

Andys Man Club Limited

Charity number 1179647

A company limited by guarantee number 11118153

Annual Report and Financial Statements for the year ended 31 December 2021



West Yorkshire Community Accounting Service

Andys Man Club Limited

Annual Report and Financial Statements for the year ended 31 December 2021

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Prepared by West Yorkshire Community Accountancy Service CIO

Andys Man Club Limited

Trustees' report for the year ended 31 December 2021

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
Luke Ambler	Chair	
Shaun Tymon	Treasurer	Appointed January 2021
Elaine Roberts		
Declan Storey		
Robert Taylor		
Adam Allison		
Leon McQuade		
Paul Waterworth	Secretary	Appointed January 2021
Alexander McClintock		Resigned February 2021
Charity number	1179647	Registered in England and Wales
Company number	11118153	Registered in England and Wales
Charity number	SC051485	Registered in Scotland
Registered and principal address	Bankers	
Croft Myl	Lloyds Bank	
West Parade	16 Market Place	
Halifax	Oldham	
HX1 2EQ	OL1 1JG	

Independent examiner

Helen Galvin FCCA

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity is a company limited by guarantee and was formed on 19 December 2017. It is governed by a memorandum and articles of association, amended 22 August 2018. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £10.

The charity was also registered at OSCR (Office of the Scottish Charity Regulator) on the 12 January 2022

Method of recruitment and appointment of trustees

The trustees of the charity are also the directors for the purposes of company law and are appointed by the by the trustees at a duly convened meeting.

Andys Man Club Limited

Trustees' report (continued) for the year ended 31 December 2021

Objectives and activities

The charity's objects

For the public benefit, to promote and protect the mental health and wellbeing of men who are experiencing issues that are having a detrimental affect on their mental health and wellbeing by the provision of support and practical advice.

Public benefit statement

In setting our objectives and planning our activities our Trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of health and the saving of lives.

Achievements and performance

Club Development

We are very proud of the way we handled the global pandemic ensuring that we could safely remain open to ensure our service continued. In 2021, 28 additional Andys Man Club groups were opened and welcomed to the family, which took the total support groups at the end of 2021 to 72 groups. In addition to this, the online platform was left running as we were still seeing men wanting to use the platform due to anxieties surrounding Covid and geographical issues on attending an in-person club. The online platform regularly sees around 100 men attending a week. By the end of 2021 we were recording numbers of around 1,700 men attending Andys Man Club support groups per week.

Due to the expansion of the clubs, we now have a volunteer base of around 450 men that donate their time to opening the doors of Andys Man Club groups. Everyone of our volunteers is also a user of the service. In addition to this our volunteers attend events across the UK, take part in media publications speaking out about their experiences and also deliver presentations within businesses and organisations to raise awareness of Andys Man Club.

Our volunteers are the unsung heroes of Andys Man Club and the dedication and commitment from them all is astounding. We have adapted our training process due to Covid and this has now been developed to be delivered online, which assists us to reach many more volunteers due to geographical location and has been pivotal in the development and growth of Andys Man Club.

Employees

In 2021 we increased our staffing due to the demand on the service. In January 2021 we put in place two additional employees, a marketing and communications champion; to work on advertising and promoting the service and to also assist with building partnerships and relationships. An additional project development champion; to help support the existing Andys Man Club groups and also to focus on the development of additional groups. This allowed the additional project development champions to split their workload and take a more focused approach on specific areas. In March 2022 a trustee resigned from their duties and joined the staffing team. This was a project development champion role and their focus is to oversee the Andys Man Club groups in Scotland, whilst also focusing on the development of additional groups. Finally in October 2022, we welcomed a part-time administration assistant to the admin. team to help support the increase in workload with administration duties. We ended 2021 with a staffing team consisting of 8 employees.

Trustee Board

In January 2021 Andys Man Club made two additions to the trustee board and welcomed a new charity secretary and a treasurer who have been detrimental to the development and governance of Andys Man Club.

