

Charity Number: 1179629

FACE - Family and Community Enterprise

Report and financial statements

For the year ended 31 March 2022

FACE - Family and Community Enterprise

Contents

	Page
Annual Report	3 - 7
Review of activities	8-11
Independent Examiners Report	12
Statement of Financial Activities	13
Balance Sheet	14
Notes to the financial statements	15-17

FACE - Family and Community Enterprise



ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2022

Foreword

The Trustees of FACE - Family and Community Enterprise (FACE) present the Annual Report and Financial Statements for the year ended 31 March 2022. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP), Accounting and Reporting by Charities (FRS 102) in preparing the annual report and financial statements of the charity.

Reference and Administrative Details

Charity Name	FACE - Family and Community Enterprise
Charity Registration number	1179629
Principal office address	Bangor Street Community Centre Norwich Street Blackburn Lancashire BB1 6NZ
Trustees	Salman Bhaodin Talha Lorgat Mohammed Hansrot (resigned April 2021) Sabahnor Patel (appointed September 2021)

The appointment of members of the Board of Trustees shall be reviewed every year using procedures set out by the Board of Trustees.

Bank	NatWest Bank 35 King William Street Blackburn Lancashire BB1 7DJ
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Accountants	H&A Consultancy Services Ltd Ground Floor Front 185 Audley Range Blackburn Lancashire BB1 1TH
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ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their report and financial statements for the year ended 31 March 2022. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP), Accounting and Reporting by Charities (FRS 102) in preparing the annual report and financial statements of the charity.

Structure, Governance and Management

FACE was initially established in 2014 as a community development organisation and registered with the Charity Commission on 21st August 2018. The charity is governed by its Memorandum and Articles of Association dated 10th November 2017.

The board of trustees remain responsible for the overall governance, management and control of the charity. Day to day management is delegated to the core staff team and development lead who report back regularly in monthly team meetings, quarterly review presentations and line management supervision.

Method of Appointment or Election of Trustees

Trustees are elected and co-opted under the terms of the Articles of Association. A minimum of three trustees must be appointed. There is no maximum.

All those wishing to be a trustee must support the aims of the charity and applications to become a trustee are in a form approved by the existing trustees.

Newly appointed trustees are provided with comprehensive induction to FACE's provision, including key information about the organisation's development, governance and safeguarding.

Risk Management

The major risks to which the charity is exposed have been identified and considered, with a striving commitment to ensure these are effectively managed. The trustees and core senior team continue to review and identify risk and respond accordingly using a managed and smart approach.

Reserves Policy

The Trustees have examined the charities requirements for reserves in light of the main risks to the organisation. A policy has been established whereby the unrestricted funds not committed or invested in tangible fixed assets held by FACE should be not less than an amount equivalent to three months' expenditure if at all possible.

The reserves are needed to meet the working capital requirements of the service and the trustees are confident that at this level they would be able to continue the activities of FACE to meet the needs of the community in the event of a significant drop in funding.



ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Objectives and Activities

The charitable objects as registered with the Charity Commission and stated in the Memorandum and Articles of Association are:

FACE is a non-profit organisation which endeavours to promote and organise community events and activities involving the local areas of Blackburn with Darwen, Lancashire. We are a leading movement in building a more integrated society. We work on a local level to connect people together across all ages and walks of life.

Established in 2014 as a community development body, FACE is a growing team which works closely with local authorities, emergency services, community organisations as well as schools and diverse sporting and religious bodies.

We deliver sports coaching, education and personal development programmes, providing young people and adults with opportunities to change their lives for the better.

Our Goal:

To educate, motivate and inspire current and future generations, building better communities for all.

We aim to achieve our goal by delivering in five areas:

Sport

We strive to provide sporting opportunities for children, young people and adults and those with physical or mental disabilities. We also deliver girls only sessions and manage a Centre of Sporting Excellence.

Community Cohesion

We aim to engage some of the most hard to reach people in the community by delivering sports coaching and a range of alternative activity sessions at times when they could otherwise become engaged in anti-social behaviour and / or social isolation.

Health

Using sport, fitness and nutrition we deliver a range of programmes to improve the health and wellbeing of local communities.

