    |
| Total funds brought forward        |      | 3,636,050               | 6,287,327             | 9,923,377          |
| Total funds carried forward        | 22   | 4,094,423               | 8,351,308             | 12,445,731         |

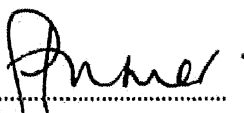
All of the charity's activities derive from continuing operations during the above two periods.  
The funds breakdown for 2024 is shown in note 22.

The notes on pages 20 to 34 form an integral part of these financial statements.

**Empower Youth Zones Ltd**  
**(Registration number: 11309137)**  
**Balance Sheet as at 31 March 2025**

|   | Note | 2025<br>£   | 2024<br>£   |
|---|------|-------------|-------------|
| <b>Fixed assets</b>                                   |      |             |             |
| Tangible assets                                       | 14   | 17,622,113  | 8,496,033   |
| <b>Current assets</b>                                 |      |             |             |
| Stocks  | 15   | 1,200       | 1,435       |
| Debtors   | 16   | 169,952     | 287,578     |
| Investments   | 17   | 2,743,446   | 2,750,659   |
| Cash at bank and in hand                              | 18   | 3,533,213   | 2,551,639   |
|   |      | 6,447,811   | 5,591,311   |
| <b>Creditors: Amounts falling due within one year</b> | 19   | (2,144,323) | (1,641,613) |
| <b>Net current assets</b>                             |      | 4,303,488   | 3,949,698   |
| <b>Net assets</b>                                     |      | 21,925,601  | 12,445,731  |
| <b>Funds of the charity:</b>                          |      |             |             |
| <b>Restricted income funds</b>                        |      |             |             |
| Restricted funds                                      | 22   | 17,464,681  | 8,351,308   |
| <b>Unrestricted income funds</b>                      |      |             |             |
| Unrestricted funds                                    |      | 4,460,920   | 4,094,423   |
| <b>Total funds</b>                                    | 22   | 21,925,601  | 12,445,731  |

The financial statements on pages 16 to 34 were approved by the trustees, and authorised for issue on 16/10/25 and signed on their behalf by:

  
 .....  
 S A Turner  
 Chairman and trustee

The notes on pages 20 to 34 form an integral part of these financial statements.

## Empower Youth Zones Ltd

### Statement of Cash Flows for the Year Ended 31 March 2025

|  | Note | 2025<br>£               | 2024<br>£               |
|--|------|-------------------------|-------------------------|
| <b>Cash flows from operating activities</b>          |      |                         |                         |
| Net cash income                                      |      | 9,479,870               | 2,522,354               |
| <b>Adjustments to cash flows from non-cash items</b> |      |                         |                         |
| Depreciation   | 6, 8 | 82,613                  | 91,580                  |
| Investment income                                    | 5    | (160,097)               | (138,735)               |
| Loss/(profit) on disposal of investments             |      | 19,929                  | (146,306)               |
|  |      | <u>9,422,315</u>        | <u>2,328,893</u>        |
| <b>Working capital adjustments</b>                   |      |                         |                         |
| Decrease in stocks                                   | 15   | 235                     | 949                     |
| Decrease/(increase) in debtors                       | 16   | 117,626                 | (225,206)               |
| Increase in creditors                                | 19   | 502,710                 | 178,654                 |
| Net cash flows from operating activities             |      | <u>10,042,886</u>       | <u>2,283,290</u>        |
| <b>Cash flows from investing activities</b>          |      |                         |                         |
| Interest receivable and similar income               | 5    | 160,097                 | 138,735                 |
| Purchase of tangible fixed assets                    | 14   | (9,208,693)             | (1,745,599)             |
| Purchase of investments                              |      | (2,743,471)             | (776,701)               |
| Sale of investments                                  |      | 2,730,755               | 731,563                 |
| Net cash flows from investing activities             |      | <u>(9,061,312)</u>      | <u>(1,652,002)</u>      |
| Net increase in cash and cash equivalents            |      | 981,574                 | 631,288                 |
| Cash and cash equivalents at 1 April                 |      | <u>2,551,639</u>        | <u>1,920,351</u>        |
| Cash and cash equivalents at 31 March                |      | <u><u>3,533,213</u></u> | <u><u>2,551,639</u></u> |

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 20 to 34 form an integral part of these financial statements.

