

ANDYS MAN CLUB LIMITED

England & Wales · Charity number 1179647

Details

Other names ANDYSMANCLUB

Status Registered

Legal form Charitable company

Company number [11118153](#)

Registered 2018-08-23

Register [View on the Charity Commission register](#)

Contact

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West Parade
Halifax
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Website www.andysmanclub.co.uk

Activities

Objects: FOR THE PUBLIC BENEFIT, TO PROMOTE AND PROTECT THE MENTAL HEALTH AND WELLBEING OF MEN WHO ARE EXPERIENCING ISSUES THAT ARE HAVING A DETRIMENTAL AFFECT ON THEIR MENTAL HEALTH AND WELLBEING BY THE PROVISION OF SUPPORT AND PRACTICAL ADVICE.

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Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** The Advancement Of Health Or Saving Of Lives, Disability
- **Who:** Other Defined Groups, The General Public/mankind

Geography

- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£3,671,922	£2,154,488	£3,756,244	27
2023-12-31	£2,148,116	£1,091,040	£2,238,810	18
2022-12-31	£1,087,088	£600,687	£1,181,734	15
2021-12-31	£522,273	£367,992	£695,334	7
2020-12-31	£314,000	£158,500	-	-

Trustees

Name	Role	Appointed
LUKE BENEDICT AMBLER	Chair	2016-10-17
ELAINE EMILY ROBERTS		2016-10-17
Lucy Rebecca Rodley		2025-07-09
Nicholas James Baker		2025-10-09
SHAUN DAVID TYMON		2021-01-13
Stephen Long		2025-06-01

ANDYS MAN CLUB LIMITED

England & Wales - Charity number 1179647

Accounts

Charity registration number 1179647 (England and Wales)

Charity registration number SC051485 (Scotland)

Company registration number 11118153

ANDYS MAN CLUB LIMITED
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

ANDYS MAN CLUB LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	L B Ambler (Chair) E E Roberts S D Tymon (Treasurer) P C Waterworth S Long	(Appointed 1 June 2025)
Secretary		
Key management	Sabrina Mullins Neil Waine Oliver Viske Alex McClintock Joanne Smith Tanya French Lucas Whitehead	(General Manager) (Head of Groups England & Wales) (Head of Training & Technology) (Head of Groups Scotland) (Head of Admin) (Head of Events) (Head of Marketing & Partnerships)
Charity number (England and Wales)	1179647	
Charity number (Scotland)	SC051485	
Company number	11118153	
Registered office	Croft Myl West Parade Halifax West Yorkshire England HX1 2EQ	
Auditor	BK Plus Audit Limited 52 St Johns Lane Halifax West Yorkshire England HX1 2BW	
Bankers	Lloyds Bank plc 16 Market Place Oldham Lancashire OL1 1JG	

ANDYS MAN CLUB LIMITED

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ANDYS MAN CLUB LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2024

The trustees present their annual report and financial statements for the year ended 31 December 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

Objectives and activities

As outlined in our governing document, the mission of ANDYSMANCLUB (AMC) is to advance and safeguard the mental health and well-being of men experiencing challenges that adversely affect their mental health. We pursue this aim by providing peer-to-peer support whilst raising awareness to break down the stigmas surrounding men seeking help.

We realise this mission through a nationwide network of clubs across the United Kingdom, offering a safe, non-judgemental environment where men aged 18 and over can come together to share their experiences and discuss their struggles openly with their peers.

The table below presents the number of clubs operating at the end of each calendar year, alongside the number of men who attended throughout each corresponding year.

	2023	2024	Growth
Number of Clubs	161	236	46.6% Increase
Number of men attending	139,839	218,112	56.0% Increase

One of our biggest milestones has been the steady growth and expansion of our ANDYSMANCLUB groups across the UK. This progress is at the heart of everything we do, and we're always working hard to reach and support more men.

As we head into 2025, we're aiming to expand into new areas so we can reach more people and fill in the gaps where support is still needed. We know that setting up new clubs takes time, and we're committed to making sure each one is built to last and offers the same high-quality support. We're really proud of how far we've come – and we're just getting started.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

ANDYS MAN CLUB LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Achievements and performance

Staff Team Development

In 2024, we grew our staff team to 35, which played a key role in helping us expand our reach and achieve the incredible growth outlined above. We also sadly lost a member of our staffing team who passed away with natural causes. We faced several challenges through this difficult time but together the team pulled together.

We've got plans to grow the team even further in 2025 with one Area Lead addition already joining the team in January, as we continue to develop the organisation and support more men. This growth also gave us the opportunity to focus on the quality of our existing groups and strengthen the support we provide in all our current locations. ANDYSMANCLUB became a real living wage organisation in 2024 and increased its staff welfare package with additional counselling.

Our sessions were attended a total of **218,112 times**, with **21,591 men** attending for the first time. We started the year with **161 groups** and finished with **236 clubs**, marking the opening of **74 new locations** across the UK throughout 2024 — a major step forward in reaching even more men who need support.

Our **online platform**, originally set up during the COVID-19 pandemic, continues to be a vital part of what we do. It offers essential support to those who either live outside the catchment area of a club or are unable to attend in person for any reason.

We also delivered over **11,664 awareness presentations** across the UK, helping to challenge stigma and encourage more men to reach out.

Social Media Performance Overview – 2024

At the beginning of 2024, our combined social media following was approximately 290,000. By the end of the year, this had grown to 390,000 followers, reflecting a strong increase in engagement across our platforms.

We launched our TikTok channel in March 2024, and by year-end, we had built a following of 19,000. More than five of our videos reached over 150,000 views, showing promising early results on the platform.

For the first time, our social media audience is now predominantly male, with our content reaching more men than in previous years – a key shift in our digital engagement.

Among our existing channels, Instagram saw the highest growth, gaining an additional 29,000 followers over the year.

Our total combined reach across all social platforms exceeded 13 million individuals during the year (to date), highlighting the expanding visibility of our content.

We've also seen a notable rise in the amount of content reaching non-followers, indicating stronger organic reach and broader exposure to new audiences.

Monthly web visits increased by 14k a month on average, the overall average for 2024 was 37k a month, Backlinks from other sites and referrals hit 82,000. Plans to transition the website to a new provider and carry out a full site refresh is progressing and we aim to implement this next year in late Jan 2025.

ANDYS MAN CLUB LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

When it comes to raising awareness, we took part in a wide variety of activities and campaigns, including:

We delivered a series of impactful awareness-raising events of our own this year, which we hope to continue growing in the years ahead. A standout moment was the return of our **Yorkshire Three Peaks Challenge** for the second year running — an inspiring event that brought together **over 300 participants**, all of whom completed the demanding route alongside us.

Another milestone was hosting our **ANDYSMANCLUB awareness run at Delamere Forest**, made possible through an existing partnership with **Forestry England**. This event offered a brilliant opportunity to connect with the public in a fresh environment and further promote our message.

Additionally, **2024 marked our debut in the Great North Run**, having secured our first official race package — providing another powerful platform to raise awareness.

In 2025, we hope to secure further opportunities for people to take part in events that support our efforts to raise awareness. We're aiming to be involved in the following key events: the **Great North Run, ABP Southampton Marathon, Great Birmingham Run**, and the **AJ Bell Great Scottish Run**.

In addition to the events we organise ourselves, we're incredibly fortunate to have an amazing community of supporters across the UK who consistently go above and beyond to raise awareness and vital funds for ANDYSMANCLUB. We want to extend our heartfelt thanks to every single person who hosts events, organises awareness activities, and helps to spread our message far and wide.

Many of those who support us have sadly experienced the loss of a loved one to suicide. We are truly honoured that they choose to stand with us in our mission to prevent others from facing the same heartbreak. Their strength, generosity, and dedication mean the world to us.

ANDYS MAN CLUB LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Community and National Partnerships

Throughout the year, we have collaborated with a wide range of regional businesses and organisations to raise awareness of suicide prevention and the work of ANDYSMANCLUB. These partnerships play a crucial role in embedding our groups within local communities and ensuring we remain accessible and relevant to the men we support.

Each ANDYSMANCLUB group continues to actively build relationships within its own community, helping to create strong, local networks across all parts of the UK. The ongoing support from organisations, communities, and individuals in these areas has been truly outstanding, and we remain committed to strengthening these vital connections.

In addition to our local engagement, we have also developed several strategic partnerships at a national level. A selection of these is highlighted below:

Rail Industry

We have established a dedicated task force within the rail industry, set to meet quarterly, aimed at encouraging deeper collaboration between our partners on joint initiatives. This approach aligns well with the broader GB Rail initiative and has already reinforced strong, strategic relationships across the sector. Key partners include:

- **TransPennine Express** (train wrap completed)
- **Northern**
- **ScotRail**
- **Network Rail**
- **GB Railfreight** (multiple train wraps)
- **Freightliner** (train wraps)
- **LNER, Souther, C2C, Atkins Realis, and Hitachi**

Football Clubs

We continue to work closely with partner football clubs to support awareness days and, where appropriate, secure access to venues for key events. Our strongest relationships remain with:

- **Manchester City, Manchester United, Rotherham United, Sheffield Wednesday, Doncaster Rovers, and Raith Rovers**

Additionally, we maintain informal but positive ties with a number of other clubs, including **Leeds United** and **Huddersfield Town** and many smaller community clubs that are equally as important to us.

Clear Channel

Following a series of national presentations, Clear Channel provided us with two months of complimentary advertising space. From December onwards, our messaging has been prominently featured on Clear Channel platforms across the country.

Pirtek

Pirtek has supported us through nationwide talk deliveries at their centres, the recording of a podcast with **Ollie Ollerton**, participation in all major conference events, and semi-regular donations.

ANDYS MAN CLUB LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

DrinkAware

A formal charity partnership has been launched, featuring awareness talks from our team and educational sessions from theirs. A high-profile celebrity collaboration is also planned for **Q2 2025**.

BoohooMAN

BoohooMAN now regularly features our content on awareness days, and discussions are underway regarding a potential clothing collaboration.

Generali

The organisation has provided donations and highlighted our work during key awareness days.

French Embassy

We delivered presentations to the French Embassy and contributed a formal report and study on ANDYSMANCLUB, which has been shared with the central government in Paris.

IKEA

Virtual presentations have been delivered to IKEA staff around all key awareness days, weeks, and months, further embedding our messaging across their workforce.

Sky TV

Employee presentations at Sky's London HQ are scheduled for **Q2 2025**.

NEXT

Our planned clothing collaboration has been rescheduled for early next year.

OddBalls

A dedicated range of AMC-branded boxer shorts was released, with the majority sold out before year-end.

Softy Tissues

We have entered into a three-year brand collaboration with Softy Tissues, set to launch in the coming months.

41 Club

Our official partnership with 41 Club begins in **May 2025**, with planned fundraising and awareness campaigns.

UK Parliament

Support from over **30 MPs** continues to grow. Another parliamentary visit is scheduled for **June 2025**, with discussions to present a formal petition or seek backing on a specific issue.

SPL Powerlines

We have delivered talks from maintenance teams through to board level, and a significant donation has been received in support of our work.

ANDYS MAN CLUB LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2024

Apache

Apache has provided a major donation, with further presentations in planning stages.

Ford

A Ford truck has been fully wrapped in AMC branding, expanding our visibility on UK roads.

CargoLux

We have initiated a new partnership with international freight airline **CargoLux**.

Booker

Booker has hosted a series of nationwide talks. Three vehicles have been wrapped in AMC branding, with awareness events and presentations following these vehicles on a coordinated relay route.

Yorkshire Choice Awards

We are proud to have been selected as the **official charity partner** for the **2025 Yorkshire Choice Awards**.

Global (Make Some Noise)

Building on our existing relationship with Global's Make Some Noise campaign, their staff continue to engage in training and upskilling sessions with us. We have also been invited to appear on various podcasts, including *Who We Are Now* hosted by **Richard and Izzy Hammond**.

Financial review

Income for the year was £3,671,922 (2023: £2,148,116) an increase of £1,523,806 (71%). This very substantial increase was mainly due to increased donations (£1,401,590). We are very grateful to our supporters for their continued generosity.

Expenditure for the year was £2,154,488 (2023: £1,091,040) an increase of £1,063,448 (97%).

The surplus for the year was £1,517,434 (2023 £1,057,076).

At 31 December 2025, the total funds balance was £3,756,244 (2023 £2,238,810).

ANDYS MAN CLUB LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Reserves Policy

At the end of the financial year, the charity's free reserves, excluding fixed assets, stood at £3,713,154.

Andy's Man Club maintains reserves to ensure operational continuity in the event of a reduction in donations or other income shortfalls. These reserves provide the charity with the financial capacity to continue its activities while alternative funding is sought, or, if necessary, to facilitate an orderly winding down of the organisation. Additionally, the reserves are intended to cover any costs associated with cessation and to provide flexibility for potential opportunities that may arise.

Further details regarding the reserve provision are outlined in our Reserves Policy, which is available upon request.

As per the agreed Reserves Policy, the charity's reserves should fall within a range of £1,185,000 to £2,290,000.

Currently, our reserves significantly exceed the upper limit of this range, and there are no concerns about their adequacy. However, as the reserves are higher than required, we plan to utilise these funds to accelerate the expansion of our clubs and advance the charity's objectives.

The increase in reserves is primarily due to the growth of our income, which continues to exceed expectations. As we expand our network of clubs, our income continues to rise. Awareness in new areas where clubs are established often leads to increased fundraising activities. We continue to increase our expenditure year on year to deliver more services to more men but this tends to increase awareness in new areas and hence additional fundraising is achieved. We recognise that this will not continue indefinitely and we maintain our prudent approach to committing expenditure. Trustees monitor the financial position closely.

Moving forward, we will continue to plan for the reduction of reserves as we grow, while being mindful of the possibility that our current income levels may not be sustainable in the long term. See section below for more details.

Investment Policy and Objectives

The Trustees are empowered to invest in a range of assets, ensuring that the charity's immediate financial needs are met while also prioritising its long-term stability and security.