Andys Man Club Limited

Trustees' report (continued) for the year ended 31 December 2021

Achievements and performance (continued)

Additional achievements:

Andys Man Club in addition to being registered with England and Wales Charity Commission is now also registered with The OSCR Scottish Charity Regulator.

Andys Man Club Halifax was awarded the Queen's award for voluntary service in August 2021.

Throughout 2021, Andys Man Club has formed many partnerships with businesses and organisations a few as listed are; Hallmark Cards, Royal Mail, Britvic and Asda. Currently Hallmark are producing an Andys Man Club greetings card that is sold within every Tesco in the UK. Royal Mail at present are sporting our logo on all their Yorkshire vehicles to raise awareness whilst we deliver presentations across all their branches. Britvic are supporting Andys Man Club with refreshments for the groups and supporting us with any events that we have. Asda is currently providing all of our support groups via their community champions with supplies of coffee, tea and biscuits. Our project development champions deliver over 100 presentations a month to a wide variety of organisations from businesses, third sector organisations to public services.

Our biggest achievement of 2021 is opening the doors of our clubs, continuing to provide support across the UK whilst opening more sustainable groups to support more men of the UK. Although we have 72 groups we are one club, with one aim, to help one guy, to save a life.

Financial review

The net income for the year was £154,281.

The financial position is monitored regularly. A medium term financial plan (MTFP) for 5 years is maintained and income /expenditure is reviewed by the Board at monthly meetings. Where it is considered that this has a material impact on the MTFP the plan is amended accordingly. As a growing organisation it is recognised that income needs to keep pace with that growth. The financial monitoring separates out income needed to fund existing costs from new income needed to fund expansion. This ensures that new expenditure decisions are only made when income and reserves are sufficient. Income is also monitored by geographical region each month.

At the time of signing these accounts, the charity has been impacted by the global Covid-19 virus. The trustees have reassessed the charity's ability to continue for at least 12 months from the date that the accounts are approved and conclude that no material uncertainties exist that cast significant doubt on the charity's ability to continue as a going concern.

Reserves policy

The charity's free reserves, excluding fixed assets, at the year end were £647,075.

Andys Man Club holds reserves so that in the event of donations being reduced or funding being withdrawn by our current funders, there will be the capability to keep running whilst alternative funding is sought and/or to provide time to wind the affairs of the organisation prior to closure.

The amount held in the reserves account will be calculated with reference to changes in operational running costs that may have occurred in the previous year.

It is the charity's policy to hold 6 – 12 months running costs (£184,943 to £369,886). This level of reserves will be reviewed on an annual basis and/or in the light of changes to our commitments.

Prudent budget assumptions were made for 2021 as the pace of recovery from the financial impact of Covid was uncertain. In the event income recovered better than anticipated, particularly in the last quarter, whereas expenditure on events, promotions and travel were still lower than budgetary provision. This meant that at the year end the level of balances significantly exceeded the reserves policy target. These additional funds will be used to accelerate the growth of the organisation to allow Andys Man Club to reach even more men in need of support. The medium term financial plan will be kept under review to ensure that funds are utilised in a way that will best promote the objectives of the charity and maintain the level of reserves within the policy target.

Andys Man Club Limited

Trustees' report (continued) for the year ended 31 December 2021

Plans for future periods

Our main priority is to reach as many men as possible on a weekly basis. To do this we have an ambitious growth plan which aims to increase the number of clubs over the next three years from 72 at the end of 2021 to 172, 282, 392 respectively. We will be ensuring that the staff and back office systems are in place to deliver this growth.

We also are refining our facilitator training programme to cope with the increased demand and to ensure our people provide the best service as well as feeling supported.

We will continue to expand our work with partners to get the message out that there is a place for men to talk and also to and to provide links with organisations that are able to compliment our work.

Statement of trustees' responsibilities

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees report and the financial statements in accordance with the applicable law and UK Accounting Standards.