## **Empower Youth Zones Ltd**

### **Notes to the Financial Statements for the Year Ended 31 March 2025**

#### **1 Charity status**

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Hideout Youth Zone  
1 Queen's Avenue  
Manchester  
M12 5PX

#### **2 Accounting policies**

##### **Summary of significant accounting policies and key accounting estimates**

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

##### **Statement of compliance**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

##### **Basis of preparation**

Empower Youth Zones Ltd meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

These financial statements are prepared in Sterling, which is the functional currency of the company. All monetary amounts are rounded to the nearest £.

##### **Going concern**

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

## **Empower Youth Zones Ltd**

### **Notes to the Financial Statements for the Year Ended 31 March 2025**

#### **Judgements**

In the application of the company's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where revision affects only that period, or in the period of revision and future periods where the revision affects both current and future periods.

#### **Income and endowments**

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

For donations to be recognised the Charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfillment of those conditions is within the control of the Charity and it is probable that they will be fulfilled.

Investment income represents amounts receivable in respect of the period. Accrued income is recognised on investments up to the balance sheet date.

Grants in connection with the job retention scheme are recognised in the period to which the underlying staff costs relate to.

#### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

#### **Grant expenditure**

Grants payable are payments made to third parties in the furtherance of the charitable objectives. Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the Statement of Financial Activities once the recipient of the grant has provided the specific service or output.

Grants payable without performance conditions are recognised in the accounts when a commitment has been made and communicated to the recipient, and there are no conditions to be met relating to the grant which remain in the control of the charity.

#### **Grant provisions**

Provisions for grants are made when the intention to make a grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of grant payable.

## Empower Youth Zones Ltd

### Notes to the Financial Statements for the Year Ended 31 March 2025

#### Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

#### Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### Tangible fixed assets

Individual fixed assets costing £250 or more are initially recorded at cost. These reflect the initial planning and development costs of the asset under construction.

#### Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

| Asset class           | Depreciation method and rate       |
|-----------------------|------------------------------------|
| Leasehold property    | 0.8% based on a lease of 125 years |
| Fixtures and fittings | 10% - 25% reducing balance         |
| Computer equipment    | 33% straight line                  |
| Gym equipment         | 20% straight line                  |
| Catering equipment    | 33% straight line                  |
| Plant and machinery   | 25% reducing balance               |
| Motor vehicles        | 20% straight line                  |

#### Current asset investments

Listed investments are shown at market value at the balance sheet date.

#### Stock

Stock is valued at the lower of cost and estimated selling price less costs to complete and sell, after due regard for obsolete and slow moving stocks. Cost is determined using the first-in, first-out (FIFO).

#### Debtors and creditors receivable / payable within one year

Trade debtors and creditors with no stated interest rate and receivable or payable within one year are recognised initially at the transaction price. Any losses arising from impairment are recognised in expenditure.

#### Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

## **Empower Youth Zones Ltd**

### **Notes to the Financial Statements for the Year Ended 31 March 2025**

#### **Fund structure**

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

#### **Pensions and other post retirement obligations**

A defined contribution plan is a pension plan under which fixed contributions are paid into a pension fund and the company has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised as employee benefit expense when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.



## Empower Youth Zones Ltd

### Notes to the Financial Statements for the Year Ended 31 March 2025

#### 3 Income from donations and legacies

|                             | Unrestricted<br>funds<br>General<br>£ | Restricted<br>funds<br>£ | Total<br>funds<br>£ |
|-----------------------------|---------------------------------------|--------------------------|---------------------|
| Donations - capital         | -                                     | 9,195,752                | 9,195,752           |
| Donations - other           | 368,139                               | 621,030                  | 989,169             |
| Local authority             | 212,903                               | -                        | 212,903             |
| Founder patrons             | 761,899                               | -                        | 761,899             |
| Grants, trusts & foundation | 92,965                                | 27,462                   | 120,427             |
| Gift aid                    | 489                                   | -                        | 489                 |
| <b>Total for 2025</b>       | <u>1,436,395</u>                      | <u>9,844,244</u>         | <u>11,280,639</u>   |
| <b>Total for 2024</b>       | <u>1,079,293</u>                      | <u>2,587,646</u>         | <u>3,666,939</u>    |

#### 4 Income from other trading activities

|                                  | Unrestricted<br>funds<br>General<br>£ | Total<br>funds<br>£ |
|----------------------------------|---------------------------------------|---------------------|
| Young People's activity sessions | 58,613                                | 58,613              |
| Facility hire                    | 97,390                                | 97,390              |
| <b>Total for 2025</b>            | <u>156,003</u>                        | <u>156,003</u>      |
| <b>Total for 2024</b>            | <u>174,782</u>                        | <u>174,782</u>      |