In alignment with the Reserves Policy outlined below, the Trustees are committed to maintaining sufficient cash reserves. They are also working to implement strategies that diversify financial risk across multiple institutions, while actively seeking opportunities to generate returns that will support the ongoing sustainability of Andy's Man Club.

ANDYS MAN CLUB LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Financial Overview

Our reserves policy was originally developed to ensure that we maintain sufficient funds for the day-to-day operations of Andy's Man Club. However, as a result of our significant expansion in the number of clubs and the growing public awareness of our cause, we have seen a considerable increase in support. This has led to additional donations and funding, causing our cash balances to exceed the initial target set in our policy. The Trustees are committed to managing these funds effectively and ensuring the right balance between financial stability and future growth.

The table below illustrates how our income has increased each year, with corresponding rises in expenditure in the following year, reflecting the direct costs associated with this expansion.

	2020 £	2021 £	2022 £	2023 £
Income	314,057	522,274	1,087,088	2,148,116
	2020 £	2021 £	2022 £	2023 £
Expenditure	158,675	367,994	600,687	1,091,040

While the Trustees recognise the importance of continuing to grow in order to reach more men and raise awareness of our cause, we are also aware that this rapid growth in income may not be sustained indefinitely. We anticipate that at some point, the rate of income growth will slow, and our cash balances will stabilise. To plan for this eventuality, we have developed a comprehensive five-year financial strategy, which outlines how we intend to balance and manage our funds in a sustainable way, ensuring the continued expansion and long-term financial health of Andy's Man Club.

In summary, while our current cash balance exceeds the targets outlined in our reserves policy, it reflects our strategic decision to build a solid foundation for future growth, ensure the sustainability of our services, and meet the increasing demand for our support. We are confident that this approach will allow Andy's Man Club to remain resilient, adaptive, and capable of supporting men in need for many years to come.

ANDYS MAN CLUB LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Plans for future periods

As previously highlighted, we are currently holding a substantial balance of funds, which exceeds the target set in our reserves policy. This higher than anticipated cash balance is primarily a result of our rapid and ongoing expansion, which has outpaced initial forecasts. As we continue to grow, we are taking proactive steps to ensure we have the necessary resources to support this expansion, both in terms of infrastructure and strategic planning. This includes covering the initial costs of opening new clubs, increasing staff capacity, and addressing the growing demand for our services nationwide. These efforts require a robust financial buffer to guarantee sustainability and readiness for unforeseen circumstances.

There are several key reasons why Andy's Man Club maintains higher than usual cash balances compared to other charities. These reasons are specifically aligned with our organisation's needs and growth trajectory:

1. Rapid Expansion of Clubs

As we continue to open new clubs across various regions, the associated costs—such as venue rental, staff hiring, and the purchase of materials—can be substantial. A higher cash balance ensures that we have sufficient funds to support these expansion activities without jeopardising the operational stability of our existing clubs.

2. Sustainability of Services

To provide consistent, high-quality services to the men who rely on us, we must plan for potential future funding gaps. These gaps may arise due to fluctuations in donation levels, seasonal variations, or unforeseen disruptions in fundraising. By maintaining a higher cash reserve, we ensure the long-term sustainability and continuity of our services, even during challenging financial periods.

3. Readiness for Unforeseen Circumstances

Like any organisation, we face the possibility of unexpected challenges, such as economic downturns, changes in government funding, or sudden spikes in demand for our services. A larger cash reserve allows us to respond quickly and effectively to unforeseen events, ensuring that we can continue providing our services without disruption, even in times of crisis.

4. Building Public Trust and Financial Stability

Holding a higher-than-necessary cash balance demonstrates our financial stability and ability to fulfill our mission over the long term. This fosters trust among our donors and supporters, ensuring that they feel confident in their contributions. It also helps to build long-term relationships with individual donors and corporate sponsors, enhancing our financial security.

5. Preparedness for Increased Demand

The demand for mental health support services, particularly for men, may increase significantly due to factors such as economic pressures, social challenges, or public health issues. A larger cash reserve enables us to better respond to this increased demand, ensuring we are able to meet the needs of all individuals who seek support, without turning anyone away due to financial constraints.

6. Investment in Future Growth

With a vision for sustained and impactful growth, Andy's Man Club is positioning itself for larger-scale initiatives, such as national campaigns or significant partnerships. These projects often require substantial upfront costs or multi-year commitments. A higher cash balance provides the flexibility to undertake these ambitious projects while safeguarding the organisation's financial health.

ANDYS MAN CLUB LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Structure, governance and management

The charity is private company, limited by guarantee, registered number 11118153, and is governed by its Memorandum and Articles of Association dated 19 December 2017.

The charity is registered with the Charity Commission for England and Wales, registered 23 August 2018 under charity number 1179647.

The charity is registered with the Office of the Scottish Regulator as a Scottish charity, registered 11 January 2022 under Scottish charity number SC051485.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

L B Ambler (Chair)	
L R McQuade	(Resigned 6 March 2024)
E E Roberts	
R P Taylor	(Resigned 9 October 2024)
S D Tymon (Treasurer)	
P C Waterworth	
S Long	(Appointed 1 June 2025)

Recruitment and Appointment of Trustees

The Trustees of Andy's Man Club also serve as the Directors under company law. As outlined in our governing document, the charity must have a minimum of two Trustees, with no specified upper limit. At the close of 2024, the Board was composed of four Trustees.

Trustees are appointed for three-year terms, after which they may be re-elected. There is no limit on the number of terms a Trustee can serve.

The Chair, in collaboration with the other Trustees, actively seeks out candidates with the necessary skills and expertise to enhance the Board. Prospective Trustees undergo an interview process conducted by the Chair, with other Trustees involved as appropriate. Candidates are also invited to attend a Board meeting to assess the alignment between their skills and the needs of the organisation.

Following a successful interview, appointments are formalised by a resolution of the Board, and all requisite documentation is completed.

Induction and Training of New Trustees

New Trustees are provided with detailed information about the charity, their specific roles, and access to essential documents and communication systems upon appointment. To help them fully understand the organisation's operations, new Trustees are encouraged to spend time with staff and become familiar with the charity's day-to-day functions. Throughout this process, the General Manager and other staff members offer full support to ensure a smooth transition.

ANDYS MAN CLUB LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Organisational Structure

The Board of Trustees meets approximately six times per year, or more frequently as needed to address urgent matters. Trustees are responsible for defining the charity's strategic direction, setting policies, and overseeing operations from a governance standpoint.

Specific roles within the Board include Chairman, Treasurer, and Secretary. Both the Chairman and the Treasurer provide regular reports to the Board regarding key issues affecting the charity. These updates occur during scheduled meetings and, when necessary, in between meetings.

The Chairman maintains ongoing communication with the key management namely general manager to ensure smooth governance and operational reporting. The Treasurer similarly engages with the general manager and finance staff to monitor effective financial management.

In January 2024, Andy's Man Club employed 21 staff members. By year-end, the team had grown to 35.

Wider Network

We sincerely value the incredible contribution of our dedicated network of volunteer facilitators, who deliver our groups across the UK. Their commitment is at the heart of ANDYSMANCLUB's success, and we are sincerely grateful for the time, energy, and compassion they bring to our mission.

We are equally thankful to the organisations that generously provide safe, welcoming spaces for our weekly sessions. Their continued support plays a vital role in enabling us to reach and support men who need us.

By the end of 2024, more than **2,400 facilitators** had given **tens of thousands of volunteer hours**, all in service of our shared goal: improving the mental health and wellbeing of men across the country

Liability of members

The liability of members, in the event of the charity winding up, is limited to the sum of £10.

Auditor

In accordance with the company's articles, a resolution proposing that BK Plus Audit Limited be reappointed as auditor of the company will be put at a General Meeting.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.

S D Tymon (Treasurer)

Trustee

1 August 2025

ANDYS MAN CLUB LIMITED

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2024

The trustees, who are also the directors of Andys Man Club Limited for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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ANDYS MAN CLUB LIMITED

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS AND TRUSTEES OF ANDYS MAN CLUB LIMITED

Opinion

We have audited the financial statements of Andys Man Club Limited (the 'charity') for the year ended 31 December 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

ANDYS MAN CLUB LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS AND TRUSTEES OF ANDYS MAN CLUB LIMITED

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

ANDYS MAN CLUB LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS AND TRUSTEES OF ANDYS MAN CLUB LIMITED

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the industry sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment, environmental and health and safety legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- Ensured laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was a susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the company's remuneration policies.

To address the risk of fraud through management bias and override of controls, we:

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested journal entries to identify unusual transactions;
- Assessed whether judgements and assumptions made in determining the accounting estimates set out in note 2 were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.

In response to the risks of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from the financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion. A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

ANDYS MAN CLUB LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS AND TRUSTEES OF ANDYS MAN CLUB LIMITED

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Victoria Atkinson FCA (Senior Statutory Auditor)
for and on behalf of BK Plus Audit Limited

1 September 2025

Chartered Certified Accountants
Statutory Auditor

52 St Johns Lane
Halifax
West Yorkshire
England
HX1 2BW

ANDYS MAN CLUB LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Income from:			
Donations and legacies	3	2,909,649	1,510,059
Other trading activities	4	759,633	638,057
Investments	5	2,640	-
Total income		<u>3,671,922</u>	<u>2,148,116</u>
Expenditure on:			
Raising funds	6	173,942	67,798
<u>Charitable activities</u>			
General charitable activities	7	1,980,546	1,023,242
Total expenditure		<u>2,154,488</u>	<u>1,091,040</u>
Net income and movement in funds		<u>1,517,434</u>	<u>1,057,076</u>
Reconciliation of funds:			
Fund balances at 1 January 2024		<u>2,238,810</u>	<u>1,181,734</u>
Fund balances at 31 December 2024		<u>3,756,244</u>	<u>2,238,810</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

ANDYS MAN CLUB LIMITED

BALANCE SHEET

AS AT 31 DECEMBER 2024

		2024		2023	
	Notes	£	£	£	£
Fixed assets					
Intangible assets	14		108		143
Tangible assets	15		42,982		42,804
			<u>43,090</u>		<u>42,947</u>
Current assets					
Debtors	16	189,352		59,416	
Cash at bank and in hand		3,642,304		2,154,686	
		<u>3,831,656</u>		<u>2,214,102</u>	
Creditors: amounts falling due within one year	17	(118,502)		(18,239)	
Net current assets			<u>3,713,154</u>		<u>2,195,863</u>
Total assets less current liabilities			<u><u>3,756,244</u></u>		<u><u>2,238,810</u></u>
The funds of the charity					
Unrestricted funds	19		3,756,244		2,238,810
			<u><u>3,756,244</u></u>		<u><u>2,238,810</u></u>

The notes on pages 20 to 29 form part of these financial statements.

The financial statements were approved by the trustees on 1 August 2025

S D Tymon (Treasurer)
Trustee

Company registration number 11118153 (England and Wales)

ANDYS MAN CLUB LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	2024		2023	
		£	£	£	£
Cash flows from operating activities					
Cash generated from operations	21		1,521,005		1,046,993
Investing activities					
Purchase of tangible fixed assets		(36,027)		(26,422)	
Investment income received		2,640		-	
Net cash used in investing activities			(33,387)		(26,422)
Net cash generated from financing activities			-		-
Net increase in cash and cash equivalents			1,487,618		1,020,571
Cash and cash equivalents at beginning of year			2,154,686		1,134,115
Cash and cash equivalents at end of year			<u>3,642,304</u>		<u>2,154,686</u>

The notes on pages 20 to 29 form part of these financial statements.

ANDYS MAN CLUB LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

Charity information

Andys Man Club Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is : Croft Myl, West Parade, Halifax, West Yorkshire, HX1 2EQ.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

ANDYS MAN CLUB LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Intangible fixed assets other than goodwill

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Intangible assets acquired on business combinations are recognised separately from goodwill at the acquisition date where it is probable that the expected future economic benefits that are attributable to the asset will flow to the entity and the fair value of the asset can be measured reliably; the intangible asset arises from contractual or other legal rights; and the intangible asset is separable from the entity.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Patents & licences	Straight line over 10 years
--------------------	-----------------------------

1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Tangible fixed assets costing in excess of £1,000 are capitalised and included at cost, including any incidental costs of acquisition.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	33% on cost
Computers	33% on cost
Motor vehicles	20% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

ANDYS MAN CLUB LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting policies

(Continued)

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

ANDYS MAN CLUB LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Donations and gifts	2,586,099	1,508,059
Grants	-	2,000
Donated goods and services	323,550	-
	<u>2,909,649</u>	<u>1,510,059</u>
Grants		
Amazon Charitable Giving	-	1,000
First Give	-	1,000
	<u>-</u>	<u>2,000</u>

Donated goods and services

Many of the venues across the country are offered to Andy's Man Club rent free. Our model assumes around 80% of venues will be provided on this basis. The value of the rent waived in 2024 has been calculated at £323,550 as measured at fair value as permitted by section 6 of the charity SORP. See note 7.

4 Income from other trading activities

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Fundraising events	759,633	637,971
Shop income	-	86
	<u>759,633</u>	<u>638,057</u>

ANDYS MAN CLUB LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

5 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	2,640	-
	<u>2,640</u>	<u>-</u>

6 Expenditure on raising funds

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Fundraising and publicity		
Staging fundraising events	114,890	67,798
Other fundraising costs	59,052	-
	<u>173,942</u>	<u>67,798</u>

Other fund raising costs relate to donation platform fees incurred during the year.

ANDYS MAN CLUB LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

7 Expenditure on charitable activities

	General charitable activities 2024 £	General charitable activities 2023 £
Direct costs		
Staff costs	826,859	525,478
Depreciation and impairment	35,848	23,434
Activity Costs including paid rent	183,198	156,202
Premises Costs	37,536	46,433
Office Costs	93,359	37,740
Motor and Travel Costs	105,519	37,928
Advertising and Promotional Costs	255,248	152,915
Value of donated rent	323,550	-
Other Staff and Volunteer Costs	80,389	5,823
Finance Costs	1,691	93
Trustee Expenses	1,970	453
	<u>1,945,167</u>	<u>986,499</u>
Share of support and governance costs (see note 8)		
Support	35,379	36,743
	<u>1,980,546</u>	<u>1,023,242</u>
Analysis by fund		
Unrestricted funds	<u>1,980,546</u>	<u>1,023,242</u>

The value of donated rent relates to the fair value of rent waived on premises used for Andy's Man Club meetings.
See note 3.