Education

We develop partnerships with schools to create community hubs and also deliver a range of educational programmes to all, using FACE as a hook to engage people.

Charities

Charity work has always been an intrinsic element of life at FACE. FACE assists multiple charities to raise vital funds by facilitating various events throughout the year; as well as increasing awareness of their work.



ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2022

Values

At the core of everything we do as an organisation are our values:

Local – National

We maximise our local impact, supported by national influence, efficiencies and scale.

- We use local knowledge to work with our local communities.
- We seek opportunities to increase the number of people benefiting from our programmes.
- We work collaboratively across the organisation to support our colleagues and maximize our efficiency and effectiveness.

Challenging – Humble

We strive for continuous improvement, with understanding and respect for all those we work with.

- We develop by sharing feedback with colleagues and partners.
- We look for improvements in what we do and how we do it.
- We seek, understand and respect other people's point of view.
- We trust in each other to make the right decisions for FACE to support our mission.

Professional – Real

We are true to ourselves, and commit to always perform at our best

- We have high standards and take pride in all we do.
- We learn from our mistakes.
- We have a warm and approachable culture.

Public Benefit

The trustees have a duty to comply with Section 17 of The Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit. The trustees consider the aims, objectives and activities of the charity and compare these with the achievements and outcomes of the various programmes, reviewing the benefits brought to the public the charity seeks to help by each key activity. The trustees have referred to the Charity Commission's guidance on public benefit in undertaking the public benefit duty.

The Trustees can confirm that the Charity has fulfilled the public benefit requirement and that this requirement is strongly embedded within the policies and procedures of the organisation.

Trustees' Responsibility For The Financial Statements

The Board of Trustees is charged under charity and corporate law to prepare the Trustee's Annual Report and Financial Statements in accordance with applicable law and United Kingdom Accounting Standards, including FRS102.

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the Charity's financial activities during the year and its financial position at the end of the year.

- Selecting suitable accounting policies and applying them consistently
- Making judgements that are reasonable and prudent
- Stating whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures from those being disclosed and explained in the financial statements



ANNUAL REPORT

FOR THE YEAR ENDED 31 MARCH 2022

- Preparing the financial statements on the *going concern* basis unless it is inappropriate to presume that the Charity will continue in operation
- Keeping proper accounting records which disclose with proper accuracy, at any time, the financial position of the Charity. They must also enable the Trustees to ensure that the financial statements comply with the requirements of the Charities Act 2011, the applicable Charities (accounts and reports) regulations and the provisions of the Memorandum and Articles of Association
- Safeguarding the assets of the Charity by taking reasonable steps in the prevention and detection of fraud and other irregularities

The Board of Trustees confirms that it has met the responsibilities accorded to it and complied with the requirements for preparing the accounts. The financial statements included in this report have been compiled from, and are in accordance with, the financial records maintained by the Charity.

Signed on behalf of the Board by:

Talha Lorgat
Trustee

Salman Bhaodin
Trustee

Date: 26 January 2023



REVIEW OF CHARITABLE ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2022

Background

The past year has been a challenging one for FACE and as we navigated the impacts of the COVID-19 pandemic. Despite these challenges, we were able to uphold our mission and make meaningful progress towards our objectives.

One of our key successes was our ability to welcome back participants and safely resume face-to-face interactions in our community programs and services. We also adapted to meet the changing needs of our community by offering virtual options for those who were unable to participate in person.

We would like to express our gratitude to our dedicated team for their resilience and adaptability in the face of uncertainty. Their commitment to serving our community and ability to adjust to changing circumstances enabled us to continue making a positive impact.

We are also pleased to report that our organisation's financial health remained strong throughout the year. While there were moments of concern, we were able to effectively manage our finances and maintain a stable position.

Looking forward, we are optimistic about the future and ready to face whatever comes next. We are committed to building on our successes and continuing to serve our community to the best of our abilities.

Current Challenges

The COVID-19 pandemic presented several significant challenges for FACE Family and Community Enterprise (FACE) during the year. One of the main challenges was the disruption to funding caused by the economic impact of the pandemic. As an organisation that was in a rapid growth period and had recently secured significant grants, the sudden hold on funding was a significant blow. Some of the grants were upheld, but their priorities were changed, and we had to reset and refocus on our foundations and main objectives to get back on our feet.