#### 5 Investment income

|                         | Unrestricted<br>funds<br>General<br>£ | Total<br>funds<br>£ |
|-------------------------|---------------------------------------|---------------------|
| Income from investments | 69,977                                | 69,977              |
| Bank interest received  | 90,120                                | 90,120              |
| <b>Total for 2025</b>   | <u>160,097</u>                        | <u>160,097</u>      |
| <b>Total for 2024</b>   | <u>138,735</u>                        | <u>138,735</u>      |

## Empower Youth Zones Ltd

### Notes to the Financial Statements for the Year Ended 31 March 2025

#### 6 Expenditure on Investments

##### a) Investment management costs

|                                   | Note | Unrestricted<br>funds<br>General<br>£ | Total<br>funds<br>£ |
|-----------------------------------|------|---------------------------------------|---------------------|
| Administration of the investments |      | 37,704                                | 37,704              |
| <b>Total for 2025</b>             |      | <b>37,704</b>                         | <b>37,704</b>       |

#### 7 Expenditure on charitable activities

|   | Note | Unrestricted<br>funds<br>General<br>£ | Restricted<br>funds<br>£ | Total<br>funds<br>£ |
|---|------|---------------------------------------|--------------------------|---------------------|
| Freelance and agency staff              |      | 9,343                                 | -                        | 9,343               |
| Staff training                          |      | 18,692                                | -                        | 18,692              |
| Staff uniform                           |      | 6,765                                 | -                        | 6,765               |
| Staff travel expenses                   |      | 3,968                                 | -                        | 3,968               |
| Staff and volunteers DBS checks         |      | 3,682                                 | -                        | 3,682               |
| Legal and professional fees             |      | 28,311                                | 108,090                  | 136,401             |
| Fundraising and events                  |      | 32,398                                | -                        | 32,398              |
| Advertising                             |      | 14,539                                | 25,237                   | 39,776              |
| Recruitment                             |      | 31,541                                | 15,487                   | 47,028              |
| Sundry expenses                         |      | 12,639                                | -                        | 12,639              |
| Premises costs                          |      | 175,531                               | -                        | 175,531             |
| Insurance                               |      | 29,576                                | -                        | 29,576              |
| Telephone and fax                       |      | 5,198                                 | -                        | 5,198               |
| Computer software and maintenance costs |      | 34,976                                | -                        | 34,976              |
| Printing, postage and stationery        |      | 4,904                                 | -                        | 4,904               |
| Hospitality                             |      | 1,907                                 | -                        | 1,907               |
| Licences                                |      | 13,763                                | -                        | 13,763              |
| Bank charges                            |      | 5,587                                 | -                        | 5,587               |
| Bad debts written off                   |      | 891                                   | -                        | 891                 |
| Depreciation                            |      | 5,333                                 | 77,281                   | 82,614              |
| Wages and salaries                      |      | 760,426                               | 491,357                  | 1,251,783           |
| Catering equipment                      |      | 58,729                                | -                        | 58,729              |

# Empower Youth Zones Ltd

## Notes to the Financial Statements for the Year Ended 31 March 2025

|                        | Note | Unrestricted<br>funds<br>General<br>£ | Restricted<br>funds<br>£ | Total<br>funds<br>£ |
|------------------------|------|---------------------------------------|--------------------------|---------------------|
| Trips and residentials |      | 15,865                                | -                        | 15,865              |
| Youth work costs       |      | 45,401                                | 13,419                   | 58,820              |
| <b>Total for 2025</b>  |      | <b>1,319,965</b>                      | <b>730,871</b>           | <b>2,050,836</b>    |
| <b>Total for 2024</b>  |      | <b>1,275,893</b>                      | <b>320,685</b>           | <b>1,596,578</b>    |

### 8 Governance costs

|                                   | Note | Unrestricted<br>funds<br>General<br>£ | Total<br>funds<br>£ |
|-----------------------------------|------|---------------------------------------|---------------------|
| Audit fees                        |      |                                       |                     |
| Audit of the financial statements |      | 8,400                                 | 8,400               |
| <b>Total for 2025</b>             |      | <b>8,400</b>                          | <b>8,400</b>        |
| <b>Total for 2024</b>             |      | <b>7,830</b>                          | <b>7,830</b>        |

### 9 Net incoming/outgoing resources

Net incoming resources for the year include:

|                              | 2025<br>£ | 2024<br>£ |
|------------------------------|-----------|-----------|
| Audit fees                   | 8,400     | 7,830     |
| Depreciation of fixed assets | 82,612    | 91,581    |