8 Support costs allocated to activities

	General charitable activities 2024 £	Total 2023 £
Depreciation	36	36
Governance	35,343	36,707
	<u>35,379</u>	<u>36,743</u>

ANDYS MAN CLUB LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

8 Support costs allocated to activities (Continued)

	2024	2023
Governance costs comprise:	£	£
Audit fees	8,604	8,190
Legal and professional	26,739	28,517
	35,343	36,707
	35,343	36,707

9 Net movement in funds

	2024	2023
	£	£

The net movement in funds is stated after charging/(crediting):

Fees payable for the audit of the charity's financial statements	8,604	8,190
Depreciation of owned tangible fixed assets	35,848	23,434
Amortisation of intangible assets	36	36
	826,859	525,478
	826,859	525,478

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

Trustees expenses

During the year trustees expenses of were paid £1,970 (2023 : £453) in respect of travel costs reimbursed, these costs were incurred in the performance of their trustee duties.

11 Employees

The average monthly number of employees during the year was:

	2024	2023
	Number	Number
Charitable staff	27	18
	27	18
	27	18

Employment costs

	2024	2023
	£	£
Wages and salaries	753,056	479,592
Social security costs	61,771	34,745
Other pension costs	12,032	11,141
	826,859	525,478
	826,859	525,478

The number of staff, expressed as a head count at 31 December 2024, was 35 (2023 : 21).

There were no employees whose annual remuneration was more than £60,000.

ANDYS MAN CLUB LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

11 Employees (Continued)

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2024 £	2023 £
Aggregate compensation	247,108	214,631

The key management personnel of the charity have been identified as:

- General Manager
- Head Area Lead - England and Wales
- Head of Innovation and Technology
- Senior Project Development Champion
- Head of Admin
- Head of Events
- Head of Marketing and Partnerships

The aggregate employment benefits, including employer's national insurance and pension contributions, for these key management personnel for the year are shown above. The salaries of the key management are set and reviewed by the trustees.

12 Donated goods and services not recognised

The charity received free advertising during the year, as detailed on pages 4 to 6 of the accounts.

13 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

14 Intangible fixed assets

	Patents & licences £
Cost	
At 1 January 2024 and 31 December 2024	359
Amortisation and impairment	
At 1 January 2024	215
Amortisation charged for the year	36
At 31 December 2024	251
Carrying amount	
At 31 December 2024	108
At 31 December 2023	143

ANDYS MAN CLUB LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

15 Tangible fixed assets	Fixtures and fittings	Computers	Motor vehicles	Total
	£	£	£	£
Cost				
At 1 January 2024	24,622	25,694	58,486	108,802
Additions	6,619	29,406	-	36,025
	<u>31,241</u>	<u>55,100</u>	<u>58,486</u>	<u>144,827</u>
Depreciation and impairment				
At 1 January 2024	13,673	10,535	41,789	65,997
Depreciation charged in the year	7,243	16,908	11,697	35,848
	<u>20,916</u>	<u>27,443</u>	<u>53,486</u>	<u>101,845</u>
Carrying amount				
At 31 December 2024	<u>10,325</u>	<u>27,657</u>	<u>5,000</u>	<u>42,982</u>
At 31 December 2023	<u>10,949</u>	<u>15,158</u>	<u>16,697</u>	<u>42,804</u>

16 Debtors	2024	2023
	£	£
Amounts falling due within one year:		
Other debtors	4	-
Prepayments and accrued income	189,348	59,416
	<u>189,352</u>	<u>59,416</u>

17 Creditors: amounts falling due within one year	2024	2023
	£	£
Trade creditors	73,291	-
Accruals and deferred income	45,211	18,239
	<u>118,502</u>	<u>18,239</u>

18 Retirement benefit schemes	2024	2023
	£	£
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	12,032	11,141
	<u>12,032</u>	<u>11,141</u>

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

ANDYS MAN CLUB LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

19 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2024	Incoming resources	Resources expended	At 31 December 2024
	£	£	£	£
General funds	2,238,810	3,671,922	(2,154,488)	3,756,244
	<u>2,238,810</u>	<u>3,671,922</u>	<u>(2,154,488)</u>	<u>3,756,244</u>
Previous year:				
	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
General funds	1,181,734	2,148,116	(1,091,040)	2,238,810
	<u>1,181,734</u>	<u>2,148,116</u>	<u>(1,091,040)</u>	<u>2,238,810</u>

20 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

21 Cash generated from operations

	2024	2023
	£	£
Surplus for the year	1,517,434	1,057,076
Adjustments for:		
Investment income recognised in statement of financial activities	(2,640)	-
Amortisation and impairment of intangible assets	36	36
Depreciation and impairment of tangible fixed assets	35,848	23,434
Movements in working capital:		
(Increase) in debtors	(129,936)	(38,750)
Increase in creditors	100,263	5,197
Cash generated from operations	<u>1,521,005</u>	<u>1,046,993</u>

22 Analysis of changes in net funds

The charity had no material debt during the year.

23 Non-audit services provided by auditor

In common with many businesses of our size and nature we use our auditor to assist with the preparation of the financial statements.

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.

ANDYS MAN CLUB LIMITED

England & Wales - Charity number 1179647

Accounts

Charity registration number 1179647 (England and Wales)

Charity registration number SC051485 (Scotland)

Company registration number 11118153 (England and Wales)

ANDYS MAN CLUB LIMITED
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

ANDYS MAN CLUB LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	L B Ambler (Chair) E E Roberts R P Taylor S D Tymon (Treasurer) P C Waterworth (Secretary)	
Secretary	P C Waterworth	
Key management	Sabrina Mullins Neil Waine Oliver Viske Alex McClintock Joanne Smith Tanya French Lucas Whitehead	(General Manager) (Head Area Lead - England and Wales) (Head of Innovation and Technology) (Senior Project Development Champion) (Head of Admin) (Head of Events) (Head of Marketing and Partnerships)
Charity number (England and Wales)	1179647	
Charity number (Scotland)	SC051485	
Company number	11118153	
Registered office	Croft Myl West Parade Halifax West Yorkshire England HX1 2EQ	
Auditor	BK Plus Audit Limited 52 St Johns Lane Halifax West Yorkshire England HX1 2BW	
Bankers	Lloyds Bank plc 16 Market Place Oldham Lancashire OL1 1JG	

ANDYS MAN CLUB LIMITED

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ANDYS MAN CLUB LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees present their annual report and financial statements for the year ended 31 December 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's [governing document], the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

For the public benefit, to promote and protect the mental health and wellbeing of men who are experiencing issues that are having a detrimental affect on their mental health and wellbeing, by the provision of support and practical advice.

Public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and performance

Significant activities and achievements against objectives

Andy's Man Club's objectives, as stated in our governing document, are to promote and protect the mental health and well-being of men who are experiencing issues that are having a detrimental affect on their mental health and well-being by the provision of support and practical advice.

We deliver this objective through a network of clubs across the UK which provide a safe, non judgemental space for men over 18 to talk to their peers.

The table below shows the numbers of clubs at the end of each year, together with the number of men attending in that calendar year.

	<u>2022</u>	<u>2023</u>	<u>Growth</u>
Number of Clubs	112	161	43.75%
Number of men attending	83,127	139,839	68.22%

One of our biggest achievements is the continual growth, development and expansion of the Andy's Man Club groups. The growth and development of these groups are core to what we do, we constantly strive to support the men of the UK. There are areas we are aiming to develop into through 2024 to expand our reach and close the gaps in our coverage. We have to ensure that these clubs are correctly opened and acknowledge that moving into new areas can take time. We remain dedicated to ensuring that we open quality sustainable groups and are proud of our achievements to date.

ANDYS MAN CLUB LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

Staff team development

In 2023 we increased our staff team to 21 enabling us to expand our reach and achieve the significant growth highlighted above. There are plans to expand this further in 2024 to continue to develop and grow the organisation. We also have introduced an EAP programme for all staff and facilitators to offer an additional layer of support. This also enabled us to concentrate on the quality of our groups and building in all our current areas. Our sessions were attended a total of 139,839 times with 15,148 men attending for the first time. We started the year with 112 groups and ended the year with 161 clubs.

Our awareness presentations were delivered in excess of 8,000 times across the UK. Our website was visited over 280,000 times and we ended the year with half a million social media followers combined.

In terms of raising awareness and funds we were involved in a range of activities and promotions including:

- This year saw us putting on a few of our own large awareness raising events, these we hope to grow over the years and make flagship events. We firstly took on the 3 Yorkshire Peaks Challenge where over 200 individuals joined us in this mammoth task and completed it within 12 hours. We also put together our first awareness run at Delamere forest after forging a partnership with Forestry England.
- Andy's Man Club has been jointly working with multiple rail organisations across the UK which has led to some amazing awareness opportunities. We have had awareness days at Kings Cross Station, stations across the UK and delivered staff teams our awareness presentations. Alongside raising awareness on platforms and trains we have also had the privilege of a train wrapped in our branding.

Partnerships

Over the year we have worked with a large number of regional business and organisations to raise awareness of suicide prevention and Andy's Man Club. These partnerships are vital to embedding Andy's Man Club groups in each individual community. Each individual Andy's Man Club group has and continues to form partnerships in all areas of the UK. The support from organisations, communities and individuals in all our current communities has been phenomenal and we hope to continue forging vital relationships.

In addition to the above we have developed several partnerships on a national level, a few of these are detailed below:

Next Plc has supported Andy's Man Club via its hype range with introducing a range of items to raise awareness whilst also donating from these sales. We saw an amazing response and they sold out via Next within hours. Next and Hype are adding to the collection in 2024.

We have done some amazing work with The Perfume Shop and Hugo Boss.

Hallmark Cards continue to support Andy's Man Club with the production of the Andy's Man Club range of cards in major supermarkets and online and are adding to their collections continually.

Financial review

Income for the year was £2,148,116 (2022: £1,087,089) an increase of £1,061,027 (97.6%). This very substantial increase was due to additional donations (£827,872) and fundraising activities (£233,153). We are very grateful to our supporters for their continued generosity.

Expenditure for the year £1,091,040 (2022: £600,688) an increase of £490,352 (81.6%). This increase largely related to increased staffing and activity costs.

ANDYS MAN CLUB LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

Reserves policy

The charity's free reserves, excluding fixed assets, at the year end were £2,238,810.

Andy's Man Club holds reserves so that in the event of donations being reduced or other shortfall in income, there will be the capability to keep running whilst alternative funding is sought and/or to provide time to wind the affairs of the organisation prior to closure. We also take into account of the need to provide for the costs associated with cessation and for any potential opportunities that may arise.

The full detail behind the provision is included in our Reserves Policy which is available on request.

Based on the agreed Reserves Policy, Andy's Man Club Reserves are needed to be in the range £545,000 to £1,090,000.

The current level of reserve is significantly higher than the upper figure set in the policy and as such there is no concern that the level is insufficient. However, the reserves are higher than needed and we intend to continue to accelerate our expansion of clubs to make appropriate use of these funds.

The high level of reserves is a result of our growing income levels which have approximately doubled in each of the last three years. So whilst we are growing the number of clubs, and our support network, the income is increasing. As awareness reaches areas where new clubs are established this tends to extend fundraising activities in those areas. For example in 2022 our annual income was just under £1.1m. During 2023 expenditure budgets for 2024 were set at £1.7m - £600,000 more than 2022 income - which was expected to utilise a substantial level of the reserves held. In the event, income in 2023 was nearer to £2.1m and reserves therefore further increased. We will continue to plan to reduce our reserves as we grow whilst also being mindful of the potential for our record levels of income being unsustainable.

Investment policy

The Trustees have the powers to invest in such assets as they see fit, with the understanding that the short term needs of the charity must be secured, together with a longer term view to protect the ongoing security of Andy's Man Club.

The Trustees aim to maintain healthy cash reserves in line with the Reserves Policy below and are developing systems to spread financial risk across a wider range of financial institutions and at the same time seeking a return on those investments.

Plans for future periods

In the previous financial year (2022) we crossed the £1,000,000 turnover threshold, meaning we are henceforward classified as a large charity. This impacts on the governance demands of the Charity Commission, including the requirement for a full audit to be carried out. Income continues to grow reaching £2,148,116 in this financial year.

In 2024 we will continue to invest our financial resources into opening new clubs so we can reach more men across the UK. We aim to reach new areas including the Midlands and to reach a total of 211 groups by the end of the year.

We also will secure an external review of our governance processes to ensure our systems continue to be robust.

In September 2024 we will have over 300 people taking part in the Great North Run for the first time as a charity partner. We are hopeful that this will raise awareness of Andy's Man Club as well as establishing a good annual fundraiser.

Structure, governance and management

The charity is private company, limited by guarantee, registered number 11118153, and is governed by its Memorandum and Articles of Association dated 19 December 2017.

The charity is registered with the Charity Commission for England and Wales, registered 23 August 2018 under charity number 1179647.

The charity is registered with the Office of the Scottish Regulator as a Scottish charity, registered 11 January 2022 under Scottish charity number SC051485.

ANDYS MAN CLUB LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

L B Ambler (Chair)	
S I Lambert	(Appointed 19 August 2023 and resigned 12 October 2023)
L R McQuade	(Resigned 6 March 2024)
E E Roberts	
D Storey	(Resigned 13 September 2023)
R P Taylor	
S D Tymon (Treasurer)	
P C Waterworth (Secretary)	

Recruitment and appointment of trustees

The Trustees of Andy's Man Club are also the Directors for the purposes of company law. The governing document of Andy's Man Club requires a minimum of two Trustees/Directors with no specific upper limit. At the end of 2023 there were five serving trustees.

Trustees/Directors terms run for a three year period at which point they may or may not be re-elected to the Board. There is no specified limit on the maximum term of office.