Another challenge we faced was the shift to remote work. Some staff were unavailable, and we lost some staff due to the pandemic, either to freelance work or to secure other employment. This required us to rebuild and adapt our team, and to become familiar with new systems for online meetings. Face-to-face interaction was still very limited, and we had to adapt to a new way of working.

We also faced challenges in keeping up with the constantly changing lockdown and guidelines. This caused some difficulties in terms of starting and stopping our programs and services. Additionally, the needs of our community and service users had drastically changed, and we had to adjust our priorities to focus more on mental health support.

Despite these challenges, we were able to adapt and continue to make a positive impact on our community. We learned the importance of being flexible, to keep our eyes open for new opportunities, and to be more creative in finding new ways to engage with our participants.

As we move forward, we will continue to build on our successes and remain dedicated to serving our community in the best way possible, while also being prepared to adapt to any future challenges that may arise.



REVIEW OF CHARITABLE ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2022

Project and Activity Updates

Sport and Physical Movement

Over the past year, FACE has made a strong return to all of our sports and activity projects. These programs included Tots Fundamentals, a movement through sport and active play program, as well as football programs, gymnastics, and an introduction to boxing. We also returned with our SEND specific sport and activity program called "ThisAbility" for young people with disabilities, as well as a seated exercise and movement program for the elderly.

In all, we engaged over 2000 participants throughout the year, with at least 35% attending regularly for over a six-month period. We are proud to have been able to provide these opportunities for our community to stay active and healthy, and we look forward to continuing to offer a variety of sports and physical movement programs in the future.

This year saw us deliver the HAF programme also across Easter, Summer and Christmas with all our venues and services being accessed and at full capacity with free lunches and snacks also offered each day.

Charities

All international projects were temporarily put on hold as we felt it was important to prioritize our efforts within our own community. This decision will be reviewed in the near future. However, FACE continued to be actively involved deeper in local initiatives throughout the year.

Our youth outreach and detachment teams continued to work closely with the council and other partner organisations, specifically in the areas of Little Harwood, Whitebirk and Daisyfield. Our youth outreach teams provided significant messaging to young people and children about the consequences of COVID-19, as well as signposting to other youth organisations and partners. This fostered positive conversations and communication, while also providing an opportunity for young people to learn more about the services available to them.

We also continued our efforts to support those in need by distributing meals to the homeless. In total, we distributed 2400 meals throughout the year, and our anonymous food pack request service was used regularly by those in need. We also created hygiene kits for those who required them and offered a request link via services and referrals.

Overall, we are proud of the impact we have made in our community and will continue to strive to make a positive impact for the people we serve.

Community Cohesion

As an organisation, one of our main priorities is to promote community cohesion and bring people together. This past year we have made several efforts to create a sense of community and belonging within our local area.

One of our main initiatives was to organise events and activities that bring people together. These events included community festivals, picnics, and sporting events that helped to promote a sense of unity and belonging among the people of our community.



REVIEW OF CHARITABLE ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2022

We also made efforts to promote diversity and inclusion by creating safe spaces for people from different backgrounds to come together and share their experiences. This includes women-only activities, youth-led initiatives, and events that celebrate different cultures.

We have also helped to break down barriers and promote understanding between different groups through our outreach programs. Our youth outreach teams have been working closely with young people from different backgrounds to help them understand and appreciate the diversity of our community.

In total, we have engaged over 2500 participants throughout the year and we are proud of the positive impact we have had on promoting community cohesion in our local area. We look forward to continuing our efforts in the future and making a positive impact on our community.

"FACE has been such a positive force in our community. The events they organise bring people together and show the best of what our community can be. I am so grateful for the sense of belonging and community that they have helped to create." - Imtiaz Patel, community member

V99, our volunteering programme continues to bring people together with a common ground and help develop skills and experience to those who have been involved. This year has seen a total of 32 volunteers hands on amassing well over 5000 hours across the year. Without our volunteers we cannot exist, so a huge thank you and massive appreciations as always.