Company law requires the trustees to prepare financial accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

select suitable accounting policies and apply them consistently;

observe the methods and principles in the Charities SORP;

make judgements and estimates that are reasonable and prudent;

state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;

prepare the accounts on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP (FRS102)), and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Signed on behalf of the board of trustees on

Signed: (Trustee)

Name:

Andys Man Club Limited

Independent examiner's report to the trustees of Andys Man Club Limited

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 December 2021, which are set out on pages 7 to 13.

Responsibilities and basis of report

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charitable company's gross income exceeded £250,000 your examiner must be a fellow of a body listed in section 145 of the 2011 Act.

I confirm that I am qualified to undertake the examination because I am a fellow of ACCA which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Name: Helen Galvin FCCA

Date:

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Andys Man Club Limited
Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 December 2021

	Notes	2021 Total funds £	2020 Total funds £
Income from:			
Donations and legacies	(2)	299,195	78,933
Charitable activities	(3)	25,000	13,359
Other trading activities	(4)	198,078	221,765
Total income		<u>522,273</u>	<u>314,057</u>
Expenditure on:			
Charitable activities	(5)	<u>367,992</u>	<u>158,675</u>
Total expenditure		<u>367,992</u>	<u>158,675</u>
Net movement in funds		<u>154,281</u>	<u>155,382</u>
Fund balances brought forward		<u>541,053</u>	<u>385,671</u>
Fund balances carried forward		<u>695,334</u>	<u>541,053</u>

All incoming resources and resources expended derive from continuing activities.

Andys Man Club Limited

Balance sheet

as at 31 December 2021

		2021	2020
		Total	Total
		£	£
Fixed assets			
Tangible assets	(6)	48,259	27,523
Total fixed assets		<u>48,259</u>	<u>27,523</u>
Current assets			
Debtors and prepayments	(7)	2,578	1,570
Cash at bank		648,276	512,980
Total current assets		<u>650,854</u>	<u>514,550</u>
Current liabilities:			
amounts falling due within one year			
Accruals		3,779	1,020
Total current liabilities		<u>3,779</u>	<u>1,020</u>
Net current assets		<u>647,075</u>	<u>513,530</u>
Net assets		<u>695,334</u>	<u>541,053</u>
Funds			
Unrestricted funds		695,334	541,053
Total funds		<u>695,334</u>	<u>541,053</u>

For the year ending 31 December 2021 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476. The trustees (who also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2019).

The financial statements were approved by the board of trustees on

Signed: (Trustee)

Name:

Andys Man Club Limited
Statement of cash flows
for the year ended 31 December 2021

	2021 £	2020 £
Cash flows from operating activities:		
Net cash provided by (used in) operating activities	<u>171,997</u>	<u>161,176</u>
Cash flows from investing activities:		
Purchase of tangible fixed assets	<u>(36,701)</u>	<u>(34,587)</u>
Net cash provided by (used in) investing activities	<u>(36,701)</u>	<u>(34,587)</u>
Change in cash and cash equivalents in the reporting period	135,296	126,589
Cash and cash equivalents at the beginning of the reporting period	<u>512,980</u>	<u>386,391</u>
Cash and cash equivalents at the end of the reporting period	<u>648,276</u>	<u>512,980</u>

Reconciliation of net movement in funds to net cash flow from operating activities	2021 £	2020 £
Net movement in funds for the reporting period	154,281	155,382
Adjustments for:		
Depreciation charges	15,965	7,064
Increase in debtors and prepayments	(1,008)	(1,570)
Increase in accruals	<u>2,759</u>	<u>300</u>
Net cash provided by (used in) operating activities	<u>171,997</u>	<u>161,176</u>

Analysis of cash and cash equivalents	2021 £	2020 £
Notice deposits (less than 30 days)	<u>648,276</u>	<u>512,980</u>
Total cash and cash equivalents	<u>648,276</u>	<u>512,980</u>

Andys Man Club Limited

Notes to the accounts

for the year ended 31 December 2021

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets

Tangible fixed assets costing more than £1,000 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Computer equipment: over 3 years

Motor vehicles: over 5 years

Furniture and equipment ; over 3 years

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Fund accounting

All funds are unrestricted which are available for the discretion of the trustees in furtherance of the general objectives of the charity.