The Chair of Trustees, in conjunction with the rest of the Trustees are continually considering new potential candidates to add to the Trustee Board to bring relevant skills and experience to the charity.

Candidates to join the Board are subjected to interview by the Chair, together with other Trustees as required and invited to sit in on a Board meeting to ensure they and the existing trustees are confident of a good fit.

Appointments are confirmed by resolution of the Board, following which all relevant documentation is completed.

Organisational structure

Andy's Man Club's Board of Trustees meets approximately six times a year, or more often as required to address any necessary business. Trustees are responsible for the strategic direction and policy of Andy's Man Club as well as taking an oversight of the operations from a governance point of view.

Specific roles taken on by individual Trustees/Directors are Chairman, Treasurer and Secretary. The Chairman and Treasurer report regularly to the Board on issues that impact the charity both at scheduled Board meetings and, if necessary, in between meetings.

The Chairman has regular contact with the staff team to ensure the efficient reporting of the governance of operational matters. The Treasurer has similar arrangements with finance staff to enable the oversight of effective financial management.

In January 2023 there were 15 members of staff working for the charity. By the end of the year this had increased to 21.

Induction and training of trustees

On appointment new trustees are provided with information on the organisation and their role as Trustee and are given access to the charity's communications systems and relevant documentation. All Trustees are encouraged to spend time in the organisation to develop their understanding of operations and are fully supported by the General Manager and other staff.

Other matters

Liability of members

The liability of members, in the event of the charity winding up, is limited to a sum not exceeding £10.

ANDYS MAN CLUB LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

Relationship with wider network

The Trustees and staff recognise the immense value of the network of volunteer facilitators that run each of our groups across the UK and would like to take this opportunity to send them a heartfelt thank you. They are our biggest asset.

We also recognise the astounding support from organisations who support Andy's Man Club by donating and providing safe spaces for 2 hours on a weekly basis for us to host sessions.

At the end of the year there were over 1,600 facilitators giving tens of thousands of hours to supporting the charity and men's mental health.

Statement of trustees' responsibilities

The trustees, who are also the directors of Andys Man Club Limited for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

In accordance with the company's articles, a resolution proposing that BK Plus Audit Limited be reappointed as auditor of the company will be put at a General Meeting.

ANDYS MAN CLUB LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.

Shaun Tymon

.....
S D Tymon (Treasurer)
Trustee

Date: 27/08/2024
.....

ANDYS MAN CLUB LIMITED

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS AND TRUSTEES OF ANDYS MAN CLUB LIMITED

Opinion

We have audited the financial statements of Andys Man Club Limited (the 'charity') for the year ended 31 December 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

ANDYS MAN CLUB LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS AND TRUSTEES OF ANDYS MAN CLUB LIMITED

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) require us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with the Acts and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

ANDYS MAN CLUB LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS AND TRUSTEES OF ANDYS MAN CLUB LIMITED

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the industry sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment, environmental and health and safety legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- Ensured laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was a susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the company's remuneration policies.

To address the risk of fraud through management bias and override of controls, we;

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested journal entries to identify unusual transactions;
- Assessed whether judgements and assumptions made in determining the accounting estimates set out in note 2 were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.

In response to the risks of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from the financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

ANDYS MAN CLUB LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS AND TRUSTEES OF ANDYS MAN CLUB LIMITED

Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Victoria Atkinson FCA (Senior Statutory Auditor)
for and on behalf of BK Plus Audit Limited

2 September 2024

Chartered Certified Accountants
Statutory Auditor

52 St Johns Lane
Halifax
West Yorkshire
England
HX1 2BW

ANDYS MAN CLUB LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Income from:			
Donations and legacies	3	1,510,059	682,187
Other trading activities	4	638,057	404,902
Total income		<u>2,148,116</u>	<u>1,087,089</u>
Expenditure on:			
Raising funds	5	67,798	1,531
<u>Charitable activities</u>			
General charitable activities	6	1,023,242	599,157
Total expenditure		<u>1,091,040</u>	<u>600,688</u>
Net income and movement in funds		1,057,076	486,401
Reconciliation of funds:			
Fund balances at 1 January 2023		1,181,734	695,333
Fund balances at 31 December 2023		<u>2,238,810</u>	<u>1,181,734</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

ANDYS MAN CLUB LIMITED

BALANCE SHEET

AS AT 31 DECEMBER 2023

		2023		2022	
	Notes	£	£	£	£
Fixed assets					
Intangible assets	12		143		179
Tangible assets	13		42,804		39,816
			<u>42,947</u>		<u>39,995</u>
Current assets					
Debtors	14	59,416		20,666	
Cash at bank and in hand		2,154,686		1,134,115	
		<u>2,214,102</u>		<u>1,154,781</u>	
Creditors: amounts falling due within one year	15	(18,239)		(13,042)	
Net current assets			<u>2,195,863</u>		<u>1,141,739</u>
Total assets less current liabilities			<u>2,238,810</u>		<u>1,181,734</u>
Net assets excluding pension liability			<u>2,238,810</u>		<u>1,181,734</u>
			<u><u>2,238,810</u></u>		<u><u>1,181,734</u></u>
The funds of the charity					
Unrestricted funds			2,238,810		1,181,734
			<u>2,238,810</u>		<u>1,181,734</u>

The notes on pages 14 to 23 form part of these financial statements.

The financial statements were approved by the trustees on 27/08/2024.....

Shaun Tymon

.....
S D Tymon (Treasurer)

Trustee

Company registration number 11118153 (England and Wales)

ANDYS MAN CLUB LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Cash generated from operations	20		1,046,993		497,290
Investing activities					
Purchase of intangible assets		-		(359)	
Purchase of tangible fixed assets		(26,422)		(11,092)	
Net cash used in investing activities			(26,422)		(11,451)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			1,020,571		485,839
Cash and cash equivalents at beginning of year			1,134,115		648,276
Cash and cash equivalents at end of year			<u>2,154,686</u>		<u>1,134,115</u>

The notes on pages 14 to 23 form part of these financial statements.

ANDYS MAN CLUB LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

Charity information

Andys Man Club Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is : Croft Myl, West Parade, Halifax, West Yorkshire, HX1 2EQ.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended), FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

ANDYS MAN CLUB LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Intangible fixed assets other than goodwill

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Intangible assets acquired on business combinations are recognised separately from goodwill at the acquisition date where it is probable that the expected future economic benefits that are attributable to the asset will flow to the entity and the fair value of the asset can be measured reliably; the intangible asset arises from contractual or other legal rights; and the intangible asset is separable from the entity.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Patents & licences	Straight line over 10 years
--------------------	-----------------------------

1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Tangible fixed assets costing in excess of £1,000 are capitalised and included at cost, including any incidental costs of acquisition.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	33% on cost
Computers	33% on cost
Motor vehicles	20% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

ANDYS MAN CLUB LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

(Continued)

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

ANDYS MAN CLUB LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Donations and gifts	1,508,059	681,987
Grants	2,000	200
	<u>1,510,059</u>	<u>682,187</u>
Grants receivable for core activities		
The Neighbourly Foundation	-	200
Amazon Charitable Giving	1,000	-
First Give	1,000	-
	<u>2,000</u>	<u>200</u>

4 Income from other trading activities

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Fundraising events	637,971	404,673
Sale of goods	86	229
	<u>638,057</u>	<u>404,902</u>

ANDYS MAN CLUB LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

5 Expenditure on raising funds

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Fundraising and publicity		
Staging fundraising events	67,798	1,531

6 Expenditure on charitable activities

	General charitable activities 2023 £	General charitable activities 2022 £
Direct costs		
Staff costs	525,478	258,612
Depreciation and impairment	23,434	19,535
Activity costs	156,202	95,774
Premises costs	46,433	38,753
Office costs	37,740	38,220
Motor and travel costs	37,928	37,960
Advertising and promotional costs	152,915	88,820
Other staff costs	5,823	12,116
Finance costs	93	35
Charitable expenditure heading 10	453	704
	<u>986,499</u>	<u>590,529</u>
Share of support and governance costs (see note 7)		
Support	36,743	8,628
	<u>1,023,242</u>	<u>599,157</u>
Analysis by fund		
Unrestricted funds	<u>1,023,242</u>	<u>599,157</u>

7 Support costs allocated to activities

	General charitable activities 2023 £	Total 2022 £
Depreciation	36	180
Governance	36,707	8,448

ANDYS MAN CLUB LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

7	Support costs allocated to activities	(Continued)	
		2023	2022
		£	£
	Governance costs comprise:		
	Audit fees	8,190	7,800
	Legal and professional	28,517	648
		<u>36,707</u>	<u>8,448</u>
		<u><u>36,707</u></u>	<u><u>8,448</u></u>
8	Net movement in funds	2023	2022
		£	£
	The net movement in funds is stated after charging/(crediting):		
	Fees payable for the audit of the charity's financial statements	8,190	7,800
	Depreciation of owned tangible fixed assets	23,434	19,535
	Amortisation of intangible assets	36	180
		<u>31,660</u>	<u>27,515</u>
		<u><u>31,660</u></u>	<u><u>27,515</u></u>
9	Trustees		
	None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.		
	Trustees expenses		
	During the year trustees expenses of £453 were paid (2022 : £1,413) in respect of travel costs reimbursed, these costs were incurred in the performance of their trustee duties.		
10	Employees		
	The average monthly number of employees during the year was:		
		2023	2022
		Number	Number
	Charitable staff	18	10
		<u>18</u>	<u>10</u>
		<u><u>18</u></u>	<u><u>10</u></u>
	Employment costs	2023	2022
		£	£
	Wages and salaries	479,592	237,173
	Social security costs	34,745	16,231
	Other pension costs	11,141	5,208
		<u>525,478</u>	<u>258,612</u>
		<u><u>525,478</u></u>	<u><u>258,612</u></u>

The number of staff, expressed as a head count at 31 December 2023, was 21 (2022 : 15).

There were no employees whose annual remuneration was more than £60,000.

ANDYS MAN CLUB LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

10 Employees

(Continued)

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2023	2022
	£	£
Aggregate compensation	214,631	97,992

The key management personnel of the charity have been identified as:

- General Manager
- Head Area Lead - England and Wales
- Head of Innovation and Technology
- Senior Project Development Champion (*)
- Head of Admin (*)
- Head of Events (*)
- Head of Marketing and Partnerships (*)

(*) *New roles in 2023*

The aggregate employment benefits, including employer's national insurance and pension contributions, for these key management personnel for the year are shown above. The salaries of the key management are set and reviewed by the trustees.

11 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

12 Intangible fixed assets

	Patents & licences £
Cost	
At 1 January 2023 and 31 December 2023	359
Amortisation and impairment	
At 1 January 2023	180
Amortisation charged for the year	36
At 31 December 2023	216
Carrying amount	
At 31 December 2023	143
At 31 December 2022	179

ANDYS MAN CLUB LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

13 Tangible fixed assets	Fixtures and fittings £	Computers £	Motor vehicles £	Total £
Cost				
At 1 January 2023	13,415	10,479	58,486	82,380
Additions	11,207	15,215	-	26,422
At 31 December 2023	<u>24,622</u>	<u>25,694</u>	<u>58,486</u>	<u>108,802</u>
Depreciation and impairment				
At 1 January 2023	7,629	4,843	30,092	42,564
Depreciation charged in the year	6,044	5,693	11,697	23,434
At 31 December 2023	<u>13,673</u>	<u>10,536</u>	<u>41,789</u>	<u>65,998</u>
Carrying amount				
At 31 December 2023	<u>10,949</u>	<u>15,158</u>	<u>16,697</u>	<u>42,804</u>
At 31 December 2022	<u>5,786</u>	<u>5,636</u>	<u>28,394</u>	<u>39,816</u>
14 Debtors			2023	2022
Amounts falling due within one year:			£	£
Prepayments and accrued income			<u>59,416</u>	<u>20,666</u>
15 Creditors: amounts falling due within one year			2023	2022
			£	£
Accruals and deferred income			<u>18,239</u>	<u>13,042</u>
16 Retirement benefit schemes			2023	2022
Defined contribution schemes			£	£
Charge to profit or loss in respect of defined contribution schemes			<u>11,141</u>	<u>5,208</u>

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

ANDYS MAN CLUB LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

17 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2023	Incoming resources	Resources expended	At 31 December 2023
	£	£	£	£
General funds	1,181,734	2,148,116	(1,091,040)	2,238,810
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Previous year:	At 1 January 2022	Incoming resources	Resources expended	At 31 December 2022
	£	£	£	£
General funds	695,333	1,087,089	(600,688)	1,181,734
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

18 Analysis of net assets between funds

	Unrestricted funds 2023 £
At 31 December 2023:	
Intangible fixed assets	143
Tangible assets	42,804
Current assets/(liabilities)	2,195,863
	<u> </u>
	<u>2,238,810</u>
	<u> </u>
	Unrestricted funds 2022 £
At 31 December 2022:	
Intangible fixed assets	179
Tangible assets	39,816
Current assets/(liabilities)	1,141,739
	<u> </u>
	<u>1,181,734</u>
	<u> </u>

19 Related party transactions

There were no disclosable related party transactions during the year (2022 - none).

ANDYS MAN CLUB LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

20	Cash generated from operations	2023	2022
		£	£
	Surplus for the year	1,057,076	486,401
	Adjustments for:		
	Amortisation and impairment of intangible assets	36	180
	Depreciation and impairment of tangible fixed assets	23,434	19,535
	Movements in working capital:		
	(Increase) in debtors	(38,750)	(18,089)
	Increase in creditors	5,197	9,263
	Cash generated from operations	<u>1,046,993</u>	<u>497,290</u>

21 Analysis of changes in net funds

The charity had no material debt during the year.

22 Non-audit services provided by auditor

In common with many businesses of our size and nature we use our auditor to assist with the preparation of the financial statements.