## Empower Youth Zones Ltd

### Notes to the Financial Statements for the Year Ended 31 March 2025

#### 10 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

#### 11 Staff costs

The aggregate payroll costs were as follows:

|                                   | 2025<br>£        | 2024<br>£        |
|-----------------------------------|------------------|------------------|
| Staff costs during the year were: |                  |                  |
| Wages and salaries                | 1,158,493        | 1,008,543        |
| Social security costs             | 77,765           | 61,453           |
| Pension costs                     | 15,525           | 13,255           |
|                                   | <u>1,251,783</u> | <u>1,083,251</u> |

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year was as follows:

|                             | 2025<br>Number | 2024<br>Number |
|-----------------------------|----------------|----------------|
| Average number of employees | <u>79</u>      | <u>63</u>      |

The number of employees whose emoluments fell within the following bands was:

|                   | 2025<br>No | 2024<br>No |
|-------------------|------------|------------|
| £60,001 - £70,000 | 1          | -          |
| £70,001 - £80,000 | <u>1</u>   | <u>1</u>   |

The aggregate remuneration of the Key Management Personnel, comprising of the Chief Executive, Head of finance, Director of operations and Director of fundraising & communications was £245,224 (2024: £215,244)

#### 12 Auditors' remuneration

|                                   | 2025<br>£    | 2024<br>£    |
|-----------------------------------|--------------|--------------|
| Audit of the financial statements | <u>8,400</u> | <u>7,830</u> |

#### 13 Taxation

Empower Youth Zones Ltd is a registered Charity. All the company's income is applied to its charitable objectives and the Company is therefore exempt under current legislation from most forms of taxation.

## Empower Youth Zones Ltd

### Notes to the Financial Statements for the Year Ended 31 March 2025

#### 14 Tangible fixed assets

|                       | Land and<br>buildings<br>£ | Furniture and<br>equipment<br>£ | Motor vehicles<br>£ | Assets under<br>construction<br>£ | Total<br>£        |
|-----------------------|----------------------------|---------------------------------|---------------------|-----------------------------------|-------------------|
| <b>Cost</b>           |                            |                                 |                     |                                   |                   |
| At 1 April 2024       | 6,347,395                  | 311,635                         | 10,000              | 2,214,550                         | 8,883,580         |
| Additions             | -                          | 270,255                         | -                   | 8,938,438                         | 9,208,693         |
| At 31 March 2025      | <u>6,347,395</u>           | <u>581,890</u>                  | <u>10,000</u>       | <u>11,152,988</u>                 | <u>18,092,273</u> |
| <b>Depreciation</b>   |                            |                                 |                     |                                   |                   |
| At 1 April 2024       | 177,886                    | 203,983                         | 5,678               | -                                 | 387,547           |
| Charge for the year   | 50,779                     | 29,834                          | 2,000               | -                                 | 82,613            |
| At 31 March 2025      | <u>228,665</u>             | <u>233,817</u>                  | <u>7,678</u>        | <u>-</u>                          | <u>470,160</u>    |
| <b>Net book value</b> |                            |                                 |                     |                                   |                   |
| At 31 March 2025      | <u>6,118,730</u>           | <u>348,073</u>                  | <u>2,322</u>        | <u>11,152,988</u>                 | <u>17,622,113</u> |
| At 31 March 2024      | <u>6,169,509</u>           | <u>107,652</u>                  | <u>4,322</u>        | <u>2,214,550</u>                  | <u>8,496,033</u>  |

#### 15 Stock

|        | 2025<br>£    | 2024<br>£    |
|--------|--------------|--------------|
| Stocks | <u>1,200</u> | <u>1,435</u> |

#### 16 Debtors

|                | 2025<br>£      | 2024<br>£      |
|----------------|----------------|----------------|
| Trade debtors  | 43,135         | 16,746         |
| Prepayments    | 61,267         | 29,340         |
| Accrued income | 30,369         | 241,492        |
| Other debtors  | 35,181         | -              |
|                | <u>169,952</u> | <u>287,578</u> |

#### 17 Current asset investments

|                           | 2025<br>£        | 2024<br>£        |
|---------------------------|------------------|------------------|
| Listed investments        | 2,243,446        | 2,250,659        |
| Interest bearing deposits | 500,000          | 500,000          |
|                           | <u>2,743,446</u> | <u>2,750,659</u> |