Education

Employability. CV and work application workshop drop ins have remained open midweek during the day and a Wednesday evening. FACE has continued to support young people and adults in this and also offered interview preparation, career advice, volunteering and partner work placement opportunities. The face to face delivery has welcomed everybody back and we saw 84 individuals benefit from this service who engaged more than twice.

Future Face. After putting the project on hold having tried online delivery, this year saw us work with extra cohorts and groups. The sessions ran for periods of 6-8 weeks and focused on confidence building, self-awareness, working with others, supporting the community, social action, work placements and CV writing as well as mock interviews and a celebratory presentation and awards evening for all. In total, we engaged with well over 150 young people ranging from 10 years and up to 25.

We managed to find at least 12 participants employment, with a handful going back into education and some young people being accepted on to apprenticeships.

Health & Wellbeing

Runface. We managed to get Runface back up and 'running' but it was very start and stop as our main lead coach was out with an injury. We plan to enter competitions again next year as we feel this is the motivator for all and gives participants something to work towards.



REVIEW OF CHARITABLE ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2022

Trekking. FACE managed to lead organised treks to Mount Snowdon and Ben Nevis again this year. This was welcomed by all and we had 60 trekkers across the days with more events like this planned for

Talk Face. This campaign has continued with a text service and WhatsApp path also created at specific times. Our team now has 2 x qualified counsellors and volunteers on hand to take calls from members of the public who need to talk or need advice / guidance especially around mental health and when they feel alone. Where required, individuals were signposted further to specialist services. A total number of 188 calls were received this year with over 250 text alerts and communications.

FACE - Family and Community Enterprise

INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF FACE - Family and Community Enterprise

I report to the trustees on my examination of the accounts of the above charity for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

I Mulla (AFA MIPA) for and behalf of:

H&A Consultancy Services Ltd
Ground Floor Front
185 Audley Range
Blackburn
Lancashire
BB1 1TH

Dated: 26 January 2023

FACE - Family and Community Enterprise

STATEMENT OF FINANCIAL ACTIVITIES (Including Income & Expenditure Account) FOR THE YEAR ENDED 31 MARCH 2022

	Note	Unrestricted Funds £	Restricted Funds £	2022 Total £	2021 Total £
INCOMING RESOURCES					
<i>Incoming resources from charitable activities</i>					
Donation and legacies	2	26,564	43,956	70,520	138,115
Total Incoming resources		26,564	43,956	70,520	138,115
RESOURCES EXPENDED					
<i>Charitable activities</i>					
Charitable activities	3	26,819	51,878	78,697	125,166
Governance costs	4	600	-	600	500
Total Resources expended		27,419	51,878	79,297	125,666
Net income/(loss) for the year		(855)	(7,922)	(8,777)	12,449
Transfer between funds	5	-	-	-	-
Movement in funds		(855)	(7,922)	(8,777)	12,449
<i>Reconciliation of funds</i>					
Total funds brought forward		17,812	12,148	29,959	17,510
Total funds carried forward		16,957	4,225	21,182	29,959

There are no gains or losses other than those recognised in the Statement of Financial Activities.

All incoming resources and resources expended are derived from continuing activities

The notes on following pages form part of these accounts.

FACE - Family and Community Enterprise

BALANCE SHEET

AS AT 31 MARCH 2022

Charity Number: 1179629

	Note	Unrestricted Funds £	Restricted Funds £	2022 Total £	2021 Total £
Current Assets					
Cash at bank and in hand		17,557	4,225	21,782	31,459
		<u>17,557</u>	<u>4,225</u>	<u>21,782</u>	<u>31,459</u>
Creditors					
Amounts falling due within one year	7	(600)	-	(600)	(1,500)
		<u>(600)</u>	<u>-</u>	<u>(600)</u>	<u>(1,500)</u>
Net Current Assets		<u>16,957</u>	<u>4,225</u>	<u>21,182</u>	<u>29,959</u>
Funds					
Restricted funds	8	-	4,225	4,225	12,148
Unrestricted funds		16,957	-	16,957	17,812
		<u>16,957</u>	<u>4,225</u>	<u>21,182</u>	<u>29,959</u>

Approved by the Trustees on 26 January 2023 and signed on their behalf by:

Talha Lorgat
Trustee

Salman Bhaodin
Trustee

FACE - Family and Community Enterprise

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1 Principles of accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)) and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Grants Received

Grants, including grants for the purchase of fixed assets, are apportioned to the Statement of Financial Activities in the year to which they relate.