Document Activity Report

Document Sent

Tue, 27 Aug 2024 10:06:23 GMT

Document Activity History

Document history shows most recent activity first

Date	Activity
Tue, 27 Aug 2024 19:12:01 GMT	Shaun Tymon Approved the document
Tue, 27 Aug 2024 10:11:42 GMT	Document Sent

ANDYS MAN CLUB LIMITED

England & Wales - Charity number 1179647

Accounts

REGISTERED COMPANY NUMBER: 11118153 (England and Wales)
REGISTERED CHARITY NUMBER: 1179647

**Report of the Trustees and
Financial Statements
for the Year Ended 31st December 2022
for
ANDYS MAN CLUB LIMITED**

Riley & Co Limited
Statutory Auditor Chartered Accountants
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW

ANDYS MAN CLUB LIMITED

**Contents of the Financial Statements
for the Year Ended 31st December 2022**

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**Report of the Trustees
for the Year Ended 31st December 2022**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st December 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

For the public benefit, to promote and protect the mental health and wellbeing of men who are experiencing issues that are having a detrimental affect on their mental health and wellbeing, by the provision of support and practical advice.

Public benefit

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Andy's Man Club's objectives, as stated in our governing document, are to promote and protect the mental health and well-being of men who are experiencing issues that are having a detrimental affect on their mental health and well-being by the provision of support and practical advice.

We deliver this objective through a network of clubs across the UK which provide a safe, non judgemental space for men over 18 to talk to their peers.

The table below shows the numbers of clubs at the end of each year, together with the number of men attending in that calendar year.

	<u>2021</u>	<u>2022</u>	<u>Growth</u>
Number of Clubs	72	112	56%
Number of Men Attending	37,957	83,127	119%

In 2022 we also branched out into new areas for Andy's Man Club; namely the Yorkshire Dales, Cumbria and London and are continuously seeking to expand. One of our biggest achievements is the continual growth, development and expansion of the Andy's Man Club groups. The growth and development of these groups are core to what we do, we constantly strive to support the men of the UK. There are areas we are aiming to develop into through 2023 to expand our reach and close the gaps in our coverage. We have to ensure that these clubs are correctly opened and acknowledge that moving into new areas can take time. We remain dedicated to ensuring that we open quality sustainable groups and are proud of our achievements to date.

**Report of the Trustees
for the Year Ended 31st December 2022**

Staff team development

We also increased our staff team from 8 to 15 during 2022 enabling us to expand our reach and achieve the significant growth highlighted above, meaning we are reaching more than double the number of men compared with 2021. In 2022 9,566 of those attendances were men attending for the first time. We have developed and revamped our in-house facilitator training programme, this is delivered on a monthly basis online. Plans are being implemented to move back to in person training in 2023. We aim to have regional in person training across the UK on an annual basis for all clubs to attend. We will also be keeping the online in situ.

Our completely revamped website went online during the year with over 200,000 hits by the year end. We must thank The Bigger Boat for their assistance with providing this for us and for their continued support with any additional requests.

Andy's Man Club is solely donation led. Over the last 12 months we have received so much amazing support from the public to enable us to continue to do what we do and we are truly grateful for this. Sadly a lot of the support we receive is from families and friends who have tragically lost a loved one to suicide. We would like to take this opportunity to highlight that without this kind support we would not be able to continue to do what we do. We thank you for your support and for trusting us to try and prevent other families and friends going through such loss.

In terms of raising awareness and funds we were involved in a range of activities and promotions including:

- We were fortunate to be involved in the 2022 Global make some noise campaign, this is the official charity of Global, the media and entertainment group. There were several aspects to the campaign, one aspect involved Luke Ambler and Dan Rowe taking part in the 24 hour 3 peaks challenge that was screened live across all national radio stations. Luke and Dan joined Amanda Holden and her team and completed the mammoth challenge. In addition to this Elaine Roberts and Dan Rowe were invited to Global's make some noise ball and met with some celebrities to tell them all about Andy's Man Club. Once the campaign had ended Global invited Andy's Man Club to their Radio X headquarters to be presented with an amazing donation that would allow us to put in situ a Project Development Champion to work and cover the South East of England with the aim to develop and expand our service.
- Ricky Hatton "Hatton Vs Barrera" fight, Breaking the Stigma exhibition fight. The Ricky event was watched by thousands of people on sky sports. Andy's Man Club facilitators and attendees took part in the ring walks instead of ring girls which was an amazing experience for the men and also assisted to raise vital awareness.
- One of our Trustees and a facilitator from our Bury club paid a visit to parliament in December 2022 to sit in on question time and also speak with members of parliament to raise awareness of AMC.
- We saw featured promotional materials on Coronation Street, an ITV tv soap opera. The small token of the popular soap displaying one of our posters on their set led to a spike in enquiries to our central email account, this resulted in a spike in men attending the clubs and also a spike in organisations wanting to find out more about Andy's Man Club and how they could support their workforces. This led to an increase in us delivering our Andy's Man Club presentations to businesses and also a major spike in organisations requesting awareness materials to display. The power of a poster can not be underestimated.
- Andy's Man Club Halifax was awarded The Queen's Award for Voluntary Service in June 2022. We were presented this award at our Head Office in Halifax by the Lord Lieutenant of Halifax et al. Luke and Elaine also attended the Queen's Garden party representing the organisation and to celebrate the amazing work all our volunteers do and all other third sector organisations that are contributing to making a difference in society.

**Report of the Trustees
for the Year Ended 31st December 2022**

Partnerships

Over the year we have worked with an unrecordable amount of regional business and organisations to raise awareness of suicide prevention and Andy's Man Club. These partnerships are vital to embedding Andy's Man Club groups in each individual community. Each individual Andy's Man Club group has and continues to form partnerships in all areas of the UK. The support from organisations, communities and individuals in all our current communities has been phenomenal and we hope to continue forging vital relationships.

In addition to the above we have developed several partnerships on a national level, a few of these are detailed below:

Asda have been instrumental in supporting Andy's Man Club, Asda have allowed us to utilise their network of Community Champions across the UK. They have been extremely generous with supporting as many clubs as they can with supplies (Tea/Coffee/Milk). We have also received valuable support from Tesco, The Co-Op, and Morrison's and others who have been amazing wanting to support the clubs in their towns and cities.

Hallmark Cards approached Andy's Man Club wanting to raise awareness of suicide prevention and to support. We formed a partnership with Hallmark which is ongoing. So far this year we have seen the launch of AMC Fathers day cards in 2022 which were embedded in some leading supermarkets as well as online. This is initially a 3 year ongoing partnership with Hallmark and we plan on working together to introduce Andy's Man Club related cards for Key events over the coming years.

Partnership with **Royal Mail** which including staff all joining an Andy's Man Club talk and also stickers on several fleet of Royal mail vans from March 2022 and ongoing throughout the year.

Partnership with **Wagamama** - All year round and still continuing

FINANCIAL REVIEW

Financial position

Income for the year was £1,087,088 (2021: £522,274) an increase of £564,814 (108%). This very substantial increase was due to donations (£357,990) and fundraising activities (£206,824). We are very grateful to our supporters for their continued generosity.

Expenditure for the year £600,687 (2021: £367,994) an increase of £232,693 (63%).

Investment policy and objectives

The Trustees have the powers to invest in such assets as they see fit, with the understanding that the short term needs of the charity must be secured, together with a longer term view to protect the ongoing security of Andy's Man Club.

The Trustees aim to maintain healthy cash reserves in line with the Reserves Policy below and are developing systems to spread financial risk across a wider range of financial institutions and at the same time seeking a return on those investments.

**Report of the Trustees
for the Year Ended 31st December 2022**

FINANCIAL REVIEW

Reserves policy

The charity's free reserves, excluding fixed assets, at the year end were £1,181,734.

Andy's Man Club holds reserves so that in the event of donations being reduced or other shortfalls in income, there will be the capability to keep running whilst alternative funding is sought and/or to provide time to wind up the affairs of the organisation prior to closure. We also take into account the need to provide for the costs associated with cessation and for any potential opportunities that may arise.

Based on the agreed Reserves Policy, Andy's Man Club reserves are required to be in the range £400,000 to £725,000.

Provision	Minimum £	Maximum £
Income Risk Reserve	300,000	600,000
Cessation Reserve	25,000	25,000
Opportunity Reserve	50,000	75,000
Adversity Reserve	25,000	25,000
	<hr/>	<hr/>
	400,000	725,000
	<hr/>	<hr/>

The current level of reserves is significantly higher than the upper figure set within the policy and as such there is no concern that the level of reserves is insufficient. However, the reserves are higher than needed and we intend to accelerate our expansion of clubs to make appropriate use of these funds.

FUTURE PLANS

The strategic focus in 2022 was the continued growth in the number of clubs provided across the UK to enable our suicide prevention work to reach as many men as possible.

In 2022 we crossed the £1,000,000 turnover threshold, meaning we are now classified as a large charity. This impacts on the governance demands of the Charity Commission, including the requirement for a full audit to be carried out.

With this in mind, in 2023 we plan to further grow the number of clubs but also to thoroughly review our processes, policies and governance to ensure we are best prepared for the future.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity is private company, limited by guarantee, registered number 11118153, and is governed by its Memorandum and Articles of Association dated 19 December 2017.

The charity is registered with the Charity Commission for England and Wales, registered 23 August 2018 under charity number 1179647.

The charity is registered with the Office of the Scottish Regulator as a Scottish charity, registered 11 January 2022 under Scottish charity number SC051485.

**Report of the Trustees
for the Year Ended 31st December 2022**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The Trustees of Andy's Man Club are also the Directors for the purposes of company law. The governing document of Andy's Man Club requires a minimum of two Trustees/Directors with no specific upper limit. At the end of 2022 there were seven serving trustees.

Trustees/Directors terms run for a three year period at which point they may or may not be re-elected to the Board. There is no specified limit on the maximum term of office.

The Chair of Trustees, in conjunction with the rest of the Trustees are continually considering new potential candidates to add to the Trustee Board to bring relevant skills and experience to the charity.

Candidates to join the Board are subjected to interview by the Chair, together with other Trustees as required and invited to sit in on a Board meeting to ensure they and the existing trustees are confident of a good fit.

Appointments are confirmed by resolution of the Board, following which all relevant documentation is completed.

Organisational structure

Andy's Man Club's Board of Trustees meets approximately six times a year, or more often as required to address any necessary business. Trustees are responsible for the strategic direction and policy of Andy's Man Club as well as taking an oversight of the operations from a governance point of view.

Specific roles taken on by individual Trustees/Directors are Chairman, Treasurer and Secretary. The Chairman and Treasurer report regularly to the Board on issues that impact the charity both at scheduled Board meetings and, if necessary, in between meetings.

The Chairman has regular contact with the staff team to ensure the efficient reporting of the governance of operational matters. The Treasurer has similar arrangements with finance staff to enable the oversight of effective financial management.

In January 2022 there were seven members of staff working for the charity. By the end of the year this had increased to 15 with two more staff starting in January 2023.

Induction and training of new trustees

On appointment new trustees are provided with information on the organisation and their role as Trustee and are given access to the charity's communications systems and relevant documentation. All Trustees are encouraged to spend time in the organisation to develop their understanding of operations and are fully supported by the General Manager and other staff.

Wider network

The Trustees and staff recognise the immense value of the network of volunteer facilitators that run each of our groups across the UK and would like to take this opportunity to send them a heartfelt thank you. They are our biggest asset.

We also recognise the astounding support from organisations who support Andy's Man Club by donating and providing safe spaces for 2 hours on a weekly basis for us to host sessions.

At the end of the year there were over 900 facilitators giving tens of thousands of hours to supporting the charity and men's mental health.

Liability of members

The liability of members, in the event of the charity winding up, is limited to a sum not exceeding £10.

**Report of the Trustees
for the Year Ended 31st December 2022**

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

11118153 (England and Wales)

Registered Charity number

1179647

Registered office

Croft Myl
West Parade
Halifax
West Yorkshire
HX1 2EQ

Trustees

L B Ambler (Chair)
S D Tymon (Treasurer)
P C Waterworth (Secretary)
A Allison (resigned 20/7/22)
S I Lambert (appointed 20/7/23)
L R McQuade
E E Roberts
D Storey
R P Taylor

Company Secretary

P C Waterworth

Auditors

Riley & Co Limited
Statutory Auditor Chartered Accountants
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW

Key Management

General Manager - Sabrina Mullins

Bank

Lloyds Bank
16 Market Place
Oldham
OL1 1JG

Charity Number (Scotland) - SC051485

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Andys Man Club Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Report of the Trustees
for the Year Ended 31st December 2022

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Riley & Co Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 19/09/2023 and signed on its behalf by:



.....
L B Ambler - Trustee

**Report of the Independent Auditors to the Members of
Andys Man Club Limited (Registered number: 11118153)**

Opinion

We have audited the financial statements of Andys Man Club Limited (the 'charitable company') for the year ended 31st December 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st December 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note 17 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Report of the Independent Auditors to the Members of
Andys Man Club Limited (Registered number: 11118153)**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Report of the Independent Auditors to the Members of
Andys Man Club Limited (Registered number: 11118153)**

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the industry sector;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, taxation legislation and data protection, anti-bribery, employment, environmental and health and safety legislation;
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- Ensured laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was a susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations; and
- Understanding the design of the company's remuneration policies.

To address the risk of fraud through management bias and override of controls, we;

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested journal entries to identify unusual transactions;
- Assessed whether judgements and assumptions made in determining the accounting estimates set out in note 2 were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.

In response to the risks of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Reviewing correspondence with HMRC, relevant regulators and the company's legal advisors.