## Empower Youth Zones Ltd

### Notes to the Financial Statements for the Year Ended 31 March 2025

|                   | Listed<br>Investments<br>£ |
|-------------------|----------------------------|
| Cost or Valuation |                            |
| At 1 April 2024   | 2,250,658                  |
| Revaluation       | (19,929)                   |
| Additions         | 2,743,472                  |
| Disposals         | <u>(2,730,755)</u>         |
| At 31 March 2025  | <u>2,243,446</u>           |

#### 18 Cash and cash equivalents

|                     | 2025<br>£        | 2024<br>£        |
|---------------------|------------------|------------------|
| Cash on hand        | 621              | 1,452            |
| Cash at bank        | 3,519,540        | 2,510,609        |
| Short-term deposits | <u>13,052</u>    | <u>39,578</u>    |
|                     | <u>3,533,213</u> | <u>2,551,639</u> |

#### 19 Creditors: amounts falling due within one year

|                                    | 2025<br>£        | 2024<br>£        |
|------------------------------------|------------------|------------------|
| Trade creditors                    | 762,822          | 626,045          |
| Other taxation and social security | 53,669           | 32,734           |
| Other creditors                    | 109,073          | 66,925           |
| Accruals and deferred income       | <u>1,218,759</u> | <u>915,909</u>   |
|                                    | <u>2,144,323</u> | <u>1,641,613</u> |

#### 20 Pension and other schemes

##### Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £15,525 (2024 - £13,255).

Contributions totalling £4,899 (2024 - £2,654) were payable to the scheme at the end of the year are included in Other creditors.

## **Empower Youth Zones Ltd**

### **Notes to the Financial Statements for the Year Ended 31 March 2025**

#### **21 Commitments**

##### **Capital commitments**

The total amount contracted for but not provided in the financial statements was £835,086 (2024 - £10,030,838).

Empower Youth Zones Ltd

Notes to the Financial Statements for the Year Ended 31 March 2025

22 Funds

|                               | Balance at 1<br>April 2024<br>£ | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Other<br>recognised<br>gains/(losses)<br>£ | Balance at 31<br>March 2025<br>£ |
|-------------------------------|---------------------------------|----------------------------|----------------------------|--|----------------------------------|
| <b>Unrestricted funds</b>     |                                 |                            |                            |  |                                  |
| <i>General</i>                |                                 |                            |                            |  |                                  |
| Unrestricted Funds            | 4,094,423                       | 1,732,295                  | (1,345,869)                | (19,929)                                   | 4,460,920                        |
| <b>Restricted funds</b>       |                                 |                            |                            |  |                                  |
| Fixed Asset                   | 8,346,210                       | 9,195,752                  | (77,281)                   | -  | 17,464,681                       |
| Operational & activities      | 5,098                           | 648,492                    | (653,590)                  | -  | -                                |
| <b>Total restricted funds</b> | <u>8,351,308</u>                | <u>9,844,244</u>           | <u>(730,871)</u>           | <u>-</u>                                   | <u>17,464,681</u>                |
| <b>Total funds</b>            | <u>12,445,731</u>               | <u>11,576,539</u>          | <u>(2,076,740)</u>         | <u>(19,929)</u>                            | <u>21,925,601</u>                |



Empower Youth Zones Ltd

Notes to the Financial Statements for the Year Ended 31 March 2025

|                               | Balance at 1<br>April 2023<br>£ | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Transfers<br>£   | Other<br>recognised<br>gains/(losses)<br>£ | Balance at 31<br>March 2024<br>£ (As restated) |
|-------------------------------|---------------------------------|----------------------------|----------------------------|------------------|--|--|
| <b>Unrestricted funds</b>     |                                 |                            |                            |                  |  |  |
| <i>General</i>                |                                 |                            |                            |                  |  |  |
| Unrestricted Funds            | 3,636,050                       | 1,392,810                  | (1,283,723)                | 202,980          | 146,306                                    | 4,094,423                                      |
| <b>Restricted</b>             |                                 |                            |                            |                  |  |  |
| Fixed Asset                   | 6,287,327                       | 2,587,646                  | (320,685)                  | (208,078)        | -  | 8,346,210                                      |
| Operational & activities      | -                               | -                          | -                          | 5,098            | -  | 5,098  |
| <b>Total restricted funds</b> | <u>6,287,327</u>                | <u>2,587,646</u>           | <u>(320,685)</u>           | <u>(202,980)</u> | <u>-</u>                                   | <u>8,351,308</u>                               |
| <b>Total funds</b>            | <u>9,923,377</u>                | <u>3,980,456</u>           | <u>(1,604,408)</u>         | <u>-</u>         | <u>146,306</u>                             | <u>12,445,731</u>                              |
| <b>Prior year adjustment</b>  |                                 |                            |                            |                  |  |  |

During the preparation of the financial statements a fundamental error was found in the prior period. It was discovered that the allocation of income and expenditure in relation to restricted and unrestricted funds had been incorrectly allocated.