Andys Man Club Limited

Notes to the accounts continued

for the year ended 31 December 2021

1 Accounting policies (continued)

Leases

Rents under operating leases are charged on a straight line basis over the lease term or to an earlier date if the lease can be determined without financial penalty.

2 Donations and legacies

	2021	2020
	Total	Total
	funds	funds
	£	£
General donations	299,195	78,933

3 Charitable activities

	2021	2020
	Total	Total
	funds	funds
	£	£
The Masonic Charitable Foundation	25,000	-
Lloyds Fund	-	3,359
Calderdale small grant covid-19	-	10,000
	25,000	13,359

4 Other trading activities

	2021	2020
	Total	Total
	funds	funds
	£	£
Fundraising	188,598	205,743
Sale of goods	9,480	16,022
	198,078	221,765

5 Charitable activities expenditure

	2021	2021	2021	2020
	Activities undertaken	Support	Total	Total
	directly	costs	funds	funds
	£	£	£	£
Charitable activities	278,677	89,315	367,992	158,675
	278,677	89,315	367,992	158,675

Support costs

	2021	2020
	Total	Total
	funds	funds
	£	£
Office costs	50,849	20,828
Management, finance and administration support	34,364	27,856
Legal and professional	2,602	4,028
Governance	1,500	840
	89,315	53,552

Andys Man Club Limited
Notes to the accounts continued
for the year ended 31 December 2021

5 Charitable activities expenditure continued

	2021	2020
	Total	Total
	funds	funds
	£	£
Salaries and NI (5a)	183,754	71,419
Advertising and promotions	32,269	6,128
Events	681	355
Group expenses	20,395	8,511
Independent examination	1,419	840
Merchandise	35,666	25,630
Office supplies and admin expenses	9,947	6,674
Other expenses	99	169
Legal and professional fees	2,602	4,028
Postage	6,574	3,446
Rent and rates	40,902	14,154
Training	-	4,703
Travel and accommodation	9,731	1,224
Trustees meetings	289	191
Volunteer expenses	78	225
Vehicle expenses	1,705	3,345
Insurance	5,403	204
Depreciation	15,965	7,064
Payroll costs	513	365
	<u>367,992</u>	<u>158,675</u>

5a Staff costs and numbers

	2021	2020
	£	£
Gross salaries	170,158	68,575
Social security costs	14,238	5,470
Employment allowance	(4,000)	(4,000)
Pensions	3,358	1,374
	<u>183,754</u>	<u>71,419</u>

The average number employees during the year was 7.1, being an average of 7 full time equivalent (2020: 3.3, 3.3 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme

	2021	2020
	£	£
Costs of the scheme to the charity for the year	3,358	1,374

Andys Man Club Limited
Notes to the accounts continued
for the year ended 31 December 2021

6 Tangible assets	Furniture and equipment	Computer equipment	Motor Vehicles	Total
<u>Cost</u>	£	£	£	£
At 1 January 2021	-	1,099	33,488	34,587
Additions	9,705	1,998	24,998	36,701
At 31 December 2021	9,705	3,097	58,486	71,288
<u>Depreciation</u>				
At 1 January 2021	-	366	6,698	7,064
Charge for year	3,235	1,032	11,698	15,965
At 31 December 2021	3,235	1,398	18,396	23,029
<u>Net book value</u>				
At 31 December 2021	6,470	1,699	40,090	48,259
At 31 December 2020	-	733	26,790	27,523

7 Debtors and prepayments	2021	2020
	£	£
Prepayments	1,951	1,570
Accrued income	627	-
	2,578	1,570

8 Related party transactions

Trustee expenses

During the year 1 trustees were paid a total of £81 in respect of travel (previous year: No trustees were paid).

Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year.

Other transactions with trustees or related parties			2021	2020
			£	£
Name of trustee	Relationship to	Description of transaction		
Leon McQuade	Director/Trustee	Leon McQuade is a director of Think Cloud. Andys Man Club purchased laptops and received professional services from Think Cloud during the previous year.	-	2,940
			-	2,940