**Report of the Independent Auditors to the Members of
Andys Man Club Limited (Registered number: 11118153)**

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from the financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Victoria Atkinson BA FCA (Senior Statutory Auditor)
for and on behalf of Riley & Co Limited
Statutory Auditor Chartered Accountants
52 St Johns Lane
Halifax
West Yorkshire
HX1 2BW



Date: 20 September 2023

ANDYS MAN CLUB LIMITED

Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31st December 2022

	Notes	31/12/22 Unrestricted fund £	31/12/21 Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	2	682,186	324,196
Other trading activities	3	404,902	198,078
Total		<u>1,087,088</u>	<u>522,274</u>
EXPENDITURE ON			
Raising funds	4	1,531	681
Charitable activities	5		
General charitable activities		599,156	367,313
Total		<u>600,687</u>	<u>367,994</u>
NET INCOME		486,401	154,280
RECONCILIATION OF FUNDS			
Total funds brought forward		695,333	541,053
TOTAL FUNDS CARRIED FORWARD		<u><u>1,181,734</u></u>	<u><u>695,333</u></u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

ANDYS MAN CLUB LIMITED (REGISTERED NUMBER: 11118153)

Balance Sheet
31st December 2022

	Notes	31/12/22 Unrestricted fund £	31/12/21 Total funds £
FIXED ASSETS			
Intangible assets	11	179	-
Tangible assets	12	39,816	48,259
		<u>39,995</u>	<u>48,259</u>
CURRENT ASSETS			
Debtors	13	20,666	2,578
Cash at bank		1,134,115	648,275
		<u>1,154,781</u>	<u>650,853</u>
CREDITORS			
Amounts falling due within one year	14	(13,042)	(3,779)
		<u>1,141,739</u>	<u>647,074</u>
NET CURRENT ASSETS			
		<u>1,141,739</u>	<u>647,074</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>1,181,734</u>	<u>695,333</u>
NET ASSETS		<u>1,181,734</u>	<u>695,333</u>
FUNDS			
Unrestricted funds	15	1,181,734	695,333
TOTAL FUNDS		<u>1,181,734</u>	<u>695,333</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 19/09/2023..... and were signed on its behalf by:

Luke Ambler

.....
L B Ambler - Trustee

The notes form part of these financial statements

ANDYS MAN CLUB LIMITED
Cash Flow Statement
for the Year Ended 31st December 2022

	Notes	31/12/22 £	31/12/21 £
Cash flows from operating activities			
Cash generated from operations	1	497,291	171,996
Net cash provided by operating activities		<u>497,291</u>	<u>171,996</u>
Cash flows from investing activities			
Purchase of intangible fixed assets		(359)	-
Purchase of tangible fixed assets		(11,092)	(36,701)
Net cash used in investing activities		<u>(11,451)</u>	<u>(36,701)</u>
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period		485,840	135,295
Cash and cash equivalents at the end of the reporting period		<u>648,275</u>	<u>512,980</u>
Cash and cash equivalents at the end of the reporting period		<u>1,134,115</u>	<u>648,275</u>

The notes form part of these financial statements

ANDYS MAN CLUB LIMITED

Notes to the Cash Flow Statement
for the Year Ended 31st December 2022

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31/12/22	31/12/21
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	486,401	154,280
Adjustments for:		
Depreciation charges	19,715	15,965
Increase in debtors	(18,088)	(1,008)
Increase in creditors	9,263	2,759
	<u>497,291</u>	<u>171,996</u>
Net cash provided by operations	<u><u>497,291</u></u>	<u><u>171,996</u></u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/1/22	Cash flow	At 31/12/22
	£	£	£
Net cash			
Cash at bank	648,275	485,840	1,134,115
	<u>648,275</u>	<u>485,840</u>	<u>1,134,115</u>
Total	<u><u>648,275</u></u>	<u><u>485,840</u></u>	<u><u>1,134,115</u></u>

The notes form part of these financial statements

ANDYS MAN CLUB LIMITED

Notes to the Financial Statements for the Year Ended 31st December 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 33% on cost
Motor vehicles	- 20% on cost
Computer equipment	- 33% on cost

Tangible fixed assets costing more than £1,000 are capitalised and included at cost, including any incidental costs of acquisition.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of any restricted fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

ANDYS MAN CLUB LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31st December 2022

2. DONATIONS AND LEGACIES

	31/12/22	31/12/21
	£	£
Donations	681,986	299,196
Grants	200	25,000
	<u>682,186</u>	<u>324,196</u>

Grants received, included in the above, are as follows:

	31/12/22	31/12/21
	£	£
The Masonic Charitable Foundation	-	25,000
The Neighbourly Foundation	200	-
	<u>200</u>	<u>25,000</u>

3. OTHER TRADING ACTIVITIES

	31/12/22	31/12/21
	£	£
Fundraising events	404,673	188,598
Sale of goods	229	9,480
	<u>404,902</u>	<u>198,078</u>

4. RAISING FUNDS

Other trading activities

	31/12/22	31/12/21
	£	£
Event costs	1,531	681
	<u>1,531</u>	<u>681</u>

ANDYS MAN CLUB LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31st December 2022

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 6) £	Totals £
General charitable activities	590,708	8,448	599,156

6. SUPPORT COSTS

	Governance costs £
General charitable activities	8,448

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31/12/22 £	31/12/21 £
Auditors' remuneration	7,800	-
Depreciation - owned assets	19,535	15,965
Trademarks amortisation	180	-

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st December 2022 nor for the year ended 31st December 2021.

Trustees' expenses

During the year 2 trustee were paid a total of £1,413 in respect of travel costs reimbursed, these costs were incurred in performance of trustee duties.

9. STAFF COSTS

	31/12/22 £	31/12/21 £
Wages and salaries	237,173	170,158
Social security costs	16,231	10,238
Other pension costs	5,208	3,358
	<u>258,612</u>	<u>183,754</u>

The average monthly number of employees during the year was as follows:

	31/12/22	31/12/21
Charitable staff	10	7

No employees received emoluments in excess of £60,000.

ANDYS MAN CLUB LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31st December 2022

9. STAFF COSTS - continued

The number of staff expressed as a head count at December 2022 were 15.

The key management personnel of the charity have been identified as the Office Manager.

The aggregate employment benefits, including employer's national insurance and pension contributions, for these key management personnel for the year was £37,831 (2021 - £35,968). The salaries of the key management are set by the trustees, and then reviewed by the trustees.

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £
INCOME AND ENDOWMENTS FROM	
Donations and legacies	324,196
Other trading activities	198,078
Total	<u>522,274</u>
EXPENDITURE ON	
Raising funds	681
Charitable activities	
General charitable activities	367,313
Total	<u>367,994</u>
NET INCOME	154,280
RECONCILIATION OF FUNDS	
Total funds brought forward	541,053
TOTAL FUNDS CARRIED FORWARD	<u><u>695,333</u></u>

ANDYS MAN CLUB LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31st December 2022

11. INTANGIBLE FIXED ASSETS

	Trademarks £
COST	
Additions	359
AMORTISATION	
Charge for year	180
NET BOOK VALUE	
At 31st December 2022	<u>179</u>
At 31st December 2021	<u>-</u>

12. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Motor vehicles £	Computer equipment £	Totals £
COST				
At 1st January 2022	9,705	58,486	3,097	71,288
Additions	<u>3,710</u>	<u>-</u>	<u>7,382</u>	<u>11,092</u>
At 31st December 2022	<u>13,415</u>	<u>58,486</u>	<u>10,479</u>	<u>82,380</u>
DEPRECIATION				
At 1st January 2022	3,235	18,396	1,398	23,029
Charge for year	<u>4,394</u>	<u>11,696</u>	<u>3,445</u>	<u>19,535</u>
At 31st December 2022	<u>7,629</u>	<u>30,092</u>	<u>4,843</u>	<u>42,564</u>
NET BOOK VALUE				
At 31st December 2022	<u>5,786</u>	<u>28,394</u>	<u>5,636</u>	<u>39,816</u>
At 31st December 2021	<u>6,470</u>	<u>40,090</u>	<u>1,699</u>	<u>48,259</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/12/22 £	31/12/21 £
Prepayments	3,727	1,951
Accrued income	<u>16,939</u>	<u>627</u>
	<u>20,666</u>	<u>2,578</u>

ANDYS MAN CLUB LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31st December 2022

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/12/22	31/12/21
	£	£
Accruals	13,042	3,779
	<u>13,042</u>	<u>3,779</u>

15. MOVEMENT IN FUNDS

	At 1/1/22	Net movement in funds	At 31/12/22
	£	£	£
Unrestricted funds			
General fund	695,333	486,401	1,181,734
	<u>695,333</u>	<u>486,401</u>	<u>1,181,734</u>
TOTAL FUNDS	<u>695,333</u>	<u>486,401</u>	<u>1,181,734</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	1,087,088	(600,687)	486,401
	<u>1,087,088</u>	<u>(600,687)</u>	<u>486,401</u>
TOTAL FUNDS	<u>1,087,088</u>	<u>(600,687)</u>	<u>486,401</u>

Comparatives for movement in funds

	At 1/1/21	Net movement in funds	At 31/12/21
	£	£	£
Unrestricted funds			
General fund	541,053	154,280	695,333
	<u>541,053</u>	<u>154,280</u>	<u>695,333</u>
TOTAL FUNDS	<u>541,053</u>	<u>154,280</u>	<u>695,333</u>

ANDYS MAN CLUB LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31st December 2022

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	522,274	(367,994)	154,280
	<u>522,274</u>	<u>(367,994)</u>	<u>154,280</u>
TOTAL FUNDS	<u>522,274</u>	<u>(367,994)</u>	<u>154,280</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/1/21 £	Net movement in funds £	At 31/12/22 £
Unrestricted funds			
General fund	541,053	640,681	1,181,734
	<u>541,053</u>	<u>640,681</u>	<u>1,181,734</u>
TOTAL FUNDS	<u>541,053</u>	<u>640,681</u>	<u>1,181,734</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,609,362	(968,681)	640,681
	<u>1,609,362</u>	<u>(968,681)</u>	<u>640,681</u>
TOTAL FUNDS	<u>1,609,362</u>	<u>(968,681)</u>	<u>640,681</u>

ANDYS MAN CLUB LIMITED

**Notes to the Financial Statements - continued
for the Year Ended 31st December 2022**

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st December 2022.

17. FRC ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.

18. ULTIMATE CONTROLLING PARTY

The charity is under the control of the board of trustees.

ANDYS MAN CLUB LIMITED

Detailed Statement of Financial Activities
for the Year Ended 31st December 2022

	31/12/22 £	31/12/21 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	681,986	299,196
Grants	200	25,000
	<u>682,186</u>	<u>324,196</u>
Other trading activities		
Fundraising events	404,673	188,598
Sale of goods	229	9,480
	<u>404,902</u>	<u>198,078</u>
Total incoming resources	1,087,088	522,274
EXPENDITURE		
Other trading activities		
Event costs	1,531	681
Charitable activities		
Wages	237,173	170,158
Social security	16,231	10,238
Pensions	5,208	3,358
Insurance	2,467	5,403
Telephone	3,206	2,162
Postage and stationery	26,173	14,351
Advertising and promotions	1,206	32,269
Sundries	8,840	101
Rent and rates	35,579	40,902
Repairs and maintenance	350	-
Cleaning	22	-
Computer repairs and maintenance	335	-
Training	1,323	-
Travel and accommodation	15,967	9,731
Motor and vehicle costs	21,993	1,705
Bank and credit card charges	35	8
Staff expenses	10,683	-
Volunteer expenses	110	78
Merchandise	87,614	35,666
Group expenses	95,774	20,395
Trustees meeting costs	704	289
Carried forward	570,993	346,814

This page does not form part of the statutory financial statements

ANDYS MAN CLUB LIMITED

Detailed Statement of Financial Activities
for the Year Ended 31st December 2022

	31/12/22	31/12/21
	£	£
Charitable activities		
Brought forward	570,993	346,814
Patents and licences	180	-
Fixtures and fittings	4,394	3,235
Motor vehicles	11,696	11,698
Computer equipment	3,445	1,032
	<u>590,708</u>	<u>362,779</u>
Support costs		
Governance costs		
Auditors' remuneration	7,800	-
Accountancy fees	(94)	1,419
Legal and professional fees	26	2,602
Payroll costs	716	513
	<u>8,448</u>	<u>4,534</u>
Total resources expended	<u>600,687</u>	<u>367,994</u>
Net income	<u><u>486,401</u></u>	<u><u>154,280</u></u>

This page does not form part of the statutory financial statements

ANDYS MAN CLUB LIMITED

England & Wales - Charity number 1179647

Accounts

Andys Man Club Limited

Charity number 1179647

A company limited by guarantee number 11118153

Annual Report and Financial Statements for the year ended 31 December 2021



West Yorkshire Community Accounting Service

Andys Man Club Limited

Annual Report and Financial Statements for the year ended 31 December 2021

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Prepared by West Yorkshire Community Accountancy Service CIO

Andys Man Club Limited

Trustees' report for the year ended 31 December 2021

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
Luke Ambler	Chair	
Shaun Tymon	Treasurer	Appointed January 2021
Elaine Roberts		
Declan Storey		
Robert Taylor		
Adam Allison		
Leon McQuade		
Paul Waterworth	Secretary	Appointed January 2021
Alexander McClintock		Resigned February 2021
Charity number	1179647	Registered in England and Wales
Company number	11118153	Registered in England and Wales
Charity number	SC051485	Registered in Scotland

Registered and principal address	Bankers
Croft Myl	Lloyds Bank
West Parade	16 Market Place
Halifax	Oldham
HX1 2EQ	OL1 1JG

Independent examiner

Helen Galvin FCCA

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity is a company limited by guarantee and was formed on 19 December 2017. It is governed by a memorandum and articles of association, amended 22 August 2018. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £10.

The charity was also registered at OSCR (Office of the Scottish Charity Regulator) on the 12 January 2022

Method of recruitment and appointment of trustees

The trustees of the charity are also the directors for the purposes of company law and are appointed by the by the trustees at a duly convened meeting.

Andys Man Club Limited

Trustees' report (continued) for the year ended 31 December 2021

Objectives and activities

The charity's objects

For the public benefit, to promote and protect the mental health and wellbeing of men who are experiencing issues that are having a detrimental affect on their mental health and wellbeing by the provision of support and practical advice.

Public benefit statement

In setting our objectives and planning our activities our Trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of health and the saving of lives.

Achievements and performance

Club Development

We are very proud of the way we handled the global pandemic ensuring that we could safely remain open to ensure our service continued. In 2021, 28 additional Andys Man Club groups were opened and welcomed to the family, which took the total support groups at the end of 2021 to 72 groups. In addition to this, the online platform was left running as we were still seeing men wanting to use the platform due to anxieties surrounding Covid and geographical issues on attending an in-person club. The online platform regularly sees around 100 men attending a week. By the end of 2021 we were recording numbers of around 1,700 men attending Andys Man Club support groups per week.