As a result, the financial statements for the Year Ended 31 March 2024 have been restated thus;

Restricted funds have decreased by £202,980

Unrestricted funds have increased by £202,980

There has been no effect on profit for the current or prior year.

## Empower Youth Zones Ltd

### Notes to the Financial Statements for the Year Ended 31 March 2025

#### 23 Analysis of net assets between funds

|                       | Unrestricted<br>funds<br>General<br>£ | Restricted<br>funds<br>£ | Total funds at<br>31 March<br>2025<br>£               |
|-----------------------|---------------------------------------|--------------------------|---|
| Tangible fixed assets | 14,117                                | 17,607,997               | 17,622,114  |
| Net current assets    | 4,446,803                             | (143,316)                | 4,303,487   |
| Total net assets      | 4,460,920                             | 17,464,681               | 21,925,601  |
|                       | Unrestricted<br>funds<br>General<br>£ | Restricted<br>funds<br>£ | Total funds at<br>31 March<br>2024<br>£ (As restated) |
| Tangible fixed assets | 4,911                                 | 8,491,123                | 8,496,034   |
| Net current assets    | 4,089,512                             | (139,815)                | 3,949,697   |
| Total net assets      | 4,094,423                             | 8,351,308                | 12,445,731  |

#### 24 Analysis of net funds

|                           | At 1 April 2024<br>£ | Financing cash<br>flows<br>£ | Changes in<br>market value<br>£ | At 31 March<br>2025<br>£ |
|---------------------------|----------------------|------------------------------|---------------------------------|--------------------------|
| Cash at bank and in hand  | 2,551,639            | 981,574                      | -                               | 3,533,213                |
| Current asset investments | 2,750,658            | 12,717                       | (19,929)                        | 2,743,446                |
| Net debt                  | 5,302,297            | 994,291                      | (19,929)                        | 6,276,659                |
|                           | At 1 April 2023<br>£ | Financing cash<br>flows<br>£ | Changes in<br>market value<br>£ | At 31 March<br>2024<br>£ |
| Cash at bank and in hand  | 1,862,283            | 689,356                      | -                               | 2,551,639                |
| Current asset investments | 2,559,216            | 45,136                       | 146,306                         | 2,750,658                |
| Net debt                  | 4,421,499            | 734,492                      | 146,306                         | 5,302,297                |

## **Empower Youth Zones Ltd**

### **Notes to the Financial Statements for the Year Ended 31 March 2025**

#### **25 Related party transactions**

##### **Waterland Private Equity Ltd**

Waterland Private Equity Ltd is considered to be a related party by virtue of its relationship with Ryan Hallworth (Trustee).

During the year, Waterland Private Equity Ltd made donations of £25,500 (2024: £25,000).

At the end of the financial year £nil (2024: £nil) was due from Waterland Private Equity Ltd.

##### **OnSide Youth Zones**

OnSide Youth Zones is considered to be a related party by virtue of its relationship with James Masraff (Trustee).

During the year, income and donations of £94,360 (2024: £211,810) were received.

At the end of the financial year £10,601 (2024: £42,279) was due from OnSide Youth Zones.

During the year, goods and services were provided to the charity of £236,951 (2024: £266,305)

At the end of the financial year £64,341 (2024: £15,859) was due to OnSide Youth Zones.

##### **The Bank of New York Mellon**

The Bank of New York Mellon is considered to be a related party by virtue of its relationship with Sean Turner (Trustee).

During the year, The Bank of New York Mellon made donations of £16,870 (2024: £nil).

At the end of the financial year £nil (2024: £nil) was due from The Bank of New York Mellon.

##### **Alvarez & Marsal Europe LLP**

Alvarez & Marsal Europe LLP is considered to be a related party by virtue of its relationship with Jonathan Boyers (Trustee).

During the year, income and donations of £25,264 (2024: £nil) were received.

At the end of the financial year £264 (2024: £nil) was due from Alvarez & Marsal Europe LLP.

#### **26 Control**

There is no ultimate controlling party.