Incoming Resources

Donations and legacies and other forms of voluntary income are recognised in full on the Statement of Financial Activities when notification of entitlement is received and the amount receivable can be measured with sufficient reliability.

Resources expended

Resources expended are recognised in the period which they are incurred. Resources expended include attributable VAT which cannot be recovered.

- Charitable expenditure comprises those costs by the charity in the delivery of its activities and services for its beneficiaries. It includes costs that can be allocated directly to such activities.

- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include accountancy fees and costs linked to the strategic management of the charity.

- All costs are allocated between the expenditure categories of the SOFA on a basis designed to reflect the use of the resource.

Restricted funds

Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund.

Unrestricted funds

Unrestricted funds are donations and other income received or generated for the objects of the Charity without further specified.

Cashflow statement

No cashflow statement is prepared for the current year as the Charity qualifies for the small entity exemption.

FACE - Family and Community Enterprise

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

2 Incoming Resources	Unrestricted Funds	Restricted Funds	2022 Total	2021 Total
	£	£	£	£
Charitable activities:				
General fundraising	26,564	-	26,564	54,064
Gift aid	-	-	-	-
Ground work UK	-	-	-	500
Main Grants	-	-	-	9,950
Community Foundation	-	-	-	5,000
WEA Grants	-	7,998	7,998	6,998
BBC CiN Youth Foundation	-	-	-	13,838
BBC Children in Need	-	2,500	2,500	10,000
Greggs Foundation	-	-	-	500
Gambia	-	-	-	34,266
Lancs Foundation Support	-	-	-	3,000
Blackburn Youth Zone	-	24,047	24,047	-
The Football Foundation Grant	-	1,966	1,966	-
BwD Borough Council	-	3,445	3,445	-
Northwest Eco	-	800	800	-
Lancashire Care	-	3,200	-	-
	<u>26,564</u>	<u>43,956</u>	<u>67,320</u>	<u>138,115</u>

3 Resources Expended	Unrestricted Funds	Restricted Funds	2022 Total	2021 Total
	£	£	£	£
Charitable activities:				
Consultancy costs and wages	14,271	25,325	39,596	33,503
Telephone	867	-	867	598
Materials and equipment	4,529	5,535	10,064	7,976
Advertising and marketing	-	500	500	3,056
Premises and venue hire costs	-	20,518	20,518	25,352
Printing, postage and stationery	-	-	-	135
Insurance	239	-	239	193
Professional fees	5,187	-	5,187	756
Charitable donations	1,726	-	1,726	53,596
Total Costs	<u>26,819</u>	<u>51,878</u>	<u>78,697</u>	<u>125,166</u>

4 Governance	Unrestricted Funds	Restricted Funds	2022 Total	2021 Total
	£	£	£	£
Accountancy	600	-	600	500
	<u>600</u>	<u>-</u>	<u>600</u>	<u>500</u>

5 Transfer between funds

£nil (2021: £nil) was transferred from unrestricted to restricted funds during the period.

FACE - Family and Community Enterprise

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

6 Taxation on surplus ordinary activities

As the Trust is a registered charity no provision has been made for taxation.

7 Creditors: Amounts falling due within one year

	2022 £	2021 £
Accruals	600	1,500
	<u>600</u>	<u>1,500</u>

8 Movement in funds

	At 1 April 2021 £	Movement in funds £	At 31 March 2022 £
Unrestricted funds			
Donations and legacies	17,812	(855)	16,957
Restricted funds			
Donations and legacies	12,148	(7,922)	4,225
Total Funds	<u>29,959</u>	<u>(8,777)</u>	<u>21,182</u>

	2022 £	2021 £
Restricted funds		
The restricted fund comprises of:		
Sport England	-	930
BBC CiN Youth Foundation	4,225	11,218
	<u>4,225</u>	<u>12,148</u>