Due to the expansion of the clubs, we now have a volunteer base of around 450 men that donate their time to opening the doors of Andys Man Club groups. Everyone of our volunteers is also a user of the service. In addition to this our volunteers attend events across the UK, take part in media publications speaking out about their experiences and also deliver presentations within businesses and organisations to raise awareness of Andys Man Club.

Our volunteers are the unsung heroes of Andys Man Club and the dedication and commitment from them all is astounding. We have adapted our training process due to Covid and this has now been developed to be delivered online, which assists us to reach many more volunteers due to geographical location and has been pivotal in the development and growth of Andys Man Club.

Employees

In 2021 we increased our staffing due to the demand on the service. In January 2021 we put in place two additional employees, a marketing and communications champion; to work on advertising and promoting the service and to also assist with building partnerships and relationships. An additional project development champion; to help support the existing Andys Man Club groups and also to focus on the development of additional groups. This allowed the additional project development champions to split their workload and take a more focused approach on specific areas. In March 2022 a trustee resigned from their duties and joined the staffing team. This was a project development champion role and their focus is to oversee the Andys Man Club groups in Scotland, whilst also focusing on the development of additional groups. Finally in October 2022, we welcomed a part-time administration assistant to the admin. team to help support the increase in workload with administration duties. We ended 2021 with a staffing team consisting of 8 employees.

Trustee Board

In January 2021 Andys Man Club made two additions to the trustee board and welcomed a new charity secretary and a treasurer who have been detrimental to the development and governance of Andys Man Club.

Andys Man Club Limited

Trustees' report (continued) for the year ended 31 December 2021

Achievements and performance (continued)

Additional achievements:

Andys Man Club in addition to being registered with England and Wales Charity Commission is now also registered with The OSCR Scottish Charity Regulator.

Andys Man Club Halifax was awarded the Queen's award for voluntary service in August 2021.

Throughout 2021, Andys Man Club has formed many partnerships with businesses and organisations a few as listed are; Hallmark Cards, Royal Mail, Britvic and Asda. Currently Hallmark are producing an Andys Man Club greetings card that is sold within every Tesco in the UK. Royal Mail at present are sporting our logo on all their Yorkshire vehicles to raise awareness whilst we deliver presentations across all their branches. Britvic are supporting Andys Man Club with refreshments for the groups and supporting us with any events that we have. Asda is currently providing all of our support groups via their community champions with supplies of coffee, tea and biscuits. Our project development champions deliver over 100 presentations a month to a wide variety of organisations from businesses, third sector organisations to public services.

Our biggest achievement of 2021 is opening the doors of our clubs, continuing to provide support across the UK whilst opening more sustainable groups to support more men of the UK. Although we have 72 groups we are one club, with one aim, to help one guy, to save a life.

Financial review

The net income for the year was £154,281.

The financial position is monitored regularly. A medium term financial plan (MTFP) for 5 years is maintained and income /expenditure is reviewed by the Board at monthly meetings. Where it is considered that this has a material impact on the MTFP the plan is amended accordingly. As a growing organisation it is recognised that income needs to keep pace with that growth. The financial monitoring separates out income needed to fund existing costs from new income needed to fund expansion. This ensures that new expenditure decisions are only made when income and reserves are sufficient. Income is also monitored by geographical region each month.

At the time of signing these accounts, the charity has been impacted by the global Covid-19 virus. The trustees have reassessed the charity's ability to continue for at least 12 months from the date that the accounts are approved and conclude that no material uncertainties exist that cast significant doubt on the charity's ability to continue as a going concern.

Reserves policy

The charity's free reserves, excluding fixed assets, at the year end were £647,075.

Andys Man Club holds reserves so that in the event of donations being reduced or funding being withdrawn by our current funders, there will be the capability to keep running whilst alternative funding is sought and/or to provide time to wind the affairs of the organisation prior to closure.

The amount held in the reserves account will be calculated with reference to changes in operational running costs that may have occurred in the previous year.

It is the charity's policy to hold 6 – 12 months running costs (£184,943 to £369,886). This level of reserves will be reviewed on an annual basis and/or in the light of changes to our commitments.

Prudent budget assumptions were made for 2021 as the pace of recovery from the financial impact of Covid was uncertain. In the event income recovered better than anticipated, particularly in the last quarter, whereas expenditure on events, promotions and travel were still lower than budgetary provision. This meant that at the year end the level of balances significantly exceeded the reserves policy target. These additional funds will be used to accelerate the growth of the organisation to allow Andys Man Club to reach even more men in need of support. The medium term financial plan will be kept under review to ensure that funds are utilised in a way that will best promote the objectives of the charity and maintain the level of reserves within the policy target.

Andys Man Club Limited

Trustees' report (continued) for the year ended 31 December 2021

Plans for future periods

Our main priority is to reach as many men as possible on a weekly basis. To do this we have an ambitious growth plan which aims to increase the number of clubs over the next three years from 72 at the end of 2021 to 172, 282, 392 respectively. We will be ensuring that the staff and back office systems are in place to deliver this growth.

We also are refining our facilitator training programme to cope with the increased demand and to ensure our people provide the best service as well as feeling supported.

We will continue to expand our work with partners to get the message out that there is a place for men to talk and also to and to provide links with organisations that are able to compliment our work.

Statement of trustees' responsibilities

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees report and the financial statements in accordance with the applicable law and UK Accounting Standards.

Company law requires the trustees to prepare financial accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

select suitable accounting policies and apply them consistently;

observe the methods and principles in the Charities SORP;

make judgements and estimates that are reasonable and prudent;

state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;

prepare the accounts on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP (FRS102)), and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Signed on behalf of the board of trustees on

Signed: (Trustee)

Name:

Andys Man Club Limited

Independent examiner's report to the trustees of Andys Man Club Limited

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 December 2021, which are set out on pages 7 to 13.

Responsibilities and basis of report

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charitable company's gross income exceeded £250,000 your examiner must be a fellow of a body listed in section 145 of the 2011 Act.

I confirm that I am qualified to undertake the examination because I am a fellow of ACCA which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Name: Helen Galvin FCCA

Date:

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Andys Man Club Limited
Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 December 2021

	Notes	2021 Total funds £	2020 Total funds £
Income from:			
Donations and legacies	(2)	299,195	78,933
Charitable activities	(3)	25,000	13,359
Other trading activities	(4)	198,078	221,765
Total income		<u>522,273</u>	<u>314,057</u>
Expenditure on:			
Charitable activities	(5)	<u>367,992</u>	<u>158,675</u>
Total expenditure		<u>367,992</u>	<u>158,675</u>
Net movement in funds		154,281	155,382
Fund balances brought forward		<u>541,053</u>	<u>385,671</u>
Fund balances carried forward		<u>695,334</u>	<u>541,053</u>

All incoming resources and resources expended derive from continuing activities.

Andys Man Club Limited

Balance sheet

as at 31 December 2021

	2021	2020
	Total	Total
	£	£
Fixed assets		
Tangible assets	(6) <u>48,259</u>	<u>27,523</u>
Total fixed assets	<u>48,259</u>	<u>27,523</u>
Current assets		
Debtors and prepayments	(7) 2,578	1,570
Cash at bank	<u>648,276</u>	<u>512,980</u>
Total current assets	<u>650,854</u>	<u>514,550</u>
Current liabilities:		
amounts falling due within one year		
Accruals	<u>3,779</u>	<u>1,020</u>
Total current liabilities	<u>3,779</u>	<u>1,020</u>
Net current assets	<u>647,075</u>	<u>513,530</u>
Net assets	<u>695,334</u>	<u>541,053</u>
Funds		
Unrestricted funds	<u>695,334</u>	<u>541,053</u>
Total funds	<u>695,334</u>	<u>541,053</u>

For the year ending 31 December 2021 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476. The trustees (who also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2019).

The financial statements were approved by the board of trustees on

Signed: (Trustee)

Name:

Andys Man Club Limited
Statement of cash flows
for the year ended 31 December 2021

	2021 £	2020 £
Cash flows from operating activities:		
Net cash provided by (used in) operating activities	<u>171,997</u>	<u>161,176</u>
Cash flows from investing activities:		
Purchase of tangible fixed assets	<u>(36,701)</u>	<u>(34,587)</u>
Net cash provided by (used in) investing activities	<u>(36,701)</u>	<u>(34,587)</u>
Change in cash and cash equivalents in the reporting period	135,296	126,589
Cash and cash equivalents at the beginning of the reporting period	<u>512,980</u>	<u>386,391</u>
Cash and cash equivalents at the end of the reporting period	<u>648,276</u>	<u>512,980</u>

	2021 £	2020 £
Reconciliation of net movement in funds to net cash flow from operating activities		
Net movement in funds for the reporting period	154,281	155,382
Adjustments for:		
Depreciation charges	15,965	7,064
Increase in debtors and prepayments	(1,008)	(1,570)
Increase in accruals	<u>2,759</u>	<u>300</u>
Net cash provided by (used in) operating activities	<u>171,997</u>	<u>161,176</u>

	2021 £	2020 £
Analysis of cash and cash equivalents		
Notice deposits (less than 30 days)	<u>648,276</u>	<u>512,980</u>
Total cash and cash equivalents	<u>648,276</u>	<u>512,980</u>

Andys Man Club Limited

Notes to the accounts

for the year ended 31 December 2021

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102. There has been no change to the accounting policies since last year. No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets

Tangible fixed assets costing more than £1,000 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Computer equipment: over 3 years

Motor vehicles: over 5 years

Furniture and equipment ; over 3 years

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Fund accounting

All funds are unrestricted which are available for the discretion of the trustees in furtherance of the general objectives of the charity.

Andys Man Club Limited
Notes to the accounts continued
for the year ended 31 December 2021

1 Accounting policies (continued)

Leases

Rents under operating leases are charged on a straight line basis over the lease term or to an earlier date if the lease can be determined without financial penalty.

2 Donations and legacies

	2021 Total funds £	2020 Total funds £
General donations	<u>299,195</u>	<u>78,933</u>

3 Charitable activities

	2021 Total funds £	2020 Total funds £
The Masonic Charitable Foundation	25,000	-
Lloyds Fund	-	3,359
Calderdale small grant covid-19	-	10,000
	<u>25,000</u>	<u>13,359</u>

4 Other trading activities

	2021 Total funds £	2020 Total funds £
Fundraising	188,598	205,743
Sale of goods	9,480	16,022
	<u>198,078</u>	<u>221,765</u>

5 Charitable activities expenditure

	2021 Activities undertaken directly £	2021 Support costs £	2021 Total funds £	2020 Total funds £
Charitable activities	<u>278,677</u>	<u>89,315</u>	<u>367,992</u>	<u>158,675</u>
	<u>278,677</u>	<u>89,315</u>	<u>367,992</u>	<u>158,675</u>

Support costs

	2021 Total funds £	2020 Total funds £
Office costs	50,849	20,828
Management, finance and administration support	34,364	27,856
Legal and professional	2,602	4,028
Governance	1,500	840
	<u>89,315</u>	<u>53,552</u>

Andys Man Club Limited
Notes to the accounts continued
for the year ended 31 December 2021

5 Charitable activities expenditure continued		2021	2020
		Total	Total
		funds	funds
		£	£
Salaries and NI	(5a)	183,754	71,419
Advertising and promotions		32,269	6,128
Events		681	355
Group expenses		20,395	8,511
Independent examination		1,419	840
Merchandise		35,666	25,630
Office supplies and admin expenses		9,947	6,674
Other expenses		99	169
Legal and professional fees		2,602	4,028
Postage		6,574	3,446
Rent and rates		40,902	14,154
Training		-	4,703
Travel and accommodation		9,731	1,224
Trustees meetings		289	191
Volunteer expenses		78	225
Vehicle expenses		1,705	3,345
Insurance		5,403	204
Depreciation		15,965	7,064
Payroll costs		513	365
		<u>367,992</u>	<u>158,675</u>

5a Staff costs and numbers	2021	2020
	£	£
Gross salaries	170,158	68,575
Social security costs	14,238	5,470
Employment allowance	(4,000)	(4,000)
Pensions	3,358	1,374
	<u>183,754</u>	<u>71,419</u>

The average number employees during the year was 7.1, being an average of 7 full time equivalent (2020: 3.3, 3.3 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme	2021	2020
	£	£
Costs of the scheme to the charity for the year	3,358	1,374

Andys Man Club Limited
Notes to the accounts continued
for the year ended 31 December 2021

6 Tangible assets	Furniture and equipment	Computer equipment	Motor Vehicles	Total
<u>Cost</u>	£	£	£	£
At 1 January 2021	-	1,099	33,488	34,587
Additions	9,705	1,998	24,998	36,701
At 31 December 2021	<u>9,705</u>	<u>3,097</u>	<u>58,486</u>	<u>71,288</u>
 <u>Depreciation</u>				
At 1 January 2021	-	366	6,698	7,064
Charge for year	3,235	1,032	11,698	15,965
At 31 December 2021	<u>3,235</u>	<u>1,398</u>	<u>18,396</u>	<u>23,029</u>
 <u>Net book value</u>				
At 31 December 2021	<u>6,470</u>	<u>1,699</u>	<u>40,090</u>	<u>48,259</u>
At 31 December 2020	<u>-</u>	<u>733</u>	<u>26,790</u>	<u>27,523</u>

7 Debtors and prepayments	2021	2020
	£	£
Prepayments	1,951	1,570
Accrued income	627	-
	<u>2,578</u>	<u>1,570</u>

8 Related party transactions

Trustee expenses

During the year 1 trustees were paid a total of £81 in respect of travel (previous year: No trustees were paid).

Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year.

Other transactions with trustees or related parties

			2021	2020
			£	£
Name of trustee	Relationship to	Description of transaction		
Leon McQuade	Director/Trustee	Leon McQuade is a director of Think Cloud. Andys Man Club purchased laptops and received professional services from Think Cloud during the previous year.	-	2,940
			<u>-</u>	<u>2,940</u>

ANDYS MAN CLUB LIMITED

England & Wales - Charity number 1179647

Accounts

Andys Man Club Limited

Charity number 1179647

A company limited by guarantee number 11118153

Annual Report and Financial Statements for the year ended 31 December 2020



West Yorkshire Community Accounting Service

Andys Man Club Limited

Annual Report and Financial Statements for the year ended 31 December 2020

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Prepared by West Yorkshire Community Accounting Service

Andys Man Club Limited

Trustees' report for the year ended 31 December 2020

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
Luke Ambler	Chair	
Shaun Tymon	Treasurer	Appointed January 2021
Elaine Roberts		
Alexander McClintock		Resigned February 2021
Declan Storey		
Robert Taylor		
Adam Allison		
Leon McQuade		
Paul Waterworth		Appointed January 2021
Charity number	1179647	Registered in England and Wales
Company number	11118153	Registered in England and Wales
Registered and principal address	Bankers	
Croft Myl	Lloyds Bank	
West Parade	16 Market Place	
Halifax	Oldham	
HX1 2EQ	OL1 1JG	

Independent examiner

Helen Galvin FCCA

West Yorkshire Community Accounting Service

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity is a company limited by guarantee and was formed on 19 December 2017. It is governed by a memorandum and articles of association, amended 22 August 2018. The liability of the members in the event of the company being wound up is limited to a sum not exceeding £10.

Method of recruitment and appointment of trustees

The trustees of the charity are also the directors for the purposes of company law and are appointed by the members by ordinary resolution.

Objectives and activities

The charity's objects

For the public benefit, to promote and protect the mental health and wellbeing of men who are experiencing issues that are having a detrimental affect on their mental health and wellbeing by the provision of support and practical advice.

Public benefit statement

In setting our objectives and planning our activities our Trustees have given serious consideration to the Charity Commission's general guidance on public benefit and in particular the advancement of health and the saving of lives.

Andys Man Club Limited

Trustees' report (continued) for the year ended 31 December 2020

Objectives and activities (continued)

Achievements and performance

In January 2020 we hired a part time administration assistant to assist with all office duties.

In the first quarter of the year pre-covid we had 28 face to face support groups running across the UK and Scotland with just under 1,000 men attending on a Monday evening.

In March when the UK and Scotland went into lockdown the board made the decision on the 12th of March 2020 to close the face to face support groups for the foreseeable future. Staff were sent home whilst the board discussed the next steps.

It was decided at the end of March that we would trial running a few groups online to see if it would be viable to provide an online service as a temporary measure whilst the lockdown measures were in place. After a very successful trial the decision was made to not furlough employees and for them to work from home whilst training all facilitators on how Andys Man Club would run online. This was a major achievement with employees being trained. They then went onto train (online via google suite) over 200 volunteers on how the online groups would be facilitated and how Andys Man Club would be providing the service whilst in lockdown. Systems were established and we created an online platform supporting over 400 men on a Monday evening.

The online platform was utilised out of the Monday evening sessions for gentlemen to come together in very hard times to host social events to provide a form of connection to help ease the social isolation that they were all facing. We successfully managed to run all 28 groups individually online through lockdown and also ran national new members groups. We had no major issues or problems once the groups were established and running and our volunteers, trustees and employees worked tirelessly to assist Andys Man Club to support the men across the UK and Scotland.

In September 2020 the decision was made to begin to reopen the face to face groups alongside keeping a national online meeting as an option for men to attend. This was a challenge but a major achievement. Face to face groups began to reopen with all covid measures in place and government restrictions regarding group sizes adhered to. Due to the size of some of our groups we had to open additional venues to accommodate the numbers. In some locations instead of having one Andys Man Club we now have 2-3 clubs. We have to implement processes to be able to ensure that we were able to keep the clubs covid secure.

The online platform has allowed us to grow. Andys Man Club entered lockdown with 28 face to face groups and now we currently have 44 in person groups with a national online group. Due to the demand on the service and to support the growth of Andys Man Club, in September we hired a full-time project development worker to assist our existing support worker to provide support to our volunteers and clubs. With the new measures in place we saw an increase in workload due to all the additional procedures in place.

The online system brought benefits to the service for the first-time men who were not within the catchment area of a group were able to attend. This has opened up new opportunities for Andys Man Club enabling us to train facilitators attending online for new groups. Through covid we have continued to provide facilitator training which has been utilised online, in addition to this we have been delivering awareness presentations to organisations across the UK via the online platform.

The face to face meetings are now all running again, meeting all government and covid regulations with around 700 men attending across the UK and Scotland on a Monday evening.

Andys Man Club Limited

Trustees' report (continued) for the year ended 31 December 2020

Financial review

The net income for the year was £155,382.

We have reviewed the financial position of Andys Man Club Limited. A five year forecast has been produced and agreed by the Board. This has taken into account the impact of covid 19 on income levels and a very cautious return to pre covid levels. Taking this into account as well as the healthy level of reserves we are acknowledge that there are no material uncertainties and we have concluded that the organisation can continue and be treated as a going concern in the next three years.

Reserves policy

The charity's free reserves, excluding fixed assets, at the year end were £513,530.

Andys Man Club Limited holds reserves so that in the event of donations being reduced or funding being withdrawn by our funders, there will be the capability to keep running whilst alternative funding is sought and/or to provide time to wind up the affairs of the organisation prior to closure.

The amount held in the reserves account will be calculated with reference to any changes in operational running costs that have occurred in the previous year.

It is the charity's policy to hold 6 – 12 months running costs (£79,340 - £158,675). This level of reserves will be reviewed on an annual basis and/or in the light of changes to our commitments.

The reserves are currently high but over the next 4/5 years they will reduce significantly based on our medium term financial plan. This is due to the planned growth in numbers of clubs. We had 37 clubs at the end of 2020 and financial plans budget for 60 by the end of the year 2021. We are now at 57. We have budgeted to reach 124 clubs by the end of 2025 with reserves dropping to around 5 months running costs.

Andys Man Club Limited

Trustees' report (continued) for the year ended 31 December 2020

Statement of trustees' responsibilities

The trustees (who are also the directors for the purposes of company law) are responsible for preparing the Trustees report and the financial statements in accordance with the applicable law and UK Accounting Standards.

Company law requires the trustees to prepare financial accounts for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;

- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are reasonable and prudent;

- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;

- prepare the accounts on a going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Charities SORP (FRS102)), and in accordance with the special provisions of the Companies Act 2006 relating to small companies.

Signed on behalf of the board of trustees on 12/07/2021

Luke Ambler (Trustee)

Andys Man Club Limited

Independent examiner's report to the trustees of Andys Man Club Limited

I report to the charity trustees on my examination of the accounts of the charitable company for the year ended 31 December 2020, which are set out on pages 7 to 13.

Responsibilities and basis of report

As the charity's trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act.

I confirm that I am qualified to undertake the examination because I am a member of ACCA which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:  Name: Helen Galvin FCCA

13/07/2021

West Yorkshire Community Accounting Service

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Andys Man Club Limited
Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 December 2020

	Notes	2020 Total funds £	2019 Total funds £
Income from:			
Grants and donations	(2)	92,292	162,592
Fundraising		205,742	236,549
Merchandise sales		14,171	7,479
Sales commission		1,852	2,923
Total income		<u>314,057</u>	<u>409,543</u>
Expenditure on:			
Salaries and NI	(3)	71,419	44,999
Advertising and promotions		6,128	25,778
Events		355	10,223
Group expenses		8,511	12,504
Independent examination		840	720
Merchandise		25,630	9,522
Office supplies and admin expenses		6,674	3,539
Other expenses		169	200
Legal and professional fees		4,028	132
Postage		3,446	861
Rent and rates		14,154	7,140
Training		4,703	5,777
Travel and accommodation		1,224	5,878
Trustees meetings		191	1,334
Volunteer expenses		225	5,283
Vehicle expenses		3,345	335
Insurance		204	151
Depreciation		7,064	-
Payroll costs		365	325
Total expenditure		<u>158,675</u>	<u>134,701</u>
Net income		<u>155,382</u>	<u>274,842</u>
Fund balances brought forward		<u>385,671</u>	<u>110,829</u>
Fund balances carried forward		<u>541,053</u>	<u>385,671</u>

All incoming resources and resources expended derive from continuing activities.

Andys Man Club Limited

Balance sheet

as at 31 December 2020

	2020	2019
	Total £	Total £
Fixed assets		
Tangible assets (4)	<u>27,523</u>	<u>-</u>
Total fixed assets	<u>27,523</u>	<u>-</u>
Current assets		
Prepayments	1,570	-
Cash at bank	<u>512,980</u>	<u>386,391</u>
Total current assets	<u>514,550</u>	<u>386,391</u>
Current liabilities: amounts falling due within one year		
Accruals	<u>1,020</u>	<u>720</u>
Total current liabilities	<u>1,020</u>	<u>720</u>
Net current assets	<u>513,530</u>	<u>385,671</u>
Net assets	<u>541,053</u>	<u>385,671</u>
Funds		
Unrestricted funds	<u>541,053</u>	<u>385,671</u>
Total funds	<u>541,053</u>	<u>385,671</u>

For the year ending 31 December 2020 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charitable company to obtain an audit of its accounts for the year in question in accordance with section 476. The trustees (who also the directors for the purposes of company law) acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with FRS 102 (effective January 2019).

The financial statements were approved by the board of trustees on 12/07/2021

Luke Ambler (Trustee)

Andys Man Club Limited

Notes to the accounts

for the year ended 31 December 2020

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102. There has been no change to the accounting policies since last year. No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Donated goods for resale are valued at the amount actually realised upon their sale.

Donated assets, facilities or services are valued at their estimated value to the charity. This is the price that the charity estimates it would pay in the open market for equivalent items; or services and facilities of equivalent utility to the charity.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets

Tangible fixed assets costing more than £1,000 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Computer equipment: over 3 years

Motor vehicles: over 5 years

Andys Man Club Limited
Notes to the accounts
for the year ended 31 December 2020

1 Accounting policies (continued)

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Fund accounting

All the funds of the charity are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Andys Man Club Limited
Notes to the accounts continued
for the year ended 31 December 2020

2 Grants and donations	2020	2019
	Total funds	Total funds
	£	£
Tudor Trust	-	20,000
Aviva Community Fund	-	25,000
Lloyds Fund	3,359	-
Calderdale small grant covid-19	10,000	-
Donations	78,933	117,592
	<u>92,292</u>	<u>162,592</u>

3 Staff costs and numbers	2020	2019
	£	£
Gross salaries	68,575	44,119
Social security costs	5,470	3,717
Employment allowance	(4,000)	(3,717)
Pensions	1,374	881
	<u>71,419</u>	<u>44,999</u>

The average number employees during the year was 3.3 (2019: 2). There were no employees with emoluments above £60,000.

Defined contribution pension scheme	2020	2019
	£	£
Costs of the scheme to the charity for the year	1,374	881

4 Tangible assets	Computer equipment	Motor Vehicles	Total
	£	£	£
<u>Cost</u>			
At 1 January 2020	-	-	-
Additions	1,099	33,488	34,587
At 31 December 2020	<u>1,099</u>	<u>33,488</u>	<u>34,587</u>
<u>Depreciation</u>			
At 1 January 2020	-	-	-
Charge for year	366	6,698	7,064
At 31 December 2020	<u>366</u>	<u>6,698</u>	<u>7,064</u>
<u>Net book value</u>			
At 31 December 2020	<u>733</u>	<u>26,790</u>	<u>27,523</u>
At 31 December 2019	<u>-</u>	<u>-</u>	<u>-</u>

Andys Man Club Limited
Notes to the accounts continued
for the year ended 31 December 2020

5 Related party transactions

Trustee expenses

No trustee received any expenses during this year or the previous year.

Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year.

Other transactions with trustees or related parties

			2020	2019
			£	£
Name of trustee or related party	Relationship to charity	Description of transaction		
Leon McQuade	Director/Trustee	Leon McQuade is a director of Think Cloud. Andys Man Club purchased laptops and received professional services from Think Cloud during the year.	2,940	-
			<u>2,940</u>	<u>-</u>

Andys Man Club Limited

Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 December 2020

	2020	2019	2020	2019	2020	2019
	Unrestricted	Unrestricted	Restricted	Restricted	Total	Total
	funds	funds	funds	funds	funds	funds
	£	£	£	£	£	£
Income						
Grants and donations	92,292	142,592	-	20,000	92,292	162,592
Fundraising	205,742	236,549	-	-	205,742	236,549
Merchandise sales	14,171	7,479	-	-	14,171	7,479
Sales commission	1,852	2,923	-	-	1,852	2,923
Total income	314,057	389,543	-	20,000	314,057	409,543
Expenditure						
Salaries and NI	71,419	4,627	-	40,372	71,419	44,999
Advertising and promotions	6,128	25,778	-	-	6,128	25,778
Events	355	10,223	-	-	355	10,223
Group expenses	8,511	12,504	-	-	8,511	12,504
Independent examination	840	720	-	-	840	720
Merchandise	25,630	9,522	-	-	25,630	9,522
Office supplies and admin expenses	6,674	3,539	-	-	6,674	3,539
Other expenses	169	200	-	-	169	200
Legal and professional fees	4,028	132	-	-	4,028	132
Postage	3,446	861	-	-	3,446	861
Rent and rates	14,154	7,140	-	-	14,154	7,140
Training	4,703	5,777	-	-	4,703	5,777
Travel and accommodation	1,224	5,878	-	-	1,224	5,878
Trustees meetings	191	1,334	-	-	191	1,334
Volunteer expenses	225	5,283	-	-	225	5,283
Vehicle expenses	3,345	335	-	-	3,345	335
Insurance	204	151	-	-	204	151
Depreciation	7,064	-	-	-	7,064	-
Payroll costs	365	325	-	-	365	325
Total expenditure	158,675	94,329	-	40,372	158,675	134,701
Net income / (expenditure)	155,382	295,214	-	(20,372)	155,382	274,842
Fund balances brought forward	385,671	90,457	-	20,372	385,671	110,829
Fund balances carried forward	541,053	385,671	-	-	541,053	385,671